

**MINUTES**  
**Friday, July 9, 2010, 3:30 p.m.**  
**Meeting of the Indiana State University Board of Trustees**  
**State Room, Tirey Hall, Terre Haute, Indiana**

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**I. Call to order**

- a. Organization of the Board, 2010-2011 (Mr. Carpenter)
  - i. Roll Call for Annual Meeting (Mr. Carpenter)
    - Michael J. Alley
    - Robert Baesler
    - Tanya R. Bell
    - Ron D. Carpenter
    - Matthew Huckleby
    - Norman L. Lowery
    - Randy K. Minas
    - Edward A. Pease
    - George E. Pillow
  - ii. Reading of Notice of Meeting (Mr. Carpenter)  
“The Indiana State University Board of Trustees will hold its Annual Organizational Meeting at 3:30 p.m. on Friday July 9, 2010, in the State Room, Tirey Hall”
  - iii. Report of the Nominating Committee
  - iv. Election of the Officers
    - President
    - Vice President
    - Secretary
    - Assistant Secretary
    - Treasurer (appointed)

**II. Remarks:**

- a. President of the ISU Board of Trustees (Board President)
- b. Faculty Senate Chairperson (Dr. Lamb)
- c. Staff Council Chairperson (Ms. Torrence)
- d. Student Government Association President (Mr. Flowers)
- e. President of the University (Dr. Bradley)

**III. Approval of the Minutes of the Last Meeting and Executive Session Certification**  
(Board President)(Page 8)

**IV. New Business**

- a. Action Items
  - i. Optional Telephone Service (Dr. Maynard)(Page 8)
  - ii. Child Care Fees Increases for 2010-2011 (Dr. Maynard)(Page 9)
  - iii. Pickerl Hall Renovation (Ms. McKee)(Pages 10-14)
  - iv. Revised Sick Leave Policy (Ms. McKee)(Pages 15-16)
  - v. Renovation of Science Research Facilities (Ms. McKee)(Page 16-17)
  - vi. Biennial Capitol Budget Request , 2011-2013(Ms. McKee)(Page 17)
  - vii. Operating Budgets, 2010-2011(Ms. McKee)(Pages 17-32)

- b. Items for the Information of the Trustees
  - i. Financial and Purchasing Reports
    - 1. Purchasing Report (Page 33)
    - 2. Vendor Report (Page 34)
  - ii. Discussion of 2011-2013 Biennial State Operating Request
  - iii. Personnel Items
    - 1. Faculty (Pages 35-39)
    - 2. Support and Administrative Staff (Pages 40-51)
  - iv. Grants and Contracts (Pages 51-55)
  - v. Internship Relationships (Pages 55-57)
- c. Memorial Resolutions (Board President) (Pages 57-59)

**V. Old Business**

**VI. Adjournment**

**I. CALL TO ORDER**

The Annual Organizational Meeting of the Indiana State University Board of Trustees was held at 3:30 p.m. on Friday, July 9, 2010 in the State Room, Tirey Hall.

Trustees Present: Mr. Alley, Mr. Carpenter, Mr. Huckleby, Mr. Minas, Mr. Pease and Mr. Pillow.  
Trustees Absent: Mr. Baesler, Ms. Bell and Mr. Lowery.

President Bradley, Vice Presidents Beacon, Maynard, McKee, and Tillery and Ms. Sacopulos, University Counsel and Secretary of the University were present. Also attending were Dr. Steve Lamb, Chairperson, University Faculty Senate, Ms. Roxanne Torrence, Chairperson, Staff Council, and Mr. Jaden Brown, Vice President of the Student Government Association.

There being a quorum present, Mr. Carpenter called the meeting to order at 3:30 p.m.

**a. Organization of the Board, 2010-2011 (Mr. Carpenter)**

**1. Roll Call for Annual Meeting (Mr. Carpenter)**

Michael J. Alley	Present
Robert Baesler	Absent
Tanya Bell	Absent
Ron D. Carpenter	Present
Matthew S. Huckleby	Present
Norman Lowery	Absent
Randall K. Minas	Present
Edward A. Pease	Present
George E. Pillow	Present

**b. Reading of Notice of Meeting (Mr. Carpenter)**

“The Indiana State University Board of Trustees will hold its Annual Organizational Meeting at 3:30 p.m. on Friday, July 9, 2010 in the State Room, Tirey Hall.

c. Report of the Nominating Committee (Mr. Pease)

The Nominating Committee met at 1:00 p.m. on Friday, July 9, 2010 in the State Room, Tirey Hall.

Members of the Nominating Committee were Chair, Edward Pease, Michael Alley and George Pillow.

Mr. Pease reported that the Nominating Committee recommended the following slate of officers for 2010-2011:

President	Ron D. Carpenter
Vice President	Michael J. Alley
Secretary	Norman Lowery
Assistant Secretary	Randall Minas

The Nominating Committee also recommended the appointment of Diann McKee as Treasurer.

Mr. Carpenter called for additional nominations, hearing none called for the nominations to be closed.

On a motion by Mr. Huckleby, seconded by Mr. Pillow, the slate of officers was approved unanimously.

II. REMARKS

REPORT OF THE BOARD PRESIDENT (Mr. Carpenter)

Mr. Carpenter welcomed Carmen Tillery to her first Board of Trustees meeting as Vice President for Student Affairs.

Mr. Carpenter said he attended a meeting of the ISU Foundation held in Terre Haute in June and said it was very well attended. He said Foundation Board members are working very hard on the fundraising campaign and asked Mr. Alley to give an update.

Mr. Alley reported the March On Campaign is going very well. It is on track and we anticipate celebrating the conclusion of the campaign in 2011. Mr. Alley said for those who have not yet made a contribution there is still time and we urge you to do so.

On the Board agenda today is the capital budget request which includes the renovation of Normal Hall, the College of Nursing, Health and Human Services and Pickrell Hall. It is exciting to see some of the positive things in this budget. There is also a possibility of a 3% salary increase for employees that we hope to be able to implement in January 2011.

Also on the agenda is the optional telephone service in residence halls. With the increased use of cell phones, telephone service is not always needed in students' rooms. The removal of the telephone service in residence halls will be a cost savings measure over time.

We are cautiously optimistic about enrollment increases. The University community is working very hard to get us where we want to be and I would like to think we are reaching our stride. Congratulations to John Beacon and his staff, and the entire University community for their efforts.

From all accounts the student orientation program went very well. Enrollment is “job one” and is still the rallying cry. Customer service is very important as well as a positive experience for our students. It comes down to retention and graduation. Mr. Carpenter thanked everyone involved for their efforts in making the orientation program a success.

#### REPORT OF THE FACULTY SENATE CHAIRPERSON (Dr. Lamb)

Dr. Steve Lamb, Chairperson of the University Faculty Senate, submitted the following report.

The faculty, along with every member of the institution, are very pleased with the enrollment reports, and want to express appreciation to all who have worked so hard to achieve these results. It does appear as if the cohesive image of Indiana State University that has been painstakingly developed by so many stakeholders is being successfully portrayed across the State and nation. The increase in the amount of effort that has gone into recruitment efforts is palatable, and thank goodness, so are the results. I am also very appreciative of the Provost’s efforts to ensure that these students are well served and resources are being distributed so that these students have the necessary access to critical courses.

The Faculty Senate has not met since the last meeting of the Trustees. The Executive Committee did meet informally with the President and Provost at the President’s invitation and discussed issues that will possibly be on the agenda for next year. It appears probably that a three tier faculty evaluation system will be created that may be used to determine the distribution of scarce resources, otherwise known as salary increases. At this point, the faculty governance committees want to create an algorithm that will classify each faculty member as below standard, standard, or exceptional. The standard category would be a very broad category, while below standard, and exceptional would be limited to those who had truly distinguished themselves, one way or another. However, before this issue is finalized much change may occur.

I do feel that it is becoming imperative that the employees of the institution are given reasonable raises this year. I know it is the desire of the President to keep salaries at this institution viable in order to retain our best people and continue to attract high quality people. Hopefully, we will have the resources available to accomplish his goals. We need to be competitive with our sister institutions in both salary levels and work load.

Repeating an earlier message, I continue to be hopeful that the administration will allow the Deans and the chairpersons the flexibility to satisfy the increased student demand without changing the relative importance of the research domain. I know that responsible chairpersons have been increasing class sizes when necessary and reducing the number of times elective courses with small enrollments are offered so that greater attention may be paid to satisfying demand associated with required courses. Careful attention is being paid to scheduling and to class sizes so that all student demand is met, while retaining a nine hour class load for only those faculty who have over the years developed proven productive research agendas. When necessary, resources should be used to increase monies assigned to temporary faculty pools. These monies can be most efficient and most effective.

Again, the enrollment increase has provided a most positive impetus for the University. We need to do everything possible to institutionalize that increase, and demonstrate to the students and their families that they have come to a nurturing institution.

#### REPORT OF THE STAFF COUNCIL CHAIRPERSON (Ms. Torrence)

Ms. Roxanne Torrence, Chairperson of the Staff Council, submitted the following report.

July 1 was the beginning of the revised Staff Council. I would like to once again thank the members of the Staff Council Committee for their hard work in getting the Support Staff Council Bylaws revised to include administrative staff. Those members are: Dave Taylor, Janice Halpern, Mark Schaffer, Louise Jackson, Rex Kendall, Kelly Hall, Theresa Ortega, Leslie Krockenberger, and Debbie Nelson.

The new Staff Council will have 14 returning representatives and 4 new non exempt as well as 12 exempt representatives. There is a number of support staff who has served on Council and will be stepping down for various reasons. I would like to thank the following representatives for their service and dedication to the Council over the past years: Wilma Turetzky, Margaret Pearman, Tonya Bolinger, Tom Everett, Tracy McDaniel, Patsy Weltich, and Debbie Brothers.

The 2010-2011 Staff Council Officers were recently elected. I am pleased to be returning as Chair for my third and final year. Joining me on the Executive Committee will be Vice Chair, Leslie Krockenberger; Secretary, Nancy Hall; and Treasurer, Rebecca Stinnett. In addition, we have three appointed positions to complete our Executive Committee; Grievance Liaison, Mark Schaffer; Parliamentarian, Sarah Ber; and Communications Officer, Theresa Ortega. The new officer's term officially began on July 1 and I look forward to working with each one of them. I would also like to take a moment to thank this year's fellow officers, Theresa Ortega, Leslie Krockenberger and Kelly Hall for their dedicated service and leadership. Leslie and Theresa will serve in a new position while Kelly will remain a Council representative. They are all the type of representatives who were always there when needed and it has been a pleasure serving with them.

The new Executive Committee has appointed members to the Council standing committees, established goals and objectives for the upcoming year, and planning our Staff Council Retreat that will be held in August.

The 2010 Sycamore Staff Award will be presented at the Support Staff Annual Meeting. This award recognizes a staff member who contributes to and supports the Council by their attitude, service, and engagement. We have 19 nominees for this year's award. The winner has been selected by Council and will be announced at our Annual Meeting on July 28.

In closing, I would like to thank all of the new representatives for electing me as Council Chair for one final year. I feel honored to be representing the new Staff Council. With the addition of administrative staff, this unity will no doubt help us to achieve our goals and initiatives and continue to move ISU forward.

## REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT

Jaden Brown, Vice President of the Student Government Association, submitted the following report.

With Steven out of town, I am glad to take this opportunity to introduce myself and tell you about the upcoming plans for the year. My name is Jaden Brown from Terre Haute, and I am a senior studying Physical Education. I am Vice President of the Student Government Association.

The beginning of the school year is quickly approaching and as students prepare to move in and begin classes SGA is looking at how we can make their Sycamore experience better. Student government wouldn't have a purpose without students, so it is our responsibility to spend this year serving their needs. We have three main goals: to instill in students a sense of school spirit and campus unity, partner with the Terre Haute community in order to give students a more complete college experience and overhaul the student organization resources provided for students.

So often people complain of a lack of school spirit – we want to change this. From the moment students walk onto ISU we want them to have a sense of what it means to “Bleed Blue”. We want our pride evident in the most visual ways possible. First, every Friday on campus will be ‘blue’; from staff and faculty to students we will encourage everyone to wear their Sycamore Blue. We hope this grows and acts as a very visual reminder of campus wide support for the University. Second, for years Blue Crew has been the section at Sycamore sporting events that is more empty than full. We want to revive this program as an excited, energetic student section. Incentives, prizes and giveaways will make games the exciting thing to do.

One of the other issues that we have identified is the lack of connection to the community. Terre Haute has so much to offer that students are not taking advantage of due to lack of awareness. Because of this we have begun working on Blue Deals, a partnership with area businesses that offer students a discount with their student ID. We are in the process of compiling this list of participating businesses and will have them featured in a downloadable phone application.

As always we are working to be student advocates and organizational resources. This means overhauling the resources provided for students. We are working to increase awareness of student government among students and pinpoint their needs. In order to do this, we are utilizing social networking and student surveys. We want our time in SGA to affect each and every student at ISU.

Thank you so much for the opportunity to speak with you all today. It is the work you do that allows ISU to grow, change and transform the lives of students. We want you to know that SGA appreciates all of the work that you do and look forward to our continued partnership.

## REPORT OF THE UNIVERSITY PRESIDENT (Dr. Bradley)

President Bradley submitted the following report.

I would like to thank Vice President John Beacon and his entire team along with the many faculty, staff and student leaders who have worked in a variety of ways to help us recruit students for the coming year. Congratulations to Joe Thomas and everyone who has helped to make our new student orientation program such a success.

We remain very hopeful that we will see a significant increase in new students for this fall and growth overall in total enrollment. While this will, indeed, be great news, we recognize that getting the students here is only part of the job. The campus will continue its work to improve student success in both retention and graduation.

It is a pleasure to welcome Carmen Tillery to her first Trustee meeting in her new role as Vice President for Student Affairs and Dean of Students. I am looking forward to working with Carmen and her team to enhance the role Student Affairs plays in providing a well-rounded array of activities and leadership opportunities for our students. Carmen is an experienced administrator who always has the students' best interests at the center of her decision making.

We also have two new deans with us today. I would like to ask Provost Jack Maynard to formally introduce them.

Dr. Maynard introduced Dr. Kenneth Brauchle, the new Dean of Extended Learning and Dr. John Murray, the new Dean of the College of Arts and Sciences. Both of the appointments were effective July 1, 2010.

I would also like to congratulate Roxanne Torrence on her election as the chair of the newly configured Staff Council, which now represents both the support staff and the administrative and professional staff members. I am pleased that we have been able to incorporate the administrative and professional staff into the governance structure, and I am looking forward to meeting with the full council next month and continuing my regular meetings with its executive committee.

Our system of shared governance is an important part of our University, and I appreciate the input I receive from each of our governance units.

As part of today's meeting, you will be considering recommended budgets for 2010-2011. The crafting of these budgets did not come without challenges. However, I am pleased that the proposed budget contains plans for an increase in compensation for our faculty and staff that we hope to be able to implement in January 2011. The University's ability to follow this plan will depend upon the success of our fall enrollments and the ongoing stabilization of the State's budget. Addressing compensation remains a key priority of our strategic plan, and it is my hope that we will be able to provide salary increases for the coming year.

Vice President Diann McKee and her colleagues in Business Affairs and Finance have done a tremendous job in preparing these budgets for your consideration.

Today's agenda includes an item regarding a pending grant of \$1.56 million from the National Science Foundation Academic Research Fund. The funding will be utilized to renovate seven labs that support the research activities in biology, chemistry and geology. Vice President Diann McKee is requesting your authorization to seek approval from State authorities for this project pending final authorization of this grant. We are very optimistic that the grant will be funded, and it is my hope that these renovated facilities will help spur more grant activity in the future which is, of course, another one of our goals in the strategic plan. I would like to ask you to help recognize Department Chair Eric Glendening for his efforts in seeking this type of external funding.

For those of you looking for some summer reading, the first novel written by Indiana State Professor Aaron Morales has been named one of the summer's five best debut novels by independent

**publishers. “Drowning Tucson” was selected by the editors of Poets and Writers for its innovative quality. Dr. Morales was unable to be here today.**

### **Item (III):**

#### **Approval of the Minutes of the Last Meeting and Executive Session Certification**

The Indiana State University Board of Trustees met in Executive Session at 1:00 p.m. on Friday, May 7, 2010 in the State Room, Tirey Hall. Trustees present: Mr. Alley, Mr. Baesler, Mr. Carpenter, Mr. Huckleby, Mr. Minas, Mr. Pease and Mr. Pillow. Trustees absent: Ms. Bell and Mr. Lowery.

5-14-1.5-6.1 (b) (2) (D)

5-14-1.5-6.1 (b) (2) (B)

5-14-1.5-6.1 (b) (6)

The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

On a motion by Mr. Alley, seconded by Mr. Huckleby, the minutes of the May 2010 meeting and Executive Session Certification were approved as presented.

### **Item (IV)(a)(i):**

#### **Optional Telephone Service**

Due to the increased usage of cell phones, Residential Life will remove telephone service from student rooms in the residence halls. The removal of telephone service will be a cost saving measure for Residential Life. In order to accommodate individual students without cell phones, students may voluntarily select to activate telephone service to their residence hall room for a fee. The cost of elective service would be \$25.00 per month, billed each semester to the student’s University account. The removal of student room telephone service and the voluntary elective service will be implemented for the 2010-2011 academic year. Emergency/911 phones will be located on each floor of the residence halls and in each suite at Lincoln Quad.

Recommendation: Approval to implement the voluntary fee for telephone service in all student rooms in residence halls, effective Fall 2010 semester.

On a motion by Mr. Alley, seconded by Mr. Pillow, the recommendation was approved.



**Item (IV)(a)(ii):  
Child Care Fees Increases for 2010-2011**

The Child Care Center proposes fee increases for the 2010-2011 fiscal year. This increase will assist in anticipated increases in salaries, wage-related benefits, and facilities.

The proposal has been approved and endorsed by the Department of Elementary, Early, and Special Education, the Dean of the Bayh College of Education, and has the support of the Provost and Vice President for Academic Affairs.

Current Child Care Fees

Yearly Income	Full Time		Part Time	
	(Infant/Toddler/2's)	(3-5 year olds)	(Infant/Toddler/2's)	(3-5 year olds)
Non ISU or \$50,000 & Over	\$155/wk	\$150/wk	\$110/wk	\$105/wk
\$25,000 - \$49,999	\$140/wk	\$135/wk	\$105/wk	\$95/wk
\$10,000 - \$24,999	\$130/wk	\$120/wk	\$95/wk	\$90/wk
Under \$10,000	\$100/wk	\$90/wk	\$80/wk	\$75/wk

Proposed 2010 Child Care Fees

Yearly Income	Full Time		Part Time	
	(Infant/Toddler/2's)	(3-5 year olds)	(Infant/Toddler/2's)	(3-5 year olds)
Non ISU or \$50,000 & Over	\$165/wk	\$160/wk	\$120/wk	\$115/wk
\$25,000 - \$49,999	\$150/wk	\$145/wk	\$115/wk	\$105/wk
\$10,000 - \$24,999	\$140/wk	\$130/wk	\$105/wk	\$100/wk
Under \$10,000	\$110/wk	\$100/wk	\$90/wk	\$85/wk

**Recommendation:** Approve Child Care Center fee increases for the 2010-2011, effective July 1, 2010.

On a motion by Mr. Minas, seconded by Mr. Huckleby, the recommendation was approved.

**Item (IV)(a)(iii):  
Pickerl Hall Renovation**

The Board of Trustees previously approved the renovation of Pickerl Residence Hall. Funding for the project will be from residence hall operating reserves and borrowing not to exceed \$10.0 million. Renovations were started in June of 2010 and will be complete and available for occupancy in August of 2011. All state approvals have been secured with the final plan of financing subject to approval of the State Budget Director.

Recommendation: Authorization of the Treasurer of the Board of Trustees to secure approval of final plan of financing to renovate Pickerl Residence Hall and the sale of Indiana State University Housing and Dining System Revenue Bonds, Series 2010 as governed by the resolution below.

RESOLUTIONS OF THE BOARD OF TRUSTEES FOR THE  
INDIANA STATE UNIVERSITY BOARD OF TRUSTEES  
APPROVING AND AUTHORIZING THE SALE OF THE  
INDIANA STATE UNIVERSITY HOUSING AND DINING SYSTEM  
REVENUE BONDS, SERIES 2010

WHEREAS, the Board of Trustees (the “Board”) of the Indiana State University Board of Trustees (the “University”) has full power and authority under and by virtue of the laws of the State of Indiana, including, more particularly, the provisions of Indiana Code 21-35-1 et seq., to issue bonds to finance and refinance housing and dining facilities on its campus in Terre Haute, Indiana, such bonds to be secured by the net income derived from such facilities; and

WHEREAS, the Board has determined that a necessity exists to consider financing all or a portion of the costs of the acquisition, construction, expansion, renovation and equipping of certain housing and dining facilities on the University’s campus in Terre Haute, Indiana, as described in Exhibit A attached hereto (the “Project”); and

WHEREAS, the Treasurer of the University (the “Treasurer”) will investigate, develop and evaluate a Plan of Financing (the “Plan of Financing”) for the financing of all or a portion of the costs of the Project; and

WHEREAS, the Board now desires to authorize the Treasurer to effectuate such a Plan of Financing for the financing of all or a portion of the costs of the Project; and

WHEREAS, the University has heretofore executed and delivered to First Financial Bank, N.A. (the “Trustee”) a certain Indenture of Trust dated as of November 1, 2009, as heretofore supplemented (the “Indenture”) for the purpose of securing its Indiana State University Housing and Dining System Revenue Bonds (hereinafter sometimes referred to as the “Bonds”), to be issued from time to time thereunder; and

WHEREAS, Article III of the Indenture authorizes the issuance of additional series of Bonds by the University and the authentication and delivery of such additional series of Bonds by the Trustee under the conditions set forth in the Indenture, which conditions have been complied with (subject to any approvals as may be required from the State Budget Committee and the State Budget Director of the State of Indiana) so as to authorize the issuance, authentication and delivery of an additional series of Bonds by the Trustee under the conditions set forth in the Indenture, to provide the funds required for financing all or a portion of the costs of the Project, as well as certain related costs incidental to the financing; and

WHEREAS, the Board now desires to authorize the execution and delivery of the Indiana State University Housing and Dining System Revenue Bonds, Series 2010 (the “Series 2010 Bonds”), and a Second Supplemental Indenture (the “Second Supplemental Indenture”), a Construction and Rebate Agreement (the “Rebate Agreement”), a Preliminary

Official Statement (the “Official Statement”), a final Official Statement, a Bond Purchase Agreement (the “Bond Purchase Agreement”), a Seventh Supplement to Continuing Disclosure Undertaking Agreement (the “Undertaking Agreement”), forms of the Series 2010 Bonds, and any further documents required to complete the execution and delivery of the Series 2010 Bonds (subject to any approvals as may be required from the State Budget Committee and the State Budget Director of the State of Indiana); and

WHEREAS, there has now been made available to the Board a form of Second Supplemental Indenture, a form of Rebate Agreement, a form of Official Statement, a form of Bond Purchase Agreement and a form of Undertaking Agreement in connection with the issuance of the Series 2010 Bonds in an aggregate principal amount not to exceed \$10,000,000, plus additional amounts needed for underwriter’s discount as described below and any original issue discount or bond premium, as permitted by law, capitalized interest (if any), costs of issuance, any amounts necessary to provide for any debt service reserve fund, and costs of any premiums for bond or debt service reserve fund insurance; and

WHEREAS, the Board now desires to authorize and direct the President of the University (the “President”) and the Treasurer to do any and all acts and things, to seek any necessary approvals from the State Budget Committee and the State Budget Director of the State of Indiana, and to make and approve all changes in form or substance to the Second Supplemental Indenture, the Bond Purchase Agreement, the Rebate Agreement, the Undertaking Agreement or the Official Statement, necessary to secure approval of the transaction contemplated herein by any rating agency, bond insurer, reserve fund surety bond provider, or the State of Indiana; and

WHEREAS, the Board further desires to preserve the University’s option to recharacterize all or a portion of the Series 2010 Bonds as taxable Build America Bonds under the American Recovery and Reimbursement Act of 2009, signed into law by President Obama on February 17, 2009 (the “Recovery Act”), and the Board desires that such determination be made by the President and the Treasurer, using their best judgment, in the event that market conditions would result in sufficient savings to the University to warrant the recharacterization the Series 2010 Bonds as taxable Build America Bonds; and

WHEREAS, the University intends to acquire, construct, equip, renovate and/or rehabilitate the various components of the Project, and reasonably expects to reimburse certain costs of the Project with proceeds of debt to be incurred by the University; and

WHEREAS, the University expects to issue debt not exceeding \$10,000,000 in aggregate principal amount for purposes of financing, refinancing or reimbursing all or a portion of the costs of the Project, plus additional amounts needed for costs of issuance, any debt service reserve fund, costs of any premiums for bond or debt service reserve fund insurance, underwriter’s discount and original issue discount/bond premium as provided by law, capitalized interest (if any), and other incidental costs as required by the issue; and

WHEREAS, the aggregate principal amount of the Series 2010 Bonds is not expected to exceed \$10,000,000, and the Board does not expect the University to issue more than \$30,000,000 in tax-exempt obligations during calendar year 2010; and

WHEREAS, the Board now desires to designate the Series 2010 Bonds (if issued as tax-exempt bonds) as bank qualified under Section 265(b)(3) of the Internal Revenue Code of 1986, as amended (the “Code”), as allowed under the Recovery Act;

NOW, THEREFORE, BE IT RESOLVED by the Board as follows:

Section 1. The Treasurer is hereby authorized to investigate, develop, evaluate and effectuate a Plan of Financing with respect to the financing of all or a portion of the costs of the Project. Further, the use of bond insurance is hereby approved in connection with the Series 2010 Bonds, if deemed beneficial to the University in the best judgment of the President and the Treasurer. In addition, the recharacterization of all or a portion of the Series 2010 Bonds as taxable Build America Bonds under the Recovery Act is hereby approved, if, in the best judgment of the President and the Treasurer, market conditions would result in sufficient savings to the University to warrant the recharacterization of the Series 2010 Bonds as taxable Build America Bonds.

Section 2. The issuance of the Series 2010 Bonds by the University on the terms and conditions set forth in the Second Supplemental Indenture is hereby authorized in the total principal amount not to exceed \$10,000,000, plus additional amounts needed for underwriter's discount as described below and original issue discount or bond premium, as permitted by law, capitalized interest (if any), costs of issuance, any amounts necessary to provide for any debt service reserve fund, and costs of any premiums for bond or debt service reserve fund insurance. The Series 2010 Bonds shall be designated the "Indiana State University Board of Trustees, Indiana State University Housing and Dining System Revenue Bonds, Series 2010". The true interest cost of tax-exempt Series 2010 Bonds shall not exceed 6.00%, and the true interest cost of any Series 2010 Bonds issued as taxable Build America Bonds shall not exceed 9.00%, with a maximum underwriter's discount of 2.00%, and with such serial or term maturities and redemption features as the executing officers shall approve. The final maturity of the Series 2010 Bonds shall not extend beyond 20 years from the date of execution and delivery of the Series 2010 Bonds. The Series 2010 Bonds shall be sold pursuant to the Bond Purchase Agreement at negotiated sale to the Underwriter who may be selected and appointed pursuant to Section 12 below.

Section 3. The President and the Treasurer are hereby authorized and directed to do any and all acts and things, to seek any necessary approvals from the State Budget Committee and the State Budget Director of the State of Indiana, and to make and approve all changes in form or substance to the Indenture, the Second Supplemental Indenture, the Bond Purchase Agreement, the Rebate Agreement, the Undertaking Agreement or the Official Statement necessary to secure approval of the transaction contemplated herein by any rating agency, bond insurer, reserve fund surety bond provider, or the State of Indiana. The President and the Treasurer are further authorized and directed to make and approve all changes in form or substance to the Indenture, the Second Supplemental Indenture, the Bond Purchase Agreement, the Rebate Agreement, the Undertaking Agreement or the Official Statement necessary to reflect any determination they may make, pursuant to Section 1 above, to recharacterize the Series 2010 Bonds as taxable Build America Bonds under the Recovery Act.

Section 4. The Indenture and the Second Supplemental Indenture are hereby approved in substantially the forms submitted to the Board and are made a part of this Resolution as if fully set forth herein. The President and the Vice President of the University (the "Vice President"), or either of them, are hereby authorized to execute and deliver, and the Secretary and the Assistant Secretary of the University (the "Secretary" and the "Assistant Secretary", respectively), or either of them, are hereby authorized to attest the signature of and to imprint the corporate seal of the University on the Indenture and the Second Supplemental Indenture in substantially the forms presented to the Board, with those changes in form or substance that the President and Treasurer, and the officers executing the Indenture and the Second Supplemental Indenture, shall approve, such approval to be conclusively evidenced by the execution and delivery thereof.

Section 5. The Official Statement is approved in substantially the form submitted to the Board and is made a part of this Resolution as if fully set forth herein. The Treasurer is hereby authorized and directed to make those changes in form or substance as are necessary or appropriate, to authorize the distribution of the Official Statement, to deem an Official Statement to be final or nearly final for purposes of applicable Securities and Exchange

Commission rules, to execute and deliver the form of any final Official Statement with those changes in form or substance that the Treasurer shall approve, and to cause printed copies of the Preliminary and final Official Statements to be provided to those prospective purchasers, investors and other persons as he may deem advisable in order to market the Series 2010 Bonds, and any such prior actions are hereby ratified and confirmed.

Section 6. The Bond Purchase Agreement is hereby approved in substantially the form submitted to the Board and is made a part of this Resolution as if set forth fully herein. The President, Vice President and Treasurer, or any of them, are hereby authorized to execute and deliver the Bond Purchase Agreement in substantially the form submitted to the Board, with those changes in form or substance that the President and Treasurer, and the officers executing the Bond Purchase Agreement, shall approve, such approval to be conclusively evidenced by the execution and delivery thereof.

Section 7. The Rebate Agreement is hereby approved in substantially the form submitted to the Board and is made a part of this Resolution as if set forth fully herein. The President, Vice President and Treasurer, or any of them, are hereby authorized to execute and deliver, and the Secretary or Assistant Secretary, or either of them, is hereby authorized to attest the signature of and to imprint the corporate seal of the University on, the Rebate Agreement in substantially the form submitted to the Board, with those changes in form or substance that the President and Treasurer, and the officers executing the Rebate Agreement, shall approve, such approval to be conclusively evidenced by the execution and delivery thereof.

Section 8. The Undertaking Agreement is hereby approved in substantially the form submitted to the Board and is made a part of this Resolution as if set forth fully herein. The President, Vice President, and Treasurer, or any of them, are hereby authorized to execute and deliver the Undertaking Agreement in substantially the form submitted to the Board, with those changes in form or substance that the President and Treasurer, and the officers executing the Undertaking Agreement, shall approve, such approval to be conclusively evidenced by the execution and delivery thereof.

Section 9. The Treasurer is hereby authorized to prepare the bond forms required for use in the issuance of the Series 2010 Bonds, on the terms and conditions set forth in the Second Supplemental Indenture, and to cause the same to be executed manually or by facsimile by the proper officers of the University as provided in the Second Supplemental Indenture and the Indenture. Upon execution of the Series 2010 Bonds, the Treasurer shall deliver the Series 2010 Bonds to the Trustee for authentication, and upon their authentication, the Treasurer is authorized and directed to deliver the Series 2010 Bonds to the purchasers thereof on payment of the purchase price, which price shall reflect the underwriter's discount permitted by this Resolution and original issue discount or bond premium, if any, as permitted by law.

Section 10. The President, Vice President, Treasurer, Secretary and Assistant Secretary, or any of them acting singly or jointly, are hereby authorized and directed to do any and all further acts and things necessary underlying the execution and delivery of such additional or supporting agreements, documents or certificates as may be requested or necessary in order to complete the transactions contemplated by the Bond Purchase Agreement, the Indenture, the Second Supplemental Indenture, the Rebate Agreement, the Undertaking Agreement and the Official Statement hereby authorized.

Section 11. The Board hereby approves the calculations made by the Treasurer with respect to the coverage factor of Net Income to Average Annual Debt Service Requirements after the issuance of the Series 2010 Bonds, all as shown in the Official Statement for the Series 2010 Bonds.

Section 12. The Board hereby ratifies the selection of, and appoints, City Securities Corporation as senior managing underwriter for the Series 2010 Bonds, and further authorizes the President and Treasurer to select and appoint one or more additional firms to serve as co-managing underwriters for the Series 2010 Bonds, as would best

serve the interests of the University in the best judgment of the President and Treasurer. The Board hereby ratifies the selection of, and appoints, (i) Ice Miller LLP as bond counsel for the Series 2010 Bonds, (ii) Freeman-Wilson & Lewis-Shannon, L.L.C., as co-bond counsel for the Series 2010 Bonds, and (iii) John S. Vincent & Company LLC as financial advisor for the Series 2010 Bonds.

Section 13. The President and Treasurer are hereby authorized to select a bond insurer, if deemed beneficial in their best judgment, and to accept any commitments and execute any agreements which may be necessary or advisable in connection with any such bond insurance for the Series 2010 Bonds.

Section 14. The Board hereby declares its official intent to acquire, construct, equip and/or rehabilitate the Project described in Exhibit A; to reimburse certain costs of acquiring, constructing, equipping and/or rehabilitating the Project with proceeds of debt to be incurred by the University; and to issue debt not exceeding \$10,000,000 in aggregate principal amount for purposes of financing, refinancing or reimbursing all or a portion of the costs of the Project, plus additional amounts needed for costs of issuance, any debt service reserve fund, costs of any premiums for bond or debt service reserve fund insurance, underwriter's discount and original issue discount/bond premium as provided by law, capitalized interest (if any), and other incidental costs as required by the issue.

Section 15. The President and Treasurer are hereby authorized to recharacterize all or a portion of the Series 2010 Bonds as taxable Build America Bonds under the Recovery Act, if in their best judgment market conditions are such that a recharacterization of the Series 2010 Bonds as taxable Build America Bonds would result in sufficient savings to the University.

Section 16. The Board hereby designates the Series 2010 Bonds (if issued as tax-exempt bonds) as qualified tax-exempt obligations under Section 265(b)(3) of the Code, relating to the disallowance of 100% of the deduction for interest expense allocable to tax-exempt obligations acquired after August 7, 1986.

Dated: July 9, 2010

## EXHIBIT A

### The Project

The Project consists of the renovation and reconfiguration of Pickerl Hall from the traditional dormitory floor plan to create double rooms with private bathrooms and individual heat and air conditioning controls. This Project is part of a systematic upgrading of residence hall facilities to provide living and learning spaces that are attractive to prospective and returning students.

Pickerl Hall was constructed in 1963 and is located in Terre Haute, Indiana. The facility has received only limited upgrades and maintenance since its original construction. The renovation will also include the installation of air conditioning throughout the facility, fire suppression systems with sprinklers and alarms in each room, upgrade of heating system, window replacement, and electrical structural repairs. Technology infrastructure to support LAN and wireless capabilities will also be installed.

The overall cost of the renovation is approximately \$10 million based upon estimates provided by Snapp & Associates, the architectural firm providing design services for the Project. The Project is not eligible for fee replacement and no State funds are involved. Cost of the renovation would be funded from approximately \$1 million of Residence Hall Reserves and approximately \$9 million from borrowing through the Series 2010 Bonds.

On a motion by Mr. Pillow, seconded by Mr. Alley, the recommendation was approved. Mr. Minas abstained from voting.

## **Item (IV)(a)(iv): Revised Sick Leave Policy**

In order to provide consistency in the treatment of sick leave among the various faculty and staff employee groups, the University recommends a change to the method of the accrual of sick leave. The number of days of sick leave provided would remain the same. However, for faculty and exempt staff sick leave accrual of twelve (12) days would occur on a per pay basis to be consistent with the accrual of sick leave for non-exempt staff. Currently, faculty and exempt staff accrue the entire twelve (12) days at the beginning of the fiscal/academic year.

Recommendation: Approval is recommended of the revised sick leave policy as shown below to be effective July 1, 2010.

### **SICK LEAVE POLICY**

**540.1.1 Pay to Benefits Eligible Faculty & Staff.** In case of illness, sick leave with pay will be granted to benefits-eligible faculty and staff.

**540.1.2 Allocation of Sick Time.** Sick leave with pay will be granted all benefits-eligible faculty and staff on the basis of the accrual of twelve (12) working days per fiscal year (July 1 through June 30). Each pay period the available sick leave accumulation is shown in hours on the paycheck detail accessible thru the MyISU portal. For employees who are in docked pay status (no pay), there will be no sick leave accrual during the time the employee is not paid.

**540.1.3 Less Than Full Time Receive Pro Rata.** Regular employees who are normally scheduled to work fewer than 37.5 hours per week will earn sick leave on a pro-rata basis. Sick leave appears in hours on the paycheck detail accessible thru the MyISU portal.

**540.1.4 No Sick Leave during Initial Employment Period.** Sick leave hours will be earned but not available for use until the employee has satisfied the initial three month new employee introductory period.

**540.1.5 No Cash Out upon Employment Separation.** Upon separation from the University, accumulated sick leave will not be paid.

**540.1.6 Responsibility for Administration.** It is the responsibility of department chairpersons and the heads of administrative divisions to report all absences because of illness, or health care provider appointments of their respective staffs to the Payroll Office on the monthly time recap sheet. Sick leave is not intended as earned time off with pay and will not be granted except for bona fide illness. The University may require appropriate medical evidence as confirmation.

**540.1.7 Pregnancy or other Medical Inability to Work.** Sickness related to pregnancy or medically determined inability to work due to pregnancy is given the same consideration for sick leave with pay as other sickness or injury. Sick leave may be used until the date released for work by the physician. Any additional time off after the work release date will be charged as vacation, if available, or leave without pay. FMLA time will be included in the times specified in the family leave policy.

**540.1.8 Integration of Sick Leave Accrual with Disability Waiting Period.** Sick leave with pay, if accumulated, will be used during the total disability benefits waiting period. However, use of sick leave with pay will not be permitted beyond the effective date of eligibility for disability benefits.

**540.1.9 Sick Leave to Care for Immediate Family Member.** Up to five (5) days of sick leave per fiscal year (July through June) may be used due to the illness and care of an immediate family member regardless of whether the family member resides in the immediate household. An immediate family member includes spouse/partner, parents, children or siblings.

**540.1.10 Use of Sick Leave with FMLA.** If an employee has been away from work for three (3) consecutive days for the same diagnosis, the supervisor or employee should contact Staff Benefits for FMLA paperwork. Sick leave usage and FMLA approved time run concurrently. Employees should not utilize sick leave without implementing FMLA when there is an FMLA eligible diagnosis. For a serious health condition of a family member that has been approved under the FMLA, accumulated sick leave may be used in excess of the five (5) days indicated above. No more than an additional 15 days (for a total of 20 days) may be used for a serious family health condition during a fiscal year. Verification of such illnesses may be required. It is the responsibility of the department chairperson or head of the division to monitor use of family sick leave each year

**540.1.11 Absences after Sick Leave Exhausted.** Any absence due to illness after all accumulated sick leave has been exhausted will be considered leave without pay unless such absence qualifies for sick leave transfer. It is the responsibility of the staff member to inform the University about the progress of the illness or injury and probable return to work date.

**540.1.12 Sick Leave Transfer.** Employees are allowed to donate up to two (2) weeks to individuals who have a FMLA covered reason and have exhausted all accumulated sick leave/vacation/convenience days. The donor of sick leave is limited to a total donation of two weeks per fiscal year and must have a minimum of two (2) weeks of sick leave remaining in their balance. The recipient of the sick leave must have exhausted all accumulated leave time and may receive a maximum of eight (8) weeks of donated sick leave per fiscal year. The time period can be either 75 hours for regular schedules or 80 hours for 24 hour operations.

**540.1.13 Extraordinary Cases.** In cases of serious illness which extend beyond the accumulated sick leave period, special sick leave with pay may be granted only on recommendation of the University President and the approval of the ISU Board of Trustees.

On a motion by Mr. Alley, seconded by Mr. Minas, the recommendation was approved.

## **Item (IV)(a)(v): Renovation of Science Research Facilities**

Indiana State University has been notified of a pending grant award of \$1,560,518 from National Science Foundation Academic Research Fund to be used for the renovation of science research facilities housed in the Science Building. The project requires a \$67,467 match from the University for a total estimated project cost of \$1,627,985. The project consists of renovation for seven laboratories that support research activities of faculty members in biology, chemistry, and geology. The majority of these laboratories are of original construction, having not been renovated since the Science Building was constructed some 50 years ago. Included in the project is laboratory space in organic chemistry and biochemistry, geochemistry, paleoceanography, molecular ecology, and physiology.

Recommendation: Authorization for the Treasurer of the Board of Trustees to request from the Commission for Higher Education, the State Budget Committee, and the Governor of the State of Indiana authority to expend up to \$1,627,985 for the renovation of seven research laboratories as outlined above. The Treasurer is further authorized to take the following action:



- a. To obtain all necessary State approvals; and
- b. To engage MMS – A/E, an architectural and engineering firm, to prepare construction documents; and
- c. To enter into contracts to renovate the research laboratories once State approval has been obtained.

On a motion by Mr. Huckleby, seconded by Mr. Pillow, the recommendation was approved.

**Item (IV)(a)(vi):  
Biennial Capital Budget Request, 2011-13**

The Capital Improvement Budget Request for the 2011-13 biennium is to be submitted to the Indiana Commission for Higher Education and the State Budget Agency on or before August 1, 2010. State funds are requested in the following major categories.

Special Repair and Rehabilitation

Renovation of Normal Hall – Center for Student Success	\$ 14,000,000
Renovation of Arena Building – College of Nursing, Health and Human Services	\$40,000,000

General Repair and Rehabilitation/Infrastructure                      \$ 9,363,960

Recommendation: Approval of the Biennial Capital Budget Request for 2011-13 as outlined above.

On a motion by Mr. Alley, seconded by Mr. Huckleby, the recommendation was approved.

**Item (IV)(a)(vii):  
Operating Budgets, 2010-2011**

Recommendation: Approval of the following operating budgets for the 2010-11 fiscal year.

On a motion by Mr. Pillow, seconded by Mr. Huckleby, the recommendation was approved.

- Current Operating Budget
- Student Services Budget
- Auxiliary and Other Budgets
- Line Item Budgets

INDIANA STATE UNIVERSITY  
**2010-11 Budgets**

The Current Operating, Student Services, Auxiliary and Other Operating Units, and Line-Item summary budgets for 2010-11 are included in the following agenda exhibits. The key planning points related to each budget are described below:

## CURRENT OPERATING BUDGET

### Revenues

Revenue projected for the current operating budget in 2010-11 totals \$144,210,000, a .3% increase compared to the 2009-10 budget. The change in revenue comes primarily from a loss in state operating appropriation and ARRA State Fiscal Stabilization (federal stimulus) dollars, a general student fee increase for both resident and non-resident students, a \$300,000 increase in the transfer from Residential Life for utility costs, budgeted program and distance delivery fees, and other miscellaneous revenue adjustments. The Board of Trustees approved the 3.9% student fee increase, effective for the fall semester, on July 10, 2009.

The effective decrease in the operating appropriation from the 2009-10 level is -1.3% or \$906,529. Over the 2009-11 biennium state funding for the University will have been reduced by \$5,374,882. The loss of ARRA State Fiscal Stabilization dollars results in further reductions of \$2,234,176 that were planned for operating uses.

Budgeted tuition for 2010-11 assumes a stable undergraduate and graduate enrollment from the actual Fall 2009 enrollment level. The increase in net budgeted tuition is \$2,408,682 including an increase of 3.9% in tuition and mandatory student fees (\$2,607,774), the offset of the increase in the fee replacement appropriation (\$657,889), budgeted distance delivery fees and College of Nursing, Health, and Human Services program fees for the newly approved academic programs in Physical Therapy, Physician Assistant, and Doctor of Nursing Practice, and other minor budget adjustments. A \$350,000 enrollment contingency reserve is also included as a part of the revenue budget.

To meet the priorities and commitments reflected in the budget, reallocations (reductions) and revenue enhancements were required as a part of the 2010-11 budget planning process. A total of \$8,601,181 has been reallocated from 2009-10 base budgets to offset a reduction in state operating appropriation, loss of ARRA State Fiscal Stabilization and repair and rehabilitation dollars. Over the 2009-11 biennium, the University has internally reallocated approximately \$13 million to meet reductions in state funding and provide for strategic priorities.

The state reduced the support for DegreeLink, a separate line item appropriation, during 2009-10 by 10% from \$541,465 to \$487,318. The State Budget Director has further directed line-item appropriations be reduced by an additional 5% during the 2010-11 year. This represents a loss of \$27,073 for a total of \$460,425 in State support. The appropriation is accounted for in a separate cost center budget. As of January 1, 2010 the University no longer serves as the fiscal agent for the South Central Indiana Education Association and the College Cooperative Southeast. Fiscal responsibility for these programs has been transferred to Ivy Tech Community College.

### Expenditures

#### I. Compensation

The 2010-11 operating budget contains a projected 3% increase for salary adjustments. Criteria for any salary adjustments will be determined once enrollment numbers are known for the Fall 2010 semester and an assessment of overall budgetary conditions has been made. Faculty promotions and degree adjustments are funded by internal reallocations within Academic affairs.

A 6.0% increase in health insurance is included as a part of the 2010-11 budget. The University is utilizing a different third party administrator, CIGNA, for administration of health care claims. This will allow for better negotiated discounts with health care providers to control the cost of the health care plan. Health care claims are monitored

monthly for trends that may impact future increases in health insurance rates. Fringe benefit budgets allocated to each division of the University have been realigned to more closely reflect actual expenditure patterns.

## **II. Departmental Supplies and Expense**

Adjustments to the supplies/expense budgets and repair/maintenance lines include only various reallocations within departments. No inflationary increases are projected. Student wage lines were increased by 3%. In addition, University-wide utility budgets were increased by \$300,000 to provide for projected growth in utility expenses. The purchase of long-term hedge contracts for natural gas has enabled the University to maintain some control over this aspect of the utility budget. As mentioned previously, Residential Life is contributing the additional \$300,000.

## **III. Student Aid**

The recommended student aid budget for 2010-11 totals \$11,271,354 (or 7.8% of the total current operating budget). The student aid budget consists of three components. The major portion (\$10,531,354) will be awarded as direct aid to students through a series of programs, such as Presidential Scholarships, Sycamore Scholarships, institutional fee remissions, and graduate fee remissions. The second portion (\$200,000) of the budget accounts for matching funds required for participation in federal student aid programs (FSEOG, Perkins Loan Program, and Upward Bound). The third portion (\$540,000) is set aside for need based aid.

An additional component of Student Aid is the laptop scholarship program for incoming freshman and transfer students with a minimum of a 3.0 G.P.A. Base funding of \$790,000 is being provided in a separate student aid allocation.

## **IV. Reserves**

An initial \$500,000 allocation was set aside as a part of the 2009-10 budget as a reserve to fund high priority strategic initiatives identified as a part of the strategic planning process to strengthen the University's position in key academic areas. During the past fiscal year \$328,881 of this amount was allocated to support base budget needs of strategic importance. An additional \$520,000 has been added to the reserve pool for strategic initiatives as a part of the 2010-11 budget.

A second reserve pool for capital improvements of \$3,000,000 has been established as a part of the 2010-11 budget. For the past several biennia the University has been scheduled to receive at least \$2,500,000 annually in repair and rehabilitation dollars from the State. The recent State budget reductions have eliminated this source of funding. The University faces deferred maintenance of approximately \$101.0 million. This reserve will be used to address the most pressing of these deferred maintenance needs.

## **STUDENT SERVICES BUDGET**

The Student Services budget allocates a portion of student tuition to operating units within the Designated and Auxiliary fund groups that support student activities and programs. The total 2010-11 Student Services budget increased \$405,000 over the previous year. It is primarily used to offset increased operating costs for those units supported by the Student Services budget. The need for maintenance and repairs continues to be a significant priority for facilities funded (e.g., Hulman Center) through the Student Services budget.

## **AUXILIARY AND OTHER OPERATIONS**

Auxiliaries are operated as independent units supporting students and the University in various capacities. Residential Life, for example, is the largest University auxiliary unit. Each of the

Auxiliary enterprises generates outside revenues to support the individual operating budget of each unit. The financial planning components for the Current Operating budget were also used in the preparation of the Auxiliary budgets.

For the 2010-11 year a reserve pool for capital improvements has also been established as a part of the Residential Life budget. This reserve pool will be allocated to planned future improvements for student housing facilities.

## **DEGREELINK**

As stated earlier, the state has reduced the line-item appropriation support for the 2010-11 year by a total of 15% from the 2009-10 level. The total appropriation for 2010-11 is \$460,425. In past years a portion of student fee income has been allocated to the DegreeLink program. To more closely align job functions with budgetary resources, eight positions formerly supported by the DegreeLink budget have been transferred to the current operating budget of the University along with the amount of fee income (\$395,973) previously allocated to the DegreeLink program.

## **LINE-ITEM APPROPRIATIONS**

The other line-item appropriation received by the University includes \$240,000 for the ISU Nursing Program. As mentioned earlier, responsibility for the South Central Indiana Educational Association and College Cooperative Southeast line-item appropriations was transferred by the State to Ivy Tech Community College, effective January 1, 2010.

**INDIANA STATE UNIVERSITY**  
**Current Operating Summary Budget**

	<b>2009-10 Budget As Approved by Board of Trustees</b>	<b>Change</b>	<b>Recommended 2010-11 Budget</b>
<b>Source of Funds</b>			
Operating Appropriation	\$72,442,778	(\$906,529)	\$71,536,249
ARRA State Fiscal Stabilization	2,234,176	(2,234,176)	0
Fee Replacement	<u>8,231,452</u>	<u>657,889</u>	<u>8,889,341</u>
Sub-Total State Appropriation	82,908,406	(2,482,816)	80,425,590
Tuition and Other Student Fees *	55,944,810	2,408,682	58,353,492
Enrollment Contingency Reserve	<u>(350,000)</u>	<u></u>	<u>(350,000)</u>
Sub-Total Net Student Fees	55,594,810	2,408,682	58,003,492
Other Fees, Income & Transfers	<u>5,271,784</u>	<u>509,134</u>	<u>5,780,918</u>
<b>Total Source of Funds</b>	<b><u>\$143,775,000</u></b>	<b><u>\$435,000</u></b>	<b><u>\$144,210,000</u></b>
<b>Use of Funds</b>			
Compensation			
Salaries and Wages	\$72,480,327	(\$1,043,949)	\$71,436,378
Fringe Benefits	<u>28,774,953</u>	<u>(1,144,783)</u>	<u>27,630,170</u>
Sub Total Compensation	101,255,280	(2,188,732)	99,066,548
Departmental Expenses			
Supplies and Related Expenses	12,791,485	(304,164)	12,487,321
Repairs and Maintenance	1,864,317	(246,142)	1,618,175
Other Committed Expenses	1,010,348		1,010,348
Technology Enhancements	<u>869,983</u>	<u></u>	<u>869,983</u>
Sub Total Departmental Expenses	<u>16,536,133</u>	<u>(550,306)</u>	<u>15,985,827</u>
Utilities and Related Expenses	9,815,580	300,000	10,115,580
Equipment and Other Capital			
Library Acquisitions	1,967,070	(326,341)	1,640,729
Computer and Operating Equipment	<u>1,998,560</u>	<u>(349,717)</u>	<u>1,648,843</u>
Sub Total Equipment	<u>3,965,630</u>	<u>(676,058)</u>	<u>3,289,572</u>
Student Aid	10,912,377	358,977	11,271,354
Laptop Scholarship Program	790,000		790,000
Reserve for Strategic Initiatives	500,000	191,119	691,119
Reserve for Capital Improvements	<u>0</u>	<u>3,000,000</u>	<u>3,000,000</u>
<b>Total Use of Funds</b>	<b><u>\$143,775,000</u></b>	<b><u>\$435,000</u></b>	<b><u>\$144,210,000</u></b>
<b>Growth in Budget</b>	<b>0.7%</b>		<b>0.3%</b>

**Footnotes:**

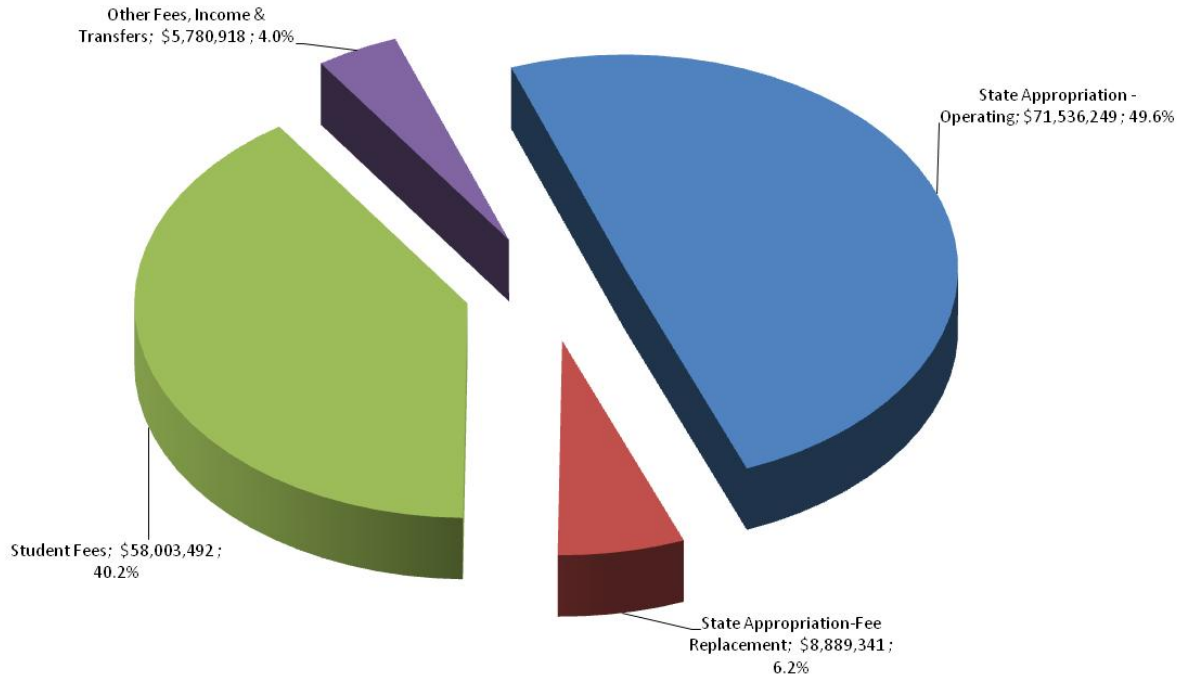
\* This figure is inclusive of a 3.9% increase in tuition and mandatory student fees, the offset of the increase in fee replacement appropriation, adjustments to reflect budgeted distance delivery fees, program fees, and other minor adjustments

Indiana State University Board of Trustees Minutes

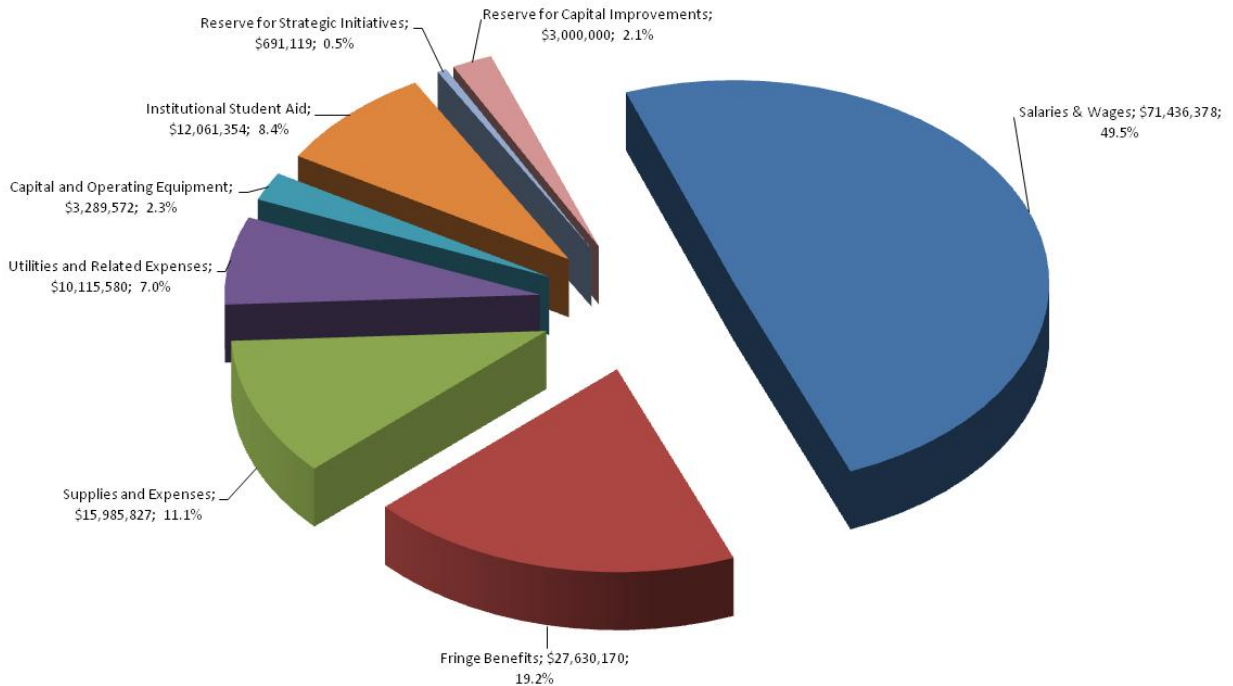
Friday, July 9, 2010

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**INDIANA STATE UNIVERSITY**  
**Current Operating Fiscal Year 2010-11**  
**Budgeted Revenues by Source - Current Operating**



**INDIANA STATE UNIVERSITY**  
**Current Operating Fiscal Year 2010-11**  
**Budgeted Expenditures By Function - Current Operating**

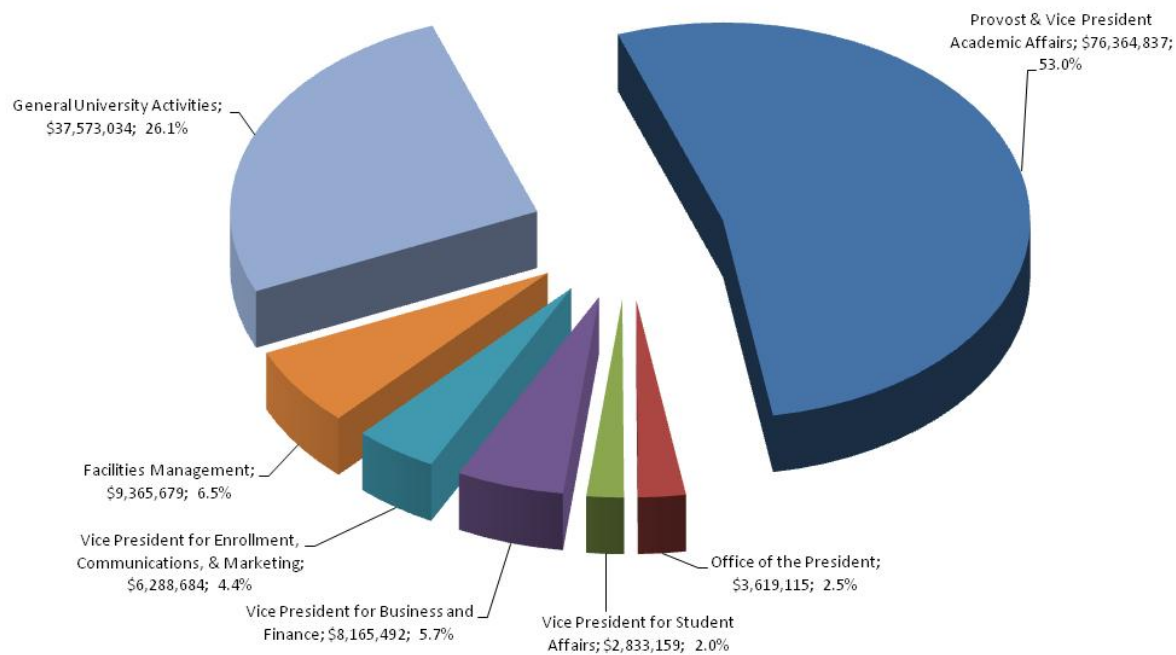


**INDIANA STATE UNIVERSITY  
CURRENT OPERATING BUDGETED EXPENDITURES - BY UNIT**

	<b>2010-11 Budget</b>	<b>% of Budget</b>		<b>2010-11 Budget</b>	<b>% of Budget</b>
<b>Provost and Vice President Academic Affairs</b>			<b>Office of the President</b>		
Salary and Wages	\$51,089,224		Salary and Wages	\$2,335,374	
Fringe Benefits	14,945,447		Fringe Benefits	747,259	
Student Wages	1,520,380		Student Wages	27,514	
Supplies and Expenses	6,530,758		Supplies and Expenses	464,781	
Repair and Maintenance	248,537		Repair and Maintenance	10,660	
Capital	2,030,491		Capital	33,527	
Total	<u>\$76,364,837</u>	53.0%	Total Summary	<u>\$3,619,115</u>	2.5%
<b>Vice President for Student Affairs</b>			<b>Vice President for Enrollment, Communications, &amp; Marketing</b>		
Salary and Wages	\$1,754,506		Salary and Wages	\$3,281,868	
Fringe Benefits	510,145		Fringe Benefits	1,250,486	
Student Wages	146,064		Student Wages	343,887	
Supplies and Expenses	360,375		Supplies and Expenses	1,364,810	
Repair and Maintenance	11,920		Repair and Maintenance	6,732	
Capital	50,149		Capital	40,901	
Total	<u>\$2,833,159</u>	2.0%	Total	<u>\$6,288,684</u>	4.4%
<b>Vice President for Business and Finance</b>			<b>Facilities Management</b>		
Salary and Wages	\$5,254,368		Salary and Wages	\$5,123,236	
Fringe Benefits	1,753,782		Fringe Benefits	2,156,745	
Student Wages	139,304		Student Wages	37,338	
Supplies and Expenses	587,854		Supplies and Expenses	770,817	
Repair and Maintenance	62,421		Repair and Maintenance	1,277,543	
Capital	367,763		Total	<u>\$9,365,679</u>	6.5%
Total	<u>\$8,165,492</u>	5.7%			
<b>General University Activities</b>					
Salary and Wages	\$375,608				
Fringe Benefits	79,088				
Student Wages	7,707				
Repair and Maintenance	362				
Retirement Fringe Benefits and Contribut	6,187,218				
Supplies and Expenses	2,407,926				
Technology Enhancements	869,983				
Capital	766,741				
Other Committed Expenses	1,010,348				
Utilities and Related Expenses	10,115,580				
Student Aid Program	10,731,354				
Need-Based Student Aid	540,000				
Laptop Scholarships	790,000				
Reserve for Quality Enhancement	691,119				
Reserve for Capital Improvements	3,000,000				
Total	<u>\$37,573,034</u>	26.1%			

General University Activities includes the Office of Alumni Affairs reporting to the Indiana State University Foundation.

**INDIANA STATE UNIVERSITY  
Current Operating Fiscal Year 2010-11  
Budgeted Expenditures By Unit - Current Operating**





**INDIANA STATE UNIVERSITY**  
**Student Services Budget**

	2009-10 Budget As Approved By Board of Trustees	Change	Recommended 2010-11 Budget
<b>Source of Funds</b>			
Student Service Fee Allocation	\$9,819,770	\$405,000	\$10,224,770
Student Recreation Center Fee	1,505,000		1,505,000
Student Service Fee Waivers	324,300		324,300
<b>Total Source of Funds</b>	<b>\$11,649,070</b>	<b>\$405,000</b>	<b>\$12,054,070</b>
<b>Use of Funds</b>			
<b>Direct Allocations</b>			
Student Government	\$74,400		\$74,400
Graduate Student Association	3,000		3,000
Afro-American Cultural Center	13,300		13,300
Sparkettes	22,770		22,770
Cheerleaders	20,150		20,150
Student Programming	90,000		90,000
Auxiliary Facilities Bond Fund	745,500		745,500
Student Recreation Center Bond Fund	1,405,988		1,405,988
Sub Total Direct Allocations	\$2,375,108	\$0	\$2,375,108
<b>Auxiliary Operations Supplemental Allocations</b>			
Identification Cards	\$30,732	\$7,881	\$38,613
Hulman Memorial Student Union	1,177,759	(85,834)	1,091,925
Intercollegiate Athletics	5,284,413	194,072	5,478,485
Athletic Gender Equity	281,500		281,500
Statesman Newspaper	108,000		108,000
Hulman Center	668,824	118,637	787,461
Student Recreation Center	119,012		119,012
Sub Total Supplemental Allocations	\$7,670,240	\$234,756	\$7,904,996
<b>Transfers, Reserves and Other</b>			
Facilities Project/Equipment Reserve	\$1,123,161		\$1,123,161
Facilities Repair Supplement	27,396	\$170,244	197,640
Allocation for Class Activities	3,365		3,365
ID Equipment Maintenance	10,000		10,000
Allowance for Doubtful Accounts	115,500		115,500
Student Service Fee Waivers	324,300		324,300
Sub Total Transfers, Reserves & Other	\$1,603,722	\$170,244	\$1,773,966
Total of All Allocations	<b>\$11,649,070</b>	<b>\$405,000</b>	<b>\$12,054,070</b>
<b>Non-Budget and Contingent Items</b>			
<b>Total Use of Funds</b>	<b>\$11,649,070</b>	<b>\$405,000</b>	<b>\$12,054,070</b>

**STUDENT SERVICES DIRECT ALLOCATIONS**

	2009-10 Budget As Approved By Board of Trustees	<u>Change</u>	<u>Recommended 2010-11 Budget</u>
<b>Student Government</b>			
Compensation	\$39,230	\$2,805	\$42,035
Supplies and Expense	35,170	(2,805)	32,365
Repairs and Maintenance	0		0
Capital	0		0
Total	<u>\$74,400</u>	<u>\$0</u>	<u>\$74,400</u>
<b>Graduate Student Association</b>			
Compensation	\$0		\$0
Supplies and Expense	3,000		3,000
Repairs and Maintenance	0		0
Total	<u>\$3,000</u>	<u>\$0</u>	<u>\$3,000</u>
<b>Afro-American Cultural Center</b>			
Compensation	\$0		\$0
Supplies and Expense	13,300		13,300
Repairs and Maintenance	0		0
Total	<u>\$13,300</u>	<u>\$0</u>	<u>\$13,300</u>
<b>Sparkettes</b>			
Compensation	\$11,855		\$11,855
Supplies and Expense	10,915		10,915
Repairs and Maintenance	0		0
Total	<u>\$22,770</u>	<u>\$0</u>	<u>\$22,770</u>
<b>Cheerleaders</b>			
Compensation	\$14,710	\$568	\$15,278
Supplies and Expense	5,440	(568)	4,872
Repairs and Maintenance	0		0
Total	<u>\$20,150</u>	<u>\$0</u>	<u>\$20,150</u>
<b>Student Programming</b>			
Compensation	\$0		\$0
Supplies and Expense	90,000		90,000
Repairs and Maintenance	0		0
Total	<u>\$90,000</u>	<u>\$0</u>	<u>\$90,000</u>
<b>Auxiliary Facilities Bond Fund</b>			
Hulman Memorial Student Union Debt Service	\$745,500		\$745,500
<b>Student Recreation Center Bond Fund</b>			
Student Recreation Center Debt Service	\$1,405,988		\$1,405,988

**INDIANA STATE UNIVERSITY  
AUXILIARY AND OTHER OPERATIONS**

	2009-10 Budget As Approved by Board of Trustees	Change	Recommended 2010-11 Budget
<b>SUMMARY TOTALS</b>			
<b>SUMMARY INCOME</b>	<u>\$38,912,964</u>	<u>\$1,743,369</u>	<u>\$40,656,333</u>
<b>SUMMARY EXPENDITURES</b>			
Compensation	\$14,571,793	\$241,811	\$14,813,604
Supplies and Expense	18,460,305	754,088	19,214,393
Debt Service	2,149,000	(4,000)	2,145,000
Repairs and Maintenance	1,707,691	(365,989)	1,341,702
Capital	1,948,071	(551,583)	1,396,488
Reserve for Capital Improvements	<u>0</u>	<u>1,700,000</u>	<u>1,700,000</u>
Total	<u>\$38,836,860</u>	<u>\$1,774,327</u>	<u>\$40,611,187</u>

**Hulman Center**

Income

Student Service Fee Allocation	\$668,824	\$118,637	\$787,461
Rental and Other Income	<u>900,592</u>		<u>900,592</u>
Total	\$1,569,416	\$118,637	\$1,688,053

Expenditures

Compensation	\$1,282,420	\$133,874	\$1,416,294
Supplies and Expense	214,996	(3,237)	211,759
Repairs and Maintenance	10,000		10,000
Capital	<u>62,000</u>	<u>(12,000)</u>	<u>50,000</u>
Total	\$1,569,416	\$118,637	\$1,688,053

**Residential Life**

Rental and Other Income	\$23,474,036	\$1,797,295	\$25,271,331
Expenditures			
Compensation	\$7,655,199	\$78,761	\$7,733,960
Supplies and Expense	11,229,005	628,352	11,857,357
Debt Service	2,149,000	(4,000)	2,145,000
Repairs and Maintenance	667,786	(10,811)	656,975
Capital	1,761,071	(621,196)	1,139,875
Reserve for Capital Improvements	<u>0</u>	<u>1,700,000</u>	<u>1,700,000</u>
Total	\$23,462,061	\$1,771,106	\$25,233,167

	2009-10 Budget As Approved by Board of Trustees	Change	Recommended 2010-11 Budget
<b>Hulman Memorial Student Union</b>			
Income			
Student Service Fee Allocation	\$1,177,758	(\$85,833)	\$1,091,925
Machine Sales and Vending	46,850		46,850
Room Rental	9,500		9,500
Miscellaneous Income	129,166	500	129,666
Parking Fees	105,950		105,950
Total	<u>\$1,469,224</u>	<u>(\$85,333)</u>	<u>\$1,383,891</u>
Expenditures			
Compensation	\$1,304,460	(\$85,333)	\$1,219,127
Supplies and Expense	121,928	(69)	121,859
Repairs and Maintenance	42,836		42,836
Capital	0		0
Total	<u>\$1,469,224</u>	<u>(\$85,402)</u>	<u>\$1,383,822</u>
<b>Athletics</b>			
Income			
Student Service Fee Allocation	\$5,284,413	\$194,072	\$5,478,485
Student Service Fee - Gender Equity	\$281,500		\$281,500
Contributions - Sycamore			
Varsity Club	200,000	10,000	210,000
Contributions - Scholarship	125,000		125,000
Admission Sales	425,000	25,000	450,000
Commissions and Other Income	758,000	(55,000)	703,000
Guarantees	250,000	75,000	325,000
Transfer In	304,560	(104,560)	200,000
Total	<u>\$7,628,473</u>	<u>\$144,512</u>	<u>\$7,772,985</u>
Expenditures			
Compensation	\$2,201,384	\$65,466	\$2,266,850 <sup>A</sup>
Supplies and Expense	5,373,584	29,046	5,402,630
Repairs and Maintenance	51,505		51,505
Capital	2,000	50,000	52,000
Total	<u>\$7,628,473</u>	<u>\$144,512</u>	<u>\$7,772,985</u>

A Does not include the one-half of coaches salary and benefits (\$1,037,343) contained within the President's Office budget.

	2009-10 Budget As Approved by Board of Trustees	<u>Change</u>	<u>Recommended 2010-11 Budget</u>
<b>Student Recreation Center</b>			
Income			
Student Service Fee Allocation	\$20,000		\$20,000
Student Recreation Center Fee Allocation	\$99,012		\$99,012
Memberships	98,000		98,000
Miscellaneous Income	65,000	\$6,000	71,000
Transfer In	197,000	54,535	251,535
Total	<u>\$479,012</u>	<u>\$60,535</u>	<u>\$539,547</u>
Expenditures			
Compensation	\$170,872	\$60,535	\$231,407
Supplies and Expense	276,940		276,940
Repairs and Maintenance	18,200		18,200
Capital	13,000		13,000
Total	<u>\$479,012</u>	<u>\$60,535</u>	<u>\$539,547</u>

The Student Recreation Center fees and related debt service for the facility are shown in the Student Services Budget.

#### **Telecommunications**

Income			
Local Service Charges	\$1,585,200		\$1,585,200
Long Distance Charges	110,400	(\$30,000)	80,400
Miscellaneous Reimbursement	99,000	(2,000)	97,000
Other	11,440	1,192	12,632
Transfer In	445,000	(66,800)	378,200
Total	<u>\$2,251,040</u>	<u>(\$97,608)</u>	<u>\$2,153,432</u>
Expenditures			
Compensation	\$766,176	\$20,307	\$786,483
Supplies and Expense	631,463	179,739	811,202
Repairs and Maintenance	833,400	(297,800)	535,600
Capital	20,000		20,000
Total	<u>\$2,251,039</u>	<u>(\$97,754)</u>	<u>\$2,153,285</u>

#### **Library Automation**

Income			
State Appropriations	\$413,203		\$413,203
Expenditures			
Compensation	\$253,437	\$9,565	\$263,002
Supplies and Expense	16,622		16,622
Repairs and Maintenance	71,144	(56,178)	14,966
Capital	72,000	46,613	118,613
Total	<u>\$413,203</u>	<u>\$0</u>	<u>\$413,203</u>

	2009-10 Budget As Approved by Board of Trustees	Change	Recommended 2010-11 Budget
<b>Early Childhood Education Center</b>			
Income			
Child Care Fees	\$429,163		\$429,163
Other Income	34,353		34,353
Transfer In	116,322	(\$35,000)	81,322
Total	<u>\$579,838</u>	<u>(\$35,000)</u>	<u>\$544,838</u>
Expenditures			
Compensation	\$493,461	(\$35,000)	\$458,461
Supplies and Expense	82,377		82,377
Repairs and Maintenance	1,000		1,000
Capital	3,000		3,000
Total	<u>\$579,838</u>	<u>(\$35,000)</u>	<u>\$544,838</u>
<b>Computer Store</b>			
Income			
Merchandise Sales	\$400,000	(\$100,000)	\$300,000
Other Income	76,500	(11,000)	65,500
Transfer In	30,000	(30,000)	0
Total	<u>\$506,500</u>	<u>(\$141,000)</u>	<u>\$365,500</u>
Expenditures			
Compensation	\$92,840	(\$26,121)	\$66,719
Supplies and Expense	381,640	(84,040)	297,600
Repairs and Maintenance	1,895	(1,000)	895
Capital	0		0
Total	<u>\$476,375</u>	<u>(\$111,161)</u>	<u>\$365,214</u>
<b>Athletic Training Services</b>			
Income			
	\$120,000	\$20,000	\$140,000
Expenditures			
Compensation	\$59,626	\$53,609	\$113,235
Supplies and Expense	11,500	15,265	26,765
Capital	15,000	(15,000)	0
Total	<u>\$86,126</u>	<u>\$53,874</u>	<u>\$140,000</u>
<b>Other Auxiliary and Other Operations</b>			
Income			
Advertising Sales	\$228,500	(\$44,500)	\$184,000
Student Service Fee Allocation	138,732	7,881	146,613
Other Income	54,990	(2,050)	52,940
Total	<u>\$422,222</u>	<u>(\$38,669)</u>	<u>\$383,553</u>
Expenditures			
Compensation	\$291,918	(\$33,852)	\$258,066
Supplies and Expense	120,250	(10,968)	109,282
Repairs and Maintenance	9,925	(200)	9,725
Capital	0		0
Total	<u>\$422,093</u>	<u>(\$45,020)</u>	<u>\$377,073</u>

**Includes: ID Card System and Statesman Newspaper**

**INDIANA STATE UNIVERSITY  
DegreeLink Budget**

	<u>2009-10 Budget As Approved by Board of Trustees</u>	<u>Change</u>	<u>2010-11 Budget As Approved by Board of Trustees</u>
<b>Source of Funds</b>			
Operating Appropriation	\$541,465	(\$81,220)	\$460,245
Student Fees	395,973	(395,973)	0
Total Source of Funds	<u>\$937,438</u>	<u>(\$477,193)</u>	<u>\$460,245</u>
<b>Use of Funds</b>			
Compensation			
Salaries and Wages	\$528,966	(\$318,436)	\$210,530
Fringe Benefits	166,005	(102,847)	63,158
Student Wages	71,272	(26,272)	45,000
Supplies and Related Expenses			
Travel	40,000	(10,000)	30,000
Printing	35,000	(5,000)	30,000
Postage	25,000	(15,000)	10,000
Telephone Expenses	17,500	(5,500)	12,000
Supplies	16,900	(4,900)	12,000
Other Services	15,000	17,557	32,557
Miscellaneous Expenses	16,795	(6,795)	10,000
Equipment	5,000		5,000
Total Use of Funds	<u>\$937,438</u>	<u>(\$477,193)</u>	<u>\$460,245</u>

**INDIANA STATE UNIVERSITY  
Nursing Program Budget**

	<u>2009-10 Budget As Approved by Board of Trustees</u>	<u>Change</u>	<u>Recommended 2010-11 Budget</u>
<b>Source of Funds</b>			
Operating Appropriation	\$240,000		\$240,000
Total Source of Funds	<u>\$240,000</u>	<u>\$0</u>	<u>\$240,000</u>
<b>Use of Funds</b>			
Compensation			
Salaries and Wages	\$195,420		\$195,420
Fringe Benefits	38,626		38,626
Supplies and Related Expenses	5,954		5,954
Total Use of Funds	<u>\$240,000</u>	<u>\$0</u>	<u>\$240,000</u>



**Item (IV)(b)(i)(1):  
Purchasing Report**

<b>Purchases Over \$25,000.00</b>			
<b>Sole Source</b>			
The Exhibit House	P0067249	National Road Signs	\$27,374.20
LRS	P0067703	Video Server for Athletics	\$31,053.00
First Team Outdoor Video	P0067397	Barely Used, Video Displays for Hulman Center	\$375,000.00
<b>Lowest Bid To Meet Specifications</b>			
Globe Medical Surgical Supply	P0067295	Medical Monitoring Equipment for Athletic Training	\$34,814.35
Commercial Office Environments	P0067804	Haworth Chairs for Sandison Housing	\$44,606.20
RJE Business Interiors	P0067893	Burford Lounge Furniture	\$48,611.45
Dynatronics Corp	P0067353	Physical Therapy Equipment Athletic Training	\$64,236.40
SSI Services LLC	P0067326	Asbestos Abatement for Pickerl Hall	\$83,000.00
<b>One Bid Received, Seven Bids Solicited</b>			
RMS Technology Solutions LLC	P0067294	HP Server Equipment for Information Technology	\$178,788.00

## Item (IV)(b)(i)(2): Vendor Report

The following vendors have accumulated purchases from the University for the time period July 1, 2009, through May 31, 2010, (Fiscal Year) in excess of \$250,000:		
Vendors with Purchases Exceeding \$250,000 April 1, 2010 through May 31, 2010		
Lyrasis	\$250,384	Library Electronic Resources
AT&T Global Services Inc	\$250,423	Telephone Maintenance Contract
Otis Elevator	\$251,204	Mills Hall Elevator Replacement and Elevator Maintenance
Ikon Office Solutions - IMS - 12845	\$277,030	Copier Copy Charges and Resource Center Job Tickets
Innovative Interfaces Inc	\$280,125	Integrated Library System
GE Capital Information Technology Solutions Inc	\$316,962	Copier Lease Payments
Ratio Architects Inc	\$323,693	HHP (Arena) Engineering Plans
Harrah Plumbing and Heating Co	\$754,859	HHP (Arena) HVAC Upgrade
Sycamore Engineering Inc	\$1,352,670	Satellite Chilled Water Plant
Previously Reported Vendors with Purchases Exceeding \$250,000		
The Murphy Elevator Co Inc	\$261,320	Install Rhoads Hall Elevators
Apple Computer Inc	\$267,938	Computer Equipment and Supplies
Hannig Construction Inc	\$273,571	Student Recreation Center Construction - General
Ebsco Subscription Services	\$282,867	Library Subscription Services
City of Terre Haute	\$286,511	ISU Bus Service, Emergency Medical Services, and Fire Protection Service
Manpower Incorporated	\$306,700	Temporary Employee Services
Kanawha Insurance Company	\$321,429	COBRA Insurance Payments
JWF Specialty Co.	\$331,827	Worker Compensation Payments
A C Equipment Representatives	\$353,226	Water Chillers-Hulman Memorial Student Union and Arena Building
Factory Mutual Insurance Company	\$372,025	Prepaid Insurance Premiums
US Postmaster	\$385,716	Postage Purchases
Woodburn Graphics Inc	\$396,021	University Printing Expenses
SimplexGrinnell	\$404,332	Hines Hall Fire Sprinkler System and Campus Fire Systems Maintenance and Repairs
Williams Randall Marketing Communications	\$467,032	University's Media Advertising
Vectren Energy Delivery	\$489,661	Utility Cost and Delivery Cost for Natural Gas
David R Snapp and Associates Inc	\$530,006	Architectural Fees for Sandison Hall and Pickerl Hall Renovations
Staples Business Advantage	\$590,622	Office Supplies and Equipment Purchases
RJE Business Interiors	\$606,799	University Hall Furnishings and Furnishings for Other Departments
Forrest Sherer Inc	\$635,881	Insurance Premiums
Associated Roofing	\$651,020	Re-Roof of Hines Hall and Family Housing Unit 3, and Miscellaneous Roof Repairs
The Hartford Group Benefits Division	\$694,895	Employee Life Insurance and Long-Term Disability Insurance
Weddle Brothers Construction Co Inc	\$703,264	University Hall Renovation - General
Crown Electric Inc	\$749,557	Historic Quad Exterior Lighting Replacement, Sandison/HMSU Fire Pump and Generator, and Additional Work Stadium Turf
Indiana-American Water Company	\$853,504	Water and Sewage Utility Payments
B & S Plumbing & Heating Inc	\$870,630	University Hall Mechanical and Lincoln Quad Heating and Cooling Unit Replacement
Network Solutions Inc	\$873,086	Network Equipment
Indiana Department of Corrections	\$889,866	Academic Courses
FieldTurf USA Inc	\$896,768	Replacement ISU Stadium Artificial Turf and ISU Baseball Field Turf
Delta Dental Plan of Indiana	\$897,577	Dental Payment Reimbursements
Medco Health Solutions	\$959,055	Prescription Drug Coverage
Nebco/AmWins Group Benefits	\$970,179	Retiree Insurance
Dell Marketing LP	\$1,763,748	Computer Equipment, Software, and Supplies
Public Employees Retirement Fund	\$1,775,643	Employee Retirement Payments
First Financial Bank	\$1,870,000	VEBA Contributions
Energy USA-TPC	\$1,902,864	Natural Gas Contract Purchases
CDI Inc	\$2,060,107	7th Street Gateway Entrance, Stadium Locker Room Renovation, Science Lab Upgrade, and Baseball Field Parking Lot
Anthem Blue Cross and Blue Shield	\$2,394,238	Prescription Drug Coverage
CIGNA Health Care	\$4,101,459	Medical Claim Payments
Duke Energy	\$4,328,317	Electricity Utility Payments
Principal Life Insurance Company	\$8,124,442	Reimbursements of Medical Claims
C H Garmong and Son Inc	\$8,679,238	Sandison Hall Renovation and Soccer Field Renovations
Sodexo Inc and Affiliates	\$8,901,488	Dining and Catering Services

## Item (IV)(b)(iii)(1): Personnel Faculty

### FACULTY

#### Temporary Part-time Faculty Appointments—2010 Spring Semester (Effective January 1, 2010, unless otherwise indicated)

Laura A. Bayless; Lecturer III, Department of Educational Administration, Leadership, and Foundations; Ph.D., Virginia Tech; three hours; salary \$3,000.

Leslie B. Preddy; Lecturer III, Department of Curriculum, Instruction, and Media Technology; M.S., Indiana State University; six hours; salary \$6,000.

#### Appointments

(Effective August 1, 2010, unless otherwise indicated)

Avdi S. Avdija; Assistant Professor of Criminology and Criminal Justice, Department of Criminology and Criminal Justice; Ph.D., Indiana University of Pennsylvania; salary \$55,000 per academic year.

David J. Dominguese; Assistant Professor of Gross Anatomy, Department of Applied Medicine and Rehabilitation; Ph.D., Ohio University; salary \$50,000 per academic year.

Shaun L. Grammer; Assistant Professor of Physician Assistant Studies, Department of Applied Medicine and Rehabilitation; Master of Science in Physician Assistant; salary \$80,000 per fiscal year; effective July 1, 2010.

Sandra D. Hendrich; Assistant Professor of Physical Therapy and Clinical Coordinator of the Physical Therapy Program, Department of Applied Medicine and Rehabilitation; Postprofessional D.P.T., Des Moines University; salary \$80,000 per fiscal year; effective July 1, 2010.

Heather L. Mata; Associate Professor of Physician Assistant Studies and Director of the Physician Assistant Studies Program, Department of Applied Medicine and Rehabilitation; M.P.A., University of Nebraska; salary \$100,000 per fiscal year, prorated from the effective date of June 1, 2010.

Joy M. O'Keefe; Assistant Professor of Biology, Department of Biology; Ph.D., Clemson University; salary \$63,000 per academic year; effective January 1, 2011.

#### Special Purpose Faculty Appointments—2010-2011 Academic Year

Thomas A. Patterson; Instructor, Department of Curriculum, Instruction, and Media Technology; M.L.S., University of Pittsburgh; salary \$39,444 per academic year.

#### Change of Status and/or Pay Rate

Stephen P. Aldrich; Assistant Professor of Geography; change in department name from Department of Geography, Geology, and Anthropology, to Department of Earth and Environmental Systems; effective January 1, 2010.

Susan M. Berta; Associate Professor of Geography; change in department name from Department of Geography, Geology, and Anthropology, to Department of Earth and Environmental Systems; effective January 1, 2010.

Gregory D. Bierly; Associate Professor of Geography; change in department name from Department of Geography, Geology, and Anthropology, to Department of Earth and Environmental Systems; effective January 1, 2010; stipend of \$13,543 for duties as Director of University Honors Program; effective May 10, 2010, through August 18, 2010; supplement of \$8,909 to be added to the 2010-2011 academic year base for duties as Director of University Honors Program; effective for the 2010-2011 academic year.

Sandra Brake; Associate Professor of Geology; change in department name from Department of Geography, Geology, and Anthropology, to Department of Earth and Environmental Systems; effective January 1, 2010.

Prodip K. Dutta; Professor of Geology; change in department name from Department of Geography, Geology, and Anthropology, to Department of Earth and Environmental Systems; effective January 1, 2010.

Jay D. Gattrell; Dean of College of Graduate and Professional Studies and Professor of Geography; change in academic department name from Department of Geography, Geology, and Anthropology, to Department of Earth and Environmental Systems; effective January 1, 2010.

Basil Gomez; Professor of Geography and Geology; change in department name from Department of Geography, Geology, and Anthropology, to Department of Earth and Environmental Systems; effective January 1, 2010.

Tim R. Gritten; Assistant Librarian and Chairperson of Library Systems, Library Services; stipend of \$20,000 per fiscal year, prorated from the effective date; for duties as Interim Associate Dean, Library Services; effective August 11, 2010, through June 30, 2011.

Kathleen M. Heath; Associate Professor of Anthropology; change in department name from Department of Geography, Geology, and Anthropology, to Department of Earth and Environmental Systems; effective January 1, 2010.

Jennifer C. Latimer; Assistant Professor of Geology; change in department name from Department of Geography, Geology, and Anthropology, to Department of Earth and Environmental Systems; effective January 1, 2010.

Linda M. Luebke; Assistant Professor of Music Education, Department of Music; change in educational status to that of the doctorate level; Ph.D., Gonzaga University; \$1,200 to be added to the 2009-2010 academic year base salary; effective April 1, 2010.

Stephen J. McCaskey; Visiting Assistant Professor, Department of Technology Management; stipend of \$11,475 for duties of Program and Course Developer, College of Technology; effective May 12, 2010, through August 17, 2010.

Sherry A. McFadden; from Associate Professor of Theater, Department of Theater, to Associate Professor of Theater and Chairperson, Department of Theater; supplement of \$7,000 to be added to the academic year base salary for as long as she is chairperson; effective August 1, 2010.

Valentine K. Muyumba; Associate Librarian and Chairperson, Department of Cataloging; stipend of \$5,000 as Interim Chairperson, Department of Acquisitions/Serials; effective July 1, 2010, through December 31, 2010.

Joy O'Keefe; affiliate faculty status conferred by the Department of Biology; effective August 1, 2010, through December 31, 2010.

Nancy J. Obermeyer; Associate Professor of Geography; change in department name from Department of Geography, Geology, and Anthropology, to Department of Earth and Environmental Systems; effective January 1, 2010.

Mohameden Ould-Mey; Associate Professor of Geography; change in department name from Department of Geography, Geology, and Anthropology, to Department of Earth and Environmental Systems; effective January 1, 2010.

Shawn M. Phillips; Associate Professor of Anthropology; change in department name from Department of Geography, Geology, and Anthropology, to Department of Earth and Environmental Systems; effective January 1, 2010.

Steven K. Pontius; Professor of Geography, change in department name from Department of Geography, Geology, and Anthropology, to Department of Earth and Environmental Systems; effective January 1, 2010; stipend of \$10,000 as Interim Chairperson, Department of Mathematics and Computer Science; effective for the 2010-2011 academic year.

Anthony E. Rathburn; Associate Professor of Geology; change in department name from Department of Geography, Geology, and Anthropology, to Department of Earth and Environmental Systems; effective January 1, 2010.

Jennifer E. Ryan; from Assistant Professor of African and African American Studies, Department of African and African American Studies, to Assistant Professor of African and African American Studies, Department of History; effective August 1, 2010.

James H. Speer; Associate Professor of Geology; change in department name from Department of Geography, Geology, and Anthropology, to Department of Earth and Environmental Systems; effective January 1, 2010.

Russell Stafford; Chairperson and Professor of Anthropology; change in department name from Department of Geography, Geology, and Anthropology, to Department of Earth and Environmental Systems; effective January 1, 2010.

Catherine Stemmans; Associate Professor of Applied Medicine and Rehabilitation, Department of Applied Medicine and Rehabilitation; stipend of \$4,550 for duties as Faculty Fellow, Center for Public Service and Community Engagement; effective May 10, 2010, through August 13, 2010.

Qihao Weng; Professor of Geography; change in department name from Department of Geography, Geology, and Anthropology, to Department of Earth and Environmental Systems; effective January 1, 2010.

DeVere D. Woods; from Associate Professor of Criminology and Criminal Justice, Department of Criminology and Criminal Justice, to Associate Professor of Criminology and Criminal Justice, and Chairperson, Department of Criminology and Criminal Justice; supplement of \$8,000 to be added to the academic year base salary for as long as he is chairperson; effective August 1, 2010.

### Retirement

John P. Boyd; Professor of Music and Director of Bands, Department of Music; effective May 31, 2010.

Donald F. Burger; Assistant Professor of Aviation Technology, Department of Aviation Technology; effective May 31, 2010.

Beth A. Fauber; Associate Professor of Manufacturing Technology, Department of Technology Management; effective May 31, 2010.

Stanley L. Henderson; Associate Professor of Health and Safety, Department of Health, Safety, and Environmental Health Sciences; effective May 31, 2010.

Robert G. Huckabee; Associate Professor of Criminology, Department of Criminology and Criminal Justice; effective May 31, 2010.

Frederica L. Kramer; Professor of Family and Consumer Sciences, Department of Family and Consumer Sciences; effective May 31, 2010.

Glenn E. Perry; Professor of Political Science, Department of Political Science; effective May 31, 2010.

David T. Skelton; Professor of Criminology and Criminal Justice and Chairperson, Department of Criminology and Criminal Justice; effective May 31, 2010.

### Emeriti

John P. Boyd; Professor Emeritus of Music and Director Emeritus of Bands, Department of Music; effective May 31, 2010.

Michael O. Buchholz; Associate Professor Emeritus of Journalism, Department of Communication; effective May 31, 2010.

Donald F. Burger; Assistant Professor Emeritus of Aviation Technology, Department of Aviation Technology; effective May 31, 2010.

Max E. Douglas; Professor Emeritus of Management, Organizational Department; effective May 31, 2010.

H. Michael Erisman; Professor Emeritus of Political Science, Department of Political Science; effective May 31, 2010.

Blanche Evans; Professor Emerita of Physical Education, Department of Physical Education; effective December 31, 2009.

Beth A. Fauber; Associate Professor Emerita of Manufacturing Technology, Department of Technology Management; effective May 31, 2010.

Stanley L. Henderson; Associate Professor Emeritus of Health and Safety, Department of Health, Safety, and Environmental Health Sciences; effective May 31, 2010.

Robert G. Huckabee; Associate Professor Emeritus of Criminology, Department of Criminology and Criminal Justice; effective May 31, 2010.

Frederica L. Kramer; Professor Emerita of Family and Consumer Sciences, Department of Family and Consumer Sciences; effective May 31, 2010.

Maurice D. Miller; Professor Emeritus of Special Education, Department of Elementary, Early, and Special Education; effective May 31, 2010.

Carmen L. Montanez; Professor Emerita of Spanish, Department Languages, Literatures, and Linguistics; effective May 31, 2010.

Dale Ann O'Neal; Associate Professor Emerita of Nursing, Department of Baccalaureate Nursing Completion; effective May 31, 2010.

Glenn E. Perry; Professor Emeritus of Political Science, Department of Political Science; effective May 31, 2010.

David T. Skelton; Professor Emeritus of Criminology and Criminal Justice and Chairperson Emeritus, Department of Criminology and Criminal Justice; effective May 31, 2010.

John O. Whitaker; Professor Emeritus of Biology, Department of Biology; effective November 30, 2009.

#### Separations

William P. Campbell; Assistant Professor of Safety Management, Department of Health, Safety, and Environmental Health Sciences; effective May 31, 2011.

Kevin M. Clifton; Assistant Professor of Music, Department of Music; effective May 31, 2010.

Gerardo T. Cummings; Assistant Professor of Spanish, Department of Languages, Literatures, and Linguistics; effective May 31, 2011.

Susan Y. Hagood; Assistant Professor of Physical Education, Department of Physical Education; effective May 31, 2010.

Juan A. Jurado; Assistant Professor of Family and Consumer Sciences, Department of Family and Consumer Sciences; effective May 31, 2011.

Anthony Kaiser; Assistant Librarian, Library Services; effective June 30, 2011.

John H. Reposa; Associate Professor of Construction Management, Department of Technology Management; effective May 31, 2010.

Jeffrey L. Tincher; Assistant Professor of Physical Education, Department of Physical Education; effective May 31, 2011.

## **Item (IV)(b)(iii)(2): Personnel Support and Administrative Staff**

### **SUPPORT STAFF**

#### **Appointments**

Jonathan Berry; Custodian II, Recreational Sports; \$9.14/hr; effective May 3, 2010.

Laura Dwyer; Administrative Assistant I, Central Housing; \$10.97/hr; effective June 28, 2010.

Stacy Gregg; Financial Aid Processing Specialist, Student Financial Aid; \$10.97/hr; effective June 1, 2010.

Katharine Patterson; Student Services Assistant II, Athletic Training; \$11.98/hr; effective July 6, 2010.

Rhonda Terstegge; Administrative Assistant I, Institutional Research and Assessment; \$10.97/hr; effective July 6, 2010.

#### **Separations**

Lori Ashcraft; Office Assistant, Office of Sponsored Programs; effective June 25, 2010.

Karen Aue; Budget Coordinator, Assistant VP and University Controller; effective May 14, 2010.

Mark Auman; Custodian I, Facilities Management; effective April 23, 2010.

Evangeline Baldwin; Student Services Assistant III, Dean of College of Education; effective June 4, 2010.

Rhonda Beecroft; Office Assistant, North Central Association; effective May 14, 2010.

Sarah Berg; Library Associate I, Library Services; effective May 28, 2010.

Scherelda Blystone; Custodial Supervisor, Sycamore Housing; effective June 25, 2010.

Deborah Boling; Administrative Assistant I, Social Science Education; effective May 14, 2010.

Tonya Bolinger; Administrative Assistant I, Psychology; effective June 30, 2010.

Penny Clark; Custodian I, Sycamore Housing; effective July 1, 2010.

Elysia Clinton; Mail Services Coordinator, Facilities Management; effective February 5, 2010.

Laura Dwyer; Account Clerk I, Biology; effective May 14, 2010.

Amy Edwards; Medical Lab Technician, Student Health Center; effective May 14, 2010.

Connie Elkins; Administrative Assistant I, Central Housing; effective June 25, 2010.



Kathleen Elrod; Mail Services Assistant, Mail Room; effective June 30, 2010.

Patricia Flowers; Administrative Assistant I, Student Health Center; effective May 14, 2010.

Stacy Gregg; Administrative Assistant I, Music; effective May 14, 2010.

Christopher Gresham; Police Corporal, Public Safety Department; effective June 18, 2010.

Melisa Hallett; Staff Registered Nurse, Student Health Center; effective May 14, 2010.

Crystal Hamm; Administrative Assistant I, Music; effective June 30, 2010.

Sandra Harris; Administrative Assistant I, College of Graduate and Professional Studies; effective May 21, 2010.

JoAnn Hayden; Library Associate I, Library Services; effective date June 28, 2010.

Andrea Henry; Child Care Center Teacher, Early Childhood Education Center; effective May 14, 2010.

Harriet Hyde; Custodian I, Lincoln Quad Housing; effective June 4, 2010.

Kim Julian; Office Assistant, Psychology; effective May 14, 2010.

Mary Ladson; Administrative Assistant I, Facilities Management; effective May 14, 2010.

Michael Lewis; Custodian I, Facilities Management; effective June 25, 2010.

Marjorie Loomis; Digital Imaging Assistant, Communications and Marketing; effective May 14, 2010.

Barbara Lowe; Custodial Supervisor, Maehling Terrace University Apartments; effective June 25, 2010.

Charlene Lowry; Child Care Center Teacher, Early Childhood Education Center; effective May 14, 2010.

Carly Maxey; Library Associate I, Library Services; effective June 1, 2010.

Mark McAnally; Staff Registered Nurse, Student Health Center; effective May 14, 2010.

Tamiko Nicholson; Office Assistant, Communications; effective May 14, 2010.

Connie Reel; Administrative Assistant I, Athletics-Administration; effective June 30, 2010.

Mary Richmond; Staff Registered Nurse, Student Health Center; effective May 14, 2010.

Alice Robinson; Custodian I, Sycamore Housing; effective June 25, 2010.

Judy Scott; Administrative Assistant I, Physical Education; effective June 30, 2010.

Sandra Shields; Administrative Assistant I, Bureau of School Services; effective June 30, 2010.

Rosetta Sollars; Mail Services Assistant, Mail Room; effective June 30, 2010.

Alvin Stinnett; Custodial Supervisor, Facilities Management; effective June 30, 2010.

Jill Strauch; Radiological Technician, Student Health Center; effective May 14, 2010.

Georgia Tapp; Custodian II, Maehling Terrace University Apartments; effective June 25, 2010.

Rhonda Terstegge; Office Assistant, Dean of College of Education; effective May 14, 2010.

Janet Wall-Myers; Administrative Assistant I, Office of International Program and Services; effective May 14, 2010.

Marcus Walker; Library Associate I, Library Services; effective May 14, 2010.

Nancy Webster; Office Assistant, Student Academic Advisement; effective June 4, 2010.

Rebecca Weir; Custodian I, Sycamore Housing; effective May 25, 2010.

John Willis; Maintenance Mechanic, Sycamore Housing; effective April 28, 2010.

Katherine Willis; Staff Registered Nurse, Student Health Center; effective May 14, 2010.

Paul Wray; Custodian I, Facilities Management; effective April 20, 2010.

### **Deceased**

Jerry Corenflos; Lead Carpenter, Facilities Management; deceased May 10, 2010.

### **Retirements**

Margeritta Barushak; Custodian I, Facilities Management; effective June 30, 2010.

Arthur Blankenship; Carpenter, Facilities Management; effective June 25, 2010.

Patricia Brown; Events Specialist, Hulman Memorial Student Union-Reservations; effective June 30, 2010.

Lolita Daffron; Administrative Assistant I, Environmental Safety; effective June 18, 2010.

Joan Evans; Dean's Assistant, Library Services; effective June 30, 2010.

Richard Faulkner; Custodian I, Facilities Management; effective June 30, 2010.

Jean Flak; Library Associate I, Library Services; effective June 30, 2010.

Janice Foulke; Telephone Operator, Office of Information Technology; effective June 11, 2010.

David Fuchs; Events Setup Technician I, Hulman Memorial Student Union-Operations; effective June 30, 2010.

Laura Goodrich; Admissions Processing Specialist, Admissions and High School Relations; effective June 30, 2010.

Robert Hill; Admissions Processing Specialist; Admissions and High School Relations; effective June 30, 2010.

Cathleen Huber; Dean's Assistant, Dean of College of Technology; effective June 30, 2010.

Wanda Ivers; Student Support Coordinator, Office of Registration and Records; effective May 14, 2010.

John Keaton; Maintenance Coordinator, Central Housing; effective June 25, 2010.

Mary Keltner; Custodian I, Facilities Management; effective June 30, 2010.

Anita Moon; Administrative Assistant I, Lincoln Quad Housing; effective June 25, 2010.

Linda Moore; Administrative Assistant I, Dean of College of Nursing, Health and Human Services; effective June 11, 2010.

Lois Myers; Administrative Assistant I, Office of Institutional Research and Assessments; effective June 30, 2010.

Karen Passen; Library Associate II, Library Services; effective June 30, 2010.

Margaret Pearman; Library Associate I, Library Services; effective June 30, 2010.

Karen Ralston; Student Services Assistant III, Athletics-Administration; effective June 25, 2010.

Margaret Strobel; Administrative Assistant I, Criminology and Criminal Justice; effective June 30, 2010.

Linda Swift; Administrative Assistant I, Recreation and Sport Management; effective June 30, 2010.

Jacqueline Taylor; Custodial Supervisor, Lincoln Quad Housing; effective June 25, 2010.

Mary Lou Timmons; Dean's Assistant, Dean of College of Nursing, Health and Human Services; effective June 25, 2010.

Richard Voll; Events Setup Technician I, Hulman Memorial Student Union-Operations; effective June 30, 2010.

Christy Watts; Dean's Assistant, Dean of College of Education; effective June 30, 2010.

Marion Whitaker; Painter, Facilities Management; effective June 25, 2010.

Bobby Williams; Painter, Facilities Management; effective June 25, 2010.

### **Change in Status and/or Pay Rate**

Anita Adams; from Administrative Assistant I, Gongaware Center; \$15.58/hr to Administrative Assistant I, Dean, Scott College of Business; \$15.58/hr; effective May 17, 2010.

Debra Brothers; from Auxiliary Services Supervisor, Hulman Memorial Student Union –Parking; \$10.97/hr to Auxiliary Services Supervisor, Hulman Memorial Student Union-Parking; \$13.14/hr; effective July 1, 2010.

Rita Hendrix; from Office Assistant, Dean of College of Business; \$10.09/hr to Administrative Assistant I, Networks; \$10.97/hr; effective May 10, 2010.

Christie Jacobs; from Administrative Assistant I, Dean, College of Nursing, Health and Human Services; \$10.97/hr to Administrative Assistant III, Dean, College of Nursing, Health and Human Services; \$13.14/hr; effective December 26, 2009.

Connie Simrell; from Administrative Assistant III, Office of School Improvement; \$13.14/hr to Administrative Assistant III, Dean, Scott College of Business; \$13.14/hr; effective May 17, 2010.

Teresa Staler; from Administrative Assistant I, Dean, Scott College of Business; \$12.13/hr to Administrative Assistant I, Dean, College of Nursing, Health and Human Services; \$12.13/hr; effective May 17, 2010.

Carolyn Whitney; from Mail Services Assistant, Facilities Management; \$11.50/hr; to Mail Services Coordinator, Facilities Management; \$14.00/hr; effective July 1, 2010.

### **Other**

Matthew Murray; skill assessment from Police Officer, Public Safety; \$17.06/hr to Police Officer; Public Safety; \$17.79/hr; effective May 1, 2010.

### **ADMINISTRATIVE**

#### **Appointments**

Barbara A. Battista; Physician Assistant Clinical Coordinator, Department of Applied Medicine and Rehabilitation; B.S., Butler University; salary \$80,000 per fiscal year; effective July 1, 2010.

Andrew John Pettee; Area Director, Residential Life; M.A., Eastern Michigan University; effective date July 1, 2010; salary \$29,389.

Tracy M. Machtan; Assistant Director, Student Activities & Organizations; M.S., Illinois State University; salary \$34,000 prorated to effective date of June 7, 2010.

Lois Pilipis; Psychology Clinic Director, Department of Psychology; M.A., Ball State University; salary \$50,000 per fiscal year, prorated from the effective date; effective August 2, 2010.

## Temporary Appointments

Kimberly D Bechtel; Temporary Host Counselor; Sycamore Advantage; effective June 1, 2010 through August 25, 2010; salary \$6,500.

Terranita K. Brown; Community Development Coordinator, West Central Indiana Small Business Development Center; high school diploma; salary \$42,000 per fiscal year, prorated from the effective date of June 1, 2010, through June 30, 2011.

Harold R Campbell; Temporary Host Counselor; Sycamore Advantage; effective June 1, 2010 through August 25, 2010; salary \$7,500.

Michael W Caress; Veteran's Services Coordinator; Admissions and High School Relations; temporary one year appointment effective July 1, 2010; salary \$15,991.

Michele L. Clark; West Central Indiana – Area Health Education Center Associate Director, West Central Indiana – Area Health Education Center; B.S., Indiana State University; salary \$40,000 per fiscal year, prorated from the effective date of July 12, 2010, through June 30, 2011.

Amy L Cleveland; Temporary Host Counselor; Sycamore Advantage; effective June 1, 2010 through August 25, 2010, salary \$4,000.

Carl J. Conley; Field Campus Manager, Recreation and Sport Management; B.S., Indiana State University; salary \$25,861 per fiscal year; effective July 1, 2010, through June 30, 2011.

Michael R Gant; Program Coordinator; First Year Experience Program; one year appointment effective July 1, 2010; salary \$32,000.

Jared S. Helms; Research Associate, Department of Biology; B.S., Indiana State University; salary \$30,000 per fiscal year, prorated from the effective date of May 3, 2010, through June 30, 2011.

Ita R Luehrsen; Admissions Counselor; Admissions and High School Relations; one year appointment effective July 1, 2010; salary \$35,000.

Elaine M. McVay; Marketing and Communications Manager, Networks; B.S., Purdue University; salary \$46,000 per fiscal year; effective July 1, 2010, through June 30, 2011.

Kimberly J. Nation; Program Coordinator, Student Academic Services Center; B.A., Eastern Illinois University; salary \$31,000 per fiscal year; effective June 1, 2010, through May 31, 2011.

Nicholas M. Ochieng; Research Associate – NFI, Networks; M.B.A., Indiana University; salary \$35,190 per fiscal year, prorated from the effective date of June 1, 2010, through June 30, 2011.

Jeremy T. Ploch; Athletic Studies Assistant Coordinator, Student Academic Services Center; M.A., Indiana State University; salary \$32,000 per fiscal year; effective July 1, 2010, through June 30, 2011.

Mark E. Schaffer; Contract Coordinator, College of Nursing, Health, and Human Services; B.S., Indiana State University; salary \$37,260 per fiscal year; effective July 1, 2010, through June 30, 2011.

Paul Simacek; Business Advisor, West Central Indiana Small Business Development Center; M.B.A., University of Oxford; salary \$36,000 per fiscal year, prorated from the effective date of June 1, 2010, through June 30, 2011.

Cari B. Withers; Upward Bound Assistant Director, Student Academic Services Center; B.S., Park University; salary \$34,000 per fiscal year; effective June 1, 2010, through May 31, 2011.

### **Change of Status and/or Pay Rate**

Stanley E. Adamson; from Programmer Analyst, Library Services, to Programmer Analyst, Office of Information Technology; stipend of \$3,201 for additional duties, Library Services; effective May 24, 2010, through August 24, 2010.

Linda Atkinson; Area Director, Residential Life; change from 9½ month appointment to 12 month appointment effective July 1, 2010; salary \$29,389.20.

Rachel Barrett; Area Director, Residential Life; change from 9½ month appointment to 12 month appointment effective July 1, 2010; salary \$29,389.20.

Kimberly D Bechtel; Admissions Welcome Center Counselor; Admissions and High School Relations; no work period from June 1, 2010 through August 31, 2010.

Beverly C. Bitzegaio; Student Career Support and Outreach Director, College of Technology; stipend of \$2,000 for additional duties as Course Developer, College of Technology; effective June 1, 2010, through July 31, 2010.

Aaron Brink; Information Center Consultant, Office of Information Technology; supplement of \$4,000, added to base pay for additional responsibilities for coordinating the Microcomputer Network Consulting Group; prorated from effective date of May 10, 2010.

Harold R Campbell; Admissions Welcome Center Counselor; Admissions and High School Relations; no work period from June 1, 2010 through August 31, 2010.

Amy L Cleveland; Admissions Welcome Center Counselor; Admissions and High School Relations; no work period from June 1, 2010 through August 31, 2010.

Jeffrey E. Edwards; from Associate Dean for External Affairs, College of Nursing, Health and Human Services, and Professor of Physical Education, Department of Physical Education ending June 30, 2010, to Professor of Physical Education, Department of Physical Education; salary \$87,776 per academic year; effective August 1, 2010.

Corey Guyton; Area Director, Residential Life; change from 9½ month appointment to 12 month appointment effective July 1, 2010; salary \$30,417.60.

Rita M. Ghosh; Temporary Research Assistant, Department of Biology; extension of appointment effective May 1, 2010, through October 31, 2010; salary \$20,223 per fiscal year.

April M. Hay; from Assistant Dean, College of Graduate and Professional Studies, and Interim University Registrar, Office of Registration and Records, to Registrar, Office of Registration and Records; surrender supplement of \$24,000, effective June 14, 2010; salary \$78,910 per fiscal year, prorated from the effective date of June 15, 2010.

Candace R. Joles; Associate Director, Blumberg Center; from temporary part-time professional position to full-time professional position at pay grade 11; salary \$60,000 per fiscal year, prorated from the effective date of May 28, 2010.

Benjamin Kappes; Area Director, Residential Life; change from 9½ month appointment to 12 month appointment effective July 1, 2010; salary \$29,389.20.

Mingsu Si; Research Computer Specialist, Department of Chemistry and Physics; extension of appointment from June 30, 2010, to August 7, 2010.

Terrie E. Troxel; Executive Director, Gongaware Center, and Associate Professor, Analytical Department; stipend of \$30,000 for duties as Interim Executive Director, Networks, effective March 1, 2010, through June 30, 2010.

Joshua True; Athletic Trainer I, Department of Applied Medicine and Rehabilitation; from temporary professional position to regular professional position at pay grade 7; effective May 1, 2010; no change in salary.

Kent R. Waggoner; Administrative Fellow, Center for Public Service and Community Engagement; phased retirement stipend of \$39,831; effective June 1, 2010, through May 31, 2011.

#### **Leave of Absence Without Pay**

Alison M. Fell; Academic Advisor, Student Academic Advisement; effective April 6, 2010, through May 11, 2010.

#### **Retirements**

Martin R Blank; ISU Magazine Director; Communications and Marketing; effective June 30, 2010.

James P. Elslager; Mechanical Engineer, Facilities Management; effective June 30, 2010.

Robert V L Jefferson; IT Executive Director, Office of Information Technology; effective June 30, 2010.

Carol E. Jinbo; Public Relations Coordinator Library, Library Services; effective June 30, 2010.

Nancy R Latta; Associate Publications Director; Communications and Marketing; effective June 24, 2010.

Rebecca W. Libler; Associate Dean, Bayh College of Education, and Associate Professor of Educational Administration, Department of Educational Leadership, Administration, and Foundations; effective June 30, 2010.

Dale A. Manwaring; Radiation Safety Specialist, Environmental Safety; effective June 30, 2010.

Thomas G. Sauer; Dean, College of Arts and Sciences, and Associate Professor of English, Department of English; effective June 30, 2010.

Marvin L. Seger; Workers Compensation/Space Utilization Manager, Office of the Associate Vice President for Finance and Assistant Treasurer; effective June 30, 2010.

Mary B. Seaward; Assistant Program Director, IU School of Medicine-Terre Haute; effective June 30, 2010.

Jamie A. Smock; Curriculum Coordinator, Student Academic Advisement; effective June 18, 2010.

William R. Tesh; Information Center Consultant, Office of Information Technology; effective June 30, 2010.

### **Emeriti**

Martin R Blank; ISU Magazine Director Emeritus; Communications and Marketing; effective June 30, 2010.

James P. Elslager; Mechanical Engineer Emeritus, Facilities Management; effective June 30, 2010.

Sharon L. Gick; University Registrar Emerita, Office of Registration and Records; effective January 4, 2010.

Robert V L Jefferson; IT Executive Director Emeritus, Office of Information Technology; effective June 30, 2010.

Carol E. Jinbo; Public Relations Coordinator Library Emerita, Library Services; effective June 30, 2010.

Nancy R Latta; Associate Publications Director Emerita; Communications and Marketing; Retirement effective June 24, 2010.

Rebecca W. Libler; Associate Dean Emerita, Bayh College of Education, and Associate Professor Emerita of Educational Administration, Department of Educational Leadership, Administration, and Foundations; effective June 30, 2010.

Dale A. Manwaring; Radiation Safety Specialist Emeritus, Environmental Safety; effective June 30, 2010.

Thomas G. Sauer; Dean Emeritus, College of Arts and Sciences, and Associate Professor Emeritus of English, Department of English; effective June 30, 2010.

Mary B. Seaward; Assistant Program Director Emerita, IU School of Medicine-Terre Haute; effective June 30, 2010.

Marvin L. Seger; Workers Compensation/Space Utilization Manager Emeritus, Office of the Associate Vice President for Finance and Assistant Treasurer; effective June 30, 2010.

William R. Tesh; Information Center Consultant Emeritus, Office of Information Technology; effective June 30, 2010.

### **Separations**

Joy K. Bensiger; Senior Instructional Technology Specialist, Office of Information Technology; effective May 14, 2010.

Robert D Bruce; Videographer/Editor; Communications and Marketing; effective June 30, 2010.

Deborah Daugherty; Nurse Practitioner, Student Health Center; effective May 14, 2010.

Marybeth Dye; Nurse Supervisor, Student Health Center; effective May 14, 2010.



Ruth Bridget Gaddis; Student Health Services Director, Student Health Center; effective June 30, 2010.

Patrick J. Gallagher; Instructional Technology Specialist, Office of Information Technology; effective May 14, 2010.

Angela D. Garakani; Assistant Registrar, Office of Registration and Records; effective June 4, 2010.

Susan L Goings; Academic Advisor, Student Academic Advisement; effective June 1, 2010.

Emily J. Gruenert; IT Communications Manager, Office of Information Technology; effective May 14, 2010.

Darrell E. Hamilton; Programmer Analyst, Office of Information Technology; effective May 14, 2010.

Stephanie Higgins; Housing Officer II, Residential Life, effective May 31, 2010.

Lynn Kellett; Nurse Practitioner, Student Health Center; effective May 14, 2010.

Aaron W. King; LAN Administrator, Department of Mathematics and Computer Science; effective May 14, 2010.

Jeanie A. Klippel; Community Services Assistant Director, Office of Continuing Education; effective June 26, 2010.

Evangelos Kontaxakis; IT Evaluation Research Support Specialist, Office of Information Technology; effective May 14, 2010.

Karmen Kuhn; Assistant to AVP Student Affairs, Hulman Center; effective May 14, 2010.

Kevin Loeb; Medical Director/Physician, Student Health Center; effective May 14, 2010.

John J. Lustig; Artistic Collections Curator, Permanent Art Collection; effective May 14, 2010.

Kimberly McCleary; Auditor, Internal Audit; effective May 14, 2010.

Jennifer L McCurry; Web Content Developer; Communications and Marketing; effective May 14, 2010.

Timothy V. Schwibbe; Computer Technical Services Manager, College of Technology; effective May 14, 2010.

H. William Osborne; Assistant Electrical Engineer, Facilities Management; effective June 30, 2010.

Jack R. Williams; Electronic Technician, Video Services Group; effective May 14, 2010.

## **ATHLETICS**

### **Appointments**

Clayton Edward Dever; Temporary Part-time Assistant Football Coach; employment period July 1, 2010 through April 30, 2011; salary \$12,000.

Paul James Volker, III; Temporary Part-time Assistant Football Coach; employment period July 1, 2010 through April 30, 2011; salary \$12,000.

### **Reappointments**

Melanie Boeglin; Assistant Women's Basketball Coach; employment period April 1, 2010 through March 31, 2011; salary \$43,500.

Cameron Campbell; Assistant Women's Basketball Coach; employment period April 1, 2010 through March 31, 2011; salary \$30,000.

Deryl Cunningham; Assistant Men's Basketball Coach; employment period April 1, 2010 through March 31, 2011; salary \$45,000.

Louis Gudino; Assistant Men's Basketball Coach; employment period April 1, 2010 through March 31, 2011; salary \$46,575.

Tyler Herbst; Assistant Baseball Coach; employment period July 1, 2010 through June 30, 2011; salary \$30,000.

Adam Judge; Assistant Track & Cross Country Coach; employment period July 1, 2010 through June 30, 2011; salary \$28,000.

Gregory Lansing; Associate Men's Basketball Coach; employment period April 1, 2010 through March 31, 2011; salary \$77,625.

David McMannus; Head Strength & Conditioning Coach; employment period July 1, 2010 through June 30, 2011; salary \$42,000.

John McNichols; Coordinator for Track and Cross Country and Head Coach for Men's Track and Cross Country; employment period July 1, 2010 through June 30, 2011; salary \$68,712.

Jeffrey Martin; Temporary Part-time Assistant Track Coach; employment period August 1, 2010 through April 30, 2011; salary \$7,849.

Brian Smiley; Temporary Part-time Assistant Baseball Coach; employment period August 1, 2010 through May 31, 2011; salary \$18,000.

Geoff Wayton; Temporary Part-time Assistant Track Coach; employment period June 1, 2010 through May 31, 2011; salary \$25,000.

Clint Weddle; Associate Women's Basketball Coach; employment period April 1, 2010 through March 31, 2011; salary \$65,500.

Ronald Michael Whitson; Head Women's Golf Coach; employment period July 1, 2010 through June 30, 2011; salary \$40,000.

### **Change of Status and/or Rate**

John Gartland; from Head Women's Track & Field/Cross Country Coach to Head Women's Cross Country Coach effective July 1, 2010; salary \$40,412 for employment period of July 1, 2010 through June 30, 2011.

Louis Gudino; from Assistant Men's Basketball Coach to Associate Men's Basketball Coach; \$70,000 salary per employment period April 1, 2010 through March 31, 2011 prorated to effective date of June 14, 2010.

Gregory Lansing; from Associate Men's Basketball Coach to Head Men's Basketball Coach; \$165,000 salary per employment period prorated to effective date of June 14, 2010 through March 31, 2011.

Angela Martin; from Assistant Track & Field/Cross Country Coach to Head Women's Track & Field Coach effective July 1, 2010; salary \$39,740 for employment period of July 1, 2010 through June 30, 2011.

### **Resignations**

Kevin McKenna; Men's Basketball Coach; effective June 14, 2010.

## **Item (IV)(b)(iv): Grants and Contracts**

### **1. Wilbur Smith Associates, Fund No. ANTHLB, Proposal 10-164**

An agreement in the amount of \$7,467.63 has been received from Wilbur Smith Associates for the project entitled, "Geoarchaeological Investigations, Wilbur Smith Associates Bridge Over Ohio River Between Madison, IN, and Milton, KY," under the direction of Russell Stafford, Department of Earth and Environmental Systems, for the project period of October 19, 2009 through June 30, 2010.

### **2. Unison Engine Components, Fund No. 548545, Proposal No. 10-171**

An agreement in the amount of \$14,231.00 has been received from Unison Engine Components for the project entitled, "Unison Project," under the direction of Jeff Harper, Dean's Office College of Business, for the period of April 1, 2010 through May 31, 2010.

### **3. Purdue University, Fund No. 548547, Proposal No. 10-109**

A sub-agreement under the U.S. Geological Survey in the amount of \$12,150.00 has been received from Purdue University for the project entitled, "Using Remotely Sensed Data In Combination With Ground Level Geochemistry To Evaluate Continued Impacts Of Acid Mine Leakage On Abandoned Mine Lands," under the direction of Jennifer Latimer, Department of Earth and Environmental Systems, for the project period of March 1, 2010 through February 28, 2011.

### **4. U.S. Department of Agriculture, Fund No. 548543, Proposal No. 10-170**

An agreement in the amount of \$70,000.00 has been received from the U.S. Department of Agriculture for the project entitled, "Field Evaluation Of MERLIN Radar Using Radio-controlled Aircraft," under the direction of Steven Lima, Department of Biology, for the project period of April 1, 2010 through March 31, 2011.

5. Ecosystem Management, Inc., Fund No. 548554, Proposal No. 10-139  
An agreement in the amount of \$32,970.00 has been received from Ecosystem Management Inc. for the project entitled, "Vermilion County Illinois Bat Project," under the direction of John Whitaker, Department of Biology, for the period of April 16, 2010 through October 30, 2010.
6. Indianapolis Airport Authority, Fund No. 547888, Proposal No. 10-081  
Additional appropriations in the amount of \$504,872.00 has been received from the Indianapolis Airport Authority for the project entitled, "Bat monitoring and reporting," under the direction of John Whitaker, Department of Biology, for the period of April 16, 2004 through April 15, 2012.
7. Indiana Department of Education, Fund No. 548538, Proposal No. 10-095  
An agreement in the amount of \$661,505.00 has been received from the Indiana Department of Education for the project entitled, "Effective Evaluations," under the direction of Leah Nellis, Blumberg Center, for the period of March 8, 2010 through September 30, 2011.
8. Indiana Department of Education, Fund No. 548539, Proposal No. 10-094  
An agreement in the amount of \$676,200.00 has been received from the Indiana Department of Education for the project entitled, "Effective IEPs," under the direction of Candace Joles, Blumberg Center, for the period of March 8, 2010 through September 30, 2011.
9. Vigo Local Coordinating Council, Fund No. 548541, Proposal No. 10-118  
An agreement in the amount of \$8,565.00 has been received from Vigo Local Coordinating Council for the project entitled, "DUI Computerization Program," under the direction of William Mercier, Department of Public Safety, for the period of January 1, 2010 through December 31, 2010.
10. Ivy Tech Community College, Fund No. 548542, Proposal No. 10-180  
An agreement in the amount of \$15,000.00 has been received from Ivy Tech Community College for the project entitled, "WorkOne Health Career Camp" under the direction of Richard Williams, Dean's Office College of Nursing, Health, and Human Services, for the period of March 19, 2010 through July 31, 2010.
11. Wabash Valley Community Foundation, Fund No. 548544, Proposal No. 10-152  
An agreement in the amount of \$2,000.00 has been received from Wabash Valley Community Foundation for the project entitled, "Community Medical Providers/Emergency Responders: Autism Spectrum Disorder Series Coordination and Collaboration Among Health Providers, Educators, Social Agencies and Families" under the direction of Candace Joles, Blumberg Center for the period of April 1, 2010 through October 1, 2010.
12. State of Indiana, Fund No. 548549, Proposal No. 10-115  
An agreement in the amount of \$17,590.00 has been received from State of Indiana for the project entitled, "Vigo County, Indiana, Civil War Sesquicentennial Project" under the direction of Cinda May, Cunningham Memorial Library for the period of May 1, 2010 through May 30, 2011.
13. Indiana Economic Development Corporation, Fund No. 548540, Proposal No. 10-100  
An agreement in the amount of \$13,150.00 has been received from Indiana Economic Development Corporation for the project entitled, "The Rural Health Innovation Collaborative" under the direction of Christopher Pfaff, Center for Business Support and Economic Innovation for the period of March 1, 2010 through February 11, 2011.

14. Duke Energy, Fund No. 548536, Proposal No. 10-151  
An agreement in the amount of \$10,000.00 has been received from Duke Energy for the project entitled, “The Rural Health Innovation Collaborative” under the direction of Christopher Pfaff, Center for Business Support and Economic Innovation for the period of March 1, 2010 through February 11, 2011.
15. Union Hospital, Fund No. 548536, Proposal No. 10-100  
An agreement in the amount of \$1,000.00 has been received from Union Hospital for the project entitled, “The Rural Health Innovation Collaborative” under the direction of Christopher Pfaff, Center for Business Support and Economic Innovation for the period of March 1, 2010 through February 11, 2011.
16. Terre Haute Economic Development Corp., Fund No. 548536, Proposal No. 10-100  
An agreement in the amount of \$1,000.00 has been received from Terre Haute Economic Development Corp for the project entitled, “The Rural Health Innovation Collaborative” under the direction of Christopher Pfaff, Center for Business Support and Economic Innovation for the period of March 1, 2010 through February 11, 2011.
17. United States Department of Education, Fund No. 548550, Proposal No. 10-208  
An agreement in the amount of \$381,215.00 has been received from United States Department of Education for the project entitled, “Upward Bound at Indiana State University” under the direction of Kenneth Coleman, Upward Bound Program for the period of June 1, 2010 through May 31, 2011.
18. State of Indiana, Fund No. 548552, Proposal No. 10-113  
An agreement in the amount of \$8,887.00 has been received from State of Indiana for the project entitled, “Adaptive Technology Workspace” under the direction of Anthony Kaiser, Cunningham Memorial Library for the period of May 1, 2010 through May 30, 2011.
19. National Institutes of Health, Fund No. 548553, Proposal No. 10-138  
An agreement in the amount of \$8,000.00 has been received from National Institutes of Health for the project entitled, “Mechanisms By which MAGP-2 Promotes Angiogenesis” under the direction of Allan Albig, Department of Biology for the period of January 1, 2009 through December 31, 2011.
20. Indiana Academy of Science, Fund No. 548555, Proposal No. 10-154  
An agreement in the amount of \$1,929.00 has been received from Indiana Academy of Science for the project entitled, “Evolution in Thermal Game and the Impacts of Climate Change” under the direction of Jason Borchert, Department of Biology for the period of April 29, 2010 through April 28, 2011.
21. Indiana Academy of Science, Fund No. 548556, Proposal No. 10-155  
An agreement in the amount of \$2,856.00 has been received from Indiana Academy of Science for the project entitled, “Avian Torpor as a Trade-Off between Energy Conservation and Predation” under the direction of Jennie Carr, Department of Biology for the period of April 29, 2010 through April 28, 2011.
22. Indiana Academy of Science, Fund No. 548557, Proposal No. 10-157  
An agreement in the amount of \$3,000.00 has been received from Indiana Academy of Science for the project entitled, “Dendrochemistry as a Tool to Evaluate the Local environmental impact of Creating an Artificial Lake: The Example from Patoka Lake, Indiana” under the direction of David Bohnert, Department of Earth and Environmental Systems for the period of April 29, 2010 through April 28, 2011.

23. Indiana Academy of Science, Fund No. 548558, Proposal No. 10-158  
An agreement in the amount of \$3,000.00 has been received from Indiana Academy of Science for the project entitled, "Using a Geochemical Approach to Estimate metal Bioavailability of the Friar Tuck Mining Complex, Dugger, Indiana" under the direction of Windy McBride, Department of Earth and Environmental Systems for the period of April 29, 2010 through April 28, 2011.
24. Indiana Academy of Science, Fund No. 548559, Proposal No. 10-160  
An agreement in the amount of \$2,550.00 has been received from Indiana Academy of Science for the project entitled, "The Impact of Three Malarial Parasites: and investigation into the avian Host-Parasite Relationship" under the direction of Amanda Jamison, Department of Biology for the period of April 29, 2010 through April 28, 2011.
25. Indiana Association of Health, Physical Education, Recreation, and Dance, Fund No. 548560, Proposal No. 10-159  
An agreement in the amount of \$750.00 has been received from Indiana Association of Health, Physical Education, Recreation, and Dance for the project entitled, "Sycamore Field Day: Promoting a Healthy Lifestyle for Youth in the Community" under the direction of Susan Hagood, Department of Physical Education for the period of February 23, 2010 through April 30, 2010.
26. Unison Engine Components, Fund No. 548566, Proposal No. 10-196  
An agreement in the amount of \$14,630.00 has been received from Unison Engine Components for the project entitled, "Unison Project" under the direction of Jeff Harper, Dean's Office College of Business for the period of May 15, 2010 through July 31, 2010.
27. Indiana Collegiate Action Network, Fund No. 548567, Proposal No. 10-192  
An agreement in the amount of \$1,000.00 has been received from Indiana Collegiate Action Network for the project entitled, "MyStudentBody.com" under the direction of Aimee Janssen-Robinson, Student Health Promotion for the period of June 30, 2010 through December 31, 2010.
28. The Bernard Osher Foundation, Fund No. 548568, Proposal No. 10-206  
An agreement in the amount of \$50,000.00 has been received from The Bernard Osher Foundation for the project entitled, "Osher Lifelong Learning Institute" under the direction of Linda Crossett, Continuing Education for the period of July 1, 2010 through June 30, 2011.
29. Career Development Professionals of Indiana, Inc, Fund No. 548561, Proposal No. 10-181  
An agreement in the amount of \$500.00 has been received from Career Development Professionals of Indiana for the project entitled, "Graduate School Experience" under the direction of Sabrina Wall, Career Center for the period of September 1, 2010 through August 31, 2011.
30. Purdue University, Fund No. 548565, Proposal No. 10-177  
A sub-agreement under the Indiana Department of Natural Resources in the amount of \$22,183.00 has been received from Purdue University for the project entitled, "Hardwoods Ecosystem Experiment – Bat Monitoring," under the direction of John Whitaker, Department of Biology, for the project period of May 1, 2010 through February 28, 2011.

31. URS Corporation Fund No. 548546, Proposal No. 10-165

A sub-agreement under Cinergy Services in the amount of \$13,030.48 has been received from URS Corporation for the project entitled, "Duke Energy Gallager Pipeline Phase I CRM," under the direction of Russell Stafford, Department of Earth and Environmental Systems, for the project period of May 7, 2010 through May 6, 2012.

32. Wilbur Smith Associates, Fund No. ANTHLB, Proposal No. 10-175

An agreement in the amount of \$6,900.00 has been received from Wilbur Smith Associates for the project entitled, "Additional Geoarchaeological Investigations, Wilbur Smith Associates bridge over Ohio River between Madison, IN, and Milton, KY," under the direction of Mark Cantin, Department of Earth and Environmental Systems, for the period of October 19, 2009 through June 30, 2010.

## **Item (IV)(b)(v): Internship Relationships**

### Nursing

Agreements have been reached with the following facilities to provide internships for nursing students.

Altru Health System, Grand Fords, ND  
Duke University Affiliated Physicians, Inc. , Durham, NC  
Excela Health-Latrobe Hospital, Latrobe, PA  
Geisinger System Services, Danville, PA  
Harsha Behavioral Center, Terre Haute, IN  
Hospice of the Bluegrass  
Martinsburg VA Medical Center, Martinsburg, WV  
Naval Medical Center, Portsmouth VA  
Owensboro Medical Health System, Inc., Owensboro, KY  
Planned Parenthood of the Heartland, Des Moines, IA  
Primary Care Partners – Family Physicians of Western Colorado, Grand Junction, CO  
ProMedica Physician Group, Sylvania, OH  
Saltzer Medical Group, Idaho  
Stadter Psychiatric Center, Grand Forks, ND  
The Private Diagnostic Clinic, PLLC, Durham, North Carolina  
Urological Associates, P.C., Davenport, IA  
Van Wert Manor, Van Wert, OH

### Union Hospital, Terre Haute, IN

The purpose of this agreement is to provide a Medical Director for the ISU Physicians Assistant Program.

### Athletic Training Internships

Agreements have been reached with the following facilities to provide athletic training internships for students in the Department of Athletic Training.

Clay County Podiatry, Brazil, IN  
RHIT Athletic Training, Terre Haute, IN  
Rockville Schools, Rockville, IN  
South Vermillion High School, Clinton, IN

Southwest Parke Schools, Riverton Parke High School, Montezuma, IN  
St. Ann's Medical and Rehabilitation Clinic, Terre Haute, IN  
Union Hospital, Family Medical East, Terre Haute, IN  
Union Hospital, Sycamore Sports Medicine, Terre Haute, IN

#### Driver Training Internships

Agreements have been reached with the following facilities to provide driver training internships for students in the Health, Safety, and Environmental Health Science Department.

Always First Driving Academy, Clarksville, IN  
American Driving Academy, Kokomo, IN  
Bloomington Driving School, Bloomington, IN  
Certified Driving School, Highland, IN  
Driver's Ed LLC, North Vernon, IN  
South Putnam High School, Greencastle, IN  
TriCounty School Corporation, Wolcott, IN

#### Communication Disorders Program Internships

Agreements have been reached with the following facilities to provide clinical training for speech pathology students.

The Methodist Hospitals, Inc., Gary, IN  
St. Vincent Hospital, Indianapolis, IN

#### NASCAR – National Association for Stock Car Auto Racing, Inc.

The purpose of this agreement is to work together to develop and execute a marketing program that will immerse currently enrolled students and faculty into the marketing world of NASCAR, while exposing students to new career opportunities in motorsports racing.

#### Ten80 Education

This is a collaborative relationship that will encourage the use of motorsports-themed educational activities involving STEM (S=Science, T= Tech, E=Engineering, M=Math) concepts directed toward K-12 students.

#### Small Business Development Center

The purpose of this memorandum of understanding between ISU and Indiana University to partner is for advancing the support, goals, and programs of the West Central Indiana Small Business Development Center to the Bloomington subregion to provide various services and support for new and expanding Indiana small business.

#### DesAcc, Inc.

This is an extension of a lease agreement between Indiana State University and DesAcc (a client company of the Innovation Alliance) for office space in the Myers Technology Building incubation center.



### Synergy Healthcare Resources

This is a lease agreement between Indiana State University and Synergy Healthcare Resources (an Innovation Alliance client company) for office space located in the Myers Technology Building incubation Center.

### Yamaha Corporation of America

The purpose of this agreement is for the ISU Music Department to take advantage of instrument sampler programs from various manufactures through local music vendors. There is no cost to the department. Historically, the department has been involved with sampler programs such as this since the 1990's.

### MetaArchive Cooperative

This is a three year sustaining membership in the MetaArchive Cooperative. The Cooperative's purpose is to support, promote, and extend the MetaArchive approach to distributed digital preservation practices.

### Gotham Artists, LLC, New York, NY

The purpose of this agreement is for the services of Richard Roeper as a speaker for the 2010-2011 University Speakers Series.

### Actors Equity Association

The Theater Department is hiring Mark Douglas-Jones on a Guest Artist Contract through the Actors Equity Association for the period May 25-July 31, 2010. Mark will be working with the Crossroads Repertory Theater.

## **Item (IV)(c): Memorial Resolutions**

### **IN MEMORIAM: Jerry Corenflos**

WHEREAS, Jerry Corenflos, Lead Carpenter in the Crafts Department (support staff), died on the tenth day of May, two thousand ten and;

WHEREAS, Jerry Corenflos had given loyal and devoted service to Indiana State University for twenty-five years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

**IN MEMORIAM: Marjorie R. Willey**

WHEREAS, Marjorie R. Willey, Accounting Clerk II in the Bookstore (support staff, retired), died on the twenty-second day of May, two thousand and ten and

WHEREAS, Marjorie R. Willey had given loyal and devoted service to Indiana State University for twenty-five years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

**IN MEMORIAM: Dr. Ann T. Bass**

WHEREAS, Dr. Ann T. Bass, Professor Emerita of Communication Disorders, died on the twenty-eighth day of May, two thousand ten;

WHEREAS, Dr. Ann T. Bass had given loyal and devoted service to Indiana State University for twenty-five years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

**IN MEMORIAM: Carolyn Aff**

WHEREAS, Carolyn Aff, Office Assistant II in the Testing Office (support staff, retired), died on the eighth day of June, two thousand and ten and

WHEREAS, Carolyn Aff had given loyal and devoted service to Indiana State University for ten years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

**IN MEMORIAM: Robert S. Lamb III**

WHEREAS, Robert S. Lamb III, Librarian Emeritus, Library, died on the eighth day of June, two thousand and ten; and

WHEREAS, Robert S. Lamb III had given loyal and devoted service to Indiana State University for twenty-five years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

**IN MEMORIAM: Evelyn Yadon**

WHEREAS, Evelyn Yadon, Custodial Worker I in Sandison Housing (support staff, retired), died on the fifteenth day of June, two thousand and ten and

WHEREAS, Evelyn Yadon had given loyal and devoted service to Indiana State University for thirty-four years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

Old Business: None

Adjournment: 4:30 p.m.