

The Division of Academic Affairs and the Equal Opportunity Office
present a campus-wide workshop entitled:

Recruiting and Selecting the “Best” Candidate in a Faculty or Staff Search

Tuesday, January 10; 1:30-3:30pm; Rm. 110G
Bayh College of Education

Presenter: Dr. Sonel Shropshire
President, The Academic Network



Back by popular demand from his May 2016 workshop at ISU, Dr. Shropshire will speak on effective recruitment strategies, particularly for historically underrepresented candidates. He will also speak to effective applicant evaluation with a goal of minimizing unconscious bias, enhancing intercultural awareness, and maximizing the likelihood of candidate selection with optimal positional match.

Presenter Bio: Dr. Shropshire has been a recognized expert in effective faculty and staff recruitment and retention strategies for academic institutions for 20 years, particularly with respect to diversity. As President of The Academic Network, Inc., he has developed recruitment strategies for over 600 colleges and universities. In 2008, he assisted on the White House HBCU Initiative. His primary role was to establish 3,200 feeder programs with HBCUs and HSIs for college and university faculty/staff positions. Last year, The Academic Network assisted in writing the diversity initiatives for the Higher Education Act for the Senate and House of Representatives.

RSVPs appreciated to inform refreshment and material quantities:
https://indstate.qualtrics.com/SE/?SID=SV_4UZUwNbzCruJ0ih