

**MINUTES**  
**Friday, October 5, 2012, 1:45 p.m.**  
**Meeting of the Indiana State University Board of Trustees**  
**State Room Tirey Hall, Terre Haute, Indiana**

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**1. Agenda**

**2. Schedule**

**3. Call to Order**

**4. Remarks**

Faculty Senate Chairperson (Dr. Sheets)  
Staff Council Chairperson (Ms. Hall)  
Student Government Association President (Mr. Brousseau)  
President of the ISU Foundation (Mr. Carpenter)  
President of the University (Dr. Bradley)  
President of the ISU Board of Trustees (Mr. Minas)

**5. New Business Action Items**

- 5a Approval of the September 7, 2012 Meeting Minutes (Mr. Minas)
- 5b Financing of Student Housing Projects (Ms. McKee)
- 5c Sycamore Towers Renovation – Phase I (Ms. McKee)
- 5d Policy on Policies (Ms. Sacopulos)

**6. Items for the Information of the Trustees**

- 6a Purchasing Report
- 6b Vendor Report
- 6c Faculty Personnel
- 6d Other Personnel
- 6e Grants and Contracts
- 6f Agreements and Internships
- 6g Board Representation at University Events
- 6h Memorials

**7. Old Business**

**8. Adjournment**

**MINUTES**  
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**Meeting of the Indiana State University Board of Trustees**  
**State Room Tirey Hall, Terre Haute, Indiana**

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**3 CALL TO ORDER**

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The Indiana State University Board of Trustees met in regular session at 1:45 p.m. on Friday, October 5, 2012 in the State Room, Tirey Hall.

**Trustees Present:** Mr. Alley, Mr. Baesler, Mr. Campbell, Mr. Lowery, Mr. Minas, Mr. Pease and Ms. Tucker.

**Trustees Absent:** Ms. Bell and Mr. Pillow.

President Bradley, Vice Presidents Beacon, Maynard, McKee and Tillery and Ms. Sacopulos, General Counsel and Secretary of the University were present. Also attending were Dr. Virgil Sheets, Chairperson of the University Faculty Senate and Mr. Andre Brousseau, President of the Student Government Association.

There being a quorum present, Mr. Minas called the meeting to order at 2:00 p.m.

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**4 REMARKS**

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Faculty Senate Chairperson (Dr. Sheets)  
Staff Council Chairperson (Ms. Hall)  
Student Government Association President (Mr. Brousseau)  
President of ISU Foundation (Mr. Carpenter)  
President of the University (Dr. Bradley)  
President of the ISU Board of Trustees (Mr. Minas)

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**REPORT OF THE FACULTY SENATE CHAIRPERSON (Dr. Sheets)**

(Dr. Sheets submitted the following report)

The semester is well underway as is faculty governance.

The taskforces related to textbooks and affordability, administrative structure, university college, and baccalaureate degree requirements have all but completed their work. I await the chance to review their reports so that appropriate charges can be forwarded to the governance committees. I have prepared the committees to prioritize these matters; they are anxious to accept this responsibility.

The Faculty Senate met last week and approved four faculty representatives for the Provost's search committee. They include: Dr. Keith Byerman, Professor of English, Dr. Harry Minnear, Associate Professor of Aviation Technology, Dr. Candace Hinton, Associate Professor of Educational Leadership, and Ms. Marcia Miller, Librarian. This group of faculty represents 3 colleges and the library, includes a department chair, and represents the gender and ethnic diversity of our students and faculty. Perhaps most importantly, the

group includes both people who've been here longer than me as well as some hired more recently. We trust they will represent the faculty well as we try to replace Dr. Maynard's able leadership.

The Faculty Senate also considered a proposal to change our constitution as it relates to the role of non-tenure-track faculty. Our constitution is the basis of our governance structure. It has served us well for forty years and changes are rightfully a big deal. The faculty would rather get it right than rush through something, and that is what we heard from the Senators. The proposal would give increased voice to non-tenure-track faculty. It received a majority vote-but not the 2/3 required to initiate an all-university vote on the matter (which is the next step before it comes you.) Notably, the voiced opposition was not to the concept, but to the specifics of the particular proposal. The Faculty Affairs Committee has already taken up the task of reviewing the matter with the hope of a quick resolution.

Now, I would like to take a minute to speak to a matter that is on your agenda, item 5d) the policy on policies.

I must first register an objection to your consideration of this matter at today's meeting. This was not on the agenda that I had printed out earlier in the week so I have not had but a day to review it. My comments are therefore not well formulated. (As an aside, the board might want to consider a policy that those asked to represent the campus at this meeting be informed of changes to the agenda as they occur).

I do see that –if approved–this “policy on policies” would go out for comment starting October 8. I should note that this seems to me backwards (and would appear to set this as the *modus operandi* for future policy changes-coming to the board and then going for comment). It is unclear to me why this would be desirable; why would the members of the Board of Trustees want to review potential policy change(s) at the initial stages before any vetting has occurred outside the mind of the person(s) who might have proposed it. Moreover, why would we even consider that anyone could propose changes in domains delegated to the various governance bodies without even a requirement for prior consultation, much less for the buy-in of constituencies who would be most impacted or responsible for implementation.

Delegation of responsibility has logic and purpose. Governance processes are honed for the appropriate reviews related to each group's domains of primary authority-to insure that the evaluation criteria match the proposal under consideration. This policy has the potential to undermine all of that-a potential that I, as the representative of the faculty, must vigorously object to.

The University Handbook is a living document; it is constantly changing through board action, as precipitated by the requests of the governance bodies and the administration. It is untrue that the means for doing so are unclear, and it is true that this policy is unneeded.

Thank you for consideration of this matter.

#### REPORT OF THE STAFF COUNCIL CHAIRPERSON (Ms. Hall)

(Ms. Hall was unable to attend the meeting)

#### REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT (Mr. Brousseau)

(Mr. Brousseau submitted the following report)

The year has begun in great fashion, and the weeks have gone by so fast that it's already Homecoming Week. This week has been quite spirited, with a record attendance of 2,150 attending the annual Sycamore Sync Showcase in the Hulman Center, 168 units donated through the blood drive which will provide life-saving resources for 504 individuals in the Wabash Valley, and the Torch Light Parade which stretched throughout campus ending with a standing-room only Pep Rally in the Arena. I'd like to give a shout out to Union Board and the Homecoming Committee on their great work towards making this week what it has been. I'd also like to thank all of you for your contributions to this institution, for what you all have done has surely helped make special events like Homecoming possible. Of course, this afternoon at four o'clock, pending weather, we have the 50<sup>th</sup> running of the Tricycle Derby at the Michael Simmons

Activity Center on Ninth Street, and I hope you will be able to attend. As you can see, it's a great time to be back home again in Indiana, at Indiana State University.

The Student Government Association has continued to work diligently to engage and serve the student body in as many ways as we can. Jeremy Butcher and Tommy Lynch, the SGA Director and Assistant Director of Sycamore Pride and Traditions, respectively, have been working tirelessly to promote and increase the membership of The Forest student section, which has grown to triple digits. You'll witness the energy of The Forest at three in the afternoon tomorrow as they cheer on our Sycamore football team to a victory over Missouri State. Through the efforts of our SGA Director of Governmental Affairs, Zach Watkins, SGA partnered with the American Democracy Project here on campus to set up a voter registration drive as well. We contacted Greek Life organizations and the Greek community came out in force to help work the registration sites. Our goal was to register one hundred voters over the course of the few days that we had the drive, and we reached that goal; almost six times over, registering 570 voters.

This week, SGA launched the organizational funding application cycle for the spring semester of 2013. We have been encouraging organizations to think inward towards the university so that the funding they receive through this program benefits students here on campus in a more direct and educational fashion. We believe that implementing these guidelines into the funding process will help to create more enriched opportunities for our students. Organizational funding is a program that we in SGA consider to be among the most important things we do, and we look forward to receiving applications and providing opportunities to student organizations here at Indiana State, and most importantly, to the students involved with those organizations. Through this initiative, SGA will provide \$40,000 towards educational, recreational, social, and developmental programs that aim to enhance The Sycamore Experience for our student community. Another program we are looking into starting is what we call "What Do You Want Wednesdays?" This program will act as a forum for students to give their suggestions and feedback to SGA, and will also allow SGA to communicate what we are doing for our fellow students in a more personal manner. We plan on going out every Wednesday and personally addressing students on their concerns about campus happenings while they walk to class or hang out around the Fountain at Dede Plaza. We feel that this creative approach in reaching out to our constituents will help bring SGA even closer to students in their everyday lives and their everyday concerns.

Throughout the school year, we have also been taking the steps towards developing the legislative branch of the student government. I am happy to report that there was significant interest in the SGA Senate on the part of the students. Polls will open up on October 23 at six in the morning and will stay open until six in the evening on the 24<sup>th</sup>, thus giving students plenty of time to access their MYISU Portal and vote for their student leaders. The members of the Sycamore Leadership Coalition for freshman leaders have been selected and will have their first official meeting this coming Tuesday, under the guidance of SGA Director of Academic Affairs, Matt Copas. We look forward to the growth of this program and aim to shape these freshman leaders through service to community, etiquette, and professional development.

With all of our activities in SGA, we have established quite a consistent and positive relationship with the student newspaper, The Statesman. We have regular communication with the newspaper and they have even agreed to allow SGA to submit stories informing the campus of the different happenings around the SGA office that go on to benefit the student body. We feel that this positive relationship is an excellent means through which SGA and The Statesman both can better serve our fellow students.

Further, I would like to thank Vice President Diann McKee for meeting with SGA to update us on the oil drilling situation. We in SGA would like to offer any help we can in educating the student body on the situation so that they can be fully aware of the progression of events pertaining to the drilling and what effect it will have on them. I would also like to thank Dr. Tillery for her continued support and commitment to students. Her efforts make everything we do in SGA possible, and she is one of the major reasons we are able to achieve successes in student leadership.

Last week, members of the SGA Executive Cabinet had the opportunity to attend the American Student Government Association National Summit in our nation's capital. Over the course of the conference, those of us in attendance were able to meet and discuss issues with over 700 student leaders from over 100 universities from across the nation. In reflection, our time at the conference was invaluable, as we learned and brought back a great amount of information and ideas from the presenters and other student representatives. I would also like to extend a very special thank you to Trustee Ed Pease for his time and wealth of knowledge as he

hosted us for a few hours during one of the days. Ed, we would all like to express our gratitude for your time, your knowledge, and for your continued commitment to building student relations.

Thank you and have a wonderful Homecoming Weekend. I hope you are all able to make it out to Tent City tomorrow, followed by our match-up against Missouri State.

## REPORT OF THE ISU FOUNDATION PRESIDENT (Mr. Carpenter)

(Mr. Hoolehan made the following comments)

The Foundation is fully engaged with homecoming.

Yesterday the Meis Plaza was dedicated honoring Lu and Laney Meis. There was quite a crowd for the dedication. It is a very nice area for gathering and walking through. I encourage you all to walk over to the Foundation Building particularly in the evening. The new sculpture in front of the Foundation building is new and different. It is illuminated and quite beautiful in the evening.

Mr. Hoolehan gave a brief report on homecoming activities. There are a number of students working on the homecoming committee.

There were 168 units of blood donated through the blood drive, 120 entries in the blue and white parade, and there are approximately 70 tents in tent city. The attendance at the Sycamore Sync Showcase in Hulman Center was about 2,150. This year is the 50<sup>th</sup> running of the Trike Race honoring Michael Simmons and Tom and Debbie Bareford.

This is the 125<sup>th</sup> anniversary of the Alumni Association and John Newton is working on a campaign to raise \$125,000 for the Alumni Association.

The Distinguished Alumni Awards Reception will be held this evening honoring four of our distinguished alumni. Those being honored are Bernard Glasser, Noma Gurich, Quentin Smith and Linda White.

## REPORT OF THE UNIVERSITY PRESIDENT (Dr. Bradley)

(Dr. Bradley submitted the following report)

Welcome to Homecoming Weekend. We are hoping that Mother Nature cooperates for the 50<sup>th</sup> running of the Sycamore Tricycle Derby later this afternoon. It is great to see this brainchild of Michael Simmons, Tom and Debbie Bareford running stronger than ever 50 years after they founded it.

The trike anniversary is one of many special celebrations that are part of this year's homecoming. Yesterday, we had the dedication of Meis Plaza, last night we honored our new members of the Sycamore Athletics Hall of Fame and tonight we will recognize another four of our most distinguished alumni.

The Alumni Association is also celebrating its 125<sup>th</sup> anniversary throughout this year and especially during our homecoming activities.

This week has been packed with well-attended students events. Tomorrow, we have a big parade full of marching bands, creative floats, student groups and local organizations.

There will be 70 groups participating in Tent City this year to welcome back our alumni and friends. The Sycamores are on a roll and are sure to provide us with another exciting game.

Many people have put a great deal of effort into building our homecoming activities during the past few years. It is the biggest week of the year and the largest gathering of alumni we have. I would like to congratulate Vice President Carmen Tillery and her colleagues in Student Affairs, Ron Carpenter and his team in the Foundation and Alumni Association, the Student Homecoming Steering Committee and the University Homecoming Committee for their hard work. This is a great tradition that continues to get bigger and better every year.

I am pleased to report that the Lilly Endowment had provided a \$3 million grant to continue the work of the Networks Financial Institute. The Endowment has now invested \$32 million in NFI and is particularly pleased with the institute's leadership in driving debate and policy development related to regulatory reform in insurance and financial services. The Endowment also lauded NFI's Networks Scholars Program and the contributions Indiana State is making to prepare future leaders for the financial services industry. Congratulations to Provost Maynard and Dean Brien Smith, NFI Director Terrie Troxel and others who were involved in securing this funding.

As you may recall, the Council on Diversity has been charged with preparing an annual report on diversity. A complete copy of the report is available in your electronic documents.

Josh Powers, Interim Associate Vice President for Student Success, Elonda Ervin, University Diversity Officer, and Bonita McGee, Director of Affirmative Action Compliance, made a power point presentation of the highlights of the report. Josh and Elonda also served as Co-Chairs of the Diversity Council this year.

Thank you, Josh, Elonda and Bonita. Please pass along our appreciation to the members of the Diversity Council. As you can tell from the report, progress is being made but there is much more that can be done. I look forward to continuing to work with the Diversity Council on these important issues.

## REPORT OF THE PRESIDENT OF THE BOARD OF TRUSTEES (Mr. Minas)

(Mr. Minas made the following comments)

This is a great new year. Both enrollment and the entering grade point average of our students are up.

I had an opportunity to attend Dr. Bradley's fall address held in Tilson Hall on September 19. For those who were unable to attend, the address can be found on the President's website. The address gives a lot of insight on where the institution is going.

Many things have been dedicated recently including the Scott College of Business, the John Moore Welcome Center and yesterday afternoon the dedication of the Meis Plaza outside of the Foundation Office.

We continue to work with the State about our funding appropriation and have communicated with the State to get a better understanding of where we are going.

The Trustees encourage more communication with the Foundation, the University, and Alumni to work together for the common cause.

Last evening the Trustees had the opportunity to attend the Athletics Hall of Fame reception and banquet. Four former athletes were inducted in to the Hall of Fame. It was a very enjoyable evening.

The trike race will be held at 4:30 this afternoon, weather permitting. This evening we will honor four of our alumni at the Distinguished Alumni Awards Reception. Also this evening the College of Business will host its 2<sup>nd</sup> annual Homecoming Hullabaloo. This event will take place across from the College of Business near 7<sup>th</sup> and Wabash.

On Saturday we look forward to the parade, tent city, and the football game. We are looking good in all areas of athletics.

It is great to see all the enthusiasm and participation in the homecoming activities.

ISU has much to be proud of.

### 5 NEW BUSINESS ACTION ITEMS

ISU Board of Trustees Minutes

October 5, 2012

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**5a APPROVAL OF THE MINUTES OF THE LAST MEETING AND  
EXECUTIVE SESSION CERTIFICATION**

The Indiana State University Board of Trustees met in Executive Session at 8:30 a.m. on Friday, September 7, 2012 in the State Room, Tirey Hall. Trustees present: Mr. Alley, Mr. Baesler, Mr. Campbell, Mr. Lowery, Mr. Minas, Mr. Pease, and Mr. Pillow. Trustees absent: Ms. Bell and Ms. Tucker.

5-14-1.5-6.1 (b) (2) (B)

5-14-1.5-6.1 (b) (2) (D)

5-14-1.5-6.1 (b) (6)

The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

**Recommendation:** Approval of Board Minutes and Certification of Executive Session.

On a motion by Mr. Pease, seconded by Ms. Tucker the minutes of September 7, 2012 and Executive Session Certification were approved as presented.

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**5b FINANCING OF STUDENT HOUSING PROJECTS**

The Board of Trustees previously approved the renovation of Erickson Residence Hall and the construction of a new student housing facility located south of Lincoln Quad and the Student Recreation Center. Funding for the project will be from residence hall operating reserves and borrowing not to exceed \$30,000,000 plus additional amounts needed for cost of issuance. Renovations of Erickson were started in May of 2012 and will be complete and available for occupancy in August of 2013. Construction of the new student housing facility is anticipated to begin October 2012 and will be available for occupancy in August 2014. All state approvals have been secured with the final plan of financing subject to approval of the State Budget Director.

**Recommendation:** Authorization of the Treasurer of the Board of Trustees to secure approval for the final plan of financing to renovate Erickson Residence Hall and construct a new student housing facility to be partially financed with the sale of Indiana State University Housing and Dining System Revenue Bonds, Series 2012 as governed by the resolution below.

On a motion by Mr. Baesler, seconded by Mr. Campbell, the recommendation was approved.

**RESOLUTIONS OF THE BOARD OF TRUSTEES FOR THE  
INDIANA STATE UNIVERSITY BOARD OF TRUSTEES  
APPROVING AND AUTHORIZING THE SALE OF THE  
INDIANA STATE UNIVERSITY HOUSING AND DINING SYSTEM  
REVENUE BONDS, SERIES 2012**

WHEREAS, the Board of Trustees (the "Board") of the Indiana State University Board of Trustees (the "University") has full power and authority under and by virtue of the laws of the State of Indiana, including, more particularly, the provisions of Indiana Code 21-35-1 et seq., to issue bonds to finance and refinance housing and dining facilities on its campus in Terre Haute, Indiana, such bonds to be secured by the net income derived from such facilities; and

WHEREAS, the Board has determined that a necessity exists to consider financing all or a portion of the costs of the acquisition, construction, expansion, renovation and equipping of certain housing and dining facilities on the University's campus in Terre Haute, Indiana, as described in Exhibit A attached hereto (the "Project"); and

WHEREAS, the Treasurer of the University (the "Treasurer") will investigate, develop and evaluate a Plan of Financing (the "Plan of Financing") for the financing of all or a portion of the costs of the Project; and

WHEREAS, the Board now desires to authorize the Treasurer to effectuate such a Plan of Financing for the financing of all or a portion of the costs of the Project; and

WHEREAS, the University has heretofore executed and delivered to First Financial Bank, N.A. (the "Trustee") a certain Indenture of Trust dated as of November 1, 2009, as heretofore supplemented (the "Indenture") for the purpose of securing its Indiana State University Housing and Dining System Revenue Bonds (hereinafter sometimes referred to as the "Bonds"), to be issued from time to time thereunder; and

WHEREAS, Article III of the Indenture authorizes the issuance of additional series of Bonds by the University and the authentication and delivery of such additional series of Bonds by the Trustee under the conditions set forth in the Indenture, which conditions have been complied with (subject to any approvals as may be required from the State Budget Committee and the State Budget Director of the State of Indiana) so as to authorize the issuance, authentication and delivery of an additional series of Bonds by the Trustee under the conditions set forth in the Indenture, to provide the funds required for financing all or a portion of the costs of the Project, as well as certain related costs incidental to the financing; and

WHEREAS, the Board now desires to authorize the execution and delivery of the Indiana State University Housing and Dining System Revenue Bonds, Series 2012 (the "Series 2012 Bonds"), and a Third Supplemental and Amendatory Indenture (the "Third Supplemental Indenture"), a Construction and Rebate Agreement (the "Rebate Agreement"), a Preliminary Official Statement (the "Official Statement"), a final Official Statement, a Bond Purchase Agreement (the "Bond Purchase Agreement"), a First Supplement to Amended and Restated Continuing Disclosure Undertaking Agreement (the "First Supplement to Undertaking Agreement"), forms of the Series 2012 Bonds, and any further documents required to complete the execution and delivery of the Series 2012 Bonds (subject to any approvals as may be required from the State Budget Committee and the State Budget Director of the State of Indiana); and

WHEREAS, there has now been made available to the Board a form of Third Supplemental Indenture, a form of Rebate Agreement, a form of Official Statement, a form of Bond Purchase Agreement and a form of First Supplement to Undertaking Agreement in connection with the issuance of the Series 2012 Bonds in an aggregate principal amount not to exceed \$30,000,000, plus additional amounts needed for underwriter's discount as described below and any original issue discount or bond premium, as permitted by law, capitalized interest (if any), costs of issuance, any amounts necessary to provide for any debt service reserve fund, and costs of any premiums for bond or debt service reserve fund insurance; and

WHEREAS, the Board now desires to authorize and direct the President of the University (the "President") and the Treasurer to do any and all acts and things, to seek any necessary approvals from the State Budget Committee and the State Budget Director of the State of Indiana, and to make and approve all changes in form or substance to the Third Supplemental Indenture, the Bond Purchase Agreement, the Rebate Agreement, the First Supplement to Undertaking Agreement or the Official Statement, necessary to secure approval of the transaction contemplated herein by any rating agency, bond insurer, reserve fund surety bond provider, or the State of Indiana; and

WHEREAS, the University intends to acquire, construct, equip, renovate and/or rehabilitate the various components of the Project, and reasonably expects to reimburse certain costs of the Project with proceeds of debt to be incurred by the University; and

WHEREAS, the University expects to issue debt not exceeding \$30,000,000 in aggregate principal amount for purposes of financing, refinancing or reimbursing all or a portion of the costs of the Project, plus additional amounts needed for costs of issuance, any debt service reserve fund, costs of any premiums for bond or debt service reserve fund insurance, underwriter's discount and original issue discount/bond premium as provided by law, capitalized interest (if any), and other incidental costs as required by the issue; and

WHEREAS, in the event bids for the Project necessitate a larger amount of bonding authority, the Board now desires to authorize the President and the Treasurer to seek any modified approvals as may be necessary from the State Budget Committee and the



State Budget Director of the State of Indiana, for whatever larger amount of bonding authority may be necessary to enable the Plan of Financing to be effectuated and the Project to be completed;

**NOW, THEREFORE, BE IT RESOLVED by the Board as follows:**

**Section 1.** The Treasurer is hereby authorized to investigate, develop, evaluate and effectuate a Plan of Financing with respect to the financing of all or a portion of the costs of the Project. Further, the use of bond insurance is hereby approved in connection with the Series 2012 Bonds, if deemed beneficial to the University in the best judgment of the President and the Treasurer.

**Section 2.** The issuance of the Series 2012 Bonds by the University on the terms and conditions set forth in the Third Supplemental Indenture is hereby authorized in the total principal amount not to exceed \$30,000,000, plus additional amounts needed for underwriter's discount as described below and original issue discount or bond premium, as permitted by law, capitalized interest (if any), costs of issuance, any amounts necessary to provide for any debt service reserve fund, and costs of any premiums for bond or debt service reserve fund insurance. The Series 2012 Bonds shall be designated the "Indiana State University Board of Trustees, Indiana State University Housing and Dining System Revenue Bonds, Series 2012". The true interest cost of Series 2012 Bonds shall not exceed 6.00%, with a maximum underwriter's discount of 2.00%, and with such serial or term maturities and redemption features as the executing officers shall approve. The final maturity of the Series 2012 Bonds shall not extend beyond 30 years from the date of execution and delivery of the Series 2012 Bonds. The Series 2012 Bonds shall be sold pursuant to the Bond Purchase Agreement at negotiated sale to an underwriter who may be selected and appointed pursuant to Section 12 below.

**Section 3.** The President and the Treasurer are hereby authorized and directed to do any and all acts and things, to seek any necessary approvals from the State Budget Committee and the State Budget Director of the State of Indiana, and to make and approve all changes in form or substance to the Indenture, the Third Supplemental Indenture, the Bond Purchase Agreement, the Rebate Agreement, the First Supplement to Undertaking Agreement or the Official Statement necessary to secure approval of the transaction contemplated herein by any rating agency, bond insurer, reserve fund surety bond provider, or the State of Indiana.

**Section 4.** The Third Supplemental Indenture is hereby approved in substantially the form submitted to the Board and is made a part of this Resolution as if fully set forth herein. The President and the Vice President of the University (the "Vice President"), or either of them, are hereby authorized to execute and deliver, and the Secretary and the Assistant Secretary of the University (the "Secretary" and the "Assistant Secretary", respectively), or either of them, are hereby authorized to attest the signature of and to imprint the corporate seal of the University on the Third Supplemental Indenture in substantially the form presented to the Board, with those changes in form or substance that the President and Treasurer, and the officers executing the Third Supplemental Indenture, shall approve, such approval to be conclusively evidenced by the execution and delivery thereof.

**Section 5.** The Official Statement is approved in substantially the form submitted to the Board and is made a part of this Resolution as if fully set forth herein. The Treasurer is hereby authorized and directed to make those changes in form or substance as are necessary or appropriate, to authorize the distribution of the Official Statement, to deem an Official Statement to be final or nearly final for purposes of applicable Securities and Exchange Commission rules, to execute and deliver the form of any final Official Statement with those changes in form or substance that the Treasurer shall approve, and to cause printed copies of the Preliminary and final Official Statements to be provided to those prospective purchasers, investors and other persons as he may deem advisable in order to market the Series 2012 Bonds, and any such prior actions are hereby ratified and confirmed.

**Section 6.** The Bond Purchase Agreement is hereby approved in substantially the form submitted to the Board and is made a part of this Resolution as if set forth fully herein. The President, Vice President and Treasurer, or any of them, are hereby authorized to execute and deliver the Bond Purchase Agreement in substantially the form submitted to the Board, with those changes in form or substance that the President and Treasurer, and the officers executing the Bond Purchase Agreement, shall approve, such approval to be conclusively evidenced by the execution and delivery thereof.

**Section 7.** The Rebate Agreement is hereby approved in substantially the form submitted to the Board and is made a part of this Resolution as if set forth fully herein. The President, Vice President and Treasurer, or any of them, are hereby authorized to execute and deliver, and the Secretary or Assistant Secretary, or either of them, is hereby authorized to attest the signature of and to imprint the corporate seal of the University on, the Rebate Agreement in substantially the form submitted to the Board, with

those changes in form or substance that the President and Treasurer, and the officers executing the Rebate Agreement, shall approve, such approval to be conclusively evidenced by the execution and delivery thereof.

**Section 8.** The First Supplement to Undertaking Agreement is hereby approved in substantially the form submitted to the Board and is made a part of this Resolution as if set forth fully herein. The President, Vice President, and Treasurer, or any of them, are hereby authorized to execute and deliver the First Supplement to Undertaking Agreement in substantially the form submitted to the Board, with those changes in form or substance that the President and Treasurer, and the officers executing the First Supplement to Undertaking Agreement, shall approve, such approval to be conclusively evidenced by the execution and delivery thereof.

**Section 9.** The Treasurer is hereby authorized to prepare the bond forms required for use in the issuance of the Series 2012 Bonds, on the terms and conditions set forth in the Third Supplemental Indenture, and to cause the same to be executed manually or by facsimile by the proper officers of the University as provided in the Third Supplemental Indenture and the Indenture. Upon execution of the Series 2012 Bonds, the Treasurer shall deliver the Series 2012 Bonds to the Trustee for authentication, and upon their authentication, the Treasurer is authorized and directed to deliver the Series 2012 Bonds to the purchasers thereof on payment of the purchase price, which price shall reflect the underwriter's discount permitted by this Resolution and original issue discount or bond premium, if any, as permitted by law.

**Section 10.** The President, Vice President, Treasurer, Secretary and Assistant Secretary, or any of them acting singly or jointly, are hereby authorized and directed to do any and all further acts and things necessary underlying the execution and delivery of such additional or supporting agreements, documents or certificates as may be requested or necessary in order to complete the transactions contemplated by the Bond Purchase Agreement, the Third Supplemental Indenture, the Rebate Agreement, the First Supplement to Undertaking Agreement and the Official Statement hereby authorized.

**Section 11.** The Board hereby approves the calculations made by the Treasurer with respect to the coverage factor of Net Income to Average Annual Debt Service Requirements after the issuance of the Series 2012 Bonds, all as shown in the Official Statement for the Series 2012 Bonds.

**Section 12.** The Board hereby ratifies the selection of, and appoints, Edward D. Jones & Co. L.P. as senior managing underwriter for the Series 2012 Bonds, and further authorizes the selection of City Securities Corporation, Piper Jaffray & Co. and Cabrera Capital as co-managing underwriters for the Series 2012 Bonds. The Board hereby ratifies the selection of, and appoints, (i) Ice Miller LLP as bond counsel for the Series 2012 Bonds, and (ii) John S. Vincent & Company LLC as financial advisor for the Series 2012 Bonds, and further authorizes the President and Treasurer to select and appoint an additional firm to serve as co-bond counsel if doing so would serve the interests of the University in the best judgment of the President and Treasurer.

**Section 13.** The President and Treasurer are hereby authorized to select a bond insurer, if deemed beneficial in their best judgment, and to accept any commitments and execute any agreements which may be necessary or advisable in connection with any such bond insurance for the Series 2012 Bonds.

**Section 14.** The Board hereby declares its official intent to acquire, construct, equip and/or rehabilitate the Project described in Exhibit A; to reimburse certain costs of acquiring, constructing, equipping and/or rehabilitating the Project with proceeds of debt to be incurred by the University; and to issue debt not exceeding \$30,000,000 in aggregate principal amount for purposes of financing, refinancing or reimbursing all or a portion of the costs of the Project, plus additional amounts needed for costs of issuance, any debt service reserve fund, costs of any premiums for bond or debt service reserve fund insurance, underwriter's discount and original issue discount/bond premium as provided by law, capitalized interest (if any), and other incidental costs as required by the issue.

**Section 15.** Notwithstanding anything herein to the contrary, the President and the Treasurer are hereby authorized and directed to seek modified approvals for bonding authority for the Project from the State Budget Committee and the State Budget Director of the State of Indiana, in excess of \$30,000,000 (plus additional amounts needed for costs of issuance, any debt service reserve fund, costs of any premiums for bond or debt service reserve fund insurance, underwriter's discount and original issue discount/bond premium as provided by law, capitalized interest (if any), and other incidental costs as required by the issue), in the event bids for

the Project necessitate a larger amount of bonding authority. In the event approvals for a larger amount of bonding authority are sought and obtained, all references herein to \$30,000,000 shall be deemed to be for the larger amount of bonding authority so obtained.

Dated: October 5, 2012

## **EXHIBIT A**

### **The Project**

The Project consists of (i) the renovation and reconfiguration of Erickson Hall into a residence hall facility, and (ii) the construction of the new North Housing residence hall complex.

#### **Erickson Hall**

Erickson Hall, originally constructed in 1960, is being renovated and reconfigured as a residence hall facility. Renovation of the facility will provide a total of 260 beds, all contained in double occupancy rooms with lounge/study space on each floor. Office space for Residential Life and Dining Services will be included on the first floor. The Erickson Hall renovation project is a part of a systematic upgrading of residence hall facilities to provide living and learning spaces that are attractive to prospective and returning students.

The overall cost of the Erickson Hall renovation project is estimated at \$10 million, of which approximately \$1 million will be funded from Housing and Dining System reserves and approximately \$9 million from proceeds of the Series 2012 Bonds. The Erickson Hall renovation project is expected to be completed for Fall 2013 occupancy.

#### **North Housing**

Located in the heart of the Indiana State University campus, the proposed new North Housing residence hall complex will bridge the academic core of campus to the northern residential areas. The proposed site of the 352 bed facility is immediately south of Lincoln Quad and the new Student Recreation Center in an area currently used for faculty/staff parking.

The North Housing residence hall complex has been designed as two buildings which can then further be broken down into four masses per building, connected by semi-transparent links. A design of this nature allows for maximum flexibility in the use of the facility for small groups of students sharing like academic and social interests. The goal is to provide autonomy for each of the eight groups living within the facility by providing them their own "house" while still maintaining the connectivity amongst all the groups. The architecture of the complex ties to other traditional buildings on campus.

Within the North Housing residence hall complex, each of the eight group modules will include a range of residential units from double occupancy rooms for underclassman to singles for seniors. As the first new residential housing project on the Indiana State University campus since the 1960's, the North Housing residence hall complex will integrate sustainable features such as the use of regional materials with high recycled content, energy efficient mechanical systems, and low water usage plumbing fixtures, with a target of being the first LEED certified new building on campus.

The overall cost of the North Housing residence hall complex is estimated at \$24 million, of which approximately \$3 million will be funded from Housing and Dining System reserves and approximately \$21 million from proceeds of the Series 2012 Bonds. The North Housing residence hall complex is expected to be completed for Fall 2014 occupancy.

## 5c SYCAMORE TOWERS RENOVATION – PHASE I

As a part of the continuing upgrade of Residential Life facilities, a complete renovation of Sycamore Towers is planned over a four to five year period. It is anticipated Mills Hall will be renovated in Phase I during the 2013-14 academic year. Authorization to begin work on this project is needed to retain architectural and engineering services and receive construction bids. The work is scheduled to begin in the summer of 2013. Project cost for Phase I is not to exceed \$22,000,000. Funding for this project will be from residence hall reserve funds and long-term debt issued in the form of bonds.

**Recommendation:** Authorization for the Treasurer of the Board of Trustees to request from the Commission for Higher Education, the State Budget Committee, and the Governor of the State of Indiana authority to expend up to \$22,000,000 for Phase I of the Sycamore Towers renovation. The Treasurer is further authorized to take the following action:

- a. To develop a plan of financing for the Phase I renovation of Sycamore Towers and to obtain all necessary State approvals; and
- b. To engage RATIO Architects, Inc. to provide architectural and engineering services and prepare construction documents; and
- c. To enter into contracts to renovate, equip, and to finance the renovation of Phase I once State approval has been obtained.

On a motion by Mr. Campbell, seconded by Mr. Lowery, the recommendation was approved.

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## 5d POLICY ON POLICIES

There is currently no policy in the *University Handbook* that articulates the path by which *Handbook* amendments are undertaken. This proposed policy addition would allow for any member of shared university governance to put forward proposed policy modifications for consideration of the ISU Board of Trustees, whether that modification be an addition, amendment, or repeal. Further, the policy would allow a thorough vetting from all campus community members so that the Board has the benefit of this information before action is taken on a proposed modification, while not restricting the Board from taking actions it deems prudent.

**Recommendation:** Vote to consider the proposed Policy on Policies, with a comment period to begin October 8, 2012 and further consideration at the Board's December meeting.

## 205 POLICY ON POLICIES

- 205.1 Purpose.** Indiana State University wishes to ensure that all official University-wide policies are considered appropriately, formally approved, promulgated in a consistent format, and maintained by the University Secretary in one central location, the University Handbook.
- 205.2 Policy Statement.** The Indiana State University Board of Trustees has the ultimate authority to adopt, amend, or repeal policy.
- 205.3 Submission of Modifications for Consideration.** The University President and the Chairs of the University governance units may submit proposed policy modifications to the Trustees for consideration through the Secretary of the University. All proposed policy modifications must be submitted at least eight (8) days before the Trustee meeting.

- 205.3.1.** The proposed modification shall be included on the Trustee agenda for a vote as to whether the Trustees shall seek comment on such modification, or in their discretion, adopt such proposed modification.
- 205.3.2.** The Secretary of the University shall notify appropriate parties of the content of the proposed modification or the passed modification and solicit comments for at least a sixty (60) day period.
- 205.3.3.** At the Trustee meeting following the comment period, the proposed modification, along with substantive comments, shall be presented by the University President to the Trustees for action; or, with regard to a previously passed modification, substantive comments shall be presented by the University President for the Trustees' consideration. The Trustees may take any action they deem prudent, including asking for additional comment periods, amending the previously-passed policy, or taking no additional action.
- 205.3.4.** The form of proposed modification adopted by the Trustees shall be included in the University Handbook.

Dr. Bradley said the Trustees are not being asked to approve the policy, but to consider the policy.

He apologized for items that were taken off the agenda that was posted earlier on the website.

Trustees felt this was an important policy and after some discussion it was decided that the Secretary of the University would develop a procedure by which she makes announcements and formally solicits comments for this policy.

On a motion by Mr. Pease, seconded by Mr. Campbell, the recommendation was approved.

**6a PURCHASING REPORT**

**Indiana State University  
Purchasing & Central Receiving  
9/21/2012**

Purchase Order Activity for Period August 24, 2012 to September 20, 2012

**Purchases Over \$50,000**

**Best Qualified**

Ratio Architects

Inc

P0072331 Architect & Engineering, Sycamore Towers \$1,349,000.00

## 6b VENDOR REPORT

The following vendors have accumulated purchases from the University for the time period July 1, 2012, through August 31, 2012 (Fiscal Year) in excess of \$250,000:

### Vendors with Purchases Exceeding \$250,000 August 1, 2012 through August 31, 2012

Indiana-American Water Company	\$ 251,602	Water and Sewage Utility Payments
Bell Techlogix Inc	\$ 253,990	Microsoft Software License Payment
HEF Services Inc	\$ 264,081	Federal Audio Visual Package
		Chestnut Street Pedestrian Walkway
ST Construction Inc	\$ 314,571	Phase 3
Medco Health Solutions	\$ 354,950	Prescription Drug Coverage
Evan and Ryan Electrical Contractors	\$ 361,460	Lincoln Housing Renovation
		Campus Cupboard Renovation, Welcome
CDI Inc	\$ 372,711	Center
Nebco/AmWins Group Benefits	\$ 412,000	Retiree Insurance
Midland Engineering Company, Inc.	\$ 441,599	Hulman Center Re-Roof
C H Garmong and Son Inc	\$ 946,149	Erickson Hall Renovations
		Faculty and Student Laptops,
Dell Marketing LP	\$ 1,088,219	Miscellaneous
		Computer Equipment, and Supplies
		Purchases

### Previously Reported Vendors with Purchases Exceeding \$250,000

Innovative Interfaces Inc	\$ 295,350	Library Academic Support
Public Employees Retirement Fund	\$ 546,307	Employee Retirement Payments
Duke Energy	\$ 1,084,710	Electricity Utility Payments
CIGNA Health Care	\$ 2,130,744	Medical Claim Payments

## 6c FACULTY PERSONNEL

### FACULTY

#### Appointments

(Effective August 1, 2012, unless otherwise indicated)

William L. Baker; Assistant Professor, Department of Built Environment; M.B.A., Indiana Wesleyan University (doctoral degree completion expected before January 1, 2013); salary \$60,000 per academic year, prorated from the effective date of January 1, 2013.

Azhar Hussain; Assistant Professor, Department of Aviation Technology; M.B.A., Embry-Riddle Aeronautical University (doctoral degree to be completed by June 1, 2017); salary \$55,000 per academic year.

Stephen Patton; Chairperson, Library Systems and Assistant Librarian, Library Services; M.L.S., Florida State University; salary \$78,000 per fiscal year, prorated from the effective date of September 10, 2012.

Paul-Rene Tamburro; Chairperson and Associate Professor, Department of Social Work; Ph.D., Indiana University; salary \$88,000 per academic year.

Ryan O. Weir; Assistant Librarian, Library Services; M.L.S., IUPUI; salary \$55,000 per fiscal year, prorated from the effective date of September 5, 2012.

Wan-Ju Yen; Assistant Professor, Department of Applied Health Sciences; Ph.D., University of Nebraska – Lincoln; salary \$58,000 per academic year.

#### **Regular Faculty – Instructor Appointments of 2-5 years – 2012-2013 Academic Year (unless otherwise indicated)**

Bridget K. Butwin; Instructor, Department of Political Science; J.D., DePaul University; salary \$44,000 per academic year.

Braden Cole; Instructor, Department of Kinesiology, Recreation, and Sport; M.A., Indiana State University; salary \$36,000 per academic year.

Walter W. Dininger; Instructor, Department of Kinesiology, Recreation, and Sport; M.S., Indiana State University; salary \$36,000 per academic year.

Michael D. Harrold; Instructor, Department of English; M.A., Indiana State University; salary \$36,000 per academic year.

Jill M. Moore; Instructor, Department of Baccalaureate Nursing; B.S., Indiana State University (special credentials on file); salary \$47,500 per academic year.

Robert L. Owegi; Lecturer, Department of Baccalaureate Nursing; M.S.N., Indiana State University; salary \$51,500 per fiscal year



Kathleen M. Pirtle; Instructor, Department of Baccalaureate Nursing; M.S.N., Indiana State University; salary \$47,500 per academic year.

**Temporary Full-Time Lecturer – Appointments of 1-year – 2012-2013 Academic Year (unless otherwise indicated)**

Heather M. Anderson; Full-Time Lecturer, Department of Baccalaureate Nursing; M.N., Indiana State University; salary \$45,000 per academic year.

Christine E. Boone; Full-Time Lecturer, School of Music; Ph.D., The University of Texas at Austin; salary \$35,000 per academic year.

Nathan Brown; Full-Time Lecturer, Department of Kinesiology, Recreation, and Sport; M.A., Indiana State University; salary \$30,000 per academic year.

Lynette N. Browne; Full-Time Lecturer, School of Music; D.M.A., University of Miami; salary \$27,850 per academic year.

Jonathon T. Burns; Full-Time Lecturer, Department of Criminology and Criminal Justice; M.S., Indiana State University; salary \$36,000 per academic year.

Chester J. Burton; Full-Time Lecturer, Department of Art; M.F.A., Indiana State University; salary \$35,020 per academic year.

Emily Cannon; Full-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana Wesleyan University; salary \$53,000 per academic year.

Terry M. Clark; Full-Time Lecturer, Department of History; B.S., Xavier University; salary \$30,000 per academic year.

Kathleen A. Clifford; Full-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; salary \$40,000 per academic year.

Harry E. Gallatin; Full-Time Lecturer, Department of Accounting, Finance, Insurance, and Risk Management; M.B.A., Indiana State University; salary \$42,000 per academic year.

Kathy S. Ginter; Full-Time Lecturer, Department of Kinesiology, Recreation, and Sport; Ph.D., University of Tennessee; salary \$40,000 per academic year.

Lori Hensen; Full-Time Lecturer, Department of Communication; M.A., Indiana University; salary \$47,000 per academic year.

Faith Hudnall; Full-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., University of Central Arkansas; salary \$40,000 per academic year.

Lee A, Luttrell; Full-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; salary \$40,000 per academic year.

Donald W. Maxwell; Full-Time Lecturer, Department of History; Ph.D., Indiana University; salary \$30,000 per academic year.

Floyd W. McWilliams; Full-Time Lecturer, Department of Mathematics and Computer Science; Ph.D., Indiana State University; salary \$36,000 per academic year.

Eloise S. Pitt; Full-Time Lecturer, Department of Criminology and Criminal Justice; M.P.H., Kentucky State University; salary \$36,000 per academic year.

Jason Robaudo, Full-Time Lecturer, Department of Mathematics and Computer Science; M.A., University of Southern Florida; salary \$40,000 per academic year.

James H. Sanchez; Full-Time Lecturer, Department of Mathematics and Computer Science; M.S., Indiana State University; salary \$36,000 per academic year.

Carly A. Schmitt; Full-Time Lecturer, Department of Political Science; M.A., Southern Illinois University Carbondale; salary \$36,000 per academic year.

Susan E. Sharp; Full-Time Lecturer, Department of Communication; M.A., University of Illinois; salary \$44,000 per academic year.

Donald E. Shorter; Full-Time Lecturer, Department of Languages, Literatures, and Linguistics; Doctor of Religion, Indiana Christian University; salary \$36,000 per academic year.

Jessica Simmons; Full-Time Lecturer, Department of Built Environment; B.S., Indiana State University (special credentials on file); salary \$45,000 per academic year.

Jennifer Vincent; Full-Time Lecturer, School of Music; M.M., Butler University; salary \$35,000 per academic year.

Lora C. Walsh; Full-Time Lecturer, Department of Kinesiology, Recreation, and Sport; B.S., Indiana State University (special credentials on file); salary \$30,000 per academic year.

Katherine Zimmer; Full-Time Lecturer, Department of Languages, Literatures, and Linguistics; M.A., Indiana State University; salary \$36,000 per academic year.

**Temporary Faculty Part-Time Appointments—2012 Fall Semester**  
**(Effective August 1, 2012, unless otherwise indicated)**

Meredith J. Addison; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; four hours; salary \$8,400.

Alejandra Alvarado Brizuela; Part-Time Lecturer, Department of Languages, Literatures, and Linguistics; M.A., Indiana State University; twelve hours; salary \$12,000.

Ken Amos; Part-Time Lecturer, Department of Applied Engineering and Technology Management; M.S., Indiana State University; three hours; salary \$3,600.

James W. Archer; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.S., Indiana State University; six hours; salary \$6,000.

Daniela Baez; Part-Time Lecturer, Department of Languages, Literatures, and Linguistics; M.F.A., Indiana State University; from six hours at a salary of \$6,000 to nine hours; salary \$9,000.

William L. Baker; Part-Time Lecturer, Department of Built Environment; M.B.A., Indiana Wesleyan University; two hours; salary \$2,400.

Diane Bailey; Part-Time Lecturer, Department of Advanced Practice Nursing; M.S., Indiana State University; one hour; salary \$2,000.

Christopher Baumunk; Part-Time Lecturer, Department of Languages, Literatures, and Linguistics; M.A., Indiana State University; from three hours at a salary of \$3,000 to nine hours; salary \$9,000.

Andrea S. Baysinger; Part-Time Lecturer, Department of Baccalaureate Nursing; B.S., Indiana State University; one hour; salary \$2,000.

Jeremy M. Bennett; Part-Time Lecturer, Department of Political Science; M.A./M.B.A., Seton Hall University/Stillman School of Business; three hours; salary \$3,000.

Beverly Bitzegaio; Part-Time Lecturer, Department of Applied Engineering and Technology Management; M.S., Indiana State University; two hours; salary \$2,400.

Lynda J. Blaising; Part-Time Lecturer, Department of Elementary, Early, and Special Education; M.A., Ball State University; three hours; salary \$3,999.

Jenny Bodwell; Part-Time Lecturer, Department of Biology; B.S., University of New Hampshire; three hours; salary \$3,000.

Jack Bonham; Full-Time Lecturer, Department of English; M.A., Indiana State University; fifteen hours; salary \$15,000.

Shane Bouman; Part-Time Lecturer, Department of Kinesiology, Recreation, and Sport; B.S., South Dakota State University; two hours; salary \$2,000.

Errett J. Bozarth; Part-Time Lecturer, Department of Aviation Technology; B.S., U.S. Naval Academy (special credentials on file); three hours; salary \$3,000.

William J. Brett; Professor Emeritus, Department of Biology; Ph.D., Northwestern University; three hours; salary \$3,000.

Charles D. Bridges; Part-Time Lecturer, Department of Criminology and Criminal Justice; J.D., Indiana University; three hours; salary \$3,000.

Terry D. Burger; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., Indiana State University; three hours; salary \$3,000.

Robert E. Burton; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise five student teachers; salary \$3,000.

Sara Byczek; Part-Time Lecturer, Interdisciplinary Programs; M.S., Illinois State University; three hours; salary \$3,000.

Marilyn S. Byrd; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; 2.7 hours; salary \$5,670.

Duane E. Caperton; Part-Time Lecturer, Department of Educational Leadership; M.S., Indiana State University; three hours; salary \$3,000.

Nicole R. Christlieb; Part-Time Lecturer, Department of Political Science and Interdisciplinary Programs; B.S., Indiana State University (special credentials on file); six hours; salary \$6,000.

Ellen K. Clark; Student Teacher Supervisor, Education Student Services; M.S.E., Indiana University; supervise one student teacher; salary \$560.

Mark Clauss; Part-Time Lecturer, Department of Applied Engineering and Technology Management; M.S., Indiana State University; three hours; salary \$3,600.

Kara Claybrook; Part-Time Lecturer, School of Music; M.M., Illinois State University; 6.67 hours; salary \$6,670.

Daniel Cleveland; Part-Time Lecturer, Department of Psychology; Pharm.D., Purdue University; three hours; salary \$3,000.

Yoshiko Cockerham; Part-Time Lecturer, Department of Languages, Literatures, and Linguistics; M.A., Indiana University; six hours; salary \$6,000.

Emanuel M. Cohen; Part-Time Lecturer, Department of Accounting, Finance, Insurance, and Risk Management; M.B.A., Indiana State University; three hours; salary \$3,000.

Christy Coleman-Brown; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., University of California – Los Angeles; six hours; salary \$6,000.

Sharon W. Cordray; Part-Time Lecturer, Department of Art; M.F.A., Indiana State University; six hours; salary \$6,000.

Margaret L. Corey; Part-Time Lecturer, Department of Communication Disorders and Counseling, School and Educational Psychology; Ph.D., Indiana State University; three hours; salary \$3,000.

Joyce L. Cox; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; two hours; salary \$4,000.

Lynda Cox; Full-Time Lecturer, Department of English; M.A., Indiana State University; fifteen hours; salary \$15,000.

Catherine A. Culbertson; Part-Time Lecturer; Department of Elementary, Early, and Special Education; M.S., Florida State University; three hours; salary \$3,999.

Sally W. Davies; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.E., Indiana State University; three hours; salary \$3,000.

Irma D. Davis; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; 1.5 hours; salary \$1,500.

Rush Davis; Full-Time Lecturer, Department of Mathematics and Computer Science; M.Ed., Indiana State University; fifteen hours; salary \$15,000.

Candace K. deCourville; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; five hours; salary \$10,000.

Cynthia A. DeVaney; Student Teacher Supervisor, Education Student Services; M.A., Ball State University; supervise three student teachers; salary \$1,680.

Michael Diaz; Part-Time Lecturer, Department of History; M.A., University at Albany, SUNY; twelve hours; salary \$12,000.

Gregory A. Dietz; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., Indiana State University; five hours; salary \$5,000.

Glen Dimick; Part-Time Lecturer, School of Music; M.M., DePaul University; 5.67 hours; salary \$5,670.

Jessica Durbin; Part-Time Lecturer, Department of Advanced Practice Nursing; M.S., Indiana University; four hours; salary \$8,000.

Gregory J. Eaken; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., Indiana University; three hours; salary \$3,000.

Julie B. Edwards; Part-Time Lecturer, School of Music; M.M., University of North Carolina; eleven hours; salary \$11,000.

Linda Edwards; Full-Time Lecturer, Department of Management, Information Systems, and Business Education; M.S., Indiana Wesleyan University; fifteen hours; salary \$21,000.

Margaret J. Erthal; Part-Time Lecturer, Department of Management, Information Systems, and Business Education; Ph.D., Southern Illinois University; three hours; salary \$3,000.

Beth Fields; Part-Time Lecturer, Department of Baccalaureate Nursing Completion and Department of Advanced Practice Nursing; M.S., Indiana State University; nine hours; salary \$18,000.

Jessica Fields; Part-Time Lecturer, Department of History; M.A., Indiana State University; three hours; salary \$3,000.

Deborah Flurkey; Part-Time Lecturer, Department of Elementary, Early, and Special Education; M.Ed., Clemson University; four hours; salary \$4,000.

Mark E. Fraley; Part-Time Lecturer, Department of Political Science; M.P.A., University at Washington; six hours; salary \$6,000.

Melissa E. Froderman; Part-Time Lecturer, Department of Applied Engineering and Technology Management; B.S., Indiana State University; four hours; salary \$4,800.

Ivan Furre; Part-Time Lecturer, Department of Psychology; M.A., Indiana University; three hours; salary \$3,000.

Anita Gabbard; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; Master of Leadership, St. Mary of the Woods College; three hours; salary \$3,000.

Todd Gallagher; Part-Time Lecturer, School of Music; M.M., Indiana State University; six hours; salary \$6,000.

Larry Gambaiani; Part-Time Lecturer, Department of Educational Leadership; Ed.D., Indiana University; six hours; salary \$6,000.

Carey Gerber; Part-Time Lecturer, Department of Baccalaureate Nursing; M.N., University of Southern Indiana; one hour; salary \$2,000.

Pamela L. Gibboney; Student Teacher Supervisor, Education Student Services; M.S., Indiana University; supervise one student teacher; salary \$560.

Breanna N. Gile; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., Indiana State University; three hours; salary \$3,000.

Amanda B. Gilman; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S.; M.Ed., Indiana State University; one hour; salary \$1,000.

Tonya Gimbert; Part-Time Lecturer, Department of Kinesiology, Recreation, and Sport; M.S., Indiana State University; three hours; salary \$3,000.

Cynthia L. Gloye; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.Ed., Indiana State University; three hours; salary \$3,000.

Edmund W. Grosskopf; Professor Emeritus, Department of Criminology and Criminal Justice; Ed.D., Indiana University; three hours; salary \$3,000.

Katherine Gunn; Part-Time Lecturer, School of Music; M.M., Texas Tech University; six hours; salary \$6,000.

Colleen M. Haas; Part-Time Lecturer, Department of History; Ph.D., Indiana University; twelve hours; salary \$12,000.

Alexander J. Hagedorn; Part-Time Lecturer, Department of Applied Engineering and Technology Management; M.S., Indiana State University; six hours; salary \$7,200.

James E. Hagedorn; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise two student teachers; salary \$1,120.

Nicole S. Hall; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; 2.60 hours; salary \$5,200.

Uwe Hansen; Professor Emeritus, Department of Mathematics and Computer Science; Ph.D., Brigham Young University; six hours; salary \$6,000.

Denise M. Harden; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., Indiana State University; one hour; salary \$1,000.

Timothy Harlan; Part-Time Lecturer, Department of English; M.S., Indiana State University; twelve hours; salary \$12,000.

David A. Harris; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise five student teachers; salary \$3,000.

Steven P. Harris; Part-Time Lecturer, Department of Philosophy; B.A., University of Massachusetts Amherst (special credentials on file); twelve hours; salary \$12,000.

Gary P. Hartsock; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.S., Indiana State University; three hours; salary \$3,000.

Rebecca L. Harvey; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; B.S., Indiana State University (special credentials on file); six hours; salary \$12,000.

Angela Hayes; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; 1.5 hours; salary \$1,500.

Randy J. Hillenburg; Part-Time Lecturer, Department of Aviation Technology; Master of Aeronautical, Embry-Riddle Aeronautical; three hours; salary \$3,000.

Deborah Hodson; Part-Time Lecturer, Department of Applied Health Science; M.S., Indiana State University; three hours; salary \$3,000.,

Susan Hoffman; Part-Time Lecturer, Department of English; M.A., Indiana State University; nine hours; salary \$10,179.

Cherie Howk; Part-Time Lecturer, Department of Advanced Practice Nursing; Ph.D., Rush University; three hours; salary \$6,000.

Robert G. Huckabee; Professor Emeritus, Department of Criminology and Criminal Justice; Ph.D., Sam Houston State University; three hours; salary \$3,000.

Grace L. Hunter; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; B.A., University of California, Irvine; three hours; salary \$3,000.

Rebecca D. Jackson; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; four hours; salary \$8,000.

Edward K. Jenison; Part-Time Lecturer, Department of Communication; B.S., Indiana State University (special credentials on file); six hours; salary \$6,000.

Lyndsay N. Jenkins; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.A., Northern Illinois University; three hours; salary \$3,000.

Donald Jennerman; Professor Emeritus, Department of Languages, Literatures, and Linguistics; Ph.D., Indiana University; six hours; salary \$6,000.

Estill Stephen Joseph; Part-Time Lecturer, Department of Applied Engineering and Technology Management; M.A., Ball State University; three hours; salary \$3,600.

Amy L. Joy; Part-Time Lecturer, Department of Advanced Practice Nursing and Department of Baccalaureate Nursing Completion; M.S., Indiana State University; twelve hours; salary \$24,000.

Saundra K. Kassis; Student Teacher Supervisor; Education Student Services; M.S., Indiana State University; supervise seven student teachers; salary \$4,200.

David Kelty; Full-Time Lecturer, Department of English; M.Ed., Indiana State University; fifteen hours; salary \$15,000.

Sylvia A. Kirchner; Student Teacher Supervisor; Education Student Services; M.S., Indiana State University; supervise three student teachers; salary \$1,800.

Kara Kish; Part-Time Lecturer, Department of Kinesiology, Recreation, and Sport; B.S., Indiana State University (special credentials on file); three hours; salary \$3,000.

Debra R. Knaebel; Part-Time Lecturer, Department of Elementary, Early, and Special Education; Ph.D., Indiana State University; from six hours at a salary of \$6,000 to ten hours; salary \$10,000.



Craig M. Koch; Part-Time Lecturer, Department of Built Environment; M.B.A., Indiana University; three hours; salary \$3,600.

Laurence E. Kunes; Professor Emeritus, Department of Mathematics and Computer Science; Ph.D., Ohio State University; three hours; salary \$3,000.

Kristal Lagro; Part-Time Lecturer, Department of Baccalaureate Nursing; M.P.C.N., Indiana Wesleyan University; two hours; salary \$4,000.

Michelle Landis; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; M.Ed., University of Hawaii at Manoa; three hours; salary \$3,000.

Michael J. Langevin; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., Indiana State University; three hours; salary \$3,000.

Charles Larson; Part-Time Lecturer, Department of Languages, Literatures, and Linguistics; B.A., Indiana State University; three hours; salary \$3,000.

Leigh A. Lawson; Part-Time Lecturer, Department of Earth and Environmental Systems; M.S., Indiana State University; three hours; salary \$3,000.

Ralph M. Leck; Part-Time Lecturer, University Honors Program and Department of History; Ph.D., University of California - Irvine; nine hours; salary \$9,000.

Jeanna R. Lisman; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana Wesleyan University; one hour; salary \$2,000.

Eddie Ludema; Part-Time Lecturer, School of Music; M.M., Indiana University; one hour; salary \$1,000.

Michael E. Madriaga; Student Teacher Supervisor, Education Student Services; M.S., Indiana University; supervise two student teachers; salary \$1,120.

David Mannell; Part-Time Lecturer, School of Music; M.S., IUPUI; 8.33 hours; salary \$8,333.

Marthann Markle; Assistant Professor Emerita, Department of Kinesiology, Recreation, and Sport; M.S., Indiana State University; two hours; salary \$2,000.

Ron Martin; Full-Time Lecturer, Department of English; M.S., Indiana State University; fifteen hours; salary \$15,000.

Florence Mathieu-Conner; Part-Time Lecturer, Department of Languages, Literatures, and Linguistics; M.A., University of Illinois –Urbana-Champaign; six hours; salary \$6,000.

David H. McCarter; Part-Time Lecturer, Department of History; Ph.D., University of Iowa; nine hours; salary \$9,000.

Rachel McClelland; Part-Time Lecturer, Department of Communication; M.A., Indiana State University; three hours; salary \$3,700, prorated from the effective date of September 12, 2012.

Matthew R. McClure; Part-Time Lecturer, Department of Applied Engineering and Technology Management; B.S., Indiana State University; six hours; salary \$7,200.

Rebecca McElroy; Part-Time Lecturer, Department of English; M.S., Indiana State University; six hours; salary \$6,000.

David McMannus; Part-Time Lecturer, Department of Kinesiology, Recreation, and Sport; M.S., Indiana State University; three hours; salary \$3,000.

Brent McPike; Part-Time Lecturer, School Music; M.M., Indiana University; 7.67 hours; salary \$7,670.

Kathryn Miley; Part-Time Lecturer, Department of Advanced Practice Nursing; M.S., Indiana State University; six hours; salary \$12,000.

Sherryn Miley; Student Teacher Supervisor, Education Student Services; M.S., Indiana University; supervise two student teachers; salary \$1,120.

Mark L. Miller; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise five student teachers; salary \$2,800.

Maurice Miller; Professor Emeritus, Department of Elementary, Early, and Special Education; Ph.D., Southern Illinois University; six hours; salary \$6,000.

Dorothy Mimms; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; 6.6 hours; salary \$13,398.

Linda Minty; Part-Time Lecturer, Department of English; M.A., Indiana State University; six hours; salary \$6,000.

Stephen Moore; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise four student teachers; salary \$2,240.

Teressa L. Moore; Part-Time Lecturer, Department of Baccalaureate Nursing; B.S., Indiana State University; one hour; salary \$2,000.

Michelle Morahn; Full-Time Lecturer, Department of History; M.A., Indiana State University; fifteen hours; salary \$15,000.

Matthew J. Morgan; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.S., Indiana State University; three hours; salary \$3,000.

Tammy Mundy; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; nine hours; salary \$18,000.

Francois Mulot; Part-Time Lecturer, Department of Languages, Literatures, and Linguistics; M.A., Indiana University; six hours; salary \$6,000.

Somer Nourse; Part-Time Lecturer, Department of Baccalaureate Nursing; B.S., Indiana State University; three hours; salary \$6,000.

Makoto Omoto; Part-Time Lecturer, Department of Applied Health Sciences; M.S., Indiana University; three hours; salary \$3,000.

Kelley Niyama; Part-Time Lecturer, School of Music; M.M., Indiana University; 13.67 hours; salary \$13,670.

Timothy C. Payne; Student Teacher Supervisor, Education Student Services; M.S., Indiana University; supervise one student teacher; salary \$560.

Tammy Pearson; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; 1.5 hours; salary \$3,000.

Charles W. Peebles; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; B.S., Capella University; three hours; salary \$6,000.

Diana L. Peebles; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S.N., Indiana Wesleyan University; thirteen hours; salary \$26,000.

Ken Pell; Full-Time Lecturer, Department of English; M.A., Indiana State University; fifteen hours; salary \$15,000.

Curtis Pennington; Part-Time Lecturer, School of Music; M.M., Indiana State University; 11.34 hours; salary \$11,340.

Eric Petenbrink; Part-Time lecturer, Department of History; M.A., Indiana University; nine hours; salary \$9,000.

Joseph Pettit; Part-Time Lecturer, Department of Applied Health Sciences; M.S., Indiana State University; three hours; salary \$3,000.

Kathleen Pickrell; Associate Professor Emerita, Department of Baccalaureate Nursing and Department of Baccalaureate Nursing Completion; M.S.N., IUPUI; 3.3 hours; salary \$6,630.

Daniel I. Pigg; Part-Time Lecturer, Department of Accounting, Finance, Insurance, and Risk Management; M.B.A., University of Missouri; three hours; salary \$3,150.

Katherine Pine; Full-Time Lecturer, Department of Communication; M.S., Indiana State University; eighteen hours; salary \$18,000.

Kathryn Pommier; Part-Time Lecturer, Department of Kinesiology, Recreation, and Sport; M.S., Eastern Illinois University; three hours; salary \$3,000.

Jeanne Potts; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S.N., IUPUI; nine hours; salary \$18,000.

Kiaya J. Powell; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; five hours; salary \$5,000.

William Powell; Part-Time Lecturer, Department of Elementary, Early, and Special Education; B.S., Ball State University (special credentials on file); three hours; salary \$3,999.

Daniel Powers; Part-Time Lecturer, School of Music; M.M., Indiana University; 3.33 hours; salary \$3,330.

Leslie Preddy; Part-Time Lecturer, Department of Curriculum, Instruction, and Media Technology; M.S., Indiana State University; three hours; salary \$3,000.

Monty Records; Full-Time Lecturer, Department of English; M.A., Indiana State University; fifteen hours; salary \$16,695.

Janice Redenbarger; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; three hours; salary \$3,000.

Dottie Rigsby; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.S., Indiana State University; six hours; salary \$6,000.

Gloria M. Rogers; Part-Time Lecturer, Department of Educational Leadership; Ph.D., Indiana State University; six hours; salary \$6,000.

Chad L. Roseland; Part-Time Lecturer, School of Music; M.M., University of Arizona; 11.67 hours; salary \$11,670.

Francis Saxman; Student Teacher Supervisor, Education Student Services; Ed.D., Ball State University; supervise five student teachers; salary \$2,800.

Eugenia Saylor; Part-Time Lecturer, Department of Languages, Literatures, and Linguistics; M.A., Indiana State University; twelve hours; salary \$12,000.

Harold Schipp; Student Teacher Supervisor; Education Student Services; Ed.S., Indiana State University; supervise one student teacher; salary \$560.

Kristyn Schlimgen; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.A., Indiana State University; three hours; salary \$3,000.

Jeffrey Schrink; Professor Emeritus, Department of Criminology and Criminal Justice; Ed.D., Indiana University; six hours; salary \$6,000.

Richard C. Setliff; Part-Time Lecturer, Department of Economics; M.B.A., Indiana State University; three hours; salary \$3,000.

Glenna Simons; Part-Time Lecturer, Department of Psychology; J.D., Loyola University School of Law; six hours; salary \$6,000.

Neil Singleton; Full-Time Lecturer, Department of Communication; M.S., Indiana State University; eighteen hours; salary \$18,000.

Anthony J. Sistelos; Full-Time Lecturer, Department of Mathematics and Computer Science; Ph.D., Indiana State University; fifteen hours; salary \$15,000.

David Sivley; Part-Time Lecturer, Dean's Office, College of Technology Student Services; M.S. and M.B.A., Indiana State University; 10.42 hours; salary \$12,504.

Jennifer L. Smith; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$3,000.

Stacey Smith; Part-Time Lecturer, Department of Advanced Practice Nursing; M.S., University of Southern Florida; four hours; salary \$8,000.

Douglas Sperry; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.A., Catholic University of America; nine hours; salary \$9,000.

John Spicknall; Professor Emeritus, School of Music; Ph.D., University of Maryland; .67 hours; salary \$670.

Sharilyn Spicknall; Part-Time Lecturer, School of Music; M.S., Indiana State University; 1.67 hours; salary \$1,670.

Logan Strawn; Part-Time Lecturer, School of Music; M.M., Indiana University; three hours; salary \$3,000.

Crystal Sullivan; Part-Time Lecturer, Department of English; M.A., Indiana State University; twelve hours; salary \$12,000.

Jonathon Swaner; Part-Time Lecturer, Department of Communication; B.S., Indiana State University (special credentials on file); three hours; salary \$3,000.

James Tanoos; Part-Time Lecturer, Department of Management, Information Systems, and Business Education; M.B.A., IUPUI; six hours; salary \$6,000.

Melissa L. Thomas; Part-Time Lecturer, Department of Baccalaureate Nursing; B.S., Indiana Wesleyan University; two hours; salary \$4,000.

Jackie Thurner; Part-Time Lecturer, Department of Baccalaureate Nursing; B.S., Indiana State University; one hour; salary \$2,000.

Lisa Tincher; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; nine hours; salary \$18,000.

Joshua True; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; M.A.; University of Nebraska at Omaha; two hours; salary \$3,000.

Marsha Turner-Shear; Student Teacher Supervisor, Education Student Services; Ph.D., Indiana University; supervise two student teachers; salary \$1,120.

Millie Vaughn; Student Teacher Supervisor, Education Student Services; Ph.D., Indiana State University; supervise four student teachers; salary \$2,400.

Amanda Ward; Part-Time Lecturer, Department of Baccalaureate Nursing; B.S., Ball State University (special credentials on file); eight hours; salary \$16,000.

Molly Wasson; Part-Time Lecturer, Department of Advanced Practice Nursing; M.S., Indiana State University; three hours; salary \$6,000.

Sharron Watkins; Assistant Professor Emerita and Student Teacher Supervisor, Education Student Services; M.A., Evansville College; supervise four student teachers; salary \$2,400.

Kelly Watts; Part-Time Lecturer, Department of Advanced Practice Nursing and Department of Baccalaureate Nursing Completion; M.S., Indiana State University; six hours; salary \$12,000.

James Waugh; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise three student teachers; salary \$2,100.

Deborah Webster; Part-Time Lecturer, Department of Mathematics and Computer Science; M.Ed., Indiana State University; six hours; salary \$6,000.

Erik Wennstrom; Full-Time Lecturer, Department of Mathematics and Computer Science; M.N.S., Arizona State University; fifteen hours; salary \$15,000.

Brandon Wentz; Full-Time Lecturer, Department of Communication and Department of Theater; M.F.A., University of Georgia Athens; fifteen hours; salary \$15,000.

Wanda Wilkey; Part-Time Lecturer, Department of Art; M.F.A., Indiana State University; six hours; salary \$6,000.

Elizabeth Wilkinson; Part-Time Lecturer, Department of Built Environment; M.S., University of California, San Diego; three hours; salary \$3,600.

John Williams; Part-Time Lecturer, School of Music; B.M., East Tennessee State University; seven hours; salary \$7,000.

Rachel Williams; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; six hours; salary \$6,000.

Jeffrey Wireman; Full-Time Lecturer, Department of English; M.A., University of Wyoming; fifteen hours; salary \$15,000.

Crystal Woods; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; three hours; salary \$6,000.

Shannon Wood; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise three student teachers; salary \$1,680.

Rebecca Wray; Part-Time Lecturer, Department of Management, Information Systems, and Business Education; M.B.A., Indiana State University; one hour; salary \$1,000.

Mary Wright; Full-Time Lecturer, Department of English; M.Ed., University of Illinois; fifteen hours; salary \$15,000.

Ahmad Zaher; Part-Time Lecturer, Department of Biology; M.D., Alfateh University, Libya; nine hours; salary \$9,000.

### **Change of Status and/or Pay Rate**

Esther L. Acree; Associate Professor, Department of Baccalaureate Nursing Completion; stipend of \$10,000 for additional duties as Acting Chairperson; effective July 1, 2012 through June 30, 2013.

R. Troy Allen; Associate Professor, Department of Aviation Technology and Assistant Dean, College of Graduate and Professional Studies; supplement of \$22,750 per academic year, effective August 1, 2012; stipend of \$5,000, prorated for the appointment period of August 6, 2012 through December 31, 2012, for additional duties as Acting Dean, College of Graduate and Professional Studies.

Joe E. Ashby; Chairperson and Associate Professor, Department of Electronics and Computer Engineering Technology; stipend of \$3,750 for additional duties as Interim Director of Academic Student Services and Faculty Fellow, College of Technology; for the fall semester of the 2012-2013 academic year.

George S. Bakken; Professor Emeritus, Department of Biology; phased retirement stipend of \$33,969.27; effective for the 2012-2013 academic year.

David P. Beach; Professor Emeritus, Department of Electronics and Computer Engineering Technology; phased retirement stipend of \$45,154; effective for the 2012-2013 academic year.

Robert L. Boyd; Associate Professor Emeritus, Department of Educational Leadership; phased retirement stipend of \$30,639.44; effective for the 2012-2013 academic year.

Natalie Bulick; Assistant Librarian, Library Services; stipend of \$5,000 for additional duties as Acting Chairperson, Special Collections Department, Library Services; effective September 1, 2012 through February 28, 2013.

Herschel N. Chait; Associate Professor, Department of Management, Information Systems, and Business Education; stipend of \$3,500 for additional duties as Interim Chairperson, Department of Management, Information Systems, and Business Education; effective September 1, 2012 through December 31, 2012.

John L. Conant; Chairperson and Professor, Department of Economics; salary adjustment of \$250 to be added to 2012-2013 base for duties as Faculty Senate Vice Chairperson for the 2011-2012 academic year; stipend of \$750 for additional duties as Faculty Senate Vice Chairperson; effective for the 2012-2013 academic year; salary \$102,495 per academic year; effective August 1, 2012.

Cynthia L. Crowder; Chairperson and Associate Professor, Department of Human Resource Development and Performance Technologies; stipend of \$1,500 for additional duties in the Assessment Leadership Group; for the fall semester of the 2012-2013 academic year.

Scott A. Cullison; Instructor, Department of Communication; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2012-2013 academic year.

Concetta A. DePaolo; Professor, Department of Marketing and Operations; stipend of \$1,500 for additional duties in the Assessment Leadership Group; for the fall semester of the 2012-2013 academic year.

Max E. Douglas; Professor Emeritus, Department of Marketing, Information Systems, and Business Education; phased retirement stipend of \$34,542; effective for the 2012-2013 academic year.

Ronald W. Dunbar; Professor Emeritus, Department of Languages, Literatures, and Linguistics; phased retirement stipend of \$50,280; effective for the 2012-2013 academic year.

Lindsey E. Eberman; Assistant Professor, Department of Applied Medicine and Rehabilitation; stipend of \$3,000 for additional duties Faculty Fellow, College of Graduate and Professional Studies; for the fall semester of the 2012-2013 academic year.

Connie Elmore; from Instructor, Department of Languages, Literatures, and Linguistics to Part-Time Lecturer, Department of Languages, Literatures, and Linguistics; six hours; salary \$6,000.

Henry M. Erisman; Professor Emeritus, Department of Political Science; phased retirement stipend of \$29,575; for the 2012-2013 academic year.

Blanche Evans; Professor Emerita, Department of Kinesiology, Recreation, and Sport; phased retirement stipend of \$13,788; for the fall semester of the 2012-2013 academic year.

Marcee C. Everly; Chairperson and Assistant Professor, Department of Baccalaureate Nursing; change in chairperson supplement from \$8,000 to \$12,000; effective August 1, 2012.

Paula E. Frank; Professor Emerita, Department of Baccalaureate Nursing Completion; phased retirement stipend of \$27,993; effective for the 2012-2013 academic year.

Eric M. Hampton; Associate Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology; stipend of \$1,500 for additional duties in the Leadership Assessment Group; for the fall semester of the 2012-2013 academic year.

Steven R. Hardin; from Associate Librarian and Interim Chairperson, Reference/Instruction Department, Library Services to Associate Librarian, Library Services; surrenders stipend; effective August 31, 2012.



Molly K. Hare; Associate Professor, Department of Kinesiology, Recreation, and Sport; stipend of \$1,500 for additional duties in the Leadership Assessment Group; for the fall semester of the 2012-2013 academic year.

Jon M. Hawes; Professor, Department of Marketing and Operations; stipend of \$30,000 per fiscal year for additional duties as Director of Sales and Negotiation Center, Scott College of Business; effective July 1, 2012 through June 30, 2015.

Charles L. Hoffman; Associate Professor Emeritus, Department of English; phased retirement stipend of \$20,484; effective for the 2012-2013 academic year.

Amila K. Jeewandara; Instructor, Department of Chemistry and Physics; change in salary from \$38,000 to \$40,442 per academic year; effective August 1, 2012 through May 31, 2014.

Jolynn S. Kuhlman; Professor, Department of Kinesiology, Recreation and Sport; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2012-2013 academic year.

Robyn R. Lugar; from Chairperson and Associate Professor, Department of Social Work to Associate Professor, Department of Social Work; surrenders chair supplement of \$2,500; salary \$72,807 per academic year; effective August 1, 2012.

Melody L. McKinney; Associate Professor Emerita, Department of Baccalaureate Nursing Completion; phased retirement stipend of \$22,218; effective for the 2012-2013 academic year.

Peter J. Mikolaj; Professor Emeritus, Department of Accounting, Finance, Insurance, and Risk Management; phased retirement stipend of \$54,480; effective for the 2012-2013 academic year.

Marcia A. Miller; Associate Professor, Department of Baccalaureate Nursing; stipend of \$10,000, prorated for the effective dates of August 1, 2012 through August 16, 2012 for additional duties as Acting Chairperson, Department of Social Work.

Gordon Minty; Professor Emeritus, Department of Applied Engineering and Technology Management; phased retirement stipend of \$47,567; effective for the 2012-2013 academic year.

Jennifer A. Mullen; Instructor, Department of Communication; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2012-2013 academic year.

Michael J. Murphy; from Professor, Department of Psychology and Director of Clinical Training of the Doctor of Psychology Program, to Professor, Department of Psychology; salary \$107,920 per fiscal year, prorated for the effective dates of August 1, 2012 through May 31, 2013; retirement, effective May 31, 2013.

Leah Nellis; from Assistant Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology and Director, Blumberg Center, to Assistant Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology; effective June 30, 2012; from Assistant Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology, to Associate Professor, Department of Communication Disorders and Counseling,

School, and Educational Psychology and Adam's Faculty Fellow; effective August 1, 2012 through July 31, 2013; no change in salary; stipend of \$13,786 for additional duties as Director, Effective Evaluation Grant; effective September 1, 2012 through May 31, 2013.

Amber N. Northam; Instructor, Department of Applied Medicine and Rehabilitation; stipend of \$8,000 for additional duties as Entry Level Athletic Training Program Director; effective for the 2012-2013 academic year.

Elizabeth O'Laughlin; from ten-month faculty appointment as Professor, Department of Psychology, to fiscal year appointment as Professor, Department of Psychology and Director of Clinical Training of the Doctor of Psychology Program; salary \$90,158.99 per fiscal year, prorated from the effective date of August 1, 2012.

Catherine S. Paterson; Associate Professor, Department of Applied Medicine and Rehabilitation; stipend of \$2,500 for additional duties as Faculty Fellow, Center for Community Engagement; for the fall semester of the 2012-2013 academic year.

Randall W. Peters; Associate Professor, Department of Applied Engineering and Technology Management; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2012-2013 academic year.

Thomas H. Sawyer; Professor, Department of Kinesiology, Recreation, and Sport; stipend of \$750 for additional duties as Faculty Senate Secretary; effective for the 2012-2013 academic year.

Virgil L. Sheets; Chairperson and Professor, Department of Psychology; stipend of \$3,000 for additional duties as Faculty Senate Chairperson; effective for the 2012-2013 academic year.

Steven Stofferahn; Associate Professor, Department of History; stipend of \$2,500 for additional duties as Faculty Fellow, Center for Community Engagement; for the fall semester of the 2012-2013 academic year; stipend of \$3,000 for additional duties for the Dean's Office, College of Arts and Sciences; for the 2012-2013 academic year.

Kevin S. Ward; Instructor, Department of Communication; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2012-2013 academic year.

Marissa Wiley; Instructor, Department of Communication; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2012-2013 academic year.

Dorothy C. Yaw; Professor, Department of Human Resource Development and Performance Technologies; stipend of \$3,750 for additional duties as Faculty Fellow, College of Technology; for the fall semester of the 2012-2013 academic year.

Bassam Y. Yousif; Associate Professor, Department of Economics; stipend of \$1,500 for additional duties in the Leadership Assessment Group; for the fall semester of the 2012-2013 academic year.

## 6d OTHER PERSONNEL

### NON-EXEMPT

#### Appointments

Misty Bolinger; Child Care Center Teacher's Aide, Early Childhood Education Center; \$10.93/hr; effective September 24, 2012.

Angela Herrick; Data Entry Operator, Associate VP and University Controller; \$11.89/hr; effective September 17, 2012.

Ashley Holt; Administrative Assistant I, IU School of Medicine – Terre Haute; \$11.89/hr; effective September 24, 2012.

Debra Jatczak; Administrative Assistant I, Advanced Practice Nursing; \$11.89/hr; effective September 18, 2012.

Melissa Magnetti; Custodian II, Hulman Center; \$9.70/hr; effective September 4, 2012.

Alisha Reed; Student Services Assistant II, Associate VP for Finance and Assistant Treasurer; \$12.98/hr; effective September 17, 2012.

#### Separations

Willadean Rollings; Administrative Assistant I, Networks; effective September 21, 2012.

#### Change in Status and/or Pay Rate

##### Promotion

Wendy Cox; from Administrative Assistant I, Honors Program; \$12.33/hr to Dean's Assistant, Dean of University College; \$15.67/hr; effective October 1, 2012.

##### Transfers

Susan Crist; from Student Services Assistant II, Admissions and High School Relations; \$14.46/hr to Student Services Assistant III, Applied Health Science; \$14.46/hr; effective October 1, 2012.

##### Reclassification

Kristy Nicoson; from Administrative Assistant I; \$15.39/hr to Student Services Assistant II, \$17.02/hr; IU School of Medicine – Terre Haute; effective September 15, 2012.

##### Other

Jeffery Stinson; skill assessment from Police Officer, Public Safety; \$17.27/hr to Police Officer; Public Safety; \$18.48/hr; effective September 22, 2012.

## **EXEMPT**

### **Appointments**

Amanda D. Cockrell; Network Engineer, Office of Information Technology; B.S., Indiana State University; salary \$42,841, prorated from the effective date of July 23, 2012.

Hodari Glinsey; Admissions Regional Coordinator (Northern Region); Admissions and High School Relations; MBA, University of Phoenix; salary \$36,000 per fiscal year, effective September 10, 2012.

S. Allen Lindsay; Scott College of Business Undergraduate Student Services Assistant Director; M.S., Indiana State University; salary \$42,841, prorated from the effective date of September 24, 2012.

Rebecca M. Murray; Psychology Clinic Director, Department of Psychology; Ph.D., Georgia State University; salary \$42,000, prorated from the effective date of August 1, 2012.

Rhonda J. Reed; Learning Resource Center Director, College of Nursing, Health, and Human Services; M.S.N., University of Evansville; salary \$58,500 for the ten-month period effective August 1, 2012 through May 31, 2013.

### **Temporary Appointments**

Louise A. Anderson; Director, West Central Indiana Area Health Education Center; M.N.A., IUPUI; salary \$65,815 per fiscal year; effective July 1, 2012 through June 30, 2013.

Terranita K. Brown; Community Development Coordinator, Wabash Valley Small Business Development Center; high school diploma; salary \$44,337 per fiscal year; effective July 1, 2012 through June 30, 2013.

Peter Downey; IEPRC Site Manager, Blumberg Center; M.S.Ed, Indiana University Fort Wayne; salary \$100,000 per fiscal year, prorated for the appointment period September 4, 2012 through September 30, 2013.

Tiandra M. Finch; Athletic Studies Assistant Director, Student Academic Services Center; M.B.A., Wright State University; salary \$32,500 per fiscal year, prorated for the appointment period September 24, 2012 through June 30, 2013.

David B. Gomula; Laptop Manager, Office of Information Technology; B.S., California State University; salary \$43,490 per fiscal year, prorated for the appointment period August 1, 2012 through June 30, 2013.

Debbie C. Huckabee; Educational Support Coordinator, Student Support Services; M.S., Indiana State University; salary \$38,040 per fiscal year; effective September 1, 2012 through August 31, 2013.

Mary C. Kennedy; Director, Center for the Study of Health, Religion, and Spirituality; Ph.D., Loyola University Maryland; salary \$50,000 per fiscal year, prorated from the effective date of October 10, 2012.

James R. Pond; Interim Director, McNair Graduate Opportunity Program; M.A., Indiana State University; salary \$50,000 per fiscal year, prorated for the appointment period August 16, 2012 through September 30, 2012.

Caroline Savage; Assistant Director, Institute for Community Sustainability; M.P.S., State University of New York College of Environmental Science; salary \$40,000 per fiscal year, prorated from the effective date of July 30, 2012.

Venita O. Stallings; Academic Advisor, Student Support Services; M.S., Indiana State University; salary \$38,648 per fiscal year; effective September 1, 2012 through August 31, 2013.

Paul Simacek; Business Advisor, Wabash Valley Small Business Development Center; M.B.A., University of Oxford; salary \$38,018 per fiscal year; effective July 1, 2012 through June 30, 2013.

Jack Schroeder; 21<sup>st</sup> Century Scholars Corps Coordinator, Student Academic Services Center; FTE 0.75; salary \$28,500 per fiscal year; effective September 1, 2012 through August 31, 2013.

Heather E. Strohm; Director, West Central Indiana Small Business Development Center; M.B.A., Mercer University; salary \$66,147 per fiscal year; effective July 1, 2012 through June 30, 2013.

Dale A. Thomas; Blumberg Center Media Producer, Blumberg Center; B.S., Ball State University; salary \$80,000 per fiscal year, prorated for the appointment period September 10, 2012 through September 30, 2013.

Thomas M. Weller; Writing Specialist, Student Support Services; M.A., Indiana State University; salary \$39,923 for the ten-month period September 1, 2012 through August 31, 2013.

Marcee M. Wilburn; Project Coordinator, Blumberg Center; M.S., Ball State University; salary \$54,400 per fiscal year, prorated for the appointment period August 6, 2012 through September 30, 2012.

Veronica Williams; Interim Student Conduct & Integrity Associate Director, Office of Student Conduct & Integrity; salary \$47,000 per fiscal year, prorated for the appointment period August 27, 2012 through May 3, 2013.

Rita L. Worrall; Student Support Services Director, Student Support Services; Ph.D., Indiana State University; salary \$62,081 per fiscal year; effective September 1, 2012 through August 31, 2013.

Rebecca A. Wray; Gongaware Center Assistant Director and Gongaware Center Interim Director; B.S., Indiana State University; salary \$48,248 per fiscal year; effective July 1, 2012 through June 30, 2013.

Yong Xue; Postdoctoral Research Associate, Department of Chemistry and Physics; Ph.D., University of Illinois at Chicago; salary \$38,000 per fiscal year, prorated for the appointment period August 23, 2012 through June 30, 2013.

#### **Change of Status and/or Pay Rate**

Cheryl M. Bealmear; from non-exempt position as Library Associate III, Library Services, to Library Electronic Resource Administrator, Library Services; salary \$38,980 per fiscal year, prorated from the effective date of September 15, 2012.

Kristie S. Bigler; from non-exempt position as Technical Support Specialist, Office of Information Technology to Instructional Tools Support Manager; salary \$47,000 per fiscal year, prorated from the effective date of August 20, 2012.

Alberta Comer; Dean, Library Services; salary adjustment to \$142,000 per fiscal year; effective July 1, 2012.

Ashleigh Crowe; Academic Advisor, Student Academic Services; change in salary to \$32,930 per fiscal year; effective July 1, 2012.

Sarah B. Diel; from non-exempt position as Registration and Records Coordinator, Office of Registration and Records to Assistant Registrar, Office of Registration and Records; salary \$37,000 per fiscal year, prorated from the effective date of September 10, 2012.

Sarah M. Edwardson; from IMDS Manager, Office of Information Technology to IT Project Manager, Office of Information Technology; salary \$50,000 per fiscal year, prorated from the effective date of July 16, 2012.

Josh P. Flaherty; from Systems Administrator, Office of Information Technology, to IT Security Officer, Office of Information Technology; salary \$60,469 per fiscal year, prorated from the effective date of August 1, 2012.

Jay D. Gattrell, Dean, College of Graduate and Professional Studies; salary adjustment to \$149,000 per fiscal year; effective July 1, 2012.

Karen S. Goehl; change in title from Project Director, Blumberg Center, to Interim Director and Project Director, Blumberg Center; \$6,000 stipend for additional duties; effective August 1, 2012 through May 31, 2013.

Edward R. Kinley; Affiliate Faculty; phased retirement stipend of \$68,636 per fiscal year; effective July 1, 2012 through June 30, 2013.

Martha A. Krasnican; Staff Accompanist, School of Music; change from a ten-month faculty position to a ten-month professional position; effective August 1, 2012; no change in salary.

David D. Sabaini; from FM Radio Station Manager, Department of Communication, to Interim Executive Director of Student Media and FM Radio Station Manager, Department of Communication; stipend of \$6,000 for the appointment period July 1, 2012 through December 31, 2012.

Bradford L. Sims; Dean, College of Technology; salary adjustment to \$152,000 per fiscal year; effective July 1, 2012.

Dale H. Tryon; from Programmer Analyst, Office of Information Technology, to Senior Programmer Analyst, Office of Information Technology; salary \$47,000 per fiscal year, prorated from the effective date of September 1, 2012.

Kelly S. Wilkinson; from fiscal position, CIRT Director, Office of Information Technology and Professor, Department of Management, Information Systems, and Business Education to academic position, Professor, Department of Management, Information Systems, and Business Education; surrenders fiscal salary adjustment of \$13,161; effective July 31, 2012.

Richard B. Williams; Dean, College of Nursing, Health, and Human Services; salary adjustment to \$171,000 per fiscal year; effective July 1, 2012.

### **Separations**

Martha Henn; Research Coordinator, Networks Financial Institute; effective June 30, 2012.

Xiaoxia Huang; Instructional Design Specialist, DegreeLink; effective August 10, 2012.

Candace R. Joles; Blumberg Center Associate Director; effective September 30, 2012.

Leslie R. King; Assistant Registrar, Office of Registration and Records; effective August 24, 2012.

LeeAntwann McCline; Supplier Diversity Coordinator, Purchasing and Central Receiving; effective September 21, 2012.

James R. Pond; Upward Bound Director; effective August 15, 2012.

Jack F. Schroeder; 21<sup>st</sup> Century Scholars Assistant Coordinator; effective August 31, 2012.

Paul Simacek; Business Advisor, ISU/Wabash Valley Small Business Development Center; effective September 18, 2012.

Veronica D. Williams; 21<sup>st</sup> Century Scholars Director; effective August 26, 2012.

Priscilla S. Wolfe; Education Director, Networks Financial Institute; effective August 31, 2012.

### **Deceased**

David D. Sabaini; FM Radio Station Manager and Interim Executive Director of Student Media, Department of Communication; effective September 6, 2012.

### **ATHLETICS**

### **Reappointments**

Tamara Schaffer; Spirit Program & Community Relations Coordinator; annual salary \$24,470 per employment period August 1, 2012 through July 31, 2013.

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## **6e GRANTS AND CONTRACTS**

1. National Science Foundation, Fund No. 548787, Proposal No. 11-170

An agreement in the amount of \$195,434.00 has been received from the National Science Foundation for the project entitled, "CULMINATE: Customized Laboratory Using Microcontroller for New Automotive Technology Education," under the direction of Yuetong Lin, Department of Electronic and Computer Engineering, for the period September 1, 2012 through August 31, 2015.

2. U.S. Department of Education, Fund No. 548786, Proposal No. 13-020

An agreement in the amount of \$210,093.00 has been received from the U.S. Department of Education for the project entitled, "Indiana Deafblind Services Project," under the direction of Karen Goehl, Blumberg Center, for the period October 1, 2012 through September 30, 2013.

3. Indiana Department of Education, Fund No. 548784, Proposal No. 13-004

An agreement in the amount of \$319,302.00 has been received from the Indiana Department of Education for the project entitled, "Promoting Achievement for Students with Sensory Loss (PASS)," under the direction of Karen Goehl, Blumberg Center, for the period October 1, 2012 through September 30, 2013.

4. Purdue University, Fund No. 548785, Proposal No. 13-009

A sub agreement under the National Aeronautics and Space Administration in the amount of \$6,000.00 has been received from Purdue University for the project entitled, "Indiana Space Grant Consortium-Master's Fellowship," under the direction of Kristina Hammond, Department of Biology, for the period May 14, 2012 through May 16, 2013.

5. Tuskegee University, Fund No. 548718, Proposal No. 13-026

Additional appropriations in the amount of \$44,212.00 have been received from Tuskegee University for the project entitled, "The NanoBio Science Partnership for the Alabama Black Belt Region," under the direction of Carolyn Wallace, Department of Biology, for the period of September 1, 2011 through August 31, 2013.

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## 6f AGREEMENTS AND INTERNSHIPS

### Nursing Internships

Agreements have been reached with the following facilities to provide internships for nursing students.

AccessHealth Teaching HC, Beckley, WV  
Adena Health System, Chillicothe, OH  
Brownsburg Community School Corporation, Brownsburg, IN  
Caring Like Family Home Health, Santa Monica, CA  
Children's Mercy Hospital, Kansas City, MO  
Clermont Northeastern Schools, Bataia, OH  
County of Orange-Health Care Agency, Santa Ana, CA  
Division of Public Health Nursing, Gillette, WY  
Fairbanks Hospital, Inc., Indianapolis, IN  
Farmington Missouri Hospital, Farmington, MO  
Gateway Regional Medical Center, Granite City, IL  
Grand Rapids Medical Education Partners, Grand Rapids, MI  
Louis Stokes Cleveland Medical Center VA, Cleveland, OH  
Olentangy Local Schools, Lewis Center, OH  
Ozarks Community Hospital of Gravette, Gravette, AR  
Premiere Healthcare, Bloomington, IN  
Sacramento Food Bank, Sacramento, CA  
St. Joseph's Healthcare System, Paterson, NJ  
Tacoma-Pierce County Health Department, Tacoma, WA  
The Center at Centennial, Colorado Springs, CO  
Thompson Child and Family Focus, Matthews, NC  
Vermillion/Parke Community Health Center, Cayuga, IN

### SouthVermillion School Corporation, Clinton, IN

The purpose of this agreement is for ISU to use the facilities at Van Duyn School for the ISU Project Read Program. The Read Program goes to Van Duyn School to work with students there as part of course requirements for students in the Department of Communication Disorders and Counseling, School and Educational Psychology Department.

### AMR Agreements

Agreements have been reached with the following facilities to provide internships for students in the Department of Applied Medicine and Rehabilitation.

Adena Health System, Chillicothe, OH  
Masonic Pathways, Alma, MI

## 6g BOARD REPRESENTATION AT UNIVERSITY EVENTS

### Optional Events

#### Tuesday - Friday, November 13-16

8:00 a.m. to 5:p.m., Unbound Possibilities/Strategic Plan Report out, State Room, Tirey Hall

#### Wednesday, November 28

6:00 p.m. to 8:00 p.m., Community Holiday Open House hosted by the Bradley's, Sycamore Banquet Center

#### Thursday, December 6

3:00 p.m. to 6:00 p.m., Campus Holiday Open House hosted by the Bradley's, Condit House

### Events Requiring Board Representation

#### Friday, December 14

Board of Trustees Meeting

#### Saturday, December 15

9:30 a.m., Commencement Brunch, Condit House

12:00 p.m., Commencement, Hulman Center

If you are planning to attend any of these events, please contact Kay Ponsot so that the appropriate arrangements can be made.  
Contact Kay at (812)237-7768 or [kay.ponsot@indstate.edu](mailto:kay.ponsot@indstate.edu).

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## 6h MEMORIALS

### **MEMORIAM: Lynn Danette Kress**

WHEREAS, Lynn Danette Kress, Student Career Counselor (retired) of the Career Center, died on the thirty-first day of August, two thousand twelve; and

WHEREAS, Lynn Danette Kress had given loyal and devoted service to Indiana State University for twenty-four years and had gained the respect of students and colleagues who knew her;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

### **IN MEMORIAM: RoseMary Lemaire**

RoseMary Lemaire, Food Services Worker, Sycamore Dining (non-exempt, retired), died on the thirty-first day of August, two thousand twelve; and

WHEREAS, RoseMary Lemaire had given loyal and devoted service to Indiana State University for seventeen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

### **IN MEMORIAM: David Sabaini**

WHEREAS, David Sabaini, FM Radio Station Manager of Communication, died on the sixth day of September, two thousand twelve; and

WHEREAS, David Sabaini had given loyal and devoted service to Indiana State University for twenty-nine years and had gained the respect of students and colleagues who knew him;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

**IN MEMORIAM: Elena Adams Banks**

WHEREAS, Elena Adams Banks, Associate Professor Emerita of Business, died on the sixteenth day of September, two thousand twelve;

WHEREAS, Elena Adams Banks had given loyal and devoted service to Indiana State University for nineteen years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

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**7 OLD BUSINESS**

Trustee Pease noted that in 2 ½ years will be the sesquicentennial. He suggested that the University should start planning to celebrate and tell our story. We are the 2<sup>nd</sup> oldest State University and we have a lot to be told about our campus and this is an appropriate time to tell it. These events will take time to plan.

Dr. Bradley commented that we do have a steering committee chaired by Provost Maynard and Teresa Exline. Jack and Teresa will provide updates as we move forward.

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**8 ADJOURNMENT**

Mr. Minas adjourned the meeting at 3:10 p.m.