

MINUTES
Thursday, February 18, 2010, 2:30 p.m.
Meeting of the Indiana State University Board of Trustees
State Room, Tirey Hall, Terre Haute, Indiana

I. Call to order

II. Remarks:

- a. President of the ISU Board of Trustees (Mr. Carpenter)
- b. Faculty Senate Chairperson (Dr. Lamb)
- c. Support Staff Council Chairperson (Ms. Torrence)
- d. Student Government Association President (Mr. Scott)
- e. President of the University (Dr. Bradley)

III. Approval of the Minutes of the Last Meeting and Executive Session Certification

(Mr. Carpenter)(Page 8)

IV. New Business

- a. Action Items
 - i. Change in Academic Laboratory/Course Specific Fees (Dr. Maynard)(Pages 8-12)
 - ii. Merger of the Departments African and African American Studies and History (Dr. Maynard)(Page12)
 - iii. Amendment of Dining Services Agreement (Dr. Ramey)(Pages 12-14)
 - iv. Residence Hall and Apartment Rates for 2010-11(Dr. Ramey)(Pages 15-17)
 - v. Global Initiatives of Strategic Importance Fee Amendment Policy Proposal (Dr. Maynard & Ms. McKee)(Page 18)
 - vi. ARRA Fiscal Year 2009-10 Projects (Ms. McKee)(Page 18)
 - vii. Transitional Retirement Incentive Plans (Ms. McKee)(Pages 18-23)
 - viii. Sales and Negotiations Center (Dr. Maynard) (Page 24)
- b. Items for the Information of the Trustees
 - i. Financial and Purchasing Reports
 1. University Investments (Pages 24-31)
 2. Purchasing Report (Page 32)
 3. Vendor Report (Page 32)
 - ii. Personnel Items
 1. Faculty (Pages 33-47)
 2. Support and Administrative Staff (Pages 47-63)
 - iii. Grants and Contracts (Pages 63-65)
 - iv. Internship Relationships (Pages 65-66)
- c. Memorial Resolutions (Mr. Carpenter) (Pages 66-70)

V. Old Business

VI. Adjournment

Call to Order

The Indiana State University Board of Trustees met in regular session at 2:30 p.m. on Thursday, February 18, 2010 in the State Room, Tirey Hall.

Trustees present: Mr. Alley, Mr. Baesler, Mr. Carpenter, Mr. Huckleby, Mr. Lowery, Mr. Minas, Mr. Pease and Mr. Pillow. Trustee absent: Ms. Bell.

President Bradley, Vice Presidents Beacon, Maynard, McKee, Ramey, and Ms. Sacopulos, General Counsel and Secretary of the University were present. Also attending were Dr. Steve Lamb, Chairperson, University Faculty Senate, Ms. Roxanne Torrence, Chairperson, Support Staff Council and Mr. Michael Scott, President, Student Government Association.

There being a quorum present, Mr. Carpenter called the meeting to order at 2:30 p.m.

Remarks

Report of the President of the Board (Mr. Carpenter)

Mr. Carpenter commented on the lean financial condition of the State and commended the response of the university to the Governor's recent announcement of budget cuts. Mr. Carpenter also commended President Bradley and all those involved in making these recent difficult decisions. President Bradley has provided excellent leadership in his direct and open approach to this challenge and in his receptiveness to ideas from campus constituents. Mr. Carpenter confirmed that ISU will continue to focus on providing quality educational expertise for students and thanked all ISU employees for their daily commitment to the mission and success of ISU.

Major construction is underway on campus residence halls. Mr. Carpenter emphasized his support in moving forward with projects like this that impact positive changes in student life experience and contribute to positive recruiting efforts.

The Commission for Higher Education has approved the Master of Science in Physician Assistant Studies. Mr. Carpenter expressed his hope that two additional programs, the Doctor of Nursing Practice and Doctor of Physical Therapy, will be approved soon.

Finally, Mr. Carpenter recognized and thanked Michael Scott for his outstanding leadership as Student Government Association president. Michael's engagement and leadership have been excellent, and his parents must be very proud of Michael's efforts.

Report of the Chairperson of the Faculty Senate (Dr. Lamb)

First, I would like to recognize Professor Swapan Ghosh for the most positive recognition that he has brought to Indiana State University. His efforts have been continuous and fruitful.

He represents the essence of the academician. His identification of a biomarker that could aid in the prevention of disease is the result of his love of his discipline and the desire to be of value to his society via that expertise. We are proud to be in his company.

Last month was very trying for the campus. Many of our colleagues were informed that their positions had been terminated. Some were told that they no longer had a job at ISU. Almost all facets of the University were affected. The President and the University attempted to proceed in a humane fashion. He was extremely receptive to any idea that would make the entire budget adjustment process less painful.

The Governance bodies of the University are appreciative of the level of input that they had into this onerous task. In general, decisions on what domains or positions were to be eliminated were done on the basis of its importance of retaining the essence of the institution's mission. I think that the President would agree that the governance bodies did all they could within their ability to accommodate the existing timeline associated with the budget revision. I am very pleased that the President has tried to ensure all constituents that he will do all in his power to avoid another round of layoffs. Of course, we do understand that if the governor informs us of another budget shortfall, there will be limited options.

It is the hope that the retirement incentive plan to be approved by the Board today will attract many individuals. Some of those positions that are vacated will have to be filled. If so, some of the individuals who have had their positions eliminated will be able to be reabsorbed into the vacated lines.

Governance bodies also had tremendous input into the retirement incentive package. While its final form does not include all of the provisions put forward by the Faculty Senate, our mark is definitely on the proposal put forward for the Board's consideration. It is the case that the severance package that many of us would have enjoyed and had been built into our financial expectations have significantly been reduced by thousands of dollars unless we take the retirement incentive package and leave the institution. I greatly appreciate the civility with which faculty that are not planning on retiring or who are not eligible for the incentive package have accepted the reduction of their benefit package. I think most faculty understand that the institution has experienced severe financial stress and understand the necessity of these decisions. We are also pleased that EAP and staff are now entitled to receive the same standard severance payment that will exist for faculty, if the Trustees approve the proposal.

The institution has been forced to go through some downsizing. Some of this downsizing is an artifact of not paying attention to messages that have been received from the State for a very long period of time. We must pay attention to these messages. An end result of downsizing may be that it becomes more probable to establish competitive salaries. This must be a goal. That is a necessary criteria to keep the institution viable.

Some domains of our academic community are growing, (the College of Nursing, Health and Human Services for example). The monies devoted to the instructional domain of academic affairs are at best remaining constant and the strategic plan needs to have resources. These factors will force

some most uncomfortable realities. We will be asked to spread our existing resources into new domains; they will be spread thinner.

- 1) Many of the faculty that retire from a specific department will not be replaced in that department;
- 2) While there will be some units that will have a heavier reliance on temporary faculty, many units will have a reduction in adjunct and special purpose faculty monies;
- 3) The result will be that the remaining faculty within units will be asked to increase their student load in one manner or another, in order that all existing student demand be satisfied.

I am confident that the Provost and the President will allow their Deans and the chairs working with the faculty to find the most efficient means that work best within their units to ensure that student demand be satisfied. In the long run, the solution is increased student demand. While increased demand will initially create hardships, in the long run it will mean increased revenue which should translate into an increase in resources. Let us all work for increased enrollment through viable programs.

I would like to commend SGA President Michael Scott for the manner in which he has handled himself and led student government. Mike, you have a wonderful self-confidence, are very articulate, and have kept yourself apprised of issues. You have made a solid contribution, and represent student government extremely well.

Report of the Support Staff Council Chairperson (Ms. Torrence)

The past few months have been a very difficult time for support staff, as well as the entire campus. The administration was burdened with a difficult task of choosing which positions could be eliminated while maintaining the integrity and the overall mission of the university. I was pleased that the Support Staff Council along with Faculty Senate and SGA were included in these discussions. I believe the process, while not an easy one was completed in a fair and very respectful manner and I applaud the administration for the way this unpleasant burden was handled.

With the recent job reductions creating uncertainty for many, the Council has elected to postpone the 2010 Representative Elections as well as the Officer Elections until June and July. With possible internal transfers or early retirements affecting the Council, this extension will hopefully create the least amount of disruption to the functionality of the Council.

I am very pleased that Support Staff have been included equally in the Transitional Retirement Incentive Plans that are on the agenda for today. A retirement incentive is something the Support Staff Council has been working on for quite some time. I think this equality speaks highly of our current administration.

We have our bi-annual rep sessions scheduled for March 16 and 17 and once again these will be open to all staff including administrative staff.

I would like to thank Michael Scott for his dedicated service and leadership. Michael has done an outstanding job as President of SGA. I wish you the best in your future endeavors.

In the past few weeks, I have seen the morale of the campus diminish rapidly. Hopefully there is not another round of reductions in our future and we can move past these treacherous times. The staff will continue to work together with faculty and administration. With this unity we will no doubt achieve our goals and initiatives and move ISU forward.

Report of the Student Government Association President (Mr. Scott)

This is a bittersweet moment as it serves as my last chance to sit at the table among very accomplished individuals and as a marker to the close of what has been the greatest experience of my life.

Two years ago, I stood before this body, introduced by my predecessor as the incoming SGA President. At that time I made a commitment that when my term expired, SGA would be on a higher plateau than when we started. We promised greater communication with students, and we achieved that. Sycamore update and the mass emailing capabilities continue to serve as vital communication tools.

We placed emphasis on re-vamping the function and structure of student government to better serve the students, and with the steadfast support of Vice President Ramey and other Student Affairs' administrators we have created an SGA Supreme Court and made revisions to our Code.

We focused on student rights in academia, and with the support of Faculty Senate and Academic Affairs, realized the adoption of a universal grade appeal policy, enforcement of study week rules, and the launch of the grade distribution database.

At your last meeting, I assured all my skeptics that I was not tired yet and that the work would go on. Since December, SGA has continued to advocate for the betterment of the student body and university. Last week we were pleased to play a role in Sycamore Hoopla with WinterFest-very similar to the Rec Fest we sponsored in the fall. The freshmen who are a part of our Emerging Leaders Program (some of which are here today) are playing an active role in planning the Sycamore Cinema movie series that kicked-off in December, and will show the third installment next Thursday.

We started meeting with members of the campus community on the Student Rights and Responsibilities Statement. It will not be complete before my term expires, but I hope progress will continue until fruition. The Student Senate also deserves accolades as last night concluded over two months of debate and discussion on a series of Constitutional changes that will fundamentally alter the structure and function of SGA. It is expected to go to campus referendum in March and if approved, on your agenda in May.

We commenced with searches for SGA Supreme Court Justices as well as students for the All-University Court. I want to commend my staff and all the students who played a vital role in the planning and execution of the Black Leadership Conference. The university's support in bringing Ambassador Andrew Young and political and social commentator Jeff Johnson was appreciated by all who came.

Earlier I mentioned our Emerging Leaders Mentoring Program, and I want to thank President and Mrs. Bradley for allowing ten hungry college students into their home for dinner. The freshmen mentees truly enjoyed the opportunity. In addition, as part of the mentor program, we have several

participating in Alternative Spring Break, with three traveling to Memphis and three, including myself, spending the week in Kansas City.

The annual SGA Election will be held in March. Unlike my predecessor, I do not have the pleasure of introducing the next president and vice president to you as we will not know who he is until March 3; however both presidential candidates are current staff members and in the audience –Alex Burton and Steven Flowers and one of them will deliver your next SGA Report. The next SGA President will exemplify leadership and I anticipate the impending transition period. Our annual inaugural banquet is scheduled for Sunday, March 28 at 4:00 p.m. in Dede I. Invitations will be sent out soon.

Again, I want to thank everyone here for making this experience once-in-a-lifetime. I could not have served at a better institution, among a better student body, beside a better administration, and with better staff and faculty. More importantly, I want to publically acknowledge my staff. They have gone above and beyond the call of duty in service to ISU and SGA. I ask a lot from them, and on each occasion, they rise. Several staff members are here today.

In conclusion, I hope that the support SGA has become accustomed to remains, just as you should expect the level of student leadership to prosper. It was a pleasure serving as SGA President and I am forever grateful for the experiences and opportunities I have gained while a student here at ISU –truly it was more from day one. To the Board, I wish each of you continued success and many blessing, until we meet again at commencement.

Report of the University President (Dr. Bradley)

Dr. Bradley introduced Karl Burgher, who is Assistant to the President for Strategic Planning. Dr. Burgher's appointment was effective January 4.

These past two months have been ones of hard work, excitement, anticipation and anguish. We now have a strategic plan and companion facilities master plan and there are 30 teams hard at work on goal-related initiatives.

A proposed retirement incentive plan will be presented to you today with the goal of helping position the university to take advantage of new program opportunities and to help us meet our strategic goals.

At the same time, the economic condition of the state is forcing us to make many hard decisions which are resulting in the departure of colleagues, some of whom have been part of ISU for many years.

I know that our response to the budget reduction is what is needed and will ensure our fiscal strength. However, that does not mitigate the agonizing that occurred regarding the decisions that had to be made and the resulting disruption of many lives.

I would like to thank the Vice Presidents, especially our Chief Financial Officer Diann McKee, along with Steve Lamb, Virgil Sheets, SAMy Anderson, Roxanne Torrence, Louise Jackson and Michael Scott for their collaborative work in addressing this issue. I would also like to recognize the tremendous efforts of the Human Resources staff and supervisors across campus for their assistance. Your work is much appreciated.

There are a number of good new items I would like to bring to your attention today. I am pleased to report that the Indiana Commission for Higher Education has unanimously approved our request to begin offering a master's of science degree in Physician's Assistant Studies beginning in January of 2011. This is the most significant new degree program Indiana State has developed in more than a decade.

As you heard at our last meeting, this program is part of a planned expansion of the College of Nursing, Health and Human Services to address the state's critical shortage of health care workers. It is also a significant part of Indiana State's involvement in the Rural Health Innovation Collaborative.

Congratulations to Dean Biff Williams, Sister Barbara Bartista, Associate Dean Marcia Miller and their colleagues who have contributed to this program's development.

Work is also progressing on upgrading our student housing. We are currently working with Capstone Development to determine the direction this effort will take.

At your places you have a copy of a book review on a new biography of Mark Twain that appeared last week in the *New York Times*.

The book, "Mark Twain: Man in White," was written by Indiana State Professor of English Michael Shelden. Professor Shelden has written four biographies of literary figures, including one on George Orwell that was nominated for a Pulitzer Prize.

Dr. Shelden was unable to be here today but sends his greetings from St. Louis where he is being interviewed for an hour-long program on National Public Radio followed by a lecture on Mark Twain this evening.

He has also done interviews in the Los Angeles, Dallas, and Kansas City markets and is doing a series of talks at libraries throughout the Midwest.

I would like to highlight another recent accomplishment – the procurement of a U.S. Patent obtained by Professor of Biology Swapan Ghosh for his research on biomarkers. Dr. Ghosh is with us today and I would like to have him come forward to be recognized.

Dr. Ghosh thanked President Bradley for inviting him today. He said he is grateful to ISU and his colleagues for their support from the beginning to allow him to do what he has been doing. Dr. Ghosh spoke briefly about his research.

Dr. Bradley thanked and congratulated Dr. Ghosh for his work.

As we discussed in the seminar earlier this afternoon, the entire university has been working to address the budget cuts we have incurred. As part of this process, we asked our employees to provide their suggestions through a "Good Ideas" contest. More than 200 ideas on ways Indiana State could cut costs and become more efficient were submitted.

I am pleased to announce the winners of the contest, two of whom are with us today. The top idea, which will be rewarded with a \$1,000 prize, was submitted by Teresa Sale, travel account specialist in the Controller's Office. Teresa's recommendation is to switch to mandatory direct deposit of travel reimbursement checks for faculty and staff. Teresa processes thousands of checks annually

and estimated that replacing the paper checks with direct deposit would result in an annual savings of about \$70,000 in printing, postage and staff time.

Second prize of \$500 goes to Michael Morris, an instructor in the Corrections Education Program. His suggestion is to plant perennials rather than annuals and to plant only Indiana-grown trees on campus. This idea would save an estimated \$8,000 per year, according to Facilities Management.

Third place and \$300 goes to Ellen Knoblett, an administrative assistant for the Department of History, Social Science Education and African and African-American Studies. Ellen's idea is to interview candidates for university jobs via teleconferencing rather than bringing all finalists to campus for in-person interviews. The Office of Human Resources estimates teleconferencing would save approximately \$2,500 for each search in which it is utilized.

Teresa and Ellen are both with us today. Please join me in recognizing them.

I would like to thank everyone who submitted ideas, and although only three ideas will receive awards, we will be analyzing all of the suggestions to see if we can put them in action.

Item (III): Approval of the Minutes of the Last Meeting and Executive Session Certification

The Indiana State University Board of Trustees met in Executive Session at 4:45 p.m. on Friday, December 18, 2009 in the State Room, Tiley Hall. Trustees present: Mr. Alley, Mr. Baesler, Ms. Bell, Mr. Carpenter, Mr. Huckleby, Mr. Lowery and Mr. Pease.

5-14-1.5-6.1 (b) (2) (D)

5-14-1.5-6.1 (b) (2) (B)

5-14-1.5-6.1 (b) (6)

The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

On a motion by Mr. Pease, seconded by Mr. Alley, the recommendation was approved.

Item (IV)(a)(ii): Change in Academic Laboratory/Course Specific Fees¹

Recommendation: Approval of the Proposed Changes in Academic Laboratory/Course Specific Fees, effective for the Fall Semester 2010

On a motion by Mr. Alley, seconded by Mr. Lowery, the recommendation was approved.

Departments	Rationale and Recommendation
Family and Consumer Sciences	To cover jump drives for students and mileage for supervisors for Internships. Recommended New Course Fees:

	FCS 449 and FCS 549 course fee of \$25.00 per course.
Family and Consumer Sciences	To cover expenses for consumable supplies to produce Interior Design presentations. Recommended Change in Fee: FCS 151, FCS 152, FCS 251, FCS 260, FCS 351, FCS 352, FCS 451, FCS 452, change current course fee from \$20.00 to \$50.00 per course. Recommended New Fee: FCS 252 and FCS 355, and FCS 497I course fee of \$50.00 per course
Family and Consumer Sciences	To cover increased expenses of supplies for consumable food and supplies. Recommended Change in Fee: FCS 226, FCS 427, FCS428, FCS 527, FCS 528, change current course fee from \$20.00 to \$50.00 per course.
Geography, Geology, and Anthropology	To cover consumable supplies for Environmental Science lab activities. Recommended New Fee: ENVI 110L course fee of \$25.00 per course.
Geography, Geology, and Anthropology	To cover expenses for poster supplies in presenting a professional poster, and the share of licensing cost of software used in Introduction to GIS. Recommended New Fee: ENVI 242 course fee of \$50.00 per course.
Math and Computer Sciences	To cover expenses for e-textbook and access code. Recommended New Fee: MATH 010 and MATH 011 course fee of \$75.00 per course
Music	To cover accompanists for students enrolled in applied music courses. Recommend Change in Fee: MUS 276 A-G, MUS 276 I-O, MUS 276 Q-R, MUS 276 T-U, MUS 476 A-G, MUS 476 I-O, MUS 476 Q-R, MUS 476 T-U, change course fee from \$50.00 to \$60.00 per credit hour.
Music	To cover expenses for applied music courses to cover increase in accompanist fees, replacement and repair of music lab equipment. Recommend Change in Fee: MUS 270 A-G, MUS 270 I-O, MUS 270 Q-R, MUS 270 T-U, MUS 272 A-G, MUS 272 I-O, MUS 272 Q-R, MUS 272 T-U, MUS 274 A-G, MUS 274 I-O, MUS 274 Q-R, MUS 274 T-U, MUS 470 A-G, MUS 470 I-O, MUS 470 Q-R, MUS 470 T-U, MUS 472 A-G, MUS 472 I-O, MUS 472 Q-R, MUS 472 T-U, MUS 474 A-G, MUS 474 I-O, MUS 474 Q-R, and MUS 474 T-U change course fee from \$100.00 to \$120.00 per credit hour.
Theater	To cover Ben Nye Makeup Kit for Intro course to Stage. Recommended New Fee:

	THTR 278 course fee of \$55.00 per course
Athletic Training	To cover consumable goods for Human Anatomy class, and to maintain anatomical models and charts. Recommended New Fee: ATTR 210L course fee of \$20.00 per course
Athletic Training	To cover expenses for lab costs for Care and Prevention of Athletic Injuries. Recommended New Fee: ATTR 212L course fee of \$40.00 per course
Athletic Training	To cover cost increases in expense for Clinical, an accreditation requirement for items necessary to provide experiential learning in the community includes background checks, physical, CPR certification, Insurance and an ATrack account. Recommend Change in Fee: ATTR 255 change course fee from \$28.00 to \$100.00 per course. Recommend New Fee: ATTR 256, ATTR 355, ATTR 356, ATTR 455, and ATTR 456 course fee of \$100.00 per course
Athletic Training	To cover expenses for consumable goods and equipment requiring reconditioning and calibration Recommend New Fee: ATTR 472 and ATTR 475 course fee of \$40.00 per course.
Health, Safety and Environmental Health Sciences	To cover supplies in maintaining manikins in the Advanced Emergency Medical Skill Proficiency Lab. Recommend New Fee: HLTH 211L course fee of \$25.00 per course.
Health, Safety and Environmental Health Sciences	To cover consumable supplies used in Industrial Hygiene Lab. Recommend New Fee: HLTH 315L and HLTH 335L course fee of \$25.00 per course.
Health, Safety and Environmental Health Sciences	To cover reagents and consumable supplies used in Environmental Field Sampling and Analysis Lab. Recommend New Fee: HLTH 377L course fee of \$25.00 per course
Curriculum, Instruction and	To cover increases to host teachers who mentor during student teaching.

Media Technology	<p>Recommend Change in Fee: CIMT 401 change in course fee from \$100 to \$150 per course.</p>
Elementary, Early and Special Education	<p>To provide the honorarium for the classroom coaching teacher hosting each student.</p> <p>Recommend New Fee: ELED 392, ELED 394, ELED 397, and ELED 398 course fee of \$25.00 per course</p>
Elementary, Early and Special Education/ Education Student Services	<p>To cover increases to host teachers who mentor during student teaching.</p> <p>Recommend Change in Fee: ELED 457 change in course fee from \$100.00 to \$150.00 per course.</p>
Communication Disorders and Counseling, School, and Educational Psychology	<p>To cover appraisal and assessment forms.</p> <p>Recommend New Fee: COUN 628 course fee of \$40.00 per course</p>
Educational Leadership, Administration and Foundation	<p>To cover travel of supervisors to students on site in field research projects and Internship classes.</p> <p>Recommend New Fee: ELAF 792, ELAF 891 course fee of \$50.00 per course</p>
Aviation Technology	<p>To cover additional training hardware associated with aircraft simulator.</p> <p>Recommend Change in Fee: AVT 142, AVT 144, and AVT 442 change in course fee from \$300.00 to \$350.00 per course</p>
Electronic, Computer, and Mechanical Engineering Technology	<p>To cover consumable supplies in Technical Graphics with CAD</p> <p>Recommend New Fee: MET 103 course fee of \$20.00 per course</p>
Technology Management	<p>To cover consumable supplies and to maintain large format printer in Construction Management design courses.</p> <p>Recommend New Fee: CNST 106 and CNST 306 course fee of \$20.00 per course.</p>
Technology Management	<p>To cover consumable construction materials and framing material used for the Construction Materials, Methods and Equipment class</p> <p>Recommend New Fee: CNST 111 course fee of \$25.00 per course.</p>

Technology Management	To cover frame construction materials to manufacture diploma frames. Recommend New Fee: TMGT 478 course fee of \$25.00 per course.
Technology Management	To cover sheet steel for forming and fabricating and for welding and consumable supplies in Manufacturing Process Materials class. Recommend New Fee: MFG 371 course fee of \$25.00 per course.

¹Laboratory/course specific fees are assessed only in conjunction with courses associated with the automated fee assessment process. An exception exists for study abroad courses: IS 396, 397, and 398.

Item (IV)(a)(ii): Merger of the Departments of African and African American Studies and History

The Department of African and African American Studies and the Department of History propose to merge both departments under the name of Department of History. The proposed reorganization does not affect the curriculum of either department. The revised Department of History would include the bachelor of arts, bachelor of science, master of arts, and master of science degrees in history, and the bachelor of arts and bachelor of science degrees in African and African American Studies. The African and African American Studies curriculum has been recently revised by the teaching faculty in African and African American Studies. Future possible collaborations include courses in African history and African American history, both of which are cross-listed, although not currently part of the required core for African and African American Studies.

Recommendation: Approval of the Department of African and African American Studies and the Department of History’s merge to Department of History, effective Fall 2010.

On a motion by Mr. Minas, seconded by Mr. Huckleby, the recommendation was approved.

Item (IV)(a)(iii): Amendment of Dining Services Agreement

The current agreement with Sodexo Services of Indiana expires June 30th of this year. The agreement, however, provides the possibility for a four-year extension. The University has received a proposed amendment from Sodexo that would extend our relationship for the next four years, including a funding mechanism sufficient to complete some desired facilities/equipment renovations and enhancements. The amendment also includes a Sodexo financial commitment to the “March On!” campaign. The proposed amendment is attached.

Recommendation: Approval of the proposed amendment.

On a motion by Mr. Pease, seconded by Mr. Pillow the recommendation was approved.

AMENDMENT

INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES
AND
SODEXO SERVICES OF INDIANA LIMITED
PARTNERSHIP

THIS AMENDMENT, dated February 2, 2010, is between INDIANA STATE BOARD OF TRUSTEES ("ISU") and SODEXO SERVICES OF INDIANA LIMITED PARTNERSHIP ("Sodexo").

W I T N E S S E T H:

WHEREAS, ISU and Sodexo entered into a certain Management Agreement, dated May 1, 2002, ("Agreement"), whereby Sodexo manages and operates ISU's Food Service operation at Terre Haute, Indiana;

WHEREAS, the parties now desire to amend the aforesaid Agreement;

NOW, THEREFORE, in consideration of the promises herein contained and for other good and valuable consideration, the parties hereto agree as follows:

1. Section 3.1 (A) is hereby deleted in its entirety and the following substituted therefor:

“A. The term of this Agreement is (4) four years, commencing July 1, 2010 and continuing through June 30, 2014, and shall continue thereafter, unless terminated by either party as hereinafter provided.”

2. Section 6.3 is hereby deleted in its entirety and the following substituted therefor:

“6.3 Resident Dining Rates. The following resident dining rates are in effect commencing with the 2010-2011 resident dining calendar. Such rates shall be subject to an annual adjustment to reflect, at a minimum, increases in the U.S. Department of Labor Consumer Price Index for Finished Consumer Foods ("CPI"):

Standard	ISU Plan	34 weeks @	\$77.50
Hall Staff	Hall Staff	34 weeks @	\$77.85
GIA Athletes	Grant in Aid Athletes	34 weeks @	\$73.60
Common Adv	Add-on For Blue Option	34 weeks @	\$10.50
Combo Adv	Add-on For Sycamore Option	34 weeks @	\$6.73
Credit Adv	Add-on For Statesman Option	34 weeks @	\$4.59
JSG Waivers	Jr, Sr, Grad option to roll forward exist balances only	17 weeks @	(\$19.09)

Rates for the above Meal Plans are for each resident dining patron for each week during the 34 week calendar.

3. Section 8.2 is hereby deleted in its entirety and the following substituted therefor:

“8.2 Annual Renovation and Enhancement Fund. Commencing July 1, 2010, Sodexo shall establish and maintain an Annual Renovation and Enhancement Fund equal to One Hundred Twenty Five Thousand and 00/100 Dollars (\$125,000.00) per year to be used towards the purchase of renovations and enhancements to the Food Service operation. The funds shall be held by Sodexo until such time as renovations/enhancements are to be made, as mutually agreed upon by the parties. Renovation and Enhancement Funds will carry over from year to year if not used in the current academic year. Upon termination or expiration of this Agreement, any unused funds in the

account shall be paid to ISU and Sodexo shall have no further obligations as it relates to this Section 8.2.”

4. Section 8.4 is hereby deleted in its entirety and the following substituted therefor:

“8.4 Investment. Sodexo shall provide equipment and facility enhancements to the Food Service operation in an amount not to exceed Five Hundred Thousand and 00/100 Dollars (\$500,000.00) ("Investment"). Sodexo shall amortize the Investment on a straight-line basis over four (4) years, commencing July 1, 2010. Such amortization shall be charged as an Operating Expense of the Food Service operation. ISU shall own the Investment.

If prior to the complete amortization of the Investment any of the following events occur:

- (i) the Agreement expires;
- (ii) the Agreement is terminated;
- (iii) the Agreement is amended and such modification has an adverse economic impact on Sodexo; or
- (iv) Sodexo’s procurement programs are no longer utilized for the purchase of goods in connection with the Services provided under this Agreement;

then ISU shall reimburse Sodexo, on the expiration date, or within five (5) days after receipt by either party of any notice of termination under this Agreement or within ten (10) days after the occurrence of (iii) or (iv) above, the unamortized portion. “

5. Section 8.7 is added to the Agreement as follows:

“8.7 Capital Campaign Fund. Sodexo shall provide an amount not to exceed One Hundred Thousand and 00/100 Dollars (\$100,000.00) for capital improvements as follows: On or about September 30, 2010 and each September 30 thereafter, through September 30, 2013, Sodexo shall pay to ISU an amount equal to Twenty Five Thousand and 00/100 Dollars (\$25,000.00). Upon termination or expiration of this Agreement, Sodexo shall have no further obligations as it relates to this Section 8.7.”

6. This Amendment is effective July 1, 2010, unless otherwise stated herein and thereafter, unless amended. All other terms and conditions contained in the Agreement shall remain unchanged and in full force and effect, except by necessary implication.

IN WITNESS WHEREOF, the duly authorized officers of the parties have executed this Amendment, as of the date indicated in the first paragraph of this Amendment.

INDIANA STATE UNIVERSITY BOARD OF TRUSTEES

By: _____
Name (printed): _____
Title: _____

SODEXO SERVICES OF INDIANA LIMITED PARTNERSHIP

By: Sodexo Management, Inc., its General Partner

By: _____
Jim Jenkins
Division Vice President

**Item (IV)(a)(iv):
Residence Hall and Apartment Rates for 2010-11**

The proposed standard rate for residence hall room and board represents approximately a 3.9% increase. Rates are also indicated for enhanced/premium facilities and optional amenities and services. Little is known at this early date about anticipated 2010-11 rates at other Indiana institutions, but the proposed rates for ISU are believed to be very competitive by comparison even with the 2009-10 rates at other universities offering similar board programs.

Apartment rates will increase approximately 5%, but remain highly competitive with the local market. The proposed rates include all utilities, cable television and wireless access.

Proposed residence hall room and board rates, as well as apartment rental rates, for the academic year 2010-11 are listed below.

Recommendation: Approval of the proposed 2010-11 rates.

On a motion by Mr. Alley, seconded by Mr. Baesler, the recommendation was approved.

INDIANA STATE UNIVERSITY
University Apartments Rate Proposal for 2010-11
Effective August 1, 2010

<u>Student Rate: monthly</u>				
<u>100 Farrington Street: Unit 1</u>	<u>2009-10</u>		<u>Increase</u>	<u>2010-11</u>
One Bedroom Furnished Apartments	596.00		30.00	626.00
Two Bedroom Furnished Apartments	668.00		33.00	701.00
<u>200 Farrington Street: Unit 2</u>				
One Bedroom Unfurnished Apartments	495.00		25.00	520.00
Two Bedroom Unfurnished Apartments	585.00		29.00	614.00
<u>201 Crawford Street: Unit 3</u>				
One Bedroom Unfurnished Apartments	549.00		27.00	576.00
Two Bedroom Unfurnished Apartments	634.00		32.00	666.00
Three Bedroom Unfurnished Apartments	746.00		37.00	783.00
<u>101 Crawford Street: Unit 4</u>				
One Bedroom Unfurnished Apartments	549.00		27.00	576.00
Two Bedroom Unfurnished Apartments	634.00		32.00	666.00
Three Bedroom Unfurnished Apartments	746.00		37.00	783.00
<u>Faculty/Staff Rate: monthly</u> (are to be \$70> than student rate)				
<u>100 Farrington Street: Unit 1</u>				
One Bedroom Furnished Apartments	666.00		30.00	696.00
Two Bedroom Furnished Apartments	738.00		33.00	771.00
<u>200 Farrington Street: Unit 2</u>				
One Bedroom Unfurnished Apartments	565.00		25.00	590.00
Two Bedroom Unfurnished Apartments	655.00		29.00	646.00
				736.00
				853.00
<u>201 Crawford Street: Unit 3</u>				
One Bedroom Unfurnished Apartments	619.00		27.00	646.00
Two Bedroom Unfurnished Apartments	704.00		32.00	736.00
Three Bedroom Unfurnished Apartments	816.00		37.00	853.00
<u>101 Crawford Street: Unit 4</u>				
One Bedroom Unfurnished Apartments	619.00		27.00	646.00
Two Bedroom Unfurnished Apartments	704.00		32.00	736.00
Three Bedroom Unfurnished Apartments	816.00		37.00	853.00

INDIANA STATE UNIVERSITY		
Residence Hall Rate Proposal for 2010-11		
Effective August 18, 2010		
<u>Standard</u> - double room & ISU standard board plan	\$7,752.00	
Blumberg, Cromwell, Rhoads & Mills Halls		
<u>Enhanced</u> - suite style with AC, suite bath & ISU standard board plan	\$8,262.00	
Lincoln Quad.		
\$15/week more than standard room		
<u>Premium</u> - AC, semi-private bath & ISU standard board plan	\$8,772.00	
Hines, Jones, Sandison & Burford Halls		
\$30/week more than standard room		
<u>Additional Accommodation Options</u>		
Single Room	\$1,700.00	
Hines/Jones Single Room	\$2,550.00	
L.Q. - D Room (Single Occupancy)	\$1,700.00	
<u>Additional Meal Options</u>		
Blue Plan	\$357.00	
Sycamore Plan	\$229.00	
Statesman Plan	\$156.00	
Plus Plan	\$2,380.00	

**Item (IV)(a)(v):
Global Initiatives of Strategic Importance Fee Amendment Policy Proposal**

Indiana State University periodically has opportunities to develop global initiatives of strategic importance, some of which include the delivery of instruction resulting in the awarding of ISU credit hours. These strategic initiatives are defined as international programs represented by signed participation agreements 1) from which the University derives specific benefit and that accord with broader University strategic goals; 2) under which a previously unidentified strategic advantage presents itself and supports larger University goals; or 3) through which objectives articulated by national, state, or local governing entities can be supported as an element of the University’s civic service mission. While reduced credit hour fees are at times necessary in conjunction with international initiatives that meet the definition of global strategic importance, current fee policies require fees to be assessed at the standard Board approved credit hour rate in effect at the time of the delivery of instruction.

Recommendation: To authorize the Provost and the Vice President for Business Affairs/Finance to determine global initiatives of strategic importance to the University. It is further recommended that with the approval of the Provost and the Vice President of Business Affairs/Finance, an alternative credit hour fee of 125% of the standard Board approved instate fee in effect at the time of delivery of academic instruction may be established in association with such initiatives, effective beginning Fall 2010.

On a motion by Mr. Baesler, seconded by Mr. Pillow, the recommendation was approved.

**Item (IV)(a)(vi):
AARA Fiscal Year 2009-10 Projects**

The State of Indiana has allocated \$2,854,276 of ARRA State Fiscal Stabilization funds for 2009-10 to Indiana State University for use in repair and upgrades of facilities.

Recommendation: Approval to request the Indiana Commission for Higher Education, the State Budget Committee, the State Budget Agency, and the Governor of the State of Indiana to authorize the following projects totaling \$2,854,276 from 2009-10 ARRA State Fiscal Stabilization funds to finance the projects listed below:

Rankin Patio and Roof Replacement	\$2,000,000
Roof Replacement – Grounds Maintenance Building	\$250,000
HVAC Replacement – Grounds Maintenance Building	\$85,000
Burford Hall Build Out for Student Success Center	\$519,276

On a motion by Mr. Pease, seconded by Mr. Pillow, the recommendation was approved.

**Item (IV)(a)(vii):
Transitional Retirement Incentive Plans**

A transitional early retirement incentive plan is proposed for faculty, administrative and hourly staff to encourage early retirement decisions by April 2, 2010, by employees who are age 55 and older and with at least nine (9) years of service by the retirement date. This voluntary plan provides incentives of 125 percent, 115 percent and 100 percent of base salary for individuals who elect to retire from Indiana State University by June 30, 2010, December 31, 2010 and June 30, 2011 respectively. Individuals who are age 60 with 20 years of service will also receive certain post retirement benefits, if eligible. Retirement severance plans, without ending dates, are also proposed.

Effective July 1, 2011, employees must be age 62 or older and have at least 20 years of service to retire from the University. Eligible employees are encouraged to consider the financial and personal impact of any retirement plan that may affect retirement income, Social Security, and premium costs for health, prescription drug and dental coverage. The retirement incentive and severance plans will replace previous plans that became effective January 1, 1998. Details of the complete retirement incentive and severance plans are shown below.

Recommendation: Approval of the Transitional Retirement Incentive Plan and Retirement Severance Plans as shown below to be effective March 1, 2010.

On a motion by Mr. Huckleby, seconded by Mr. Pillow, the recommendation was approved.

**Indiana State University
Transitional Retirement Incentive Plan
Faculty, Executive/Administrative/Professional and Support Staff
Effective March 1, 2010**

Required Retirement Date	Years of Service By Retirement	Earliest Age of Retirement	Incentive Payment	Required Election Date
No later than June 30, 2011	9	55	125% of base salary if retirement date is on or before 6/30/2010 or 115% of base salary if retirement date is on or before 12/31/2010 or 100% of base salary if retirement date is on or before 6/30/2011 (minus applicable taxes)	No later than 4/2/2010

Employees Eligible for Retirement Incentive Plan: (All conditions must be met.)

- Must be age 55 or older by retirement date,
- Must have at least 9 years of consecutive full-time benefits-eligible service at ISU, and
- Must notify vice president of actual retirement date no later than April 2, 2010.

Benefits for Employees Qualifying for Retirement Incentive Plan:

Employees who retire with 9-19 years of service or who are less than age 60*

- Benefits cease at the end of the retirement month (life, health, disability, retirement contributions and voluntary plans).
- A health benefits “bridge” is available to employees who retire by June 30, 2011 at age 62 or older with at least 15 years of service who are not eligible for ISU subsidized health plan. Employees eligible for the bridge program can remain on the ISU health plan by paying the employee share of the premium until age 65. At age 65 employees in the bridge program would have the option to transfer to the ISU/NEBCO Medicare supplement plan by paying the entire premium.
- Employees not eligible to retain ISU’s post retirement health coverage under the retirement incentive plan who have ISU’s health coverage and retire on or after age 65 may buy into the ISU/NEBCO Medicare supplement plan by paying the entire premium. A spouse may also buy into the NEBCO plan if, at the time the retirement is effective, the spouse is age 65 or older. Note: there are no dental benefits with this buy-in plan.

- COBRA benefits may be purchased for health and voluntary vision coverage.
- Conversion for University sponsored life insurance is allowed within 31 days of the retirement date (employee pays the entire premium).
- Voluntary life insurance is eligible to be retained by the retiree contacting the vendor and paying the entire premium within 31 days of retirement date.
- The Retirement Incentive Plan may be combined with the Phased Retirement Program for employees age 60 or older subject to appropriate approvals.

*Employees who were employed on or before December 31, 1997, and retire at age 60 or older may be eligible for health and life insurance benefits, contact the Staff Benefits Office for more information.

Employees who retire with 20 or more years of service and are age 60 or older

- Post retirement health coverage subsidized by ISU if:
 - Employee was enrolled on the ISU health plan prior to January 1, 2005, and has been enrolled on the ISU health plan for a minimum of 20 years.
 - Spouse can be covered if on ISU health plan for a minimum of 20 years.
- Employees not eligible to retain ISU's post retirement health coverage under the retirement plan who have ISU's health coverage and retire on or after age 65 may buy into the ISU/NEBCO Medicare supplement plan by paying the entire premium. A spouse may also buy into the NEBCO plan if at the time the retirement is effective, the spouse is age 65 or older. Note: there are no dental benefits with this buy-in plan.
- Reduced Life Insurance (\$5,000 to \$20,000 of coverage dependent upon plan chosen) paid in full by ISU. Remaining life insurance coverage discontinued at retirement may be converted within 31 days of retirement (retiree pays entire premium).
- Voluntary life insurance is eligible to be retained by the retiree contacting the vendor and paying the entire premium within 31 days of retirement date.
- The Retirement Incentive Plan may be combined with the Phased Retirement Program subject to appropriate approvals.

Note: See General Provisions Applicable to Transitional Retirement Incentive Plan

**Indiana State University
Retirement Severance Plan
Faculty, Executive/Administrative/Professional and Support Staff
Effective March 1, 2010**

Employees with 15 or More Years of Service on 12/31/2010

Required Retirement Date	Years of Service By Retirement	Earliest Age of Retirement	Incentive Payment	Required Election Date
Open	20	62	60% of base salary paid in lump sum upon retirement (minus applicable taxes)	Open

Eligible Employees:

- Must be age 62 or older by retirement date, and
- Must have at least 20 years of consecutive full-time benefits-eligible service at ISU.

Benefits for Eligible Employees:

- Post retirement health coverage subsidized by ISU if:
 - Employee was enrolled on the ISU health plan prior to January 1, 2005, and has been enrolled on the ISU health plan for a minimum of 20 years.
 - Spouse can be covered if on ISU health plan for a minimum of 20 years.
- Employees not eligible to retain ISU’s post retirement health coverage under the retirement incentive plan who have ISU’s health coverage and retire on or after age 65 may buy into the ISU/NEBCO Medicare supplement plan by paying the entire premium. A spouse may also buy into the NEBCO plan if, at the time the retirement is effective, the spouse is age 65 or older. Note: there are no dental benefits with this buy-in plan.
- Reduced Life Insurance (\$5,000 to \$20,000 of coverage dependent upon plan chosen) paid in full by ISU. Remaining life insurance coverage discontinued at retirement may be converted within 31 days of retirement (retiree pays entire premium).
- Voluntary life insurance is eligible to be retained by the retiree contacting the vendor and paying the entire premium within 31 days of retirement date.
- The Retirement Severance Plan may be combined with the Phased Retirement Program subject to appropriate approvals.

Note: See General Provisions Applicable to Transitional Retirement Incentive Plan

**Indiana State University
Retirement Severance Plan
Faculty, Executive/ Administrative/ Professional and Support Staff
Effective March 1, 2010**

Employees with Less Than 15 Years of Service on 12/31/2010

Required Retirement Date	Years of Service By Retirement	Earliest Age of Retirement	Incentive Payment	Required Election Date
Open	20	62	40% of base salary paid in lump sum upon retirement (minus applicable taxes)	Open

Eligible Employees:

- Must be age 62 or older by retirement date, and
- Must have at least 20 years of consecutive full-time benefits-eligible service at ISU.

Benefits for Eligible Employees:

- Post retirement health coverage subsidized by ISU if:
 - Employee was enrolled on the ISU health plan prior to January 1, 2005, and has been enrolled on the ISU health plan for a minimum of 20 years.
 - Spouse can be covered if on ISU health plan for a minimum of 20 years.
- Employees not eligible to retain ISU’s post retirement health coverage who have ISU’s health coverage and retire after age 65 may buy into the ISU/NEBCO Medicare supplement plan by paying the entire premium.

A spouse may also buy into the NEBCO plan if, at the time retirement is effective, the spouse is age 65 or older. Note: there are no dental benefits with this buy-in plan.

- Employees hired prior to January 1, 2005 will have reduced life insurance (\$5,000 to \$20,000 of coverage dependent upon plan chosen) paid in full by ISU. Remaining life insurance coverage discontinued at retirement may be converted within 31 days of retirement (retiree pays entire premium).
- Employees hired on January 1, 2005 or after may convert all or part of life insurance within 31 days of retirement (retiree pays entire premium).
- Voluntary life insurance is eligible to be retained by the retiree contacting the vendor and paying the entire premium within 31 days of retirement date.
- The Retirement Severance Plan may be combined with the Phased Retirement Program subject to appropriate approvals.

Note: See General Provisions Applicable to Transitional Retirement Incentive Plan

**Indiana State University
Retirement Severance Plan
Faculty, Executive/Administrative/Professional and Support Staff
Effective March 1, 2010**

New Employees Hired On or After March 1, 2010

Required Retirement Date	Years of Service By Retirement	Earliest Age of Retirement	Incentive Payment	Required Election Date
Open	20	62	25% of base salary paid in lump sum upon retirement (minus applicable taxes)	Open

Eligible Employees:

- Must be age 62 or older by retirement date, and
- Must have at least 20 years of consecutive full-time benefits-eligible service at ISU.

Employee Paid Voluntary Benefits Options:

- Employees retiring after age 62 will have the option of COBRA continuation health coverage.
- Employees who have ISU's health coverage and retire after age 65 may buy into the ISU/NEBCO Medicare supplement plan by paying the entire premium. A spouse may also buy into the NEBCO plan if at the time retirement is effective, the spouse is age 65 or older. Note: there are no dental benefits with this buy-in plan.
- Employee life insurance carried by the University may be converted to an individual policy within 31 days of retirement (employee pays the entire premium).
- Voluntary life insurance is eligible to be retained by the retiree contacting the vendor and paying the entire premium within 31 days of retirement date.
- The Retirement Severance Plan may be combined with the Phased Retirement Program subject to appropriate approvals.

Note: See General Provisions Applicable to Transitional Retirement Incentive Plan

Indiana State University
Effective March 1, 2010
**General Provisions Applicable to Transitional Retirement Incentive
Plan and University Retirement Severance Plan**

- Employees who fail to notify the vice president of their timely election (including planned retirement date) to take advantage of the Transitional Retirement Incentive Plan during the window of opportunity will not be eligible for any benefits under the Transitional Retirement Incentive Plan.
- The support staff former retirement incentive of receiving half of the accumulated sick leave at retirement (maximum of 45 days paid) is terminated effective February 28, 2010.
- Grants, temporary and one-year employees are not eligible.
- Post retirement health coverage subsidized by ISU is only available to employees who were enrolled on the ISU health plan prior to January 1, 2005 and have 20 years of consecutive service and are at least age 60 at retirement. Eligible employees and spouses have to be enrolled on the ISU health plan for 20 consecutive years prior to retirement.
- Beginning July 1, 2011, post retirement health coverage subsidized by ISU is only available to employees who were enrolled on the ISU health plan prior to January 1, 2005 and have 20 years of consecutive service and are at least age 62 at retirement. Eligible employees and spouses have to be enrolled on the ISU health plan for 20 consecutive years prior to retirement.
- Beginning July 1, 2011, post retirement life insurance is only available to employees who have 20 years of consecutive service and are at least age 62 at retirement.
- Employees not eligible for the ISU subsidized retiree health plan who have ISU's health coverage and retire under a Transitional Retirement Incentive Plan or the University Retirement Severance Plan on or after age 65 may buy into the ISU/NEBCO Medicare supplement plan by paying the entire premium. A spouse may also buy into the NEBCO plan if at the time of the retirement is effective, the spouse is age 65 or older. Note: there are no dental benefits with this buy-in plan.
- The University reserves the right to amend, modify, terminate or eliminate this Transitional Retirement Incentive Plan and/or the University Retirement Severance Plan without notice.

**Item (IV) (a)(viii):
Creation of a Sales and Negotiations Center**

The Scott College of Business recommends the creation of a Sales and Negotiations Center. The Center will serve as a focal point within the University and community for work with the fields of professional selling, sales management, and negotiations. Creating this Center will enable the University to become recognized as a leading academic participant in this area. The creation of this Center is in alignment with the strategic goals of enhancing community engagement, diversifying revenue, and advancing experiential learning. Dr. John Hawes, Professor of Marketing, will serve as Director of the Center.

Recommendation: Approval of the creation of the Sales and Negotiations Center.

On a motion by Mr. Lowery, seconded by Mr. Minas, the recommendation was approved.

**Item (IV)(b)(i)(1):
University Investments**

In accordance with the Board of Trustees-approved investment policy, the University Treasurer was given authority to manage the short and long-term investments of the University.

The following comparative presentation has been prepared to reflect a year-to-date reporting from the period from July 1, 2009 to December 31, 2009.

	6-Month Rolling Average Investment	6-Month Rolling Average Rate of Return
Short-Term Invested Funds		
1. Cash (Sweep)	\$ 7,478,284	.17%
2. Common Fund (Short-term)	\$ 2,234,503	11.98%*
3. Short-Term Investments	\$21,742,000	2.80%
4. Cash Management Funds	\$22,446,930	1.73%
5. Money Market (Bond Proceeds)	<u>\$ 2,093,623</u>	<u>.16%</u>
Total Short-Term Invested Funds	\$55,995,340	2.28%
 <u>Comparative Index</u>		
Avg Yield on 90-Day T-Bill		.439%
 Long-Term Invested Funds		
1. Medium Term (exceeds two years)	\$61,914,899	4.60%

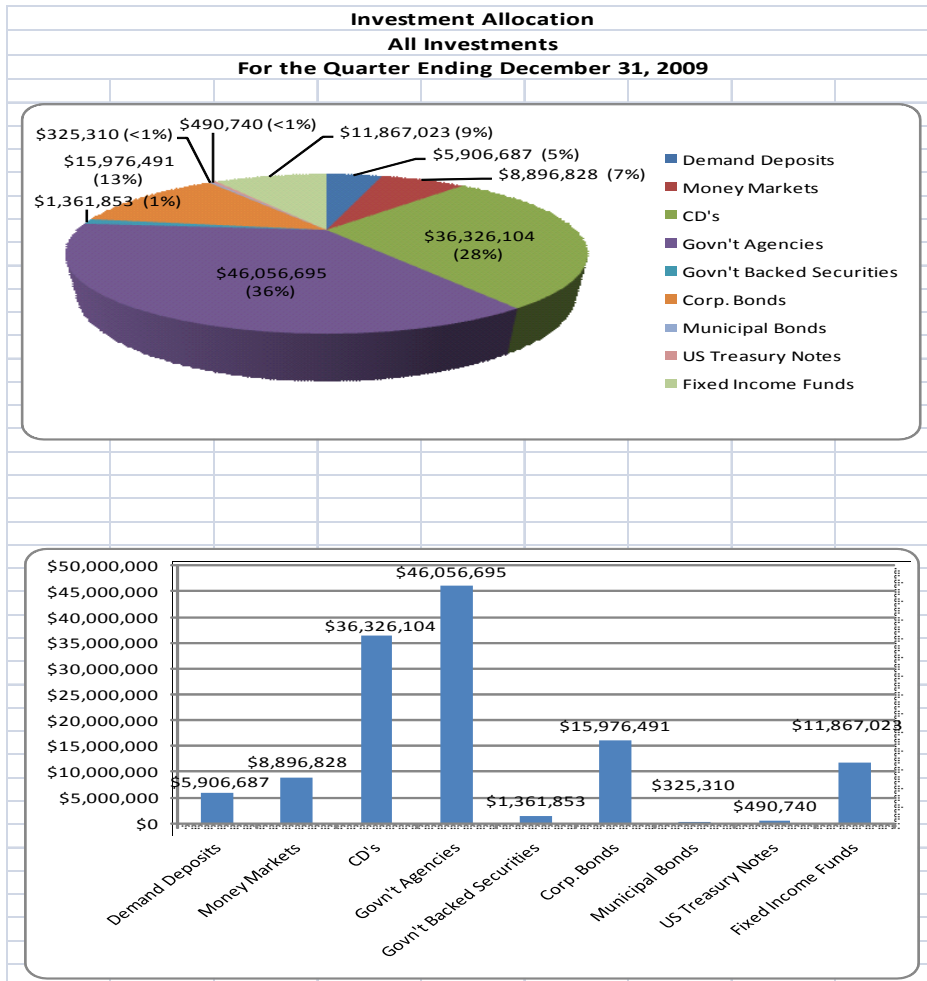
Comparative Index

Avg Yield on 2 year T-Notes

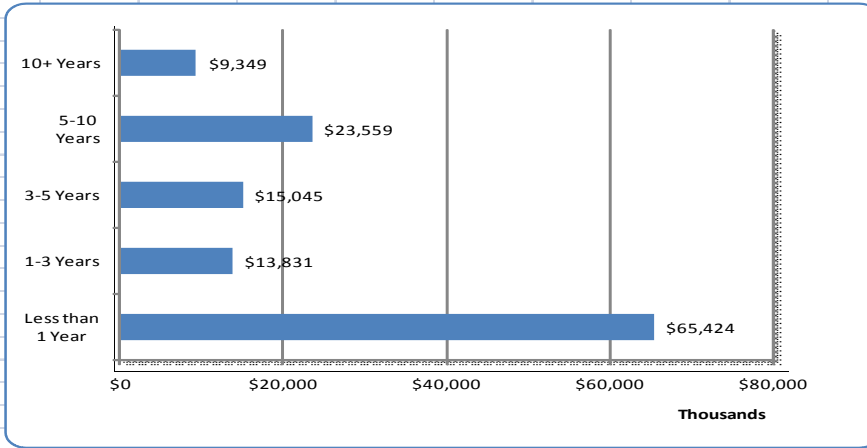
1.063%

Charts for investment allocations and maturities are presented on the following pages.

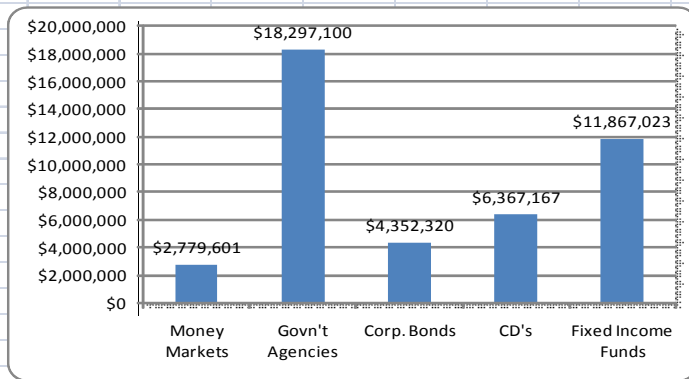
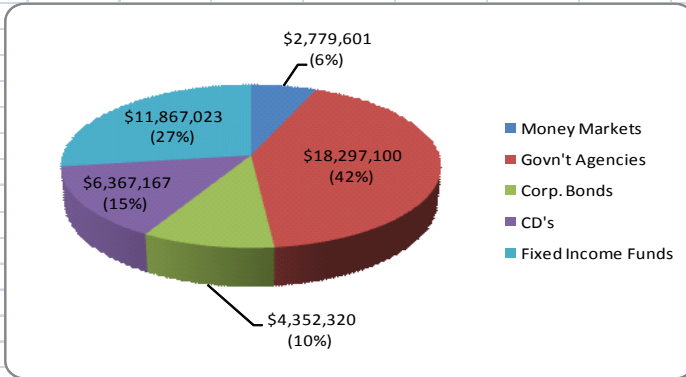
*The Common Fund return is based on mark to market adjustments, as investment values have recovered.



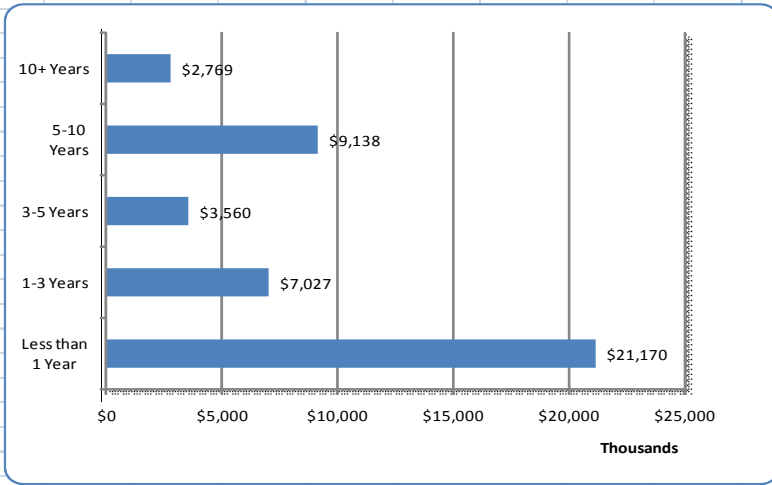
**Investment Duration
All Investments
For the Quarter Ending December 31, 2009**



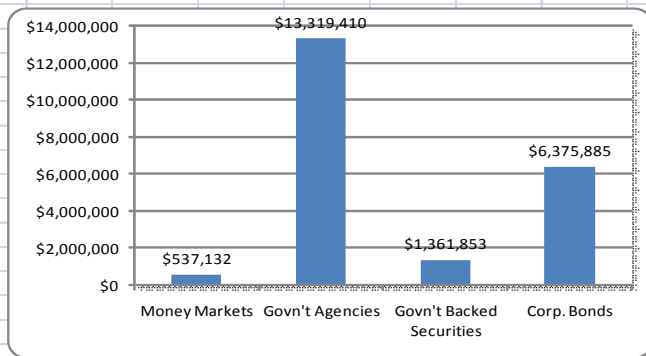
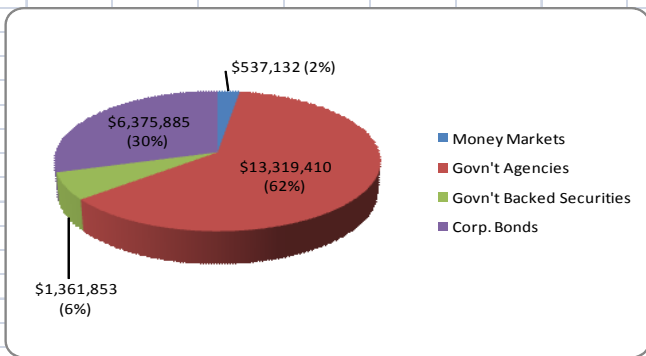
**Investment Allocation
First Financial Bank
For the Quarter Ending December 31, 2009**



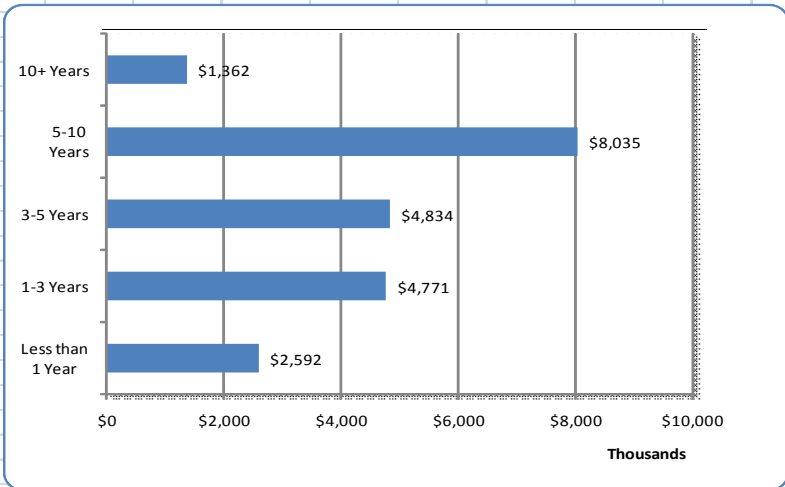
Investment Duration
First Financial Bank
For the Quarter Ending December 31, 2009



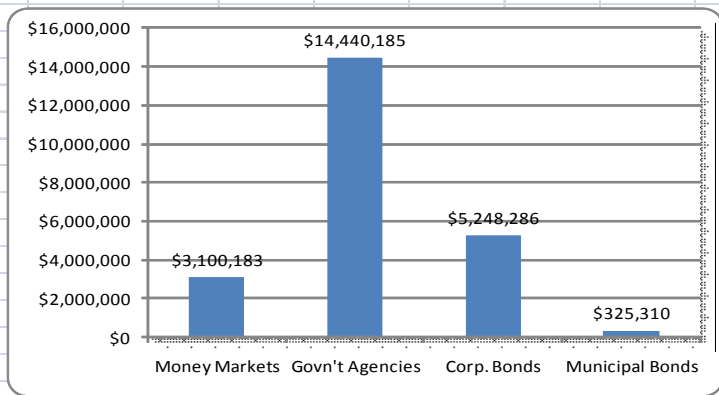
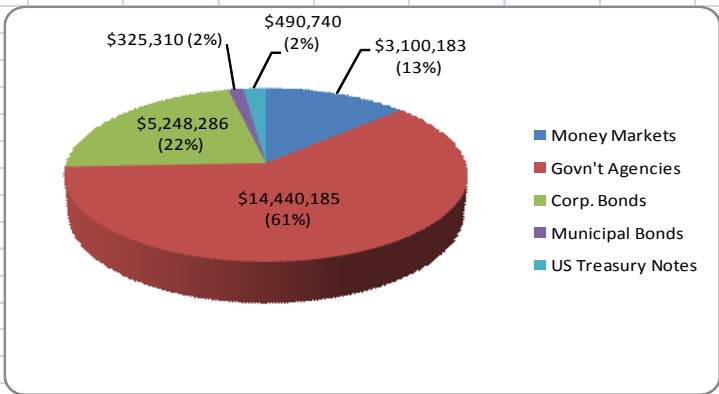
Investment Allocation
Fifth Third Bank
For the Quarter Ending December 31, 2009

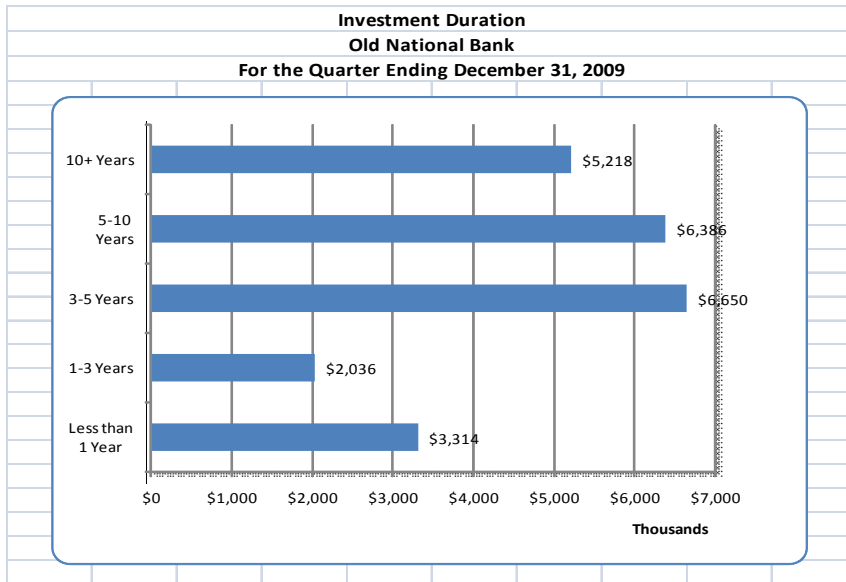


**Investment Duration
Fifth Third Bank
For the Quarter Ending December 31, 2009**



**Investment Allocation
Old National Bank
For the Quarter Ending December 31, 2009**





INDIANA STATE UNIVERSITY
CURRENT OPERATING REVENUE SUMMARY
For the Quarter Ending December 31, 2009

	Budget through 12/31/09	Actual through 12/31/09	Percent of Budget	Budget through 12/31/08	Actual through 12/31/08	Percent of Budget
Revenues						
State of Indiana						
Operational	\$ 72,682,778	\$ 36,341,388	50.0%	\$ 77,161,131	\$ 38,580,566	50.0%
Fee Replacement	8,231,452	6,911,230	84.0%	9,134,602	7,700,310	84.3%
DegreeLink	541,465	-	0.0%	541,465	270,732	50.0%
ARRA State Fiscal Stabilization	2,234,176	-	0.0%	-	-	0.0%
Gross Student Fees	54,805,310	30,616,387	55.9%	51,088,000	30,010,332	58.7%
Enrollment Reserve*	(350,000)	-	0.0%	(350,000)	-	0.0%
Other Fees and Charges	1,159,500	838,357	72.3%	1,057,121	753,236	71.3%
Sales and Services	1,161,275	484,436	41.7%	887,755	332,029	37.4%
Rent, Interest, Dividends, and Gifts	1,681,000	839,050	49.9%	1,681,000	839,125	49.9%
Miscellaneous Income	2,870,422	1,838,301	64.0%	2,565,351	1,567,282	61.1%
Total Budgeted Revenue	\$ 145,017,378	\$ 77,869,149	53.7%	\$ 143,766,425	\$ 80,053,612	55.7%
Encumbrances and Carryforward	10,407,946	10,407,946		10,539,964	10,539,964	
Reimbursements and Income Reappropriated From Other Sources	8,094,513	8,094,513		5,423,790	5,423,790	
Total Revenues	\$ 163,519,837	\$ 96,371,608	58.9%	\$ 159,730,179	\$ 96,017,366	60.1%

*The \$350,000 Enrollment Reserve is used to cover tuition shortfalls

INDIANA STATE UNIVERSITY CURRENT OPERATING EXPENSE SUMMARY For the Quarter Ending December 2009						
	Budget through 12/31/09	Actual through 12/31/2009*	Percent of Budget	Budget through 12/31/08	Actual through 12/31/2008*	Percent of Budget
Salaries and Wages	\$ 73,238,487	\$ 36,647,747	50.0%	\$ 72,496,498	\$ 36,554,254	50.4%
Fringe Benefits	29,464,625	13,405,509	45.5%	29,043,298	12,982,838	44.7%
Student Wages	2,984,115	1,715,775	57.5%	2,873,885	1,552,808	54.0%
Utilities	9,360,228	5,825,933	62.2%	8,902,904	5,312,200	59.7%
Training, Representation, and Travel	1,323,314	1,059,128	80.0%	1,416,877	1,360,716	96.0%
Student Aid	11,988,133	10,790,772	90.0%	11,470,062	11,169,698	97.4%
Bond and Interest	553,820	488,156	88.1%	553,820	-	0.0%
Supplies and Expense	26,426,889	11,582,138	43.8%	23,964,559	10,088,520	42.1%
Repairs and Maintenance	3,563,000	2,705,931	75.9%	2,923,192	2,316,993	79.3%
Capital Equipment	4,617,226	1,811,799	39.2%	6,085,084	2,840,603	46.7%
Total Expenditures	\$ 163,519,837	\$ 86,032,888	53%	\$ 159,730,179	\$ 84,178,630	52.7%
*Includes encumbrances and open commitments						

Revenues

State Appropriations

The decline in state appropriations through the second quarter reflects the portion of the \$4.4 million reduction in FY10 attributable for the first six months of the fiscal year. Other appropriations have yet to be received from the State. The State of Indiana has informed the University that ARRA State Fiscal Stabilization funds are to be restricted to facility improvements. Thereby, creating a \$2.2 million shortfall in operating revenues for FY10. These funds will be recaptured through the budget reduction process.

Student Fees

The second quarter ending December 31 reflects gross student fees at 55.9% of budget. This includes some spring tuition recognized in December. Gross student fees collected for the fall semester is below budget by \$327,596 and Summer II fees below budget by \$163,947, while prior year adjustments are negative \$2,840. These shortfalls will be covered by the Enrollment Reserve.

Other Fees and Charges

Other Fees and Charges are running ahead of the second quarter collections for 2008-09 by 85,121. This is a result of increased on-campus workshop credit fees.

Sales and Services

Sales and Services are ahead of last year's amount by \$152,407. This is due to IU Medical Center's reimbursement of administrative expenses.

Rent, Interest, Dividends, and Gifts

Rent and Interest for the second quarter at 49.9% of budget is comparable to the prior fiscal year to date amount collected.

Miscellaneous Income

Miscellaneous Income is \$271,019 above the previous fiscal year to date. This is attributable to an increase in the transfer from Residential Life for utility cost of \$100,000 and the Student Recreation Center of \$200,000 over the prior fiscal year.

Expenses

Salaries and Wages

Salary and wage expense is ahead of last year's totals by \$93,493. This reflects both reallocation of budgeted positions from the prior fiscal year and increased instructional costs.

Fringe Benefits

Fringe benefits show expense above last year's totals by \$422,671. This reflects increased medical insurance costs and TIAA contributions.

Student Wages

Student wage expense is greater than the previous year to date by \$162,967 reflecting the third step in a three-step increase in minimum wage passed by Congress in 2007. The third step was effective July 24, 2009.

Utilities

Utility costs show an increase of \$513,733 over the prior fiscal year to date, due to increases in electrical and natural gas costs.

Training, Representation and Travel

Training, Representation, and Travel expense year to date is below the previous fiscal year by \$301,588.

Student Aid

Student Institutional awarded aid expense is less than the previous year to date by \$378,926. This decline in student aid expense is attributable to changes in the Illinois fee waiver program limiting the waiver to 125% of undergraduate or graduate resident fees. Student aid expense represents 90% of the budgeted amount, as most of the spring semester is reflected in these numbers.

Supplies and Expense

Supplies and Expense costs year to date reflect an increase of \$1,493,618 over the previous fiscal year to date, due to timing of transfers.

Repairs and Maintenance

Repairs and maintenance expense reflects an increase of \$388,938 due to increased blanket purchase orders for building maintenance and computer software maintenance.

Capital Equipment

Capital equipment expenditures are below last year's level by \$1,028,804.

Item (IV)(b)(i)(2): Purchasing Report

Purchase Order Activity for Period December 4, 2009 to February 4, 2010				
Purchases Over \$25,000.00				
Lowest Bid To Meet Specifications				
Holt Basketball Service	P0066870	Spalding Basketball Goals	\$34,425.00	
Sole Source, Direct From Source				
Disney Institute	P0066709	Quality Service Training	\$90,000.00	
Lowest Bid To Meet Specifications				
Innovative Interfaces Inc	P0066849	Integrated Library System	\$373,500.00	

Item (IV)(b)(i)(3): Vendor Report

The following vendors have accumulated purchases from the University for the time period July 1, 2009, through January 31, 2010, (Fiscal Year) in excess of \$250,000:

Vendors with Purchases Exceeding \$250,000 December 1, 2009 through January 31, 2010		
Woodburn Graphics Inc	\$ 258,376	University Printing Expenses
The Murphy Elevator Co Inc	\$ 261,320	Install Rhoads Hall Elevators
City of Terre Haute	\$ 280,268	ISU Bus Service, Emergency Medical Services, and Fire Protection Service
David R Snapp and Associates Inc	\$ 361,773	Architectural Fees for Sandison Hall and Pickerl Hall Renovations
CIGNA Health Care	\$ 484,186	Medical Claim Payments
Forrest Sherer Inc	\$ 635,881	Insurance Premiums
Previously Reported Vendors with Purchases Exceeding \$250,000		
Ebsco Subscription Services	\$ 282,430	Library Subscription Services
Factory Mutual Insurance Company	\$ 372,025	Prepaid Insurance Property
SimplexGrinnell	\$ 377,142	Hines Hall Fire Sprinkler System and Campus Fire Systems Maintenance and Repairs
Staples Business Advantage	\$ 388,177	Office Supplies and Equipment Purchases
B & S Plumbing & Heating Inc	\$ 403,630	University Hall Mechanical and Lincoln Quad Heating and Cooling Unit Replacement
The Hartford Group Benefits Division	\$ 441,588	Employee Life Insurance and Long-Term Disability Insurance
Delta Dental Plan of Indiana	\$ 501,255	Dental Payment Reimbursements
Indiana Department of Corrections	\$ 518,814	Academic Courses
Crown Electric Inc	\$ 544,382	Historic Quad Exterior Lighting Replacement
Indiana-American Water Company	\$ 552,327	Water and Sewage Utility Payments
RJE Business Interiors	\$ 559,705	University Hall Furnishings
Associated Roofing	\$ 575,861	Re-Roof of Hines Hall and Family Housing Unit 3, and Miscellaneous Roof Repairs
Weddle Brothers Construction Co Inc	\$ 696,759	University Hall Renovation - General
FieldTurf USA Inc	\$ 731,340	Replacement ISU Stadium Artificial Turf
Network Solutions Inc	\$ 854,442	Network Equipment
Energy USA-TPC	\$ 1,012,126	Natural Gas Contract Purchases
First Financial Bank	\$ 1,190,000	VEBA Contributions
CDI Inc	\$ 1,272,880	7th Street Gateway Entrance and Stadium Locker Room Renovation
Public Employees Retirement Fund	\$ 1,349,007	Employee Retirement Payments
Dell Marketing LP	\$ 1,590,250	Computer Equipment, Software, and Supplies
Anthem Blue Cross and Blue Shield	\$ 2,360,983	Prescription Drug Coverage
Duke Energy	\$ 3,039,666	Electricity Utility Payments
C H Garmong and Son Inc	\$ 3,372,803	Sandison Hall Renovation
Sodexo Inc and Affiliates	\$ 5,523,159	Dining and Catering Services
Principal Life Insurance Company	\$ 7,305,371	Reimbursements of Medical Claims

Item (IV)(b)(ii)(1): Personnel Faculty

FACULTY

Special Purpose Faculty Appointments—2009-2010 Academic Year

Debra A. Vincent; Instructor, Department of Baccalaureate Nursing; M.S., Indiana State University; salary \$50,000, prorated from the effective date of January 1, 2010.

Temporary Part-time Faculty Appointments—2010 Spring Semester (Effective January 1, 2010, unless otherwise indicated)

Meredith J. Addison; Lecturer I, Department of Baccalaureate Nursing; M.S., Indiana State University; six hours; salary \$7,980.

Farooq Al Tameemy; Lecturer III, Department of Elementary, Early, and Special Education; M.A., Indiana State University; nine hours; salary \$9,000.

Irina Albig; Lecturer III, Department of Music; M.A., Washington State University; 6.67 hours; salary \$6,569.95.

Rosalie S. Aldrich; Lecturer III, Department of Communication/University Honors Program; Ph.D., University of Kentucky; six hours; salary \$5,910.

Stephanie Alexander; Lecturer I, Department of English; M.A., Indiana State University; six hours; salary \$6,525.

Roberta J. Allen; Lecturer I, Department of English; M.A., Indiana State University; three hours; salary \$2,175.

Eric R. Anderson; Lecturer III, Department of Psychology; M.A., University of Waterloo, Ontario; six hours; salary \$5,910.

Leonard S. Arnold; Lecturer II, Department of Family and Consumer Sciences; change in hours from six to three; change in salary from \$5,130 to \$2,565.

Tony W. Ashby; Lecturer III, Department of Organizational; M.B.A., Lewis University; fifteen hours; salary \$15,000.

Raymond S. Azar; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ed.S., Indiana State University; three hours; salary \$3,000.

Alexis C. Bacon; Lecturer III, Department of Music; D.M.A., University of Michigan; six hours; salary \$5,910.

Yihua Bai; Lecturer III, Department of Mathematics and Computer Science; Ph.D., University of Tennessee; three hours; salary \$3,000.

James J. Ball; Lecturer III, Department of Mathematics and Computer Science; M.S., Indiana State University; twelve hours; salary \$18,036.

Patrick E. Barcus; Lecturer I, Department of English; M.A., Indiana State University; nine hours; salary \$6,525.

Crystal M. Barrett; Lecturer III, Department of Music; M.M., Louisiana State University; 3.67 hours; salary \$3,615.

Renee N. Bauer; Lecturer III, Department of Baccalaureate Nursing; B.S., Indiana Wesleyan University; nine hours; salary \$12,447.

Angela Bonnell; Lecturer I, Analytical Department; M.B.A., Indiana State University; three hours; salary \$3,000.

Treva L. Bostic; Lecturer III, Department of Psychology; Ph.D., Western Michigan University; six hours; salary \$5,910.

Lynette Browne; Lecturer III, Department of Music; D.M.A., University of Miami; twelve hours; salary \$15,925.

Troy Brownfield; Lecturer II, Department of English; M.B.A., Lewis University; six hours; salary \$5,130.

Timothy Brunnemer; Lecturer I, Analytical Department; M.B.A., Indiana State University; three hours; salary \$3,000.

Robert E. Burton; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; eighteen student teachers; salary \$10,800.

Marilyn S. Byrd; Lecturer I, Department of Baccalaureate Nursing; M.S., Indiana State University; 1.5 hours; salary \$1,995.

Duane E. Caperton; Lecturer III, Department of Psychology; M.S., Indiana State University; twelve hours; salary \$11,820.

William Chamberlain; Associate Professor Emeritus, Department of Biology; Ph.D., University of Toronto; four hours; salary \$3,940.

Newell E. Chiesl; Professor Emeritus, Organizational Department; Ph.D., North Texas State University; three hours; salary \$5,000.

Mark J. Clauss; Lecturer III, Department of Technology Management; M.S., Indiana State University; three hours; salary \$3,600.

Kathleen A. Clifford; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$4,500.

Jennifer L. Considine; Lecturer I, Department of Criminology and Criminal Justice; M.S., Indiana State University; three hours; salary \$2,175.

Darla K. Crist; Lecturer I, Department of English; M.A., Indiana State University; three hours; salary \$2,175.

Gene Crume; Affiliate Faculty, Department of Communication; Ph.D., University of Virginia; three hours; salary \$2,955.

Vicki L. Curts; Lecturer I, Department of English; M.A., Indiana State University; nine hours; salary \$6,525.

Rush Davis; Lecturer II, Department of Mathematics and Computer Science; M.Ed., Indiana State University; twelve hours; salary \$10,260.

Gregory A. Dietz; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., Indiana State University; three hours; salary \$3,000.

Douglas W. Dillion; Lecturer III, Department of Technology Management; M.Ed., Indiana State University; three hours; salary \$3,000.

Glen M. Dimick; Lecturer I, Department of Music; M.M., DePaul University; 5.67 hours; salary \$4,111.

Cynthia D. Dowers; Lecturer I, Department of Baccalaureate Nursing; B.S.N., Indiana Wesleyan University; six hours; salary \$8,298.

Sarah Burk Dye; Lecturer III, Department of Music; DMA, University of Illinois at Urbana; 7.67 hours; salary \$7,555.

Sherri Eaton-Bin Daar; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; twelve hours; salary \$12,000.

Julie B. Edwards; Lecturer III, Department of Music; M.M., University of North Carolina; twelve hours; salary \$11,952.

Linda M. Edwards; Lecturer III, Department of Communication; M.S., Indiana Wesleyan University; twelve hours; salary \$11,820.

Elonda V. Ervin; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ph.D., Indiana State University; three hours; salary \$3,000.

Patrick J. Fazio; Lecturer III, Department of Communication; M.S., Indiana State University; three hours; salary \$2,955.

David A. Felstein; Lecturer I, Department of Aviation Technology; B.S., Indiana State University; three hours; salary \$3,000.

Jessica D. Fields; Lecturer II, Department of History/Liberal Studies; M.A., Indiana State University; twelve hours; salary \$10,260.

John R. Fish; Lecturer III, Department of History/Liberal Studies; M.A., Eastern Illinois University; six hours; salary \$5,910.

Robert L. Flott; Lecturer III, Organizational Department; M.A., Indiana State University; six hours; salary \$6,000.

Joyce Fulford; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ph.D., Indiana State University; six hours; salary \$6,000.

Ivan Furre; Lecturer III, Department of Psychology; M.A., Indiana University; nine hours; salary \$8,865.

Anita L. Gabbard; Lecturer III, Department of Technology Management; Master of Leadership Development, St. Mary-of-the-Woods College; three hours; salary \$3,000.

Todd Alan Gallagher; Lecturer III, Department of Music; M.M., Indiana State University; 10.33 hours; salary \$10,175.

Larry J. Gambaiani; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ed.D., Indiana University; six hours; salary \$6,000.

Amber D. Gilman; Lecturer III, Department of Technology Management; M.S., Indiana State University; three hours; salary \$3,000.

Kathy S. Ginter; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., University of Tennessee; three hours; salary \$3,000.

Cynthia L. Gloye; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.Ed., Indiana State University; three hours; salary \$3,000.

Karen A. Goeller; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ph.D., Indiana State University; three hours; salary \$3,000.

Heather N. Goetz; Lecturer I, Department of English; M.A., Indiana State University; six hours; salary \$4,350.

James E. Hagedorn; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; one student teacher; salary \$560.

Nicole S. Hall; Lecturer I, Department of Baccalaureate Nursing; B.S., Indiana State University; 7.5 hours; salary \$9,975.

Uwe Hansen; Professor Emeritus, Department of Chemistry and Physics; Ph.D., Brigham Young University; three hours; salary \$2,955.

Denise M. Harden; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., Indiana State University; three hours; salary \$3,000.

Melody J. Hardway; Lecturer I, Department of Baccalaureate Nursing; B.S., Indiana Wesleyan University; six hours; salary \$5,322.

Timothy S. Harlan; Lecturer III, Department of English; M.S., Indiana State University; nine hours; salary \$8,865.

David A. Harris; Student Teacher Supervisor, Education Student Services; 17 student teachers; salary \$10,200; and Lecturer II, Department of Curriculum, Instruction, and Media Technology; three hours; salary \$3,000; M.S., Indiana State University; total salary \$13,200.

Steven P. Harris; Lecturer III, Department of Philosophy; B.A., University of Massachusetts, Amherst; six hours; salary \$5,910.

Michael D. Harrold; Lecturer III, Department of English; M.A., Indiana State University; twelve hours; salary \$13,572.

Gary R. Hartsock; Lecturer III, Department of Criminology and Criminal Justice; M.S., Indiana State University; additional three hours to nine already teaching; salary \$8,865.

Jena Hasenour; Lecturer I, Department of Baccalaureate Nursing; B.S., California State University; three hours; salary \$3,990.

Bryan T. Hayden; Lecturer III, Department of Communication; M.S., Indiana State University; twelve hours; salary \$11,820.

Jeremy Herrberg; Lecturer II, Department of Art; M.A., University of Wyoming; fifteen hours; salary \$12,825.

Brandy Herriott; Lecturer I, Department of Psychology; M.A., The Chicago School of Professional Psychology; three hours; salary \$2,175.

Randy J. Hillenburg; Lecturer I, Department of Aviation Technology; Master of Aeronautical Science, Embry-Riddle Aeronautical University; three hours; salary \$3,000.

Susan Hoffman; Lecturer III, Department of English; M.A., Indiana State University; nine hours; salary \$10,179.

Amy Ann Holbert; Lecturer I, Department of Baccalaureate Nursing; B.S., Indiana State University; fifteen hours; salary \$20,745.

Joseph Houghtelin; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; thirteen student teachers; salary \$9,100.

Ruby D. Houldson; Lecturer I, Department of Psychology; Ph.D., Capella University; six hours; salary \$4,350.

Kathleen E. Hugo; Lecturer III, Department of Elementary, Early, and Special Education; Ph.D., Arizona State University; three hours; salary \$3,000.

Christopher B. Huntington; Lecturer II, Department of English; M.F.A., Bennington College; three hours; salary \$2,565.

Kathleen M. Huun; Lecturer I, Department of Baccalaureate Nursing Completion; B.S., Old Dominion University; 7.5 hours; salary \$15,000.

John B. Ibberson; Associate Professor Emeritus and Graduate Studies Coordinator, Department of Music; Ph.D., Indiana University; three hours; salary \$2,988.

Donald L. Jennermann; Professor Emeritus, Department of Languages, Literatures, and Linguistics and the University Honors Program; Ph.D., Indiana University; six hours; salary \$5,955.

Amy L. Joy; Lecturer III, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; six hours; salary \$12,000.

Sandra K. Kassis; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; thirteen student teachers; salary \$7,800.

Michael Kelsay; Lecturer III, Department of English; M.F.A., McNeese State University; twelve hours; salary \$11,820.

David Kelty; Lecturer III, Department of English; M.Ed., Indiana State University; fifteen hours; salary \$16,965.

Rena M. Kirby; Lecturer III, Department of Communication; M.S., Indiana State University; three hours; salary \$2,955.

Sylvia A. Kirchner; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; eight student teachers; salary \$4,800.

Kara S. Kish; Lecturer II, Department of Recreation and Sport Management; B.S., Indiana State University; three hours; salary \$2,565.

Kent D. Koerner; Lecturer III, Departments of Biology and Political Science; M.A., University of Illinois; fifteen hours; salary \$14,775.

Rebecca Kuehn; Lecturer I, Department of Baccalaureate Nursing; M.S., Indiana State University; three hours; salary \$4,149.

Nancy R. Latta; Lecturer III, Department of History; Ph.D., Purdue University; three hours; salary \$2,955.

Leigh Ann Lawson; Lecturer III, Department of Earth and Environmental Systems; M.S., Indiana State University; twelve hours; salary \$11,820.

Daniel S. Lucky; Lecturer I, Department of Baccalaureate Nursing Completion; M.S.N., University of Southern Indiana; six hours; salary \$12,000.

Lee Anne Luttrell; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$4,500.

Michael Madriaga; Student Teacher Supervisor, Education Student Services; M.S., Indiana University; four student teachers; salary \$2,240.

David B. Mannell; Lecturer III, Department of Music; M.S., IUPUI; ten hours; salary \$9,960.

H. Larry Martin; Lecturer III, Department of Mathematics and Computer Science; M.S., Indiana State University; twelve hours; salary \$11,820.

Florence Mathieu-Conner; Lecturer III, Department of Languages, Literatures, and Linguistics; M.A., University of Illinois; six hours; salary \$5,910.

Rachel McClelland; Lecturer III, Department of Communication; M.A., Indiana State University; three hours; salary \$2,955.

Donald R. McNabb; Lecturer III, Department of Electronics, Computer, and Mechanical Engineering Technology; M.S., Indiana State University; three hours; salary \$3,600.

Brent McPike; Lecturer III, Department of Music; M.M., Indiana University; twelve hours; salary \$11,952.

Rhea Meyerholtz; Lecturer III, Department of Mathematics and Computer Science; M.S., Indiana State University; twelve hours; salary \$13,560.

Sherryn L. Miley; Student Teacher Supervisor, Education Student Services; M.S., Indiana University; seven student teachers; salary \$3,224.

Brian I. Miller; Lecturer I, Department of Psychology; Ph.D., Oklahoma State University; three hours; salary \$5,000.

Dorothy M. Mimms; Lecturer III, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; 6.6 hours; salary \$13,398.

Linda A. Minty; Lecturer III, Department of English; M.A., Indiana State University; six hours; salary \$5,910.

Richard W. Modesitt; Lecturer I, Department of Criminology and Criminal Justice; M.S., Indiana State University; six hours; salary \$4,350.

Jill M. Moore; Lecturer I, Department of Baccalaureate Nursing; B.S., Indiana State University; three hours; salary \$1,173.

Michelle K. Morahn; Lecturer III, Department of History/Liberal Studies; M.A., Indiana State University; nine hours; salary \$8,865.

Michael S. Morris; Lecturer II, Department of Psychology/Liberal Studies Program; M.S., Indiana State University; three hours; salary \$2,565.

Edward B. Motley; Lecturer III, Department of Criminology and Criminal Justice; M.S., Salve Regina University-Newport; three hours; salary \$2,955.

Sarah Mullican; Visiting Associate Professor, Department of Political Science; J.D., Valparaiso University School of Law; three hours; salary \$3,417.

Francois Mulot; Lecturer III, Department of Languages, Literatures, and Linguistics; M.A., Indiana University; three hours; salary \$2,955.

Martin A. Nagy; Lecturer III, Department of Technology Management; M.S., Ball State University; three hours; salary \$3,600.

April Newton; Lecturer III, Department of Communication Disorders and Counseling, School and Educational Psychology; M.S., Indiana State University; three hours; salary \$4,500.

Alex M. Noppe; Lecturer I, Department of Music; M.M., Indiana University; seven hours; salary \$5,075.

Lee H. Orosco; Lecturer III, Department of Technology Management; B.S., New Mexico State University; three hours; salary \$3,200.01.

Donna Brooks Ourand; Lecturer III, Department of Technology Management; M.A., George Washington University; three hours; salary \$3,000.

Robert L. Owegi; Lecturer I, Department of Baccalaureate Nursing; B.S., Indiana State University; three hours; salary \$4,149.

Yan-Chun Pan; Lecturer III, Department of Electronics, Computer, and Mechanical Engineering Technology; Ph.D., Beihang University-China; three hours; salary \$3,750.

Kenneth A. Pell; Lecturer III, Department of English; M.A., Indiana State University; six hours; salary \$5,910.

Curtis Pennington; Lecturer I, Department of Music; M.M., Indiana State University; seven hours; salary \$5,075.

Kathleen D. Pickrell; Associate Professor Emerita, Departments of Baccalaureate Nursing and Baccalaureate Nursing Completion; M.S.N., IUPUI; 4.5 hours; salary \$8,074.50.

Daniel I. Pigg; Lecturer I, Analytical Department; M.B.A., University of Missouri; three hours; salary \$3,000.

Kathleen M. Pirtle; Lecturer I, Department of Baccalaureate Nursing; B.S.N., Indiana University; 8.25 hours; salary \$10,972.50.

Charles F. Potts; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ph.D., Indiana State University; three hours; salary \$3,000.

Jean Ann Potts; Lecturer II, Department of Baccalaureate Nursing Completion; M.S.N., IUPUI; six hours; salary \$12,000.

William R. Powell; Lecturer III, Department of Elementary, Early, and Special Education; B.S., Ball State University; three hours; salary \$3,999.

Daniel Powers; Lecturer III, Department of Music; M.M., Indiana University; 8.67 hours; salary \$8,540.

Carrie Hixson Proffitt; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., Indiana State University; three hours; salary \$3,000.

Barbara W. Reagle; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ph.D., University of Pittsburgh; three hours; salary \$3,000.

Monty Records; Lecturer III, Department of English; M.A., Indiana State University; twelve hours; salary \$13,572.

Kelly Renteria; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.P.A., Indiana State University; six hours; salary \$6,000.

Crystal Reynolds; Lecturer III, Department of History; Ph.D., Indiana State University; nine hours; salary \$8,865.

Dottie Rigsby; Lecturer III, Department of Psychology; M.S., Indiana State University; nine hours; salary \$8,865.

Marvin B. Roark; Lecturer III, Department of English; M.S. +30, Indiana State University; six hours; salary \$5,910.

Ann K. Rogers; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., Ball State University; three hours; salary \$3,000.

Chad Roseland; Lecturer III, Department of Music; M.M., University of Arizona; 8.33 hours; salary \$8,297.

Brian D. Royer; Lecturer II, Department of Criminology and Criminal Justice; M.S., Indiana State University; three hours; salary \$2,565.

Angela Beth Sagarsee; Lecturer I, Department of Family and Consumer Sciences; B.S., Indiana State University; fifteen hours; salary \$12,420.

James H. Sanchez; Lecturer II, Department of Mathematics and Computer Science; M.S., Indiana State University; twelve hours; salary \$10,260.

Bonnie Saucier; Lecturer III, Department of Advanced Practice Nursing; Ph.D., Texas Woman's University; twelve hours; salary \$24,000.

Francis Ray Saxman; Student Teacher Supervisor, Education Student Services; Ed.D., Ball State University; five student teachers; salary \$2,035.

Eugenia Saylor; Lecturer II, Department of Languages, Literatures, and Linguistics; J.D., Facultad de Derecho y Ciencias Sociales of UANL-Monterrey, Mexico plus 41 hours, Indiana State University; twelve hours; salary \$10,260.

Harold L. Schipp; Student Teacher Supervisor, Education Student Services; Ed.S., Indiana State University; three student teachers; salary \$1,193.

Charles H. Schlunt; Lecturer I, Department of Mathematics and Computer Science; M.A.T., Andrews University; three hours; salary \$2,175.

Richard C. Setliff; Lecturer III, Department of Economics/Political Science; M.B.A., Indiana State University; twelve hours; salary \$11,820.

Mohammad Sharifi; Lecturer III, Department of Political Science; M.B.A., Indiana State University; six hours; salary \$5,910.

George R. Shepherd; Lecturer I, Department of Mathematics and Computer Science; M.S., Indiana State University; nine hours; salary \$6,525.

Jeffrey D. Shively; Lecturer II, Department of History; M.A., Indiana State University; six hours; salary \$5,130.

Kevin C. Short; Lecturer I, Department of Social Work; M.S.W., IUPUI; three hours; salary \$2,175.

Alan Siegel; Professor Emeritus, Department of Chemistry and Physics; Ph.D., University of Massachusetts-Amherst; three hours; salary \$2,955.

Thomas P. Simon; Senior Research Scientist, Department of Biology; Ph.D., University of Illinois-Chicago; four hours plus supervise research of graduate students and applying for extramural grants and contracts; salary \$30,000.

Glenna Simons; Lecturer III, Department of Political Science/Psychology; J.D., Loyola University School of Law; fifteen hours; salary \$14,775.

Neil A. Singleton; Lecturer III, Department of Communication; M.S., Indiana State University; twelve hours; salary \$11,820.

Carolyn Sinnott; Student Teacher Supervisor, Education Student Services; M.S., Indiana University; five student teachers; salary \$2,290.

Becky Jo Smallwood; Lecturer III, Department of Elementary, Early, and Special Education; M.A., Western Michigan University; three hours; salary \$3,999.

Diane K. Smith; Lecturer I, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$3,000.

Samuel S. Snideman; Lecturer I, Department of Political Science; M.A., Texas A&M University; nine hours; salary \$6,525.

Sharilyn Spicknall; Lecturer III, Department of Music; M.S., Indiana State University; 1.67 hours; salary \$1,663.

John Spicknall; Professor Emeritus, Department of Music; Ph.D., University of Maryland; 1.67 hours; salary \$1,645.

Logan Z. Strawn; Lecturer I, Department of Music; M.M., Indiana University; 3.67 hours; salary \$2,661.

Crystal J. Sullivan; Lecturer I, Department of English; B.S. plus 38 hours, Indiana State University; six hours; salary \$4,350.

Lisa D. Summers; Lecturer II, Department of English; M.F.A., Purdue University; six hours; salary \$5,130.

John A. Swez; Professor Emeritus, Department of Chemistry and Physics; Ph.D., Pennsylvania State University; three hours; salary \$2,955.

Daniel T. Tanoos; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ed.S., Indiana State University; three hours; salary \$3,000.

Terry L. Taylor; Lecturer II, Department of Earth and Environmental Systems; B.S., Indiana State University; six hours; salary \$5,910.

Carmen E. Tillery; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ph.D., Iowa State University; three hours; salary \$3,000.

Barbara Timm; Lecturer III, Department of Art; M.F.A., University of Pennsylvania; three hours; salary \$2,955.

Michael W. Timmons; Student Teacher Supervisor, Education Student Services; M.A., Ball State University; five student teachers; salary \$2,290.

Ann Tomey; Professor Emerita, Department of Advanced Practice Nursing; Ph.D., University of Colorado; 4.915 hours; salary \$9,830.

Nathaniel Truedell; Lecturer III, Department of African and African American Studies; M.M., Butler University; one hour; salary \$1,173.

Millie A. Vaughn; Student Teacher Supervisor, Education Student Services; Ph.D., Indiana State University; six student teachers; salary \$3,600.

Linda Vickers; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; eleven student teachers; salary \$6,600.

Carole Waltman; Student Teacher Supervisor, Education Student Services; B.S., West Chester University; eleven student teachers; salary \$6,600.

Tina M. Wanninger; Lecturer III, Department of Technology Management; M.S., Indiana State University; nine hours; salary \$3,938; effective January 19, 2010, through March 4, 2010.

Kevin S. Ward; Lecturer III, Department of Communication; M.A., Indiana State University; twelve hours; salary \$11,820.

Robert G. Watts; Lecturer III, Department of Educational Leadership, Administration, and Foundations; MA, Indiana State University; three hours; salary \$3,000.

James Waugh; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; seven student teachers; salary \$4,900.

Jan Weust; Lecturer II, Department of Baccalaureate Nursing Completion; M.S., Indiana Wesleyan University; three hours; salary \$6,000.

Margaret Wheeler; Lecturer III, Department of English; M.A., Indiana State University; fifteen hours; salary \$16,965.

Brian L. Whisenhunt; Lecturer II, Department of Art; M.A., University of Oklahoma; three hours; salary \$2,565.

Wanda L. Wilkey; Lecturer III, Department of Art; M.F.A., Indiana State University; three hours; salary \$2,955.

Rebecca G. Williams; Lecturer III, Department of English; M.A., DePauw University; six hours; salary \$5,910.

Michael G. Williamson; Lecturer III, Department of Technology Management; M.S., Indiana State University; three hours; salary \$3,000.

Jeffrey D. Wireman; Lecturer III, Department of English; M.A., University of Wyoming; nine hours; salary \$8,865.

Edith L. Wittenmyer; Lecturer III, Departments of Electronics, Computer, and Mechanical Engineering Technology and Family and Consumer Sciences; M.S., Indiana State University; nine hours; salary \$10,155.

Rebecca A. Wray; Lecturer III, Organizational Department; M.B.A., Indiana State University; three hours; salary \$3,000.

Katherine Zimmer; Lecturer II, Department of Language, Literatures, and Linguistics; M.S., Indiana State University; six hours; salary \$5,130.

Randi Zwerner; Lecturer I, Department of Baccalaureate Nursing; B.S.N., Millikin University; six hours; salary \$7,980.

Change of Status and/or Pay Rate

Ronald T. Allen; Associate Professor of Aviation Technology; additional stipend of \$3,250 for added duties in the role of Faculty Fellow, College of Graduate and Professional Studies; for the spring semester of the 2009-2010 academic year.

Sandra K. Allen; Professor, Department of Chemistry and Physics; compensation adjustment of \$1,315; salary \$66,592 per academic year, prorated from the effective date of January 1, 2010.

Joe E. Ashby; Assistant Professor, Department of Electronics, Computer, and Mechanical Engineering Technology; \$1,200 to be added to the 2009-2010 academic year base for the completion of the doctorate; Ph.D., Nova Southeastern University; salary \$59,833, prorated from the effective date of January 1, 2010.

Leslie B. Barratt; Professor, Department of Languages, Literatures, and Linguistics; compensation adjustment of \$1,158; salary \$68,473 per academic year, prorated from the effective date of January 1, 2010.

Linda S. Behrendt; Assistant Professor, Department of Family and Consumer Sciences; compensation adjustment of \$138; salary \$47,363 per academic year, prorated from the effective date of January 1, 2010.

Dennis Bialaszewski; Professor, Organizational Department; compensation adjustment of \$453; salary \$94,428 per academic year, prorated from the effective date of January 1, 2010.

Boris Blyukher; Professor, Department of Health, Safety, and Environmental Health Sciences; compensation adjustment of \$892; salary \$66,278 per academic year, prorated from the effective date of January 1, 2010.

James R. Buffington; Associate Professor, Organizational Department; compensation adjustment of \$8,964; salary \$86,126 per academic year, prorated from the effective date of January 1, 2010.

Aruna Chandrasekaran; Associate Professor, Organizational Department; salary adjustment of \$3,500 to the 2009-2010 base; salary \$85,683 per academic year, prorated from the effective date of January 1, 2010.

Cynthia L. Crowder; Assistant Professor, Department of Technology Management; compensation adjustment of \$15,526; salary \$70,029 per academic year, prorated from the effective date of January 1, 2010.

Henry S. Davis; Professor, Department of Curriculum, Instruction, and Media Technology; compensation adjustment of \$2,780; salary \$67,624 per academic year, prorated from the effective date of January 1, 2010.

Bassou El Mansour; Associate Professor, Department of Technology Management; compensation adjustment of \$3,372; salary \$60,384 per academic year, prorated from the effective date of January 1, 2010.

Blanche Evans; Professor (retired), Department of Physical Education; phased retirement stipend of \$13,059.06; for the spring semester of the 2009-2010 academic year.

Barbara A. Eversole; Assistant Professor, Department of Technology Management; compensation adjustment of \$6,138; salary \$66,138 per academic year, prorated from the effective date of January 1, 2010.

William H. Flurkey, III; Professor of Chemistry, Department of Chemistry and Physics; stipend of \$1,000 as Acting Chairperson, Department of Chemistry and Physics; for the spring semester of the 2009-2010 academic year.

Carroll Graham; Assistant Professor, Department of Technology Management; compensation adjustment of \$3,638; salary \$66,138 per academic year, prorated from the effective date of January 1, 2010.

Arthur M. Halpern; Professor of Chemistry; from provisional Chairperson, provisional Department of Biology, to Interim Chairperson, Department of Biology; effective for the spring semester of the 2009-2010 academic year; no change in stipend.

Mark S. Hamm; Professor, Department of Criminology and Criminal Justice; compensation adjustment of \$929; salary \$72,175 per academic year, prorated from the effective date of January 1, 2010.

Darlene M. Hantzis; Professor of Communication, Department of Communication; stipend of \$500 for duties as Coordinator of Liberal Studies for the fall semester of the 2009-2010 academic year.

Michael R. Harmon; Associate Professor, Analytical Department; compensation adjustment of \$4,744; salary \$83,536 per academic year, prorated from the effective date of January 1, 2010.

Susan Hoffman; Lecturer III, Department of English; stipend of \$500 as Faculty Senate Advocate for Special Purpose and Part-time Temporary Faculty; for the fall semester of the 2009-2010 academic year.

Cherie G. Howk; from Assistant Professor of Nursing, Department of Advanced Practice Nursing, to Chairperson and Assistant Professor of Nursing, Department of Advanced Practice Nursing; salary \$97,975 per fiscal year, prorated from the effective date of January 1, 2010.

Richard Lotspeich; Professor, Department of Economics; compensation adjustment of \$676; salary \$66,204 per academic year, prorated from the effective date of January 1, 2010.

Linda M. Luebke; Assistant Professor of Music, Department of Music; \$1,200 to be added to 2009-2010 base for the completion of the doctorate; Ph.D., Gonzaga University; salary \$52,000 per academic year, prorated from the effective date of January 1, 2010.

Debra L. Mallory; compensation study adjustment of \$4,943; salary \$77,854 for the 2009-2010 academic year, prorated from the effective date of January 1, 2010; and change from Chairperson and Professor of Nursing, Department of Advanced Practice Nursing, to Professor of Nursing, Department of Advanced Practice Nursing; surrenders chairperson supplement of \$8,000 effective December 31, 2009; salary \$72,911 per academic year, prorated from the effective date of January 1, 2010.

George Maughan; Professor and Director of the Ph.D. Program in Technology Management, Department of Technology Management; compensation adjustment of \$4,427; salary \$95,702 per academic year, prorated from the effective date of January 1, 2010.

Peter J. Mikolaj; Professor, Analytical Department; compensation adjustment of \$4,424; salary \$92,910 per academic year, prorated from the effective date of January 1, 2010.

Christopher J. Olsen; Chairperson and Associate Professor of History, Department of History; stipend of \$1,500 as Interim Chairperson, Department of African and African American Studies; for the spring semester of the 2009-2010 academic year.

Lisa Phillips; Assistant Professor of History, Department of History; stipend of \$500 for duties as Coordinator of the Women's Studies Program for the fall semester of the 2009-2010 academic year.

Donald G. Richards; Professor, Department of Economics; compensation adjustment of \$6,950; salary \$79,157 per academic year, prorated from the effective date of January 1, 2010.

Don Rogers; Associate Professor, Department of Recreation and Sport Management; compensation adjustment of \$651; salary \$53,415 per academic year, prorated from the effective date of January 1, 2010.

Sudipto Roy; Professor, Department of Criminology and Criminal Justice; compensation adjustment of \$97; salary \$62,989 per academic year, prorated from the effective date of January 1, 2010.

Amanda C. Solesky; Instructor, Department of Communication Disorders and Counseling, School, and Educational Psychology; stipend of \$500 as Faculty Senate Advocate for Special Purpose and Part-time Temporary Faculty; for the spring semester of the 2009-2010 academic year.

Linda L. Sperry; Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology; compensation adjustment of \$2,984; salary \$74,088 per academic year, prorated from the effective date of January 1, 2010.

Mark A. Stimley; Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology; compensation adjustment of \$1,493; salary \$66,455 per academic year, prorated from the effective date of January 1, 2010.

Jennifer A. Todd; Instructor, Department of Social Work; salary adjustment of \$10,000 for the spring semester of the 2009-2010 academic year.

William J. Warfel; Professor, Analytical Department; compensation adjustment of \$1,458; salary \$92,910 per academic year, prorated from the effective date of January 1, 2010.

Patricia J. Wheeler; Professor, Department of Elementary, Early, and Special Education; compensation adjustment of \$336; salary \$66,992 per academic year, prorated from the effective date of January 1, 2010.

Dorothy C. Yaw; Associate Professor, Department of Technology Management; compensation adjustment of \$3,253; salary \$61,726 per academic year, prorated from the effective date of January 1, 2010.

Bassam Y. Yousif; Assistant Professor, Department of Economics; compensation adjustment of \$5,262; salary \$61,252 per academic year, prorated from the effective date of January 1, 2010.

Keri B. Yousif; from Assistant Professor of French, Department of Languages, Literatures, and Linguistics, to Director of Interdisciplinary Programs and Assistant Professor of French, Department of Languages, Literatures, and Linguistics; salary \$51,299 for the 2009-2010 academic year, prorated from the effective date of January 1, 2010; and stipend of \$1,350 for additional duties as Director of Interdisciplinary Studies; effective for the spring semester of the 2009-2010 academic year.

Ming Zhou; Chairperson and Professor, Department of Electronics, Computer, and Mechanical Engineering Technology; compensation adjustment of \$2,485; salary \$80,079 per academic year, prorated from the effective date of January 1, 2010.

Leave of Absence Change

Richard W. Fitch; Department of Chemistry and Physics; from leave during the 2010 calendar year at sixty percent pay to leave during the 2010 spring semester at full pay.

Nonreappointments

Jae-Hong Kim; Assistant Professor of Communication, Department of Communication; effective May 31, 2010.

Resignations

Mark E. Jones; Assistant Professor of Curriculum, Instruction, and Media Technology, Department of Curriculum, Instruction, and Media Technology; effective May 31, 2010.

Phillip Shon; Associate Professor, Department of Criminology and Criminal Justice; effective December 31, 2009.

Retirements

John P. Boyd; Professor of Music and Director of Bands, Department of Music; effective May 31, 2010.

Terminations

Crystal M. Reynolds; Lecturer III, Department of History; effective January 25, 2010.

Item (IV)(b)(ii)(2): Personnel Items Support and Administrative Staff

SUPPORT STAFF

Appointments

Aaron Clingerman; Events Setup Technician II, Hulman Center; \$9.54/hr; effective January 4, 2010.

Susan Crist; Student Services Assistant III, Distance Support Services; \$13.14/hr; effective January 4, 2010.

Angela Hobough; Student Services Assistant I, Distance Support Services; \$10.97/hr; effective January 4, 2010.

Emilie McFaddin; Administrative Assistant I, Center for Business Support & Economic Innovation; \$10.97/hr; effective January 4, 2010.

Marcus Walker; Library Associate II, Library Services; \$10.75/hr; effective January 4, 2010.

Resignations

Robert Archer; Electrician, Facilities Management; effective January 16, 2010.

Kathleen Gaffney; Office Assistant II, Student Publications; effective December 15, 2009.

Timothy Jay; Custodian II, Facilities Management; effective January 29, 2010.

Angela Nicoson; Staff Registered Nurse, Student Health Center; effective February 12, 2010.

Kimberly Payton; Office Assistant III, Facilities Management; effective December 16, 2009.

Jodi Scott-Carrera; Administrative Assistant I, Instructional Resource Center; effective January 19, 2010.

Terminations

Robert Bulauski; Custodian I, Facilities Management; effective January 27, 2010.

Angela Booker; Custodian I, Facilities Management; effective January 27, 2010.

Tanya Davidson; Custodian I, Facilities Management; effective January 27, 2010.

Jody Kindred; Custodial Worker I, Facilities Management; effective December 14, 2009.

Patrick Nuttall; Accounting Clerk I, Library Services; effective January 28, 2010.

Connie Scott; Administrative Assistant I, CCS/SCEA Sites; effective January 4, 2010.

Constance Stanley; Administrative Assistant I, First Year Experience Program; effective January 28, 2010.

Sally Traverse; Office Assistant, Budget and Payroll; effective January 29, 2010.

James Weltich; Warehouse Coordinator, Purchasing; effective January 29, 2010.

Retirements

Nancy Otte, Administrative Assistant I, Dean of College of Business; adjusted retirement effective February 26, 2010.

Change in Status and/or Pay Rate

Transfers

Deborah Boling; from Administrative Assistant I, Philosophy; \$10.97/hr to Administrative Assistant I, Social Science Education; \$10.97/hr; effective February 1, 2010.

Ellen Knoblett; from Administrative Assistant I, African & African American Studies; \$12.51/hr to Administrative Assistant I, History; \$12.51/hr; effective February 1, 2010.

Reclassification

Dara Middleton; PC Support Specialist, Library Services; \$17.36/hr to Events Coordinator, Library Services; \$17.36/hr; effective January 25, 2010.

Other

Susan Adams; compensation adjustment from Office Assistant III, Central Housing; \$10.02/hr to Administrative Assistant I, Central Housing; \$10.97/hr; effective December 26, 2009.

Helen Aker; compensation adjustment from Data Entry Operator II, Student Financial Aid; \$10.02/hr to Financial Aid Processing Specialist, Student Financial Aid; \$10.97/hr; effective December 26, 2009.

Juanita Alexander; compensation adjustment from Student Services Specialist, Advanced Practice Nursing; \$11.26/hr to Student Services Assistant III, Advanced Practice Nursing; \$13.14/hr; effective December 26, 2009.

Pamela Allison; compensation adjustment from Administrative Assistant II, College of Graduate & Professional Studies ; \$14.09/hr to Dean's Assistant, College of Graduate and Professional Studies; \$14.46/hr; effective December 26, 2009.

Lori Ashcraft; compensation adjustment from Office Assistant III, Office of Sponsored Programs; \$9.40/hr to Office Assistant, Office of Sponsored Programs; \$10.09/hr; effective December 26, 2009.

Charles Atterson; compensation adjustment from Maintenance Mechanic II, Lincoln Quad Housing; \$10.97/hr to Maintenance Mechanic, Lincoln Quad Housing; \$11.98/hr; effective December 26, 2009.

Karen Aue; compensation adjustment from Budget Coordinator, Associate VP University Controller; \$11.25/hr to Budget Coordinator, Associate VP University Controller; \$11.98/hr; effective December 26, 2009.

Michael Baker; compensation adjustment from Academic Services Specialist, Testing Office; \$12.49/hr to Student Services Assistant III, Testing Office; \$13.14/hr; effective December 26, 2009.

Kristi Barley; compensation adjustment from Program Assistant, McNair Programs; \$11.02/hr to Student Services Assistant III, McNair Programs; \$13.14/hr; effective December 26, 2009.

Nick Barnhart; compensation adjustment from Art Collection Assistant, Permanent Art Collection; \$10.55/hr to Assistant to the Curator, Permanent Art Collection; \$10.97/hr; effective December 26, 2009.

Vicki Banks; compensation adjustment from Office Assistant II, Student Activities & Organizations; \$10.14/hr to Administrative Assistant I, Student Activities & Organizations; \$10.97/hr; effective December 26, 2009.

Rhonda Beecroft; compensation adjustment from Office Assistant II, North Central Association; \$9.00/hr to Office Assistant, North Central Association; \$10.09/hr; effective December 26, 2009.

Charlene Berry; compensation adjustment from Administrative Assistant I, Dean of College of Business; \$11.39/hr to Administrative Assistant III, Dean of College of Business; \$13.14/hr; effective December 26, 2009.

Anita Bishop; compensation adjustment from Program Services Supervisor, Student Academic Advisement; \$11.60/hr to Administrative Assistant II, Student Academic Advisement; \$11.98/hr; effective December 26, 2009.

Jaclyn Blake; compensation adjustment from Accounting Services Specialist, Associate VP Finance Assistant Treasurer; \$11.67/hr to Accounting & Auditing Associate, Associate VP Finance Assistant Treasurer; \$11.98/hr; effective December 26, 2009.

Jennifer Boggs; compensation adjustment from Office Assistant II, Central Housing; \$9.59/hr to Student Services Assistant I, Central Housing; \$10.97/hr; effective December 26, 2009.

Deborah Boling; compensation adjustment from Academic Services Assistant, Philosophy; \$10.12/hr to Administrative Assistant I, Social Work; \$10.97/hr; effective December 26, 2009.

Leslie Boling; compensation adjustment from Electrician, Facilities Management; \$12.74/hr to Electrician, Facilities Management; \$13.14/hr; effective December 26, 2009.

Misty Bolinger; compensation adjustment from Teacher Aide, Early Childhood Education Center; \$10.05/hr to Child Care Center Teacher Aide, Early Childhood Education Center; \$10.09/hr; effective December 26, 2009.

Valerie Brandenburg; compensation adjustment from Grant Account Specialist, Associate VP Finance Assistant Treasurer; \$12.38/hr to Grant Account Specialist, Associate VP Finance Assistant Treasurer; \$14.46/hr; effective December 26, 2009.

Betty Brooks; compensation adjustment from Teacher Aide, Early Childhood Education Center; \$10.08/hr to Child Care Center Teacher Aide, Early Childhood Education Center; \$10.09/hr; effective December 26, 2009.

Debra Brothers; compensation adjustment from Auxiliary Services Supervisor, Hulman Memorial Student Union-Parking; \$10.71/hr to Auxiliary Services Supervisor, Hulman Memorial Student Union-Parking; \$10.97/hr; effective December 26, 2009.

Heidi Buchanan; compensation adjustment from Membership Services Assistant, Recreational Sports; \$9.40/hr to Membership Services Assistant, Recreational Sports; \$10.09/hr; effective December 26, 2009.

Lisa Burba; compensation adjustment from Office Assistant III, Student Health Center; \$10.02/hr to Student Services Assistant I, Student Health Center; \$10.97/hr; effective December 26, 2009.

Amy Burdick; compensation adjustment from Custodial Services Supervisor, Burford Housing; \$11.73/hr to Custodial Supervisor, Burford Housing; \$11.98/hr; effective December 26, 2009.

Stanley Callahan; compensation adjustment from Gardener, Facilities Management; \$9.74/hr to Gardener, Facilities Management; \$10.09/hr; effective December 26, 2009.

Linda Castor; compensation adjustment from Research/Drawing Specialist, Biology; \$11.76/hr to Research Drawing Specialist, Biology; \$13.14/hr; effective December 26, 2009.

Carl Compton; compensation adjustment from Maintenance Mechanic II, Sandison Housing; \$11.71/hr to Maintenance Mechanic, Sandison Housing; \$11.98/hr; effective December 26, 2009.

Jane Compton; compensation adjustment from Office Assistant II, Sandison Housing; \$9.69/hr to Administrative Assistant I, Sandison Housing; \$10.97/hr; effective December 26, 2009.

Cheryl Cochran; compensation adjustment from Office Assistant II, Office of Information Technology; \$9.32/hr to Administrative Assistant I, Office of Information Technology; \$10.97/hr; effective December 26, 2009.

Lynda Cox; compensation adjustment from Office Assistant III, English; \$10.02/hr to Administrative Assistant I, English; \$10.97/hr; effective December 26, 2009.

Darla Daniels; compensation adjustment from Custodial Services Supervisor, Facilities Management; \$11.82/hr to Custodial Supervisor, Facilities Management; \$11.98/hr; effective December 26, 2009.

Karen Davis; compensation adjustment from Service and Operations Supervisor, Office of Registration & Records; \$11.60/hr to Student Support Supervisor, Office of Registration & Records; \$13.14/hr; effective December 26, 2009.

Stephanie Davis; compensation adjustment from Student Services Specialist, Dean of College of Nursing, Health and Human Services; \$11.13/hr to Student Services Assistant III, Dean of College of Nursing, Health and Human Services; \$13.14/hr; effective December 26, 2009.

Julie Dickerson; skill assessment from Custodial Worker I, Facilities Management; \$9.79/hr to Custodial Worker II, Facilities Management; \$10.14/hr; effective November 18, 2009.

Krista Divan; compensation adjustment from Office Assistant II, Burford Housing; \$9.59/hr to Administrative Assistant I, Burford Housing; \$10.97/hr; effective December 26, 2009.

Robert Eberwein; compensation adjustment from Administrative Assistant I, Dean of College of Technology; \$12.56/hr to Administrative Assistant III, Dean of College of Technology; \$13.14/hr; effective December 26, 2009.

Kimberly Edwards; compensation adjustment from Administrative Assistant I, Physical Education; \$10.35/hr to Administrative Assistant II, Physical Education; \$11.98/hr; effective December 26, 2009.

Sandra Edwards; compensation adjustment from Student Services Assistant, Communication Disorders and Counseling, School, and Educational Psychology; \$11.95/hr to Student Services Assistant II, Communication Disorders and Counseling, School, and Educational Psychology; \$11.98/hr; effective December 26, 2009.

Connie Elkins; compensation adjustment from Office Assistant III, Central Housing; \$10.93/hr to Administrative Assistant I, Central Housing; \$10.97/hr; effective December 26, 2009.

Lois Ellis; compensation adjustment from Student Services Assistant, Student Financial Aid; \$9.60/hr to Financial Aid Processing Specialist, Student Financial Aid; \$10.97/hr; effective December 26, 2009.

Deborah Emrick; compensation adjustment from Office Assistant II, Student Academic Advisement; \$9.69/hr to Office Assistant, Student Academic Advisement; \$10.09/hr; effective December 26, 2009.

Gloria Erb; compensation adjustment from Traffic & Parking Services Assistant, Public Safety; \$10.31/hr to Parking Services Assistant, Public Safety; \$10.97/hr; effective December 26, 2009.

Peggy Evans; compensation adjustment from Account Analyst Supervisor, Associate VP Finance Assistant Treasurer; \$11.56/hr to Student Account Supervisor, Associate VP Finance Assistant Treasurer; \$14.46/hr; effective December 26, 2009.

Edward Fischer; compensation adjustment from Maintenance Coordinator, Central Housing; \$16.99/hr to Maintenance Coordinator, Central Housing; \$17.74/hr; effective December 26, 2009.

Edith Fitch; compensation adjustment from Office Assistant III, Central Housing; \$10.56/hr to Administrative Assistant I, Central Housing; \$10.97/hr; effective December 26, 2009.

Patricia Flowers; compensation adjustment from Coding Specialist, Student Health Center; \$9.73/hr to Administrative Assistant I, Student Health Center; \$10.97/hr; effective December 26, 2009.

Andrea Freeman; compensation adjustment from Travel Account Assistant, Associate VP University Controller; \$10.35/hr to Accounting & Auditing Associate, Associate VP University Controller; \$11.98/hr; effective December 26, 2009.

Lisa Freeman; compensation adjustment from Admissions Specialist, Admissions and High School Relations; \$10.71/hr to Admissions Processing Specialist, Admissions and High School Relations; \$10.97/hr; effective December 26, 2009.

Katrina Gaal; compensation adjustment from Office Assistant II, Athletics-Administration; \$9.00/hr to Office Assistant, Athletics-Administration; \$10.09/hr; effective December 26, 2009.

Rita Goldner; compensation adjustment from Collection Specialist, Associate VP Finance Assistant Treasurer; \$14.44/hr to Collection Specialist, Associate VP Finance Assistant Treasurer; \$14.46/hr; effective December 26, 2009.

Jerri Gorham; compensation adjustment from Accounting Services Supervisor, Associate VP Finance Assistant Treasurer; \$15.06/hr to Accounting Unit Supervisor, Associate VP Finance Assistant Treasurer; \$15.98/hr; effective December 26, 2009.

Mary Grayless; compensation adjustment from Office Assistant II, Sycamore Housing; \$9.88/hr to Administrative Assistant I, Sycamore Housing; \$10.97/hr; effective December 26, 2009.

Smilja Grbic; compensation adjustment from Teacher Aide, Early Childhood Education Center; \$10.05/hr to Child Care Center Teacher Aide, Early Childhood Education Center; \$10.09/hr; effective December 26, 2009.

Stacey Greene; compensation adjustment from Office Assistant II, Athletics-Football; \$9.75/hr to Office Assistant, Athletics-Football; \$10.09/hr; effective December 26, 2009.

Nicole Griffin; compensation adjustment from Accounting Services Assistant, Associate VP Finance Assistant Treasurer; \$11.13/hr to Accounting & Auditing Associate, Associate VP Finance Assistant Treasurer; \$11.98/hr; effective December 26, 2009.

Beverly Grubb; compensation adjustment from Administrative Assistant II, Library Services; \$12.50/hr to Administrative Assistant III, Library Services; \$13.14/hr; effective December 26, 2009.

Karen Guthrie; compensation adjustment from Articulation & Transfer Specialist, Office of Registration & Records; \$12.78/hr to Transfer Specialist, Office of Registration & Records; \$13.14/hr; effective December 26, 2009.

Jodi Halsema; compensation adjustment from Account Analyst, Associate VP Finance Assistant Treasurer; \$9.85/hr to Student Services Assistant II, Associate VP Finance Assistant Treasurer; \$11.98/hr; effective December 26, 2009.

William Hamilton; compensation adjustment from Student Support Specialist, Dean of College of Education; \$10.71/hr to Administrative Assistant I, Dean of College of Education; \$10.97/hr; effective December 26, 2009.

Crystal Hamm; compensation adjustment from Office Assistant III, Music; \$9.40/hr to Administrative Assistant I, Music; \$10.97/hr; effective December 26, 2009.

Sandra Harris; compensation adjustment from Student Services Assistant, College of Graduate & Professional Studies; \$10.70/hr to Administrative Assistant I, College of Graduate and Professional Studies; \$10.97/hr; effective December 26, 2009.

Burr Hartman; compensation adjustment from Academic Services Specialist, Dean of College of Arts & Sciences; \$11.83/hr to Administrative Assistant III, Dean of College of Business; \$13.14/hr; effective December 26, 2009.

Deanna Harvey; compensation adjustment from Admissions Specialist, Admissions and High School Relations; \$10.93/hr to Admissions Processing Specialist, Admissions and High School Relations; \$10.97/hr; effective December 26, 2009.

Lisa Harwood; compensation adjustment from Administrative Assistant I, Dean of College of Nursing, Health and Human Services; \$10.35/hr to Administrative Assistant I, Dean of College of Nursing, Health and Human Services; \$10.97/hr; effective December 26, 2009.

Daniel Haskell; compensation adjustment from Machinist, Facilities Management; \$12.17/hr to Senior Maintenance Mechanic, Facilities Management; \$13.14/hr; effective December 26, 2009.

Timothy Hawkins; compensation adjustment from Maintenance Mechanic II, Facilities Management; \$12.04/hr to Senior Maintenance Mechanic, Facilities Management; \$13.14/hr; effective December 26, 2009.

Jamie Hays; compensation adjustment from Academic Services Specialist, Dean of College of Arts & Sciences; \$12.61/hr to Administrative Assistant III, Dean of College of Business; \$13.14/hr; effective December 26, 2009.

Marilyn Heaton; compensation adjustment from Office Assistant III, Career Center; \$10.02/hr to Administrative Assistant I, Career Center; \$10.97/hr; effective December 26, 2009.

Rita Hendrix; compensation adjustment from Office Assistant III, Dean of College of Business; \$9.73/hr to Office Assistant, Dean of College of Business; \$10.09/hr; effective December 26, 2009.

Traci Hoopingarner; compensation adjustment from Accounting Services Supervisor, Associate VP Finance Assistant Treasurer; \$12.37/hr to Accounting Unit Supervisor, Associate VP Finance Assistant Treasurer; \$15.98/hr; effective December 26, 2009.

Yvonne Huffman; compensation adjustment from Office Assistant III, Elementary, Early & Special Education; \$10.89/hr to Administrative Assistant I, Elementary, Early & Special Education; \$10.97/hr; effective December 26, 2009.

Donna Isbell; compensation adjustment from Administrative Assistant I, Center for Public Services & Community Engagement; \$11.92/hr to Administrative Assistant II, Center for Public Services & Community Engagement; \$11.98/hr; effective December 26, 2009.

Christie Jacob; compensation adjustment from Administrative Assistant I, Dean of College of Nursing, Health and Human Services; \$10.70/hr to Administrative Assistant I, Dean of College of Nursing, Health and Human Services; \$10.97/hr; effective December 26, 2009.

Marie Jarvis; compensation adjustment from Teacher Aide, Early Childhood Education Center; \$9.32/hr to Child Care Center Teacher Aide, Early Childhood Education Center; \$10.09/hr; effective December 26, 2009.

Patricia Jones; compensation adjustment from Data Entry Operator II, Associate VP University Controller; \$9.40/hr to Data Entry Operator, Associate VP University Controller; \$10.97/hr; effective December 26, 2009.

Kim Julian; compensation adjustment from Office Assistant II, Psychology; \$9.59/hr to Office Assistant, Psychology; \$10.09/hr; effective December 26, 2009.

Loren Kerr; compensation adjustment from Lead Gardener, Facilities Management; \$11.79/hr to Lead Gardener, Facilities Management; \$13.14/hr; effective December 26, 2009.

Jo Larimer; compensation adjustment from Administrative Assistant II, Center for Public Services & Community Engagement; \$11.25/hr to Administrative Assistant II, Center for Public Services & Community Engagement; \$11.98/hr; effective December 26, 2009.

Lynn Larimer; compensation adjustment from Administrative Specialist, Office of Information Technology; \$11.64/hr to Administrative Specialist, Office of Information Technology; \$11.98/hr; effective December 26, 2009.

Jennifer Lawson; compensation adjustment from Student Support Specialist, Office of Registration & Records; \$10.84/hr to Student Services Assistant I, Office of Registration & Records; \$10.97/hr; effective December 26, 2009.

Carol Layton; compensation adjustment from Administrative Assistant I, Dean of College of Nursing, Health and Human Services; \$10.70/hr to Administrative Assistant III, Dean of College of Nursing, Health and Human Services; \$13.14/hr; effective December 26, 2009.

Gregory Lechner; compensation adjustment from Technical Services Assistant, Office of Information Technology; \$11.59/hr to Technical Support Specialist, Office of Information Technology; \$11.98/hr; effective December 26, 2009.

Glenda Lenges; compensation adjustment from Custodial Services Supervisor, Sandison Housing; \$11.67/hr to Custodial Supervisor, Sandison Housing; \$11.98/hr; effective December 26, 2009.

Anthony Lewis; compensation adjustment from Plumber, Facilities Management; \$10.69/hr to Plumber, Facilities Management; \$13.14/hr; effective December 26, 2009.

Michelle Lewis; compensation adjustment from Building Operations Supervisor, Hulman Memorial Student Union-Operations; \$11.47/hr to Event Setup Supervisor Hulman Memorial Student Union-Operations; \$11.98/hr; effective December 26, 2009.

John Light; compensation adjustment from Maintenance Mechanic II, Hulman Center; \$11.06/hr to Senior Maintenance Mechanic, Hulman Center; \$13.14/hr; effective December 26, 2009.

Monica Litterer; compensation adjustment from Academic Services Specialist, Dean of College of Arts & Sciences; \$12.24/hr to Administrative Assistant III, Dean of College of Business; \$13.14/hr; effective December 26, 2009.

David Lofton; compensation adjustment from Maintenance Supervisor, Central Housing; \$15.80/hr to Maintenance Supervisor, Central Housing; \$15.98/hr; effective December 26, 2009.

Jayne Longo; compensation adjustment from Academic Services Assistant, Office of Information Technology; \$9.60/hr to Administrative Assistant I, Office of Information Technology; \$10.97/hr; effective December 26, 2009.

Charlene Lowry; compensation adjustment from Head Teacher, Early Childhood Education Center; \$11.09/hr to Child Care Center Teacher, Early Childhood Education Center; \$11.98/hr; effective December 26, 2009.

Denise Lund; compensation adjustment from Administrative Assistant I, Educational Leadership, Administration & Foundations; \$10.35/hr to Administrative Assistant I, Educational Leadership, Administration & Foundations; \$10.97/hr; effective December 26, 2009.

Marsha Lutz; compensation adjustment from Warehouse Supervisor, Purchasing; \$13.60/hr to Warehouse Supervisor, Purchasing; \$14.46/hr; effective December 26, 2009.

Carl Lynch; compensation adjustment from Maintenance Mechanic III, Sycamore Housing; \$12.96/hr to Senior Maintenance Mechanic, Sycamore Housing; \$13.14/hr; effective December 26, 2009.

Jessica Major; compensation adjustment from Account Analyst, Associate VP Finance Assistant Treasurer; \$10.19/hr to Student Services Assistant II, Associate VP Finance Assistant Treasurer; \$11.98/hr; effective December 26, 2009.

Gloria Martins; compensation adjustment from Account Clerk III, Associate VP University Controller; \$11.56/hr to Accounting & Auditing Associate, Associate VP University Controller; \$11.98/hr; effective December 26, 2009.

Thomas McCallister; compensation adjustment from Electrician, Facilities Management; \$12.74/hr to Electrician, Facilities Management; \$13.14/hr; effective December 26, 2009.

Kimberly McCollough; compensation adjustment from Admissions Specialist, Admissions and High School Relations; \$10.35/hr to Admissions Processing Specialist, Admissions and High School Relations; \$10.97/hr; effective December 26, 2009.

Lisa McDaniel; compensation adjustment from Administrative Assistant II, Dean of Students; \$12.51/hr to Administrative Assistant III, Dean of Students; \$13.14/hr; effective December 26, 2009.

Cindy Meyer; compensation adjustment from Data Entry Operator II, Student Financial Aid; \$9.40/hr to Financial Aid Processing Specialist, Student Financial Aid; \$10.97/hr; effective December 26, 2009.

Virginia Mullaly; compensation adjustment from Administrative Assistant I, Admissions and High School Relations; \$10.35/hr to Admissions Processing Specialist, Admissions and High School Relations; \$10.97/hr; effective December 26, 2009.

Rick Murdock; compensation adjustment from Maintenance Mechanic II, Facilities Management; \$10.19/hr to Senior Maintenance Mechanic, Facilities Management; \$13.14/hr; effective December 26, 2009.

Sue Murphy; compensation adjustment from Administrative Assistant I, Upward Bound; \$10.35/hr to Administrative Assistant I, Upward Bound; \$10.97/hr; effective December 26, 2009.

Tammy Nally; compensation adjustment from Administrative Assistant I, Hulman Center; \$10.71/hr to Marketing Assistant, Hulman Center; \$10.97/hr; effective December 26, 2009.

Linda Niemiec; compensation adjustment from Administrative Assistant I, 21st Century Center; \$10.35/hr to Administrative Assistant I, 21st Century Center; \$10.97/hr; effective December 26, 2009.

Andrea O'Rourke; compensation adjustment from Events Services Coordinator, Hulman Memorial Student Union-Reservations; \$11.58/hr to Events Coordinator, Hulman Memorial Student Union-Reservations; \$11.98/hr; effective December 26, 2009.

Jayne Payne; compensation adjustment from Administrative Assistant I, Curriculum, Instruction & Media Technology; \$10.35/hr to Administrative Assistant I, Curriculum, Instruction & Media Technology; \$10.97/hr; effective December 26, 2009.

Kerry Patterson; compensation adjustment from Accounting Systems Specialist, Associate VP University Controller; \$10.89/hr to Accounting & Auditing Associate, Associate VP University Controller; \$11.98/hr; effective December 26, 2009.

Linda Pence; compensation adjustment from Teacher Aide, Early Childhood Education Center; \$10.05/hr to Child Care Center Teacher Aide, Early Childhood Education Center; \$10.09/hr; effective December 26, 2009.

Wenchao Peng; compensation adjustment from Account Clerk III, Associate VP University Controller; \$9.60/hr to Accounting & Auditing Associate, Associate VP University Controller; \$11.98/hr; effective December 26, 2009.

Michael Phillips; compensation adjustment from Building Operations Supervisor, Hulman Memorial Student Union-Operations; \$11.78/hr to Event Setup Supervisor, Hulman Memorial Student Union-Operations; \$11.98/hr; effective December 26, 2009.

Lori Pound; compensation adjustment from Student Support Specialist, Admissions and High School Relations; \$10.35/hr to Admissions Processing Specialist, Admissions and High School Relations; \$10.97/hr; effective December 26, 2009.

Samuel Probst; compensation adjustment from Technical Services Assistant, Hulman Center; \$11.59/hr to Technical Services Assistant, Hulman Center; \$11.98/hr; effective December 26, 2009.

John Pusich; compensation adjustment from Maintenance Mechanic II, Facilities Management; \$10.55/hr to Senior Maintenance Mechanic, Facilities Management; \$13.14/hr; effective December 26, 2009.

Lu Reynolds; compensation adjustment from Auxiliary Services Coordinator, Hulman Memorial Student Union-Administrative; \$10.71/hr to Administrative Assistant I, Hulman Memorial Student Union-Administrative; \$10.97/hr; effective December 26, 2009.

Donna Ring; compensation adjustment from Data Entry Operator II, Student Financial Aid; \$10.02/hr to Financial Aid Processing Specialist, Student Financial Aid; \$10.97/hr; effective December 26, 2009.

Karen Ringham; compensation adjustment from Admissions Assistant, Admissions and High School Relations; \$9.94/hr to Admissions Processing Specialist, Admissions and High School Relations; \$10.97/hr; effective December 26, 2009.

Grace Rodgers; compensation adjustment from Office Assistant II, Maehling Terrace University Apartments; \$9.94/hr to Administrative Assistant I, Maehling Terrace University Apartments; \$10.97/hr; effective December 26, 2009.

Janet Rose; compensation adjustment from Administrative Assistant I, Indiana Area Health Education Center; \$11.03/hr to Administrative Assistant II, Indiana Area Health Education Center; \$11.98/hr; effective December 26, 2009.

Elizabeth Rushing; compensation adjustment from Laboratory Assistant, Biology; \$10.35/hr to Laboratory Research Assistant, Biology; \$10.97/hr; effective December 26, 2009.

Yvonne Russell; compensation adjustment from Administrative Assistant I, VP and Provost Office; \$10.71/hr to Administrative Assistant I, VP and Provost Office; \$10.97/hr; effective December 26, 2009.

Jodie Scott-Carrera; compensation adjustment from Administrative Assistant I, Instructional Resource Center; \$10.35/hr to Administrative Assistant I, Instructional Resource Center; \$10.97/hr; effective December 26, 2009.

Connie Simrell; compensation adjustment from Administrative Assistant I, Office of School Improvement; \$10.71/hr to Administrative Assistant III, Office of School Improvement; \$13.14/hr; effective December 26, 2009.

Angela Smith; compensation adjustment from Office Assistant II, Student Health Center; \$9.69/hr to Administrative Assistant I, Student Health Center; \$10.97/hr; effective December 26, 2009.

Julie Snyder; compensation adjustment from Academic Services Assistant, Social Work; \$10.02/hr to Administrative Assistant I, Social Work; \$10.97/hr; effective December 26, 2009.

Patricia Snyder; compensation adjustment from Student Services Assistant, Communication Disorders and Counseling, School, and Educational Psychology; \$9.60/hr to Student Services Assistant II, Communication Disorders and Counseling, School, and Educational Psychology; \$11.98/hr; effective December 26, 2009.

Amy Taylor; compensation adjustment from Administrative Assistant I, Correction Education; \$10.35/hr to Student Services Assistant II, Correction Education; \$11.98/hr; effective December 26, 2009.

James Taylor; compensation adjustment from Maintenance Mechanic III, Central Housing; \$11.74/hr to Senior Maintenance Mechanic, Central Housing; \$13.14/hr; effective December 26, 2009.

Rhonda Terstegge; compensation adjustment from Office Assistant III, Dean of College of Education; \$9.40/hr to Office Assistant, Dean of College of Education; \$10.09/hr; effective December 26, 2009.

Ruth Thompson; compensation adjustment from Administrative Assistant III, Dean of College of Nursing, Health and Human Services; \$13.80/hr to Dean's Assistant, Dean of College of Nursing, Health and Human Services; \$14.46/hr; effective December 26, 2009.

Sally Traverse; compensation adjustment from Office Assistant II, Budget and Payroll; \$9.94/hr to Office Assistant, Budget and Payroll; \$10.09/hr; effective December 26, 2009.

Sue Vester; compensation adjustment from Account Analyst, Associate VP Finance Assistant Treasurer; \$11.37/hr to Student Services Assistant II, Associate VP Finance Assistant Treasurer; \$11.98/hr; effective December 26, 2009.

Christopher Wagley; compensation adjustment from Maintenance Mechanic II, Sycamore Housing; \$11.06/hr to Maintenance Mechanic, Sycamore Housing; \$11.98/hr; effective December 26, 2009.

Janet Wall-Myers; compensation adjustment from Student Services Assistant, Office of International Programs & Services; \$9.60/hr to Administrative Assistant I, Office of International Programs & Services; \$10.97/hr; effective December 26, 2009.

Carrie Walters; compensation adjustment from Budget Coordinator, VP and Provost Office; \$11.25/hr to Budget Coordinator, VP and Provost Office; \$11.98/hr; effective December 26, 2009.

Suzanne Walters; compensation adjustment from Student Services Assistant, Geography and Geology; \$11.18/hr to Student Services Assistant II, Geography and Geology; \$11.98/hr; effective December 26, 2009.

Autumn Warnock; compensation adjustment from Teacher Aide, Early Childhood Education Center; \$9.32/hr to Child Care Center Teacher Aide, Early Childhood Education Center; \$10.09/hr; effective December 26, 2009.

Nancy Webster; compensation adjustment from Office Assistant II, Student Academic Advisement; \$9.90/hr to Office Assistant, Student Academic Advisement; \$10.09/hr; effective December 26, 2009.

Heather Wells; compensation adjustment from Data Entry Operator II, Student Financial Aid; \$10.59/hr to Financial Aid Processing Specialist, Student Financial Aid; \$10.97/hr; effective December 26, 2009.

Kelsy Wells; compensation adjustment from Account Analyst, Associate VP Finance Assistant Treasurer; \$9.85/hr to Student Services Assistant II, Associate VP Finance Assistant Treasurer; \$11.98/hr; effective December 26, 2009.

James Weltich; compensation adjustment from Storekeeper II, Purchasing; \$10.49/hr to Warehouse Coordinator, Purchasing; \$11.98/hr; effective December 26, 2009.

Dena White; compensation adjustment from Accounting Services Supervisor, Associate VP Finance Assistant Treasurer; \$13.14/hr to Accounting Unit Supervisor, Associate VP Finance Assistant Treasurer; \$15.98/hr; effective December 26, 2009.

Sondra Wilkison; compensation adjustment from Sponsored Program Coordinator, Office of Sponsored Programs; \$13.03/hr to Sponsored Program Coordinator, Office of Sponsored Programs; \$14.46/hr; effective December 26, 2009.

Debra Williams; compensation adjustment from Facilities Assistant, Facilities Management; \$10.24/hr to Administrative Assistant I, Facilities Management; \$10.97/hr; effective December 26, 2009.

William Williams; compensation adjustment from Maintenance Supervisor, Maehling Terrace University Apartments; \$15.42/hr to Maintenance Supervisor, Maehling Terrace University Apartments; \$15.98/hr; effective December 26, 2009.

John Willis; compensation adjustment from Maintenance Mechanic II, Facilities Management; \$10.97/hr to Maintenance Mechanic, Facilities Management; \$11.98/hr; effective December 26, 2009.

Lori Wilson; compensation adjustment from Ticket Sales Supervisor, Hulman Center; \$13.99/hr to Ticket Manager, Hulman Center; \$14.46/hr; effective December 26, 2009.

Terri Wilson; compensation adjustment from Accounting Services Supervisor, Associate VP Finance Assistant Treasurer; \$13.94/hr to Accounting Unit Supervisor, Associate VP Finance Assistant Treasurer; \$15.98/hr; effective December 26, 2009.

Robert Woolum; compensation adjustment from Classroom Scheduler, Office of Registration & Records; \$10.35/hr to Classroom Scheduler, Office of Registration & Records; \$10.97/hr; effective December 26, 2009.

Patricia Yamashita; compensation adjustment from Data Entry Operator II, Student Financial Aid; \$10.59/hr to Financial Aid Processing Specialist, Student Financial Aid; \$10.97/hr; effective December 26, 2009.

ADMINISTRATIVE

Appointments

Erin N. Caldwell; Interim Director (part-time), University Art Gallery, Department of Art; M.A., Eastern Illinois University; salary \$10,000 for the appointment period of December 24, 2009, through June 14, 2010.

Djanedi Cardwell; Admissions Systems Coordinator, Admissions and High School Relations; B.A., Texas Tech University; salary \$30,400 per fiscal year, prorated from the effective January 4, 2010.

Elizabeth A. Coit; Executive Director, Networks; M.B.A., Harvard School of Business; salary \$213,210 per fiscal year, prorated from the effective date of January 1, 2010, through June 30, 2010.

Kaleena B. McCormick; Enrollment Services Coordinator, DegreeLink; B.S., Indiana State University; salary of \$35,000 prorated from the effective date of January 5, 2010.

Nicholas M. Ochieng; Research Associate, Networks; M.B.A., Indiana University; salary \$35,190 per fiscal year, prorated for the effective dates of January 1, 2010, through February 28, 2010.

Kathleen W. Parish; Career Development Specialist, Networks; M.S. University of Southern Maine; salary \$48,645 per fiscal year, prorated from the effective date of January 1, 2010, through June 30, 2010.

Michael N. Romanov; Postdoctoral Research Associate, Department of Biology; Ph.D., Kharkov National University; salary \$51,036 per fiscal year, prorated from the effective date of December 1, 2009, through August 31, 2010.

John A. Tatom; Director of Research, Networks; Ph.D., Texas A&M University; salary \$170,568 per fiscal year, prorated from the effective date of January 1, 2010, through June 30, 2010.

Joe N. Zachery; Director of Operations, Networks; B.S., Indiana University; salary \$66,386 per fiscal year, prorated for the effective dates of January 1, 2010, through March 31, 2010.

Change in Status and/or Pay Rate

Richie A. Adderley; Assistant Coordinator, 21st Century Scholars Program; reinstated from leave without pay; effective December 21, 2009.

Louise A. Anderson; from Interim Director, Area Health Education Center, College of Nursing, Health, and Human Services, to Director, Area Health Education Center, College of Nursing, Health, and Human Services; salary unchanged at \$62,100 per fiscal year; effective November 17, 2009, through August 31, 2010.

Jerry W. Boyd; from Assistant Professor of Sociology, Department of Psychology, to Interim Associate Dean and Assistant Professor of Sociology, Department of Psychology; salary \$75,000 per fiscal year, prorated from the effective date of January 1, 2010, through December 31, 2010.

Maria Chaqra; compensation adjustment from Foreign Student Advisor/Credit Specialist, pay grade 260; to International Affairs Assistant Director, pay grade 9; Office of International Programs & Services, salary \$31,161 per fiscal year, prorated from the effective date of January 1, 2010.

Robert English; compensation adjustment from Associate Vice President, pay grade 300; to Associate Vice President, pay grade E2; Vice President and Provost Office; salary \$117,000 per fiscal year, prorated from the effective date of January 1, 2010.

Elonda Ervin; Part-time Interim Director of African American Cultural Center for period of January 25, 2010 through May 31, 2010; stipend \$1,000 per month for additional duties. This assignment is in addition to current assignment as Associate Director of Experiential Learning in the Career Center.

Mark Green; compensation adjustment from Associate Vice President, pay grade 300; to Associate Vice President, pay grade E2; Vice President and Provost Office; salary \$117,000 per fiscal year, prorated from the effective date of January 1, 2010.

Janis Halpern; compensation adjustment from Academic Programs Abroad Coordinator, pay grade 260; to Study Abroad Program Director, pay grade 12; Dean of College of Arts & Sciences, salary \$43,115 per fiscal year, prorated from the effective date of January 1, 2010.

Dana Hancock; compensation adjustment from Employee Relations & Immigration Coordinator, pay grade 270; to Employee Relations & Immigration Coordinator, pay grade 10; Human Resources; salary \$34,593 per fiscal year, prorated from the effective date of January 1, 2010.

Jeffrey S. Harper; Professor of Management Information Systems, Organizational Department; change in stipend from \$7,547 to \$8,305.60 as Interim Associate Dean, Scott College of Business; for the appointment period of August 19, 2009, through January 10, 2010; stipend of \$6,930.88 as Interim Associate Dean, Scott College of Business; for the appointment period of January 11, 2010, through May 11, 2010.

Kiley Haskins; title change from Admissions Counselor; to Enrollment Services Coordinator; DegreeLink; salary \$35,180 per fiscal year, prorated from the effective date of January 1, 2010.

April M. Hay; from Assistant Dean, College of Graduate and Professional Studies, to Interim University Registrar, Office of Registration and Records; salary \$86,500 per fiscal year, prorated from the effective date of December 10, 2009, through June 30, 2010.

Edward Jenison; compensation adjustment from Assistant Director Athletics/Media Relations, pay grade 250; to Media Relations Coordinator, Athletics, pay grade 9; Athletics-Sports Information, salary \$31,161 per fiscal year, prorated from the effective date of January 1, 2010.

Matthew T. Jenkins; from Computer Operator II, Office of Information Technology, support staff, pay grade 5, to Systems Administrator, Office of Information Technology, professional staff, pay grade 9; salary \$40,000 per fiscal year, prorated from the effective date of February 1, 2010.

Michelle Landis; Department of Athletic Training; reclassified from pay grade 7 to pay grade 9; change in title from Athletic Trainer II to Co-Head Athletic Trainer; no change in salary; effective January 1, 2010.

Paula Meyer; compensation adjustment from Coordinator of Media Relations, pay grade 250; to Media Relations Coordinator, pay grade 9; Communications & Marketing; salary \$31,161 per fiscal year, prorated from the effective date of January 1, 2010.

Marcia L. Miller; Associate Dean for Academics and Executive Director of Nursing Programs, College of Nursing, Health, and Human Services, and Associate Professor of Nursing, Department of Advanced Practice Nursing; addition of \$16,000 supplement for duties as Executive Director of Nursing Programs; salary \$109,000, per fiscal year, prorated from the effective date of December 1, 2009.

Beatrice Orwenyo; compensation adjustment from Recruiter, pay grade 260; to Human Resources Recruiter, pay grade 9; Human Resources; salary \$31,161 per fiscal year, prorated from the effective date of January 1, 2010.

Stephanie Percy; compensation adjustment from Assistant Director Residential Life Student Development, pay grade 270; to Residential Life Assistant Director, pay grade 11; Central Housing, salary \$38,552 per fiscal year, prorated from the effective date of January 1, 2010.

Teresa Reynolds; compensation adjustment from Business Manager, pay grade 240; to Budget Specialist, pay grade 9; Blumberg Center, salary \$31,161 per fiscal year, prorated from the effective date of January 1, 2010.

Jessica Robinson; compensation adjustment from Assistant Director Residential Life Student Development, pay grade 270; to Residential Life Assistant Director, pay grade 11; Central Housing, salary \$38,552 per fiscal year, prorated from the effective date of January 1, 2010.

Bonnie Ryan; compensation adjustment from Assistant Director of Media Relations, pay grade 260; to Media Relations Coordinator, Athletics, pay grade 9; Athletics-Sports Information, salary \$31,161 per fiscal year, prorated from the effective date of January 1, 2010.

Pamela Tabor; compensation adjustment from International Student Coordinator, pay grade 260; to International Student Advisor, pay grade 8; Office of International Programs & Services; salary \$28,197 per fiscal year, prorated from the effective date of January 1, 2010.

Joseph Thomas; Program Coordinator, First Year Experience Program; stipend of \$5,500 for added responsibilities; effective January 1, 2010 through June 30, 2010.

Mitchell Wasik; Department of Athletic Training reclassified from pay grade 7 to pay grade 9; change in title from Athletic Trainer I to Co-Head Athletic Trainer; salary \$55,890 per fiscal year, prorated from the effective date of January 1, 2010.

Jason Winkle; compensation adjustment from Associate Dean, pay grade 280; to Associate Dean Student Affairs, pay grade E2; College of Nursing, Health and Human Services; salary \$91,274 per fiscal year, prorated from the effective date of January 1, 2010.

Leave of Absence with Pay

Kyana Jackson; Psychology Clinic Manager, Department of Psychology; administrative leave, with pay, effective January 13, 2010, through February 11, 2010.

Resignations

LaKesha R. Denton; Financial Aid Counselor, Student Financial Aid; effective January 20, 2010.

Bret T. Hawkins; Regional Director, South Central Indiana Educational Alliance; change in resignation effective date from January 7, 2010, to December 23, 2009.

Susan A. Thacker; Executive Assistant, Indiana Special Education Administrators' Services Project; effective December 17, 2009.

Retirements

Sharon Gick; University Registrar, Office of Registration & Records; effective January 4, 2010.

Terminations

Brenda J. Campbell, Area Learning Center Coordinator-North Vernon, College Cooperative Southeast; effective January 4, 2010.

Andrew W. Conner; Special Assistant for Downtown Development, Center for Public Service and Community Engagement; effective January 4, 2010.

Alisa J. Deck; Regional Director, College Cooperative Southeast; effective January 4, 2010.

LaShona L. Donica; Area Learning Center Coordinator-Bedford, South Central Indiana Educational Alliance; effective January 4, 2010.

Rick Donnelly; Technology Coordinator, South Central Indiana Educational Alliance; effective January 4, 2010.

Carol L. Erickson; Area Learning Center Coordinator-Lawrenceburg, College Cooperative Southeast; effective January 4, 2010.

Lisa S. Hamner; Area Marketing Coordinator-Madison, College Cooperative Southeast; effective January 4, 2010.

Amy L. Heideman; Community Learning Center Coordinator-Seymour, South Central Indiana Educational Alliance; effective January 4, 2010.

Kyana Jackson; Psychology Clinic Manager, Department of Psychology; effective February 12, 2010.

Dean E. Johnson; Area Learning Center Coordinator-Orange; South Central Indiana Educational Alliance; effective January 4, 2010.

Cinda L. Long; Program Coordinator, Indiana Special Education Administrators' Services Project; effective January 31, 2010.

Mary Roller; Area Learning Center Coordinator-Rushville, College Cooperative Southeast; effective January 4, 2010.

Angela M. Stieneker; Area Learning Center Coordinator-Shelbyville; College Cooperative Southeast; effective January 4, 2010.

Rachel L. Sullivan; Area Learning Center Coordinator-Greensburg; College Cooperative Southeast; effective January 4, 2010.

Linda F. Terrell; Area Learning Center Coordinator-Scottsburg, College Cooperative Southeast; effective January 4, 2010.

Camille E. Trampke; Area Learning Center Coordinator-Green; South Central Indiana Educational Alliance; effective January 4, 2010.

ATHLETICS

Re-appointments

Michael Denbrock; Assistant Football Coach; employment period January 1, 2010 through December 31, 2010; salary \$60,000.

Camille Gutierrez; Assistant Volleyball Coach; employment period January 1, 2010 through December 31, 2010; salary \$30,000.

Shannon Jackson; Assistant Football Coach; employment period January 1, 2010 through December 31, 2010; salary \$50,978.

Jesse Minter; Assistant Football Coach; employment period January 1, 2010 through December 31, 2010; salary \$35,000.

Jon Powell; Part-time Assistant Football Coach; employment period January 1, 2010 through December 31, 2010; salary \$15,000.

Justin Ruetz; Assistant Women's Soccer Coach; employment period January 1, 2010 through December 31, 2010; salary \$25,000.

Troy Walters; Assistant Football Coach; employment period January 1, 2010 through December 31, 2010; salary \$45,405.

Non-reappointment

David Poinsett; Assistant Football Coach; effective December 31, 2009.

Resignation

Michael Denbrock; Assistant Football Coach; effective January 6, 2010.

Item (IV)(b)(iii): Grants & Contracts

1. Indiana Criminal Justice Institute, Fund No. 548509, Proposal No. 10-024
An agreement in the amount of \$60,000.00 has been received from the Indiana Criminal Justice Institute for the project entitled, "AIM Training Institute Juvenile Reentry & Mentoring Resource Center," under the direction of Jennifer Grimes, Department of Criminology and Criminal Justice, for the period of October 1, 2009 through September 30, 2010.
2. Indiana Criminal Justice Institute, Fund No. 548511, Proposal No. 10-022
An agreement in the amount of \$47,001.00 has been received from the Indiana Criminal Justice Institute for the project entitled, "DMC Reduction by Teaching & Technical Assistance Project," under the direction of Jennifer Grimes, Department of Criminology and Criminal Justice, for the period of October 1, 2009 through September 30, 2010.
3. Indiana Commission for Higher Education, Fund No. 548519, Proposal No. 10-108
An agreement in the amount of \$156,330.00 has been received from the Indiana Commission for Higher Education for the project entitled, "Reading with a Difference," under the direction of Lisa Cutter, Department of Elementary, Early, and Special Education, for the period January 1, 2010 through December 31, 2010.
4. Lilly Endowment, Inc., Fund No. 548520, Proposal No. 10-049
An agreement in the amount of \$131,690.00 has been received from the Lilly Endowment, Inc for the project entitled, "Extending Teacher Creativity 2010: A Summer Workshop for Teacher Creativity Fellows," under the direction of Susan Powers, College of Education, for the period of December 1, 2009 through August 31, 2011.
5. Indiana Campus Compact, Fund No. 548525, Proposal No. 10-104
An agreement in the amount of \$250.00 has been received from the Indiana Campus Compact for the project entitled. "MLK Day of Action," under the direction of Tradara Sprowel, Center for Public Service and Community Engagement, for the period of January 1, 2010 through February 19, 2010.
6. Office of Faith Based and Community Initiatives, Fund No. 548483, Proposal No.09-169
An agreement in the amount of \$174,781.00 has been received from the Office of Faith Based and Community Initiatives for the project entitled, "AmeriCorps State," under the direction of Nancy Rogers, Center for Public Service and Community Engagement, for the period September 1, 2009 through August 31, 2010.
7. Saint Mary of the Woods College, Fund No. 548529, Proposal No. 10-106
An agreement in the amount of \$2,000.00 has been received from Saint Mary of the Woods College for the project entitled, "Continuing an Innovative Wabash Valley Science Community Seminar Series, "From Molecules to Ecosystems,"" under the direction of Rusty Gonser, Department of Biology, for the period of January 1, 2010 through October 31, 2010.
8. Arts Illiana, Fund No. 548521, Proposal No. 09-174

An agreement in the amount of \$2,330.00 has been received from Arts Illiana for the project entitled, “43rd Contemporary Music Festival Project,” under the direction of Kurt Fowler, Department of Music, for the period of July 1, 2009 through June 30, 2010.

9. Council for Economic Education, Fund No. 548527, Proposal No. 10-093
An agreement in the amount of \$1,980.00 has been received from the Council for Economic Education for the project entitled, “Focus: Globalization Workshop for Teachers,” under the direction of John Conant, Department of Economics, for the period of January 1, 2010 through October 1, 2010.
10. Cra-Wal Container, Fund No. IPRDC, Proposal No. 10-032
An agreement in the amount of \$200.00 has been received from Cra-Wal Container for the project entitled, “Package Testing Services,” under the direction of Marion Schafer, Industrial and Mechanical Technology, for the period of July 11, 2009 through July 10, 2010.
11. AGI Polymatrix Fund No. IPRDC, Proposal No. 09-150
An agreement in the amount of \$2,400.00 has been received from AGI Polymatrix for the project entitled, “Package Testing Services,” under the direction of Marion Schafer, Industrial and Mechanical Technology, for the period February 27, 2009 through February 26, 2010.
12. Bemis Company Fund No. IPRDC, Proposal No. 08-112
An agreement in the amount of \$625.00 has been received from Bemis Company for the project entitled, “Package Testing and Services,” under the direction of Marion Schafer, Industrial and Mechanical Technology, for the period January 18, 2008 through January 17, 2009.
13. National Science Foundation Fund No. 548092, Proposal No. 10-128
Additional appropriations in the amount of \$6,055.00 has been received from the National Science Foundation, for the project entitled, “A Professional Development Workshop in Dendrochronology: North American Dendroecological Fieldweek (NADEF),” under the direction of James Speer, Department of Earth and Environmental Systems, for the period April 1, 2006 through September 30, 2011.
14. AMEC Earth & Environmental, Fund No. ANTHLB, Proposal No. 10-015
An agreement in the amount of \$1,288.00 has been received from AMEC Earth & Environmental, for the project entitled, “Tanner Creek Georarchaeological Coring, Dearborn County, IN,” under the direction of Mark Cantin, Department of Earth and Environmental Systems, for the period of July 20, 2009 through June 30, 2010.

Item (IV)(b)(iv): Internship Relationships

Nursing Internships

Ashley Regional Medical Center, Vernal, UT
Bay Pines VA Healthcare System, Bay Pines, FL
Cheshire Medical Center, Keene, NH
Columbia Gorge Community College, The Dalles, OR
Community Health Center of Greater Torrington, Torrington, CT
Deaconess Hospital, Evansville, IN
Dubois County Health Department, Jasper, IN

Georgetown University Hospital, Washington, DC
Great Plains Regional Medical Center, North Platte, NE
HealthOne, LLC, Denver, CO
Howard County General Hospital, Columbia, MD
Lifestream Behavioral Center, Inc., Leesburg, FL
Medical Center of McKinney, McKinney, TX
Memorial Health System, Colorado Springs, CO
Montgomery General Hospital, Olney, MD
Naples Community Hospital, Naples, FL
Northern Arizona Healthcare, Flagstaff, AZ
Oregon Health and Science University, Portland, OR
OSF Health Care System, Peoria, IL
Paris Community Hospital, Paris, IL
PeaceHealth Oregon Region, Eugene, OR
Pediatric Associates, Pembroke Pines, FL
Riverwood Health Care Center, Aitkin, MN
Spectrum Health Hospitals, Grand Rapids, MI
St. Elizabeth Regional Health (Home Hospital), Lafayette, IN
St. Elizabeth Regional Health, Lafayette, IN
VCU Health System, Richmond, VA
Vista Care, Terre Haute, IN
Wabash Valley Hospital, West Lafayette, IN
52nd Medical Group, Spangdahlem, AB, Germany

Ball Memorial Hospital, Muncie, IN

The purpose of this agreement is to provide internships for students in the Recreation and Sports Management Department.

St. Mary's Hospital, Evansville, IN

The purpose of this agreement is to provide Dietetic Practicum placement for students in the Department of Family and Consumer Sciences.

RLR VA Medical Center, Indianapolis, IN

The purpose of this agreement is to provide internships for students in the Counseling Psychology Program.

St. Elizabeth Regional Health, Lafayette, IN

The purpose of this agreement is to provide internships in a hospital for students in Speech Pathology programs.

FirstCare Corporation, Portage, IN

The purpose of this agreement is to provide internships in a hospital for graduate students in Speech Pathology.

Union Hospital, Terre Haute, IN

This is an addendum to the original agreement to extend the contract from December 31, 2009 to June 30, 2010 for consultant use for Sister Barbara Battista in developing the Physician Assistant Program and to increase to four (4) days or (32 hours) per week.

Item (IV)(c): Memorial Resolutions

IN MEMORIAM: Dr. Andre Hammonds

WHEREAS, Dr. Andre Hammonds, Professor Emeritus of Sociology, died on the second day of November, two thousand nine; and

WHEREAS, Dr. Andre Hammonds had given loyal and devoted service to Indiana State University for thirty-four years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM: Plexanne Lewis

WHEREAS, Plexanne Lewis, Teacher's Aide (support staff, retired), died on the fourteenth day of November, two thousand nine; and

WHEREAS, Plexanne Lewis had given loyal and devoted service to Indiana State University for thirteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM: Dr. Harriett Darrow

WHEREAS, Dr. Harriett Darrow, Professor Emerita in Education, Associate Vice President for Academic Affairs and Dean of Instructional Services, died on the eleventh day of November, two thousand nine;

WHEREAS, Dr. Harriett Darrow had given loyal and devoted service to Indiana State University for thirty-three years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM: Dr. Glen Brown

WHEREAS, Dr. Glen Brown, Professor Emeritus of Educational Administration, died on the fifteenth day of November, two thousand nine; and

WHEREAS, Dr. Glen Brown had given loyal and devoted service to Indiana State University for twenty-four years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM: Diane Buethe

WHEREAS, Diane Buethe, Associate Professor Emerita in Communication Disorders, died on the fourth day of December, two thousand nine;

WHEREAS, Diane Buethe had given loyal and devoted service to Indiana State University for twenty years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM: Wayne E. Raley

WHEREAS, Wayne E. Raley, Electrical Engineer Emeritus in Facilities Management, died on the fourteenth day of December, two thousand nine; and

WHEREAS, Wayne E. Raley had given loyal and devoted service to Indiana State University for ten years and had gained the respect of students and colleagues who knew him;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM: Evelyn Cutler

WHEREAS, Evelyn Cutler, Assistant Professor Emerita of English, died on the eighteenth day of December, two thousand nine;

WHEREAS, Evelyn Cutler had given loyal and devoted service to Indiana State University for sixteen years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM: Norma Stoops

WHEREAS, Norma Stoops, Administrative Assistant in the Department of Life Sciences (support staff, retired), died on the twenty-second day of December, two thousand nine and

WHEREAS, Norma Stoops had given loyal and devoted service to Indiana State University for twelve years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM: Goldie Earlywine

WHEREAS, Goldie Earlywine, Custodial Worker in Sandison Hall (support staff, retired), died on the twenty-sixth day of December, two thousand nine and

WHEREAS, Goldie Earlywine had given loyal and devoted service to Indiana State University for twelve years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM: Eleanor Davis

WHEREAS, Eleanor Davis, Administrative Assistant in International Studies (support staff, retired), died on the fourth day of January, two thousand ten and

WHEREAS, Eleanor Davis had given loyal and devoted service to Indiana State University for sixteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM: John Milton

WHEREAS, John Milton, Police Corporal in Public Safety (retired), died on the twenty-eighth day of January, two thousand ten and;

WHEREAS, John Milton had given loyal and devoted service to Indiana State University for twenty-eight years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

Old Business: None

Adjournment

Mr. Carpenter adjourned the meeting at 3:20 p.m.