

**MINUTES**  
**October 24, 2008; 2:30 p.m.**  
**Meeting of the Indiana State University Board of Trustees**  
**State Room, Tirey Hall, Terre Haute, Indiana**

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**I. Call to Order**

**II. Remarks:**

- a. President of the ISU Board of Trustees (Mr. Alley) (Page 2)
- b. Faculty Senate Chairperson (Dr. Sheets) (Page 3)
- c. Support Staff Council (Ms. Torrence) (Pages 3-4)
- d. Student Government Association President (Mr. Scott) (Page 4)
- e. President of the University (Dr. Bradley) (Pages 4-6)

**III. Approval of the Minutes of the Last Meeting and Executive Session Certification (Mr. Alley)(Page 6)**

**IV. New Business**

- a. Action Items
  - i. Delegation of Authority regarding Financial, Personnel, Grants & Contracts, and Internship Items (Dr. Bradley) (Page 7)
  - ii. Central Steam Plant Heat Recovery System (Ms. McKee) (Pages 7)
  - iii. Revision on of Defined Contribution TIAA-CREFF Retirement Plan (Ms. McKee) (Page 7-8)
  - iv. TIAA-CREF Automatic Savings Plan for new Employees (Ms. McKee) (Page 8)
  - v. Public Employee Retirement Fund (PERF) Employer Pick-up Provision (Ms. McKee) (Page 8)
  - vi. Transfer of Property (Ms. McKee) (Page 8)
  - vii. Sale of Property (Ms. McKee) (Page 9)
  - viii. Series N Bond Resolution (Ms. McKee) (Pages 9-13)
  - ix. Organizational Structure for College of Nursing, Health, and Human Services (Dr. Maynard) (Pages 13-14)
  - x. Red Flags Rule Implementation (Ms. McKee) (Page 15)
  - xi. Capital Budget Request 2009-11 (Dr. Bradley) (Page 15)
  - xii. Resolution Recognizing Service of John T. Thyen (Mr. Alley) (Page 16)
- b. Items for the Information of the Trustees
  - i. Financial and Purchasing Reports
    - 1. August 2008 Management Analysis and Discussion (Pages 17-19)
    - 2. Purchasing Report (Page 20)
    - 3. Vendor Report (Page 20)
  - ii. Personnel Items
    - 1. Faculty (Pages 21-24)
    - 2. Support and Administrative Staff (Pages 24-28)
  - iii. Grants and Contracts (Pages 28-29)
  - iv. Internship Relationships (Page 30)
  - v. Disclosure of Interest Statement Summary (Page 31)
- c. Memorial Resolutions (Mr. Alley) (Page 32)

**V. Old Business (Page 33)**

**VI. Adjournment (Page 33)**

## **I. Call to Order**

The Indiana State University Board of Trustees met in regular session at 2:30 p.m. on Friday, October 24, 2008 in the State Room, Tirey Hall.

Trustees Present: Mr. Alley, Ms. Bell, Mr. Carpenter, Ms. Huntsinger, Mr. LaPlante, Mr. Lowery, Mr. Minas, and Mr. Thyen. Trustee Absent: Mr. Pillow.

President Bradley, Vice Presidents Beacon, Maynard, Ramey, Interim Vice President McKee and Ms. Sacopulos, General Counsel and Secretary of the University were present. Also attending were Dr. Virgil Sheets, Chairperson, University Faculty Senate; Ms. Roxanne Torrence, Chairperson of the Support Staff Council and Mr. Michael Scott, President of the Student Government Association.

There being a quorum present, Mr. Alley called the meeting to order at 2:35 p.m.

## **II. Remarks**

### **Report of the Board President (Mr. Alley)**

Welcome everyone to a great fun-filled homecoming weekend. It is great to come back to ISU at this time. We look forward to getting our business done so we can get out to the trike race at 4:30 p.m. this afternoon.

Later this morning we will present a resolution to honor the service of John Thyen, who is retiring as a Trustee. We have very much enjoyed him as a Trustee; he has provided some invaluable service and counsel to us; he is a great benefactor; and we wish him the best.

I am pleased to report that we will be honoring Trustee Randall Minas this evening with a Distinguished Alumni Award.

The week of November 10 we will begin the week of activities for the installation of President Bradley as the 11<sup>th</sup> President of the University. I am pleased the planning team has meaningful activities planned highlighting community engagement and the value ISU brings to the Wabash Valley and beyond.

I would like to congratulate the campus on bringing back Donaghy Day. It is great to bring back a long time tradition that began in 1976.

Recently the Indianapolis Star Newspaper had an article about the Networks Program on Financial Literacy. This is great work by Networks.

At our next meeting on December 4 and 5, we will have a seminar and business meeting. I have asked President Bradley and Melony Sacopulos to prepare a seminar on the white paper from the Commission for Higher Education that we discussed during the Trustee orientation and retreat in September. We will be talking about this for a long time so we can understand the priorities the Commission has put forth measuring public Universities in the State. The information can be found on the CHE website.

## **Report of the University Faculty Senate Chairperson (Dr. Sheets)**

The faculty have been very busy the last several weeks. The midterm grades have been turned in, and many faculty and faculty-advisors are meeting with students to discuss strategies to improve their performances as needed.

On the agenda today is a revision to the TIAA-CREF retirement plan for new faculty and those hired in the last two years. Eliminating the vesting requirement is a positive move, and I am glad to see it come forward.

Also on the agenda today is the proposed organizational structure for the College of Nursing, Health, and Human Services. The faculty of this college have been diligently trying to develop a constitution and appropriate bylaws, but efforts have been delayed, pending acceptance of an overall structure. The Faculty Senate approved it overwhelmingly yesterday. I encourage your support so that they can move forward. It is important for them; it is important for ISU.

The Faculty Senate had a lengthy and substantive meeting yesterday. In addition to approving the proposed organizational structure for the College of Nursing, Health, and Human Services, we approved a needed revision to our undergraduate Honor's Program, grade point values for our new grading scale that allows for minus as well as plus grades, revised graduate assistantship guidelines and a revised thesis/dissertation handbook. These are important changes that will enhance the ISU academic experience for undergraduate and graduate students alike.

We continue to make progress in preparing for our reaccreditation. Even as our visit might be delayed, we recognize the importance of our task, and those involved in our criterion and leadership groups continue to meet. At the same time, as you know, we are going to begin a strategic planning process. The campus has been very appreciative of President Bradley's open communication with us on important matters, and we anticipate a highly collaborative strategic planning process. His openness will prove especially valuable as the campus tackles important challenges and lays its course for the future.

As you see on the handout in front of you, plans for the President's installation ceremony are nearly complete. I am pleased to see the focused celebration of ISU that is planned as the theme for Installation week, and I look forward to seeing you there.

Along with the Trustees and others, I want to extend the faculty's appreciation to John Thyen for his dedicated service to ISU as a member of the Board of Trustees.

## **Report of the Support Staff Council Chairperson (Ms. Torrence)**

The Council has been very busy this month. The bi-annual rep sessions were held this month in different locations across the campus. These sessions gave staff the opportunity to ask questions on a wide variety of topics from compensation and benefits, to the upcoming non smoking policy. Thanks to Human Resources for attending these sessions.

The Public Relations Committee hosted its 2<sup>nd</sup> murder mystery, The Disappearance of Death. I participated in the mystery and would like to personally thank my fellow cast mates for an outstanding job. Council Treasurer Ellen Knobblett played the victim and Nancy Hauger from Human Resources was identified as the murderer. I would also like to thank Dr. Jeff Harper and sophomore Kacey Smith for their participation in the murder mystery.

There were 12 entries in our annual homecoming door decorating contest. We had a minor technical glitch in the campus wide voting but were able to announce a winner. The 1<sup>st</sup> place winner was Student Support Services with the ISU

Foundation coming in 2nd and the Department of Health and Safety winning 3<sup>rd</sup> place. Thanks to President Bradley, Teresa Exline, Diann McKee, Dr. Maynard, Melony Sacopulos, Dean Merritt, Wil Downs, Al Perone, and Freda Luers for selecting the winners.

The Council will be walking in the Homecoming parade on Saturday as well as hosting a tent in Tent City. I would like to invite everyone to stop by.

## **Report of the Student Government Association President (Mr. Scott)**

Since our last time together SGA has been scurrying to get things accomplished, and we are satisfied with our results. At the last meeting, I announced the creation of our new student pep club, Sycamore Blue Crew. I am happy to say that it is over 200 hundred students strong after our first two games. We did not anticipate that large of a turnout, but are overjoyed with the results. We are on the road to passing last year's membership when it was only the two basketball teams. We want to continue to grow the ranks and will be looking for funding options to accommodate the growing interest if it transfers into basketball season

Our electronic newsletter is released bi-weekly via email. We have generated numerous responses from students regarding a host of issues. Even distance education students are responding, and I must admit those are the most interesting. The newsletter has definitely assisted us in communicating and getting feedback from students.

This past month SGA organized a reception with President Bradley, Vice President Ramey, and several student organization leaders. It was a very productive meeting as all parties became more knowledgeable of the University's goals and students' desires. Thanks to Dr. Bradley and Dr. Ramey for attending. All the students were appreciative of the answers they received and look forward to another session this school year.

On October 13, SGA hosted a Voters' Fair at the fountain with the purpose of encouraging students to vote absentee or at the satellite location on campus. Over 350 students came out and received election, candidate, and issue information from a variety of campus groups. It was a real success and I want to thank all those who participated. With the election less than two weeks away, the campus is abuzz with related events and students are highly anticipating the end as it has consumed us all – but that is a good thing. An educated and involved youth electorate is one I have no complaints about.

This is Homecoming week and student support of events has been larger than prior years. I had the opportunity to host Stompin on Tuesday, and the turnout was greater than last year's with over 1,000 attendees. The torchlight parade and pep rally also saw a greater number students involved. Tonight is the Homecoming party in the Commons in the Student Union, followed by the parade and football game tomorrow. I encourage everyone, regardless of the affiliation with ISU to participate in one of the remaining events.

## **Report of the University President (Dr. Bradley)**

We have separated the functions of Affirmative Action and Diversity. An internal search for the Director of Affirmative Action is now complete. Sheila Johnson-Willis has accepted the position. Sheila has been serving as our employee relations and immigration coordinator in the Human Resources Office.

Melony introduced Sheila saying she is pleased to have her in the position. Sheila has an exceptional understanding of sexual harassment, discrimination and disability concerns and other employment law issues. Sheila said she is very

pleased to have been selected for the position and looks forward to building on the foundation the University established in Affirmative Action.

Dr. Bradley thanked Melony Sacopulos for her leadership in conducting the search. The national search for the University Diversity Officer is underway and is already generating a lot of nominations. The Indiana State University Council on Diversity had its first meeting this week co-chaired by Dr. Carmen Tillery and Dr. Josh Powers. This serves as the Diversity Committee now required by Indiana State Law. We are looking forward to working with Sheila, the Diversity Council, and the new University Diversity Director. We expect to have someone in that position no later than July 1.

The Recruitment and Retention Task Force recruitment initiatives are to add more admissions counselors on campus; new scholarships for transfer students; new scholarships for 21<sup>st</sup> century scholars; and exploring opening an Indianapolis office.

The strategic planning process is also moving forward. It is a separate but coordinated process for enrollment (audit of recruitment and marketing efforts), for facilities, and land use. This will be done in conjunction with the NCA Self-Emphasis Study. We will begin with a joint retreat in early December.

The President's Council meets the first Tuesday of each month. The focus is on broad policy and program issues and includes cabinet, deans, representatives from each governance unit, and other individuals who oversee key functions such as the Center for Public Service and Community Engagement, Alumni Affairs, International Affairs. Two topics underway as a result of the first meeting – Gene Crume is heading up a committee working on developing a professional development program for our employees (Leadership ISU) and Ed Kinley is steering a group looking at the implementation of co-curricular transcripts for our students, faculty and staff.

The United Way Campaign is underway with enthusiastic support from ISU Campaign Chairs Bruce and Connie McLaren, and the steering committee. Currently we have received 136 pledges totaling \$27,092 and are at 36% of the \$75,000 goal. We have more work to do to meet our goals. Several offices participated in the Terre Haute Chamber's "Pumpkin Day for United Way" fundraising event. We did not win any of the main prizes, but the Chamber staff indicated that our pumpkins raised quite a bit of money in the People's Choice category where individuals paid \$1 per vote. Thanks to those offices who graciously agreed to decorate pumpkins.

Cheri and I have enjoyed the homecoming events we have attended this week including the Stomp Contest, the Torchlight Parade and the pep rally. We are looking forward to the remainder of the weekend and hope the weather cooperates. We hope to see you at the trike race, the Distinguished Alumni Award Banquet, the parade, the picnic and the game. Congratulations to the Distinguished Alumni Award recipients, Trustee Randall Minas, Bob Baesler, Mary Kay Sommers and Mervin C. Yoder and to our parade Grand Marshal Charles Brown. Thanks to the Union Board, the Alumni Association and all of the students, staff and faculty who work so hard to make this the biggest event of the year.

On the agenda today are several items which enhance our benefits program. We are aware of additional areas of concern/opportunity for improvements and will be working to address these issues.

Also on the agenda today is a redirection of our capital budget request for 2009-11. We met last week with the Commissioner for Higher Education, Stan Jones and also discussed this with Speaker of the House Pat Bauer. It will help move the Federal Building project forward and will allow for more planning time to determine what program development the College of Nursing, Health and Human Services would like to undertake prior to moving into design phase of a facility to support these programs.

The Princeton Review has recognized Indiana State's MBA program as one of the nation's most outstanding for the third year in a row. The listing is based upon student surveys which noted that Indiana State's program places an emphasis on critical thinking and provides access to hands-on projects. Small class sizes and public-school tuition also were touted by the Princeton Review as delivering "plenty of bang for your buck." Congratulations to Dean Nancy Merritt and the faculty involved in the MBA program for once again achieving this recognition.

The men's basketball team is one of only 27 programs in the nation to achieve a perfect 100 percent graduate success rate. Overall, our athletic program achieved an 89 percent graduation rate for student-athletes, well above the national average of 79 percent. Other teams achieving a 100 percent rate were men's and women's tennis, softball and soccer. ISU's football program led the Missouri Valley Football Conference with an 80 percent graduation rate. Congratulations to our student-athletes, our coaches and athletic administration, the academic support services area and our faculty for helping these students succeed.

We are pleased that our students are once again planning to participate in an Alternative Spring Break program. In addition, Indiana State has been selected as one of eight schools in the country to host an Alternative Spring Break program sponsored by the United Way.

Dr. Bradley introduced Heather Miklozek, Assistant Director of the Center for Public Service and Community Engagement. Heather spoke briefly about program then introduced students present who made a power point presentation of the activities. A information newsletter about the Alternative Spring Break was passed out to each of the Trustees.

Vice President John Beacon discussed the newsletter being sent to parents of undergraduate students less than 21 years old. Copies of the newsletter were at the Trustees places. Mr. Beacon also showed two 30 second ads for television that were just finished this week.

### **Item (III):**

#### **Approval of the Minutes of the Last Meeting and Executive Session Certification (Mr. Alley)**

The Indiana State University Board of Trustees met in Executive Session at 9:00 a.m. on Friday, September 26, 2008 in the State Room, Tirey Hall. Trustees present: Mr. Alley, Ms. Bell, Mr. Carpenter, Ms. Huntsinger, Mr. LaPlante, Mr. Lowery, Mr. Minas, Mr. Pillow and Mr. Thyen. There were no Trustees absent.

5-14-1.5-6.1 (b) (2) (D)

5-14-1.5-6.1 (b) (2) (B)

5-14-1.5-6.1 (b) (6)

The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

On a motion by Mr. Lowery, seconded by Ms. Huntsinger, the recommendation was approved.

**Item (IV)(a)(i):**

**Delegation of Authority Regarding Financial, Personnel, Grants & Contracts, and Internship Items (Dr. Bradley)**

The normal items of financial analyses, the purchasing reports, the vendor reports, personnel actions, grants and contracts, and internship agreements that currently appear on a regular basis on the business agenda for the ISU Board of Trustees are items of normal business for the University and have usually already taken place substantively by the time they appear on the Trustee business agenda. Since these are normal items of business for the University, it is proposed by the President that the Trustees hereby formally delegate the authority to approve them and present them as items of information only for the Trustees, requiring no formal action.

Recommendation: Approval of the proposal set forth above for the delegation of authority to the President of the University, effective immediately.

On a motion by Ms. Bell, seconded by Mr. Minas, the recommendation was approved.

**Item (IV)(a)(ii):**

**Central Steam Plant Heat Recovery System (Ms. McKee)**

The Central Steam Plant, constructed in 2001, operates three 75,000 lbs. gas-fired boilers. Two are used to satisfy peak steam load and a third gas-fired boiler is used for redundancy and backup. To improve boiler efficiency and reduce fuel costs, the University plans to install a condensing heat exchanger system to preheat combustion air and capture condensate returned to the boilers. The projected savings in natural gas cost is estimated to be \$863,628 over a three year period. Utility reserves will be used to cover the cost of the project.

Recommendation: Authorization for the President of the University and/or Treasurer of the Board of Trustees to request from the Commission for Higher Education, the State Budget Committee, and the Governor of the State of Indiana authority to expend up to \$1,100,000 for the project. The President of the University and/or Treasurer is further authorized to take the following action:

- a. To obtain all necessary State approvals; and
- b. To engage Stanley Consultants, an engineering firm, to prepare construction documents; and
- c. To enter into contracts to construct and install a condensing heat exchanger system in the Central Steam Plant once State approval has been obtained.

On a motion by Mr. Thyen, seconded by Mr. LaPlante, the recommendation was approved.

**Item (IV)(a)(iii):**

**Revision of Defined Contribution TIAA-CREF Retirement Plan (Ms. McKee)**

The TIAA-CREF defined contribution retirement plan for faculty and EAP staff hired on or after July 1, 2004, has some inconsistencies in plan design from that of the two other ISU TIAA-CREF plans. This plan provides for a ten (10) per cent contribution rate and contains a 731-day delayed vesting schedule with limited investment options for the first two years. Should a benefits-eligible faculty or EAP staff leave ISU prior to satisfying the 731-day delayed vesting period, funds are forfeited.

It is recommended that this plan be amended to provide for immediate vesting for new hires effective with the approval of this plan, as well as for current employees who are within the 731-day delayed vesting period. Also, it is recommended that the investment option for this plan default to the TIAA-CREF Life Cycle funds with the option for the employee to change

investment options at any time. The contribution rate of ten (10) per cent is recommended to continue. Please note: the other TIAA-CREF plan in force before July 1, 2004, are not affected by this amendment.

Recommendation: Approval of immediate vesting and retirement investment options as listed above effective immediately.

On a motion by Mr. Lowery, seconded by Mr. Thyen, the recommendation was approved.

#### **Item (IV)(a)(iv):**

##### **TIAA-CREF Automatic Savings Plan for New Employees (Ms. McKee)**

Recognizing that most employees do not plan adequately for retirement, an automatic savings plan is recommended for new hires to be effective when the requirement provisions can be implemented. This plan will automatically enroll new benefits-eligible staff and faculty into a three (3) per cent tax deferred annuity retirement program with TIAA-CREF. Employees will have 90 days in which to opt out of the program should they not want to participate. This automatic program has the same investment options afforded to other TIAA-CREF plans with ISU. A default investment of Life Cycle funds will be utilized with the option for employees to change investment options at any time.

Recommendation: Approval of the automatic savings program for new employees effective when all plan requirements are satisfied.

On a motion by Mr. LaPlante, seconded by Mr. Carpenter, the recommendation was approved.

#### **Item (IV)(a)(v):**

##### **Public Employee Retirement Fund (PERF) Employer Pick-up Provision (Ms. McKee)**

Support staff employees are state mandated to participate in the Public Employees Retirement Fund upon date of hire. The PERF defined benefit program requires employees to make a three (3) per cent contribution of all gross earnings. Employers are also required to make a contribution that is actuarially determined each year. Additionally, employers may choose to pick up and pay the employee contribution.

Current University policy requires employees to make that three percent contribution for the first year of service with the University picking up that contribution in year two. However, to equalize this contribution with other University retirement contribution rates, it is recommended that Indiana State University pay the employee contribution for new support staff employees upon hire, as well as current employees within the first year of service, effective November 1, 2008.

Recommendation: Approval of the Public Employee Retirement Fund Employer pick up of required employee contributions for new hires on or after November 1, 2008, Also beginning November 1, 2008, ISU will pay any current support staff employees contribution who are within the first year of service.

On a motion by Mr. Minas, seconded by Ms. Huntsinger, the recommendation was approved.

#### **Item (IV)(a)(vi):**

##### **Transfer of Property (Ms. McKee)**

In January of 2004, the Indiana State University Foundation gifted property located at 5<sup>th</sup> and Cherry Streets in Terre Haute, Indiana to the University. After careful consideration of potential uses for the property, the University recommends the parcel be transferred back to the Indiana State University Foundation for future development.

Recommendation: Authorize the Treasurer of the University to obtain an updated independent appraisal of the property and execute a transfer of the property to the Indiana State University Foundation.

On a motion by Mr. Thyen, seconded by Mr. Lowery, the recommendation was approved.



**Item (IV)(a)(vii):  
Sale of Property (Ms. McKee)**

The late Ed and Mary Dede gifted to ISU a remainder interest in certain farm property of 190 acres located in Clark County, Illinois in July of 1989. The gift was given in recognition for the naming rights of Dede Plaza and named spaces within Hulman Memorial Student Union. Upon the death of Mr. Dede in December of 2007 the University received full control of the property. The University has determined it does not have a long-term need for this property.

Recommendation: Authorize the Treasurer of the University to seek approval from the Governor of the State of Indiana for the appraisal and sale of the 190 acres of property located in Clark County, Illinois.

On a motion by Mr. Minas, seconded by Ms. Huntsinger, the recommendation was approved.

**Item (IV)(a)(viii):  
Series N Bond Resolution (Ms. McKee)**

The University is preparing for the sale of new bonds to finance the construction of a Satellite Chilled Water Plant and the renovation of Life Science/Chemistry Laboratories as approved by the 2007 General Assembly for \$14,800,000. Of this amount, \$9,800,000 is to be included in a new bond issue known as Series N. The remaining \$5,000,000 will be issued at a subsequent date, subject to State approval.

The resolution, as shown below, allows for authorization and approval of the sale of Indiana State University Student Fee Bonds, Series N.

Recommendation: Approval of the resolution shown below allowing the President of the University and/or Treasurer of the Board of Trustees to submit and obtain the necessary state agency approvals for a plan of financing and subsequent sale of Series N debt.

On a motion by Ms. Bell, seconded by Mr. Carpenter, the recommendation was approved.

RESOLUTIONS OF THE BOARD OF TRUSTEES FOR THE  
INDIANA STATE UNIVERSITY BOARD OF TRUSTEES  
APPROVING AND AUTHORIZING THE SALE OF THE  
INDIANA STATE UNIVERSITY STUDENT FEE BONDS, SERIES N

WHEREAS, the Board of Trustees (the “Board”) of the Indiana State University Board of Trustees (the “University”) has determined that a necessity exists to consider financing all or a portion of the costs of the acquisition, construction, expansion, renovation and equipping of certain facilities on the University’s campus in Terre Haute, Indiana, as described in Exhibit A attached hereto (the “Projects”); and

WHEREAS, the Board has full power and authority under and by virtue of the laws of the State of Indiana, including, more particularly, the provisions of Indiana Code 21-34, to issue bonds secured by Student Fees to finance academic and building facilities on its Terre Haute campus; and

WHEREAS, the University has heretofore executed and delivered to First Financial Bank, N.A. (formerly known as Terre Haute First National Bank), as trustee (the “Trustee”), a certain Trust Indenture dated as of November 1, 1985, as heretofore supplemented and amended (the “Indenture”), for the purpose of securing its Indiana State

University Student Fee Bonds (hereinafter sometimes referred to as the “Bonds”), issued from time to time thereunder; and

WHEREAS, the Treasurer of the University (the “Treasurer”) has investigated, developed and evaluated a Plan of Financing (the “Plan of Financing”) for the financing of all or a portion of the costs of the Projects, and has presented that Plan of Financing for approval to the Board; and

WHEREAS, the Board now desires to approve the Plan of Financing presented by the Treasurer for the financing of all or a portion of the costs of the Projects; and

WHEREAS, Article IV of the Indenture authorizes the issuance of additional series of Bonds by the University and the authentication and delivery of those additional series of Bonds by the Trustee under the conditions set forth in Article IV, which conditions have been complied with (subject to approval by the State Budget Committee and the State Budget Director of the State of Indiana) so as to authorize the issuance, authentication and delivery of an additional series of Bonds by the Trustee under the conditions set forth in Article IV, to provide the funds required to finance all or a portion of the costs of the Projects, as well as certain related costs incidental to the financing; and

WHEREAS, the Board now desires to authorize the execution and delivery of the Indiana State University Student Fee Bonds, Series N (the “Series N Bonds”), and an Eleventh Supplemental Indenture (the “Eleventh Supplemental Indenture”), a Construction and Rebate Agreement (the “Rebate Agreement”), a Preliminary Official Statement (the “Official Statement”), a final Official Statement, a Bond Purchase Agreement (the “Bond Purchase Agreement”), a Fifth Supplement to Continuing Disclosure Undertaking Agreement (the “Undertaking Agreement”), forms of the Series N Bonds, and any further documents required to complete the execution and delivery of the Series N Bonds, subject to approval by the State Budget Committee and the State Budget Director of the State of Indiana; and

WHEREAS, there has now been submitted to the Board a form of Eleventh Supplemental Indenture, a form of Rebate Agreement, a form of Official Statement, a form of Bond Purchase Agreement and a form of Undertaking Agreement in connection with the issuance of the Series N Bonds in an aggregate principal amount not to exceed \$10,000,000, plus additional amounts needed for underwriter’s discount as described below and any original issue discount or bond premium, as permitted by law, costs of issuance, any amounts necessary to provide for any debt service reserve fund, and costs of any premiums for bond or debt service reserve fund insurance; and

WHEREAS, the Board now desires to authorize and direct the President of the University (the “President”) and the Treasurer to do any and all acts and things, to seek all necessary approvals from the State Budget Committee and the State Budget Director of the State of Indiana, and to make and approve all changes in form or substance to the Eleventh Supplemental Indenture, the Bond Purchase Agreement, the Rebate Agreement, the Undertaking Agreement or the Official Statement, necessary to secure approval of the transaction contemplated herein by any rating agency, bond insurer, reserve fund surety bond provider, or the State of Indiana;

NOW, THEREFORE, BE IT RESOLVED by the Board as follows:

**The Plan of Financing is hereby approved with respect to the financing of all or a portion of the costs of the Projects. Further, the use of bond insurance is hereby approved in connection with the Series N Bonds, if deemed beneficial in the best judgment of the President and the Treasurer.**

**The issuance of the Series N Bonds by the University on the terms and conditions set forth in the Eleventh Supplemental Indenture is hereby authorized in the total principal amount not to exceed \$10,000,000, plus additional amounts needed for underwriter’s discount as described below and original issue discount or bond premium, as permitted by law, costs of issuance, any amounts necessary to provide for any debt**

service reserve fund, and costs of any premiums for bond or debt service reserve fund insurance. The Series N Bonds shall be designated the “Indiana State University Board of Trustees, Indiana State University Student Fee Bonds, Series N”. The true interest cost of the Series N Bonds shall not exceed 6.00%, with a maximum underwriter’s discount of 1.25%, and with such serial or term maturities and redemption features as the executing officers shall approve. The final maturity of the Series N Bonds shall not extend beyond 20 years from the first interest payment date. The Series N Bonds shall be sold pursuant to the Bond Purchase Agreement at negotiated sale to City Securities Corporation, on behalf of itself and Piper Jaffray & Co., as listed in the Bond Purchase Agreement.

The President and the Treasurer are hereby authorized and directed to do any and all acts and things, to seek all necessary approvals from the State Budget Committee and the State Budget Director of the State of Indiana, and to make and approve all changes in form or substance to the Eleventh Supplemental Indenture, the Bond Purchase Agreement, the Rebate Agreement, the Undertaking Agreement or the Official Statement necessary to secure approval of the transaction contemplated herein by any rating agency, bond insurer, reserve fund surety bond provider, or the State of Indiana.

The Eleventh Supplemental Indenture is hereby approved in substantially the form submitted to the Board and is made a part of this Resolution as if fully set forth herein. The President and the Vice President of the University (the “Vice President”), or either of them, are hereby authorized to execute and deliver, and the Secretary and the Assistant Secretary of the University (the “Secretary” and the “Assistant Secretary”, respectively), or either of them, are hereby authorized to attest the signature of and to imprint the corporate seal of the University on the Eleventh Supplemental Indenture in substantially the form presented to the Board, with those changes in form or substance that the President and Treasurer, and the officers executing the Eleventh Supplemental Indenture, shall approve, such approval to be conclusively evidenced by the execution and delivery thereof.

The Official Statement is approved in substantially the form submitted to the Board and is made a part of this Resolution as if fully set forth herein. The Treasurer is hereby authorized and directed to make those changes in form or substance as are necessary or appropriate, to authorize the distribution of the Official Statement, to deem an Official Statement to be final or nearly final for purposes of applicable Securities and Exchange Commission rules, to execute and deliver the form of any final Official Statement with those changes in form or substance that the Treasurer shall approve, and to cause printed copies of the Preliminary and final Official Statements to be provided to those prospective purchasers, investors and other persons as he may deem advisable in order to market the Series N Bonds, and any such prior actions are hereby ratified and confirmed.

The Bond Purchase Agreement is hereby approved in substantially the form submitted to the Board and is made a part of this Resolution as if set forth fully herein. The President, Vice President and Treasurer, or any of them, are hereby authorized to execute and deliver the Bond Purchase Agreement in substantially the form submitted to the Board, with those changes in form or substance that the President and Treasurer, and the officers executing the Bond Purchase Agreement, shall approve, such approval to be conclusively evidenced by the execution and delivery thereof.

The Rebate Agreement is hereby approved in substantially the form submitted to the Board and is made a part of this Resolution as if set forth fully herein. The President, Vice President and Treasurer, or any of them, are hereby authorized to execute and deliver, and the Secretary or Assistant Secretary, or either of them, is hereby authorized to attest the signature of and to imprint the corporate seal of the University on, the Rebate Agreement in substantially the form submitted to the Board, with those changes in form or

substance that the President and Treasurer, and the officers executing the Rebate Agreement, shall approve, such approval to be conclusively evidenced by the execution and delivery thereof.

The Undertaking Agreement is hereby approved in substantially the form submitted to the Board and is made a part of this Resolution as if set forth fully herein. The President, Vice President, and Treasurer, or any of them, are hereby authorized to execute and deliver the Undertaking Agreement in substantially the form submitted to the Board, with those changes in form or substance that the President and Treasurer, and the officers executing the Undertaking Agreement, shall approve, such approval to be conclusively evidenced by the execution and delivery thereof.

The Treasurer is hereby authorized to prepare the bond forms required for use in the issuance of the Series N Bonds, on the terms and conditions set forth in the Eleventh Supplemental Indenture, and to cause the same to be executed manually or by facsimile by the proper officers of the University as provided in the Eleventh Supplemental Indenture and the Indenture. Upon execution of the Series N Bonds, the Treasurer shall deliver the Series N Bonds to the Trustee for authentication, and upon their authentication, the Treasurer is authorized and directed to deliver the Series N Bonds to the purchasers thereof on payment of the purchase price, which price shall reflect the underwriter's discount permitted by this Resolution and original issue discount or bond premium, if any, as permitted by law.

The President, Vice President, Treasurer, Secretary and Assistant Secretary, or any of them acting singly or jointly, are hereby authorized and directed to do any and all further acts and things necessary underlying the execution and delivery of such additional or supporting agreements, documents or certificates as may be requested or necessary in order to complete the transactions contemplated by the Bond Purchase Agreement, the Eleventh Supplemental Indenture, the Rebate Agreement, the Undertaking Agreement and the Official Statement hereby authorized.

The Board hereby approves the calculations made by the Treasurer with respect to the coverage factor of Student Fees to Maximum Annual Debt Service after the issuance of the Series N Bonds, all as shown in the Official Statement for the Series N Bonds.

The Board hereby ratifies the selection of, and appoints, (i) City Securities Corporation and Piper Jaffray & Co. as underwriters for the Series N Bonds, (ii) Ice Miller LLP as bond counsel for the Series N Bonds, and (iii) Freeman-Wilson & Lewis-Shannon, L.L.C. as co-bond counsel for the Series N Bonds.

The President and Treasurer are hereby authorized to select a bond insurer, if deemed beneficial in their best judgment, and to accept any commitments and execute any agreements which may be necessary or advisable in connection with any such bond insurance for the Series N Bonds.

In the event the Series N Bonds are issued and delivered in 2008, the Board hereby designates the Series N Bonds as qualified tax-exempt obligations under Section 265(b)(3) of the Internal Revenue Code of 1986, as amended, relating to the disallowance of 100% of the deduction for interest expense allocable to tax-exempt obligations acquired after August 7, 1986.

Dated: October 24, 2008

EXHIBIT A

The Projects

(1) Life Science/Chemistry Teaching Laboratories

This component of the Projects involves renovation of the life science/chemistry teaching laboratories to reflect current technology and to comply with more stringent safety and access standards as required by ADA and OSHA guidelines. Approximately \$2.0 million of Series N Bond proceeds will be applied to commence these major laboratory upgrades with the \$5.0 million project balance to be funded by the issuance of future Student Fee Bonds.

(2) Satellite Chiller

This component of the Projects involves construction of a satellite chiller to provide additional capacity for the cooling system of the University's campus, as well as building back-up redundancy not currently available. Approximately \$7.8 million of Series N Bond proceeds will be applied to construct the satellite chiller.

**Item (IV)(a)(ix):**

**Organizational Structure for College of Nursing, Health, and Human Services  
(Dr. Maynard)**

(Action on this item is pending approval by Faculty Senate on October 23, 2008)

The College of Nursing, Health, and Human Services has developed an organizational structure. This structure was developed and approved by the Faculty of the College and it has also been approved by the appropriate University Committees including Faculty Senate. This structure has been reviewed by the Provost Office and has the approval of that office also.

Recommendation: Recommend approval of the new organizational structure for the College of Nursing, Health, and Human Services. The new structure will be effective upon approval by Board of Trustees.

On a motion by Mr. LaPlante, seconded by Mr. Thyen, the recommendation was approved.

**College of Nursing, Health, and Human Services**

**Organizational Structure**

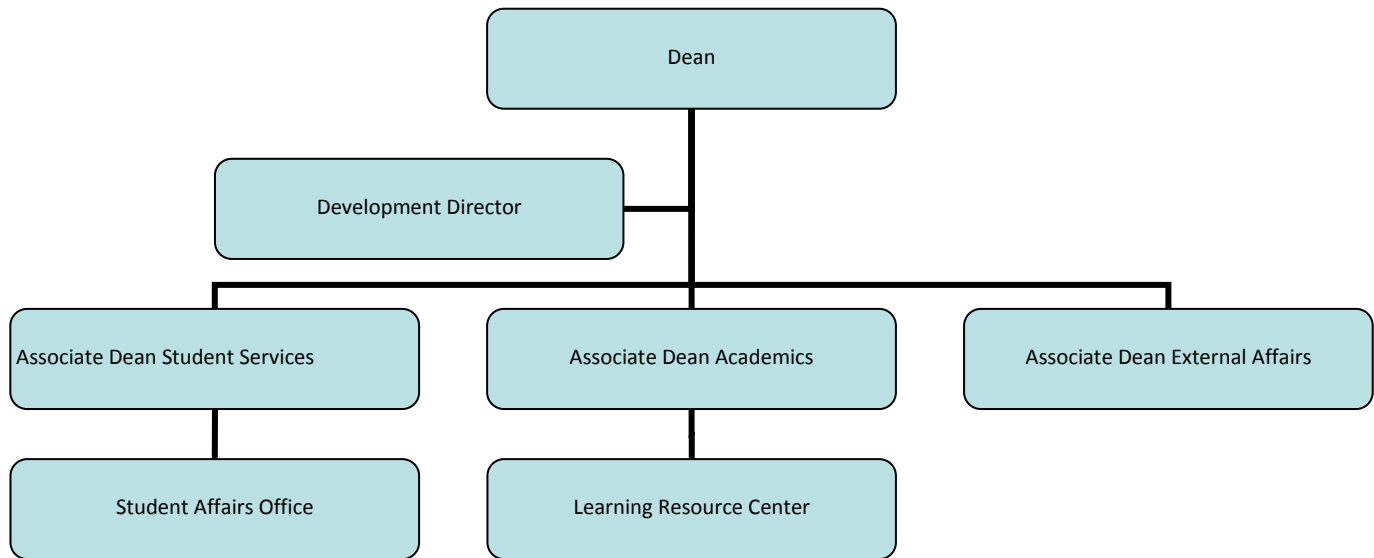
(Approved by College Executive Committee (11-0-0), College Faculty (41-5)<sup>1</sup>, Curriculum and Academic Affairs Committee (9-0-0), University Faculty Senate Executive Committee (7-0-2), and University Faculty Senate ( )<sup>2</sup>

**STRUCTURE OF THE DEAN'S OFFICE**

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<sup>1</sup> There were 8 faculty who elected not to vote.

<sup>2</sup> The Admin Affairs Committee and Graduate Council reviewed an earlier version with schools included and recommended approval (9-0-0).



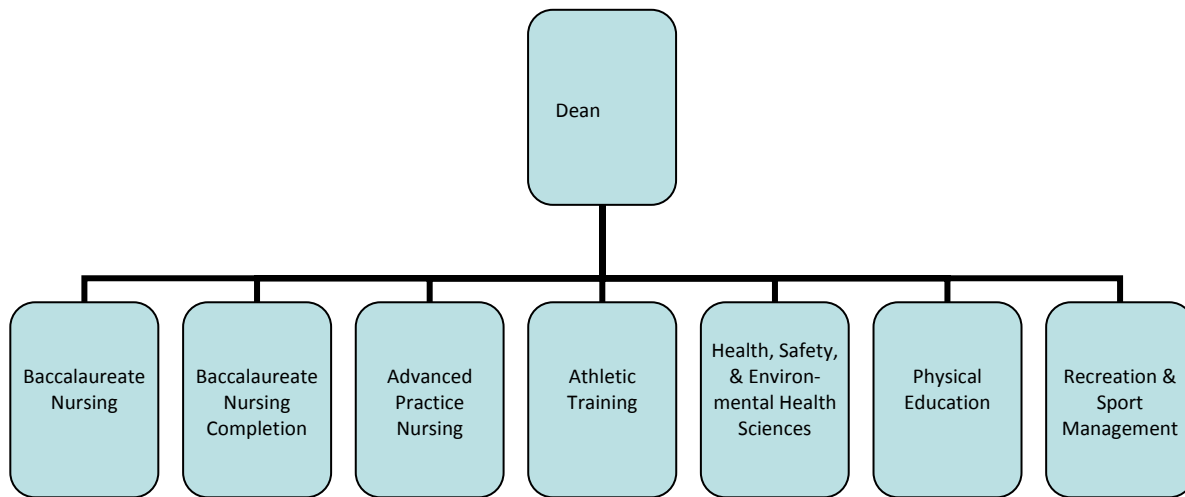
Development Director: This is a position funded by the University Foundation with the responsibility to raise funds for the College.

Associate Dean for Student Services: This position will be responsible for student issues, recruitment, and retention for the College.

Associate Dean for Academics: This position has the responsibility for accreditation and curriculum for the College.

Associate Dean for External Affairs: This position will be responsible for agreements with state boards of nursing, government agencies responsible for grants, athletic training licensing, Rural Health Initiative, and other health and community partnerships.

### STRUCTURE OF THE COLLEGE



All departments will report to the Dean. Due to the accreditation of the nursing programs one of the Associate Deans will be a nurse and have oversight of the accredited nursing programs.

## **Item (IV)(a)(x):**

### **Red Flags Rule Implementation (Ms. McKee)**

The Federal Trade Commission (FTC) issued the “Red Flags Rule” under sections 114 and 315 of the Fair and Accurate Credit Transactions Act (Fact Act), which is intended to reduce the risk of identity theft. The National Association of College & University Business Officers (NACUBO) issued a statement in late September 2008 that states that “parts of the rule likely cover many colleges and universities...”. NACUBO also stated that “activities that could cause colleges and universities to be considered ‘creditors’ under the Red Flags Rule...” may include participation in the Federal Perkins Loan Program and/or offering a plan for payment of tuition throughout the semester rather than requiring full payment at the beginning of the semester, among others. Since Indiana State University (ISU) regularly conducts several of the FTC example activities, we believe that ISU is required to be compliant by November 1, 2008.

The FTC has identified 5 categories of red flags that have been further defined into 26 examples that ISU will utilize as an initial written program, as they apply to us. The initial program will include red flags from the following categories:

1. Alerts, notifications, or other warnings received from consumer reporting agencies or service providers, such as fraud detection services;
2. The presentation of suspicious documents;
3. The presentation of suspicious personal identifying information, such as a suspicious address change;
4. The unusual use of, or other suspicious activity related to, a covered account; and
5. Notice from customers, victims of identity theft, law enforcement authorities, or other persons regarding possible identity theft in connection with covered accounts held by the financial institution or creditor.

Further future program development will be the responsibility of University senior level management, who will ensure that the program designed will detect, prevent, and mitigate identity theft, and that the overall effectiveness of the program is appropriate to ISU’s size, complexity, and the nature and scope of its operations.

Recommendation: Approval of the initial Red Flag Rule program implementation to be effective November 1, 2008, and the authorization of future oversight responsibilities of the program to the University’s senior level management.

On a motion by Mr. Carpenter, seconded by Mr. Lowery, the recommendation was approved.

## **Item (IV)(a)(xi):**

### **Capital Budget Request 2009-11 (Dr. Bradley)**

The 2009-11 Capital Budget Request as approved by the Board of Trustees in June of 2008 included a request for \$4.5 million of planning funds to engage an architectural and engineering firm to assist the University with the development of a facility for the College of Nursing, Health, and Human Services and \$750,000 for land acquisition. Upon further review the University has determined internal funds will be used for initial architectural and engineering services associated with facility design for the College of Nursing, Health, and Human Services. After discussion with the Commissioner for Higher Education, it is recommended the \$4.5 million of planning funds and \$750,000 for land acquisition be redirected to the College of Business Federal Building project.

Recommendation: Approval to redirect the total of \$5,250,000 submitted in the 2009-11 Capital Budget Request to the College of Business Federal Building renovation project.

On a motion by Ms. Huntsinger, seconded by Mr. LaPlante, the recommendation was approved.

**Item (IV)(a)(xii):**

**Resolution Recognizing Service of John T. Thyen (Mr. Alley)**

WHEREAS, John T. Thyen, has given many years of distinguished service as a member of the Indiana State University Board of Trustees, 2005-2008; and

WHEREAS, his many contributions have been of especial value in the development and enhancement of the University during his term as a Trustee; and

WHEREAS, as a Trustee he has been a loyal, faithful, and devoted steward of the University;

NOW, THEREFORE, BE IT RESOLVED, that the Indiana State University President and Board of Trustees expresses grateful recognition, high commendation, and sincere best wishes to John T. Thyen, for his many years of service to the Board and to the University.

BE IT FURTHER RESOLVED, that this Resolution be spread upon the records of the minutes of the Indiana State University Board of Trustees and that a copy thereof be duly executed and transmitted to him.

Adopted by the Indiana State University Board of Trustees this twenty-fourth day of October, two thousand eight.

Recommendation: Approval of the resolution in recognition of service by John T. Thyen.

On a motion by Mr. Minas, seconded by Mr. LaPlante, the recommendation was approved.

Mr. Alley presented Mr. Thyen a Distinguished Hoosier Award on behalf of Governor Daniels. Mr. Alley said Mr. Thyen provided great service to the University for many years. He is a great ambassador for the University and has served on the Foundation Board for many years. John was particularly instrumental as we went through the presidential search process. He will be dearly missed.

Mr. Thyen said it has been a very rewarding experience to serve on the Board of Trustees. Thank you so much for everything ISU has done for us. This was a difficult decision to make but because of Marilyn's condition we have made the decision to spend more time in Florida. Marilyn and I will always support ISU.



**Item (IV)(b)(i)(1):  
August 2008 Management Analysis and Discussion (Ms. McKee)**

INDIANA STATE UNIVERSITY  
CURRENT OPERATING REVENUE SUMMARY  
Comparisons of Budget by Month and YTD  
As of August 2008

	For the Month of August				Year to Date			
	Revenue 8/31/07	Budget 8/31/08	Revenue 8/31/08	Variance	Accumulated Budget through Aug 08	Accumulated YTD Actual through Aug 08	Accumulated Variance	Accumulated Revenue through Aug 07
<b>Revenues</b>								
State of Indiana								
Operational	\$ 6,262,455	\$ 6,430,094	\$ 6,430,094	\$ -	\$ 12,860,189	\$ 12,860,189	\$ -	\$ 12,524,910
Fee Replacement	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DegreeLink	\$ -	\$ 45,122	\$ 45,122	\$ -	\$ 90,244	\$ 90,244	\$ -	\$ -
Gross Student Fees	\$ 23,321,777	\$ 24,977,592	\$ 25,131,428	\$ 153,836	\$ 26,262,040	\$ 26,512,156	\$ 250,116	\$ 24,492,944
Enrollment Reserve	\$ -	\$ -	\$ -	\$ -	\$ (350,000)	\$ -	\$ 350,000 *	\$ -
Other Fees and Charges	\$ 161,983	\$ 138,306	\$ 164,246	\$ 25,940	\$ 201,566	\$ 235,691	\$ 34,125	\$ 229,224
Sales and Services	\$ 43,950	\$ 35,625	\$ 33,407	\$ (2,218)	\$ 71,250	\$ 70,882	\$ (368)	\$ 74,302
Rent, Interest, Dividends, and Gifts	\$ 140,417	\$ 140,083	\$ 140,442	\$ 359	\$ 280,166	\$ 279,858	\$ (308)	\$ 281,513
Miscellaneous Income	\$ 128,426	\$ 931,066	\$ 934,147	\$ 3,081	\$ 1,054,465	\$ 1,050,393	\$ (4,072)	\$ 941,333
Total Budgeted Revenue	\$ 30,059,008	\$ 32,697,888	\$ 32,878,886	\$ 180,998	\$ 40,469,920	\$ 41,099,414	\$ 629,494	\$ 38,544,226
Encumbrances and Carryforward	\$ 9,517,223	\$ 10,539,964	\$ 10,539,964	\$ -	\$ 10,539,964	\$ 10,539,964	\$ -	\$ 9,517,223
Reimbursements and Income Reappropriated								
From Other Sources	\$ 2,133,813	\$ 998,547	\$ 998,547	\$ -	\$ 2,157,625	\$ 2,157,625	\$ -	\$ 2,888,706
Total Revenues	\$ 41,710,043	\$ 44,236,399	\$ 44,417,397	\$ 180,998	\$ 53,167,509	\$ 53,797,002	\$ 629,494	\$ 50,950,155

\*The \$350,000 Enrollment Reserve is used to cover tuition shortfalls

INDIANA STATE UNIVERSITY  
CURRENT OPERATING EXPENSE SUMMARY  
Comparisons of Budget by Month and YTD  
As of August 2008

	For the Month of August				Year to Date			
	Expense Aug-07 (incl commit)	Budget Aug-08	Expense Aug-08 (incl commit)	Variance	Accumulated Budget through Aug 08	Accumulated YTD Actual through Aug 08 (incl commit)	Accumulated YTD Actual through Aug 07 (incl commit)	Variance
Salaries and Wages	\$ 7,033,191	\$ 7,769,071	\$ 7,502,498	\$ 266,573	\$ 12,206,432	\$ 11,736,814	\$ 469,618	\$ 10,937,866
Fringe Benefits	\$ 2,428,959	\$ 2,746,884	\$ 2,694,713	\$ 52,171	\$ 4,499,214	\$ 4,227,768	\$ 271,446	\$ 3,633,108
Student Wages	\$ 225,169	\$ 251,223	\$ 242,734	\$ 8,489	\$ 494,575	\$ 492,595	\$ 1,980	\$ 442,441
Utilities	\$ 2,450,477	\$ 2,811,273	\$ 2,918,242	\$ (106,969)	\$ 3,422,129	\$ 3,420,583	\$ 1,546	\$ 2,953,200
Training, Representation, and Travel	\$ 503,358	\$ 657,942	\$ 679,344	\$ (21,402)	\$ 687,014	\$ 765,049	\$ (78,035)	\$ 582,727
Student Aid	\$ 1,283,792	\$ 1,296,645	\$ 1,213,172	\$ 83,473	\$ 5,402,110	\$ 5,486,578	\$ (84,468)	\$ 5,231,913
Bond and Interest	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Supplies and Expense	\$ 2,636,666	\$ 3,603,309	\$ 4,082,268	\$ (478,959)	\$ 4,847,815	\$ 5,005,337	\$ (157,522)	\$ 4,287,820
Repairs and Maintenance	\$ 1,166,543	\$ 1,344,120	\$ 1,349,127	\$ (5,007)	\$ 1,426,473	\$ 1,600,143	\$ (173,670)	\$ 1,383,758
Capital Equipment	\$ 723,184	\$ 915,958	\$ 683,509	\$ 232,449	\$ 1,470,300	\$ 1,431,185	\$ 39,115	\$ 1,122,959
Total Expenditures	\$ 18,451,339	\$ 21,396,425	\$ 21,365,607	\$ 30,818	\$ 34,456,062	\$ 34,166,052	\$ 290,010	\$ 30,575,792

## Revenues

### Student Fees

The August monthly activity shows a \$153,836 favorable variance, and year-to-date fees are above budget by \$250,116. This is the result of Fall fees being above budget by \$162,002, Summer II shows a favorable variance of \$111,663, while prior year adjustments are below budget by \$23,539.

### Other Fees and Charges

Other Fees and Charges have a favorable variance of \$25,940 for August and an accumulated favorable variance of \$34,125. Deferment fees, collection fees, and late registration fees are above budget, while change of course fees and undergraduate admission fees are below budgeted amounts.

### Sales and Services

Sales and Services show an unfavorable variance of \$2,218 for August and a negative year-to-date variance of \$368. Transcripts, scrap material sales, and departmental gas sales are above budget, while library fines and parking violations are below budget.

### Rent, Interest, Dividends & Gifts

Rent and Interest have a \$359 favorable variance for August and are below budget by \$308 for the year.

### Miscellaneous Income

Miscellaneous Income is above budget by \$3,081 for August and shows a negative year-to-date variance of \$4,072. This is a result of indirect cost recovery and other income that are below budget by \$1,045 and \$3,027.

## Expenses

### Salaries and Wages

Salaries and Wages have a favorable variance of \$266,573 for August and an accumulated \$469,618 positive variance, largely due to savings in administrative salaries.

### Fringe Benefits

Fringe Benefits show a favorable variance of \$52,171 for August and a year-to-date positive variance of \$271,446. This is due to savings in life insurance, TIAA, and medical insurance.

### Student Wages

Student Wages have an \$8,489 favorable variance for August and a \$1,980 year-to-date positive variance. Expenditures are up \$50,154 from last year's level due to the minimum wage increase.

### Utilities

Utilities show a \$106,969 unfavorable variance for August and an accumulative positive variance of \$1,546. For the year, electrical utility costs for August were above budget because of a metering error by Duke Energy that has been corrected in September, while water, sewage, and gas purchases were below budget.

### Training, Representation, and Travel

Training, Representation, and Travel has a negative variance of \$21,402 for August and an accumulated unfavorable variance of \$78,035, as departments are expending carry-forward budgets. High fuel costs in July and August contributed to travel reimbursements for 2009 being above 2008 levels by \$182,322.

### Student Aid

Student Institutional Aid shows a positive variance of \$83,473 for August, while the year-to-date total shows an \$84,468 unfavorable variance. Expenditures for institutional aid are above last year's total by \$254,665.

### Supplies and Expenses

Supplies and Expenses have a \$478,959 negative variance for August and an accumulated \$157,522 year-to-date unfavorable variance. These variances are due to timing differences on transfers.

### Repairs and Maintenance

Repairs and Maintenance show a negative variance of \$5,007 for August and an accumulated unfavorable variance of \$173,670. The accumulated unfavorable variance is attributable to carry forward budgets of \$333,047 from 2008 being spent in 2009.

### Capital Equipment

Capital Equipment shows a \$232,499 positive variance for August and a year-to-date favorable variance of \$39,115.

## Item (IV)(b)(i)(2): Purchasing Report

### Purchases Over \$25,000.00

#### Lowest Bid to Meet Specifications

Symantec Corporation	P0063630	Computer Networking Security Scans	\$32,500.00
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#### Sole Source, Direct From Manufacturer

Syncsort	P0063695	Computer Server Optimization Software	\$91,034.25
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## Item (IV)(b)(i)(3): Vendor Report

The following vendors have accumulated purchases from the University for the time period July 1, 2008 through September 30, 2008 (Fiscal Year) in excess of \$250,000:

### Vendors with Purchases Exceeding \$250,000 September 1, 2008 through September 30, 2008

Energy USA-TPC	\$ 307,369	Natural Gas Contract Purchases
Dell Marketing LP	\$ 333,402	Computer Equipment, Software, and Supplies
Wabash Valley Asphalt Co LLC	\$ 343,261	Parking Lot 14 Paving, Patching Tennis Courts, and Oakley Place Lighting
I T Travel Agencies	\$ 455,686	Travel Expenditures

### Previously Reported Vendors with Purchases Exceeding \$250,000

Transformations Furniture	\$ 293,234	Lincoln Quad Housing Furniture
Hewlett-Packard Company	\$ 316,866	Main Frame Computer Equipment
ST Construction Inc	\$ 343,181	Parking Lot 20 Paving and Lighting
Public Employees Retirement Fund	\$ 393,543	Employee Retirement Payments
Indiana Department of Corrections	\$ 415,824	Delivery of Academic Courses
Otis Elevator	\$ 424,112	Modernizing Normal Hall Elevator, University Elevator Upgrade, Maintenance and Repairs
First Financial Bank	\$ 510,000	VEBA Contributions
Harrah Plumbing and Heating Co	\$ 641,578	Student Recreation Center - Mechanical
Ebsco Subscription Services	\$ 658,025	Library Subscription Service
NRK Inc	\$ 795,241	University Hall Renovation - Electrical
Lenovo Inc	\$ 880,474	Laptop Computers
Anthem Blue Cross and Blue Shield	\$ 942,079	Prescription Drug Coverage
Crown Electric Inc	\$ 998,229	Student Recreation Center - Electrical
Duke Energy	\$ 1,139,472	Electricity Utility Payments
B & S Plumbing & Heating Inc	\$ 1,223,920	University Hall Mechanical and Student Services Center Renovation
Sodexo Inc and Affiliates	\$ 1,431,303	Dining and Catering Services
Hannig Construction Inc	\$ 1,753,962	Student Recreation Center Construction - General
Weddle Brothers Construction Co Inc	\$ 2,530,468	University Hall Renovation - General

**Item (IV)(b)(ii)(1):  
Personnel Items: Faculty**

**FACULTY**

Special Purpose Faculty Appointments—2008-2009 Academic Year

(Effective August 1, 2008, unless otherwise indicated)

Jamie C. Davis; Temporary Catalog Librarian, Special Collections Department, Library Services; M.L.I.S., Kent State University; salary \$42,000 per fiscal year, prorated from the effective date; effective September 22, 2008, through June 30, 2009.

Kimberly H. LaGrange; Instructor and Coordinator for Career Experience Center, Organizational Department (first year of three-year appointment); M.B.A., Indiana State University; salary \$41,400 per academic year.

Thomas H. Patterson; Instructor, Department of Curriculum, Instruction, and Media Technology; M.L.S., University of Pittsburgh; salary \$39,444 per academic year.

Amanda C. Solesky; Instructor, Department of Communication Disorders and Counseling, School, and Educational Psychology (first year of three-year appointment); M.S., Indiana State University; salary \$42,480 per academic year.

Steve L. Tuttle; Instructor, Department of Physical Education; B.S., Indiana State University; salary \$26,344 per academic year.

Roberta J. Wilson; Instructor, Department of Communication Disorders and Counseling, School, and Educational Psychology (first year of three-year appointment); M.S., Indiana State University; salary \$31,982 per academic year.

Temporary Part-time Faculty Appointments—2008 Fall Semester

(Effective August 1, 2008, unless otherwise indicated)

Julane Beetham; Lecturer III, Department of Music; M.A., Telemark University College, Norway; additional three hours for a total of six hours; an additional \$2,955 for a total of \$5,910.

Angelo DiSalvo; Professor Emeritus, Department of Languages, Literatures, and Linguistics; Ph.D., Florida State University; three hours; salary \$2,955, prorated for the effective dates of August 20, 2008, through September 12, 2008.

Allison Edberg; Lecturer III, Department of Music; M.M., University of Michigan; four hours; salary \$3,940.

Kathy Ginter; Lecturer III; Departments of Physical Education and Technology Management; Ph.D., University of Tennessee; additional one hour in the Department of Physical Education for a total of twelve hours; salary of \$23,821.

Eileen Korhonen; Student Teacher Supervisor, Education Student Services; M.Ed., Loyola University of Chicago; supervises one student; salary \$600.

Susan M. Macke; Associate Professor Emerita, Department of Educational Leadership, Administration, and Foundations; Ed.D., University of Cincinnati; six hours; salary \$6,000.

Mohammad Sharifi; Lecturer III, Department of Political Science; M.B.A., Indiana State University; six hours; salary \$5,910, prorated from the effective date of October 3, 2008.

Carolyn Sinnott; Student Teacher Supervisor, Education Student Services; M.S., Indiana University; supervises one student teacher; salary \$544.

Sabrina Wall; Lecturer III, Organizational Department; M.S., Indiana State University; three hours; salary \$3,000.

Changes of Status and/or Rate

Alma Mary Anderson; Professor, Department of Art; salary adjustment of \$250 to the 2007-2008 academic year salary for duties as 2007-2008 Faculty Senate Secretary; salary \$67,412 per academic year; effective August 1, 2008.

Kathryn Bauserman; Assistant Professor, Department of Elementary, Early, and Special Education; market adjustment of \$5,777 to the 2008-2009 academic year base; salary \$51,000 per academic year; effective August 1, 2008.

Elizabeth M. Brown; Associate Professor of Mathematics and Computer Science; Department of Mathematics and Computer Science; stipend of \$3,000 for duties as Coordinator of the Science Education Program for the 2008-2009 academic year.

Robin Burden; Assistant Professor, Department of Elementary, Early, and Special Education; market adjustment of \$2,777 to the 2008-2009 academic year base; salary \$48,000 per academic year; effective August 1, 2008.

A. Alden Cavanaugh; Associate Professor of Art History; stipend of \$5,000 for duties as Interim Chairperson, Department of Art for the 2008-2009 academic year.

Denise Collins; Assistant Professor of Educational Administration, Department of Educational Leadership, Administration, and Foundations; market adjustment of \$3,225.58 to the 2008-2009 academic year base; salary \$51,000 per academic year; effective August 1, 2008.

Lisa Cutter; Assistant Professor, Department of Elementary, Early, and Special Education; market adjustment of \$1,162.95 to the 2008-2009 academic year base; salary \$48,000 per academic year; effective August 1, 2008.

Timothy J. Demchak; Associate Professor of Athletic Training, Department of Athletic Training; stipend of \$5,000 for duties as Interim Chairperson, Department of Athletic Training, for the 2008-2009 academic year.

Hemalatha Ganapathy-Coleman; Assistant Professor of Educational and School Psychology, Department of Communication Disorders and Counseling, School, and Educational Psychology; market adjustment of \$3,692 to the 2008-2009 academic year base; salary \$49,000 per academic year; effective August 1, 2008.

Gail Gottschling; Assistant Professor of Early Childhood, Department of Elementary, Early, and Special Education, and Director, Early Childhood Education Center; market adjustment of \$1,821 to the 2008-2009 academic year base; salary \$50,000 per academic year; effective August 1, 2008.

Joseph Grcic; Professor of Philosophy, Department of Philosophy; stipend of \$2,000 for duties as Interim Chairperson, Department of Philosophy, for the 2008-2009 academic year.

Arthur M. Halpern; Professor of Chemistry, Department of Chemistry; salary adjustment of \$250 to the 2007-2008 academic year salary for duties as 2007-2008 Faculty Senate Vice Chair; salary \$104,428 per academic year; effective August 1, 2008; stipend of \$10,000 for duties as provisional Chairperson, provisional Department of Biology, for the 2008-2009 academic year.

Matthew D. Hutchins; Assistant Professor of Health Sciences, Department of Health, Safety, and Environmental Health Sciences; salary adjustment of \$1,200 to be added to the 2008-2009 base salary for the completion of the doctorate; Ph.D., Southern Illinois University; salary \$50,000 per academic year; effective August 1, 2008.

Damon Krug; Assistant Professor of Educational and School Psychology, Department of Communication Disorders and Counseling, School, and Educational Psychology; market adjustment of \$560 to the 2008-2009 academic year base; salary \$48,000 per academic year; effective August 1, 2008.

Leigh A. Lawson; Instructor, Department of Geography, Geology, and Anthropology; stipend of \$2,000 for teaching an additional two credit hours in the Geology Program in addition to the regular assignment; effective for the fall semester of the 2008-2009 academic year.

Debra G. Leggett; Assistant Professor of Counseling, Department of Communication Disorders and Counseling, School, and Educational Psychology; market adjustment of \$1,093 to the 2008-2009 academic year base; salary \$48,000 per academic year; effective August 1, 2008.

Christopher J. Olsen; Chairperson and Associate Professor of History, Department of History; stipend of \$1,500 for duties as Interim Chairperson, Department of African and African American Studies, for the fall semester of the 2008-2009 academic year.

Yasenska V. Peterson; Associate Professor of Health and Safety, Department of Health, Safety, and Environmental Health Sciences; stipend of \$5,000 for duties as Interim Chairperson, Department of Health, Safety, and Environmental Health Sciences, for the 2008-2009 academic year.

Gloria L. Plascak; Assistant Professor of Nursing, Baccalaureate and Higher Degree Nursing Department; continuation as Acting Chairperson, Baccalaureate and Higher Degree Nursing Department, for the 2008-2009 fiscal year; salary \$69,136 per fiscal year.

Bridget Roberts-Pittman; Assistant Professor of Educational and School Psychology, Department of Communication Disorders and Counseling, School, and Educational Psychology; market adjustment of \$390 to the 2008-2009 academic year base; salary \$48,000 per academic year; effective August 1, 2008.

Virgil L. Sheets; Chairperson and Professor of Psychology, Department of Psychology; salary adjustment of \$500 to be added to the 2007-2008 academic year base for duties as Faculty Senate Chair during the 2007-2008 academic year; salary \$86,052 per academic year; effective August 1, 2008.

Steven W. Smidley; Assistant Professor of Recreation and Sport Management, Department of Recreation and Sport Management; stipend of \$5,000 for duties as Interim Chairperson, Department of Recreation and Sport Management, for the 2008-2009 academic year.

C. Russell Stafford; Professor of Anthropology, Department of Geography, Geology, and Anthropology; stipend of \$3,000 for duties as Interim Director for Anthropology and Geology Programs for the 2008-2009 academic year.

Jason M. Winkle; Assistant Professor, Department of Physical Education; overload stipend of \$3,000 for teaching an additional three-hour class, Department of Educational Leadership, Administration, and Foundations, for the fall semester of the 2008-2009 academic year.

#### Resignation

Richard E. Harden; Lecturer III, Department of Mathematics and Computer Science; effective August 27, 2008.

### **Item (IV)(b)(ii)(2):**

#### **Personnel Items: Support and Administrative Staff**

##### **SUPPORT STAFF**

##### **Appointments**

Pamala Atterson; Custodial Worker, Facilities Management; \$8.54/hr; effective October 6, 2008.

Joelle Downs; Office Assistant III, Dean of College of Nursing; \$9.40/hr; effective September 15, 2008.

Kimberly Edwards; Administrative Assistant I, Physical Education; \$10.35/hr; effective September 29, 2008.

Kathleen Elrod; Mail Services Specialist, Facilities Management; \$11.50/hr; effective September 29, 2008.

Heather Grant; Custodial Worker II, Hulman Memorial Student Union; \$9.14/hr; effective October 06, 2008.

Charlene Lowry; Head Teacher, Early Childhood Education Center; \$11.09/hr; effective September 15, 2008.

Rosetta Sollars; Mail Services Specialist, Facilities Management; \$11.50/hr; effective October 13, 2008.

Steven Styles; Custodial Worker, Facilities Management; \$8.54/hr; effective October 6, 2008.

Carolyn Whitney; Mail Services Specialist, Facilities Management; \$11.50/hr; effective October 06, 2008.

##### **Resignations**

Lakshmi Bandi; Computer Specialist II, Central Housing; effective September 5, 2008.

Marni Loyd; Accounting Services Specialist, Center for Public Services & Community Engagement; effective September 26, 2008.

Katherine Miner; Custodial Worker I, Sycamore Housing; effective October 10, 2008.

Allana Morris; Student Services Specialist, Dean of College of Arts & Sciences; effective October 17, 2008.

Regina West; Custodial Worker, Facilities Management; effective October 2, 2008.



## **Terminations**

Kimberly Dust; Custodial Worker I, Sycamore Housing; effective September 29, 2008.

Iris Laycock; Custodial Worker, Facilities Management; effective September 24, 2008.

Julie Leek; Custodial Worker, Facilities Management; effective September 17, 2008.

## **Change in Status and/or Pay Rate**

### **Promotion**

Elysia Clinton; from Mail Services Specialist, Facilities Management; \$12.25/hr to Mail Services Coordinator, Facilities Management; \$14.00/hr; effective September 22, 2008.

Christopher Scott; from Custodial Worker II, Hulman Memorial Student Union; \$10.03/hr to Lead Custodial Worker II, Hulman Memorial Student Union; \$11.03/hr; effective September 27, 2008.

### **Transfers**

Wendy Cox; from Program Assistant, First Year Experience Program; \$11.02/hr to Administrative Assistant I, Honors Program; \$11.02/hr; effective October 06, 2008.

Monica Litterer; from Academic Services Specialist, Dean of College of Arts and Sciences; \$11.13/hr to Academic Services Specialist, Dean of College of Arts and Sciences; \$11.13/hr; effective October 13, 2008.

### **Other**

Marcia Bahr; skill assessment from Public Safety Officer, Public Safety; \$15.87/hr to Public Safety Officer, Public Safety; \$16.60/hr; effective October 11, 2008.

Angela Booker; skill assessment from Custodial Worker, Facilities Management; \$9.32/hr to Custodial Worker I, Facilities Management; \$9.52/hr; effective August 29, 2008.

Kathy Edwards; salary adjustment from Administrative Assistant I, English Department; \$11.63/hr to Administrative Assistant I, English Department; \$12.40/hr; effective July 1, 2008.

Tracy McDaniel; salary adjustment from Administrative Assistant I, Life Sciences Department; \$12.66/hr to Administrative Assistant I, Life Sciences; \$13.18/hr; effective July 1, 2008.

Barbara McNeill; part time to full time from Academic Services Assistant, Interdisciplinary Program; \$13.81/hr to Academic Services Assistant, Interdisciplinary Program; \$13.81/hr; effective October 06, 2008.

Dustin Morgan; skill assessment from Grounds Worker, Facilities Management; \$9.52/hr to Grounds Worker I, Facilities Management; \$9.87/hr; effective September 18, 2008.

Joshuan O'Brien; skill assessment from Public Safety Officer, Public Safety; \$15.87/hr to Public Safety Officer; Public Safety; \$16.60/hr; effective October 11, 2008.

David Smith; skill assessment from Public Safety Lieutenant, Public Safety; \$22.37/hr to Public Safety Lieutenant, Public Safety; \$23.08; effective October 11, 2008.

Mary Tevlin; skill assessment from Custodial Worker I, Facilities Management; \$9.64/hr to Custodial Worker II, Facilities Management; \$9.99/hr; effective July 24, 2008.

## **ADMINISTRATION**

### **Appointments**

Brian Keith Hasler; Executive Assistant to the President for External Relations; salary \$110,000 per fiscal year, prorated from the effective date of July 21, 2008

Kelly Bates Oglesby; IT Grant Specialist, Office of Information Technology; B.S., Indiana State University; salary \$36,500 per fiscal year, prorated from the effective date of September 15, 2008.

Michael Williamson; Assistant Director, Career Center; M.S., Indiana State University; salary \$31,000; prorated from effective date of September 29, 2008.

### **Temporary Appointments**

Richie A. Adderley; Assistant Coordinator, 21<sup>st</sup> Century Scholars Program; B.S., Indiana State University; salary \$33,840 per fiscal year; effective September 1, 2008, through August 31, 2009.

Roberta J. Allen; Coordinator, 21<sup>st</sup> Century Scholars Program; M.A., Indiana State University; salary \$43,937 per fiscal year; effective September 1, 2008, through August 31, 2009.

John Anderson; Assistant Athletic Trainer-Interim Men's Basketball, Department of Athletic Training; M.A., University of Oregon; salary \$42,000 per fiscal year, prorated for the effective dates; effective October 6, 2008, through May 12, 2009.

Sandra L. Brewer; Regional Parent Coordinator, 21<sup>st</sup> Century Scholars Program; special credentials on file; salary \$28,001 per fiscal year; effective September 1, 2008, through August 31, 2009.

Elizabeth A. Coit; Executive Director, Networks; M.B.A., Harvard University; salary \$213,210 per fiscal year; effective July 1, 2008, through December 31, 2009.

LaShona L. Donica; Area Learning Center Coordinator, South Central Indiana Educational Alliance; B.G.S., Indiana University; salary \$38,442 per fiscal year, prorated from date of return from leave without pay which is effective July 1, 2008, through January 31, 2009; appointment effective July 1, 2008, through June 30, 2009.

Kenneth R. Maddox; Program Assistant, Student Academic Services Center; M.A., Indiana State University; salary \$29,500 per fiscal year, prorated from the effective date; effective September 29, 2008, through June 30, 2009.

Jack F. Schroeder; Student Coordinator, 21<sup>st</sup> Century Scholars Program; M.S., Indiana State University; salary \$34,558 per fiscal year; effective September 1, 2008, through August 31, 2009.

Thomas M. Weller; Writing Specialist, Student Support Services; M.A., Indiana State University; salary \$36,269 for the ten-month period; effective September 1, 2008, through May 31, 2009, and August of 2009.

**Changes of Status and/or Rate**

Nicholas A. Aballi; from Technical Services Assistant, Office of Information Technology, to Course Delivery Coordinator, Office of Information Technology; salary \$34,000 per fiscal year, prorated from the effective date of October 1, 2008.

Amanda Burkhardt; from Admissions Counselor, Admissions and High School Relations, to Assistant Director, Admissions and High School Relations; salary \$36,035; effective September 1, 2008.

Johnwana Carson; from Assistant Hall Director, Residential Life to Residence Hall Director of University Apartments, Residential Life; salary \$25,000 plus maintenance, prorated from the effective date of October 6, 2008.

Teresa Dubois Exline; from Special Assistant to the President to Executive Assistant to the President for Internal Relations; salary from \$90,739.00 to \$98,239.00 for assignment of additional duties; effective September 1, 2008.

Suelyn Mahan; from Senior Staff Psychologist, Student Counseling Center to Assistant Director, Student Counseling Center; salary \$53,104, prorated from the effective date of October 1, 2008.

Charles Norman; from Associate Professor of Sociology to Interim Director for Affirmative Action and Associate Professor of Sociology; effective July 1, 2008; \$1,500 stipend per month until further notice.

Ronald Payne; from Assistant Director of Program Development, Distance Support Services, to Associate Director, Distance Support Services; salary \$45,860; effective September 1, 2008.

Carrie Proffitt; from Assistant Director, Student Counseling Center to Associate Director, Student Counseling Center; salary \$60,000, prorated from the effective date of October 1, 2008.

Kristopher Rogers; from Assistant Director Volunteer Programs, Admissions and High School Relations, to Associate Director Volunteer Programs, Admissions and High School Relations; salary \$44,344; effective September 1, 2008.

Melony Allyn Sacopulos; General Counsel and Secretary of the University and Board of Trustees Liaison; salary from \$134,029.00 to \$141,529.00 for assignment of additional duties; effective September 1, 2008.

Sarah Wurtz; from Assistant Director, Admissions and High School Relations, to Associate Director for Scholarships, Admissions and High School Relations; salary \$44,844; effective September 1, 2008.

Priscilla S. Wolfe; from Director of the Leadership Development Institute, Networks, to Director of Financial Literacy, Networks; salary \$95,000 per fiscal year, prorated from the effective date; effective September 1, 2008, through June 30, 2009.

## **Resignations**

Susan R. Davis; University Archivist, Library Services; effective September 10, 2008.

Ernest Kramer; Associate Director, Purchasing; effective September 30, 2008.

Crystal Weir; Financial Aid Counselor, Student Financial Aid; effective October 3, 2008.

## **Terminations**

Esther M. Anderson; Follow-Up Manager, Blumberg Center; effective September 30, 2008.

Brandie J. Daugherty; Program Coordinator, Correction Education Program; effective September 17, 2008.

## **ATHLETICS**

### **Appointments**

Tracy Jordan; Part-time Assistant Softball Coach, Athletics-Softball; salary \$18,000 for employment period September 1, 2008, through June 30, 2009.

## **Item (IV)(b)(iii):**

### **Grants and Contracts**

1. Biomet, Fund No. IPRDC, Proposal No. 09-014

An agreement in the amount of \$1,200 has been received from Biomet for the project entitled, "Package Testing Research/Development," under the direction of Marion Schafer, Industrial and Mechanical Technology, for the period June 9, 2008 through June 8, 2009.

2. Purdue University, Fund No. 548377, Proposal No. 09-046

A subagreement through the Indiana Space Grant Consortium in the amount of \$750 has been received from Purdue University for the project entitled, "Indiana Space Grant Consortium Outreach: Research/Education Opportunities for Indiana State University Students, Faculty, and Staff," under the direction of Susan Berta, Geography, Geology and Anthropology, for the period March 15, 2008 through March 14, 2009.

3. U.S. Department of Education, Fund No. 548374, Proposal No. 08-159

An agreement in the amount of \$210,093 has been received from the U.S. Department of Education for the project entitled, "Projects for Children & Young Adults Who are Deaf-Blind," under the direction of Karen Goehl, Blumberg Center, for the period October 1, 2008 through September 30, 2009.

4. National Science Foundation, Fund No. 548373, Proposal No. 08-118

An agreement in the amount of \$280,514 has been received from the National Science Foundation for the project entitled, "Collaborative Research: Structure, Function, and Evolution of Authigenic, Methane-Derived Carbonate Ecosystems," under the direction of Anthony Rathburn, Geography, Geology and Anthropology, for the period October 1, 2008 through September 30, 2011.

5. U.S. Nuclear Regulatory Commission, Fund No. 548376, Proposal No. 09-035  
An agreement in the amount of \$1,644 has been received from the U.S. Nuclear Regulatory Commission for the project entitled, "Contracting with Universities: Dallas Conference," under the direction of Dawn Underwood, Office of Sponsored Programs, for the period September 1, 2008 through December 31, 2008.
6. Environmental Solutions and Innovations, Fund No. BAT, Proposal No. 09-022  
An agreement in the amount of \$3,000 has been received from the Environmental Solutions and Innovations for the project entitled, "Survey for Bats at the AEP Conesville Generating Station, Coshocton, Ohio," under the direction of John Whitaker, Biology, for the period August 8, 2008 through September 1, 2008.
7. U.S. Department of Education, Fund No. 548366, Proposal No. 09-066  
An agreement in the amount of \$321,098 has been received from the U.S. Department of Education for the project entitled, "Student Support Services Program," under the direction of Rita Worrall, Student Support Services, for the period September 1, 2008 through October 31, 2009.
8. Indiana Arts Commission and Arts Illiana, Fund No. 548372, Proposal No. 08-173  
An agreement in the amount of \$2,500 has been received from the Indiana Arts Commission and Arts Illiana for the project entitled, "42<sup>nd</sup> Contemporary Music Festival," under the direction of Kurt Fowler, Music, for the period July 1, 2008 through November 14, 2008.

## Item (IV)(b)(iv) Internship Relationships

### Agreements – Information Only

#### 1. Nursing Internships

Agreements have been reached with the following facilities to provide internships for nursing students.

Associated Physicians and Surgeons Clinic, LLC, Terre Haute, IN  
Gundersen Lutheran Medical Foundation, LaCrosse, WI  
Margaret Mary Community Hospital, Batesville, IN  
Shalom Health Care Center, Inc., Indianapolis, IN  
St. Clare Medical Center, Crawfordsville, IN

#### 2. Driver Education Internships

Agreements have been reached with the following facilities to provide driver training internships for students in the Department of Health, Safety and Environmental Health Sciences.

Batesville High School, Batesville, IN  
Drive Smart Inc., Jasper, IN  
Indiana State University, Driver Education Center, Terre Haute, IN  
S & B Driving School, West Harrison, IN

#### 3. Board of Education of the City of Chicago – Law Department, Chicago, IL

The purpose of this agreement is to provide internships in a hospital for students in the Communication Disorders Program.

#### 4. Parkview Health, Fort Wayne, IN

The purpose of this agreement is to provide internships in a hospital for students enrolled in the Speech Therapy Program.

#### 5. Terre Haute North High School – Athletic Training Services, Terre Haute, IN

The purpose of this agreement is to provide internships for students in the Athletic Training Department.

#### 6. Central Presbyterian Church, Terre Haute, IN

The purpose this agreement is for the ISU Community Music Center to use space located in the Central Presbyterian Church for the Musikarten Program.

#### 7. FCC

This is an FCC application for Radio Service Authorization: Wireless Telecommunications Bureau Public Safety and Homeland Security Bureau.

**Item (IV)(b)(v)**  
**Disclosure of Interest Statement Summary**

DISCLOSURE OF INTEREST STATEMENT SUMMARY

Following is a Disclosure of Interest Statement which will be transmitted to the State of Board of Accounts as required by statute.

DISCLOSURE OF INTEREST STATEMENT SUMMARY

Annual Disclosure Statement

Name

Norman L. Lowery  
(Member, Board of Trustees)

Name of Vendor or Contractor

First Financial Corporation; First Financial Bank, N.A.; Forrest Sherer, Inc.

Description of Contract or Purchase

Banking and investment relationships; insurance agency; ongoing relationship for these products and services.

Description of the Financial Interest

Director of First Financial Corporation, First Financial Bank, NA and Forrest Sherer, Inc. Employee of First Financial Bank, NA and a shareholder of First Financial Corporation.

On a motion by Mr. LaPlante, seconded by Mr. Carpenter, the recommendation was approved.

## Item (IV)(c) Memorial Resolutions (Mr. Alley)

### IN MEMORIAM: Beryle J. Ostermiller

WHEREAS, Beryle J. Ostermiller, Assistant Director Emerita in Food Services of Indiana State University, died on the twenty ninth day of September two thousand and eight; and

WHEREAS, Beryle J. Ostermiller had given loyal and devoted service to Indiana State University for eighteen years and had gained the respect of students and colleagues who knew her;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

### IN MEMORIAM: Garland C. Bedford

WHEREAS, Garland C. Bedford, Athletic Equipment Attendant II (retired), died on the thirteenth day of September, two thousand eight and;

WHEREAS, Garland C. Bedford had given loyal and devoted service to Indiana State University for ten years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

### IN MEMORIAM: Dr. Arthur E. Dowell

WHEREAS, Dr. Arthur E. Dowell, Chairperson and Professor Emeritus of Political Science of Indiana State University, died on the eleventh day of October, two thousand and eight; and

WHEREAS, Dr. Arthur E. Dowell had given loyal and devoted service to Indiana State University for thirty years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

Recommendation: Acceptance of the resolutions and acknowledgement of years of service to the University.



On a motion by Mr. LaPlante, seconded by Mr. Thyen, the recommendation was approved.

V. Old Business

None

VI Adjournment

Mr. Alley adjourned the meeting at 3:30 p.m.