

MINUTES

Friday, December 18, 2009, 3:15 p.m.

Meeting of the Indiana State University Board of Trustees State Room, Tirey Hall, Terre Haute, Indiana

I. Call to order

II. Remarks:

- a. President of the ISU Board of Trustees (Mr. Carpenter)
- b. Faculty Senate Chairperson (Dr. Lamb)
- c. Support Staff Council Chairperson (Ms. Torrence)
- d. Student Government Association President (Mr. Scott)
- e. President of the University (Dr. Bradley)

III. Approval of the Minutes of the Last Meeting and Executive Session Certification

(Mr. Carpenter)(Page 8)

IV. New Business

- a. Action Items
 - i. Candidates for Degrees (Dr. Maynard)(Pages 9-17)
 - ii. University Academic Calendar (Dr. Maynard)(Pages 18-20)
 - iii. Master of Science in Physician Assistant Studies (Dr. Maynard)(Page 22)
 - iv. Doctor of Nursing Practice (Dr. Maynard)(Pages 21-22)
 - v. Policy Regarding Awarding of Tenure (Handbook Sect III-4) (Dr. Maynard)(Pages 24-25)
 - vi. Revision to Contract Approval and Signatory Policy (Ms. Sacopulos)(Pages 25-29)
 - vii. Revision to ISU Purchasing Policy Guidelines (Ms. Sacopulos)(Pages 29-30)
 - viii. Revision to Drug-Free Workplace Policy (Ms. Sacopulos)(Page 30)
 - ix. Staff Salary Schedule (Ms. McKee)(Pages 31)
 - x. Campus Master Plan (Ms. McKee)(Page 32)
 - xi. Bank Accounts for Health Care Payment Processing (Ms. McKee)(Page 32)
 - xii. Federal Building Renovation (Ms. McKee)(Pages 32-33)
 - xiii. Disclosure of Interest Statement Summary (Ms. Sacopulos)(Pages 33-34)
 - xiv. Revision of Support Staff Council Bylaws (Ms. McKee) (Page 35)
 - xv. University Health Benefits Plan (Ms. McKee)(Pages 35-37)
- b. Items for the Information of the Trustees
 - i. Financial and Purchasing Reports
 1. University Investments (Pages 37-46)
 2. Purchasing Report (Page 46)
 3. Vendor Report (Page 47)
 - ii. Personnel Items
 1. Faculty (Pages 48-51)
 2. Support and Administrative Staff (Pages 51-54)
 - iii. Grants and Contracts (Pages 55-58)
 - iv. Internship Relationships (Page 58)
- c. Memorial Resolutions (Mr. Carpenter) (Pages 59-60)

V. Old Business

VI. Adjournment

Call to Order

The Indiana State University Board of Trustees met in regular session at 3:15 p.m. on Friday, December 18, 2009 in the State Room, Tirey Hall.

Trustees present: Mr. Alley, Mr. Baesler, Ms. Bell, Mr. Carpenter, Mr. Huckleby, Mr. Lowery and Mr. Pease. Trustees absent: Mr. Minas and Mr. Pillow.

President Bradley, Vice Presidents Beacon, Maynard, McKee, Maynard and Ms. Sacopulos, General Counsel and Secretary of the University were present. Also attending were Dr. Steve Lamb, Chairperson, University Faculty Senate, Ms. Roxanne Torrence, Chairperson, Support Staff Council and Mr. Michael Scott, President, Student Government Association.

There being a quorum present, Mr. Carpenter called the meeting to order.

Remarks

Report of the President of the Board (Mr. Carpenter)

Mr. Carpenter noted that Commencement was scheduled for Saturday, December 19, and congratulated all the graduates.

A seminar was presented to the Trustees earlier in the day by Ratio Architects on the campus master land use plan. The plan is exciting and long-range.

The Lilly Endowment has made another grant to ISU to support the Networks Financial Institute. The additional grant will allow the University to continue to develop excellence in this area.

Trent Miles, Head Football Coach, was asked by Mr. Carpenter to attend the meeting. ISU broke its losing streak at the Homecoming game this year. It was very exciting and everyone enjoyed that moment when the streak was broken. Thanks to everyone who participated in all the Homecoming events.

Governor Daniels has items from other universities in his office and Mr. Carpenter will present the Governor with a football that has been signed by the ISU players.

Coach Miles thanked everyone for backing the team and being supportive. He conveyed his hope that Homecoming would be the first of many wins to come, and hopes to see this ISU football displayed on a shelf in Governor Daniels's office to view.

The State continues to struggle with the budget, and in early December President Bradley, Diann McKee and Mr. Carpenter participated in a conference call with the Governor to learn that the Governor would announce a \$150 million shortfall in the State budget. Universities will be required, in turn, to reduce their budgets. Mr. Carpenter noted that he expected the budget reduction proposals to be on the agenda for the February Board of Trustees meeting. It is not good news for the State or state universities. At this point in time the Governor has resisted tapping in to the State reserves.

There will be no salary increases this year at ISU. There is no assurance there will not be more cuts later. Mr. Carpenter emphasized that we keep the quality of education for our students high. The Trustees will do everything possible to support the university.

Mr. Carpenter asked Trustee Alley for a brief update on the March On! campaign. Mr. Alley reported that the campaign continues to have great success, having received several substantial gifts. Mr. Alley expressed his faith in the success of the campaign.

Report of the Chairperson of the Faculty Senate (Dr. Lamb)

Dr. Lamb reported that we have had a most strenuous time period since the last Board meeting. Virgil Sheets, last year's Senate Chair promised that this was going to be an uneventful year when he talked to me into serving – so much for that.

As we are all aware, the State has asked the University to refund nearly nine million dollars.

Nevertheless, the environment on campus remains positive. The Faculty Senate and the Support Staff/EAP Council are extremely pleased that the President has called upon us to give input into determining ways to achieve budgetary cuts.

The President continues to call upon us for serious input and appreciates seriously considered suggestions.

We are going through an arduous task at this moment with the development of a retirement incentive package that is working itself through faculty government. I am pleased with the debate that occurred at yesterday's Senate meeting over this issue. While some faculty members are disturbed, that embedded in the incentive retirement plan is a plan to reduce the future severance package from its present status, many faculty are recognizing the serious financial needs of the institution and are welcoming the President's leadership.

I am also aware that the President is trying extremely hard to provide a budgetary outline to the Trustees in a timely manner, and at the same time he is attempting to receive serious input from the governance standing bodies. I am committed to expediting this process as much as possible.

However, board members, I would like to ask you to allow the faculty standing committees and the Support Staff/EAP Council to have reasonable time to react to the initial draft developed by the President and those who have had an opportunity to give him counsel. We all must do everything possible to protect the positive environment that the President has created.

Despite the difficult economic hardship, the President has remained committed to bringing salaries up to 80% of market, as determined by the outside consultants, a move that is going to positively impact some 40 plus faculty members. I know the future goal is to have all employees at least at 90% of market.

The Faculty Senate did pass a motion yesterday that asked the administration to provide a filter on these equity adjustments. That is, any faculty member that was legitimately denied

an across the board increase since 2000 because of inadequate performance was not to automatically receive an adjustment. This initiative has come from concerned faculty.

We also passed a curricular item yesterday that called for a merger of African and African American Studies with the Department of History, which will yield slight savings to the institution.

Melony Sacopulos is working effectively with Senate leadership to accomplish necessary editorial and organizational changes to the handbook.

Diann McKee again has proven herself to be a valuable resource for both the administration and the faculty in the design of a potential retirement incentive package given her detailed knowledge concerning possible implications of alternative proposals.

I would also like to thank Trustee Baesler for his support of the MBA Association.

Faculty members continue to distinguish themselves through their scholarly activities, teaching accomplishments, and service to society. As an example, I was pleased to see that an ISU professor's poem was read on Garrison Keiler's *A Prairie Home Companion* recently on National Public Radio. Countless examples of such recognition can be found regularly by reading *ISU Today*.

Report of the Chairperson of the Support Staff Council (Ms. Torrence)

On the agenda today are the proposed revisions to the Support Staff Council Bylaws. These revisions will include representation of administrative and professional staff. I appreciate the work of all who were involved in these revisions. I would like to personally thank the following members of the Staff Council Committee for their work on the revision: Co-Chair Louise Jackson; fellow Council officers Kelly Hall, Theresa Ortega and Leslie Krockenberger; Dave Taylor, Rex Kendall, Janis Halpern, Mark Schaffer and Debbie Nelson. A great deal of work went into the new bylaws and I would like to thank these individuals for their hard work and dedication to get these brought forward in a timely manner. Upon your approval the Council will begin the election process to take place in March that will include electing exempt staff to the Council.

The ISU Holiday Choir has been singing all around campus and Terre Haute in the past few weeks. The choir consists of faculty, staff, students and Mrs. Cheri Bradley. I would like to thank Coni Stanley-Cown for directing the choir and for the time and dedication she put into this year's choir. Each year, the choir increases the number of locations where they perform and also the number of members has increased and this is thanks to Coni.

The Support Staff Council met in a special session this week to discuss the retirement incentive proposal and is pleased that support staff has been included equally in this proposal. With the budget situation and the many rumors that have been circulating, I would like to thank President Bradley, Diann McKee and Wil Downs for their prompt response to the many emails and phone calls they have received from me. Your openness and sincerity is very much appreciated.

On behalf of the Support Staff Council, I would like to wish everyone happy holidays.

Report of the President of the Student Government Association (Mr. Scott)

Mr. Scott reported that Jules Hampton, an open preference freshman from Hammond, Indiana and a member of SGA Freshman Council is here with him this morning.

Since taking office in Spring 2008, I wanted to have a mentoring program for first-year students to assist with their transition to college through professional, personal, and academic development opportunities; as well as to prepare a core of students for leadership roles in SGA. In October, we conducted a search for six freshmen to participate in Emerging Leaders of SGA. Jules, who is my mentee, and five other first-year students were selected for this first-time program. We have arranged some special activities for them, including an etiquette dinner with the Vice Presidents. I want to reiterate our gratitude for their participation. The students thoroughly enjoyed the opportunity. Next semester the six mentees and four mentors will dine with President and Mrs. Bradley at Condit House. We are creating a ready crop of leaders, not just for SGA, but the skills gained through the Emerging Leaders program can be utilized in a variety of other endeavors. We look forward to some success stories from this group.

At the last Board meeting, I mentioned the need to revamp our judicial branch, with focus on making it functional and responsive to SGA and student needs. The Student Senate, at its last meeting, adopted Constitutional and Code language to accommodate this goal. We anticipate working with Vice President Ramey next semester on a final draft for implementation and presentation to the Board.

Also, Matt and I are working on a Student Rights and Responsibilities Statement with the assistance of Academic Affairs, various professors, and members of Faculty Senate. I want to thank Drs. Steve Lamb, Virgil Sheets, and Bob English for their assistance in this preliminary phase. It is a big project but I think collaboratively much can be accomplished in securing and defining the rights and roles of students at Indiana State.

Sycamore Blue Crew, the student pep club, completed its second successful season at the football games, and its inaugural volleyball season. Interest in athletics is increasing and as we move into the swing of basketball season we expect continued student attendance and enthusiasm.

Through collaboration with Sycamore Beat, Ryan and I have launched Sycamore Info a bi-weekly news video currently in developmental stages but available via YouTube. Again, we are continually attempting to reach students in new, innovative mediums.

I was asked recently with only three months left in my term, if I was beginning to wind down. My response was “the only time I wind down is at night, as each new day offers another opportunity to have an impact.” In that manner, we have scheduled several major events for next semester, including Sycamore Cinema, a movie series based out of the new University Hall Theater, Winter Fest, a repeat of this past Fall’s Rec Fest-the most attended event of my collegiate career-to occur during Sycamore Hoopla, the 5th Annual Black Leadership Conference, keynoted by Ambassador Andrew Young and BET & CNN Commentator Jeff Johnson. I would to thank President Bradley for his financial assistance,

and several other programs and initiatives. SGA continues to appreciate the University's support for our endeavors and I can assure any doubters, I will continue to advocate and program for students as long as I serve in this position.

I want to address the recent news of our impending state of financial stress. While I know the sharing of \$150 million among seven institutions means our share will not be negligible, and that few things are immune from another round of cuts, it is my hope that we recall our purpose as an institution-to provide an adequate education and well-rounded collegiate experience to students, who consider themselves customers. I would ask that we not turn to the least controversial cuts that tend to disproportionately affect student life.

Student life and academia are equally important components, and it is fortunate that few major changes to student life occurred as a result of the last round of reallocations and cuts. However, as we begin to sharpen the budget knife in an effort to meet the State's demands, I ask that student programming, services, and overall life proportionately share the imminent cuts-with resulting impact on those affected serving as the basis of decisions. Dr. Bradley, I would not want to be in your shoes right now as taking the easy road does not necessarily equal the best route, but it is in times of emergency and desperation that true leadership is shown. Evidenced in the last phase of cuts your administration had to deal with, feel assured that you have our confidence that reason and sound judgment will be used again in the coming weeks; and that the end result will be as fair as possible and mirror the purpose of the University.

Lastly, I want to congratulate all the fall graduates on their achievements and wish them much success in their future endeavors. Happy holidays to all. I hope you enjoy your winter break and look forward to seeing you next year.

Report of the President of the University (Dr. Bradley)

Governor Daniels has announced cuts of \$150 million to Indiana Higher Education. ISU's portion of the cut is not yet confirmed but our proportional share would be around \$9 million or \$4.5 million per year.

As we work to address these cuts, my overarching goal will be to protect our ability to meet our mission. Our strategic plan will provide good guidance on how to proceed.

Student success will continue to come first while knowing that maintaining the ability to attract and retain great employees is a requirement for that success.

The elimination of positions is inevitable since most of our budget is dedicated to personnel.

Six months ago, the Vice Presidents were asked to propose reductions in the non-instructional budget of \$10 million over the next five years as a method for funding the Strategic Plan. To meet the requirements of the current budget situation and identified priorities in the strategic plan, I have asked them to accelerate those cuts.

Beginning the first week of January, the Vice Presidents, Faculty Senate officers, the Chairperson of the Support Staff Council and an EAP representative will begin meeting to respond to and provide input on budget recommendations. A draft budget proposal will be

made available to the entire campus by February 1 for discussion and comment prior to the February 19 meeting of the Board of Trustees. Further refinement will occur over the following weeks and final decisions about position elimination for the 2010-11 fiscal year will be made by April 1.

An important part of the short and long term strategy is a retirement incentive plan that has been presented for review to the Staff Council and the Faculty Senate. This program will provide more equality in retirement benefits for our employees while also helping the institution adjust to the vagaries of the State budgets while keeping the goals of our strategic plan at the forefront of our deliberations.

This program will provide a structure that allows the institution to realign our labor cost structure and help us reach our collective goals of providing better compensation while minimizing layoffs.

This is a difficult time, but with these challenges come many opportunities. I am confident ISU is on the right path. We are an institution that is improving, and one that will achieve its strategic goals. Long term vision is an important part of advancing this institution and cannot be sacrificed during these challenges.

We will also be launching a Good Ideas contest to solicit suggestions from faculty, staff and students on constructive ways to cut costs. The contest will launch today and suggestions may be submitted via a web form any time before the January 29, 2010 deadline. First place will receive \$1,000; second place will receive \$500 and third place will receive \$300. Winners will be announced by February 15.

On the good news front, I am pleased to report that the Lilly Endowment, Inc., has awarded a \$6 million grant to the Networks Financial Institute. This funding will allow NFI to further develop programs in student professional development, financial literacy and research and public policy. In addition, NFI will be moving the bulk of its operations to the ISU campus during the next two months. I am very appreciative of the continued support from the Lilly Endowment.

Nancy and Dale McKee have also made a generous gift as part of the March On! campaign that will create the McKee Nursing Center in Sandison Hall. This center will provide first and second-year nursing students with hands-on practice in areas related to their classroom studies from the convenience of their residence hall. This is just one example of how our housing can be adapted to assist our students in succeeding. I thank Nancy and Dale for once again demonstrating their interest in helping students succeed.

Earlier today, you heard a presentation of the new ISU Master Land Use Plan that will guide the physical development of our campus for the next 15 to 20 years. This is an exciting outline that, when coupled with our strategic plan, can make a significant difference to our students, faculty, staff and the community of Terre Haute. I would like to thank Ratio Architects, Vice President Diann McKee and the Facilities Management staff in particular Kevin Runion and Bryan Duncan for their work in developing this conceptual outline for our campus development.

I am pleased to have with us today, the Winter Commencement recipient of the President's Medal for Leadership, Scholarship and Service. Analyssa Noe is graduating tomorrow with a

degree in legal studies with double minors in women's studies and civic leadership. As you may recall, she was named the Top Honors Student of the year (in the nation) last fall by the National Collegiate Honors Council. Analyssa has been extremely involved in the Center for Public Service and Community Engagement and many other organizations. Please join me in recognizing her.

Ms. Noe thanked President Bradley for inviting her today. I am honored to be a recipient of the Medal and to have had the opportunity to be involved in the programs in the Center for Public Service and Community Engagement.

I am also pleased to have Dr. Matthew Brennan here with us today. Dr. Brennan is a Professor of English and one of his poems, "Nights Our House Comes to Life," was featured on the December 12 broadcast of "The Writer's Almanac with Garrison Keillor" on National Public Radio. The work is from his book, "The House with the Mansard Roof," which was published this summer.

Dr. Brennan thanked President Bradley for the opportunity to be here this morning. He said the book is a collection of poems that he has written over the years. This particular poem was one he wrote about 25 years ago. He said he received an email from a friend letting him know about it and it was a happy surprise. A video of Mr. Keillor reading the poem was played.

Thank you, Dr. Brennan, for sharing your work with us and with the world.

I look forward to seeing all of you at Commencement tomorrow, and Cheri and I wish everyone a wonderful holiday and a happy new year.

Item (III):

Approval of the Minutes of the Last Meeting and Executive Session Certification

The Indiana State University Board of Trustees met in Executive Session at 9:30 a.m. on Friday, October 23, 2009 in the State Room, Tirey Hall. Trustees present: Mr. Alley, Mr. Baesler, Ms. Bell, Mr. Carpenter, Mr. Huckleby, Mr. Lowery, Mr. Minas, Mr. Pease, Mr. Pillow.

5-14-1.5-6.1 (b) (2) (D)

5-14-1.5-6.1 (b) (2) (B)

5-14-1.5-6.1 (b) (6)

The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

On a motion by Mr. Alley, seconded by Ms. Bell the recommendation was approved.

Candidates for Degrees

Item (IV) (a) (i)

Recommendation: Approval of the candidates for degrees subject to completion of requirements.

On a motion by Mr. Pease, seconded by Mr. Huckleby, the recommendation was approved.

Doctor of Philosophy

12/18/2009

Barnett-Johnson, Kim R
Clendening, David E
DeKoninck, Kent Arthur
Dickenson, Kevin Scott
Ehrhardt-Padgett, Gena Novel
Ganesh Babu, Bharath Babu
Genovese, Suzanne Kim/Bachich
Hancock, Randy A
Harden, Denise Michelle
Hu, Xuefei
Mutai, Anthony Kiplimo
Payne-Kirchmeier, Julie Alice
Sears, Jennifer Sue
Smith, Timothy William
Veracco, Lawrence Henry

Doctor of Psychology

12/31/2009

Dean, Brandy Michelle
Knowles, Awen
Montgomery, Crista Marie
Murdock, Paul Daniel
Noble, Gretchen
White, Joshua Lee

Master of Arts

12/18/2009

Anderson, Marisol
Arseneau, Jed
Bowman, Sean Michael
Cheng, Minjuan
Copenhaver, Kenneth L
DeMaria, Diane Lillian Beemsterboer
Dolle, Christopher Vernon
Downing, Brittney Terra
Gillig, Jerrit Troy
Hardin, Steven Ray
Housley, Kasandra Lynette
Lorenzini, Pietro
Lubbehusen, Tracy Jo

Educational Specialist

12/18/2009

Barrett, Katherine Davis
Briles, Gregory Glen
Burns, S Jerrod
Bustos, Jane Ellen/Stricker
Choucalas, Vida Zoe
Galovic, Thomas Andrew
Grider, Kent Robert
Hanselman, Albert Earl
Hochgesang, William G
Mull, Rhonda Jean
Niemeier, Amy J.
Richards, Lance Allen
Rinehart, Tara L
Rogers, Jane E
Schweizer, Mary Linden
Smith, Paula Keno
Stubbs, Velinda Fran Blackman
Tahara, Timothy Wade
Taylor, John S
Terhune, Charles Lloyd
Vaughn, Loraine Kaye
Weilbaker, Terry Jay
Wells, Elizabeth Sue
Wilcox, Michael Lee

O'Neill, Patrick Paul
Ortiz, Jose A, Jr
Saylor, Eugenia Patricia
Semchuck, Alex J
Shih, Cheng-Te
Swalls, Kori RuthAnn

Master of Business Administration.

12/18/2009

Bandy, Calantha Joanne
Drake, Nicloe Maria
Dunivan, Amy Lynn
Gehrke, Shannon
Jacobs, Jadan Cole
Loudermilk, Aaron Dale
Murali, Nikhil
Royer, Nicole Marie
Sukumaran, Arunkumar

Master of Education

12/18/2009

Cooprider, Leslie Dawn
Freeman, Vicki Leigh
Guinn, Amanda L.
Kim, Tae Hyun
Rettig, Jacob Kyle
Sloan, Douglas Colby
Thomas, Roger Maurice
Thompson, Tiffany Jo Smith
Walker, Jana Lynne
Weir, Ashley Lynn

Master of Fine Arts

12/18/2009

Medina, Cory

Master of Public Administration

12/18/2009

Addis, Jason W
Gray, Aaron Terrel

Master of Science

12/18/2009

Abendroth, Kirk Robert
Adamic, Jessica Frances
Adams, Anita Diane Ralston
Adedokun, Catherine Wambui
Akkineni, Phani Kumar
Allen, Amy Lee Wallace

Allen, Danny Ray
Atherton, Brice Nolan
Banta, Robert Anthony
Barnett, Aimee Elizabeth
Bhimavarapu, Priyanka
Blankenship, Pamela
Yvonne/Klenke
Bost, Pamela Denise

Brandel, Shane Gregory	Hinson, Essence Jelores
Burkhardt, Amanda Hope	Hodson, Patricia A/Pore
Butler, Patricia A	Hogue-Whallon, Stacey Jean
Caporale, Andrea M	Holt, Ashley Nicole
Castle, Elizabeth Corson	Hostetler, Delores Kay
Chang, Chin-Chih	Howard, Sandra Lee
Chattin, Christina	Hsu, Chao-Chin
Christner, Crystal Marie Aldrich	Hurley, Ashley Ann
Church, Sara Rae	Huun, Kathleen Marie-Anne
Clifton, Erica Ann (Peterson)	Jain, Mamta Maria
Cloutier, Kellie	Johnson, Jay Anthony
Cooper, Brandon Scott	Kidd, Angela Kay Miller
Cottrill, Terra Dawn	Kiesanowski, Michelle Louise
Crook, Kimberly	Kuschel, Chad Loren
Daniel, Amy Joy	LeDune, Jason Alan
Dasher Williams, Nicole	Leidy, Roger S.
DeFur, Anthony Christopher	Levine, Marco Lee
DeVries, Katherine Elaine	Lindley, Mandi Michele Murphy
Dexter, Branda Rene'e	Matracia, Amy S
Dharmaraja, Monica	McCarthy, Rebecca
Dowland, Kimberly Ann	McClain, Cynthia Susan
Drennan, Eric Scott	McCulley, Bryan Patrick
Drew, Lisa Marie	McDole, Jeffrey Lee
DuBois, Lauraly J	McLaughlin-Yunkari, Brenna Ann
Edukkati, Avinash Reddy	McNeill, Ann
El Mansour, Bilal	Melton, Tonya Lynne
Ellis, Angela Kristine Beuschlein	Moore, Adam Wayne
Evans, Jill Christine	Moore, Holly
Evans, Tinisha	Mr. Adapala, Pavan Kumar
Even, Tracy Ann	Ms. Koneru, Swarna
Faulkner, Jeanine Renae	Nickle, Lacy Lee
Foreman, Michelle Nicole	Nolting, Laura Nicole
Fritz, Eric M	Norwine, Theresa Mary
George, Kathleen	Nowaskie, Susan Rae
Glisson, Bar-Bra Fai	Pasetes, Angela Kay
Gogineni, Sree Preyesh	Phillips, Ted
Goode, Tressman Lee	Pillot, Bernardo
Goree, Allison L	Pinnama Reddy, Uday Kumar
Goss, Rachel Rena	Racich, Tony Joesph
Griffy, Mary Esther Burns	Radden, April
Hamdan, Sara Nichole	Rawlinson, Adam S.
Hamed, Isaac Oluwagbenga	Recher, Joan
Hamlin, Fred Lester	Reynolds, Julia Beth
Hardebeck, Sherry A	Richardson, Micki Dawn
Hartman, Monica Lynne	Roberts, Sandra S
Helm, Jamie Lynn	Robertson, Julieann
Henderson, Dennis Bernard, Jr	Rogers, Jody E Notley
Hernandez, Adam Eleazar	Rufa, Stephanie
Heuerman, Dustin Douglas	Russell, Cody Jared
Hillman, Denise Susann	

Sadayappan, Muthammal
Nachiappan
Schoenhals, Lukas Adam
Shapiro, Lauren Renee
Shchepetov, Denis Sergeevich
Sheets, Jeremy J
Sizemore, Endea Marie
Slater, Brian A
Smith, Robert Anthony
Spight, Santia January
Starnes, Cindy
Stergioulas, Thomas
Steward, Patricia Jo
Suddreth, Lisa Marie
Sybert, Jules
Tai See, Kimberly Grace

Associate of Arts
12/18/2009

Cardin, Cory Lee
Clopton, Kevin Dawayne
Crawford, Jwan Anthoni
Curren, Antonio Demetris
Dohle, David Eric
Engram, Robert Lee, Jr
Freeman, Vernell Ramoan
Gardner, Damon Dion
Gaunt, Adam Stephen
Gaylor, Shawn Donavin
Gentile, Vincent James
Green, Vernard Louis, Jr
Hemphill, Danny M
Howard, Troy Eugene
Howe, Jason Stanly
Huddleston, Gary Wayne
Johnson, Shelley Lamont

Associate of Science
12/18/2009

Bright, Jason Anthony
Deck, Jordan Lee
Eakins, Brad Alan
Greenwalt, Chad Everett
Hurley, Trae Ryan
Keirn, Joshua Norris
Kiel, Zachary Jacob

Thammadi, Sawan Kumar
Thatikonda, Uppala Kartheek
Tottempudi, Anil
Towne, Teresa
Tyler, Ethan Matthews
Waggoner, Jason D
Wallace Vollmer, Charolette
Whitaker, Charlene DeNyse
Williams, Beth Ann
Williamson, William Todd
Wilson, Nicholas Ray
Wood, Warrick Russell
Woods, Crystal J
Yao, Kai-Chieh
Young, Angela Danelle' Tate
Zhang, Lei
Jones, Mario Terrell
Junious, Jeffery Tyrone
Kemp, Aaron Douglas
Kirts, William Kenneth
Lewandowski, Jacob Patrick
Lord, Jordon Scott
McGee, Richard Alden
Miles, Kevin Dwyane
Mills, Gregory Elbert
Mullins, Bradford George, Jr
Newton Jr, Larry Warren
Russell, Timmy Joe
Schmittgens, Eric Alan
Smith, William Daniel
Taylor, Glenn Robert
Thompson, Trevor David
Turner, Vernon Lee
Waggoner, John David
Williams, Billy DeWayne
Williams, Cleve
Williams, Jerome Le'Ron
Yeary, Philip Gregory

Kim, Mi Jin
Maes, Shawn Edward
Piersall, Paul Gregory
Taha, Issam M

Bachelor of Arts
12/18/2009

Carrithers, Kylie Nicole Strawser
Danner, Darcy Amber

Dollahan, Doug
Gilliam, Cara Leanne
Gregory, Jasmine Dawon
Hammar, Colin Joel
Leto III, Dominic Joseph
Malone, Travis James
Morris, Whitney Nicole
Scott, Michael Christian
Sutfin, Kelsey Jean

Bachelor of Music Education
12/18/2009

Bulin, Michelle Suzanne
Burgess, Melissa Marie
Daly, Richard Kyle
Kendall, Erich Benjamin
Thorne, Melissa Sue
Ulrich, Teresa Ann
Woodard, Clare Elizabeth

Candidates for Degree
Bachelor of Science
12/18/2009

Adams, Farrah Rachelle Freeman
Alleman, Jason
Allen, Joshua Michael
Allison, Molly Marie
Alrawas, Jihad
Arnold, Jonathon William
Ashley, Nevin R
Atlogic, Jennie Marie
Atterson, Eric Robert
Attobra, Cyrille Hubert
Ayub, Zenab Kamran
Babic, Kristopher Mitchell
Bare, Jamie Dawn Barron
Barker, Melissa Ann Trotter
Barrow, Brooke Alison
Barry, Sean Andrew
Bartscht, Andrew Michael
Baxendale, Andrea Elaine
Bednarczyk, Scott Alan
Bedwell, Deborah Ann
Beemer, Ryan Dale
Benson, Errica Anjea
Bergman, Kristen M
Berry, Tammy L
Bertoli, Anthony James

Taha, Issam M
Whitehead, Christopher Jay
Yeary, Katheryn Suzanne

Bachelor of Fine Arts
12/18/2009

Patterson, Lucas Ray

Bevis, Bradley Keith
Bickers, Alex Michael
Bitler, Ashley Jo
Bittner, Tyler Louis
Blauvelt, Elizabeth M
Blessing, Mark Andrew
Boer, Jessica Lee
Boggs, Barry Scott
Bonham, Jack Martin
Bontekoe, Brittany Kae Nicole
Booker, Lee Edward, III
Bormann, Dane Robert
Boyd, Dion Marie
Boyd, John Michael
Boyer, Britt Allison
Bradford, Paige Rynette
Bradley, Charles Curtis
Brandon, Candice Nicole
Bratton, Jonathan Carl
Bright, Jason Anthony
Brindle, Matthew David
Brinson, Amanda Nicole
Brown Snowden, Tynea Jean
Brown, Ali Justine
Brown, Antoine Lamar Star
Burdine, Brad Houston
Burkett, Jacqueline Elizabeth
Butts, Michael Todd
Candler, Blake Alan Charles
Carder, Lauren Marie
Carrico, Stephanie June
Carter, George LeeAnthony
Case, April Lynn
Chaney, Gary Ralph, II
Charland, Kimberly Melissa
Chase Rey, Gretchen
Cheever, Erin Elizabeth
Chestnut, Allison Lindsay
Chew, Kasey Lynn
Childress, Audrey J

Church, Rueshee Ann
Clouse, Deetta Kay
Cochran, April Michelle
Cohagan, Deanne Maria
Coleman, Frederick Timothy
Collins, Elizabeth La Liberte
Cook, Austin Blake
Cooper, Courtney Anne
Cosgray, Seth Tieman
Costello, Julia Marie
Counce, David
Cox, Tyler
Coyne, April Renee
Cubberley, Patrick Clark
Cuellar, Brandon Christopher
Cuthbertson, Tracey Marie
Davis, Eddie George, II
Davis, Kristal Lynn
Del Real, Pascual Jr
Demaree III, John Kimmel
Dickerson, Robert Fritz
Dixon, Elliott
Dlamini, Mlayeto Goodwill
Dlamini, Mmiseni
Dobrzynski, Brittany Nicole
Dollahan, Doug
Donatucci, Hannah Elizabeth
Dorman, Randel William
Doty, Matthew Ross
Dowdle, Ashley Diana
Drake, Jason Ryan
Dull, Skeeter Lee
Dyer, Adam Joseph
Dyer, Brockton Luke
Eads, Ashley Nicole
Eads, Derek Wayne
Eakins, Brad Alan
Ecker, Madonna Marie
Edwards, Ashley Ann
Edwards, Tracy Lynn
Eiler, Ryan Edward
Emerton, Clay Howard
Evanoff, Katherine Alexandra
Farrand, Lysie Nicole
Farrell, June Rosalee
Ferree, Bonnie Lynn
Ferrell, Nicholas Scott
Finchum, Michael Ray
Fisher, Pierre D
Fitaye, Beirutawit

Flynn, Kelly Bird
Flynn, Laura Ann
Foster, Matthew Tyler
Fox, Sherry Ann
Fuller, Autumn Elizabeth June
Fuller, Edward Eugene
Fye, Jenafer Lynn Bowling
Gamble, Firouzeh Alexandria
Garza, Cody Michael
Gaskins, Clifford
Gay, Cecily Devon
Gearlds, Jessica Rose
Gentry, Kyla Ann
Gerhardstein, Angel Joy Tatman
Gibbs, Lesa Marie Cardoso
Goebel, Cory Richard
Gogel, Amanda Jane
Goldman, David Michael
Goodman, Shannon Mary Christina
Goodwin-Nation, Jennifer Ilene
Graham, Cory Daniel
Grant, Laurence Racio
Greathouse, Nicholas Eric
Green, Alan Frank
Greenwalt, Chad Everett
Gren, Mallory Dawn
Gridley, Brittany Kiah
Gross, Christopher Joseph
Grove, Bennett J, II
Gurbach, David Michael
Hackert, David Christopher
Hagan, Daniel Martin
Hail, Kelli Renae
Halberstadt, Korey Anne
Hall-O'Brien, Timothy D
Hamblin, Jessica Lea
Hammer, Gretchen Elizabeth
Hammond, Aron Joseph
Hansel, Megan Kristine
Harden, Tiffany Lianne
Hardesty, Jesse Robert
Hartmann, James Nicholas
Hathcock, Kelly Michele Pirtle
Hatley, Michele Rose
Haverstock, Brandon Christopher
Henderson, Jodi Lynne Woodruff
Hendrix, Lukas J
Hennings, Jordan Tyler
Hervey, Leah Nicole
Higginbottom, Billie Ann

Hills, Debra Denehie
Hinton, Tanaviah Renee
Hodge, Emily Jo
Hoehn, Eric Tyler
Hoffner, Aaron John
Holehan, Mary Veronica
Holliman, Joshua Wayne
Homann, Clayton Ashby
Howell, Deborah Nicole Geething
Hueber, Darrick Joseph
Hughes, Holly Ann
Hughes, Mary Katherine
Hughes, Travis Edward
Humbaugh, Travis Michael
Hunter, Whitney Lynn
Hurley, Trae Ryan
Jackson, Marlo Brando
Jacone, Andrew Robert
Jaeger, Jesse William
Jarvis, Kara Beth
Jennings, Hannah Ruth
Jensen, David Eugene
Ji, Xinnan
Johnson, Danielle
Jones, Benjamin Dalton
Jones, Christopher Allen
Jones, Luke Trevor
Jones, Tiffany Monique
Jordan, Tyrone Lamont
Joslyn, Heather Lynn
Keirn, Joshua Norris
Kelley, Brenda Kay Tolley
Kelly, Thomas Colin
Kiel, Zachary Jacob
Killilea, Sean T
Kim, Mi Jin
Kim, Sally
Kimberlin, Lisa Marie
King'ori, Joshua Guandaru
King, Matthew Ray
Kissel, Mindy Rheshell
Klein, Michael Shane
Knaebel, Donna Rae
Koehler, Erica Brook
Koop, Nicholas Ryan
Kozyra, Samantha Anne
Krahenbuhl, Nichole
Krinn, Matthew Neal
Kruger, Phillip Henry
Kunkel, Jennifer Marie

Kurtz, Jennifer Megan
Landrum, Walter Thomas, III
Lang, Sierra Diane
Lanum, Evan Todd
Lasecki, Wendi Marie
Leach, Ronald Ian
Lee, Sung Youp
Leinberger, Casey Joseph
Lenwell, Amanda Kay
Lewis, Lisa Brianne
Lichlyter, Kelli Janelle
Lindauer, Lacey Nicole
Lott-Hancock, DeAndre Donte
Lowe, Eddie Joe
Lucas, Thomas E
Lueders, Derek Thomas
Lueken, Matthew James
Lufkin, Tiffany J
Luke, Robert John
Lykins, Jenna Marie
Lyles, Martin
Maes, Shawn Edward
Maksyan, Joseph Thomas
Malin, Mandy Jo
Marks, Brett Eugene
Markwell, Ashley Nicole
Marquis, Danielle Brittany
Martin, Daniel John
Martin, Nicholas Dale
Matthews, Brett Allen
May, Brooke Antoinette
May, Todd Philip
Mazique, Lauren Michele
McClellan, Jonah Lee
McClellan, Matthew Ryan
McCormick, Christopher Myron
McDonald, Melissa Lynn
McGaw, Kory Brandon
McGowan, Aarika LaShawn
McKanna, Jacob Lee
McKnight, Adrienne Marie
Medsker, Brian Andrew
Meinika, Joshua Richard
Messer, Megan Renee
Messersmith, Sarena Sasha Nicole
Miller, Carrie Ann
Miller, Jacquise Chardea'
Mills, Steven Paul
Minnett, Eric Anthony
Mitchell, Andrea Lynn

Mitchell, Terry Allen
Mohamed, Fazal
Montejano, Joel L
Moore, Charlene Beth
Morales, Jesenia Lynette
Morgan, Joshua Adam
Morris, Psfinique Tuwonda
Morris, Roger D
Morrison, Kelly Rae
Mount, Jenell Lucille
Mullikin, Barbara Ann
Munson, Joseph Michael
Myers, Shannon D
Nasser, Ashley Anne
Nees, Ryan Gregory
Neidich, Charles Balin
Neidigh, Austin Andrew
Nestler, Scott Edwin
Newman, Rebecca Rose
Newton, Nancy Elizabeth
Noe, Analyssa
Nord, Whitney Danielle
Norton, Tia Renee
Obermeyer, Sara Lynn
Odle, Joshua Curtis
Okulovich, Beth Ann
Oliver, Katelyn Marie
Osuji, Grace Emedobi Onyejiji
Overton, Brian James
Owens, Erica C
Paddock, Nicole
Passmore, Brittany Jo
Pattison, Michelle Ann
Piantedosi, James Ray
Pica, Peter John
Pierce, John Almont III
Piersall, Paul Gregory
Pitts, Amber Denise
Poinsett, Michelle Angela
Poling, Harry Wayne
Pollert, Lora Beth
Porter, Levi Braden
Porter, Seth Thomas
Porter, Timothy Jack, Jr
Powell, Kiaya Jo
Price, Diana Michelle
Rager, Laura Maye
Rains, Paul Samuel
Rasche, Whitney Nicole
Rauen, Keegan Edward

Ray, Vashni Aunye'
Reeves, Gregory Allen
Reynolds, Brittany Nicole
Richardson, Michael Scott
Riggen, Jerimiah Michael
Roa, Higinia
Roberts, Eric Lin
Robinson, Jodi Richelle Felker
Rolle, Jessica Louise
Roman, Nicholas Spencer
Rose, Mattie Ruth
Roseboom, Brandon Tyler
Ruch, Samantha Lee
Rumple, Kristen Ann
Rush, Rebecca M
Russell, Daniel Preston
Rutledge, Douglas Cameron, II
Sackers, Zack Scott
Sanders, Kenneth James
Scamihorn, Elizabeth Anne
Scheirmann, Matthew B
Schilli, Kara Renee
Schindler, Amelia Claire
Schroeder, Andrew Joseph
Scott, Tabbitha Eve
Selking, Justin Matthew
Serna, Brandon Michael
Seyfried, Casey Achim
Sheets, Jessica Ann
Shelburne, Michael Courtney
Sherron, Sharon
Sherwood, James William
Shim, Jung II
Shinkle, Linda Gloria
Shirley, Jessica Rose
Shorter, Shawn David
Sills, Amanda Marie Gross
Sills, Amanda Nicole
Silverthorn, Joshua Glen
Simpson, Akeem Olajuwon
Simpson, Alexander Jeffrey
Skrzyniarz, Megan
Slater, Nicholas Allan
Slowik, Hannah Marie
Smith, Alyson Paige
Smith, Brendon Drew
Smith, Daniel Wesley
Smith, Kenna Denise
Smith, Odyssey Aigner
Smithers, Louise Virginia

Snyder, Diane Cecilia	Walker, Ashley Dawn
Snyder, Shelli Laine	Wampler, Heidi Rochel
Sprague, Ami Elizabeth Hughes	Ward, Mary C
Spry, Brent Alan	Wargel, Diana Christine
Spugnardi, Joseph Andrew	Warzynski, JoAnne A
St John, Brian Anthony	Webster, Whitney Nicole
St John, Victoria Lee	Werner, Kenneta Michelle
Standefer, Katelyn Michael	Wertz, Alyssa Mary
Stauffer, Dinah Sue	White, Erica Lynn
Steen, Joel William	Whittington, Devin Duran
Stern, Kathleen Rene	Wilhelm, Stephanie Nicole
Stewart, Patrick Michael	Wilkinson, Ashley Rene
Stratton, Kelsey Josephine	Wilkinson, Mark Dean
Summers, Erin Nichole	Willard, Alisha Renee
Sunderland, Curt Thomas	Williams, Laura Elizabeth
Taha, Issam M	Willis, Jedd Andrew
Tauber, Laurie A	Willis, Laura Cathleen Mattern
Taylor, Everett Scott	Wilson, Jennifer Lynn
Taylor, Mae Marie	Wilson, Kenneth Carrington
Telschow, Terry Wayne	Wilson, Ryan Patrick
Tersigni, Christopher Matthew	Wilson, Thomas A
Thomas, Tiffany Alexis	Wilson, Wade Anthony
Thompson, Lindsey Jo	Wiltermood, Bradford Eugene
Thurman, Christina Jahnee	Winner, Linda Kay
Tichy, Robert Silas	Winter, Christopher James
Tinsley, Walter Banet Allen	Wolf, Tyler
Tolin, Steve Edward	Wolfe, Ashley Jean
Toombs, Justin Andrew	Wood, Darcy Ann
Tragesser, Kathy Lynn	Woodruff, Jamae Lynn
Troesch, Erin Marie	Woods, Karailia Renee
Troutwine, Lori Jean	Woods, Michael Donnell
Trusler, Eric Joseph	Workman, Leslie Marie
Turner, Melissa Brooke	Wright, Charlene Venise
Tyagi, Deepak	Wright, Niki Dawn
Utterback, Jared Christopher	Wright, Robert Jason
Vanatti, Eric Shawn	Wrightsman, Emily Beth
Vidal, Matthew James	Wyeth, Michael Edwin
Voelker, Katie Sue	Yankosky, Deborah
Vondersaar, Amanda Jean	Zachary, Jessica Lynn
Voss, Heather Leigh	Zeigler, Rose Anna Lenore
Vought, Brian Andrew	Zimmerman, LeEllen Sue Beeler
Wade, Tyler Blain	Zipp, Damian Paul
Waldon, Glen	Zuel, Brian Christopher
Walker, Amanda Rene	

Item (IV)(a)(ii): University Academic Calendar – 2011-2012

On October 15, 2009, the Faculty Senate approved the 2011-2012 University Academic Calendar by a vote of 24-0-0.

Recommendation: Approval of the 2011-2012 University Academic Calendar as presented.

On a motion by Ms. Bell, seconded by Mr. Baesler, the recommendation was approved.

Fall 2011	
August 18, Thursday	Opening day for returning faculty and nine-month staff
August 20, Saturday	Residence Halls Open
August 22-23, Mon-Tues	Advisement and Late Registration for New Students
August 24, Wednesday	Day and evening classes begin
September 5, Monday	Labor Day; University closed (No evening classes)
September 6, Tuesday	Classes Resume
September 12-16, Mon-Fri	3-week attendance reporting; deadline is 4 pm on Friday, September 16
October 7, Friday	Fall Break; No classes
October 10, Monday	Classes resume
October 20-25, Thurs-Tues	Midterm grading; deadline is 4 pm on Tuesday, October 25
November 23-25, Wed-Fri	Thanksgiving Break; No classes
November 24-25, Thurs-Fri	University offices closed
November 28, Monday	University offices reopen; Classes resume
December 5-9, Mon-Fri	Study Week
December 9, Friday	Last day of classes

December 12-16, Mon-Fri	Final examinations
December 17, Saturday	Commencement
December 9-20, Friday- Tuesday	Final grading; deadline is 4 pm on Tuesday, December 20
December 23- January 2, Fri-Mon	Winter Recess; University offices closed
Spring 2012	
January 3, Tuesday	University Opens
January 4, Wednesday	Opening day for returning faculty and nine- month staff
January 4, Wednesday	Residence Halls Open
January 5-6, Thursday- Friday	Advisement and Registration for New Students
January 9, Monday	Classes Begin
January 16, Monday	Martin Luther King Jr. Day, University Closed (No evening classes)
January 17, Tuesday	Classes Resume
Jan. 30-Feb. 3, Monday- Friday	3-week attendance reporting; deadline is 4 pm on Friday, February 3
March 1-13, Thursday- Tuesday	Midterm grading; deadline is 4 pm on Tuesday, March 13
March 5-9, Monday- Friday	Spring Break; No classes
March 12, Monday	Classes Resume
April 23-27, Monday- Friday	Study Week
April 27, Friday	Last Day of Classes

April 30-May 4, Monday-Friday	Final Examinations
May 5, Saturday	Commencement
April 29-May 8, Friday-Tuesday	Final Grading; deadline is 4 pm on Tuesday, May 8
Summer I 2012	
May 14, Monday	Advisement/Registration (3 week/8 week); Classes begin (3 week/8 week)
May 28, Monday	Memorial Day; University offices closed
May 29, Tuesday	Classes resume
June 1, Friday	3-week classes end
June 4, Monday	5-week classes begin
July 4, Wednesday	Independence Day Observance; University closed
July 6, Friday	Summer I ends (exception is 10-13 week courses)
August 9, Thursday	Summer I ends for 10-13 week courses
August 13, Monday	Final grading for all Summer I courses; deadline is 4 pm
Summer II 2012	
July 9, Monday	Advisement/Registration (5 week); Classes begin (5 week)
August 9, Thursday	Summer II ends
August 14, Tuesday	Final grading for Summer II; deadline is 4 pm

Item (IV)(a)(iii): Doctor of Physical Therapy

Objectives:

The objective of this post-baccalaureate campus based doctor of physical therapy (DPT) is to provide competent health care providers who are skillfully able to effectively examine, evaluate, diagnose, and provide appropriate interventions for clients with primary, secondary, and tertiary physical impairments, functional limitations, and disabilities across the lifespan. The physical therapist has in-depth knowledge of cardiopulmonary, musculoskeletal, and neuromuscular disorders. The physical therapist functions as point-of-entry providers of physical rehabilitation and rehabilitation services. This program is part of the initiatives for the Indiana State Rural Health Innovation Collaborative (RHIC)

Clientele to be Served:

The clientele to be served will be graduate students who desire to pursue a professional career as a physical therapist by obtaining the terminal clinical degree. The American Physical Therapy Association (APTA) is the nationally recognized professional organization for physical therapists, yet each educational institution providing physical therapy education is governed by the Commission on Accreditation in Physical Therapy Education (CAPTE). Because of Vision 2020, an initiative to advance entry-level degree requirements from a master level to a doctoral level by the year 2020, CAPTE has coordinated a significant change in the academic preparation of physical therapists. Vision 2020 projects the desire that physical therapists be recognized as the practitioner of choice for the diagnosis, intervention, and prevention of physical limitations. This vision is based on the impetus of autonomous professional practice by physical therapists developed through the didactic and clinical education of a CAPTE accredited clinical doctoral degree program in physical therapy.

Curriculum:

Students are accepted into a full-time cohort model once a year starting with the first summer term. Students enroll in courses in the pre-determined sequence as outlined in the program of study. The DPT program will require 102 post baccalaureate graduate credit hours. There are a total of 29 credit hours of clinical, which excludes the hours for advanced human anatomy taken during the first summer term. A clinical credit hour at Indiana State University equates to three actual clinical contact hours. Some of the clinical hours are practice hours with simulations and volunteers, while the core of the clinical hours are spent with physical therapy preceptors providing supervised client care. The didactic and theory credit hours equates to 73 credit hours. The program does include credit hours for a culminating scholarly project.

Employment Possibilities:

Physical Therapy is an allied health profession that provides services to help restore function, physical therapists include acute care, pediatrics, geriatrics, short- and long-term rehabilitation, cardiopulmonary, sports medicine, fitness centers, and orthopedics.

The proposal has been approved by the Dean of the College of Nursing, Health, and Human Services, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

Recommendation: Approval of the Doctor of Physical Therapy, effective Fall 2010.

On a motion by Mr. Alley, seconded by Mr. Pease, the recommendation was approved.

Item (IV)(a)(iv): Master of Science in Physician Assistant Studies

Objectives:

The mission of the Indiana State University Physician Assistant Program is to create a student-centered educational environment that engages individuals to become compassionate, competent physician assistants who possess the clinical skills to contribute positively to the dynamic health care needs of rural and underserved populations. This program is part of the initiatives for the Indiana State Rural Health Innovation Collaborative (RHIC).

Clientele to be served:

The PA program will serve baccalaureate prepared students from a variety of backgrounds who may enroll directly after completion of their undergraduate degree or, as is often the case, after working in the health care fields for a variable length of time. Our goal is to find qualified Indiana residents for at least two-thirds of the available seats in the program. Regardless of age, gender or ethnicity, we intend to attract those persons wanting to serve their community as a provider of quality health care with an emphasis on evidence-based medicine and cultural competency. To that end we will make a concerted effort to attract and accept a diverse student body.

Curriculum:

The curriculum has been designed based on accreditation standards as published by the Accreditation Review Commission on Education for the Physician Assistant (ARC-PA) and will require 93 graduate credit hours in a campus-based program over seven consecutive semesters. The prerequisites include a strong foundation in the biological sciences, namely chemistry, anatomy, physiology, microbiology and statistics. Experiential learning in the clinical environment is accomplished during eleven four week rotations of fulltime clinical preceptorship in at least eight medical specialties. There is no option for advanced placement or for part-time study. Our students are encouraged not to work during the entire program due to the curricular intensity.

Employment opportunities:

Certified physician assistants (PA-C) find employment opportunities in a whole range of medical settings. Once certified, a PA is qualified to work in surgical subspecialties as well as just about every area of clinical medicine as well as in academia. PAs are employed wherever a physician might be employed. According to the Indiana Workforce Development's High-Wage High-Demand Occupations report for 2006-2016 there were 283 openings for PAs and a projected growth rate of 26.9%. The U.S. Bureau of Labor Statistics listed physician assistants among the fastest growing occupations for 2006 - 2016 in the November 2007 Monthly Review.

The proposal has been approved by the Dean of the College of Nursing, Health, and Human Services, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

Recommendation: Approval of the Master of Science in Physician Assistant Studies, effective Fall 2010.

On a motion by Mr. Alley, seconded by Mr. Pease, the recommendation was approved.

Item (IV)(a)(v): Doctor of Nursing Practice

In order to help our society better meet the continually changing health care needs of rural and underserved communities, the United States needs more and better educated mid-level providers. There is a corresponding shortage of doctorally educated nurse practitioner providers in the country. The proposed Doctor of Nursing Program (DNP) program is created in an effort to help meet both health and education needs.

The Wabash Valley in the West Central region has 11 rural counties of which 8 are either Medically Underserved Areas (MUAs) or Health Professional Shortage Areas (HPSAs). The multifaceted health care needs of Indiana citizens in poor rural counties are growing throughout the state. The DNP program will address the health care needs of these underserved and rural populations. There will be a solid evidence based practice base that explores the research utilized in health care for the rural and underserved populations and ways to influence the quality of health care through epidemiological incidence and the Healthy People 2020 findings as well as approaches to their prevention of health problems and cure. The rural health practicum will focus on the resolution and study of these health problems and social-political mechanisms the DNP can influence change. The outcomes of practice showing health care disparities placed on certain groups in rural and underserved areas--women, children, elderly, and minorities--will be evaluated and published by student and faculty.

Indiana State University (ISU) will work with the other state universities in demonstrating capabilities and standards of practice for this role. The DNP takes the evidence based research and interprets it into practice. It looks at the efficacy of the research that the nurse researchers and others have conducted. Our ISU faculty are a blend of PhD and DNP as well as MSN prepared practitioners. This is a needed phenomenon as we move to the DNP program. The 39 cr. hrs. build on the 48-51 cr. hrs. with 765 hrs. of clinical practice in the FNP concentration of the Indiana State MS in nursing for 1500 hrs of total clinical practice. The competencies of this new practitioner are based on the National Organization of Nurse Practitioner Faculty (NONPF) Doctoral of Nursing Practice Entry Level Competencies (2006) the American Association of Colleges of Nursing (AACN) Essentials of Doctoral Education for Advanced Nursing Practice (2006) in Appendix 1. The DNP is the scholarship of practice just as physicians, psychologists, lawyers, pharmacists, and physical therapists are a practice degree. A number of societal, scientific, and professional developments have stimulated this major paradigm change in graduate education. One major impetus for change was the AACN's decision in October 2004 to adopt the goal that preparation for specialization in nursing should occur at the doctoral level by 2015. (AACN, DNP Roadmap Task Force Report, October 20, 2006)

The degree is not the role. This DNP program will work with the communities it serves in finding how to make health care practice better, how practice identifies needs, and then disseminate their findings and develop this role and this practice. The journal, *Clinical Scholars Review: The Journal of Doctoral Nursing Practice*, is produced by Columbia School of Nursing and published by Springer Publishing Company, 2008, will be one in which we will promote publications by faculty and students. How and when certification of this role will occur is an ongoing discussion—certification is viewed as a means of distinction to patients and payers as well as a way of assuring the public of quality and reliable standards for these new clinical nurse experts. The AACN is still upholding the 2015 date as the last year that the American Nurses Credentialing Center will certify master's level advanced practice nurses.

In 2006, Indiana State University FNP Program surveyed its graduates on their programs strengths and weakness. Also an added question was: Are they planning on furthering your education through doctoral study (if they didn't already have a doctorate). Of the 42 graduates, 38 planned to continue their education (2 had already had a doctorate and one was working on a doctorate) and 35 would do their program at ISU if one existed in next 5-10 years. Over

the last two years the faculty has attended meetings discussing the varied ways to attain the DNP. Our faculty are utilizing AACN's template of post-Master preparation with the FNP as the masters concentration. The curriculum and courses are developed to achieve this expert in evidence based practice and dynamic leader and change agent in nursing prepared at the doctoral level. The DNP program will serve Master of Science in nursing (MSN) prepared nurses who are currently practicing as nurse practitioners and have a desire to work with clients in underserved and rural communities. Nurse educators who also wish to pursue a terminal clinical degree will also select the DNP as an education option. Many nursing programs such as Indiana State University are recognizing the DNP for tenure track positions.

The proposal has been approved by the Dean of the College of Nursing, Health, and Human Services, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

Recommendation: Approval of the Doctor of Nursing Practice, effective Fall 2010.

On a motion by Mr. Alley, seconded by Mr. Pease, the recommendation was approved.

Item (IV)(a)(vi): Policy Regarding Awarding of Tenure (Handbook Sect III-4)

The University Faculty Senate approved the following changes in the *ISU Handbook* language regarding the tenure extension policy. The vote was 24-0-0 on October 15, 2009.

Starting at 3rd paragraph

Current:

Candidates may elect to extend the tenure probationary period for a maximum of two years in the following circumstances:

1. They are the primary or co-equal caregiver of a newborn or newly adopted child (one per year per child).
2. They are the primary or co-equal caregiver of a seriously ill spouse, partner or other immediate family member (defined as child, parent, or other family member).

Medical certification from the ill person's health care provider shall be presented within fifteen calendar days after the extension is requested. Additional medical opinion may be requested at the university's expense. The candidate shall consult with his/her department chairperson to receive support of the extension. The decision to extend the tenure period will be reported to the Dean and the Provost and Vice President for Academic Affairs. Candidates who have elected extensions carry out their regular full-time responsibilities, and continue to undergo annual evaluations for reappointment through the extended probationary period. In their tenure-year review, candidates who have elected extension are expected to meet only criteria stated in University-approved tenure policies and letters of appointment.

During the probationary period, a candidate for tenure may apply for leave under the Family and Medical Leave Act, or for leave without pay in the event of a birth or adoption, or a family illness (see pp. III-14, IV-16 & 17, and Appendix C). In such cases tenure eligibility will be delayed automatically as specified below.

The language below should replace the sections above (para 3-5) within the Policy Regarding Awarding of Tenure (in Academic Policies; Handbook Section III-4)

Revised:

During the probationary period, a candidate for tenure may apply for leave under the Family and Medical Leave Act, or for leave without pay in the event of a birth or adoption, or a family illness (see Faculty & Academic Policies: Leaves without Pay; Compensation & Benefits: Faculty Leave Policy; and Family Medical Leave Act Guidelines). In such cases tenure eligibility will be delayed automatically (as specified below).

Candidates who qualify for leave under FMLA, even if they do not take a leave, may elect a one-year extension of the tenure probationary period by notification to their Department Chair who will transmit their decision to the Dean and the Provost and Vice-President for Academic Affairs.

Candidates with other extraordinary circumstances (e.g., death of a child, spouse or partner, catastrophic loss due to fire/flood/tornado, etc) may request a one-year extension of their probationary period (Such requests are initiated at the Department Level and reviewed as a normal personnel matter, e.g., Personnel Committee, Department Chair, Dean, Provost & VP Academic Affairs).

A maximum of two, one-year extensions may be taken.

Certification of the qualifying circumstances shall be obtained within fifteen calendar days after the extension is elected or requested.

In consultation with their Chair, candidates who request or elect extensions, who are not taking a leave, shall maintain a workload that demonstrates continued commitment to their faculty responsibilities. Faculty receiving extensions shall continue to undergo annual evaluations for reappointment. Candidates on conditional reappointment must demonstrate progress toward meeting stipulated conditions for continued reappointment during this extended period.

In their tenure-year review, any extensions a candidate may have received are immaterial to the tenure decision. Candidates are expected to meet only the criteria stated in University-approved tenure policies and letters of appointment.

Recommendation: Approval of the modifications to the tenure probationary policy and the changes to the *ISU Handbook* effective January 1, 2010.

On a motion by Mr. Alley, seconded by Ms. Bell, the recommendation was approved.

Item (IV)(a)(vii):
Revision to Contract Approval and Signatory Policy

It is proposed that the Contract Approval and Signatory Policy be revised to address statutory modifications, to more accurately reflect current practices, and to streamline reporting of contract activity to the Board of Trustees and ISU administrators.

Recommendation: Approval of the revised Contract Approval and Signatory Policy, effective January 1, 2010.

On a motion by Ms. Bell, seconded by Mr. Huckleby, the recommendation was approved.

620 CONTRACT APPROVAL, SIGNATORY, AND REPORTING POLICY

620.1 Approval and Signatory Authority. The ISU Board of Trustees delegates authority to approve and sign certain common ISU contracts for budgeted expenditures and receipt of funds:

620.1.1 Construction Contracts.

620.1.1.1 Rehabilitation and Repair Contracts. Contracts for rehabilitation or repair of ISU facilities with a total cost of under \$750,000 require approval by the ISU Purchasing Department and signature of an ISU Purchasing Department representative or Treasurer. Contracts for rehabilitation or repair of ISU facilities with a total cost of \$750,000 or higher require Board of Trustees and State of Indiana approval, as may be required, and signature of the Treasurer.

620.1.1.2 New Construction Contracts. Contracts for new construction with a total cost under \$500,000 require approval and signature of an ISU Purchasing Department representative or Treasurer. Contracts for new construction with a total cost of \$500,000 or higher require Board of Trustees and State of Indiana approval, as may be required, and signature of the Treasurer.

620.1.2 Employment Contracts. Employment Contracts require approval of the President and signature of the President.

620.1.3 Contracts for Performers, Speakers, and Entertainers. Contracts for performers, speakers or entertainers with a financial commitment by ISU of under \$50,000 require approval and signature of the responsible Cabinet Member. Contracts for performers, speakers, or entertainers with a total cost of \$50,000 or higher require approval of the President and signature of the Treasurer.

620.1.4 Contracts for Goods and Services. Contracts for goods and services not otherwise defined by Section 620.1 require approval and signature in accordance with the ISU Purchasing Policy.

620.1.4.1 Exclusions. Contracts for Collection Services require approval and signature of the Treasurer.

620.1.5 Contracts for Insurance. Contracts for insurance services require approval and signature of the Treasurer.

620.1.6 Third Party Payment of Student Costs. Contracts for the third party payment of student costs require the approval and signature of the Treasurer.

620.1.7 Affiliation Agreements. Affiliation Agreements are required to have the approval of the Provost or Treasurer. If the annual financial commitment is under \$50,000, then the Provost is authorized to sign the agreement. If the annual financial commitment is \$50,000 or higher, then the Treasurer is authorized to sign the agreement.

- 620.1.8 **Internships.** Volunteer internship agreements require the approval and signature of the Dean of the College arranging or overseeing the internship. If a student will be compensated for participation in the internship, the student must also be a party to the contract. If ISU is a party to the internship agreement, the agreement requires the approval and signature of the Dean of the College arranging or overseeing the internship.
- 620.1.9 **Sponsored Programs.** Grants or contracts for third party funding of a University project not otherwise covered by this policy require the approval and signature of the Chief Research Officer.
- 620.1.10 **Athletics.**
 - 620.1.10.1 **Team Play.** Contracts for team play are required to have the approval and signature of the Director of Athletics.
 - 620.1.10.2 **Advertising.** Contracts for athletic advertising are required to have the approval of the Vice President of Student Affairs and signatory authority will be determined in accordance with contractual relationships.
 - 620.1.10.3 **Referees.** Contracts for referees are required to have the approval and signature of the Director of Athletics.
 - 620.1.10.4 **Game Officials.** Contracts for game officials are required to have the approval and signature of the Director of Athletics.
- 620.1.11 **Real Estate.**
 - 620.1.11.1 **Lease of Space.** Contracts for the lease of University owned or operated real estate for a period of four (4) years or less, excluding the lease of space in conjunction with a contract for performers, speakers, or entertainers, require approval of the President and signature of the Treasurer. Contracts for the lease of University-owned or operated real estate that require bonding or are for more than a period of four (4) years require approval of the Board of Trustees and the State of Indiana and signature by the Treasurer.
 - 620.1.11.2 **Purchase or Sale of Real Estate.** Contracts for the purchase or sale of real estate with a total sale amount of less than \$250,000 require the approval and signature of the Treasurer. Contracts for the purchase or sale of real estate with a total sale amount of \$250,000 or higher require the approval of the Board of Trustees and the signature of the Treasurer.
- 620.1.12 **Contracts Not Covered.** All other contracts not covered by a category listed above require review by the Office of the General Counsel for recommendation on approval and signature authority.
- 620.2 **Other Issues.**
 - 620.2.1 **Delegation of Statutory Authority.** This policy operates to delegate contract power vested in the ISU Board of Trustees by statute to others.
 - 620.2.2 **Construction.** This Policy shall be construed in conjunction with the ISU Purchasing and Receiving Policies and Procedures.

620.2.3 **Statutory Limitations.**

620.2.3.1 Statutory Authority for Facilities Projects. Authority for ISU to contract for professional or expert services, for new construction projects, to rehabilitate or repair capital facilities of the university, and to bond such projects is covered under a variety of Indiana statutes, and special rules apply to these situations. Special rules also apply to transactions relating to real estate, including leases, and to any transaction that would involve a sale of ISU assets.

620.2.3.1.1 Office of the General Counsel; ISU Treasurer.

Individuals with responsibility for these projects shall communicate and coordinate with the Office of the General Counsel and the University Treasurer. Individuals are strictly prohibited from altering State property without appropriate approval.

620.2.3.2 Fees, Bonding, and Compensation and Benefits. Indiana law vests authority in the ISU Board of Trustees to approve any student fees, other fees, bonding, and issues relating to compensation and benefits of university employees. ISU employees are strictly prohibited from implementing any fees (except where authorization is delegated by the ISU Board of Trustees), bonding, or making any determinations relating to compensation and benefits that are not first expressly authorized by the ISU Board of Trustees.

620.2.4 Budgeted Expenditures. Any contract that binds ISU to an expenditure of funds previously approved through the departmental budgetary process is subject to the approval and signatory authority as set in Section 620.1.

620.2.5 Unbudgeted Expenditures. Any contract that binds ISU to an expenditure of funds that has not previously been approved through the departmental budgetary process must be approved by the Treasurer for verification of the funding source. The Treasurer's signature is required on the standard routing form prior to execution of the contract by ISU or of any change orders or amendments to the original contract. A 'notice to proceed' is considered a contractual commitment.

620.2.6 Delegation of Authority. Those individuals vested with signatory authority in Section 620.1 may delegate that authority for specific categories of contracts upon completion of the Signatory Delegation, a standard delegation form developed by the Office of the General Counsel. The delegation shall be specific as to the scope and limitations of the delegated authority and shall be limited to only those directly reporting to the delegator. Executed Signatory Delegation forms shall be maintained in the Office of the General Counsel, and a delegation of signatory authority will not be effective unless the form has been forwarded in accordance with this policy.

620.2.7 Standard Routing Form. Contracts shall be routed through appropriate ISU departments for review in advance of final approval and signature. The Office of the General Counsel, with input from functional areas, shall develop a standard routing form for all contracts. The standard routing form shall generally include review by Risk Management, Business Affairs, and the Office of the General Counsel, and shall act as an information tool for Vice Presidents.

The standard routing form shall be utilized for all agreements, except for those contracts subject to the Purchasing Policy and those contracts approved through Sponsored Programs.

620.2.7.1 Required Approvals. Required Approvals as set forth in Section 620.1 shall be noted on the standard routing form in advance of execution of a contract.

620.2.8 Additional Delegation of Signatory Authority by Board of Trustees. If an independent delegation of authority relating to a particular area or matter is vested in the Treasurer by the Trustees, then the Treasurer may act under such delegation of authority, reporting results to the Trustees at the next meeting following action taken by the Treasurer pursuant to such independent delegation of authority.

620.2.9 Reporting Requirement. All contracts entered into that do not require Trustee approval must be reported at the Trustee meeting following the date upon which the contract is entered into, with the exception of contracts falling under the ISU Purchasing Policy, which contains other reporting requirements. Persons initiating contracts must forward a copy of the executed contract to the Secretary of the University for inclusion in the Board of Trustees' materials.

Item (IV)(a)(viii): Revision to ISU Purchasing Policy and Guidelines

It is proposed that the ISU Purchasing Policy and Guidelines be revised to address the inclusion of consulting agreements in conjunction with modifications of the Contract Approval and Signatory Policy.

Recommendation: Approval of the revised ISU Purchasing Policy and Guidelines, effective January 1, 2010.

On a motion by Mr. Pease, seconded by Mr. Baesler, the recommendation was approved.

Current:

630.1.3 Items Not Handled by Purchasing. The following items are not routinely handled by the Purchasing and Receiving Department:

- A. Real estate
- B. Books and other holdings for the libraries
- C. Utilities (water and electricity)
- D. Insurance and contracts for professional services
- E. Contracts signed on behalf of the Board of Trustees
- F. Travel
- G. Legal investments and bond underwriting

Proposed:

630.1.3 Items Not Handled by Purchasing. The following items are not routinely handled by the Purchasing and Receiving Department:

- A. Real estate
- B. Books and other holdings for the libraries
- C. Utilities (water and electricity)
- D. Insurance and contracts for collection services.
- E. Contracts signed on behalf of the Board of Trustees
- F. Travel
- G. Legal investments and bond underwriting

**Item (IV)(a)(ix):
Revision to Drug-Free Workplace Policy**

It is proposed that the Drug-Free Workplace Policy be amended to include the requirement that ISU will notify the appropriate granting agency when an individual whose position is funded in whole or in part by government funds is convicted of a drug crime at their place of work or on the ISU campus.

Recommendation: Approval of the revised Drug-Free Workplace Policy, effective January 1, 2010.

On a motion by Mr. Pease, seconded by Mr. Huckleby, the recommendation was approved.

Proposed Additional Language:

- 580.5** Certain grants and contracts awarded by federal, state, or local agencies or other grantors may require notification of the conviction. If the convicted employee is working under a grant or contract subject to the Drug-Free Workplace Act, ISU shall notify the grantor of the award of the employee's conviction within ten (10) calendar days of receipt of such notice either from the employee or as otherwise received.

**Item (IV)(a)(x):
Staff Salary Schedule**

Over the past 24 months, the University, in conjunction with Mercer Consulting, has been conducting a comprehensive review of the current staff compensation and classification program for the purpose of making improvements and enhancements. The goal of the study was to ensure that we have a competitive, consistent and equitable program reflective of best practices and sound design principles. The initial phase in the implementation of this program establishes the new ISU Staff Salary Schedule at 80% of the market as determined by Mercer Consulting and ensures that all eligible employees are compensated at the new minimum salary within each pay grade. The staff salary schedule shown below is recommended to be effective with the first day of the first pay period in 2010 (December 26, 2009 for non-exempt staff, January 1, 2010 for exempt staff).

Recommendation: Approval of the staff salary schedule at 80% of market as shown below.

On a motion by Mr. Baesler, seconded by Ms. Bell, the recommendation was approved.

ISU STAFF SALARY SCHEDULE

80% STRUCTURE

PAYGRADE	MINIMUM	MIDPOINT	MAXIMUM
1	\$ 15,678.00	\$ 19,207.50	\$ 22,717.50
2	\$ 16,848.00	\$ 20,728.50	\$ 24,628.50
3	\$ 18,154.50	\$ 22,483.50	\$ 26,812.50
4	\$ 19,675.50	\$ 24,472.50	\$ 29,289.00
5	\$ 21,391.50	\$ 26,773.50	\$ 32,136.00
6	\$ 23,361.00	\$ 29,386.50	\$ 35,412.00
7	\$ 25,623.00	\$ 32,389.50	\$ 39,156.00
8	\$ 28,197.00	\$ 35,841.00	\$ 43,485.00
9	\$ 31,161.00	\$ 39,819.00	\$ 48,477.00
10	\$ 34,593.00	\$ 44,421.00	\$ 54,249.00
11	\$ 38,551.50	\$ 49,744.50	\$ 60,957.00
12	\$ 43,114.50	\$ 55,945.50	\$ 68,757.00
13	\$ 48,438.00	\$ 63,141.00	\$ 77,863.50
14	\$ 54,619.50	\$ 71,565.00	\$ 88,530.00
15	\$ 61,815.00	\$ 81,432.00	\$ 101,029.50
16	\$ 70,258.50	\$ 92,995.50	\$ 115,752.00

Item (IV)(a)(xi): Campus Master Plan

In consultation with Ratio Architects, the University has developed a campus master plan with a fifteen to twenty year planning horizon. The master plan builds upon previous campus master plans developed in 1986 and subsequently updated in 1996. The 2009 master plan calls for the renovation of several existing academic facilities, student housing, and athletic venues. An improvement of wayfinding and vehicular circulation, particularly for first time visitors, is also included.

Recommendation: Acceptance of the 2009 campus master plan.

On a motion by Mr. Pease, seconded by Mr. Huckleby, the recommendation was approved.

Item (IV)(a)(xii): Bank Accounts for Health Care Payment Processing

The University has recommended a change in its health claims processor to CIGNA Healthcare. In order to facilitate payments to CIGNA, it will be necessary to establish two new bank accounts with JP Morgan Chase. The first account is needed to process medical claims and the second account is used for the Voluntary Flexible Spending Account. These separate bank accounts are necessary so that funds are not co-mingled. The current accounts being used by Principal will be closed following the final processing of claims.

Recommendation: Authorization for the President and/or Vice President for Business Affairs, Finance, and University Treasurer to establish two new bank accounts with JP Morgan Chase for the purpose of processing medical claims with CIGNA Healthcare and to designate individuals who will be authorized to make electronic transfers to and from these accounts.

On a motion by Mr. Baesler, seconded by Ms. Bell, the recommendation was approved.

Item (IV)(a)(xiii): Federal Building Renovation

The 2009 Indiana General Assembly approved the expenditure of and related bonding authority under IC 21-34 for \$20,000,000 for the renovation of the former Terre Haute Post Office and Federal Building to accommodate the Donald W. Scott College of Business. The project will provide for major upgrades in the building systems of the facility thereby improving temperature control, enhancing air quality, and access to technology. The existing interior spaces of the building will be reconfigured to enable academic programs to function more effectively and to meet ADA and OSHA standards. Funding for the project will consist of \$10,000,000 of bonding authority eligible for fee replacement and \$10,000,000 of private donor support.

Recommendation: Authorization for the President of the University and/or Treasurer of the Board of Trustees to request from the Commission for Higher Education, the State Budget Committee, and the Governor of the State of Indiana authority to expend up to \$20,000,000 for the renovation of the former Terre Haute Post Office and Federal Building to accommodate the Donald W. Scott College of Business. The President of the University and/or Treasurer is further authorized to take the following action:

- a. To develop a plan of financing for the renovation of the former Terre Haute Post Office and Federal Building as governed by the following resolution and to obtain all necessary State approvals; and
- b. To enter contracts to design, construct, equip, and to finance the renovation of the former Terre Haute Post Office and Federal Building once State approval has been obtained.

DECLARATION OF OFFICIAL INTENT
TO REIMBURSE EXPENDITURES

WHEREAS, the Board of Trustees (the "Board") of the Indiana State University Board of Trustees (the "University") has determined that a necessity exists to acquire, construct, equip and/or rehabilitate the facilities described on Exhibit A hereto (the "Project"); and

WHEREAS, the University intends to acquire, construct, equip and/or rehabilitate the Project, and reasonably expects to reimburse certain costs of the Project with proceeds of debt to be incurred by the University; and

WHEREAS, the University expects to issue debt not exceeding \$20,000,000 in aggregate principal amount, plus costs incidental to the financing as authorized by statute, for purposes of financing, refinancing or reimbursing costs of the Project;

NOW, THEREFORE, BE IT RESOLVED that the University declares its official intent to acquire, construct, equip and/or rehabilitate the Project described in Exhibit A; to reimburse certain costs of acquiring, constructing, equipping and/or rehabilitating the Project with proceeds of debt to be incurred by the University; and to issue debt not exceeding \$20,000,000 in aggregate principal amount, plus costs incidental to the financing as authorized by statute, for purposes of financing, refinancing or reimbursing costs of the Project.

Dated: December 18, 2009.

EXHIBIT A

THE PROJECT

The project involves major upgrades in the building systems of the former Terre Haute Post Office and Federal Building located at 7th and Cherry Streets thereby improving temperature control, enhancing air quality, and enhancing access to technology to accommodate the Donald W. Scott College of Business. The existing interior spaces of the building also will be reconfigured to enable academic programs to function more effectively and to meet ADA and OSHA standards.

On a motion by Mr. Alley, seconded by Ms. Bell, the recommendation was approved.

**Item (IV)(a)(xiv):
Disclosure of Interest Statement Summary**

The following Disclosure of Interest Statements will be transmitted to the State Board of Accounts as required by statute.

Recommendation: Approval of the following Disclosure of Interest Summary.

On a motion by Mr. Alley, seconded by Mr. Pease, the recommendation was approved.

Annual Disclosure Statements

Name

Robert W. Baesler
(Member, Board of Trustees)

Name of Contractor or Vendor

Baesler's Market

Description of Financial interest

Sodexo buys product from Baesler's Market for fill-in

Name

Norman L. Lowery
(Member, Board of Trustees)

Name of Contractor(s) or Vendor(s)

First Financial Corporation
First Financial Bank, NA
Forrest Sherer, Inc.

Description of Contracts or Purchases

Banking and Financial Services
Insurance
Advertising

Description of Financial Interest

Board Member of First Financial Corporation, First Financial Bank, NA and Forrest Sherer, Inc.
CEO of First Financial Corporation and President and CEO of First Financial Bank, NA

Name

Randall Minas
(Member, Board of Trustees)

Name of Contractor(s) or Vendor(s)

City Securities - 5/09-Current
Merrill Lynch -Pre 5/09
(as to Bond Underwriters)

Name

Nancy Rogers
Associate Vice President for Academic Affairs

Name of Contractor or Vendor

Donald E. Rogers

Description of Contract or Purchase

Spouse, Donald Rogers, will serve as a facilitator/trainer and receive compensation from the Office of Faith Based and Community Initiatives' AmeriCorps grant during the 2009-10 grant year which runs from 9/1/09 to 8/31/10.

Description of Financial Interest

Don Rogers stipend will total no more than \$1,600.

**Item (IV)(a)(xv):
Revision of Support Staff Council Bylaws**

The Support Staff Council has worked with the administration over a period of months, and in conjunction with the revision of employment classifications for the university, to include all non-faculty and non-executive employees of the university. The result is a new structure that is more inclusive.

Recommendation: Approval of the reorganized Staff Council Bylaws, in such form that is approved by the Support Staff Council, the Vice President for Finance, and General Counsel.

On a motion by Mr. Pease, seconded by Mr. Alley, the recommendation was approved.

**Item (IV)(a)(xvi):
University Health Benefits Plan, 2010**

For 2010, several changes in health plan coverage are proposed:

Employee Health Coverage:

It is recommended that the Third-Party Administrator (TPA) of the University's self-insured medical plan be changed to CIGNA. CIGNA provides a larger network (CIGNA Open Access Plus) which includes the providers in the Sagamore network that is currently used by ISU. CIGNA's network provides deeper discounts which should save money for both the employee and the University. CIGNA also integrates wellness initiatives by utilizing health improvement strategies for the overall health and well being of the employees and dependents. There is no change in covered items for 2010.

Employee Prescription Drug Card:

The State of Indiana Aggregate Prescription Purchasing Program (IAPPP) will continue to provide prescription drug services for 2010 with no change in coverage. Medco has replaced Anthem as the Pharmacy Benefits Manager.

Retirees Over Age 65:

Coverage for retirees who are over age 65 will be moved to a fully-insured Medicare Supplement and Prescription Drug program administered by NEBCO/AmWins effective January 1, 2010.

Retirees who are not yet 65 will be retained on the University's self-funded medical coverage plan.

Dental Coverage:

The University's dental coverage will continue to be processed by Delta Dental of Indiana with no change in coverage or increase in fees.

Administrative Fees

The monthly per capital administrative fees for medical, including network access, dental and reinsurance costs are listed below.

	Actual 2009 Plan Year	Proposed 2010 Plan Year
Active/Early Retiree	\$16.45	\$36.00
Retiree Over age 65	18.45	not applicable
Management Fee	1.75	not applicable
Network Access	4.00	not applicable
Stop Loss Interface Fee	.95	not applicable
Specific Stop Loss	16.70	24.00*
Dental	3.37	3.37

*This amount is an estimate; the increase is projected to be up to 40 percent higher than the rate for 2009. Negotiations will continue during December in an attempt to reduce the increase for 2010 and will be reported at a later date.

Contribution Rates:

Total 2009 claims and expenses to date have been 5.87 percent higher than the expenses for the same time period of 2008. The University's benefits consultant has estimated that a six (6) percent increase in rates be implemented for 2010. The 2010 rates are shown below.

Recommendation: Approval of the changes in the University Health Plans for retirees and employees as outlined above with an increase in rates as described, effective January 1, 2010.

On a motion by Mr. Alley, seconded by Ms. Bell, the recommendation was approved.

INDIANA STATE UNIVERSITY				
Proposed 2010 Health Coverage Rates				
Employees With A Base Salary \$25,499 and Below				
	Employee Monthly Amount	Employee Monthly Increase	Employee Bi-Weekly Amount	Employee Bi-Weekly Increase
Employee	\$108.00	\$7.00	\$54.00	\$3.50
Employee/Child(ren)	\$193.00	\$11.00	\$96.50	\$5.50
Employee/Spouse	\$243.00	\$14.00	\$121.50	\$7.00
Employee/Dependents	\$267.00	\$16.00	\$133.50	\$8.00
Employees With A Base Salary From \$25,500 to \$72,999				
	Employee Monthly Amount	Employee Monthly Increase	Employee Bi-Weekly Amount	Employee Bi-Weekly Increase
Employee	\$133.00	\$8.00	\$66.50	\$4.00

Employee/Child(ren)	\$245.00	\$14.00	\$122.50	\$7.00
Employee/Spouse	\$312.00	\$18.00	\$156.00	\$9.00
Employee/Dependents	\$342.00	\$20.00	\$171.00	\$10.00
Employees With A Base Salary of \$73,000 and Above				
	Employee Monthly Amount	Employee Monthly Increase	Employee Bi-Weekly Amount	Employee Bi-Weekly Increase
Employee	\$163.00	\$10.00	\$81.50	\$5.00
Employee/Child(ren)	\$285.00	\$17.00	\$142.50	\$8.50
Employee/Spouse	\$353.00	\$20.00	\$176.50	\$10.00
Employee/Dependents	\$385.00	\$22.00	\$192.50	\$11.00
Retirees with Medicare				
	<u>Retiree Monthly Amount</u>	<u>Retiree Monthly Increase</u>	<u>Retiree Biweekly Amount</u>	<u>Retiree Increase Biweekly</u>
Retirees with Medicare	\$53.00	\$5.00	n/a	n/a

Item (IV)(b)(i)(1): University Investments

In accordance with the Board of Trustees-approved investment policy, the University Treasurer was given authority to manage the short and long-term investments of the University.

The following comparative presentation has been prepared to reflect a year-to-date reporting from the period from July 1, 2009 to September 30, 2009.

	3-Month Rolling Average Investment	3-Month Rolling Average Rate of Return
Short-Term Invested Funds		
1. Cash (Sweep)	\$ 6,767,144	.19%
2. Common Fund (Short-term)	\$ 2,234,503	26.33%*
3. Short-Term Investments	\$22,731,333	3.00%
4. Cash Management Funds	\$25,013,399	1.02%
5. Money Market (Bond Proceeds)	<u>\$ 1,074,431</u>	<u>.25%</u>
Total Short-Term Invested Funds	\$57,820,810	2.65%

Comparative Index

Avg Yield on 90-Day T-Bill .109%

Long-Term Invested Funds

1. Medium Term (exceeds two years)	\$59,906,932	4.10 %
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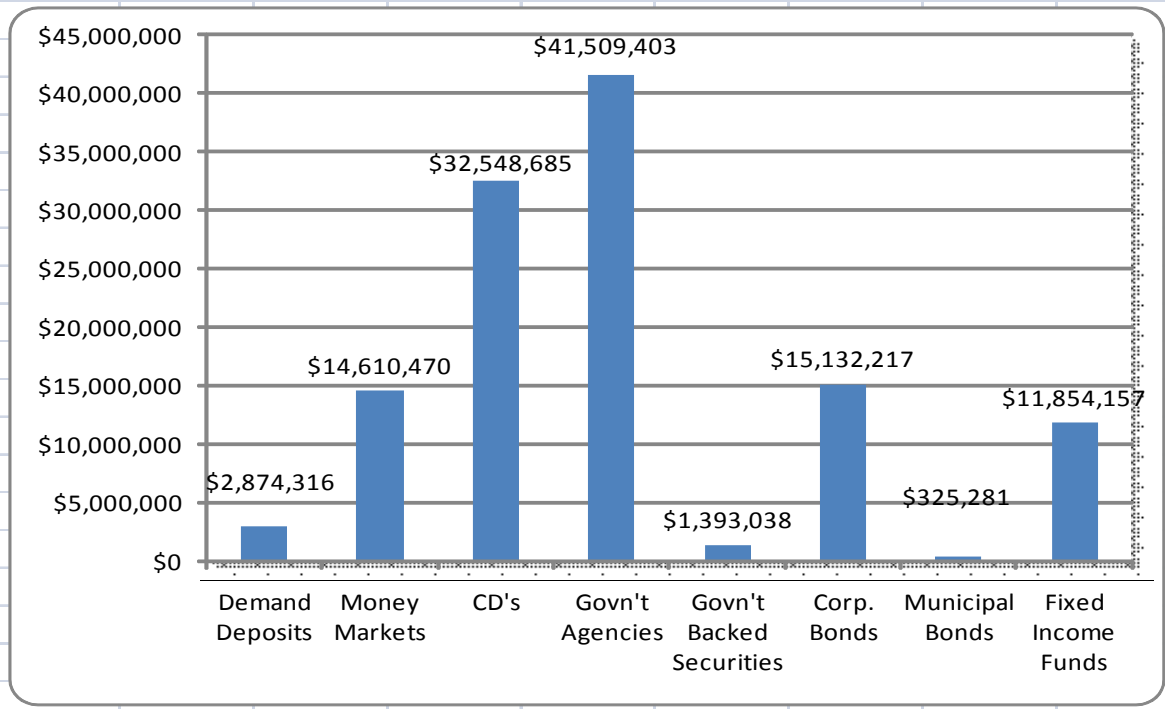
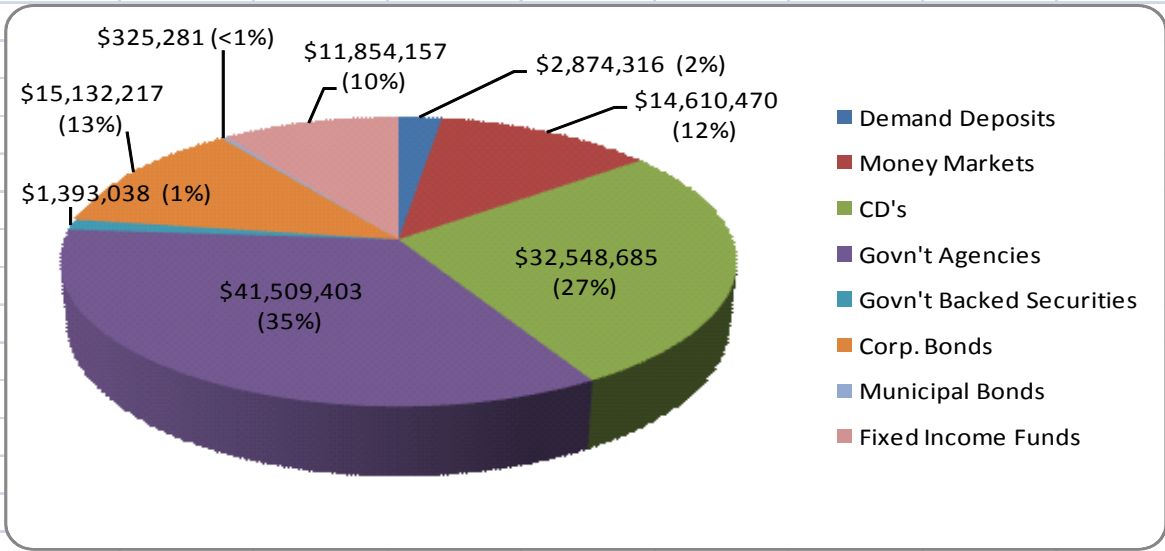
Comparative Index

Avg Yield on 2 year T-Notes .945%

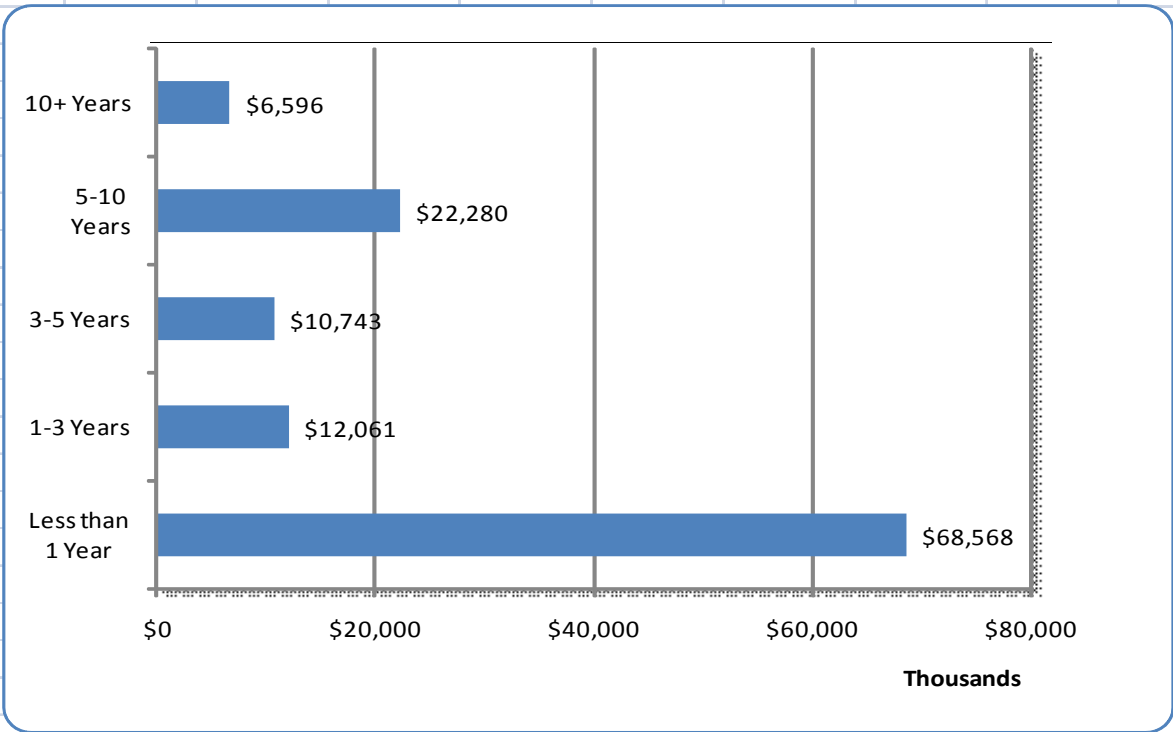
Charts for investment allocations and maturities are presented on the following pages.

*The Common Fund return is based on mark to market adjustments, as investment values have recovered.

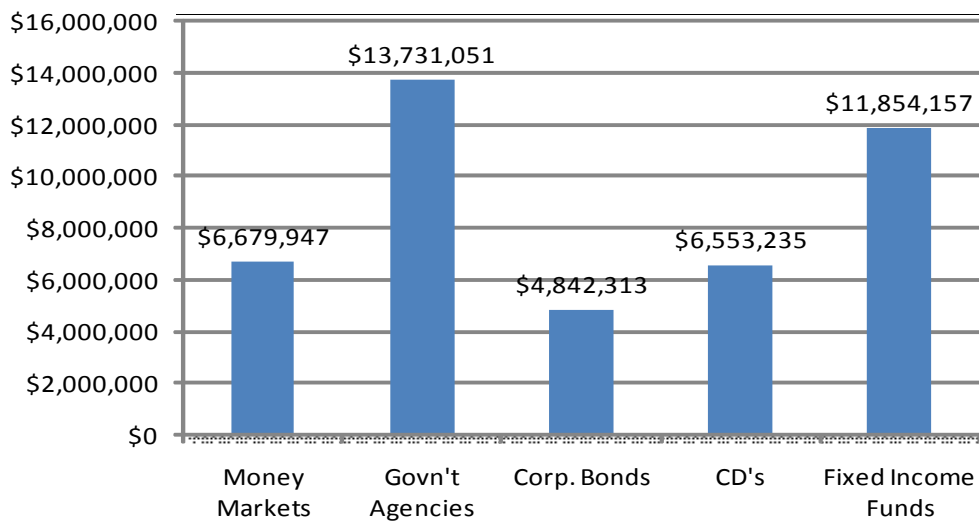
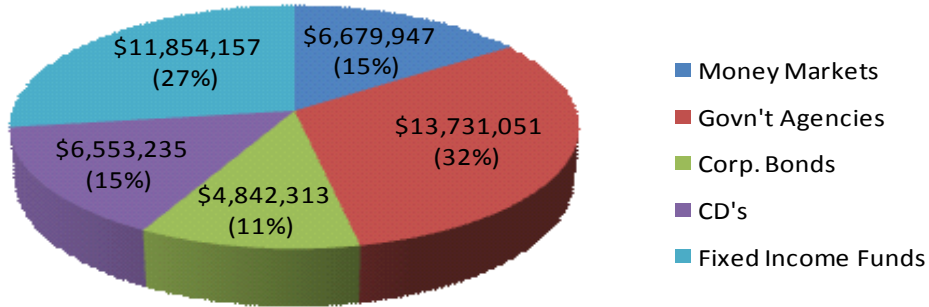
Investment Allocation
All Investments
For the Quarter Ending September 30, 2009



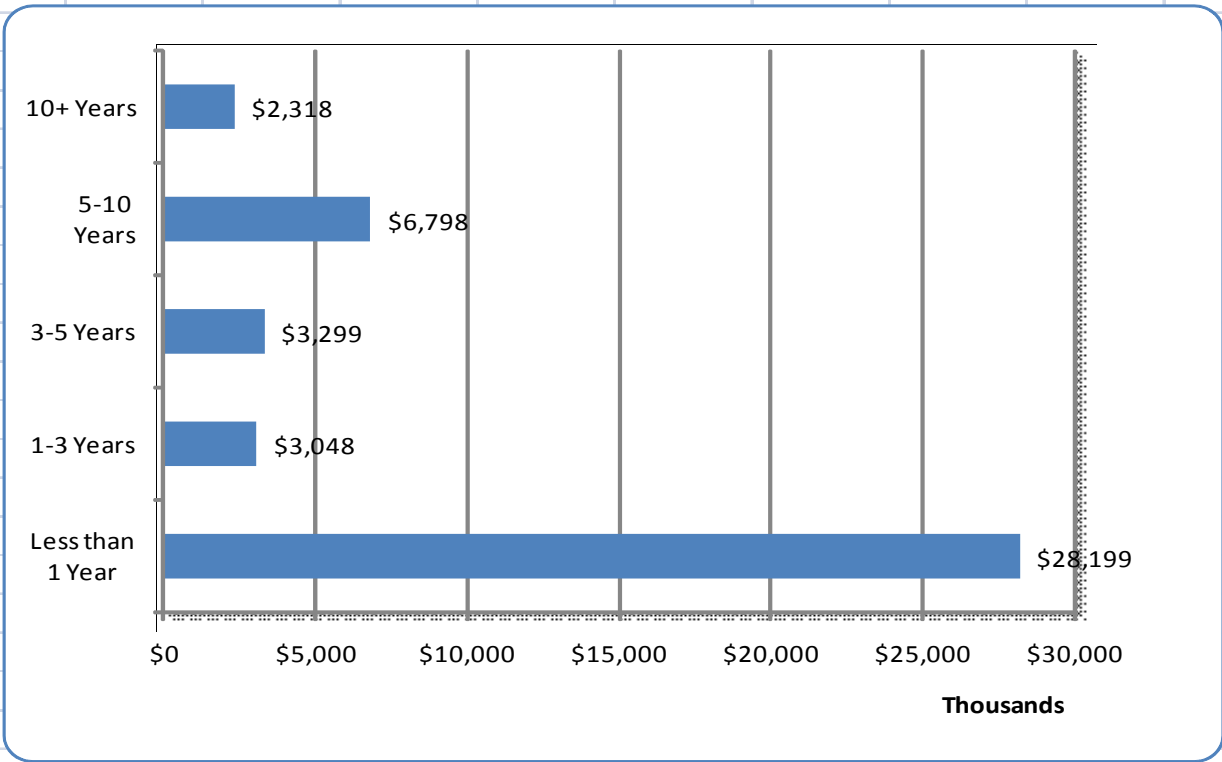
Investment Duration
All Investments
For the Quarter Ending September 30, 2009



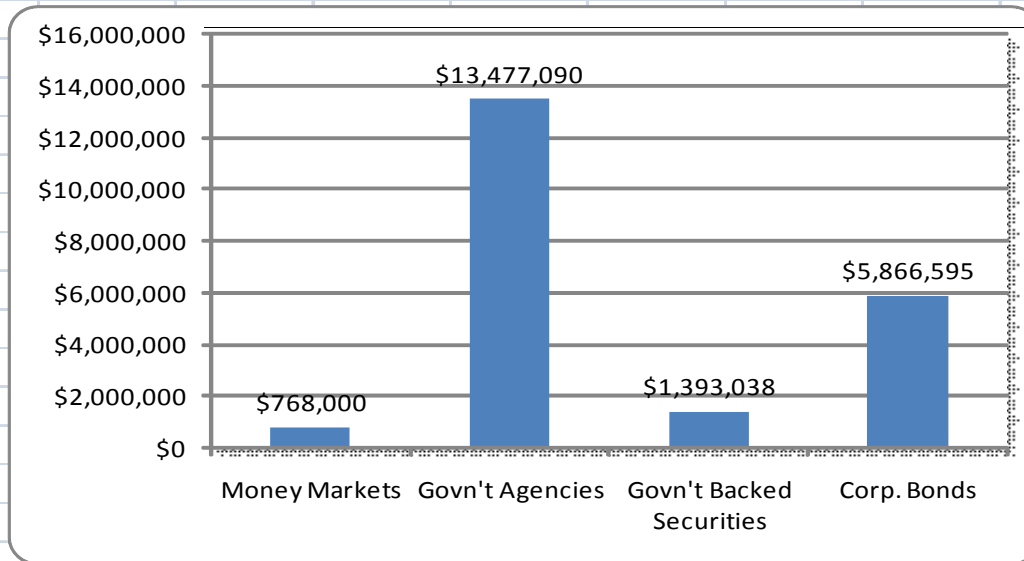
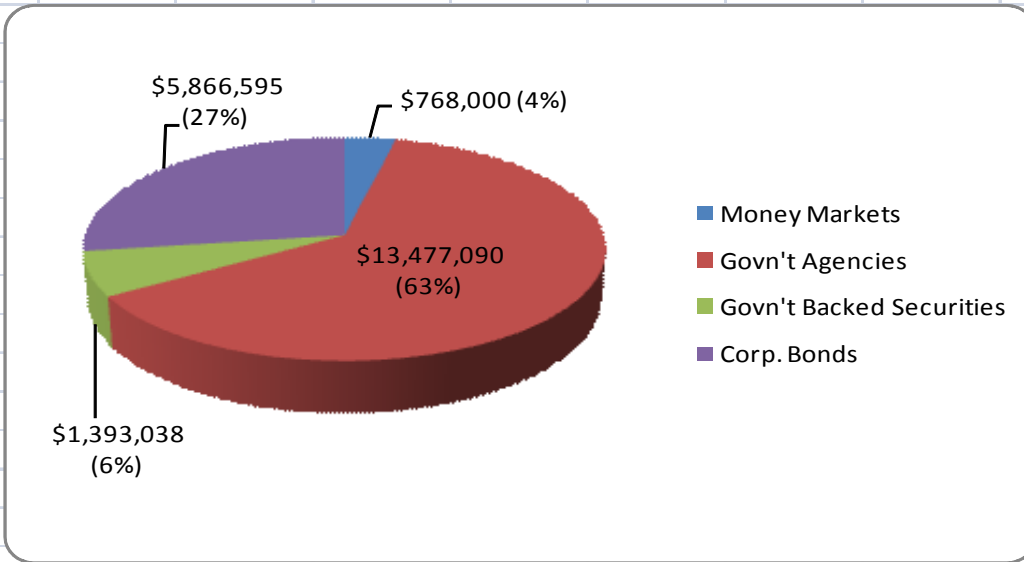
**Investment Allocation
First Financial Bank
For the Quarter Ending September 30, 2009**



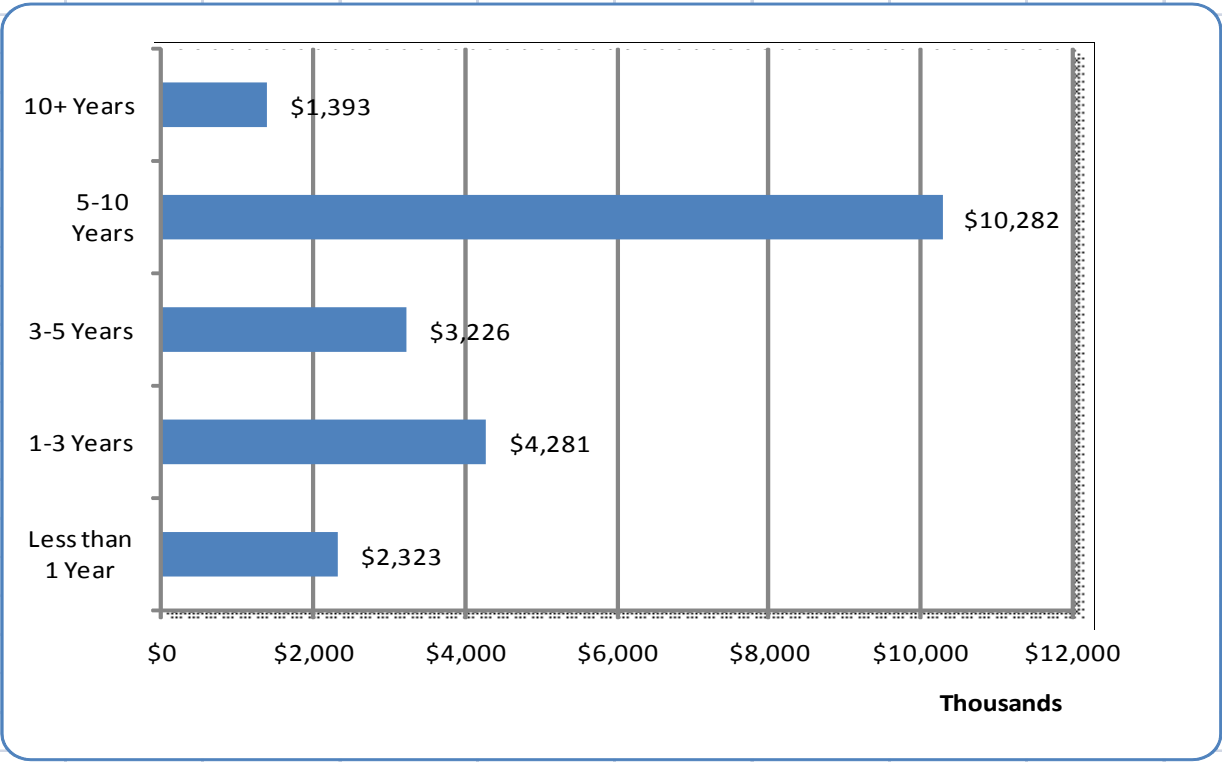
Investment Duration
First Financial Bank
For the Quarter Ending September 30, 2009



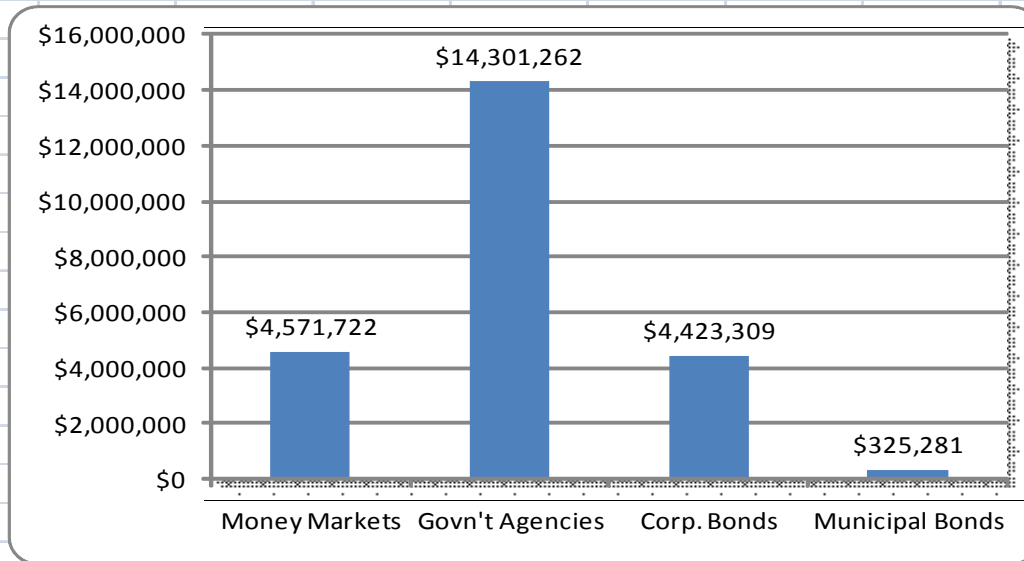
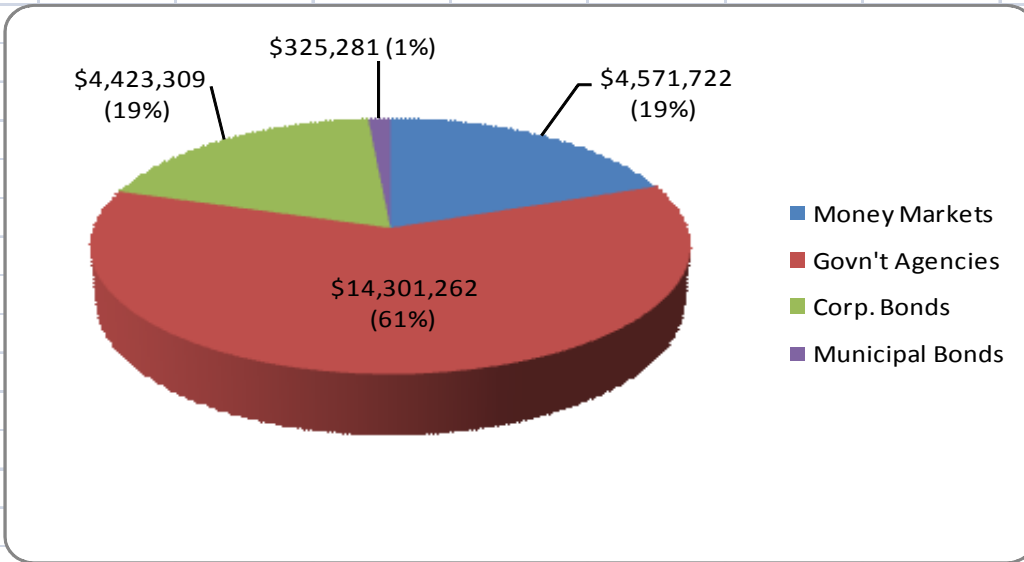
**Investment Allocation
Fifth Third Bank
For the Quarter Ending September 30, 2009**



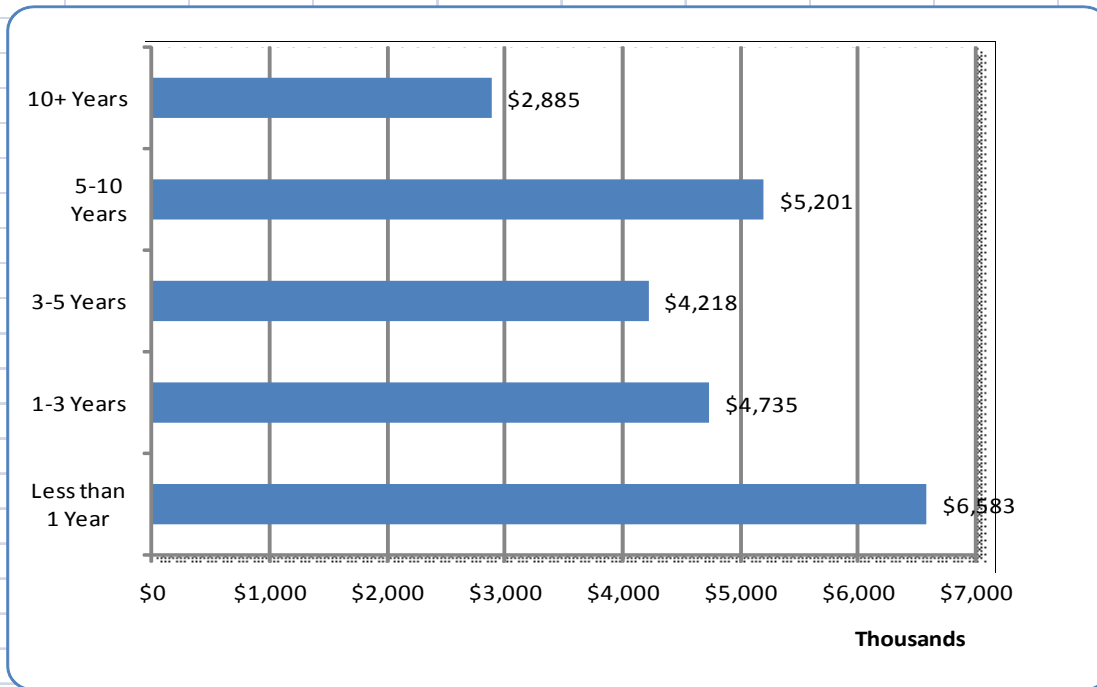
Investment Duration
Fifth Third Bank
For the Quarter Ending September 30, 2009



**Investment Allocation
Old National Bank
For the Quarter Ending September 30, 2009**



Investment Duration
Old National Bank
For the Quarter Ending September 30, 2009



**Item (IV)(b)(i)(2):
Purchasing Report**

Purchases Over \$25,000.00			
Sole Source, Direct From Source			
Tekscan Inc	P0066361	In-Shoe Pressure Measurement Sys, Physical Ed.	\$25,593.50
Sole Source, To Match Existing Furniture			
CBT Supply Inc dba SMARTdesks	P0066535	Integrated LCD Furniture, Info. Technology	\$30,975.00
Sole Source, Direct From Source			
Biopac Systems Inc	P0066404	BioPac Physiology Sys., Physical Ed.	\$33,357.00
Sole Source, To Match Existing Equipment			
NRK Inc	P0066566	Security Equipment For CDCSEP	\$41,311.00
NETech Corporation	P0066482	Security Card Access For Doors In Rhoads	\$47,939.32
One Bid Received, Seven Bids Solicited			
Voice Data Systems	P0066580	Upgrade Of PBX, Telecommunications	\$51,957.06
Lowest Bid To Meet Specifications			
AT&T Global Services Inc	P0066331	Telecommunications Maintenance Agreement	\$227,373.84

Item (IV)(b)(i)(3): Vendor Report

The following vendors have accumulated purchases from the University for the time period July 1, 2009, through November 30, 2009, (Fiscal Year) in excess of \$250,000:

Vendors with Purchases Exceeding \$250,000

October 1, 2009 through November 30, 2009

Staples Business Advantage	\$ 300,079	Office Supplies Contract Purchases
The Hartford Group Benefits Division	\$ 312,221	Employee Life Insurance and Long-Term Disability Insurance
Factory Mutual Insurance Company	\$ 372,025	Prepaid Insurance Property
Indiana-American Water Company	\$ 396,916	Water and Sewage Utility Payments
Delta Dental Plan of Indiana	\$ 409,763	Dental Payment Reimbursements
Indiana Department of Corrections	\$ 441,378	Academic Courses

Previously Reported Vendors with Purchases

Exceeding \$250,000

Ebsco Subscription Services	\$ 258,425	Library Subscription Services
SimplexGrinnell	\$ 330,079	Hines Hall Fire Sprinkler System and Campus Fire Systems Maintenance and Repairs
B & S Plumbing & Heating Inc	\$ 365,301	University Hall Mechanical and Lincoln Quad Heating and Cooling Unit Replacement
Associated Roofing	\$ 482,737	Re-Roof of Hines Hall and Family Housing Unit 3, and Miscellaneous Roof Repairs
RJE Business Interiors	\$ 511,056	University Hall Furnishings
Crown Electric Inc	\$ 526,792	Historic Quad Exterior Lighting Replacement and Additional Stadium Work
Energy USA-TPC	\$ 561,039	Natural Gas Contract Purchases
Weddle Brothers Construction Co Inc	\$ 575,597	University Hall Renovation - General
FieldTurf USA Inc	\$ 731,340	Replacement ISU Stadium Artificial Turf
Network Solutions Inc	\$ 839,586	Network Equipment
First Financial Bank	\$ 850,000	VEBA Contributions
Public Employees Retirement Fund	\$ 882,599	Employee Retirement Payments
CDI Inc	\$ 1,218,643	7th Street Gateway Entrance and Stadium Locker Room Renovation
Dell Marketing LP	\$ 1,374,235	Computer Equipment, Software, and Supplies
Anthem Blue Cross and Blue Shield	\$ 1,894,907	Prescription Drug Coverage
Duke Energy	\$ 2,264,106	Electricity Utility Payments
C H Garmong and Son Inc	\$ 2,328,830	Sandison Hall Renovation
Sodexo Inc and Affiliates	\$ 3,786,615	Dining and Catering Services
Principal Life Insurance Company	\$ 5,380,687	Reimbursements of Medical Claims

Item (IV)(b)(ii)(1): Personnel Faculty

FACULTY

Temporary Part-time Faculty Appointments—2009 Fall Semester (Effective August 1, 2009, unless otherwise indicated)

Nancy R. Brinklow; Student Teacher Supervisor, Education Student Services; M.S.Ed., Purdue University; one student teacher; salary \$560.

Saundra K. Kassis; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; change from two to three student teachers; salary changed from \$1,200 to \$1,800.

Sherryn L. Miley; Student Teacher Supervisor, Education Student Services; M.S., Indiana University; five student teachers; salary \$2,800.

Millie A. Vaughn; Student Teacher Supervisor, Education Student Services; Ph.D., Indiana State University; change from three to four student teachers; salary change from \$1,800 to \$2,400.

Temporary Part-time Faculty Appointments—2010 Spring Semester (Effective January 1, 2010, unless otherwise indicated)

Leonard S. Arnold; Lecturer II, Department of Family and Consumer Sciences; B.S., Ball State University; six hours; salary \$5,130.

Errett J. Bozarth; Lecturer I, Department of Aviation Technology; B.S., U.S. Naval Academy; three hours; salary \$3,000.

Sara R. Byczek; Lecturer I, Interdisciplinary Studies; M.S., Illinois State University; six hours; salary \$4,350.

Daniel J. Cleveland; Lecturer III, Department of Psychology; Pharm.D., Purdue University; three hours; salary \$2,955.

Michael R. Elmore; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., Indiana State University; nine hours; salary \$9,000.

Ted Green, Jr.; Lecturer III, Department of Aviation Technology; B.S., Indiana State University; three hours; salary \$3,000.

Edmund B. Grosskopf; Assistant Professor Emeritus, Department of Criminology and Criminal Justice; Ed.D., Indiana University; three hours; salary \$2,955.

Gary R. Hartsock; Lecturer III, Department of Criminology and Criminal Justice; M.S., Indiana State University; nine hours; salary \$8,865.

David B. Hoffa; Lecturer II, Department of Physical Education; M.S., Indiana State University; two hours; salary \$1,710.

Melinda F. Joy; Lecturer II, Department of Family and Consumer Sciences; B.S., Indiana State University; three hours; salary \$2,565.

Angela K. Kidd; Lecturer I, Department of Family and Consumer Sciences; B.S., Indiana State University; six hours; salary \$4,470.

Barbara Lowe Kraus; Lecturer II, Department of Family and Consumer Sciences; M.S., Indiana State University; three hours; salary \$2,565.

Elizabeth A. Maher; Lecturer III, Center for Science Education; M.S., Indiana State University; three hours; salary \$2,955.

Marthann B. Markle; Assistant Professor Emerita, Department of Physical Education; M.S., Indiana State University; one hour; salary \$985.

Christian H. Monson; Lecturer I, Department of Psychology; M.S., Indiana State University; three hours; salary \$2,175.

Matthew J. Morgan; Lecturer III, Department of Criminology and Criminal Justice; M.S., Indiana State University; six hours; salary \$5,910.

Francois Mulot; Lecturer III, Department of African and African American Studies; M.A., Indiana University; three hours; salary \$2,955.

Donald J. Reuland; Professor Emeritus, Department of Chemistry and Physics; Ph.D., Carnegie-Mellon University; three hours; salary \$2,955.

Brian D. Royer; Lecturer II, Department of Criminology and Criminal Justice; M.S., Indiana State University; nine hours; salary \$7,695.

Jeffrey L. Schrink; Professor Emeritus, Department of Criminology and Criminal Justice; Ed.D., Indiana University; six hours; salary \$5,910.

Jessica N. Simmons; Lecturer I, Department of Family and Consumer Sciences; B.S., Indiana State University; three hours; salary \$2,175.

Kyle Slaven; Lecturer III, Department of Recreation and Sport Management; B.S., Indiana State University; two hours; salary \$1,970; change from fall the 2009 semester to the spring 2010 semester.

James J. Tanoos; Lecturer III, Organizational Department; M.B.A., IUPUI; three hours; salary \$3,000.

Carol Turner; Lecturer III, Department of Family and Consumer Sciences; M.S.Ed., Purdue University; three hours; salary \$2,955.

Change of Status and/or Pay Rate

Alma Mary Anderson; Professor of Art, Department of Art; stipend of \$750 for duties as Faculty Senate Secretary for the 2009-2010 academic year.

Robert G. Clouse; Professor Emeritus of History, Department of History; stipend of \$1,500 for duties as Senior Researcher, College of Arts and Sciences for the 2009-2010 academic year.

Timothy P. Hawkins; Associate Professor of History, Department of History; stipend of \$1,000 for duties as Faculty Fellow for Interdisciplinary Programs for the fall semester of the 2009-2010 academic year.

Cheryl L. Kremer; Temporary Assistant Professor, Department of Family and Consumer Sciences; supplemental instructional stipend of \$3,000, prorated from the effective date; for teaching three additional semester hours for the fall semester of the 2009-2010 academic year; effective September 21, 2009.

Steven W. Lamb; Professor of Operations Management and Analysis, Analytical Department; stipend of \$3,000 for duties as Faculty Senate Chairperson for the 2009-2010 academic year.

Constance A. McLaren; Professor of Operations Management and Analysis, Analytical Department; stipend of \$2,000 for duties as Operations Management and Analysis Coordinator, Analytical Department, for the 2009-2010 academic year.

Valentine K. Muyumba; from Interim Chairperson and Associate Librarian, Department of Cataloging, to Chairperson and Associate Librarian, Department of Cataloging; salary \$65,000 for the 2009-2010 fiscal year, prorated from the effective date of November 16, 2009; stipend as Interim Chairperson ended November 15, 2009.

Leah Nellis; Associate Professor of School Psychology, Department of Communication Disorders and Counseling, School, and Educational Psychology; stipend of \$12,800 for duties as Project Director for the CPSP Project for the 2009-2010 academic year.

Thomas W. Nesser; Associate Professor of Physical Education, Department of Physical Education; stipend of \$6,000 for duties as Faculty Fellow, Center for Instruction, Research, and Technology, for the 2009-2010 academic year.

Joseph C. Sanders; Professor of Accounting, Analytical Department; stipend of \$2,000 for duties as Accounting Program Coordinator, Analytical Department, for the 2009-2010 academic year.

Virgil L. Sheets; Chairperson and Professor of Psychology, Department of Psychology; stipend of \$750 for duties as Faculty Senate Vice Chairperson for the 2009-2010 academic year.

Barbara J. Skinner; Assistant Professor of History, Department of History; stipend of \$500 for duties as Coordinator of International Studies for the fall semester of the 2009-2010 academic year.

Dale L. Varble; from Associate Dean, College of Business, and Professor of Marketing, Organizational Department, to Professor of Marketing, Organizational Department; salary \$101,558 per academic year, prorated from the effective date of August 19, 2009; and stipend of \$7,000 for duties as Interim Chairperson, Organizational Department, for the 2009-2010 year.

Tarek S. Zaher; Professor of Finance, Analytical Department; stipend of \$1,000 for duties as Finance Program Coordinator, Analytical Department, for the fall semester of the 2009-2010 academic year.

Retirements

Max E. Douglas; Professor of Management, Organizational Department; effective May 31, 2010.

H. Michael Erisman; Professor of Political Science, Department of Political Science; effective May 31, 2010.

Blanche Evans; Professor of Physical Education, Department of Physical Education; effective December 31, 2009.

Maurice D. Miller; Professor of Special Education, Department of Elementary, Early, and Special Education; effective May 31, 2010.

David E. Vancil; Librarian and Chairperson of Special Collections, Library Services; effective December 31, 2010.

John O. Whitaker; Professor of Biology, Department of Biology; effective November 30, 2009.

Terminations

Gloria S. Artigue; Lecturer III, Baccalaureate Nursing; effective November 4, 2009.

Item (IV)(b)(ii)(2): Personnel Items Support and Administrative Staff

SUPPORT STAFF

Appointments

Heidi Buchanan; Membership Services Assistant, Student Recreational Sports; \$9.40/hr; effective October 26, 2009.

Karen Davis; Service and Operations Supervisor, Office of Registration and Records; \$11.60/hr; effective November 9, 2009.

Laura Dwyer; Account Clerk III, Biology Department; \$9.60/hr; effective October 19, 2009.

Jodi Halsema; Account Analyst, Associate VP for Finance and Assistant Treasurer; \$9.85/hr; effective November 9, 2009.

Kimberly McCollough; Admissions Specialist, Admissions and High School Relations; \$10.35/hr; effective October 19, 2009.

Angela Nicoson; Staff Nurse, Student Health Center; \$20.00/hr; effective November 2, 2009.

Jacob Schiller; Computer Operator I, Office of Information Technology; \$13.55/hr; effective November 9, 2009.

Kelsy Wells; Account Analyst, Associate VP for Finance and Assistant Treasurer; \$9.85/hr; effective November 9, 2009.

Jason Wenzel; Utility Worker I, Facilities Management; \$8.74/hr; effective November 16, 2009.

Robert Woolum; Classroom Scheduler, Office of Registration and Records; \$10.35/hr; effective November 30, 2009.

Resignations

Gary Brandt; Maintenance Mechanic II, Maehling Terrace University Apartments; effective January 8, 2010.

Gary Neese; Custodial Worker II, Burford Housing; effective January 8, 2009.

Terminations

Ashli Hopkins; Accounting Services Assistant, Associate VP Finance and Assistant Treasurer; effective December 3, 2009.

Delbert Wray; Student Support Specialist, Office of Registration and Records; effective October 19, 2009.

Retirements

Betty Alcorn; Library Assistant I, Library Services; effective January 4, 2010.

Connie Shattuck; Archive Assistant, Library Services; effective November 5, 2009.

Nancy Otte, Administrative Assistant I, Dean of College of Business; effective January 29, 2010.

Change in Status and/or Pay Rate

Promotion

Erick Barnett; from Grounds Worker II, Facilities Management; \$10.07/hr to Administrative Assistant I, Facilities Management; \$11.08; effective December 3, 2009.

Sarah Berg; from Library Associate I, Library Services; \$9.94/hr to Library Associate II, Library Services; \$10.93/hr; effective December 14, 2009.

Carolyn Greenwalt; from Administrative Assistant I, History; \$14.15/hr to Student Services Specialist, Dean of College of Graduate and Professional Studies; \$15.57/hr; effective November 3, 2009.

JoAnn Hayden; from Library Associate I, Library Services; \$11.17/hr to Library Associate II, Library Services; \$12.29/hr; effective December 14, 2009.

Julia Lee; from Student Support Specialist, Admissions and High School Relations; \$16.05 to Administrative Assistant II, Communications and Marketing; \$17.66/hr; effective November 2, 2009.

Holli Moseman; from Library Associate II, Library Services; \$11.70/hr to Library Associate IV, Library Services; \$13.35/hr; effective December 12, 2009.

Abigail Wright; from Library Associate II, Library Services; \$11.46/hr to Library Associate IV, Library Services; \$13.35/hr; effective December 12, 2009.

Other

Pamala Atterson; skill assessment from Custodial Worker, Facilities Management; \$8.74/hr to Custodial Worker I, Facilities Management; \$8.94/hr; effective October 06, 2009.

Carol Auler; skill assessment from Custodial Worker I, Facilities Management; \$9.53/hr to Custodial Worker II, Facilities Management; \$9.88/hr; effective August 15, 2009.

Marcia Bahr; skill assessment from Public Safety Officer, Public Safety; \$16.60/hr to Public Safety Officer; Public Safety; \$17.33/hr; effective October 10, 2009.

Randy Bemis; skill assessment from Custodial Worker I, Facilities Management; \$9.25/hr to Custodial Worker II, Facilities Management; \$9.60/hr; effective October 22, 2009.

Jeremy Bump; skill assessment from Custodial Worker, Facilities Management; \$8.54/hr to Custodial Worker, Facilities Management; \$8.74/hr; effective September 29, 2009.

Rick Heyen; skill assessment from Custodial Worker I, Facilities Management; \$11.86/hr to Custodial Worker II, Facilities Management; \$12.21/hr; effective August 15, 2009.

Stacey Jackson; skill assessment from Custodial Worker, Facilities Management; \$9.57/hr to Custodial Worker I, Facilities Management; \$9.77/hr; effective October 15, 2009.

Krista Jones; skill assessment from Custodial Worker I, Facilities Management; \$9.25/hr to Custodial Worker II, Facilities Management; \$9.60/hr; effective October 22, 2009.

Timothy Keen; pay rate increase; Auto Maintenance Mechanic, Facilities Management; \$15.72/hr; effective December 1, 2009.

Leonard Kite; skill assessment from Custodial Worker, Facilities Management; \$8.74/hr to Custodial Worker I, Facilities Management; \$8.94/hr; effective September 2, 2009.

Christopher McKillop; skill assessment from Public Safety Officer, Public Safety; \$16.41/hr to Public Safety Officer; Public Safety; \$16.90/hr; effective November 14, 2009.

Candace Mishler; pay rate increase; Administrative Assistant I, Dean of College of Health and Human Services; \$13.29/hr; effective July 1, 2009.

ADMINISTRATIVE

Appointments

Kimberly Bechtel; Admissions Counselor-9 months; Admissions and High School Relations; B.A., University of Alabama; salary \$22,500; effective October 28, 2009.

Karl Burgher; Executive Assistant to the President for Strategic Planning, Office of the President and Provost; Ph.D., University of Missouri-Rolla; salary \$108,000 per fiscal year, prorated from the effective date of January 04, 2010.

Harold Campbell; Admissions Counselor-9 months; Admissions & High School Relations; B.S., Indiana State University; salary \$22,500; effective October 28, 2009.

Temporary Appointments

Kay Harmless; Director, Center for Collaboration and Innovation in Teacher Education; M.S., Butler University; salary \$60,000 per fiscal year; effective October 1, 2009, through September 30, 2010.

James Kane; Driver and Traffic Safety Center Coordinator (part-time), Department of Health, Safety, and Environmental Health Sciences; M.S., Indiana State University; salary \$21,000 per fiscal year prorated from the effective date of November 2, 2009, through June 30, 2010.

Lisa Poff; Program Coordinator, Deaf/Blind Services Project, Blumberg Center; J.D., Indiana University; salary \$48,236 per fiscal year; effective October 1, 2009, through September 30, 2010.

Dennis Skelton; Research Associate/Materials Development (part-time), Department of Geography, Geology, and Anthropology; Ph.D., Indiana State University; salary \$6,000 for the appointment period of October 1, 2009, through March 31, 2010.

Joshua True; Assistant Athletic Trainer, Department of Athletic Training; M.A., University of Nebraska; salary \$36,000 per fiscal year, prorated from the effective date of October 12, 2009, through June 30, 2010.

Change in Status and/or Pay Rate

Ruth E. Cain; change in department from Institutional Research and Assessment to Office of Information Technology; effective November 1, 2009.

Amy Cleveland; from Student Support Specialist; DegreeLink, Support Staff, to Admissions Counselor-9 month; Admissions and High School Relations; Professional Staff; B.S., Indiana State University; salary \$22,500, effective October 28, 2009.

Josh P. Flaherty; from Systems Programmer, Office of Information Technology, to Coordinator of Unix System Administration and Security; salary \$50,000 per fiscal year, prorated from the effective date of November 2, 2009.

Lisa Stein; from Admissions Counselor-9 months to Admissions Counselor; Admissions and High School Relations; salary \$30,534 per fiscal year; effective October 17, 2009.

Jeriah Trelfall; from Business Advisor, ISU/Wabash Valley Small Business Development, to Financial Aid Counselor, Student Financial Aid; salary \$31,000 per fiscal year, prorated from the effective date of December 16, 2009.

Leave of Absence Without Pay

Richie A. Adderley; Assistant Coordinator, 21st Century Scholars Program; effective October 21, 2009.

Resignations

Gary D. Collings; Executive Director, Indiana Special Education Administrators Services Project; effective October 16, 2009.

Bret T. Hawkins; Regional Director, South Central Indiana Educational Alliance; effective January 7, 2010.

Brooke N. Lockhart; Program Coordinator, IU School of Medicine-Terre Haute; effective November 13, 2009.

Retirements

Elizabeth N. Hine; Associate Dean and Librarian, Library Services; effective August 10, 2010.

RESIDENTIAL LIFE

Appointments

Jessica R. Robinson; Assistant Director of Residential Life for Student Development and University Apartments for Central Housing, Residential Life; M.A., Eastern Michigan University; salary \$35,500; prorated from December 1, 2009.

Item (IV)(b)(iii): Grants and Contracts

1. U. S. Small Business Administration, Fund No. 548513, Proposal No. 10-001

An agreement in the amount of \$196,514.00 has been received from the U.S. Small Business Administration for the project entitled, "Management of Indiana State University Innovation Alliance," under the direction of Christopher Pfaff, Center for Business Support & Economic Innovation, for the period of September 30, 2009 through August 13, 2013.

2. Department of Health and Human Services, Fund No. 548506, Proposal No. 09-199

An agreement in the amount of \$123,073.00 has been received from the Department of Health and Human Services for the project entitled, "Mechanisms by which MAGP-2 Promotes Angiogenesis," under the direction of Allan Albig, Department of Biology, for the period of September 30, 2009 through September 29, 2011.

3. U. S. Department of Education, Fund No. 548494, Proposal No. 09-222

An agreement in the amount of \$95,000.00 has been received from the U.S. Department of Education for the project entitled, "Vincennes Math Initiative," under the direction of Kay Harmless, Center for Collaboration and Innovation in Teacher Education, for the period of September 15, 2009 through September 14, 2011.

4. U.S. Army Corp of Engineers, Fund No. 548508, Proposal No. 10-047

An agreement in the amount of \$54,200.00 has been received from the U.S. Army Corp of Engineers for the project entitled, "Rivers Project Office – Indiana Bat Monitory 2009," under the direction of John Whitaker, Department of Biology, for the period of May 15, 2010 through June 30, 2010.

5. U.S. Nuclear Regulatory Commission, Fund No. 548499, Proposal No. 10-052

An agreement in the amount of \$1,353.00 has been received from the U.S. Nuclear Regulatory Commission for the project entitled, "Capacity Building Workshop in Dallas, Texas," under the direction of Dawn Underwood, Office of Sponsored Programs, for the period of September 21, 2009 through September 25, 2009.

6. Council for Economic Education, Fund No. 548505, Proposal No. 09-216

An agreement in the amount of \$8,4000.00 has been received from the Council for Economic Education for the project entitled, "Natural Resources Economics and Public Choice: Conflicts Over Land Use in Yellowstone National Park," under the direction of John Conant, Department of Economics, for the period of October 1, 2009 through January 21, 2011.

7. U.S. Fish and Wildlife Services, Fund No. 548223, Proposal No. 10-036

Additional appropriations in the amount of \$10,000.00 has been received from the U.S. Fish and Wildlife Services for the project entitled, "The Effect of Fire on Multiple Arboreal Species in the Eastern Deciduous Forest," under the direction of James Speer, Department of Geography, Geology and Anthropology, for the period of May 15, 2007 through May 31, 2010.

8. Purdue University, Fund No. 548268, Proposal No. 10-071

Additional appropriations in the amount of \$49,604.00 has been received from Purdue University under the National Science Foundation sub-agreement for the project entitled, "Louis Stokes Alliance for Minority Participation Indiana – Phase II," under the direction of Jennifer Latimer, Department of Geography, Geology and Anthropology, for the period of May 1, 2007 through October 14, 2009.

9. Regents of the University of California, Fund No. 548432, Proposal No. 10-069

Additional appropriations in the amount of \$23,592.00 has been received from Regents of the University of California under the National Institute of Health sub-agreement for the project entitled, "Metabolic and Immunologic Effects of the Mediation," under the direction of Jean Kristeller, Department of Psychology, for the period of September 30, 2008 through May 31, 2010.

10. Purdue University, Fund No. 548438, Proposal No. 09-188

A sub-agreement under the Indiana Space Grant Consortium in the amount of \$2,500.00 has been received from Purdue University for the project entitled, "Indiana Space Grant Consortium: Tiffany Schoenbachler, Scholarship," under the direction of Tiffany Schoenbachler, Department of Geography, Geology and Anthropology, for the period of March 15, 2009 through March 14, 2010.

11. Purdue University, Fund No. 548439, Proposal No. 09-186

A sub-agreement under the Indiana Space Grant Consortium in the amount of \$2,500.00 has been received from Purdue University for the project entitled, "Indiana Space Grant Consortium: Emily Pugh, Scholarship," under the direction of Emily Pugh, Department of Geography, Geology and Anthropology, for the period of March 15, 2009 through March 14, 2010.

12. Rockville Community School Corporation, Fund No. 548497, Proposal No. 10-031

An agreement in the amount of \$3,500.00 has been received from Rockville Community School Corporation for the project entitled, "Algebra for Educators Based in Rural Areas," under the direction of Rebecca Libler, Office of Educational Outreach, for the period of August 11, 2009 through January 31, 2010.

13. Mental Health America in Vigo County, Fund No. 548514, Proposal No. 10-058

An agreement in the amount of \$24,500.00 has been received from Mental Health America in Vigo County for the project entitled, "Strategic Prevention Framework," under the direction of Tom Johnson, Department of Psychology, for the period of October 1, 2009 through June 30, 2010.

14. Arts Illiana, Fund No. 548478, Proposal No. 09-178

An agreement in the amount of \$2,525.00 has been received from Arts Illiana for the project entitled, "Terre Haute: Production and Community Dialogue Project," under the direction of Arthur Feinsod, Department of Theater, for the period of July 1, 2009 through June 30, 2010.

15. Arts Illiana, Fund No. 548480, Proposal No. 09-175

An agreement in the amount of \$2,260.00 has been received from Arts Illiana for the project entitled, "Visiting Artist and Scholar Series," under the direction of Erin Caldwell, Department of Art, for the period of July 1, 2009 through April 30, 2010.

16. Indiana Department of Education, Fund No. 548477, Proposal No. 10-076

Additional appropriations in the amount of \$42,000.00 has been received from the Indiana Department of Education for the project entitled, "Project for Responsive Educational System," under the direction of Leah Nellis, Blumberg Center, for the period of July 1, 2009 through September 30, 2010.

17. National Science Foundation, Fund No. 548507, Proposal No. 09-117

An agreement in the amount of \$141,798.00 has been received from the National Science Foundation for the project entitled, "Collabor4tive Research: A Pilot Study of the Spatiotemporal Scales of Diversification in the Pandora Moth/Ponderosa Pine System Using Dendrochronology and Evolutionary Biogeography," under the direction of James Speer, Department of Geography, Geology and Anthropology, for the period of August 1, 2009 through January 31, 2012.

18. Indiana Campus Compact, Fund No. 548471, Proposal No. 09-239

An agreement in the amount of \$410.00 has been received from Indiana Campus Compact for the project entitled, "Ryves Youth Center Backpack Program," under the direction of Stephanie Grunewald, Center for Public Service and Community Engagement, for the period of August 1, 2009 through May 28, 2010.

19. Wabash Valley Community Foundation, Fund No. 548493, Proposal No. 10-030
An agreement in the amount of \$3,000.00 has been received from the Wabash Valley Community Foundation for the project entitled, "Vigo County Middle School Recruitment Events," under the direction of Roberta Allen, Twenty-first Century Scholars, for the period of September 1, 2009 through June 30, 2010.
20. Fraternal Order of Eagles, Fund No. 548500, Proposal No. 10-011
An agreement in the amount of \$6,920.00 has been received from the Fraternal Order of Eagles for the project entitled, "Roles of Adjuvants in Induction of Post-Surgical Anti-Tumor Immunity," under the direction of Swapan Ghosh, Department of Biology, for the period of November 15, 2009 through November 16, 2010.
21. Wabash Valley Community Foundation, Fund No. 548501, Proposal No. 10-008
An agreement in the amount of \$800.00 has been received from the Wabash Valley Community Foundation for the project entitled, "Community Learning and Growing: Autism Spectrum Disorder Series," under the direction of Leah Nellis, Blumberg Center, for the period of September 1, 2009 through September 30, 2010.
22. Wabash Valley Community Foundation, Fund No. 548503, Proposal No. 10-009
An agreement in the amount of \$4,000.00 has been received from the Wabash Valley Community Foundation for the project entitled, "Community Learning and Growing: Autism Spectrum Disorder Series," under the direction of Leah Nellis, Blumberg Center, for the period of September 1, 2009 through September 30, 2010.
23. Unison Engine Components, Fund No. 548510, Proposal No. 10-068
An agreement in the amount of \$14,017.00 has been received from Unison Engine Components for the project entitled, "Unison Project," under the direction of Jeff Harper, College of Business Dean's Office, for the period of October 19, 2009 through December 31, 2009.
24. Indiana Department of Education, Fund No. 548504, Proposal No. 09-227
An agreement in the amount of \$54,230.00 has been received from the Indiana Department of Education for the project entitled, "Indiana Training Alternative in School Psychology," under the direction of Damon Krung, Communication Disorders and Counseling, School, and Educational Psychology, for the period of July 1, 2009 through September 30, 2010.
25. Harrisburg University, Fund No. 548518, Proposal No. 10-053
A sub-agreement under the National Science Foundation in the amount of \$2,947.00 has been received from Harrisburg University for the project entitled, "Implementing the SENCER Teaching Model at Indiana State University Through Identifying First Adopters," under the direction of James Speer, Department of Geography, Geology and Anthropology, for the period of December 1, 2009 through November 30, 2011.
26. Purdue University, Fund No. 548515, Proposal No. 10-073
An agreement in the amount of \$2,000.00 has been received from Purdue University for the project entitled, "ISU's Student Veteran Association – Operation Diploma," under the direction of Jessica Ellis, Office of Admissions, for the period of September 13, 2009 through December 31, 2009.
27. Indiana Campus Compact, Fund No. 548517, Proposal No. 10-070
An agreement in the amount of \$260.00 has been received from Indiana Campus Compact for the project entitled, "St. Ann's Clinic Advocacy," under the direction of Roach Shaun, Department of Political Science, for the period of November 1, 2009 through December 18, 2009.
28. U.S. Department of Education, Fund No. 548468, Proposal No. 10-010
An agreement in the amount of \$134,023.00 has been received from the U.S. Department of Education for the project entitled, "Pre-Too! Preparing and Recruiting Underrepresented Teachers for Indianapolis Public Schools," under the direction of Lisa Cutter, Department of Elementary, Early, and Special Education, for the period of October 1, 2009 through September 30, 2010.

29. Department of Health and Human Services, Fund No. 548502, Proposal No. 09-078

An agreement in the amount of \$320,115.00 has been received from the Department of Health and Human Services for the project entitled, "Behavioral Genomics of the White-throated Sparrow," under the direction of Elaina Tuttle, Department of Biology, for the period of September 29, 2009 through August 31, 2010.

Item (IV)(b)(iv): Internship Relationships

Agreements – Information Only

Nursing Internships

Agreements have been reached with the following facilities to provide internships for nursing students.

Cherry Street Health Services, Grand Rapids, MI
Community Health Care, Inc., Davenport, IA
Department of the Army-Evans Army Community Hospital, Fort Carson, CO
Home Services Unlimited, Indianapolis, IN
Kennesaw State University, Kennesaw, GA
Kootenai Health, Coeur d'Alene, ID
Mountain View Medical Group, Colorado Springs, Co
New Mexico VA Health Care System, Albuquerque, NW
Pediatric Associates, Pembroke Pines, FL
Personal Touch Home Health Care, Lawrenceburg, IN
Springhill Village, Terre Haute, IN
University of Pittsburg Medical Center, Pittsburgh, PA

Kindred Hospital – Indianapolis South, Greenwood, IN

The purpose of this agreement is to provide internships in a hospital for students in the Communication Disorders Program.

Shih Chien University, District Taipei, Taiwan, R.O.C.

This is a partnership agreement between Shih Chien University and Indiana State University for the purpose of promoting international education and cultural exchange.

South Central Regional Learning Center, Bedford, IN

This is a renewal of a lease for the South Central Regional Learning Center Office.

National Government Services – Medicare Part B Provider, Indianapolis, IN

In order for our clinic (the ISU Psychology Clinic's – Faculty Practice Plan) to bill for services provided at our location with Medicare Part B it is necessary to complete a group application and add each individual as a participating provider with our group. Each individual provider has completed a Reassignment of Benefits document, which assigns payment to the Faculty Practice Plan as well as their individual applications.

Item (IV)(c): Memorial Resolutions

IN MEMORIAM: Dr. Anne Lee

WHEREAS, Dr. Anne Lee, Chairperson/Professor Emeritus in Home Economics, died on the fourteenth day of October, two thousand nine;

WHEREAS, Dr. Anne Lee had given loyal and devoted service to Indiana State University for forty-five years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM: Margaret M. Wiggins

WHEREAS, Margaret M. Wiggins, Cook in Burford Dining Hall (support staff, retired), died on the seventh day of November, two thousand nine; and

WHEREAS, Margaret M. Wiggins had given loyal and devoted service to Indiana State University for nineteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM: B. Eugene Sgraves

WHEREAS, B. Eugene Sgraves, Assistant Director in Purchasing and Receiving , died on the eighth day of November, two thousand nine; and

WHEREAS, B. Eugene Sgraves had given loyal and devoted service to Indiana State University for twenty-nine years and had gained the respect of students and colleagues who knew him;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM: Wilford Conley, Jr.

WHEREAS, Wilford Conley, Jr., Custodial Worker II in Facilities Management (support staff, retired), died on the ninth day of November, two thousand nine and;

WHEREAS, Wilford Conley, Jr., had given loyal and devoted service to Indiana State University for twenty years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

Old Business: None

Adjournment

Mr. Carpenter adjourned the meeting at 4:40 p.m.