

MINUTES
Thursday, September 9, 2010, 2:00 p.m.
Meeting of the Indiana State University Board of Trustees
State Room, Tirey Hall, Terre Haute, Indiana

I. Call to order

II. Remarks:

- a. President of the ISU Board of Trustees (Mr. Carpenter)
- b. Faculty Senate Chairperson (Dr. Lamb)
- c. Staff Council Chairperson (Ms. Torrence)
- d. Student Government Association President (Mr. Flowers)
- e. President of the University (Dr. Bradley)

III. Approval of the Minutes of the Last Meeting and Executive Session Certification

(Mr. Carpenter)(Page 7)

IV. New Business

- a. Action Items
 - i. Proposed Name Change for Indiana State University Rehabilitation Clinic (Dr. Maynard)(Page 8)
 - ii. Proposed Name Change for Public Service and Community Engagement (Dr. Maynard)(Page 8)
 - iii. Proposed Name Change for Center for Business Support and Economic Innovation (Dr. Maynard)(Pages 8-9)
 - iv. Academic Fee/Refund Model for Professional MBA Program (Dr. Maynard)(Page 9)
 - v. Proposed Policy to Allow Paid Leave for Community Service (Dr. Maynard)(Page 9-10)
 - vi. Proposed Biennial Operating Budget Request, 2011-2013 (Ms. McKee)(Page 11)
 - vii. Proposed Delegation to President to Set Fees for Student Recreation Center (Dr. Tillery) (Page 12)
 - viii. Proposed Amendment to Campus Tobacco Policy to Provide for Penalties for Violation (Ms. McKee)(Page 12)
- b. Items for the Information of the Trustees
 - i. Financial and Purchasing Reports
 1. University Investments (Pages 12-17)
 2. Financial Report (Pages 17-20)
 3. Purchasing Report (Page 20)
 4. Vendor Report (Page 21)
 - ii. Personnel Items
 1. Faculty (Pages 22-40)
 2. Support and Administrative Staff (Pages 40-46)
 - iii. Grants and Contracts (Pages 47-48)
 - iv. Internship Relationships (Page 49)
- c. Memorial Resolutions (Board President) (Pages 49-51)

V. Old Business

VI. Adjournment

Call To Order:

The Indiana State University Board of Trustees met in regular session at 2:00 p.m. on Thursday, September 9, 2010 in the State Room, Tirey Hall.

Trustees present: Mr. Baesler, Ms. Bell, Mr. Carpenter, Mr. Huckleby, Mr. Lowery, Mr. Minas and Mr. Pillow. Trustees absent: Mr. Alley and Mr. Pease.

President Bradley, Vice Presidents Beacon, Maynard, McKee, and Tillery and Ms. Sacopulos, University General Counsel and Secretary of the University were present. Also attending were Dr. Steve Lamb, Chairperson, University Faculty Senate, Ms. Roxanne Torrence, Chairperson of the Staff Council and Mr. Steven Flowers, President of the Student Government Association.

There being a quorum present, Mr. Carpenter called the meeting to order at 2:05 p.m.

Reports:

Report of the President of the Board (Mr. Carpenter)

Comments of Trustees President Ron Carpenter:

We are cautiously optimistic about enrollment numbers for this fall and are very pleased with the results we have been achieved this school year in the number of new students. Thanks to John Beacon, his staff, and everyone involved for their efforts.

We are also pleased to see Terre Haute being recognized as the 2010 Community of the Year by the Indiana Chamber of Commerce. This designation is an honor for Terre Haute. I lived in Terre Haute for a while and have always enjoyed my association with the community.

The Trustees held their Board Retreat on August 27 in Indianapolis. All Trustees were in attendance at the retreat. Following is a report of concerns the Trustees discussed:

We reviewed institutional progress as it relates to the Pathways to Success, the Strategic Plan, and other initiatives. Though we are making adequate progress on most objectives, we are concerned as a Board on a few issues.

Issue 1 – ISU’s Strategic Plan articulates excellence in Community Engagement and Experiential Learning as central to the future of the University. At the center of this initiative, as with most University initiatives, is the work of our faculty. For our faculty to fully embrace Community Engagement and Experiential Learning, we must broaden our definition of the work of our faculty to enable them to connect with the critical economic, social, and environmental challenges facing our communities.

The Board is fully aware of the challenges related to redefining the work of faculty and has discussed this on multiple occasions. The Board is also aware of the progress of the University in reviewing and revising standards for the promotion and tenure of its faculty to enable faculty to support the goals of engagement and experiential learning. However, we have been made aware that not all academic units have completed the revision of their promotion and tenure guidelines. It is critical that this work be completed and that it be completed during this academic year.

Issue 2 – ISU’s Strategic Plan articulates excellence in Community Engagement and Experiential Learning as central to the future of the University. Goal 2 of the Strategic Plan states that ISU will “Advance experiential learning to where all ISU students have a significant experiential learning experience within their major.”

Many academic majors meet this goal. In fact, many majors have included a significant experiential learning experience for many years. It is now time to ensure that all students have such a learning opportunity.

Issue 3 – Many segments of society are demanding greater accountability of higher education. These demands are coming from the public in general, from legislative bodies, from elected officials, from the Indiana Commission for Higher Education and from accreditation groups like NCA, which will visit us later this term. The Board wants to ensure that ISU is in a position to demonstrate to the public that we are worthy of their support and that we do an excellent job in educating the citizens of Indiana. A major part of our accountability requirement is the expectation that we are systematically assessing academic programs to ensure that students are well-prepared. It is the Board’s expectation that all departments and colleges will systematically assess their academic programs to ensure that all students have the required skills and knowledge.

Issue 4 – Goal 1 of our Strategic Plan focuses on ISU’s commitment to ensuring student success. We are also aware that the Indiana Commission for Higher Education and the Governor are also defining expectations of student success for each of Indiana’s public universities. Student success means improving retention rates and improving graduation rates.

The Campus has initiated multiple strategies focused on student success. Of major importance to the Board is improving graduation rates especially for the 4-6 year period. Each year Board members hear stories that students cannot graduate in 4 years because the University does not schedule its courses in the proper manner, that our programs have no electives, that students change majors and add an extra year or more to their program, etc. In general we hear that some students have significant problems graduating in a timely manner.

Our Charge: All four of these issues are important to our students and to the future of the University. The first three are issues that the University has been working on for an extended period of time. The Board expects that these three issues be appropriately addressed by the end of this academic year. The Board would like an interim report at our May 2011 meeting and a final report by next summer on each of the three issues.

We recognize that the fourth issue is very complex. We are asking that the Provost work with the campus and develop a plan of action to address this important issue. This report should also be completed by no later than the end of this academic year.

The Board is charging the Provost to work with the campus faculty to study our perceived and real barriers to graduation and to present a creative plan of action that will make it possible for students, both traditional and nontraditional, to graduate in a more timely manner. This plan shall be reported to the Board by no later than our May 2011 Board meeting.

I also attended the Indiana Trustees Academy on August 30 in Indianapolis. The program included several speakers, with Governor Daniels as the keynote speaker. The program focused on the fiscal responsibilities of college and university Trustees. Mr. Carpenter noted that Indiana State University has already taken several steps in order to keep costs under control.

The Trustees recognize that Dr. Bradley is completing his third year as President and we will soon be conducting an evaluation of his performance. We will be searching for an outside firm to conduct the evaluation. Trustee George Pillow will head a Committee to include Steve Lamb, Roxanne Torrence and Melony Sacopulos. That committee will report back in a month to report about the selection of an outside firm to perform the review. We hope to get input from faculty, staff, students, administrators, and community members for the review. The result of the process will not be public information. This review is strictly for the use of Trustees.

Finally, congratulations to the football team on their recent win and good luck to them and all the athletic teams for a successful season.

Report of the Faculty Senate Chairperson (Dr. Lamb)

Dr. Lamb, Chairperson of the Faculty Senate, submitted the following report.

The Faculty Senate has met since the last Trustee meeting. A healthy environment exists in our domain as a direct result of the vitality of the institution as reflected in the enrollment reports. It is hard for even the Faculty Senate to be grumpy. Thanks again, goes to Vice President Beacon and all who worked on enrollment efforts.

The Faculty Senate has established the membership of all the faculty standing committees and has sent each of these standing committees charges for their deliberation.

The Faculty Senate has approved the creation of two new minors in Technology, the Unmanned Aerial Vehicles Minor and the Lean Six Sigma Minor. We also approved the creation of a Sales and Negotiations Minor housed within the Scott College of Business. The Family and Consumer Sciences relocation proposal, a very complex proposal involving three colleges, also passed through the Senate body.

We deleted the B.A. in Music History and Literature, the B.A. in Music with a Concentration in Music Theory as well as the B. S. in Music/Choral. Basically, three majors were eliminated, and three minors created subject to your approval of such actions.

The Faculty Senate is working aggressively with the administration to establish a bi-annual Faculty Evaluation process. It is my expectation that the process will be taken to the Faculty Senate in October or December.

We are also reacting to, or supplying input into the administrations algorithm for the distribution of monies to faculty that will occur this year. I do want to say that generally faculty does not react positively when monies are only used to mechanically address those salaries that are far below market, without substantive input as to the productivity of said individuals. We need to make substantive efforts to reward those who are recognized as being some of our best performers, and they are not usually those individuals who are the furthest below their market value, with some notable exceptions; however.

I am pleased that the administration is stating that a minimum of 75% of the monies will be distributed throughout the faculty based upon a successful binary performance review evaluation. I am also very pleased with the President's understanding that keeping salaries competitive is vital for a healthy institution. I personally think that the magnitude of the raises that he has established when one moves from assistant to associate, and from associate to full, will do much in the long run to thwart compression, and keep salaries competitive.

The institution has made enormous strides under the President's leadership. I do ask the President to remember that in any long run endeavor, one has to be mindful of the pace that is set. Let us not burn our capable administrators. Let them have breathing room, give them the encouragement necessary that they feel empowered to aid in the decision making. Give them the flexibility and the trust to move their own units forward. Provide a strong vision, and give them the tools that they may move their units forward. Allow them to celebrate their successes. We want them to be here for the long run.

These are most positive times.

Report of the Staff Council Chairperson (Ms. Torrence)

Ms. Torrence, Chairperson of the Staff Council, presented the following report.

It is great to have the students back on campus.

The increase in enrollment is a great way to start the semester. While this achievement was the hard work of so many, I would like to thank Vice President Beacon for his leadership in the recruiting efforts. It is a great accomplishment for the entire campus and no doubt moving the University in the right direction.

The 2010 Sycamore Staff Award was presented at the Council Annual Meeting which was held in July. This award recognizes a staff member who contributes to and supports the Council by their attitude, service, and engagement. I am proud to announce that this year's winner was Alvin Stinnett from Facilities Management and a recent retiree.

The Scholarship Committee completed the applicant screening process and I am happy to announce that we awarded 6 staff scholarships this year in the amount of \$600 each. The recipients were recently recognized at our annual retreat. The winners of the Staff Scholarship are: Stephen Duzan, Christie Jacob, Patricia Kennedy, Sue Murphy, Amanda Owen, and Donna Ring. Congratulations to you all.

I would like to recognize Teresa Sale from the Controller's Office. I recently received an email from Teresa who had reached out to her colleagues in her building asking for a donation of school supplies that would be donated to the Salvation Army. Within four days, she was able to collect almost 100 items and \$80 in cash. Thank you, Teresa for helping make a difference in our community.

I hope everyone has a great semester.

Report of the Student Government Association President (Mr. Flowers)

Mr. Flowers, President of the Student Government Association, submitted the following report.

The beginning of the school year has been exciting with so many students filling campus and the air full of Sycamore pride. With each new challenge, Student Government is working to find new and better ways to serve students. Without students, we wouldn't have a purpose on this campus and with that in mind we established 3 main goals that we introduced at the previous Board meeting. They include: instilling in students a sense of school spirit and campus unity, partnering with the Terre Haute community in order to give students a more complete college experience, and overhauling the resources provided for students to increase accessibility.

With the beginning of another exciting season of ISU athletics we view this as the perfect opportunity to give students a reason to be engaged, involved and rooting on the Sycamore teams. For years Blue Crew, has been the section at Sycamore sporting events that is more empty than full. We attacked this issue almost immediately after taking office, brainstorming ways to enhance student engagement and see increased turnout. Thanks to publicity and incentives at the first football game, we saw a huge student turnout and gave away almost 600 Blue Crew t-shirts to ISU students. In coming months, there will be “Blue Crew” nights at all of the fall sports featuring theme nights and exciting giveaways from local businesses. In addition, life size Sycamore Sams will be appearing around campus to remind students of upcoming athletic events. These “Sams”, sponsored by various departments, will be just another way of engaging the whole school in Sycamore Pride.

Another way we are working to offer students’ exemplary opportunities while at ISU is through a student-to-student mentoring program. While in the very early planning stages of this project, we envision student leaders being able to work with younger students at ISU in order to build relationships and identifying opportunities for the future.

While Sycamores, students are also a part of this community and, effected by the decisions made here. Because of this principle, SGA will be sponsoring a voter registration drive, with registration tables set up each week in the Commons. On October 25, just a week before the November election, we will also be hosting a candidates’ forum where local candidates will come in and speak to students about the issues facing the community. It is important to us that we have informed active voters, not just numbers.

One of the challenges SGA consistently faces is a lack of awareness among students. In order to combat this we are actively reaching out to students going about their daily lives on campus. We have created key tags sporting the SGA logo, with campus numbers students often need. Our goal is to have the resources they use most often at their fingertips. We’ve received a lot of positive feedback from students who have received key tags and are busy passing out 1000 more. As a group, we are also participating and volunteering at campus events and plan to set up “giveaway-stops” throughout the year around campus to hand out SGA information, prizes and food.

Lastly, working to be student advocates and organizational resources is always our top priority. As a result, the branches of SGA have been working hard to redesign the constitution in order to increase independence within the various branches and make a more effective organization. In the coming weeks you as a Board will have a chance to read through this document and we are excited to share with you the advancements we have made.

We want you to know that SGA appreciates all of the work that you do and look forward to our continued partnership.

Report of the University President (Dr. Bradley)

President Daniel Bradley submitted the following report.

This is a great start to the school year. We have the largest freshmen class in the history of ISU. Residence halls are full with about 70 students staying at the Candlewood Suites Hotel. Move-in, laptop distribution and opening activities all went very smoothly.

For those of you who could not be here for the opening convocation, we would like to share some of the excitement of that evening with you. A video of the program was shown.

As you can see, the energy level has been quite high. We have several members of the admissions and orientation team some of whom have been dubbed the “Blue Crew” with us today. Please join me in congratulating them along with their colleagues across campus who contributed to this success. Our goal now is to sustain this enthusiasm and energy so that we can replicate this success next year. We also need to focus on retention efforts as you heard Associate Vice President Jennifer Boothby describe during the seminar earlier this afternoon.

Another major move forward occurred yesterday when the State Budget Committee released the bonding authority to help fund the renovation of the Federal Building into the new home for the Scott College of Business. Plans call for bids to be awarded in early 2011 with hopes that construction can be completed in time for fall 2012. This will be an exciting development for the Scott College, its students, faculty and staff as well as a great addition to our downtown business community.

I would like to thank Senator Luke Kenley, Senator Tim Skinner, Representative Clyde Kersey and U.S. Senator Evan Bayh for their efforts and also acknowledge the tremendous work of Brian Hasler and Diann McKee in securing this final approval.

On another budget-related issue, the 2011-2013 Biennial Budget process formally begins his week. Tomorrow, I will be presenting our budget request to the Indiana Commission for Higher Education, during the first of several stages of this process.

Last week, Terre Haute was named the 2010 Community of the Year by the Indiana Chamber of Commerce. The award will be officially presented at the Indiana Chamber’s Annual Dinner in November. The city’s nomination included several projects connected to Indiana State and the Indiana State University Foundation. It is clear that Terre Haute is moving in the right direction, and Indiana State is playing a role in areas such as the revitalization of downtown, economic development and the redevelopment of the riverfront. We look forward to continuing our collaboration with various public and private entities to advance our community.

Our football season kicked off in a big way with a 57-7 victory Saturday night at Memorial Stadium. The team’s seven offensive touchdowns set a new school record.

The soccer, cross country and volleyball teams are also starting off with winning seasons and several of our student athletes are receiving accolades for their efforts. The women’s golf team will open their season this weekend under the leadership of new coach Greg Towne.

Please join me in acknowledging their efforts and wishing all of the coaches and teams continued success throughout the season.

Item (III): Approval of the Minutes of the Last Meeting and Executive Session Certification

The Indiana State University Board of Trustees met in Executive Session at 1:30 p.m. on Friday, July 9, 2010 in the State Room, Tirey Hall. Trustees present: Mr. Alley, Mr. Carpenter, Mr. Huckleby, Mr. Minas, Mr. Pease and Mr. Pillow.

5-14-1.5-6.1 (b) (2) (D)

5-14-1.5-6.1 (b) (2) (B)

5-14-1.5-6.1 (b) (6)

The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

On a motion by Mr. Lowery, seconded by Mr. Minas, the minutes of the July 9, 2010 meeting and the Executive Session Certification were approved as presented.

Item (IV)(a)(i):

Proposed Name Change for the Indiana State University Rehabilitation Clinic

The Department of Applied Medicine and Rehabilitation proposes to change the name of the Indiana State University Rehabilitation Clinic to Indiana State University Physical Therapy and Sports Rehabilitation Clinic. The department feels that the new, more descriptive title would differentiate the services provided at this location from those offered in other clinics on campus. It would also promote improved understanding of services by community members.

The proposal has been approved by the Dean of the College of Nursing, Health, and Human Services, and has the support of the Provost and Vice President for Academic Affairs.

Recommendation: Approval of the name change from Indiana State University Rehabilitation Clinic to Indiana State University Physical Therapy and Sports Rehabilitation Clinic, Fall 2010.

On a motion by Mr. Pillow, seconded by Mr. Minas, the recommendation was approved.

Item (IV)(a)(ii):

Proposed Name Change Center for Public Service and Community Engagement

The Center for Public Service and Community Engagement provides leadership and coordination for the University's expanding community engagement activities. Over the past several years, as the CPSCE staff have interacted with ISU students, faculty, and staff and external stakeholders, it has become evident that "Center for Public Service and Community Engagement" is a title that is difficult for people to communicate and remember. In a 2008 survey of faculty, the majority of respondents knew that there was an office responsible for community engagement but less than a third accurately identified the title.

In order to improve name recognition of the department and simplify communication, changing the name to "Center for Community Engagement" is recommended. The costs associated with a change of name will be minimal, and will coincide with current updates in marketing and office materials.

Recommendation: Approval to change the title of the "Center for Public Service and Community Engagement" to the "Center for Community Engagement," effective October 1, 2010.

On a motion by Ms. Bell, seconded by Mr. Baesler, the recommendation was approved.

Item (IV)(a)(iii):

Proposed Name Change Center for Business Support and Economic Innovation

The Center for Business Support and Economic Innovation (CBSEI) serves as a gateway for the business community and continues to provide ISU students and faculty outstanding opportunities to engage with companies throughout the region.

As the department interacts with a number of business and community stakeholders, and promotes ISU engagement to both internal and external audiences, the title “Center for Business Support and Economic Innovation” is often difficult to communicate and cumbersome for most to say. To better reflect the range of engagement activity performed by the department, changing the department’s title to “Business Engagement Center” is recommended. The costs associated with a change of name will be minimal, and will coincide with current updates in marketing and office materials.

Recommendation: Approval to change the title of the “Center for Business Support and Economic Innovation” to the “Business Engagement Center,” effective October 1, 2010.

On a motion by Mr. Huckleby, seconded by Mr. Minas, the recommendation was approved.

Item (IV)(a)(iv): Academic Fee/Refund Model for Professional MBA Program

The Scott College of Business will offer its Master of Business Administration program off-campus at a location in Hendricks County, Indiana, beginning in the 2011 fall semester and the ICHE has also granted approval. The “Professional MBA” is a two year, cohort-style program, in which all course materials are provided. The 36 hour program will be delivered over six consecutive terms. The following academic fee/refund model is recommended for the program:

Pre-Payment: A \$1,200 non-refundable pre-payment of first term academic fees is required to hold the student’s seat in the in-coming cohort.

Academic Fees: 200% of the ISU in-state graduate academic fees at the time of enrollment. This rate shall prevail for the full length of the program. Students who stop out of the program will be assessed the prevailing rate of the new cohort.

Withdrawals and Refunds: Prior to first day of term, 100% refund, with the exception of the one-time non-refundable \$1200. The First day of term and after, no refunds.

Recommendation: Approval of the academic fee/refund model for the Professional MBA.

On a motion by Mr. Pillow, seconded by Mr. Lowery, the recommendation was approved.

Item (IV)(a)(v): Proposed Policy to allow Paid leave for Community Service

In keeping with the mission and values of the university, the proposed policy set forth below has been prepared to allow paid leave for hands-on community service.

516 COMMUNITY SERVICE LEAVE

(Initially adopted by the ISU Board of Trustees on September 9, 2010, and effective October 1, 2010.)

516.1 Purpose. The University recognizes the importance of community involvement and encourages employees to participate in volunteer activities by providing flexibility in work schedules and paid leave opportunities. This policy governs administration of a community service program.

516.2 Eligible Community Service. Employees may at the discretion of the supervisor, be granted paid leave to provide “hands-on” voluntary service to their communities as part of an organized community service project. For example, delivering meals to the elderly is an eligible activity, but attending a social event for the organization providing the meals would not.

516.2.1 Volunteer Fire and Rescue Members. Members of volunteer fire departments and rescue squads or auxiliary units thereof may be granted leave to:

516.2.1.1 Respond to emergency situations during their working hours; or

516.2.1.2 Arrive after the normal beginning of their work shift if an emergency situation to which they responded outside their normal work hours continues beyond the normal beginning of their work shift.

516.2.2 Excluded Service. Excluded are services provided through a membership organization where the primary recipients of the service are the constituents of the organization (i.e., painting and maintenance of the group’s building, yard work, serving on the board, etc.); and political groups or causes.

516.3 Pre-Approved Activities. The ISU Center for Public Service and Community engagement shall maintain a list of pre-approved activities that are appropriate for use of leave under this policy, and shall be the final arbiter of whether or not a proposed activity is eligible for use of leave under this policy.

516.4 Amount of Leave.

516.4.1 Full-Time Employees. A maximum of 15 hours (16 hours for those working a 40-hour week) of paid leave per fiscal year will be made available to individuals who are full-time, benefits-eligible administrators, staff, and hourly employees as of July 1 of each year.

516.4.2 Part-Time Employees. A maximum of 7.5 hours (8 hours for those working a 40-hour week) of paid leave per fiscal year will be made available to individuals who are part-time, benefits-eligible administrators, staff and hourly employees as of July 1 of each year.

516.4.3 Probationary Employees Not Eligible. Any employee working within their introductory 3-month period is not eligible for this leave.

516.5 No Carryover. Unused Community Service Leave existing at the end of the fiscal year may not be carried over to a subsequent year.

516.6 No Payout at Separation. The value of unused Community Service Leave existing at separation of employment shall not be paid to the separating employee.

Recommendation: Approval of the Policy allowing Paid Leave for Community Service, to be effective October 1, 2010.

On a motion by Mr. Lowery, seconded by Mr. Pillow, the recommendation was approved.

Item (IV)(a)(vi): Biennial Operating Budget Request, 2011-13

Preliminary Operating Budget Request schedules for the 2011-13 biennium were submitted on August 2, 2010, to the Indiana Commission for Higher Education and the State Budget Agency, subject to Board approval. A summary of the 2011-13 Biennial Operating Budget schedule is shown below.

Recommendation: Approval of the biennial operating budget request for the 2011-13 biennium.

On a motion by Ms. Bell, seconded by Mr. Minas, the recommendation was approved.

Summary I
SUMMARY OF 2011-13 OPERATING REQUEST
FOR INDIANA STATE UNIVERSITY

	2010-11 BUDGET		2011-12 REQUEST		2012-13 REQUEST		TOTAL BIENNIUM (\$)
	TOTAL (\$)	CHANGE (\$)	(%)	TOTAL (\$)	CHANGE (\$)	(%)	
EXPENDITURE BUDGET CHANGES	<u>141,669,082</u>	<u>351,236</u>	<u>0.2%</u>	<u>142,020,318</u>	<u>0</u>	<u>0.0%</u>	<u>284,040,636</u>
I. BASE ADJUSTMENTS							
A. Successfully Completed Credit Hours							
B. Dual Credit Hours		58,438					116,876
C. Change in Degrees		(35,000)					(70,000)
D. Time to Degree		110,298					220,596
E. Low Income Degrees		217,500					435,000
F. Research Incentive							
SUBTOTAL		<u>351,236</u>	<u>0.2%</u>		<u>0</u>	<u>0.0%</u>	<u>702,472</u>
II. PRICE INFLATION							
A. Personal Services							
B. Supplies and Expense							
C. Student Assistance							
SUBTOTAL		<u>0</u>	<u>0.0%</u>		<u>0</u>	<u>0.0%</u>	<u>0</u>
III. QUALITY IMPROVEMENTS							
A.							
SUBTOTAL		<u>0</u>	<u>0.0%</u>		<u>0</u>	<u>0.0%</u>	<u>0</u>
TOTAL EXPENDITURE BUDGET		<u>351,236</u>	<u>0.2%</u>		<u>0</u>	<u>0.0%</u>	<u>702,472</u>
INCOME BUDGET							
I. STUDENT FEES							
A. Rate Change							
1. Gross Fee Base	82,946,905		0.0%	82,946,905		0.0%	165,893,810
2. (Less) Academic Facility Fees	(9,455,023)	537,827	-5.7%	(8,917,196)	(4,697,641)	52.7%	(22,532,033)
3. (Less) Other Dedicated/Restricted Fees	(13,054,070)		0.0%	(13,054,070)		0.0%	(26,108,140)
SUBTOTAL (=Net Unrestricted Fees)	<u>60,437,812</u>	<u>537,827</u>	<u>0.9%</u>	<u>60,975,639</u>	<u>(4,697,641)</u>	<u>-7.7%</u>	<u>117,253,637</u>
II. FEDERAL FUNDS							
III. STATE APPROPRIATIONS							
A. Operating Expense	71,776,249	351,236	0.5%	72,127,485		0.0%	144,254,970
B. Fee Replacement	9,455,023	(537,827)	-5.7%	8,917,196	4,697,641	52.7%	22,532,033
SUBTOTAL	<u>81,231,272</u>	<u>(186,591)</u>	<u>-0.2%</u>	<u>81,044,681</u>	<u>4,697,641</u>	<u>5.8%</u>	<u>166,787,003</u>
TOTAL INCOME BUDGET	<u>141,669,082</u>	<u>351,236</u>	<u>0.2%</u>	<u>142,020,318</u>	<u>0</u>	<u>0.0%</u>	<u>284,040,636</u>

Footnote:

Consistent with budget instructions, no request is made for Maintenance/Price increases or student fee increases for the 2011-13 biennium.

**Item (IV)(a)(vii):
Delegation to the President to Set Fees for the Student Recreation Center**

There are many fees related to use of the Student Recreation Center (“SRC”), due to the wide variety of programming offered through the SRC. These fees depend on the number of available days of instruction, and can change from session to session. Greater flexibility is needed to respond in a timely manner to demand for SRC programming.

Recommendation: Delegate to the President of the university the authority to set fees for use of the Student Recreation Center.

On a motion by Mr. Huckleby, seconded by Mr. Pillow, the recommendation was approved.

**Item (IV)(a)(viii):
Proposed Amendment to Campus Tobacco Policy to Provide Penalties for Violation**

The Campus Tobacco Policy provides prohibitions against the use of tobacco on the campus of ISU. However, the Policy currently contains no penalties for violations of the Policy. It is proposed that persons who violate the Policy to be subject to a \$50 fine.

Recommendation: Charge the Vice President for Business Affairs to solicit feedback about implementation of a \$50 fine for infractions of the Campus Tobacco Policy.

On a motion by Ms. Bell, seconded by Mr. Baesler, the recommendation was approved.

**Item (IV)(b)(i)(1):
University Investments**

In accordance with the Board of Trustees-approved investment policy, the University Treasurer was given authority to manage the short and long-term investments of the University.

The following comparative presentation has been prepared to reflect a year-to-date reporting from the period from July 1, 2009 to June 30, 2010.

	12-Month Rolling Average Investment	12-Month Rolling Average Rate of Return
Short-Term Invested Funds		
1. Cash (Sweep)	\$ 8,471,275	.15%
2. Common Fund (Short-term)	\$ 1,769,961	12.96%*
3. Short-Term Investments	\$22,592,198	2.14%

4. Cash Management Funds	\$23,618,572	2.22%
5. Money Market/CD'S (Bond Proceeds)	<u>\$ 5,850,679</u>	<u>.53%</u>
Total Short-Term Invested Funds	\$62,302,685	2.04%

Comparative Index

Average Yield on 90-Day T-Bill .328%

Long-Term Invested Funds

1. Medium Term (exceeds two years)	\$63,374,352	4.29%
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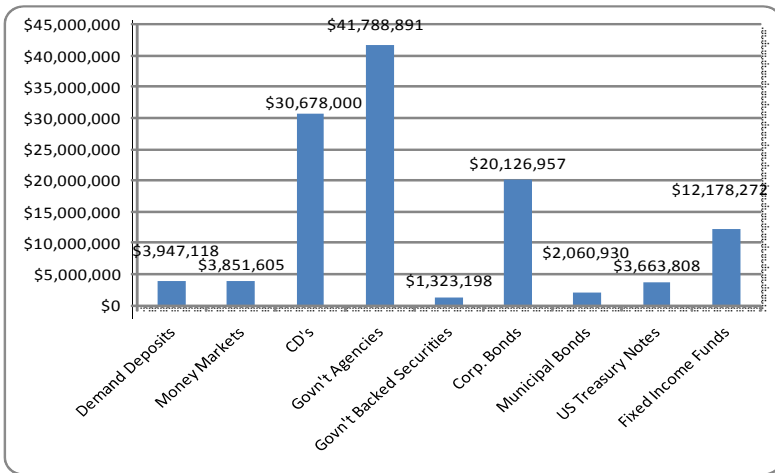
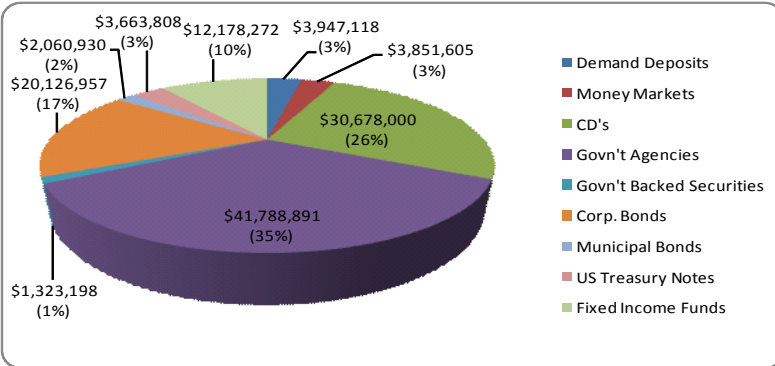
Comparative Index

Average Yield on 2 year T-Notes

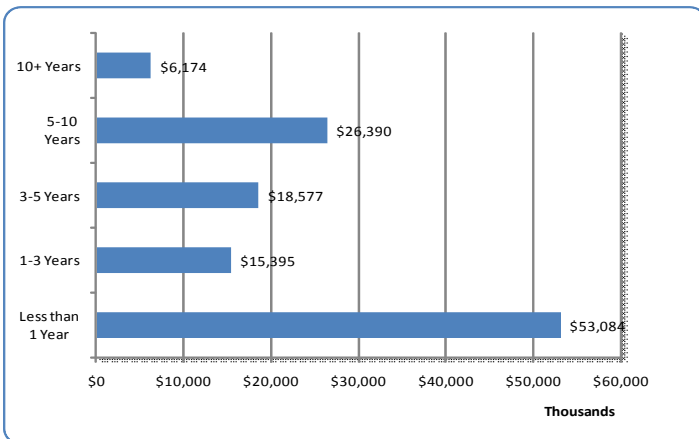
Charts for investment allocations and maturities are presented on the following pages.

*The Common Fund return is based on mark to market adjustments, as investment values have recovered.

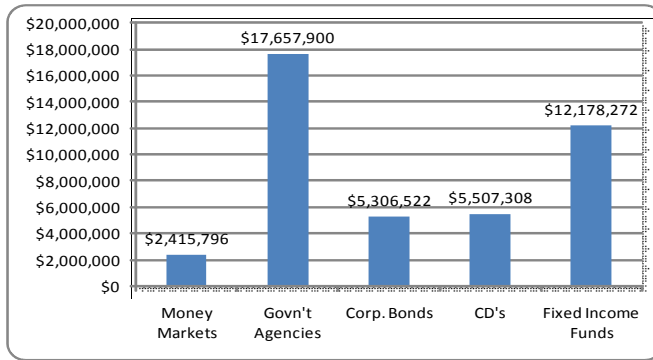
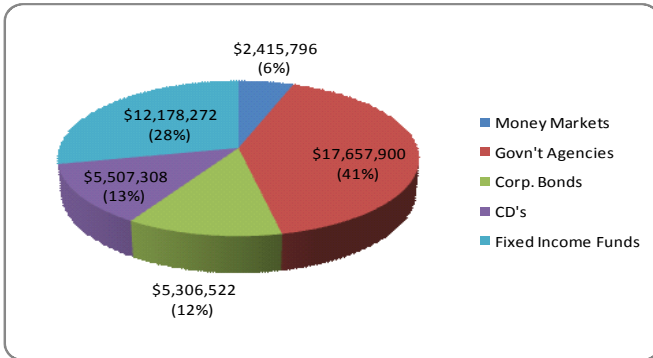
**Investment Allocation
All Investments
For the Quarter Ending June 30, 2010**



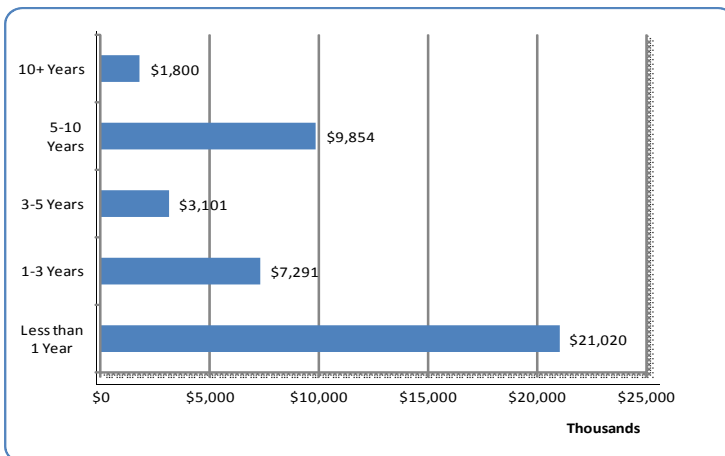
**Investment Duration
All Investments
For the Quarter Ending June 30, 2010**



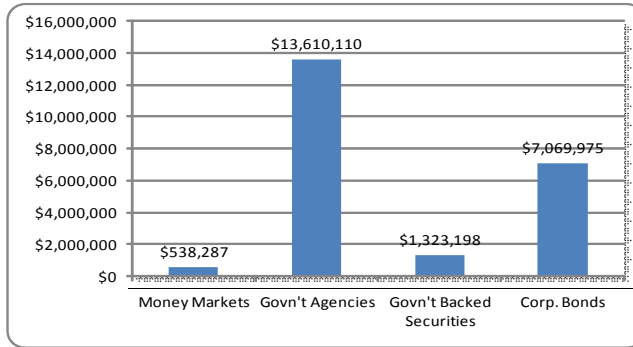
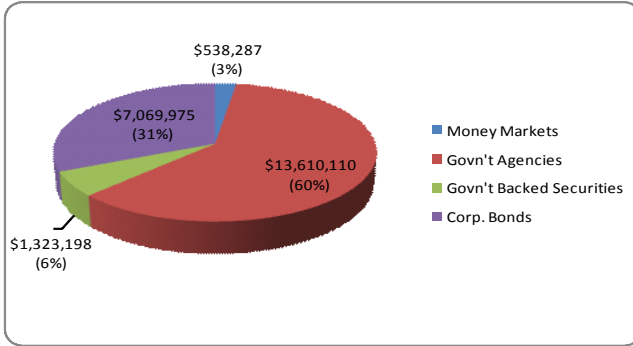
**Investment Allocation
First Financial Bank
For the Quarter Ending June 30, 2010**



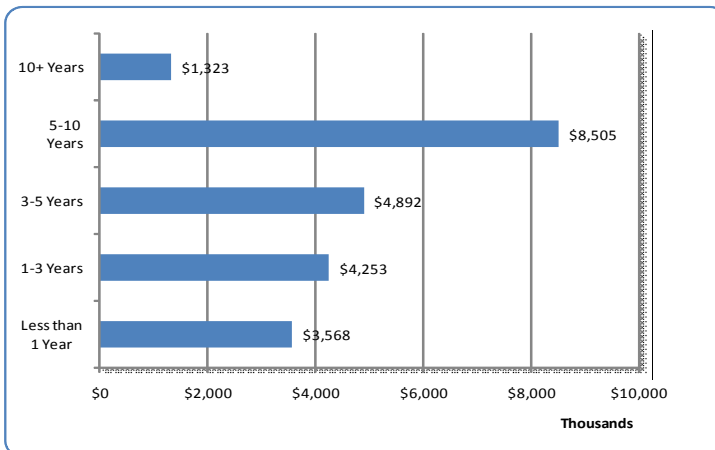
**Investment Duration
First Financial Bank
For the Quarter Ending June 30, 2010**



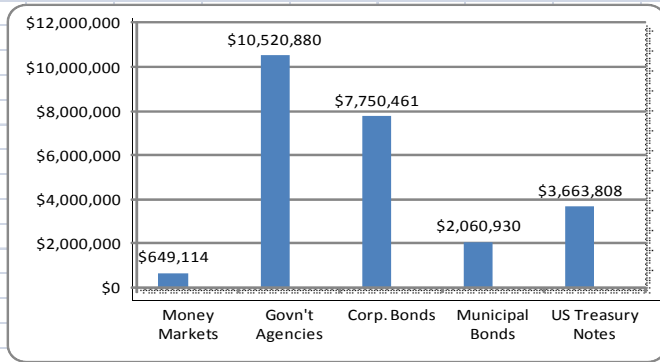
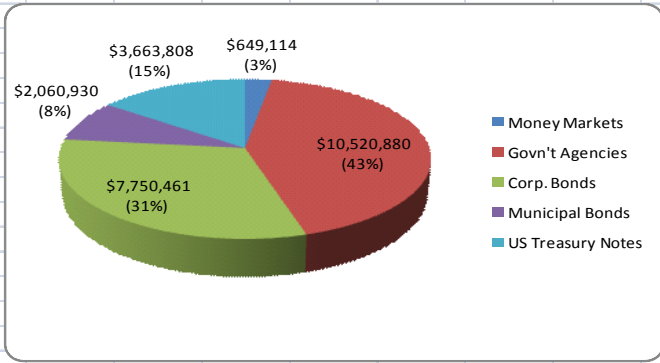
**Investment Allocation
Fifth Third Bank
For the Quarter Ending June 30, 2010**



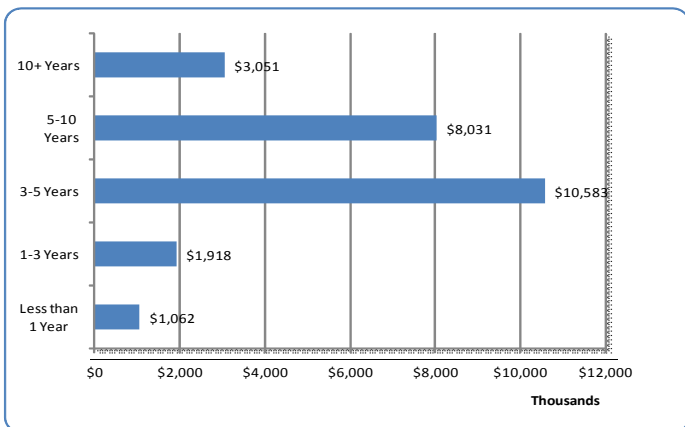
**Investment Duration
Fifth Third Bank
For the Quarter Ending June 30, 2010**



**Investment Allocation
Old National Bank
For the Quarter Ending June 30, 2010**



**Investment Duration
Old National Bank
For the Quarter Ending June 30, 2010**



Item (IV)(b)(i)(2): Financial Report

INDIANA STATE UNIVERSITY						
CURRENT OPERATING REVENUE SUMMARY						
For the Quarter Ending June 30, 2010						
	Budget through 6/30/10	Actual through 6/30/10	Percent of Budget	Budget through 6/30/09	Actual through 6/30/09	Percent of Budget
Revenues						
State of Indiana						
Operational	\$ 72,682,778	\$ 72,682,778	100.0%	\$ 77,161,131	\$ 76,389,519	99.0%
Fee Replacement	8,231,452	8,231,452	100.0%	9,134,602	9,134,603	100.0%
DegreeLink	487,318	487,318	100.0%	541,465	541,465	100.0%
ARRA State Fiscal Stabilization	2,234,176	-	0.0%	-	-	
Gross Student Fees	54,805,310	54,944,216	100.3%	51,259,089	51,619,953	100.7%
Enrollment Reserve*	(350,000)	-	0.0%	(350,000)	-	0.0%
Other Fees and Charges	1,159,500	1,753,379	151.2%	1,059,225	1,596,386	150.7%
Sales and Services	1,161,275	1,128,621	97.2%	827,500	796,629	96.3%
Rent, Interest, Dividends, and Gifts	1,681,000	1,686,884	100.4%	1,681,000	1,689,225	100.5%
Miscellaneous Income	2,870,422	2,895,444	100.9%	2,560,785	2,676,712	104.5%
Total Budgeted Revenue	\$144,963,231	\$143,810,092		\$143,874,797	\$144,444,492	
Encumbrances and Carryforward	10,407,946	10,407,946		10,539,964	10,539,964	
Reimbursements and Income Reappropriated						
From Other Sources	13,677,173	13,677,173		10,303,013	10,303,013	
Total Revenues	\$169,048,350	\$167,895,211	99.3%	\$164,717,774	\$165,287,469	100.3%

*The \$350,000 Enrollment Reserve is used to cover tuition shortfalls

INDIANA STATE UNIVERSITY						
CURRENT OPERATING EXPENSE SUMMARY						
For the Quarter Ending June 30, 2010						
	Budget through 6/30/10	Actual through 6/30/10*	Percent of Budget	Budget through 6/30/09	Actual through 6/30/09*	Percent of Budget
Salaries and Wages	\$ 76,391,109	\$ 75,645,442	99.0%	\$ 72,127,708	\$ 71,506,828	99.1%
Fringe Benefits	28,230,338	28,110,384	99.6%	27,354,797	27,221,861	99.5%
Student Wages	3,783,817	3,348,381	88.5%	3,710,947	3,152,529	85.0%
Utilities	8,070,925	8,070,925	100.0%	7,798,191	8,033,009	103.0%
Training, Representation, and Travel	1,368,248	1,039,561	76.0%	1,549,966	1,209,993	78.1%
Student Aid	12,380,315	12,095,308	97.7%	13,161,396	12,814,724	97.4%
Bond and Interest	488,156	488,156	100.0%	495,849	495,849	100.0%
Supplies and Expense	28,455,490	24,087,893	84.7%	25,564,964	20,873,802	81.7%
Repairs and Maintenance	3,723,594	3,487,170	93.7%	3,576,409	3,373,253	94.3%
Capital Equipment	4,336,219	3,364,843	77.6%	5,631,068	4,344,318	77.1%
Strategic Initiatives	667,000	667,000	100%	3,629,328	3,629,328	100%
Total Expenditures	\$167,895,211	\$160,405,063	95.5%	\$164,600,623	\$156,655,494	95.2%

*Includes encumbrances and open commitments

Revenues

State Appropriations

Due to budget cuts from the State of Indiana, the ARRA State Fiscal Stabilization funds used in the operational budget of the University was not received, leaving a \$2.2 million shortfall.

Student Fees

Through the fourth quarter ending June 30, Student Fees recorded are at 100.3% of budget. Gross student fees for the Fall and Summer II are below budget by \$231,283 and \$264,830. Student fees for Spring and Summer I are above budget by \$146,665 and \$492,051.

Other Fees and Charges

Other Fees and Charges are at 151.2% of budget. This is due to workshops, credit exams, college challenge, incarcerated program, deferment charges, and admission applications.

Sales and Services

Sales and Services finished the year at 97.2% of budget, as parking violations fell below the budgeted amount. Revenues were up over last year's level by \$331,992 due to IU Medical Center reimbursement of administrative expenses and the Student Health Center reimbursement.

Rent, Interest, Dividends, and Gifts

Rent and Interest are at 100.4% of budget and are comparable to the prior fiscal year.

Miscellaneous Income

Miscellaneous Income for the year was 100.9% of budget, as salary reimbursement was above the budgeted amount. Income was above the previous year by \$334,659 attributable to an increase from Residential Life and Student Recreation Center for utility costs of \$300,000.

Expenses

Salaries and Wages

Salary and wages reflect an increase of expense from the previous year of \$4,138,614. This increased cost includes \$4,505,774 of retirement incentive expense and \$371,754 of severance pay. Reversion from non-retirement salary and benefit budgets, income, and the carry-forward tax were used to offset these increases.

Fringe Benefits

Fringe benefits show expense above last year's totals by \$888,523. This reflects increased medical insurance costs for both active employees and retirees and additional costs associated with the retirement incentives for PERF and FICA contributions.

Student Wages

Student wages used 88.5% of the budget allocated for this expense. The remaining budget of \$435,436 is carried forward into fiscal 2011 to supplement the new year's budget. Expenses rose by \$195,852 from 2009 to 2010 reflecting the third step in a three-step increase in the minimum wage passed by Congress in 2007. The third step was effective July 24, 2009.

Utilities

For the year, utilities had a budget reversion of \$1,307,814. This was a result of savings in electricity and natural gas. These funds were used to cover other operating shortages, and the remaining balance was transferred to the Strategic Initiatives Reserve at year end.

Training, Representation and Travel

Training, Representation, and Travel used 76.0% of the budget. The \$328,687 positive reversion will be carried forward into the new fiscal year and will be used to supplement the 2010-11 base budget allocation.

Student Aid

Student Institutional Aid shows a \$285,007 favorable variance, which will carry forward into the 2010-11 year. This includes \$250,000 in graduate assistant scholarships to be used for Summer 2010 awards and \$34,259 of Terre Haute Med Ed scholarships. Student institutional awarded aid expense is less than the previous year to date by \$719,416. This decline in student aid expense is attributable to changes in the Illinois fee waiver program limiting the fee to 125% of the undergraduate or graduate resident fees and the change in the IU medical students' waiver.

Bond and Interest

The funding for the Central Chiller was transferred in June, leaving a reversion of \$31,695. These funds were used to cover other operating shortfalls.

Supplies and Expense/Transfers

Supplies and Expense show a year-to-date variance of \$4,367,597. This represents the cumulative carry forward budget unspent in 2010 and prior years, which will supplement 2011 expenditures.

Repairs and Maintenance

Repairs and maintenance show a \$236,424 positive budget reversion, which will carry forward into the new year.

Capital Equipment

Capital equipment shows a \$971,376 favorable year-to-date budget reversion that will carry forward into the 2011 fiscal year. Many departments utilize a multiple-year planning approach for the purchase of capital equipment utilizing carry forward dollars.

Strategic Initiatives Reserve

The amount shown reflects the net amount of various budget reversions and is set aside for one-time funding of strategic priorities of the University.

**Item (IV)(b)(i)(3):
Purchasing Report**

Purchases Over \$25,000.00			
One Bid Received, Four Bids Solicited			
Pacesetter Sports	P0068253	Athletic Uniforms	\$26,110.00
Sole Source			
Grow Indiana Media Ventures	P0067922	Renewal of an Advertising Contract	\$44,150.00
Indiana University	P0068138	Internet Connections	\$80,400.00

Item (IV)(b)(i)(4): Vendor Report

The following vendors have accumulated purchases from the University for the time period July 1, 2009, through June 30, 2010, (Fiscal Year) in excess of \$250,000:		
Vendors with Purchases Exceeding \$250,000 June 1, 2010 through June 30, 2010		
Earl Rodgers and Associates	\$ 262,050	Install of New Elevator in HHS Building
Previously Reported Vendors with Purchases Exceeding \$250,000		
The Murphy Elevator Co Inc	\$ 261,320	Install Rhoads Hall Elevators
Otis Elevator	\$ 273,085	Mills Hall Elevator Replacement and Elevator Maintenance
Hannig Construction Inc	\$ 273,571	Student Recreation Center Construction -General
Innovative Interfaces Inc	\$ 280,125	Integrated Library System
AT&T Global Services Inc	\$ 286,057	Telephone Maintenance Contract
Apple Computer Inc	\$ 286,535	Computer Equipment and Supplies
City of Terre Haute	\$ 288,523	ISU Bus Service, Emergency Medical Services, and Fire Protection Service
Ikon Office Solutions - IMS - 12845	\$ 303,351	Copier Copy Charges and Ikon Resource Center Job Tickets
Lyrasis	\$ 326,638	Library Electronic Resources
GE Capital Information Technology Solutions Inc	\$ 346,127	Copier Lease Payments
JWF Specialty Co.	\$ 349,049	Worker Compensation Payments
A C Equipment Representatives	\$ 353,226	Water Chillers-Hulman Memorial Student Union and Arena Building
Kanawha Insurance Company	\$ 361,791	COBRA Insurance Payments
Factory Mutual Insurance Company	\$ 372,025	Prepaid Insurance Premiums
US Postmaster	\$ 390,981	Postage Purchases
Woodburn Graphics Inc	\$ 396,039	University Printing Expenses
Manpower Incorporated	\$ 398,187	Temporary Employee Services
SimplexGrinnell	\$ 406,237	Hines Hall Fire Sprinkler System and Campus Fire Systems Maintenance and Repairs
Ratio Architects Inc	\$ 409,560	HHP (Arena) Engineering Plans
Williams Randall Marketing Communications	\$ 475,090	University's Media Advertising
Vectren Energy Delivery	\$ 514,298	Utility Costs & Delivery Cost for Natural Gas
David R Snapp and Associates Inc	\$ 535,897	Architectural Fees for Sandison Hall and Pickerl Hall Renovations
RJE Business Interiors	\$ 616,316	University Hall Furnishings and Furnishings for Other Departments
Forrest Sherer Inc	\$ 635,881	Insurance Premiums
Staples Business Advantage	\$ 645,230	Office Supplies and Equipment Purchases
Associated Roofing	\$ 652,495	Re-Roof of Hines Hall and Family Housing Unit 3, and Miscellaneous Roof Repairs
Weddle Brothers Construction Co Inc	\$ 703,264	University Hall Renovation - General
Ebsco Subscription Services	\$ 713,527	Library Subscription Services
Harrah Plumbing and Heating Co	\$ 754,859	HHP (Arena) HVAC Upgrade
The Hartford Group Benefits Division	\$ 755,594	Employee Life Insurance and Long-term Disability Insurance
Crown Electric Inc	\$ 761,704	Historic Quad Exterior Lighting Replacement, Sandison/HMSU Fire Pump and Generator, and Additional Work Stadium Turf
Indiana Department of Corrections	\$ 889,866	Academic Courses
FieldTurf USA Inc	\$ 896,768	Replacement ISU Stadium Artificial Turf and Baseball Turf
Network Solutions Inc	\$ 904,498	Network Equipment
Delta Dental Plan of Indiana	\$ 905,992	Dental Payment Reimbursements
Indiana-American Water Company	\$ 937,703	Water and Sewage Utility Payments
Nebco/AmWins Group Benefits	\$ 970,179	Retiree Insurance
Medco Health Solutions	\$1,255,230	Prescription Drug Coverage
B & S Plumbing & Heating Inc	\$1,283,856	University Hall Mechanical, Lincoln Quad Heating and Cooling Unit Replacement, and New Condensing Heat Exchanger System
Sycamore Engineering Inc	\$1,367,800	Satellite Chilled Water Plant
Public Employees Retirement Fund	\$1,775,643	Employee Retirement Payments
Dell Marketing LP	\$1,878,535	Computer Equipment, Software, and Supplies
First Financial Bank	\$2,040,000	VEBA Contributions
Energy USA-TPC	\$2,050,404	Natural Gas Contract Purchases
CDI Inc	\$2,060,107	7th Street Gateway Entrance, Stadium Locker Room Renovation, Science Lab Upgrade, and Baseball Field Parking Lot
Anthem Blue Cross and Blue Shield	\$2,401,306	Prescription Drug Coverage
Duke Energy	\$4,720,842	Electricity Utility Payments
CIGNA Health Care	\$5,347,157	Medical Claim Payments
Principal Life Insurance Company	\$8,154,936	Reimbursements of Medical Claims
C H Garmon and Son Inc	\$8,743,038	Sandison Hall Renovation and Soccer Field Renovations
Sodexo Inc and Affiliates	\$8,951,950	Dining and Catering Services

Item (IV)(b)(ii)(1): Personnel Items Faculty

FACULTY

Appointments

(Effective August 1, 2010, unless otherwise indicated)

Adam W. Yoder; Assistant Professor of Physical Therapy, Department of Applied Medicine and Rehabilitation; D.P.T., Southwest Baptist University; salary \$70,000 per academic year.

Special Purpose Faculty Appointments—2010-2011 Academic Year

Melanie M. Abel; Instructor, Department of Aviation Technology; B.S., Indiana State University (special credentials on file); salary \$45,000 per academic year.

Todd E. Alberts; Instructor, Department of Applied Engineering and Technology Management; M.S., Indiana State University; salary \$46,575 per academic year.

Renee N. Bauer; Instructor, Department of Baccalaureate Nursing; M.S., Indiana State University; salary \$46,000 per academic year.

Vernon E. Bothwell; Instructor, Department of Aviation Technology; B.S., Northeast Louisiana University (special credentials on file); salary \$53,303 per academic year.

Peggy S. Byrer; Instructor, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.Ed., Indiana State University; salary \$40,000 per academic year.

Michael W. Calawerts; Instructor, Department of Physical Education; M.A., Indiana State University; salary \$25,590 per academic year.

Terry M. Clark; Instructor, Department of History; B.S., Xavier University (special credentials on file); salary \$27,500 per academic year.

Nancy P. Cummins; Instructor, Department of Physical Education; B.S., Indiana University; salary \$27,238 per academic year.

Walter W. Dininger; Instructor, Department of Physical Education; M.S., Indiana State University; salary \$27,135 per academic year.

Amber D. Gilman; Instructor, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; salary \$45,000 per academic year.

Misha N. Graves; Instructor, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana University; salary \$40,000 per academic year.

Andreas M. Kummerow; Instructor, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; salary \$45,000 per academic year.

Catherine T. McCullough; Instructor, Department of Physical Education; M.A., Indiana State University; salary \$27,238 per academic year.

Dawn L. McGrath; Postdoctoral Fellow, Department of Elementary, Early, and Special Education, and the Blumberg Center; Ed.D., Ball State University; salary \$63,000 per academic year.

Donald R. McNabb; Instructor, Department of Built Environment; B.S., Indiana State University (special credentials on file); salary \$45,000 per academic year.

Rhonda J. Reed; Instructor, Department of Baccalaureate Nursing Completion; M.S.N., University of Evansville; salary \$51,318 per academic year.

John R. Spencer; Instructor, Department of Aviation Technology; Ed.S., Indiana State University; salary \$45,000 per academic year.

Vernon Sweetin; Visiting Assistant Professor, Organizational Department; Ph.D., Southern Illinois University; salary \$65,000 per academic year.

Steven L. Tuttle; Instructor, Department of Physical Education; B.S., Indiana State University (special credentials on file); salary \$26,344 per academic year.

Lora C. Walsh; Instructor, Department of Physical Education; B.S., Indiana State University (special credentials on file); salary \$25,590 per academic year.

Temporary Part-time Faculty Appointments—2010 Fall Semester

Meredith J. Addison; Lecturer I, Department of Baccalaureate Nursing; M.S., Indiana State University; six hours; salary \$8,214.

Linda L. Airhart; Lecturer I, Department of Criminology and Criminal Justice; M.S., Indiana State University; six hours; salary \$4,350.

Rosalie S. Aldrich; Lecturer III, Department of Communication; Ph.D., University of Kentucky; nine hours; salary \$8,865.

Eric R. Anderson; Lecturer III, Department of Psychology; M.A., University of Waterloo, Ontario; six hours; salary \$5,910.

Leonard S. Arnold; Lecturer II, Department of Built Environment; B.S., Ball State University; three hours; salary \$3,600.

James J. Ball; Lecturer III, Department of Mathematics and Computer Science; M.S., Indiana State University; twelve hours; salary \$18,036.

Patrick E. Barcus; Lecturer II, Department of English; M.A., Indiana State University; twelve hours; salary \$10,260.

Glenn H. Blackstone; Lecturer I, Department of Criminology and Criminal Justice; M.A., Kent State University; three hours; salary \$2,175.

Derrick R. Bowman; Lecturer I, Department of Mathematics and Computer Science; B.S., Indiana State University (special credentials on file); six hours; salary \$4,350.

Errett J. Bozarth; Lecturer I, Department of Aviation Technology; B.S., U.S. Naval Academy (special credentials on file); three hours; salary \$3,000.

Scarlett T. Brooks; Lecturer I, Department of English; M.A., Middlebury College; three hours; salary \$2,175.

Troy Brownfield; Lecturer II, Department of English; M.B.A., Lewis University; three hours; salary \$2,565.

Timothy Brunnemer; Lecturer I, Analytical Department; M.B.A., Indiana State University; six hours; salary \$6,000.

Jonathon R. Bundy; Lecturer I, Department of Built Environment; M.B.A., Indiana State University; six hours; salary \$7,200.

William S. Burriss; Lecturer III, Department of English; Ph.D., Indiana University; twelve hours; salary \$11,820.

Robert E. Burton; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; eight students; salary \$4,800.

Sara R. Byczek; Lecturer I, Women's Studies Program; M.S., Illinois State University; three hours; salary \$2,175.

Marilyn S. Byrd; Lecturer I, Department of Baccalaureate Nursing; M.S., Indiana State University; 1.5 hours; salary \$2,053.50.

Duane E. Caperton; Lecturer III, Department of Psychology; M.S., Indiana State University; twelve hours; salary \$11,820.

Allen D. Carty; Lecturer II, Department of Economics; M.B.A., University of Wisconsin; six hours; salary \$5,130.

Lillian Chew; Lecturer I, Department of English; M.A., Indiana State University; fifteen hours; salary \$10,875.

Nicole R. Christlieb; Lecturer I, Department of Political Science; B.S., Indiana State University (special credentials on file); three hours; salary \$2,199.

Larry K. Clark; Lecturer I, Department of Aviation Technology; M.S., Oakland City University; three hours; salary \$3,000.

Kara M. Claybrook; Lecturer I, Department of Music; M.M., Illinois State University; two hours; salary \$1,450.

Daniel J. Cleveland; Lecturer III, Department of Psychology; Pharm.D., Purdue University; three hours; salary \$2,955.

Penny Clevenger; Lecturer II, Liberal Studies/ Department of Health, Safety, and Environmental Health Sciences; M.S., Indiana State University; twelve hours; salary \$10,260.

Peggy Conklin; Lecturer III, Department of English; M.S., Indiana State University; twelve hours; salary \$11,820.

Denise R. Conrady; Lecturer II, Department of Built Environment; B.A., Rice University (special credentials on file); three hours; salary \$3,600.

Jennifer L. Considine; Lecturer I, Department of Criminology and Criminal Justice; M.S., Indiana State University; six hours; salary \$4,350.

Lynda J. Cox; Lecturer I, Department of English; M.A., Indiana State University; three hours; salary \$2,175.

Gene Crume; Affiliate Faculty, Department of Communication; Ph.D., University of Virginia; three hours; salary \$2,955.

Vicki L. Curts; Lecturer III, Department of English; M.A., Indiana State University; twelve hours; salary \$11,820.

Rush Davis; Lecturer II, Department of Mathematics and Computer Science; M.Ed., Indiana State University; twelve hours; salary \$11,820.

Cynthia A. DeVaney; Student Teacher Supervisor, Education Student Services; M.A., Ball State University; one student; salary \$560.

Richard M. Dowell; Lecturer III, Department of Music; Ph.D., Kent State University; six hours; salary \$5,910.

Melissa Dreher; Lecturer I, Department of Health, Safety, and Environmental Health Sciences; M.S., Indiana State University; three hours; salary \$2,565.

Donna J. Drucker; Lecturer III, Department of History; Ph.D., Indiana University; three hours; salary \$2,955.

Jessica L. Durbin; Lecturer I, Department of Advanced Practice Nursing; M.S., Indiana University; 1.5 hours; salary \$3,000.

Linda M. Edwards; Lecturer III, Department of Communication; M.S., Indiana Wesleyan University; fifteen hours; salary \$14,775.

Julie B. Edwards; Lecturer III, Department of Music; M.M., University of North Carolina; twelve hours; salary \$11,952.

Donna D. English; Lecturer III, Department of Art; M.F.A., Indiana State University; six hours; salary \$5,910.

Ruth L. Fairbanks; Lecturer II, Department of History; A.M., University of Illinois; three hours; salary \$2,565.

Robert Fazekas; Lecturer III, Department of Psychology; Psy.D., Indiana State University; three hours; salary \$2,955.

Patrick J. Fazio; Lecturer III, Department of Communication; M.S., Indiana State University; three hours; salary \$2,955.

Jessica D. Fields; Lecturer III, Departments of Earth and Environmental Systems and History; M.A., Indiana State University; fifteen hours; salary \$14,775.

John R. Fish; Lecturer III, Department of History; M.A., Eastern Illinois University; twelve hours; salary \$11,820.

Maureen Forman; Lecturer I, Department of Art; M.F.A., Indiana Univeristy; six hours; salary \$4,350.

Mark E. Fraley; Lecturer I, Department of Political Science; M.P.A., University of Washington; three hours; salary \$2,175.

Ivan Furre; Lecturer III, Department of Psychology; M.A., Indiana University; six hours; salary \$5,910.

Larry J. Gambaiani; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ed.D., Indiana University; six hours; salary \$4,250.01.

Claudine Gaston; Lecturer III, Department of Communication; M.S., Indiana State University; fifteen hours; salary \$14,775.

Kim V. George; Lecturer I, Department of Music; B.M., University of Miami; six hours; salary \$4,350.

Pamela L. Gibboney; Student Teacher Supervisor, Education Student Services; M.S., Indiana University; one student; salary \$560.

Kathy S. Ginter; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., University of Tennessee; nine hours; salary \$9,000.

Andrew D. Gipe; Lecturer I, Department of English; M.A., Indiana University; twelve hours; salary \$8,700.

Cynthia L. Gloye; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.Ed., Indiana State University; three hours; salary \$3,000.

Sandeep Gopalan; Visiting Scholar in Financial Law and Regulation, Networks; Ph.D., Oxford University; to perform research on financial services, law, regulation, and policy; salary \$70,000 for duration of assignment; effective July 14, 2010, through September 14, 2010, January 1, 2011, through February 28, 2011, and May 1, 2011, through June 30, 2011.

Mary E. Griffy; Lecturer II, Department of Applied Engineering and Technology Management; M.S., Indiana State University; three hours; salary \$3,600.

Edmund B. Grosskopf; Assistant Professor Emeritus, Department of Criminology and Criminal Justice; Ed.D., Indiana University; six hours; salary \$5,910.

Michael E. Hackett; Lecturer III, Department of Music; D.M., Indiana University; four hours; salary \$3,940.

James E. Hagedorn; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; one student; salary \$560.

Nicole S. Hall; Lecturer I, Department of Baccalaureate Nursing; B.S., Indiana State University (special credentials on file); nine hours; salary \$12,321.

Uwe J. Hansen; Professor Emeritus, Department of Mathematics and Computer Science; Ph.D., Brigham Young University; six hours; salary \$5,910.

Karla M. Hansen-Speer; Lecturer III, Department of Earth and Environmental Systems; A.M., Washington University in St. Louis; three hours plus research duties; salary \$10,455.

Melody J. Hardway; Lecturer II, Department of Baccalaureate Nursing; M.S., Indiana State University; six hours; salary \$6,306.

Timothy S. Harlan; Lecturer III, Department of English; M.S., Indiana State University; fifteen hours; salary \$14,775.

David A. Harris; Student Teacher Supervisor/Lecturer II, Education Student Services and Department of Curriculum, Instruction, and Media Technology; M.S., Indiana State University; twelve students plus five hours; salary \$12,200.

Steven P. Harris; Lecturer III, Department of Philosophy; B.A., University of Massachusetts, Amherst (special credentials on file); six hours; salary \$5,910.

Michael D. Harrold; Lecturer III, Department of English; M.A., Indiana State University; fifteen hours; salary \$16,965.

Gary R. Hartsock; Lecturer III, Department of Criminology and Criminal Justice; M.S., Indiana State University; nine hours; salary \$8,865.

Jenna K. Hasenour; Lecturer II, Department of Baccalaureate Nursing; M.S., Indiana State University; three hours; salary \$4,149.

Bryan T. Hayden; Lecturer III, Department of Communication; M.S., Indiana State University; fifteen hours; salary \$14,775.

Charles M. Henry; Lecturer III, Department of Applied Engineering and Technology Management; M.B.A., Lawrence Technological University; three hours; salary \$3,600.

Jeremy Herrberg; Lecturer II, Departments of Art and English; M.A., University of Wyoming; twelve hours; salary \$10,260.

Brandy Herriott; Lecturer I, Department of Psychology; M.A., The Chicago School of Professional Psychology; nine hours; salary \$6,525.

Randy J. Hillenburg; Lecturer I, Department of Aviation Technology; Master of Aeronautical Science, Embry-Riddle Aeronautical University; three hours; salary \$3,000.

David B. Hoffa; Lecturer II, Department of Physical Education; M.S., Indiana State University; 2 hours; salary \$1710.

Susan Hoffman; Lecturer III, Department of English; M.A., Indiana State University; twelve hours; salary \$13,572.

Amy Ann Holbert; Lecturer III, Department of Baccalaureate Nursing; B.S., Indiana State University (special credentials on file); fifteen hours; salary \$20,745.

Jody L. Horstman; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., United States International University; three hours; salary \$3,000.

Ruby D. Houldson; Lecturer I, Department of Psychology; Ph.D., Capella University; three hours; salary \$2,175.

Xiaoxia Huang; Lecturer I, Department of Curriculum, Instruction, and Media Technology; Ph.D., Florida State University; three hours; salary \$3,000.

William Hughes; Professor Emeritus, Department of Music; Ph.D., Eastman School of Music; two hours; salary \$1,970.

John B. Ibberson; Associate Professor Emeritus, Department of Music; Ph.D., Indiana University; six hours; salary \$5,976.

Donald L. Jennermann; Professor Emeritus, Department of Languages, Literatures, and Linguistics; Ph.D., Indiana University; six hours; salary \$5,910.

Benjamin L. Jessup; Lecturer III, Department of Political Science; Ph.D., Kent State University; eighteen hours; salary \$17,730.

Amy L. Joy; Lecturer III, Departments of Advanced Practice Nursing and Baccalaureate Nursing Completion; M.S., Indiana State University; 7.5 hours; salary \$15,000.

Sandra K. Kassis; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; seven students; salary \$4,200.

Kelsey Kauffman; Lecturer III, Liberal Studies Program; Ed.D., Harvard University; three hours; salary \$2,955.

Billie J. Kaufman; Lecturer I, Department of Health, Safety, and Environmental Health Sciences; M.B.A., Indiana Wesleyan; three hours; salary \$2,565.

Michael Kelsay; Lecturer III, Department of English/Liberal Studies; M.F.A., McNeese State University; nine hours; salary \$8,865.

David Kelty; Lecturer III, Department of English; M.Ed., Indiana State University; fifteen hours; salary \$16,965.

Renae M. Kirby; Lecturer III, Department of Communication; M.S., Indiana State University; six hours; salary \$5,910.

Sylvia A. Kirchner; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; six students; salary \$3,600.

Kara S. Kish; Lecturer II, Department of Recreation and Sport Management; B.S., Indiana State University; three hours; salary \$2,565.

Kent D. Koerner; Lecturer III, Department of Biology; M.A., University of Illinois; fifteen hours; salary \$14,775.

Roland M. Kohr; Visiting Associate Professor, Department of Criminology and Criminal Justice; M.D., IUPUI; three hours; salary \$3,372.

Jennifer L. Korak; Lecturer I, Department of Psychology; M.S., Indiana State University; three hours; salary \$2,175.

Eileen L. Korhonen; Student Teacher Supervisor, Education Student Services; M.Ed., Loyola University of Chicago; one student; salary \$600.

Barbara Lowe Kraus; Lecturer II, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; three hours; salary \$2,700.

Rebecca D. Kuehn; Lecturer III, Department of Baccalaureate Nursing; M.S., Indiana State University; three hours; salary \$4,149.

Shyam Kulkarni; Lecturer I, Department of Political Science; M.A., Indiana State University; three hours; salary \$2,175.

Leigh Ann Lawson; Lecturer III, Department of Earth and Environmental Systems and Liberal Studies; M.S., Indiana State University; thirteen hours; salary \$12,805.

Solange A. Lopes-Murphy; Lecturer III, Department of Languages, Literatures, and Linguistics; Ph.D., Virginia Polytechnic Institute and State University; six hours; salary \$5,910.

Daniel S. Lucky; Lecturer II, Department of Baccalaureate Nursing Completion; M.S.N., University of Southern Indiana; nine hours; salary \$18,000.

Michael A. Lushbaugh; Lecturer I, Department of History; M.A., Indiana State University; six hours; salary \$4,350.

Lee Anne Luttrell; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$4,500.

Susan Martin Macke; Associate Professor Emerita, Department of Educational Leadership, Administration, and Foundations; Ed.D., University of Cincinnati; three hours; salary \$3,000.

Michael E. Madriaga; Student Teacher Supervisor, Education Student Services; M.S., Indiana University; one student; salary \$560.

H. Larry Martin; Lecturer III, Department of Mathematics and Computer Science; M.S., Indiana State University; twelve hours; salary \$11,820.

Ron G. Martin; Librarian Emeritus and Lecturer III, Department of English; M.S., Indiana State University; fifteen hours; salary \$14,775.

Miriam Mattsey; Lecturer I, Department of English; M.A., Indiana State University; six hours; salary \$4,350.

David H. McCarter; Lecturer III, Department of History; Ph.D., University of Iowa; nine hours; salary \$8,955.

Rachel McClelland; Lecturer III, Department of Communication; M.A., Indiana State University; three hours; salary \$2,955.

Rebecca L. McElroy; Lecturer I, Department of English; M.S., Indiana State University; six hours; salary \$4,350.

Rhea Meyerholtz; Lecturer III, Department of Mathematics and Computer Science; M.S., Indiana State University; fifteen hours; salary \$16,950.

Sherryn L. Miley; Student Teacher Supervisor, Education Student Services; M.S., Indiana University; three student teachers; salary \$1,680.

Dorothy M. Mimms; Lecturer III, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; 6.6 hours; salary \$13,398.

Linda A. Minty; Lecturer III, Department of English; M.A., Indiana State University; twelve hours; salary \$11,820.

Jacqueline A. Mitchell; Lecturer II, Department of English; B.S., Indiana State University (special credentials on file); three hours; salary \$2,955.

Joshua Mitchell; Lecturer III, Department of Political Science; M.P.A., Murray State University; three hours; salary \$2,955.

Richard W. Modesitt; Lecturer I, Department of Criminology and Criminal Justice; M.S., Indiana State University; three hours; salary \$2,175.

Jill M. Moore; Lecturer I, Department of Baccalaureate Nursing; B.S., Indiana State University (special credentials on file); twelve hours; salary \$15,960.

Stephen W. Moore; Lecturer III, Center for Science Education; M.S., Indiana State University; 3.5 hours; salary \$3,447.50.

Michelle K. Morahn; Lecturer III, Department of History; M.A., Indiana State University; twelve hours; salary \$11,820.

Michael S. Morris; Lecturer II, Department of Psychology and Liberal Studies; M.S., Indiana State University; ten hours; salary \$8,550.

Sarah K. Mullican; Visiting Associate Professor, Department of Political Science; J.D., Valparaiso University School of Law; three hours; salary \$3,417.

Keri J. Mullins; Lecturer I, Department of Advanced Practice Nursing; M.S.N., Indiana Wesleyan University; 1.5 hours; salary \$3,000.

Francois Mulot; Lecturer III, Departments of History and Languages, Literatures, and Linguistics; M.A., Indiana University; twelve hours; salary \$11,820.

Tammy L. Mundy; Lecturer I, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; six hours; salary \$12,000.

Rebecca M. Murray; Lecturer III, Department of Psychology; Ph.D., Georgia State University; three hours; salary \$2,955.

Malissa A. Muyumba; Lecturer II, Department of Communication; M.S., Indiana State University; three hours; salary \$2,565.

Timothy C. Payne; Student Teacher Supervisor, Education Student Services; M.S., Indiana University; three students; salary \$1,680.

Matt A. Pearcey; Lecturer III, Department of Communication Disorders, Counseling, School, and Educational Psychology; Ph.D., University of North Dakota; three hours; salary \$3,000.

Linda M. Pearson; Lecturer I, Department of Health, Safety, and Environmental Health Sciences; Ph.D., Indiana University; three hours; salary \$2,955.

Diana L. Peebles; Lecturer II, Department of Baccalaureate Nursing Completion; M.S.N., Indiana Wesleyan University; six hours; salary \$12,000.

Kenneth A. Pell; Lecturer III, Department of English; M.A., Indiana State University; fifteen hours; salary \$14,775.

Eric W. Petenbrink; Lecturer III, Department of History; Ph.D., Indiana University; three hours; salary \$2,955.

Amelia D. Phillips; Lecturer I, Student Academic Services Center; M.A., Indiana State University; two hours; salary \$1,450.

Kathleen D. Pickrell; Associate Professor Emerita, Department of Baccalaureate Nursing Completion; M.S.N., IUPUI; 4.5 hours; salary \$8,075.

Katherine Pine; Lecturer III, Department of Communication; M.S., Indiana State University; twelve hours; salary \$11,820.

Kathleen M. Pirtle; Lecturer II, Department of Baccalaureate Nursing; B.S.N., Indiana University (special credentials on file); twelve hours; salary \$15,960.

Patricia Polastri; Lecturer III, Organizational Department; M.B.A., Central Missouri State University; one hour; salary \$985.

Jean Ann Potts; Lecturer II, Department of Baccalaureate Nursing Completion; M.S.N., IUPUI; nine hours; salary \$18,000.

Monty Records; Lecturer III, Department of English; M.A., Indiana State University; fifteen hours; salary \$16,965.

Donald J. Reuland; Professor Emeritus, Department of Chemistry and Physics; Ph.D., Carnegie-Mellon University; three hours; salary \$2,955.

Dottie Rigsby; Lecturer III, Department of Psychology; M.S., Indiana State University; nine hours; salary \$8,865.

Heather N. Roberts; Lecturer I, Department of English; M.A., Indiana State University; fifteen hours; salary \$10,875.

Chad Roseland; Lecturer III, Department of Music; M.M., University of Arizona; six hours; salary \$5,976.

Brian D. Royer; Lecturer III, Department of Criminology and Criminal Justice; M.S., Indiana State University; nine hours; salary \$8,865.

Angela Beth Sagarsee; Lecturer I, Department of Health, Safety, and Environmental Health Sciences; B.S., Indiana State University (special credentials on file); six hours; salary \$4,968.

James H. Sanchez; Lecturer II, Department of Mathematics and Computer Science; M.S., Indiana State University; fifteen hours; salary \$12,825.

Cynthia M. Sartor; Lecturer III, Department of Social Work; Ph.D., University of Illinois; three hours; salary \$3,500.01.

Bonnie Saucier; Lecturer III, Department of Advanced Practice Nursing; Ph.D., Texas Woman's University; twelve hours; salary \$24,000.

Francis Ray Saxman; Student Teacher Supervisor, Education Student Services; Ed.D., Ball State University; two students; salary \$1,120.

Harold L. Schipp; Student Teacher Supervisor, Education Student Services; Ed.S., Indiana State University; one student; salary \$560.

Charles H. Schlunt; Lecturer II, Department of Mathematics and Computer Science; M.A.T., Andrews University; three hours; salary \$2,565.

Jeffrey L. Schrink; Professor Emeritus, Department of Criminology and Criminal Justice; Ed.D., Indiana University; three hours; salary \$2,955.

Richard C. Setliff; Lecturer III, Department of Economics; M.B.A., Indiana State University; fifteen hours; salary \$14,775.

Toni Shields; Lecturer III, Department of Communication; M.A., University of Nebraska-Omaha; three hours; salary \$2,955.

Jeffrey D. Shively; Lecturer II, Department of History; M.A., Indiana State University; six hours; salary \$5,130.

Kevin C. Short; Lecturer I, Department of Social Work; M.S.W., IUPUI; six hours; salary \$4,350.

Donald E. Shorter; Lecturer III, Department of Languages, Literatures, and Linguistics; Doctor of Religion, Indiana Christian University; three hours; salary \$2,955.

Glenna Simons; Lecturer III, Departments of Political Science and Psychology; J.D., Loyola University School of Law; nine hours; salary \$8,865.

Neil A. Singleton; Lecturer III, Department of Communication; M.S., Indiana State University; fifteen hours; salary \$14,775.

Carolyn Sinnott; Student Teacher Supervisor, Education Student Services; M.S., Indiana University; one student teacher; salary \$560.

Antonio J. Sistelos; Lecturer I, Department of Mathematics and Computer Science; Ph.D., Indiana State University; twelve hours; salary \$8,700.

Erin E. Slater; Lecturer I, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; four hours; salary \$8,000.

Kathy A. Snapp; Lecturer I, Department of English; M.S., Indiana State University; three hours; salary \$2,175.

Douglas E. Sperry; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.A., Catholic University of America; six hours; salary \$6,000.

John R. Stephens; Lecturer II, Department of Mathematics and Computer Science; M.Ed., Indiana State University; three hours; salary \$2,565.

Caitlin Stuckey; Lecturer I, Department of English; M.A., Indiana State University; fifteen hours; salary \$10,875.

Crystal J. Sullivan; Lecturer II, Department of English; M.A., Indiana State University; fifteen hours; salary \$12,825.

Lisa D. Summers; Lecturer II, Department of English; M.F.A., Purdue University; six hours; salary \$5,130.

James J. Tanoos; Lecturer III, Organizational Department; M.B.A., IUPUI; three hours; salary \$3,000.

Terry L. Taylor; Lecturer III, Department of Earth and Environmental Systems; M.S., Washington State University; nine hours; salary \$8,865.

Barbara Timm; Lecturer III, Department of Art; M.F.A., University of Pennsylvania; six hours; salary \$5,910.

Glenna J. Timmons; Lecturer III, Department of Elementary, Early, and Special Education; M.Ed., Indiana State University; three hours; salary \$3,999.

Michael W. Timmons; Student Teacher Supervisor, Education Student Services; M.A., Ball State University; five students; salary \$2,800.

Lisa K. Tincher; Lecturer I, Department of Advanced Practice Nursing; M.S., Indiana State University; 1.5 hours; salary \$3,000.

Ann Tomey; Professor Emerita, Department of Advanced Practice Nursing; Ph.D., University of Colorado; three hours; salary \$6,000.

Marsha R. Turner-Shear; Student Teacher Supervisor, Education Student Services; Ph.D., Indiana University; two students; salary \$1,120.

Millie A. Vaughn; Student Teacher Supervisor, Education Student Services; Ph.D., Indiana State University; seven students; salary \$3,900.

Linda Vickers; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; eight students; salary \$4,800.

Raymond R. Vrydaghs; Lecturer III, Department of Psychology; M.S., Indiana Wesleyan University; six hours; salary \$5,910.

Daniel W. Wagner; Lecturer I, Department of Philosophy; M.A., Biola University; three hours; salary \$2,175.

Kevin S. Ward; Lecturer III, Department of Communication; M.A., Indiana State University; fifteen hours; salary \$14,775.

Kelly A. Watts; Lecturer I, Departments of Advanced Practice Nursing and Baccalaureate Nursing Completion; M.S., Indiana State University; 5.5 hours; salary \$11,000.

James Waugh; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; five students; salary \$3,500.

Beth Waywood; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; Dr. of Audiology, A.T. Still University of Health Sciences; three hours; salary \$4,500.

Krista K. Weiss; Lecturer I, Department of Music; M.M., Indiana University; 10.33 hours; salary \$7,489.25.

Jan P. Weust; Lecturer II, Department of Baccalaureate Nursing Completion; M.S., Indiana Wesleyan University; three hours; salary \$6,000.

Margaret Wheeler; Lecturer III, Department of English; M.A., Indiana State University; fifteen hours; salary \$16,965.

Rebecca G. Williams; Lecturer III, Department of English; M.A., DePauw University; fifteen hours; salary \$14,775.

Jeffrey D. Wireman; Lecturer III, Department of English; M.A., University of Wyoming; fifteen hours; salary \$14,775.

Edith L. Wittenmyer; Lecturer III, Departments of Electronics and Computer Engineering Technology and Human Resource Development and Performance Technologies; M.S., Indiana State University; six hours; salary \$7,200.

Cassandra S. Woolard; Lecturer II, Liberal Studies; M.S., Indiana State University; six hours; salary \$5,130.

Mary Wright; Lecturer III, Department of English; M.Ed., University of Illinois; six hours; salary \$5,910.

Elaine S. Yaw; Lecturer III, Department of Communication; M.S., Indiana State University; twelve hours; salary \$11,820.

Katherine Zimmer; Lecturer II, Department of Language, Literatures, and Linguistics; M.S., Indiana State University; six hours; salary \$5,130.

Randi Zwerner; Lecturer I, Department of Baccalaureate Nursing; B.S.N., Millikin University (special credentials on file); three hours; salary \$4,107.

Change of Status and/or Pay Rate

R. Troy Allen; from Associate Professor of Aviation Technology, Department of Aviation Technology, to Assistant Dean, College of Graduate and Professional Studies and Associate Professor of Aviation Management; administrative supplement of \$22,750 to 2009-2010 base; salary \$84,899 per academic year; effective August 1, 2010, through May 31, 2012.

Joe E. Ashby; Associate Professor, Department of Electronics and Computer Engineering Technology; ten percent promotion adjustment to 2009-2010 base; salary \$65,816 per academic year; effective August 1, 2010.

Mohammad A. Badar; compression adjustment of \$3,119 to the 2009-2010 base; from Associate Professor of Industrial and Mechanical Technology, Department of Technology Management, to Chairperson and Associate Professor of Mechanical Engineering Technology, Department of Applied Engineering and Technology Management; chair supplement of \$10,000 to be added to his base for as long as he is chairperson; salary \$76,312 per academic year; effective August 1, 2010.

Richard Baker; from Assistant Professor of Aviation Technology, Department of Aviation Technology, to Assistant Professor of Aviation Management, Department of Aviation Technology; effective August 1, 2010.

Dennis L. Ballard; Associate Professor, Department of Music; ten percent promotion adjustment to 2009-2010 base; salary \$58,633 per academic year; effective August 1, 2010.

David Beach; from Professor of Electronics and Computer Technology, Department of Electronics, Computer, and Mechanical Engineering Technology, to Professor of Electronics and Computer Technology, Department of Electronics and Computer Engineering Technology; effective July 1, 2010.

Gregory D. Bierly; Associate Professor of Geography, Department of Earth and Environmental Systems; continuation as Director of the University Honors Program; administrative supplement of \$8,909 to be added to 2009-2010 base; for the 2010-2011 academic year; stipend \$13,543 for additional duties; effective May 10, 2010, through August 18, 2010.

Scott R. Buchanan; Director of Choral Activities and Associate Professor, Department of Music; compression adjustment of \$579 to 2009-2010 base salary; salary \$58,633 per academic year; effective August 1, 2010.

Robin D. Burden; Associate Professor, Department of Elementary, Early, and Special Education; ten percent promotion adjustment to 2009-2010 base; salary \$52,800 per academic year; effective August 1, 2010.

Keith E. Byerman; Professor of English; stipend \$4,000 for additional duties as Acting Director of Interdisciplinary Studies; for the 2010-2011 academic year.

Aruna Chandrasekaran; Professor, Organizational Department; ten percent promotion adjustment to 2009-2010 base; salary \$95,965 per academic year; effective August 1, 2010.

Robert G. Clouse; Professor Emeritus of History stipend \$1,500 for additional duties as Senior Researcher, College of Arts and Sciences; for the fall semester of the 2010-2011 academic year.

William Clyburn; from Associate Professor of Electronics and Computer Technology, Department of Electronics, Computer, and Mechanical Engineering Technology, to Associate Professor of Electronics and Computer Technology, Department of Electronics and Computer Engineering Technology; effective July 1, 2010.

Phillip Cochrane; from Assistant Professor of Automotive Technology, Department of Electronics, Computer, and Mechanical Engineering Technology, to Assistant Professor of Automotive Engineering Technology, Department of Applied Engineering and Technology Management; effective July 1, 2010.

Gerald W. Cockrell; from Professor of Electronics and Computer Technology, Department of Electronics, Computer, and Mechanical Engineering Technology, to Professor of Electronics Engineering Technology, Department of Built Environment; effective July 1, 2010; stipend \$10,000 for additional duties as Interim Chairperson, Department of Built Environment; for the 2010-2011 academic year.

William Croft; from Professor of Electronics and Computer Technology, Department of Electronics, Computer, and Mechanical Engineering Technology, to Professor of Electronics and Computer Technology, Department of Electronics and Computer Engineering Technology; effective July 1, 2010.

Lisa M. Cutter; Associate Professor, Department of Elementary, Early, and Special Education; ten percent promotion adjustment to 2009-2010 base; salary \$52,800 per academic year; effective August 1, 2010.

Colleen M. Davis; Associate Professor, Department of Music; compression adjustment of \$4,909 to 2009-2010 base salary; salary \$58,633 per academic year; effective August 1, 2010.

William Davis; Associate Professor, Department of Music; compression adjustment of \$1,571 to 2009-2010 base salary; salary \$58,633 per academic year; effective August 1, 2010.

David G. Del Colletti; Associate Professor Emeritus, Department of Theater; stipend \$21,000 for additional duties as Program Coordinator, Performing Arts, Hulman Center; for the 2010-2011 fiscal year.

Bassau El Mansour; from Associate Professor of Human Resource Development, Department of Technology Management, to Associate Professor of Human Resource Development, Department of Human Resource Development and Performance Technologies; effective July 1, 2010.

Lee Ellingson; from Associate Professor of Construction Management, Department of Technology Management, to Associate Professor of Construction Management, Department of Built Environment; effective July 1, 2010

Henry M. Erisman; Professor Emeritus, Department of Political Science; phased retirement stipend of \$29,584.42; effective August 1, 2010, through May 31, 2011.

Karen S. Evans; Associate Librarian, Cunningham Memorial Library; compression adjustment of \$2,476 to 2009-2010 base salary; salary \$56,200 per fiscal year; effective July 1, 2010.

Barbara Eversole; from Assistant Professor of Human Resource Development, Department of Technology Management, to Assistant Professor of Human Resource Development, Department of Human Resource Development and Performance Technologies; effective July 1, 2010.

Richard W. Fitch; Associate Professor, Department of Chemistry; compression adjustment of \$2,026 to 2009-2010 base salary; salary \$57,281 per academic year; effective August 1, 2010.

W. Tad Foster; from Professor of Human Resource Development, Department of Technology Management, to Professor of Human Resource Development, Department of Human Resource Development and Performance Technologies; effective July 1, 2010.

Hemalatha Ganapathy-Coleman; Associate Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology; ten percent promotion adjustment to 2009-2010 base; salary \$53,900 per academic year; effective August 1, 2010.

Basil Gomez; from Professor of Geography and Geology, Department of Geography, Geology, and Anthropology, to Professor of Geography and Geology, Department of Earth and Environmental Systems; effective July 1, 2010.

Carroll Graham; from Assistant Professor of Human Resource Development, Department of Technology Management, to Assistant Professor of Human Resource Development, Department of Human Resource Development and Performance Technologies; effective July 1, 2010.

Steve Gruenert; Associate Professor, Department of Educational Leadership, Administration, and Foundations; stipend \$16,199 for additional duties as Director, Correction Education Program; effective June 1, 2010, through July 31, 2010.

Eric M. Hampton; Associate Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology; compression adjustment of \$177 to 2009-2010 base; salary \$53,900 per academic year; effective August 1, 2010.

Michael R. Harmon; Professor, Analytical Department; ten percent promotion adjustment to 2009-2010 base; salary \$95,635 per academic year; effective August 1, 2010.

Jeffrey S. Harper; Professor of Management Information Systems; stipend of \$2,864 for additional duties as Interim Associate Dean, Scott College of Business; effective May 12, 2010, through June 30, 2010; stipend of \$10,750 for duties as Graduate and Executive Programs Director; effective July 1, 2010, through August 18, 2010; administrative supplement of \$10,500 to be added to the 2009-2010 base as Graduate and Executive Programs Director for the 2010-2011 academic year; salary \$117,228 per academic year.

Kara S. Harris; from Assistant Professor of Technology Education, Department of Technology Management, to Assistant Professor of Technology and Engineering Education, Department of Applied Engineering and Technology Management; effective July 1, 2010.

Michael A. Hayden; from Professor of Technology Management, Department of Technology Management, to Professor of Technology Management, Department of Applied Engineering and Technology Management; effective July 1, 2010.

Debra Israel; Associate Professor, Department of Economics; compression adjustment to 2009-2010 base of \$4,502; salary \$67,377 per academic year; effective August 1, 2010.

Leamor Kahanov; Professor, Department of Athletic Training; ten percent promotion adjustment to 2009-2010 base; salary \$101,500 per academic year; effective August 1, 2010.

Chul Soo Kim; from Associate Professor of Construction Management, Department of Technology Management, to Associate Professor of Construction Management, Department of Built Environment; effective July 1, 2010.

Katherine H. Lee; Associate Professor, Department of English; ten percent promotion adjustment to 2009-2010 base plus salary floor adjustment of \$649; salary \$52,763 per academic year; effective August 1, 2010.

Myung-Ah Lee; Associate Professor, Department of Physical Education; ten percent promotion adjustment to 2009-2010 base; salary \$56,258 per academic year; effective August 1, 2010.

Mark R. Lewandowski; Associate Professor, Department of English; ten percent promotion adjustment to 2009-2010 base plus salary floor adjustment of \$3,018; salary \$52,763 per academic year; effective August 1, 2010.

Xiaolong Li; from Assistant Professor of Computer Engineering Technology, Department of Electronics, Computer, and Mechanical Engineering Technology, to Assistant Professor of Computer Engineering Technology, Department of Electronics and Computer Engineering Technology; effective July 1, 2010.

Yuetong Lin; from Assistant Professor of Electronics and Computer Technology, Department of Electronics, Computer, and Mechanical Engineering Technology, to Assistant Professor of Computer Engineering Technology, Department of Electronics and Computer Engineering Technology; effective July 1, 2010.

David Malooley; from Associate Professor of Electronics and Computer Technology, Department of Electronics, Computer, and Mechanical Engineering Technology, to Associate Professor of Electronics and Computer Technology, Department of Electronics and Computer Engineering Technology; effective July 1, 2010.

George R. Maughan; from Director of the Ph.D. Program in Technology and Professor of Industrial Technology Education, Department of Technology Management, to Director of the Ph.D. Program in Technology Management and Professor of Human Resource Development and Performance Technologies, Department of Human Resource Development and Performance Technologies; effective July 1, 2010.

Linda S. Maule; Associate Professor, Department of Political Science; stipend \$6,267 for additional duties as General Education Coordinator; for the 2010-2011 academic year; additional stipend \$4,700 for additional duties; effective May 10, 2010, through August 18, 2010.

Cinda A. May; Associate Librarian, Cunningham Memorial Library; ten percent promotion adjustment to 2009-2010 base; salary \$66,200 per fiscal year; effective July 1, 2010.

Harry Minniear; from Chairperson and Assistant Professor of Aviation Technology, Department of Aviation Technology, to Chairperson and Assistant Professor of Professional Aviation Flight Technology, Department of Aviation Technology; effective August 1, 2010.

Gordon Minty; from Professor of Manufacturing Technology, Department of Technology Management, to Professor of Manufacturing Technology, Department of Applied Engineering and Technology Management; effective July 1, 2010.

Valentine K. Muyumba; Associate Librarian, Cunningham Memorial Library; salary floor adjustment of \$18 to the base salary; salary \$66,200 per fiscal year; effective July 1, 2010.

Leah Nellis; Associate Professor of School Psychology, College of Arts and Sciences; stipend of \$19,200 for additional duties as Project Director for Effective Evaluation, Blumberg Center; effective June 1, 2010, through August 31, 2010.

David A. Nichols; Associate Professor, Department of History; ten percent promotion adjustment to 2009-2010 base plus salary floor adjustment of \$2,426; salary \$52,763 per academic year; effective August 1, 2010.

Nancy Nichols-Pethick; Associate Professor, Department of Art; ten percent promotion adjustment to 2009-2010 base plus salary floor adjustment of \$908; salary \$52,763 per academic year; effective August 1, 2010.

Christopher J. Olsen; Professor, Department of History; ten percent promotion adjustment to 2009-2010 base; salary \$80,783 per academic year; effective August 1, 2010.

Randell W. Peters; from Associate Professor of Automotive Technology, Department of Technology Management, to Associate Professor of Automotive Engineering Technology, Department of Applied Engineering and Technology Management; effective July 1, 2010; ten percent promotion adjustment to 2009-2010 base; salary \$66,312 per academic year; effective August 1, 2010.

Joshua B. Powers; Chairperson and Professor, Department of Educational Leadership, Administration, and Foundation; ten percent promotion adjustment to 2009-2010 base plus salary floor adjustment of \$2,522; salary \$68,265 per academic year; effective August 1, 2010.

D. Thomas Ramey; from Vice President for Student Affairs to a non-tenure-track appointment as Assistant Professor, Department of Educational Leadership, Administration, and Foundations; salary \$96,572 per academic year; effective August 1, 2010, through May 31, 2014.

Thomas H. Sawyer; Professor of Physical Education and Recreation and Sport Management, Department of Physical Education; stipend of \$8,000 for additional duties as Interim Chairperson, Department of Physical Education; for the 2010-2011 academic year.

Marion D. Schafer; from Associate Professor of Packaging Technology, Department of Technology Management, to Associate Professor of Packaging Technology, Department of Applied Engineering and Technology Management; effective July 1, 2010.

Richard S. Schneirov; Professor, Department of History; compression adjustment of \$1,093 to 2009-2010 base salary; salary \$73,783 per academic year; effective August 1, 2010.

A. Mehran Shahhosseini; from Assistant Professor of Mechanical Engineering Technology, Department of Electronics, Computer, and Mechanical Engineering Technology, to Assistant Professor of Mechanical Engineering Technology, Department of Applied Engineering and Technology Management; effective July 1, 2010.

Virgil L. Sheets; Chairperson and Professor of Psychology, College of Arts and Sciences; \$250 to be added to the 2009-2010 base salary for duties as Vice Chairperson of the Faculty Senate during 2009-2010; effective August 1, 2010; stipend of \$750 for duties as Vice Chairperson of the Faculty Senate during the 2010-2011 academic year; effective August 1, 2010.

Stephen W. Shure; from Assistant Professor of Aviation Technology, Department of Aviation Technology, to Assistant Professor of Professional Aviation Flight Technology, Department of Aviation Technology; effective August 1, 2010.

James E. Smallwood; from Professor of Manufacturing and Construction Technology and Chairperson, Department of Technology Management, to Professor of Technology Management, Department of Applied Engineering and Technology Management; effective July 1, 2010; surrenders chairperson supplement of \$14,000; salary \$81,875; effective August 1, 2010.

Catherine L. Stemmans; Associate Professor of Athletic Training, Department of Applied Medicine and Rehabilitation; stipend \$5,000 for additional duties as Faculty Fellow, Center for Public Service and Community Engagement; for the 2010-2011 academic year.

Gary W. Stuart; Professor, Department of Biology; compression adjustment of \$139 to 2009-2010 base salary; salary \$65,250 per academic year; effective August 1, 2010.

Elaina M. Tuttle; Professor, Department of Biology; ten percent promotion adjustment to 2009-2010 base salary; salary \$65,250; effective August 1, 2010.

Bruce W. Welsh; from Assistant Professor of Aviation Technology, Department of Aviation Technology, to Assistant Professor of Professional Aviation Flight Technology, Department of Aviation Technology; effective August 1, 2010.

Dorothy C. Yaw; from Associate Professor of Human Resource Development, Department of Technology Management, to Associate Professor of Human Resource Development, Department of Human Resource Development and Performance Technologies; effective July 1, 2010.

Bassam Y. Yousif; Associate Professor of Economics, Department of Economics; stipend of \$5,000 for additional duties as Faculty Fellow, College of Graduate and Professional Studies; for the 2010-2011 academic year; ten percent promotion adjustment to 2009-2010 base; salary \$67,377 per academic year; effective August 1, 2010.

Keri B. Yousif; Associate Professor, Department of Languages, Literatures, and Linguistics; ten percent promotion adjustment to 2009-2010 base plus salary floor adjustment of \$1,834; salary \$57,763 per academic year; effective August 1, 2010.

Guo P. Zhang; Associate Professor, Department of Chemistry and Physics; compression adjustment of \$327 to the 2009-2010 base salary; salary \$57,281 per academic year; effective August 1, 2010.

Ming Zhou; from Professor of Industrial and Mechanical Technology, Department of Electronics, Computer, and Mechanical Engineering Technology, to Professor of Mechanical Engineering Technology, Department of Applied Engineering and Technology Management, effective July 1, 2010; salary of \$30,845 for fall 2010 reflects the TIAA-CREF rate change; and salary of \$68,690 beginning January 1, 2011, also reflects the TIAA-CREF rate change and is prorated from the effective date.

Leaves of Absence Without Pay

Arthur B. Feinsod; Professor, Department of Theater; for the spring semester of the 2010-2011 academic year.

Keri B. Yousif; Assistant Professor, Department of Languages, Literature, Linguistics; for the spring semester of the 2010-2011 academic year.

Leaves of Absence With Pay

William P. Campbell; Assistant Professor, Health, Safety, and Environmental Science; effective August 1, 2010, through May 31, 2011.

Randall T. Mitchell; Professor, Department of Music; for the spring semester of the 2010-2011 academic year (approved leave delayed from previous years).

Separations

Michael J. Angilletta; Associate Professor of Biology, Department of Biology; effective May 31, 2010.

Gerardo T. Cummings; Assistant Professor, Department of Languages, Literatures, and Linguistics; effective July 31, 2010.

Kurt C. Hozak; Assistant Professor of Operations Management and Analysis, Analytical Department, Scott College of Business; effective July 31, 2010.

Sandra L. Inman; Associate Professor of Nursing, Department of Baccalaureate Nursing; effective July 31, 2010.

Amro A. Maher; Assistant Professor of Marketing, Department of Organizational; effective May 31, 2010.

Item (IV)(b)(ii)(2): Personnel Support and Administrative Staff

SUPPORT STAFF

Appointments

Kelly Anthony; Administrative Assistant I, Physical Education; \$10.97/hr; effective August 9, 2010.

Yolanda Barnhill; Executive Assistant, VP for Student Affairs; \$16.23/hr; effective August 2, 2010.

Rhonda Beecroft; Administrative Assistant I, Educational Administration; \$10.97/hr; effective August 2, 2010.

Karen Buchholz; Administrative Assistant I, Instruction and Information Technology Services; \$10.97/hr; effective August 23, 2010.

Teresa Eddy; Administrative Assistant I, Dean of College of Nursing, Health and Human Services; \$10.97/hr; effective August 16, 2010.

Kelsie Gallion; PC Support Specialist, Office of Information Technology; \$14.00/hr; effective August 21, 2010.

Kim Julian; Administrative Assistant I, Psychology; \$10.97/hr; effective August 16, 2010.

Michelle O'Rourke; Administrative Assistant I, Recreation and Sport Management; \$10.97/hr; effective August 16, 2010.

Paula Riggen; Administrative Assistant I, Languages, Literatures, Linguistics; \$10.97/hr; effective September 1, 2010.

Jordan Snoddy; Student Services Assistant I, Admissions and High School Relations; \$10.97/hr; effective July 6, 2010.

Michael Strain; Custodial Supervisor, Facilities Management; \$11.98/hr; effective August 2, 2010.

Stacey Taylor; Administrative Assistant I, Maehling Terrace University Apartments; \$10.97/hr; effective September 1, 2010.

Evelyn Walton; Student Support Coordinator, Office of Registration and Records; \$11.98/hr; effective August 16, 2010.

Separations

Judy Buchholz; Administrative Assistant I, Office of International Programs & Services; effective July 30, 2010.

Laura Burger; Administrative Assistant I, Department of Health, Safety & Environmental Health Sciences; effective July 30, 2010.

Mamie Compton; Custodian I, Sandison Housing; effective July 2, 2010.

Darla Crist; Writing Center Coordinator, Library Services; effective August 6, 2010.

Connie Simrell; Administrative Assistant III, Dean of Scott College of Business; August 13, 2010.

Jordan Snoddy; Student Services Assistant I, Admissions and High School Relations; effective August 26, 2010.

Deborah Wheat; Administrative Assistant I, Department of Languages, Literatures, Linguistics; effective August 31, 2010.

Nancy Whitaker; Office Assistant, Student Counseling Center; effective June 30, 2010.

Robert Woolum; Classroom Scheduler, Office of Registration & Records; effective August 26, 2010.

Change in Status and/or Pay Rate
Promotion

Mary Larimer; from Administrative Assistant I, Department of Communication Disorders, Counseling and Education and School Psychology; \$12.84/hr to Dean's Assistant, Dean of Bayh College of Education; \$15.60/hr; effective August 4, 2010.

Diana Randolph; from Student Services Assistant II, Dean of Bayh College of Education; \$13.40/hr to Student Services Assistant III, Dean of Bayh College of Education; \$15.06/hr; effective July 26, 2010.

Joy Throckmorton; from Administrative Assistant I, Department of Music; \$16.31/hr to Dean's Assistant, Dean of College of Technology; \$18.52/hr; effective August 3, 2010.

Tamara Watts; from Police Officer, Public Safety; \$17.79/hr to Police Corporal, Public Safety; \$18.81/hr; effective July 17, 2010.

Sharman Woll; from Office Assistant, VP for Student Affairs; \$10.47/hr to Administrative Assistant I, Lincoln Quad; \$10.97/hr; effective date July 1, 2010.

Transfers

Debra Jeffries; from Executive Assistant, VP for Student Affairs; \$18.74/hr to Executive Assistant, VP for Academic Affairs; \$18.74/hr; effective July 1, 2010.

Deborah Morecraft; from Administrative Assistant II, Office of Registration & Records; \$16.39/hr to Administrative Assistant II, Environmental Safety; \$16.39/hr; effective August 5, 2010.

Reclassification

Carolyn Greenwalt; from Administrative Assistant II, College of Graduate & Professional Studies; \$15.57/hr to Student Services Assistant II, College of Graduate & Professional Studies \$15.57/hr; effective August 21, 2010.

Helen Hoffa; from Administrative Assistant II, College of Graduate & Professional Studies; \$13.78/hr to Student Services Assistant II, College of Graduate & Professional Studies \$13.78/hr; effective August 21, 2010.

Other

Michael Colson; skill assessment from Police Officer, Public Safety; \$16.90/hr to Police Officer; Public Safety; \$17.63/hr; effective August 28, 2010.

Daniel Parmer; skill assessment from Police Officer, Public Safety; \$16.90/hr to Police Officer; Public Safety; \$17.63/hr; effective August 28, 2010.

ADMINISTRATIVE

Appointments

Cory Campbell; Assistant Registrar, Office of Registration and Records; B.S., University of Illinois; salary \$42,000 per fiscal year, prorated from effective date of August 23, 2010.

Shecanna Seeley; Rehabilitation Clinic Director, Department of Applied Medicine and Rehabilitation; M.S., Governor's State University; salary \$70,000 per fiscal year; effective July 1, 2010.

Temporary Appointments

Deborah L. Bartnick; Interim Director of Continuing Education, College of Nursing, Health, and Human Services; M.S.N., Indiana University; salary \$60,000 per fiscal year; effective July 1, 2010, through June 30, 2011.

Michelle R. Bennett; Program Coordinator, Office of Continuing Education; B.A., Indiana State University; salary \$36,329 per fiscal year; effective July 1, 2010, through June 30, 2011.

Mark E. Cantin; Senior Laboratory Research Coordinator, Department of Earth and Environmental Systems; M.A., Indiana State University; salary \$40,525 per fiscal year; effective July 1, 2010, through June 30, 2011.

Kenneth L. Coleman; Upward Bound Director, Student Academic Services Center; M.S., Indiana State University; salary \$41,000 per fiscal year; effective June 1, 2010, through May 31, 2011.

Brittany Greene; Financial Literacy Assistant Director, Networks; M.S., Walden University; salary \$45,000 per fiscal year; effective July 1, 2010, through June 30, 2011.

Charles E. Hawkins; Assistant Director, Correction Education Program; A.D., Ivy Tech Community College; salary \$46,250 per fiscal year; effective July 1, 2010, through June 30, 2011.

Candace R. Joles; Associate Director, Blumberg Center; Ed.D., Ball State University; salary \$60,000 per fiscal year; effective July 1, 2010, through June 30, 2011.

Rachel L. Maesch; Coordinator, Correction Education Program; B.S., Webster University; salary \$31,878 per fiscal year; effective July 1, 2010, through June 30, 2011.

Kathleen W. Parish; Career Development Specialist, Networks; M.S., University of Southern Maine; salary \$48,645 per fiscal year; effective July 1, 2010, through June 30, 2011.

Heather E. Penney; Program Director, West Central Indiana Small Business Development Center; M.B.A., Mercer University; salary \$62,513 per fiscal year; effective July 1, 2010, through June 30, 2011.

Christopher M. Pfaff; Program Director, Center for Business Support and Economic Innovation; B.A., Indiana University; salary \$84,870 per fiscal year; effective July 1, 2010, through June 30, 2011.

James R. Pond; Coordinator, Correction Education Program; M.A., Indiana State University; salary \$32,000 per fiscal year; effective July 1, 2010, through June 30, 2011.

Richard Pressel; Coordinator, Correction Education Program; Master of Divinity, Anderson University; salary \$35,181 per fiscal year; effective July 1, 2010, through June 30, 2011.

Teresa L. Reynolds; Budget Specialist, Blumberg Center; H.S. Diploma; salary \$31,728 per fiscal year; effective July 1, 2010, through June 30, 2011.

John A. Tatom; Research Director, Networks; Ph.D., Texas A&M University; salary \$170,568 per fiscal year; effective July 1, 2010, through June 30, 2011.

Terrie E. Troxel; Executive Director of Gongaware Center and Associate Professor, Analytical Department; Ph.D., University of Pennsylvania; salary \$106,605 for the ten-month work period of August 1, 2010, through May 31, 2011; stipend of \$90,000 for additional duties as Interim Executive Director, Networks; effective July 1, 2010, through June 30, 2011.

Crystal S. Vicars-Pugh; Interim University Curator, Permanent Art Collection; M.F.A., Indiana State University; salary \$10,000 for the appointment period of July 28, 2010, through December 23, 2010.

Brianne L. Walters; Program Coordinator, Department of Biology; M.S., Indiana State University; salary \$38,052 per fiscal year; effective July 1, 2010, through June 30, 2011.

Rebecca A. Wray; Career Development Coordinator, Gongaware Center; M.B.A., Indiana State University; salary \$45,517 per fiscal year; effective July 1, 2010, through June 30, 2011.

Joe N. Zachery; Operations Director, Networks; B.S., Indiana University; salary \$66,386 per fiscal year; effective July 1, 2010, through June 30, 2011.

Aiping Zhang; Budget Specialist, Indiana University School of Medicine-Terre Haute; A.A.S., Ivy Tech Community College; salary \$31,941 per fiscal year; effective July 1, 2010, through June 30, 2011.

Change of Status and/or Pay Rate

Linda Crossett; Community Services Director, Office of Continuing Education; stipend \$3,000 for additional duties; for the 2010-2011 fiscal year.

Nolan Davis; from Director, Student Activities and Organizations, to Associate Vice President for Student Affairs; M.S., Northeastern Illinois University; salary \$88,000 per fiscal year, prorated from the effective date of July 1, 2010.

Mark A. Frederick; from Assistant to Vice President for Student Affairs Research Assessment to Academic Affairs Research Analyst, Office of Information Technology; effective July 1, 2010.

Jay D. Gatrell; Dean, College of Graduate and Professional Studies, and Professor, Department of Earth and Environmental Systems; ten percent promotion adjustment to 2009-2010 base; salary \$133,784 per fiscal year; effective July 1, 2010.

Burr D. Hartman; from support staff position as Administrative Assistant III, College of Arts and Sciences, to professional staff position as Admissions Systems Coordinator, College of Graduate and Professional Studies; salary \$32,000 per fiscal year, prorated from effective date of August 9, 2010.

Mary Ellen Linn; from Associate Vice President, Student Auxiliary Services; to Associate Vice President, Business Affairs; \$97,573; effective July 1, 2010.

Michael E. Lowry; Systems Programmer, Office of Information Technology; supplement \$3,600 added to 2009-2010 base for additional duties as Windows Systems Coordinator; salary \$59,488 per fiscal year; effective July 1, 2010.

Dale A. Manwaring; Radiation Safety Specialist, Environmental Safety; phased retirement stipend \$35,944; effective July 1, 2010, through June 30, 2011.

Rachel Wedding McClelland; from Media Relations Associate Director, to Interim Director, Student Publications; M.A., Indiana State University; salary \$52,500 per fiscal year, prorated from the effective date of August 23, 2010.

Heather M. Miklozek; reclassified from Assistant Director, Center for Public Service and Community Engagement, to Associate Director, Center for Public Service and Community Engagement; salary adjustment of \$8,392 to 2009-2010 base; salary \$48,392 per fiscal year; effective July 1, 2010.

Kimberly J. Nation; from Program Coordinator, Upward Bound, to Assistant Director, Upward Bound; salary \$34,000 per fiscal year, prorated from the effective date of August 3, 2010, through May 31, 2011.

Amanda E. Owen; Assistant Registrar, Office of Registration and Records; stipend of \$1,500 for additional duties as Interim Associate Registrar, Office of Registration and Records, effective July 1, 2010, through September 30, 2010; stipend of \$1,000 per month, with the months of July and September prorated, for the additional responsibilities as Interim Registrar; effective July 23, 2010, through September 3, 2010; additional stipend of \$250 for the period of September 6, 2010, through September 17, 2010, for additional duties.

Corrie A. Scaringe; Events Coordinator, Networks; change from full-time to eighty percent time; salary \$26,496 per fiscal year; effective July 1, 2010.

Mary B. Seaward; Assistant Program Director, Indiana University School of Medicine, Terre Haute; phased retirement stipend \$14,176; effective August 1, 2010, through May 31, 2011.

Kent R. Waggoner; Administrative Fellow, Center for Public Service and Community Engagement; salary \$37,175.60 for the appointment period of July 1, 2010, through May 31, 2011.

Scott A. Walden; from Staff Benefits Coordinator, Office of Staff Benefits; to Training and Development Specialist, Department of Human Resources; \$37,900; effective July 1, 2010.

Priscilla S. Wolfe; change in title due to reclassification from Financial Literacy Director, Networks, to Education Director, Networks; salary adjustment of \$9,893 to the 2009-2010 base; salary \$108,819 per fiscal year; effective July 1, 2010.

Rebecca A. Wray; change in title due to reclassification from Career Development Coordinator, Gongaware Center, to Gongaware Center Assistant Director; effective August 11, 2010.

David K. Wright; transferred from Assistant to the Vice President of Student Affairs, Division of Student Affairs, to Student Academic Services Center Director; effective July 1, 2010.

Joe N. Zachery; change in title from Operations Director, Networks, to Operations Manager, Networks; effective August 13, 2010.

Separations

Ronald D. Allen; Network Engineer, Office of Information Technology; effective July 15, 2010.

Danielle Barnhill; Regional Parent Coordinator, Twenty-first Century Scholars Program GEAR UP; effective August 4, 2010.

Michael R. Gant; Program Coordinator; First Year Experience; effective August 18, 2010.

Mervin Hendricks; Director, Student Publications; effective August 20, 2010.

Amanda E. Owen; Assistant Registrar and Interim Associate Registrar, Office of Registration and Records; effective September 17, 2010.

Steven M. Read; Senior Programmer Analyst, Office of Information Technology; effective June 18, 2010.

Cari B. Withers; Upward Bound Assistant Director, Student Academic Services Center; effective July 30, 2010.

ATHLETICS

Appointments

David Ragland; Assistant Men's Basketball Coach, BS, University of Southern Indiana, salary \$48,000 per employment period of April 1, 2010, through June 30, 2011, prorated from effective date of July 9, 2010.

Jeffery D. Burrow; Part Time Assistant Football Coach, MS, University of Minnesota, salary \$4,800 per employment period of August 1, 2010, through November 30, 2010, effective date of employment August 1, 2011.

Paul J. Volker; Part Time Assistant Football Coach, BS, Mt. Saint Joseph's, salary \$12,000 per employment period of July 1, 2010 through April 30, 2011; effective date of employment July 1, 2010.

Clayton E. Dever; Part Time Assistant Football Coach, BS, West Virginia University, salary \$12,000 per employment period of July 1, 2010 through April 30, 2011; effective date of employment July 1, 2010.

Daniel Pfrank; Assistant Director of Media Relations, MA, Indiana State University, salary \$31,161 per employment period, fiscal year appointment, prorated from effective date of August 16, 2010.

Steve R. Englehart; Assistant Football Coach; BS, Indiana State University, salary \$45,000 per employment period of January 1, 2010, through December 31, 2010, prorated from effective date of August 5, 2010.

Tonya Gimbert; NCAA Compliance Coordinator; MS, Indiana State University, salary \$28,197 per employment period, fiscal year appointment, prorated from effective date of August 23, 2010.

Resignations

Bonnie Ryan; Assistant Director of Athletics Media Relations, effective July 15, 2010.

Troy Walters; Assistant Football Coach, effective July 26, 2010

R. Mike Whitson; Head Women's Golf Coach, effective August 20, 2010.

Item (IV)(b)(iii): Grants and Contracts

1. Hoosier Energy REC Inc., Fund No. BAT, Proposal 10-231
An agreement in the amount of \$1,500.00 has been received from Hoosier Energy REC Inc. for the project entitled, "Site Survey for Potential Habitat for the Federally Endangered Indiana Bat (*Myotis Sodalis*) Near the Merom Power Plant in Sullivan County, Indiana," under the direction of John Whitaker, Department of Biology, for the project period of June 28, 2010 through July 31, 2010.
2. Soil Solutions, Inc., Fund No. BAT, Proposal No. 10-190
An agreement in the amount of \$7,200.00 has been received from Soil Solutions, Inc. for the project entitled, "Survey for the Federally Endangered Indiana Bat (*Myotis Sodalis*) at the Proposed Porter County Hospital Site in Chesterton, Porter County, Indiana," under the direction of John Whitaker, Department of Biology, for the period of May 1, 2010 through August 31, 2010.
3. Triad Mining Inc., Fund No. BAT, Proposal No. 10-222
An agreement in the amount of \$3,600.00 has been received from Triad Mining Inc. for the project entitled, "Survey for the Federally Endangered Indiana Bat (*Myotis Sodalis*) and Other Bat Species at the Proposed Triad Mining Site in Knox County, Indiana," under the direction of John Whitaker, Department of Biology, for the period of June 7, 2010 through July 31, 2010.
4. Indiana University, Fund No. 548572, Proposal No. 10-090
A sub-agreement under the Indiana Department of Education in the amount of \$90,125.00 has been received from Indiana University for the project entitled, "Transition to Adulthood," under the direction of Karen Goehl, Blumberg Center, for the project period of March 1, 2010 through September 30, 2011.
5. National Science Foundation, Fund No. 548574, Proposal No. 10-057
An agreement in the amount of \$26,466.00 has been received from the National Science Foundation for the project entitled, "STARS: Sycamore Technology Academics & Recruitment Scholarships," under the direction of M. Affan Badar, Department of Electronics, Computer, and Mechanical Engineering Technology, for the project period of June 1, 2010 through May 31, 2011.
6. Gray & Pape, Inc., Fund No. 548575, Proposal No. 10-211
A sub-agreement under Bernardin, Lochmueller & Assoc. in the amount of \$15,300.00 has been received from Gray & Pape, Inc. for the project entitled, "Phase Ic Subsurface Coring, Sections 1 – 3 Corridor Tier II Studies," under the direction of Russell Stafford, Department of Earth and Environmental Systems, for the project period of June 9, 2010 through March 1, 2011.
7. Indiana University, Fund No. 548576, Proposal No. 10-089
A sub-agreement under the Indiana Department of Education in the amount of \$245,700.00 has been received from Indiana University for the project entitled, "Effective Assessment and Instruction," under the direction of Leah Nellis, Blumberg Center, for the project period of March 1, 2010 through September 30, 2011.
8. Indiana Department of Education, Fund No. 548577, Proposal No. 10-186
An agreement in the amount of \$319,302.00 has been received from the Indiana Department of Education for the project entitled, "Promoting Achievement for Students with Sensory Loss (PASS)," under the direction of Karen Goehl, Blumberg Center, for the period of July 1, 2010 through September 30, 2011.

9. Indiana Council for Economic Education, Fund No. 548578, Proposal No. 10-195
An agreement in the amount of \$20,000.00 has been received from the Indiana Council for Economic Education for the project entitled, "Center for Economic Education," under the direction of John Conant, Department of Economics, for the period of July 1, 2010 through June 30, 2011.
10. Purdue University, Fund No. 548580, Proposal No. 10-207
An agreement in the amount of \$88,882.00 has been received from Purdue University for the project entitled, "Wabash Valley 2010 Operation Diploma," under the direction of Mike Caress, Office of Admissions, for the period of July 1, 2010 through June 30, 2011.
11. Ivy Tech Community College, Fund No. 548581, Proposal No. 10-183
An agreement in the amount of \$15,000.00 has been received from Ivy Tech Community College for the project entitled, "WorkOne Youth Manufacturing Camp," under the direction of Joe Ashby, Department of Electronics, Computer, and Mechanical Engineering Technology, for the period of May 15, 2010 through August 15, 2010.
12. University of Illinois, Fund No. 548582, Proposal No. 10-199
A sub-agreement under the U.S. Department of Commerce in the amount of \$6,000.00 has been received from University of Illinois for the project entitled, "Modeling the Effects of land Use/Land cover change on Surface Water Quality Within the Chicago MSA.," under the direction of Cyril Wilson, Department of Earth and Environmental Systems, for the project period of June 1, 2010 through January 31, 2011.
13. ABATE of Indiana, Fund No. 548584, Proposal No. 10-110
An agreement in the amount of \$40,290.00 has been received from the ABATE of Indiana for the project entitled, "2010 ISU Motorcycle Rider Education Program," under the direction of Yasenka Peterson, Department of Health, Safety, and Environmental Health Science, for the period of April 1, 2010 through December 15, 2010.
14. Department of Health and Human Services, Fund No. 548573, Proposal No. 10-099
An agreement in the amount of \$65,523.00 has been received from the Department of Health and Human Services for the project entitled, "Advanced Education Nursing Traineeships," under the direction of Esther Acree, Department of Advanced Practice Nursing, for the period of July 1, 2010 through June 30, 2011.
15. U.S. Department of Education, Fund No. 548586, Proposal No. 11-013
Additional appropriations in the amount of \$210,093.00 has been received from the U.S. Department of Education for the project entitled, "Indiana Deafblind Services Project," under the direction of Karen Goehl, Blumberg Center, for the period of October 1, 2010 through September 30, 2011.
16. Western EcoSystems Technology, Inc., Fund No. 548588, Proposal No. 11-008
An agreement in the amount of \$92,000.00 has been received from the Western Ecosystems Technology, Inc. for the project entitled, "Site Survey for Potential Habitat for the Federally Endangered Indiana Bat (*Myotis Sodalis*) in Madison, Jefferson County, Indiana," under the direction of John Whitaker, Department of Biology, for the period of July 6, 2010 through December 31, 2010.
17. U.S. Department of Education, Fund No. 548585, Proposal No. 10-188
An agreement in the amount of \$100,000.00 has been received from the U.S. Department of Education for the project entitled, "The Rural Algebra Project for Parke and Vermillion," under the direction of Elizabeth Brown, Department of Mathematics and Computer Science, for the period of August 2, 2010 through July 31, 2012.

Item (IV)(b)(iv): Internship and Relationships

Nursing Internships

Agreements have been reached with the following facilities to provide internships for nursing students.

Ball State University, Muncie, Indiana
Blanchard Valley Hospital, Findlay, Ohio
CFG Health Services, North Brunswick, NJ
Good Samaritan Hospital, Cincinnati, OH
Schneck, Medical Center, Seymour, IN
Southeast Georgia Health System, Brunswick, GA
TriHealth, Inc., Cincinnati, OH

Flight Training Agreements

Agreements have been reached with the following facilities to provide flight training internships for students in the Aviation Technology Department.

Brown Flying School, Terre Haute, IN
Terre Haute Air Center, Terre Haute, IN

Fort Wayne Community School Corporation, Fort Wayne, IN

The purpose of this agreement is to provide driver training internships for students in the Department of Health, Safety, and Environmental Health Science.

Consulting Services Agreement – Theresa Schlabach

The purpose of this consulting services agreement between Indiana State University and Dr. Theresa Schlabach is for Indiana State University to develop an Occupational Therapy Degree Program to complement its existing degree programs in the College of Nursing, Health & Human Services.

Resource Connection Agreement

The purpose of this agreement between Indiana Humanities Council, Inc. and Indiana State University is for the transfer software and hardware.

Item (IV)(c): Memorial Resolutions

IN MEMORIAM: John N. Boyd

WHEREAS, John N. Boyd, Maintenance Mechanic II (support staff, retired) in the Physical Plant, died on the eighth day of July, two thousand ten and;

WHEREAS, John N. Boyd had given loyal and devoted service to Indiana State University for eleven years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM: Dr. Barbara Minnick

WHEREAS, Dr. Barbara Minnick, Professor Emerita of Business Education, died on the sixteenth day of July, two thousand ten;

WHEREAS, Dr. Barbara Minnick had given loyal and devoted service to Indiana State University for thirty-three years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM: Leroy Lamis

WHEREAS, Leroy Lamis, Professor Emeritus of Art, died on the nineteenth day of August, two thousand ten; and

WHEREAS, Leroy Lamis had given loyal and devoted service to Indiana State University for twenty-eight years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM: Betty Lou Wenzel

WHEREAS, Betty Lou Wenzel, Custodial Worker I in Burford Housing (support staff, retired), died on the twentieth day of July, two thousand ten and

WHEREAS, Betty Lou Wenzel had given loyal and devoted service to Indiana State University for eleven years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM: Dr. James S. Mullican

WHEREAS, Dr. James S. Mullican, Professor Emeritus of English, died on the seventh day of August, two thousand ten; and

WHEREAS, Dr. James S. Mullican had given loyal and devoted service to Indiana State University for thirty-seven years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM: James Wheeler

WHEREAS, James Wheeler, Maintenance Mechanic II (support staff, retired) in Facilities Management, died on the ninth day of August, two thousand ten and;

WHEREAS, James Wheeler had given loyal and devoted service to Indiana State University for eleven years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

Old Business
None

Adjournment
Mr. Carpenter adjourned the meeting at 3:30 p.m.