

**MINUTES**  
**Friday, December 14, 2012, 3:15 p.m.**  
**Meeting of the Indiana State University Board of Trustees**  
**State Room Tirey Hall, Terre Haute, Indiana**

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**1. Agenda**  
**2. Schedule**  
**3. Call to Order**  
**4. Remarks**

Faculty Senate Chairperson (Dr. Sheets)  
Staff Council Chairperson (Ms. Hall)  
Student Government Association President (Mr. Brousseau)  
President of the ISU Foundation (Mr. Carpenter)  
President of the University (Dr. Bradley)  
President of the ISU Board of Trustees (Mr. Minas)

**5. New Business Action Items**

- 5a Approval of the October 5, 2012 Meeting Minutes (Mr. Minas)
- 5b Multidisciplinary Studies Minor (Dr. Maynard)
- 5c Department Name Change (Dr. Maynard)
- 5d Occupational Therapy Program Seat Fee (Dr. Maynard)
- 5e Exemption Request to the Commission of Higher Education for HEA 1220 (Dr. Maynard)
- 5f Revised Faculty/Staff Fee Waiver Program (Ms. McKee)
- 5g Airport Lease (Ms. McKee)
- 5h University Health Benefits Plan for 2013 (Ms. McKee)
- 5i Disclosure of Interest Statement (Ms. Sacopulos)
- 5j Programs Involving Minors Policy (Ms. Sacopulos)
- 5k Whistleblowers Policy (Ms. Sacopulos)
- 5l Student Conduct Weapons Policy Review (Ms. Sacopulos)
- 5m Minor Automation and Control Engineering Technology (Dr. Maynard)
- 5n Candidates for Degrees (Dr. Maynard)

**6. Items for the Information of the Trustees**

- 6a Investments
- 6b Financial Statement
- 6c Purchasing Report
- 6d Vendor Report
- 6e Faculty Personnel
- 6f Other Personnel
- 6g Grants & Contracts
- 6h Agreements & Internships
- 6i Board Representation at University Events
- 6j Memorials

- 7. Old Business
- 8. Adjournment

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**3 CALL TO ORDER**

**3 Call to Order**

The Indiana State University Board of Trustees met in regular session at 3:15 p.m. on Friday, December 14, 2012, in the State Room in Tirey Hall.

Trustees present: Mr. Alley, Mr. Baesler, Mr. Campbell, Mr. Lowery, Mr. Minas, and Ms. Tucker.  
Trustees absent: Ms. Bell, Mr. Pease and Mr. Pillow.

President Bradley, Vice Presidents Beacon, Maynard, McKee, and Tillery and Ms. Sacopulos, General Counsel and Secretary of the University were present. Also attending were Dr. Virgil Sheets, Chairperson of the University Faculty Senate, Ms. Kelly Hall, Chairperson of the Staff Council and Mr. Andre Brousseau, President of the Student Government Association.

There being a quorum present, Mr. Minas called the meeting to order at 3:15 p.m.

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**4 REMARKS**

**4 Remarks**

Faculty Senate Chairperson (Dr. Sheets)  
Staff Council Chairperson (Ms. Hall)  
Student Government Association President (Mr. Brousseau)  
President of the ISU Foundation (Mr. Carpenter)  
President of the University (Dr. Bradley)  
President of the ISU Board of Trustees (Mr. Minas)

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**REPORT OF THE FACULTY SENATE CHAIRPERSON (Dr. Sheets)**

(Dr. Sheets submitted the following report)

As you know, the semester is wrapping up. I gave my last exam this morning and like the rest of the faculty, will be working diligently to finish up final grades over the weekend (taking time out, however, to attend commencement tomorrow). Then I will have a few days to catch up on other materials like writing letters of recommendation for my students and revising my own research papers before Christmas and I have to begin putting together syllabi for spring.

Faculty governance has been very busy this fall trying to address a variety of concerns. Before you today is some of that work, specifically a new interdisciplinary studies minor, a departmental name change, and four requests for exceptions to the new 120-hour rule for a Bachelor's degree. It is notable that out of the many, many programs we offer only four were unable to develop a path for completion within these new guidelines.

Other actions will likely come to you in the next meeting. They include a revision to our withdrawal policy, a change in the credit-toward-tenure and a change in our ability to hire associate professors with tenure. We are also working with the President to formalize a university budget committee and on an alternative to the Policy on Policies proposed at the October trustees meeting. This latter matter generated a lot of discussion on campus, and not all of it fruitful, but we hope that working together, we are able to address our most serious concerns.

At our next meeting, we will begin discussing a revised constitutional amendment to include full-time, multi-year instructors, in faculty governance. Although many faculty worry about the workload implications of asking those with the heaviest teaching loads on campus to take on service responsibilities, others point to the importance of providing them a direct voice, particularly in discussions about workload. Under constitutional rules, we will introduce it at the next meeting and then vote on it at the following meeting.

Although we've many other matters currently in "our court" including revisions to the biennial performance evaluation process, we anticipate the opportunity to review the reports of the summer taskforces and consider their recommendations, recommendations that directly impact the most basic of academic functions, including teaching classes and organizing curricula.

I hope to see you all at graduation tomorrow, but if I don't may you have happy holidays.

## **REPORT OF THE STAFF COUNCIL CHAIRPERSON (Ms. Hall)**

(Ms. Hall made the following comments)

Ms. Hall expressed thanks to the President and Board for the pay increase this year. It is really appreciated. She also thanked the Board, President Bradley and Vice President McKee for changing the staff fee waivers up to 18 hours. This is a good thing.

Several Staff Council members volunteered to decorate a shelter in Deming Park for the Habitat House. We received honorable mention plus \$500 for the house. Thanks to everyone who helped with this project.

The Election Committee is busy trying to keep the Council membership full. We lost a member from the Academic Affairs area and are in the process of filling that spot.

The Employee Relations Committee is working on a Staff Recreation Day at the Student Rec Center to be held on Thursday, January 3. Everyone is invited to attend.

The Employee Benefits Committee has shelved the PTO proposal at this time.

Student interns to help with the Council are being interviewed.

A List Serve has been created to inform staff of Council activities. At this time approximately 200 people have signed up.

Ms. Hall wished everyone Happy Holidays.

## **REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT (Mr. Brousseau)**

(Mr. Brousseau submitted the following report)

It is hard to imagine that a semester has already passed, marking the halfway point of the school year. As many of my fellow students and I finish up our final exams and begin to look forward to what the spring semester will bring, we in the Student Government

Association would like to offer congratulations to those Sycamores who will be taking part in Winter Commencement tomorrow. We the students would also like to express our gratitude for all the service that each of you provide to all Sycamores as they progress through their academic careers with the hopes of graduating from Indiana State.

Since Homecoming, SGA has taken many strides in serving the student body. The Student Senate has been working diligently in conjunction with Vice President Brooke Wardle to provide our student organizations with funding for their programs. We awarded forty-three organizations with the budgeted total of \$20,000 this semester, and SGA looks forward to supporting even more organizations in the spring with an additional \$20,000 granted through the University's Strategic Plan by Dr. Karl Burgher. With this funding, student organizations on campus are being given more opportunities to positively benefit the student body and the campus alike although there continues to be a great need for additional funding.

The Student Senate also continues to work in their various committees with members of the Executive Cabinet to address student concerns. We have launched our open forum, called "What Do You Want Wednesdays?," through which members of the Senate and Cabinet go to the fountain and other gathering places on campus to speak to fellow students about new ways we can serve them and address their concerns. We have received great feedback from our peers and the Senate Campus Life Committee has begun meeting with various entities in the University to address concerns and generate new ideas with which we can serve the student body. We have received great feedback from our peers and the Senate Campus Life Committee has begun meetings with various entities in the University to address concerns and generate new ideas with which we can serve the student body. We have continued to engage students throughout Study Week and Finals Week by setting up a hot cocoa station by the fountain on various days to provide some warmth to students as they make their way to class in the cold weather. Our Director of Public Relations, Rachel Leshinsky, also utilized our social media pages to post helpful study tips throughout the two weeks. Our Director of Academic Affairs, Matt Copas, has also been assisting students with study week concerns.

The Sycamore Leadership Coalition has engaged students with a picture contest, encouraging Sycamores to take pictures of their favorite areas on campus and post them on SGA-related social media outlets. The SLC is also preparing for many things to come in the next semester. They have begun discussions with University College Dean Linda Maule to begin work on a "Freshman Survival Guide," to help future freshmen become more acclimated to Indiana State as they begin their college careers. They are also looking into bringing professional speaker Will Keim to campus to present on leadership development for all students.

Among everything else going on in SGA, our student spirit group, The Forest, continues to grow as basketball season gets into full swing. On average, the nearly 150 Forest members have each attended six athletic events, supporting all seven fall sports, and we have begun initiating the loyalty program for those members who have gone to more than ten athletic events. Our Sycamore Pride and Traditions team, Jeremy Butcher and Tommy Lynch have met with Athletics, Hulman Center staff, the Sycamore Spirit Squad, the Basketball Band, and several Forest members to set up an open practice in January with the men's basketball team. At the open practice and those interested in joining The Forest will be able to watch how practices are structured, while being able to interact with players, coaching staff, and others who help to create the Sycamore experience at athletic events. Attendees will also be given instruction on the Fight Song, the Alma Mater, and how to join in on cheers from the Spirit Squad and the band. We feel that this event will spark an interest in students who have yet to join The Forest, and create a new buzz in those who are already dedicated members. We also feel that the event will be another step in increasing unity amongst Sycamores.

I'd like to thank everyone for a great year so far. Happy holidays, and we in SGA look forward to another excellent semester starting in 2013.

## **REPORT OF THE PRESIDENT OF THE ISU FOUNDATION (Mr. Carpenter)**

(Mr. Carpenter made the following comments)

Mr. Carpenter said he has been in his new position as President of the Foundation for five months and reported that the Foundation has been restructuring. Cathleen Saunders has been appointed Executive Vice President for Advancement. Rex Kendall has been hired as the Alumni Director. Rex was formerly in the Residential Life area at ISU. Other appointments will be forthcoming and the expectation is that by January the Foundation will be fully staffed.

Gifts are coming in and are being processed. The call center has been very successful. Students are employed to work in the call center and they are really performing well. It is a pleasure to see students so enthusiastic and dynamic.

The Foundation Board Chair Brent Beeler is here today. He is one of our alums from the Evansville area. Brent was a Distinguished Alumni recipient a few years ago. This is his first year as Chair of the Board. We are pleased he is here today.

The Foundation Board will meet in January to set goals for the coming year.

## **REPORT OF THE UNIVERSITY PRESIDENT (Dr. Bradley)**

(Dr. Bradley submitted the following report)

Dr. Bradley reported that he has just received word that the Athletic Department has announced that Mike Sanford has been selected as the new Head Football Coach. Mike comes from Utah State University. There will be a press conference to announce his appointment.

Another semester is coming to an end, and our faculty, staff and students are looking forward to a well deserved holiday break.

Dr. Bradley asked Vice President Carmen Tillery to introduce the new Director of Student Conduct and Integrity, Craig Enyeart. Dr. Tillery said that Craig received both his degrees from ISU and has worked in various capacities in the Student Affairs area and does an outstanding job for us. Mr. Enyeart said it was a pleasure to be here and is excited about this opportunity.

President Bradley then asked Provost Maynard to introduce Phil Glende, the new Executive Director of Student Media. Dr. Maynard said that Dr. Glende has many years of experience in the media field and is the kind of person we need to lead us. Dr. Glende said he is looking forward to this opportunity and appreciates being here today. President Bradley said he is looking forward to working with both Craig and Phil.

He then introduced Vice President Diann McKee and Chief of Police Bill Mercier for a special recognition of one of our officers, Chris Heleine. Chris has been with the department for four years. Mr. Mercier briefly described how Officer Heleine rescued a student from a car in one of our parking lots before the car was engulfed in flames. The student had passed out in his car from a medical condition. A short video was shown of the rescue. Chris thanked the University for having a police department. He felt it is something that is needed. He also expressed his appreciation for the opportunity to be here and to keep the campus safe. President Bradley thanked Chris for the bravery he displayed and the example he set for others. I appreciate all that you do on a daily basis for our campus.

In a few weeks, media outlets around the State will begin airing a new marketing campaign for Indiana State University. Vice President John Beacon's area developed the new ads. The ads were presented in a slide presentation. Mr. Beacon said a lot of work went in to making the ads. They should be up and running in January.

Dr. Bradley gave an update on the Pathway to Success Budget Management and Commission Dashboard. These are the primary measurements we utilize to assess progress in advancing those measurements utilized by the Commission for Higher Education in its performance-based funding. In the earlier seminar, Diann reported on the Commission's recommendations approved yesterday. We appreciate their willingness to advocate for new dollars for higher education to help implement the performance funding as well as their support for the Normal Hall renovation. This project is a key element in building our student success initiatives and directly related to advancement of our performance on these metrics.

## **REPORT OF THE BOARD PRESIDENT (Mr. Minas)**

(Mr. Minas made the following comments)

Mr. Minas welcomed and thanked everyone for being here today.

This semester was absolutely great. We have increased enrollment, we have great faculty and staff, and have accomplished the goal of increasing the quality of students in academics and athletics.

We had a groundbreaking for a new residence hall recently. Thanks to everyone who had a part in that. What you do makes a difference to every student in this school. We appreciate all you do.

This will be a challenging new year with the budget, but the Board of Trustees will do whatever we need to do for us to continue to improve.

We all look forward to seeing the new marketing campaign ads.

Winter commencement will be held tomorrow at 12:00 noon in the Hulman Center. We look forward to the Spring semester.

## 5 NEW BUSINESS ACTION ITEMS

### 5a APPROVAL OF THE MINUTES OF THE LAST MEETING AND EXECUTIVE SESSION CERTIFICATION

The Indiana State University Board of Trustees met in Executive Session at 3:00 p.m. on Friday, October 5, 2012 in the State Room, Tirey Hall. Trustees present: Mr. Alley, Mr. Baesler, Mr. Campbell, Mr. Lowery, Mr. Minas, Mr. Pease, and Mr. Pillow. Trustees absent: Ms. Bell and Ms. Tucker.

5-14-1.5-6.1 (b) (2) (B) (litigation report)

5-14-1.5-6.1 (b) (2) (D) (purchase or lease of real property)

5-14-1.5-6.1 (b) (6) (personnel)

The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

**Recommendation:** Approval of the October 5, 2012 Minutes and Certification of Executive Session.

On a motion by Mr. Baesler, seconded by Mr. Lowery, the minutes of October 5, 2012 and the Executive Session Certification were approved as presented.

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### 5b NEW PROGRAM MULTIDISCIPLINARY STUDIES MINOR

Multidisciplinary Studies proposes to add a minor in Multidisciplinary Studies. This minor will allow students to design their own course of study at the level of a minor, and encouraging them to pursue a coherent but idiosyncratic field of study as a complement to their major field of study. This minor also can serve as the location for incubation of new interdisciplinary minors by faculty, allowing for new areas of study to be

developed and offered without committing at the outset to the formal development of the minor. Once student interest has been demonstrated, these minors can apply with confidence for separate and permanent status in Multidisciplinary Programs.

The university is encouraging students to complete minors to enhance their major fields of study, and provide additional focus to their overall degree progress. This minor allows students to access the diverse resources of the university in ways which serve their needs, and still provide that structure. This minor will be even more useful to the faculty, however, who are looking to innovate within the curriculum. It will encourage them to attempt interdisciplinary collaboration and curriculum (a goal in the College of Arts and Sciences strategic plan) but offering a low stakes approach.

The proposal has been approved by the Dean of the College of Arts and Sciences, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

**Recommendation:** Approval of the Multidisciplinary Studies minor program, in the College of Arts and Sciences, effective Spring 2013.

On a motion by Mr. Campbell, seconded by Ms. Tucker, the recommendation was approved.

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#### 5c DEPARTMENT NAME CHANGE

In a Department of Art Faculty Meeting on October 26<sup>th</sup>, 2007, members voted unanimously (7-0-0) to change the name of the department to “The Department of Art and Design”. The discussion that preceded this vote noted that this change was a reflection of the current curriculum offered by the department and mirrored the name of our accrediting organization, the National Schools of Art and Design (NASAD). The addition of “Design” to our name is additionally one shared by many colleges and universities in and outside of Indiana. Perhaps most importantly, the change will better communicate to future students what the Department of Art provides. The Graphic Design concentrations of the Art degrees have the highest enrollments of all the concentrations.

The schools listed below all have Departments of Art & Design. Curricular options in each department are comparable to our program (Graphic Design, 2-D Studio, 3-D Studio).

- Central Michigan University
- University of Minnesota/Duluth
- Northern Michigan University
- University of North Dakota
- University of Wisconsin/Stevens Point
- Missouri State University
- University of Southern Mississippi
- East Tennessee State University
- Minnesota State University/Moorhead
- Cal Poly
- Grand Valley State University (Michigan)

- Drake University (Iowa)
- Flagler College (Florida)

The proposal has been approved by the Dean of the College of Arts and Sciences, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

**Recommendation:** Approval of the department name change from the Department of Art to the Department of Art and Design, effective Fall 2013.

On a motion by Ms. Tucker, seconded by Mr. Baesler, the recommendation was approved.

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#### **5d OCCUPATIONAL THERAPY PROGRAM AND SEAT FEE**

The Department of Applied Medicine and Rehabilitation and the College of Nursing, Health and Human Services has identified the need to secure a commitment from prospective students in the Occupational Therapy Program (MSOT), and as such, proposes a non-refundable matriculation fee of \$500 to be required of students admitted to the program. The fee will be used to cover non-equipment costs for the program, as well as guaranteeing the student's place in the admitted cohort. The fee is common practice in Occupational Therapy programs due to the high demand for placement in an accredited program.

**Recommendation:** Approval of the proposed \$500 matriculation fee effective January 2013 with those students admitted to the summer 2013 Occupational Therapy Program (MSOT) cohort.

On a motion by Mr. Campbell, seconded by Mr. Lowery, the recommendation was approved.

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#### **5e EXEMPTION REQUEST TO THE COMMISSION OF HIGHER EDUCATION FOR HEA 1220**

HEA 1220 requires state institutions to revise all baccalaureate degree programs to 120 credit hours or provide justification to the Indiana Commission of Higher Education for the additional credit hours.

The Indiana Commission of Higher provided the following timeline:

August 1, 2012 – each institution provided an inventory of all baccalaureate programs, indicating for which programs justifications would be submitted

December 31, 2012 – each institution will provide a report on how it has implemented HEA 1220.

With the exception of the five programs listed below, all other undergraduate degree programs are revising their degree requirements to 120 semester hours effective Fall semester 2013. The following programs have submitted justifications for more than 120 hours and these justifications have been reviewed through faculty governance and Academic Affairs and the request are justified. We will submit these proposals to the Indiana Commission of Higher Education by December 31, 2012.



<b>Program Formal Name</b>	<b>Number of Credits</b>	<b>Justification</b>
B.A./B.S. in Science Education	121-140	Indiana DOE requirements
B.A./B.S. in Biology	120-128	Requirements of internship hosts
B.F.A. in Art	130	Accreditation requirements
B.M.Ed. in Music	128-134	Accreditation requirements

**Recommendation:** Approval to forward these five programs to the Indiana Commission for Higher Education as exceptions to the 120-semester hour degree requirement.

On a motion by Ms. Tucker, seconded by Mr. Campbell, the recommendation was approved.

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#### **5f REVISED FACULTY/STAFF FEE WAIVER PROGRAM**

The current Faculty/Staff Fee Waiver program allows benefits-eligible employees to pay reduced fees for up to 15 semester hours per academic year (fall, spring, and summer sessions). In order to provide consistency with other Indiana public higher education institutions, the University recommends increasing the number of hours allowed to 18 credit hours per academic year (fall, spring, and summer sessions). No more than nine (9) credit hours (total of day, night, web or arranged classes) are eligible for reduced fees in any one semester. Eligible full-time employees may take no more than six (6) credit hours during the employee's work schedule with the supervisor's approval. For part time benefits-eligible employees no more than nine (9) hours per academic year (fall, spring, and summer sessions) may be waived.

**Recommendation:** Approval to modify the Faculty/Staff Fee Wavier program as outlined above, effective January 1, 2013.

On a motion by Mr. Lowery, seconded by Mr. Baesler, the recommendation was approved.

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#### **5g AIRPORT LEASE**

The University has been in discussion with Terre Haute International Airport regarding the use of a facility to house a proposed Indiana State University operated Flight Academy. The term of the lease would be for no more than four years with an option to renew if mutually agreeable by both parties. Under the terms of the

lease, Terre Haute International Airport would undertake needed renovations to a facility to provide appropriate classroom, office, and hanger space. In exchange for the renovations, Indiana State would lease the facility from Terre Haute International Airport.

**Recommendation:** Approval of the provisions indicated above and direct and approve the ISU Vice President for Business Affairs and Treasurer to negotiate and execute a contract with Terre Haute International Airport that is reflective of these substantive terms.

On a motion by Mr. Baesler, seconded by Ms. Tucker, the recommendation was approved.

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### 5h UNIVERSITY HEALTH BENEFITS PLAN FOR 2013

**Employee Health Coverage:** It is recommended that the University's self-insured medical plan continue to be administered by CIGNA. Retirees who are not yet 65 are retained on this coverage plan until age 65. Recommended changes include the inclusion of Women's Health Care items required by Health Care Reform with no cost sharing. Coverage of these items is mandatory in 2014; however as part of the University's commitment to wellness, the University Employee Health Care Advisory Committee recommended early adoption of these benefits for 2013. The increased cost is estimated by our consultant to be negligible.

**Employee Prescription Drug Card:** It is recommended that the University continue to utilize the State of Indiana Aggregate Prescription Purchasing Program (IAPPP) administered by MEDCO/Express Scripts. The only change in coverage would be the adoption of the Women's Health Care prescription drugs with no cost sharing.

**Retirees Over Age 65:** It is recommended that the fully-insured plan for retirees who are over age 65 be continued with NEBCO/AmWins with no change in medical or prescription drug coverage.

**Dental Coverage:** It is recommended that the University's dental coverage continue to be administered by Delta Dental of Indiana with no change in coverage or premium rates.

**Specific Stop Loss:** It is recommended that coverage for the specific stop loss policy be increased from \$225,000 to \$250,000 per person per calendar year with no increase in premium.

#### **Administrative Fees:**

The monthly per capita administrative fees for medical, including network access, dental and reinsurance costs are listed below.

	Actual 2012 <u>Plan Year</u>	Proposed 2013 <u>Plan Year</u>
Active/Early Retiree	\$35.56	\$37.34

Specific Stop Loss	\$34.97	\$34.97
Dental	\$ 3.42	\$ 3.42

Contribution Rates:

After a careful review of the claims experience for 2012, trend (inflation) factors for 2013, increased administrative fees and deductible on stop loss, and potential increases in claims, it is recommended that an overall increase of 2.9 percent in employee health rates be implemented for 2013. The 2013 rates include a 1.6 percent shift in the University and employee cost share percentages as year two of a five year plan that will increase the employee share to 33 percent. As a result, employee rate increases will range from \$12 per month in the lower salary tier (\$6 per bi-weekly pay) to \$42 per month in the highest salary tier.

The total rate for the fully insured retiree plan administered by NEBCO combined with the self-insured dental plan will decrease 1.6 percent for 2013. The 2013 retiree rate includes a 2.6 percent shift in the University and retiree cost share percentages as part of a five year plan that will increase the retiree share to 33 percent. As a result, the retiree rate increase for Option 1 is \$7 per month per retiree. The proposed 2013 rates are shown below.

<b>2013 Proposed Rates</b>
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**Employees With A Base Salary Below \$28,500**

	Employee Monthly Share	Employee Bi-weekly Share	Employee Monthly Increase	Employee Bi-weekly Increase
Employee	\$138.00	\$69.00	\$12.00	\$6.00
Employee/Child(ren)	\$246.00	\$123.00	\$21.00	\$10.50
Employee/Spouse	\$310.00	\$155.00	\$27.00	\$13.50
Employee/Dependents	\$341.00	\$170.50	\$30.00	\$15.00

**Employees With A Base Salary of \$28,500 to \$80,999**

	Employee Monthly Share	Employee Bi-weekly Share	Employee Monthly Increase	Employee Bi-weekly Increase
Employee	\$169.00	\$84.50	\$15.00	\$7.50
Employee/Child(ren)	\$312.00	\$156.00	\$27.00	\$13.50
Employee/Spouse	\$397.00	\$198.50	\$34.00	\$17.00
Employee/Dependents	\$435.00	\$217.50	\$38.00	\$19.00

**Employees With A Base Salary of \$81,000 and Above**

	Employee Monthly Share	Employee Bi-weekly Share	Employee Monthly Increase	Employee Bi-weekly Increase
Employee	\$208.00	\$104.00	\$18.00	\$9.00
Employee/Child(ren)	\$364.00	\$182.00	\$32.00	\$16.00
Employee/Spouse	\$449.00	\$224.50	\$39.00	\$19.50
Employee/Dependents	\$489.00	\$244.50	\$42.00	\$21.00

**Medicare**

	Employee Monthly Share	Employee Bi-weekly Share	Employee Monthly Increase	Employee Bi-weekly Increase
Medicare	\$76.00	---	\$7.00	---

**Recommendation:** Approval of the changes in the University Health Plans for employees and retirees as outlined above with an increase in rates as described, effective January 1, 2013.

On a motion by Mr. Campbell, seconded by Mr. Baesler, the recommendation was approved.

**5i DISCLOSURE OF INTEREST STATEMENT**

The following Disclosure of Interest Statements will be transmitted to the State Board of Accounts as required by statute.

**Recommendation:** Acceptance of the following Disclosure of Interest Statements:

On a motion by Mr. Baesler, seconded by Mr. Campbell, the recommendation was approved.

Annual Disclosure Statement

Name

Norman Lowery  
(Member, Board of Trustees)

Name(s) of Contractor(s) or Purchase(s)

- (a) First Financial Corporation and its subsidiaries, First Financial Bank, N.A. and Forrest Sherer Insurance, Inc.
- (b) Deep Vein Coal Company, Inc.: Princeton Mining Company, Inc.; RJ Oil Company, Inc.; 500 Stations d/b/a/ 500 Express and 500 Automotive Group, LLC.

Description(s) of Contract(s) or Purchase(s)

- (a) Banking, insurance related financial services business, including, but not limited to, deposits, investments, risk management and trust and financial services.
- (b) Sale of gasoline and oil products; sale of new and used automobiles and servicing.

Description of My Financial Interest

- (a) I am the Chief Executive Officer of First Financial Corporation and the President and Chief Executive Officer of First Financial Bank. I am a shareholder in First Financial Corporation.
- (b) My wife, Sarah J. Lowery, is an Officer, Director and Shareholder of Deep Vein Coal Company, Inc., which has an ownership interest in and/or conducts business with Princeton Mining Company, Inc.; RJ Oil Company, Inc.; 500 Stations d/b/a/ 500 Express and 500 Automotive Group, LLC.

Annual Disclosure Statement

Name

Randall Minas  
(President of the Board of Trustees)

Description(s) of Contractor(s) or Vendor(s)

City Securities Corporation

Description(s) of Contract(s) or Purchase(s) and Description of My Financial Interest

From time to time, City Securities Corporation has, in the past, helped to underwrite municipal bonds for Indiana State University. In regards to municipal bond underwriting, I have abstained from voting on past issues and will continue to do so where City Securities is involved.

The Indiana State University Foundation maintains an advisory account in the Crown Point, IN office from which I work which generates fees. The account is managed on a nondiscretionary basis by my business partner and I do not receive fees from the account.

Culver Coffee Co. is owned and operated by my daughter, Dawn Brockey, and my wife, Nancy Minas, also assists with its operation. From time to time, it may be possible that the University or Foundation may complete an order of some sort through her company (gift basket, etc.).

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## 5j PROGRAMS INVOLVING MINORS POLICY

Indiana State University hosts many programs involving minors, both conducted by the University, and conducted by third parties on University premises. A committee of individuals examined similar policies at other universities, and propose the policy set forth below. It is requested that the ISU Board of Trustees put this proposed policy to the University community for comment, and that the proposed policy be put on the February 2013 agenda for action, after the campus community has had an opportunity to comment.

**Recommendation:** Publish the proposed policy set forth below to the University community for comment.

On a motion by Mr. Baesler, seconded by Ms. Tucker, the recommendation was approved.

### 901 PROGRAMS INVOLVING MINORS

- 901.1. General. Indiana State University, as part of its educational mission, has many university programs that include minors, and also allows external organizations to use University facilities for programs that include minors.
  - 901.1.1. This policy is designed to present clear instructions and protocols in the event that persons may become aware of any child abuse or neglect exhibited toward minors who are on our campus or in our programs, and to protect against inappropriate behaviors toward such minors.
  - 901.1.2. Minors enrolled in ISU courses or those in attendance at events open to the general public are not included in the purview of this policy.
- 901.2. Background Checks. Unless there is an exception provided in procedures, programs involving minors must ensure that all faculty, staff, students, volunteers or other personnel who will work with minors have been subject to a criminal background check and sex offender registry check within the last three years, and will comply with procedures under this Policy.
  - 901.2.1. A program may not allow the participation in the program of anyone whose criminal background check and/or sex offender registry check includes a record of sexually based offenses or crimes against children.
  - 901.2.2. If criminal background checks include a record of other offenses, then programs should consult with Human Resources to determine if those offenses should preclude participation.
- 901.3. List of Programs. Units sponsoring programs that include minors and units responsible for University facilities that are used by programs that include minors must maintain an up-to-date list of such programs, and ensure that the ISU Director of Public Safety has been provided notice of an event to occur on campus within a reasonable time before the event takes place.

- 901.5. Contracts. Contractual agreements concerning personnel or facilities related to programs that include minors must include compliance with this Policy as a term of the contract.
- 901.6. Ensuring Compliance. Academic and administrative supervisors are responsible for ensuring that programs are in compliance.
- 901.6.1. Indiana law requires any person who has reason to believe that a child is a victim of child abuse or neglect has an affirmative duty to make an oral report to Child Protective Services (1-800-800-5556) or to local law enforcement, including the ISU police.
- 901.6.2. Both Indiana law and this Policy require that faculty, staff, students, volunteers, and other university personnel report any suspected abuse of minors to the ISU Director of Public Safety (812-237-5555). The ISU Director of Public Safety will then report such suspected abuse to Child Protective Services, which will then conduct an investigation.
- 901.7. This policy supplements, but does not supersede, any other legal requirements (e.g., child care or teacher licensure requirements).

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### 5k WHISTLEBLOWERS POLICY

Indiana Law, at IC 21-39-3, currently provides whistleblower protection for employees of state institutions of higher education who report wrongdoing. It has been determined that best practices include a supplement to current statutory whistleblower protection and to also specifically protect reporting individuals from retaliatory academic or employment action. The proposed policy is set forth below. It is requested that the ISU Board of Trustees put this proposed policy to the University community for comment, and that the proposed policy be put on the February 2013 agenda for action, after the campus community has had an opportunity to comment.

**Recommendation:** Publish the proposed policy set forth below to the University community for comment.

On a motion by Mr. Campbell, seconded by Mr. Lowery, the recommendation was approved.

### 905 WHISTLEBLOWERS

- 905.1. General. Individuals are expected to abide by state and federal laws and regulations, as well as University policies. An Indiana State University employee cannot be compelled by a supervisor or other University official to violate a law or University policy.
- 905.2. Individuals who have knowledge of specific acts that are reasonably believed to violate the law or University policy (“Wrongdoing”) may disclose those acts to an appropriate University official (see the related procedures regarding to whom a report may be made), and any employment supervisor is obligated to report specific acts that are reasonably believed to be Wrongdoing.

- 905.3. This Policy prohibits retaliatory academic or employment action because an individual makes a good faith report of Wrongdoing.
- 905.4. This policy supplements the existing Indiana state statute, IC 21-39-3 applicable to State Educational Institutions.
- 905.5. There shall be reporting procedures devised to handle a report of Wrongdoing and to respond to any reports of retaliation for making such a report.
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## 51 PROPOSED REVISION OF OFFENSES AGAINST PERSONS POLICY CONTAINED IN THE STUDENT CODE OF CONDUCT

The Office of Student Conduct and Integrity has proposed the policy modifications set forth below in an attempt to provide greater clarity regarding those behaviors that would violate the Student Code of Conduct.

**Recommendation:** Request for consideration of and request for comment on modifications to the Offenses against Persons policy for inclusion in the Student Code of Conduct section (Section 410) of the University Handbook. It is believed that the University would benefit from more detailed definitions of what may constitute a weapon and actions that would violate University policy.

On a motion by Ms. Tucker, seconded by Mr. Baesler, the recommendation was approved.

### Current Policy

- 410.3.3.2** Use or possession of a firearm or object used as a weapon, dangerous chemical or explosive, or the use of any object in a manner that could be reasonably seen as having the potential to cause physical harm or the apprehension of such harm to another. The director of The Office of Student Conduct and Integrity will determine the status of a weapon in any given situation.

### Proposed Amended Policy:

- 410.3.3.2** Use or possession of a weapon of any kind while on University property or in a University-owned vehicle, regardless of whether the user or possessor of the weapon is licensed to carry the weapon or not. This includes weapons in briefcases, purses, personal vehicles or in other personal property or effects. University sanctions will be imposed on offenders and, if appropriate, criminal charges may be filed

- 410.3.3.2.1** Definitions. For the purposes of this policy, “weapon” includes, but is not limited to a) firearms, such as handguns, shotguns, rifles, pellet guns, machine guns, stun guns, tasers, or electronic stun weapons; b) explosives, such as bombs, grenades,



blasting caps, or other containers containing explosive substances; c) other equipment, material, or devices that in the manner they are used could ordinarily cause harm, are readily capable of causing bodily injury, have been used in a manner that resulted in bodily injury, or cause the fear of such harm, including knives (except personal pocket knives with folding blades less than three inches long), tear gas, chemical substances, brass knuckles, clubs or chains, compressed air guns (paintball, BB, air soft, etc) or replica/toys.

- 410.3.3.2.2** Exceptions. Excepted from this policy are: a) firearms in the possession of University police officers and other individuals who have written authorization from the University's Director of Public Safety to carry such weapons; b) firearms in the possession of law enforcement officers, and correctional officers who are duly authorized by law to carry such firearms; c) equipment, tools, devices, and materials that are prescribed for use by authorized University employees as a condition of employment or by students in class enrollment; and d) legal chemical dispensing devices, such as pepper sprays, that are sold commercially for personal protection, as long as its use is consistent with personal protection.

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#### **5m MINOR AUTOMATION AND CONTROL ENGINEERING TECHNOLOGY**

The Department of Electronics and Computer Engineering Technology in the College of Technology purposes to create a new Minor program in Automation and Control Engineering Technology. This Minor is expected to primarily serve students already enrolled in technology related majors (EET, CET, MET, and Advanced Manufacturing) who wish to extend their technology studies into the related field of automation and controls. Although students in non-technology related fields with an interest in Automation would find the Minor of interest.

The Minor will consist of existing courses which are regularly scheduled within the College of Technology.

The proposal has been approved by the Dean of the College of Technology, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

**Recommendation:** Approval of the Minor in Automation and Control Engineering Technology, effective Spring 2013.

On a motion by Mr. Lowery, seconded by Ms. Tucker, the recommendation was approved.

#### **5n CANDIDATES FOR DEGREES**

**Recommendation:** Approval of the candidates for degrees subject to completion of the requirements.

On a motion by Mr. Campbell, seconded by Ms. Tucker, the recommendation was approved.

#### **Graduate Degree**

**Candidates for Degree  
Doctor of Philosophy  
December 15, 2012**

Baez, Daniela  
Baker, Nathan Tristran  
Boroughf, Barbara Jean  
Byczek, Sara Rose  
Fowler, Jr., Luster  
Kaur, Haninder  
Kuchibhotia, HariNarayana  
Lawrie, Joshua  
Okere, George Okechukwu  
Parker, Jack Lee, Jr  
Serkownek, Sandra Lee  
Sharma, Bikram  
Springer, Mary Ellen

**Candidates for Degree  
Doctor of Psychology  
December 15, 2012**

Fernandez, Rosita M  
Herriott, Brandy Lynn  
Monson, Christian Hans  
Riccardi, Maria Mercedes

**Candidates for Degree  
Educational Specialist  
December 15, 2012**

Dexter, Tamara LaGrange  
Harsh, Kimberly Grace  
Kovatch, Scott Matthew  
Lutze, Mark Philip  
Marcotte, David E  
Mendez, Daniel L  
Soper, John Scott

**Candidates for Degree  
Masters of Arts  
December 15, 2012**

Alali, Wafa Ali  
Allen, Joseph Brian  
Blaszczyk, Dustin Elemuel  
Cheng, Minjuan

Cox, Brian Lee  
Cozart, Kelly Absher  
Erwin, Janet Lynn  
Hoover, Natalee LeeAnn  
Lentz, Christopher J  
Lockerby, Courtney Leigh  
Millington, Michael Patrick  
Nassar, Inas Saad El Din  
Philpott, April Suzette  
Pierce, Sarah Louise  
Rasley, Rachel Elizabeth  
Simmons, Gregory Michael  
Yeng, Tien Ting

**Candidates for Degree  
Master of Business Administration  
December 15, 2012**

Ford, Brittanie  
Foster, Matthew Tyler  
Hamblen, William Garrett  
Kompara, Matthew David  
Medrano Silva, Maria Alejandra  
Ramseth, Mark James  
Sparks, Brandon Michael  
White, Dana Jo  
Wright, Kyle Austin

**Candidates for Degree  
Master of Education  
December 15, 2012**

Baer, Luann Rose  
Batliner, Sara E  
Froderman, Lisa Kaye  
Lin, Chih-An  
Miller, Melissa Ann Durnell  
Walsh, Lora Catherine

**Candidates for Degree  
Master of Fine Arts  
December 15, 2012**

Fergie, Jennifer  
Gu, Yi-Jiun  
Lu, Ying-Shu

**Candidates for Degree  
Master of Public Administration  
December 15, 2012**

Axson, Dawn Renee  
Coleman, Lawrence  
Roby Williams, Christy Ann  
Sands, Danielle Lynn  
Toth, Joseph Alexander

**Candidates for Degree  
Master of Science  
December 15, 2012**

Ahern, Mary Claire  
Al Shaghaa, Tareg Abdulrahman  
Alolwan, Tareq I  
Anderson, Kacey Dayle  
Annadi, Ram Gopal Reddy  
Anumula, Swetha Reddy  
Archer, Michael Phillip  
Arias, Rocio Mabel  
Armstrong, Ashley Nichole  
Bacon, Troy Allen  
Banta, Michelle Rose  
Barnes, Roxie Lynne Patrick  
Bartels-Polanin, Tamela Stacy  
Bennett, Tracy  
Berzem, Mohammed Laarabi  
Betz, Katey L  
Bezy, Kevin Michael  
Bradley, Stacey Wayne  
Bratt, Rebecca Lynn  
Burri, Kelly  
Byrer, Michael Jon  
Carter, Gerald  
Chalasani, Dileep  
Clark, Jennifer Joan  
Clark, Jerry L  
Cobb, Shawn James  
Counterman, Brandon Lee  
Cruse, Robert James  
Cudjoe, Dominique Gabrielle  
Damalachervu, Yoga Prithvi Raj  
Dean, Jason Christopher  
Epler, Caroline  
Faight, Adam J

Ferrell, Benjamin S  
Fieser, Lukas P  
Florence, Julie Schweitzer  
Ford, Lauren Amber  
Forehand, Jerry Ray  
Freeman, Bradley Michael  
Frickman, Susan Sewell  
Furman, Penny Dianne  
Gallahan, Laura Ann  
Gavva, Naren Reddy  
Glaze, Dennis Dean  
Gope, Vijay Babu  
Gore, Michele  
Gray, Meghan Teresa  
Halon, Joshua Michael  
Henderson-Williams, Audery Melrose  
Howe, Diane Lyn  
Igbonegun, Ericka  
Irvine, Kelly Jean  
Jonnalagadda, Sudheer  
Joseph, Valessa  
Kambhampati, Hemadeep  
Kancharla, Sai Divya  
Kent, Layne Clark  
Kistner, Susan M.  
Kitchel, Elizabeth Marie  
Knaebel, Donna Rae  
Kommareddy, Gopinadh  
Landers, Tena Elizabeth  
Laws, Stephanie Lyn  
Liao, Wei-Ju  
Long, Ashlee E  
Maduranthakam Surenderpal, Apurva  
Matteson, Tara Elizabeth  
McIlrath, Richard Alan  
Melshen, Michael Paul  
Middlebrook, Craing Lee  
Moeckly, Brenda  
Mondoa, Rose Limunga  
Moore, James B  
Murray, Debra Marlene  
Muvva, Avinash  
Neely, Sheryl Leann  
Neidich, Charles Balin  
Orosz, Karen Ann  
Padal, Nishi Gandh  
Park, Zeenith

Pasupuleti, Sujith  
Pennington, Christina Dianne  
Pinckney, Angelic Nicole  
Pitla, Sai Kiran  
Price, Darlene  
Ring, Leeann  
Robey, Bradley A  
Rogers, Aaron Patrick  
Scully, Timothy A  
Seifers, Harold Leon  
Shaik, Karimulla  
Shareef, Aslam  
Sheffield, Stephanie Marlene  
Shih, Yu-Chu  
Simon, Shauna Michele  
Simonetti, David J.  
Sitzman, Jennifer Nicole  
Skief, Jane Gesare  
Song, Shuting  
Soots, Gary  
Spaulding, Jamie K  
Spugnardi, Brittney Kay  
Staggs, Jessica LeeAnn  
Stone, Ami  
Sunkara, Lakshmi Kanth  
Swiney, Lona  
Tammannagari, Akarsha Reddy  
Tamparong, Naomi M  
Taylor, Kara Joy  
Taylor, Ronald Dean, Jr  
Thotakura, Sri Rama Koteswara Rao  
Thurner, Jackie Elizabeth  
Titus, Deborah Ann  
Trapp, Hanna R  
Vander Meyden, April Joyce  
Vemula, Kalyani  
Vemuri, Venkat Ram  
Vulpey, Vaibhav  
Ware, William Henry  
Warner, Megan Elizabeth  
Wilhoite, Marianne Clapp  
Wilhoite, Nicoletta Marie  
Wilkerson, Gwendolyn  
Willet, Katherine Crosby  
Williams, Haley Jean Kittle  
Wilson, Lisa Kataria  
Wingo, Dani Lynn

Yale, Brooke Audrey

**Candidates for Degree  
Certificate Graduate Level  
December 15, 2012**

Adedokun, Catherine Wambui  
Alali, Wafa Ali  
Archer, Michael Phillip  
Benson, Ronald Iver  
Betz, Katey L  
Colston, Zalinda  
Crane, Bryce Alan  
Fields, Jerleshia A  
Frame, Amber Rose  
Harper-Lonabaugh, Wendi Lynne  
Johnson, James  
Johnson, Nancy Kaye  
Miner, Caroyln Elizabeth  
Page, Bernice  
Pirtle, Kathy Marie  
Roberts, Donna Lynn  
Taylor, Sharon Sue  
Weber, Kathleen Michelle  
Wiley, Georgena D  
Wilks, Heather

**Undergraduate Degree**

**Candidates for Degree  
Associate of Science  
12/14/2012**

Brown, Eric Michael  
Greenwalt, Chad Everett  
Higgins, Eric Bryant  
Withers, Jesse Hood

**Candidates for Degree  
Bachelor of Arts  
12/14/2012**

Ciancone, John Cook  
Cooley, Rachel Ann  
Davis, Ayrielle Kristin  
Donham, Brandon Michael

Moreland, Ashley Nicole

Oelker, Mark Luke  
Richards, Mary Anne Paige  
Salinas, Meghan M

Sprout, Keegan Robert  
Stringfellow, Kelsey Marie  
Williams, McKenna Elise  
Yu, Chia Ming

**Candidates for Degree  
Bachelor of Fine Arts  
12/14/2012**

Bailey, Scott Andrew  
Comelleri, Candice Olivia  
Farrell, Casey Patrick  
Jennings, Chloe Marie  
Wold, Kayleigh Christine

**Candidates for Degree  
Bachelor of Music Education  
12/14/2012**

Babcock, Robert Dean  
Boileau, Brooke Michel  
Brickens, Alex Joseph  
Christophel, Andrew John  
Cobel, Nathan Ward

Guse, Sarah  
Huber, Janelle Renee  
Lemen, Tyler Ross

Leonhardt, Courtney Lynn  
Linstrot, Christopher Allen  
Miller, Kyle Fredrick  
Perkins, Leonard Anthony  
Rainey, Nathaniel Edward

Rand, Michael Bentley  
Rice, Adam Brian  
Riker, Tamara Joyce

Schepers, Benjamin Craig  
Ulrich, Katherine Francine  
Welch, Heather Renee



**Candidates for Degree  
Bachelor of Science  
12/14/2012**

Abdulla, Hamad H  
Abel, Aaron Alan  
Abelgas, Julianne Trinidad  
Abelgas, Ragde Trinidad  
Abernathy, Stacy Nicole

Abo Saq, Hassan Faisal  
Abuhaimed, Badr Nasser A  
Adams, Bridgette

Adams, Cody Alan  
Adams, LaTrice  
Adkins, Kyle M  
Al-Abbas, Mohammad M  
AlDoosari, Mohammed

AlGhamdi, Mohammed  
Alamro, Mohammed H  
Aldawsary, Abdulrahman

Aldossary, Faraj M  
Alex, Remona Marjorie  
Alharbi, Mohammed Saad  
Alkhaldi, Ahmed Shujaa

Alkhodhair, Saleh A  
Allen, Keonna Nekole  
Allen, Marcus Anthony  
Alling, Mary Jessica Buck

Alqudaihi, Maathir  
Alrefaei, Ghadeer H  
Alrshed, Abdulaziz Saleh  
Alvarado, Traci Michelle

Alverson, Kelsey Virginia  
Anderson, Dean Lee  
Anderson, Joseph Ray  
Anderson, Robert Andrew

Antanesian, Anet  
Armstrong, Cheryl A  
Asbury, Jacob Daniel  
Ason-Ikhenana, Richard Abumere

Bales, Eric Raymond  
Barlow, Cody James  
Barts, Matthew Douglas  
Bauer, Matthew Clifton  
Bayer, Sarina Lynn

Bayles, Brittany Marie  
Beard, Danica Lee  
Bedway, Kaeli Christina

Belhumeur, Amber Marie  
Bell, David Leon, Jr  
Bell, Sarah Elizabeth  
Bell, Ty'rah M  
Bender, Dillon

Benham, Adam George  
Bennett, Ashley N  
Berrones, Adrianna Lynn

Bertel, Julie Ann  
Bettag, Alex Jeffrey  
Betts, Timothy Allen, II  
Blanton, Crystal Evonne

Boling, Deborah Ann  
Bolton, Brandon Lee  
Bolton, Bryce Keith  
Bolutano, Melchor So

Bonham, Whitney Nicole  
Borden-Pittman, Iboni Chanti  
Borders, Kristina Marie  
Bouhouche, Catherine Dimitui Nava

Bowles, Aaron Michael  
Boyd, Nancy Colleen Cain  
Brandy, Arielle Moyee  
Brewer, Tiffany Marie

Brondos, Jason  
Brosey, Tyler Edward  
Brown Snowden, Tynea Jean  
Brown, Eric Michael

Atwa, Emmle Carmean

Brown, Mia Dawn

Baidoo, Juliana

Auter, Brittany Lee  
Baesler, Casey Robert

**Candidates for Degree  
Bachelor of Science  
12/14/2012**

Bundy, Kenneth D  
Burger, Matthew J  
Burkett, Tammy Jo Miller  
Butler, Ashton Renee  
Butrum, Melissa Jo Short

Dean, Candace L  
Dean, Vedina Joyce  
Debord, Nakole Kay  
Delashmit, James Edmond, III  
Dietrich, Sean Michael

Byer, Steven James  
Caine, Erin Elizabeth  
Campbell, Angie Michelle

Dougherty, Christopher Dale  
Dowers, Kacie Jo  
Doyle, Alyssa Marie

Campbell, Chad Stephen  
Carpenter, Matthew Edward  
Carson, Sarah Jeanean  
Carter, Danny Ray  
Caswell, Crystal Rene Luttrell

Drollinger, Lindsay Dawn  
DuPont, Chase Eric  
Dugan, Justin Earl  
Duluony, Koang Tongyik  
Dunckel, Joshua Wayne

Chatterji, Miles Caleb  
Chew, Tyler K  
Chikez, Zardy Chipeng

Dunn, Bryan O'Neal  
Duteil, Theres D  
Dye, Robert C

Church, Jaco W  
Chuyi, Liu  
Clark, Jordan Ryan  
Clark, Logan Allen

Eads, Derek Wayne  
Ealy, Jonisha Cherelle  
Eastes, Jennifer Lynn  
Edington, Courtney Ann

Clay, Thomas Dale  
Clayton, Sarah Ann  
Clodfelter, Hana Lola  
Cole, Courtney Alexandra

Edington, Sherry Lynn  
Edwards, David Scott  
Elderts, Andrea Ann Leimamo  
Elliott, Michele Ruth Lewis

Comer, JoAnn McKenzie Henderson  
Compton, Robert Joel  
Conner, Allison Kay

Elwood, Chelsea Autumn  
Emmerke, Tonya Lynn  
Engel, Darlene Frances Pearson

Conrad, Erica N

Cook, Amy Nicole

Cook, Ashley Marie

Cook, Ashley Marie

Cook, Clifton Hamilton, Jr

Cottom, Jennifer Nicole

Cox, Catherine Anne

Cox, Larmar Donnell

Crosby, Cheryl Renee

Cupp, Ryan David

Daugherty, Ryan David

Davidson, Megan Lea

Davis, Rochelle Dinese

Engle, Logan Alan

Fairfield, Nicholas Richard

Fay, Jennifer Janene

Featherston, Daynell Marie

Fehrenbach, Danielle Lee

Ferguson, Christopher Michael

Ferrel, Garrett Allen

Flora, Brandon John

Flores, Cassandra Bianca

Ford, Alisha Katherine

Fouty, Ryan Charles

Frantz, Morgan L

Fresch, Christopher F

### **Candidates for Degree**

### **Bachelor of Science**

12/14/2012

Fulk, Brett A

Furry, Allison Kristine

Gallion, Michael David

Gamble, Shamanita Shunte

Garcia, Jean Marie

Gardner, Kristina Lynn Mathis

Garrett, James

Gebert, Jeffery Raymond

Gebert, Jeffery Raymond

Gentry, Elizabeth Michelle

Gilstrap, Correna

Glaspie, Tricia Lynn

Gmelich, Eric T

Goode, Adam Louis

Goodrick, Joseph Andrew

Gordon, Joshua Gregory

Green, Shana Latrice

Greenwalt, Chad Everett

Gregg, Jocelyn Renee

Grimmett, Amanda Taylor

Guffey, Jesse James

Hair, Kevin Lee

Hale, Travis Lee

Hawkins, Kimber Lynn

Hayden, Debra Lynn Ream

Heckel, Jeremy James

Hedge, Ellen Elizabeth

Helderman, Douglas H

Helms, Khaim David

Hemmings, Cory Michael

Hemrich, Spencer Vaughn

Henderson, Evan Dewitt

Hennig, Derek Bryan

Hernandez, Ashante Clarine

Hesterman, James Alexander

Hewitt, James Allen

Hicks, Alicia Brooke

Hicks, Virginia A

Higgins, Eric Bryant

Hilaire, Vanessa

Hillsman, Jamal R

Hilton, Justin S

Hilty, Alyse Marie

Hines, Elizabeth Adeline

Hixson, Jase Leland

Hoalt, Jace Michael

Hall, Matthew Jason

Hamm, Nicholas Lawrence  
Hammill, Lisa Marie  
Hammill, Lisa Marie  
Hammond, Bradly Wayne

Hancewicz, Patrick Lee  
Hancock, Aubrey Marie  
Handy, Lynn Annette  
Hanley, Michael Ray II

Hardisty, Dylan J  
Harig, Amy Homovich  
Harmson, Kendra R  
Harrison, Kelli V

Hart, Amber Marie  
Hatton, Justin D  
Haugh, Jonathan Patrick  
Hawkins, Kendall Ann

Hobbs, Bradley P

Hochstedler, Reggie  
Hogan, Valerie  
Hollingsworth, Chad M  
Holmer, Kari N

Hoskins, Sarah Lynn  
Houchens, Brittany Ranae  
Hough, Carly Lorraine  
Howe, Eric Daniel

Hudson, Benjamin Levi  
Hudspeth, Tricia Ann  
Hughes, Melissa Sue  
Hummel, Tim John, Jr

Hunter, Hannah Nicole  
Hutchinson, LaTosha K.M.  
Huxford, Jacquelyn S  
Jacobo, Lorraine

**Candidates for Degree  
Bachelor of Science  
12/14/2012**

James, Alan Vincent  
James, Kiya Janee'  
Jenkins, Matthew Thomas  
Jewell, Breanna Ranea  
Johnson, Andrew

Johnson, Denise Elaine  
Johnson, James D  
Johnson, Rochanda Denise

Johnson, Rochanda Denise  
Johnson, Rodrene  
Johnson, Travis Lee  
Johnson, Twila Marie  
Jolly, Branden Richard

Jolly, Lyndsi Nicole  
Jones, Brittany Lee  
Jones, Kelsey Nicole

Jones, Nicholas Ryan  
Jones-Sekse, Richard Alexander  
Jurgens, Diana Sue

Land, Jacob L  
Lane, Elliott Johnson  
Lanter, Braden Ross  
Laughlin, Tanner Allen  
Lewis, Tammy

Li, Frances Jean  
Liffick, Yvonna Patrece  
Ligon, Chelsea Renae

Lindley, Jill Irene Lyon  
Linko, Cassi Ann Martin  
Lively, Nicholas Adam  
Long, David Michael  
Long, Roxane N

Lopez, Reanne Zambrano  
Lopez, Samantha Genoveva  
Lough, Donald Brock

Lovell, Kevin Michael  
Ludlum, Jamie Lea  
Maciejewski, Brittany Jo

Keefer, Benjamin

Keller, Brent Alan

Kelley, Brittany Suzette

Kellner, Ethan Michael

Kelly, Lorenzo Marquis

Kenyon, Sally B

Kermani, Elnaz

Kerr, Nicholas Alan

Keyes, Jayme Oleen

Keyes, Rachel AnnMarie

Killie, Joseph Byron

Kimmell, Benjamin James

King, Rachel Evans

Kirkwood, Christopher

Knauer, Kellie LeAnn

Knee, Kylie Nicole

Kozlowski, Adam Jonathan

Kruswicki, Nicole Ashley

Kuckewich, Rachel Blair

Ladd, Andrea Leann

Lagrone, Nicole Michele

Mahoney, Kory Christopher

Malo, Nada

Manley, Eric Thomas

Markle, Jessica Marie

Marsh, Bradley David

Marshall, Gregory Ryan

Martin, Jena Jean Stratton

Martin, Jena Jean Stratton

Martinez, Braulio Ulysses

Mason, Jonie E

Mason, Sally Kei

Mathews, Joel Daniel

Mattocks, Ashlee Briann

Matussek, Brianna Michele

Mayfield, Amber Jean

Maynard, Martin Allen

McAdams, Mitchell Zackary

McCance, Robert Patrick

McCarter, Tony A

McCarty, Alesha Kelly-Anne

McColley, Matthew Michael

### Candidates for Degree

#### Bachelor of Science

12/14/2012

McCombs, James Douglas

McCormick, Destiny Sharee

McCormick, Kevin Matthew

McCoy, Kyle Clark

McCullough, Tisha Rene

McDaniel, Lucas W

McFaul, Ellen M

McGill, Miriam Elise

McKee, Kyle Thomas

McPherson, Kessiah Ann

McWilliams, Whitney Elizabeth

Mead, Erica Leigh

Meadows, Daniel L

Meneely, Charles David, Jr

Mercer, Donna Renee Norris

Norton, Kelly Garvin

O'Sako, Jennifer Anne

Otey, Kristie Renae

Overly, Scott Christopher

Overpeck, Jessica Lee

Parilla, Lyllwyn Marie Mendoza

Parkes, Kara B

Parrett, Brittany Ann

Patrick, Keith Allen

Patterson, Kristen Leigh

Paul Blanc, Yolene Pierre

Pavlovic, Milos

Penrod, Jason Alan

Perigo, Taralyne

Perzee, Tina Sue

Merrifield, Laura Aileen

Merrill, Tiffanie Caprice  
Merriweather, Ian Trenell  
Meyer, Elizabeth E  
Miles, Hannah Julia

Miller, Austin Clark  
Miller, Jennifer Katie  
Miller, Jesse Niel  
Miller, Matthew James

Miller, Robert Glen  
Monroe, Kassandra  
Moore, Jonathan Ross  
Mujahid, Ni'mat Tahanee

Murray-Butwin, Jessica Elizabeth  
Musgrave, Ryan Michael  
Musser, Mitchell Scott  
Myers, Blake E

Myers, Halee T  
Nakanishi, Amy Lynn  
Nasser, Kourtney Renee  
Nelms, Bethany Elaine

Nesbitt, Matthew J  
Nichols, Jamie Marie  
Noggle, Kayla Jo  
Norcross, Rebecca G

Peters, Travis James

Pfister, George Raymond  
Pfister, Sara Ashley Spencer  
Phillips, Brooke Ashley  
Pickett, Laquita Shauneice

Pokorny, Danielle Rae  
Poynter, Melissa Rochelle  
Primm-Lopes, Thomas  
Prusz, Andrea Christine

Rader, Jessica Katlyn  
Ramer, James Anthony  
Ramirez Sr, David Jordan  
Ramirez, Janee Ofilia

Randles, Kelsey Kaye  
Randolph, Daniel Brian  
Raschick, Steven James  
Ratliff, Kayla Ann

Reaves, Sean David  
Richmond, Kasha Ja Kara  
Richmond, Michael Patrick  
Richter, Mark Charles

Riggs, Jerry Jacob  
Ripple, Kelli Renee  
Risse, Sean Michael  
Robinson, Ava Breck

**Candidates for Degree  
Bachelor of Science  
12/14/2012**

Robinson, Mitchell David  
Rogers, Marcus Harold, Jr  
Rosas, Jennifer Emilia  
Rosdail, Heather  
Ross, Austin W

Rowe, Jeanna  
Ruppe, Ashton Nichole  
Rush, Cameron Michael

Saddler, Marvin Keith  
Salyers, Chalene Dani  
Sampson, Daniel Joseph

Starr, Daniel S  
Steiner, Mardi Jo  
Stevens, Christopher Wayne  
Stoelting, Aaron Lee  
Stoelting, Shannon Mary

Stroot, Derek  
Sullivan, Andrew Ryan  
Summers, Zachary A.C.

Swinford, Steven Ray, III  
Teppen, Ryan  
Terrell, Jenna Leigh

Sanoff, Joshua Simon  
Schafer, Philip

Schiefer, Pamela LN  
Schopmeyer, Virginia Rachel  
Schotter, Troy Albert Earl

Secrest, Danielle Nichole  
Senior, Steven Charles, Jr  
Shin, SangEun  
Shine, Taylor Jacobly

Shoaf, Dustin Thomas  
Shotts, Tyler Everett  
Simmons, Patrick Tyler  
Simmons, Thomas John

Skaggs, Andrew David  
Smith, Daniel Wesley  
Smith, Elizabeth  
Smith, Greg Kenneth

Smith, Josh Taylor  
Smith, Kyle David  
Smith, Michael G  
Smith, Sean Michael

Snider, Christi Marie  
Sorensen, John E  
Southwood, Brock L  
Spoonmore, Rick Lee

Sprinkle, Tina Michelle Downs  
Srotyr, Edith Renae  
St John, Chase Timothy  
Staley, Britney N

Tharp, Whitney Lynn  
Thatcher, Mary Katherine

Thomas, Tracy Lynne  
Thomson, Wesley Lynn  
Thorlton, Collin

Tiefel, Cassaundra Ann  
Tiemeyer, Katie Sue  
Tih, Charlotte Azinui  
Timmons, Aubree

True, Whitney Sue Sutherlin  
Twitchell, Kristy Denise  
Tyrrell, Carol Beltran  
Uzzell, LaCharity Eugenia

Van Skike, Jason Michael  
Vanatti, Amanda Kay  
Vandergriff, Britany Nicole  
Vasquez, Tiffany Lynn

Vassar, Ann Elise  
Vaughan, Jeremiah Alexander  
Vaught, Marilyn E  
Vencel, Anthony Stephen

Vicars, Cole Charles  
Vogt, Luke D  
Vore, Kayla  
Vrsalovich, Keely SuAnn

Walenga, David Edmund  
Walker, Myles Jamal  
Walterhouse, Ryan Louis  
Wang, Long

**Candidates for Degree  
Bachelor of Science  
12/14/2012**

Watson, Jamel Javon  
Wentz, Matthew D  
West, Elizabeth  
Whitehurst, Bryttnei Danyel Nicole  
Whitlock, Lacey Dawn

Wiggins, Amber Danielle  
Wilkinson, Mark Dean

Williams, Taylor Deshawn

Wilson, Briana A

Wilson, Matthew Bryan

Winn, Jonathan

Wintrode, Easton Jennings

Wise, Sarah Jane

Withers, Jesse Hood

Wittenauer, Bailey Layne

Wojak, Megan Everly

Wolfe, Brogan Ray

Wood, Jerome Bryson

Wood, Justin Robert

Woods, Julian Quentin

Wright, Brooke A

Wyrick, Tracy Lee

Yang, Jeesun

Yang, Soo Gil

Yoho, Kelly Jo

Young, Melinda Ann

**Candidates for Degree  
Certification Only  
12/14/2012**

Dean, Vedina Joyce

Donham, Brandon Michael

Srotyr, Edith Renae

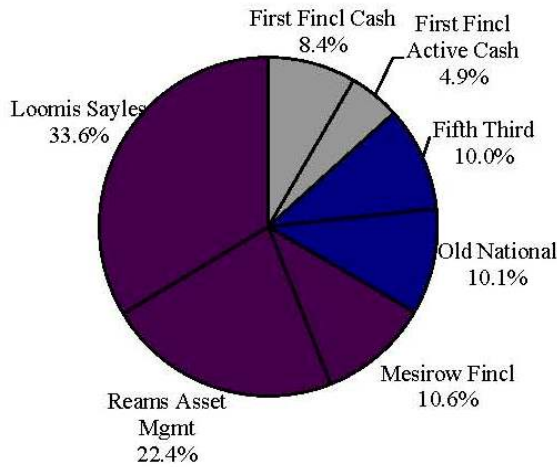


**6a UNIVERSITY INVESTMENT**

In accordance with the Board of Trustees approved investment policy, the University Treasurer is responsible for management and oversight of all investments. The University Treasurer is to provide a quarterly investment performance review of all funds to the Board. Below is the quarterly report for the period ending September 30, 2012.

**Indiana State University Operating Funds  
Plan Summary  
Period Ended September 30, 2012**

**Actual Allocation**



<u>Manager</u>	<u>Market Value</u>
ISU-First Financial Cash	\$11,438,792
ISU-First Fincl. Active Cash	\$6,722,230
ISU-Fifth Third	\$13,716,531
ISU-Old National	\$13,879,881
ISU-Mesirow Fincl.	\$14,574,917
ISU-Reams Asset Mgmt.	\$30,620,844
ISU-Loomis Sayles	\$45,992,871
<b>ISU-Total Fund</b>	<b>\$136,946,065</b>

September 30, 2012			Target Allocation
	Market Value	% of Total Assets	
<b>Tier 1</b>			
First Financial Cash	\$11,438,792	8.4%	\$10mm - \$25mm
First Financial Active Cash	\$6,722,230	4.9%	
	<b>\$18,161,022</b>	<b>13.3%</b>	
<b>Tier 2</b>			
Fifth Third 1-3 Year Govt/Credit	\$13,716,531	10.0%	\$25mm - \$27mm
Old National Intermediate	\$13,879,881	10.1%	
	<b>\$27,596,411</b>	<b>20.2%</b>	
<b>Tier 3</b>			
Mesirow Core Total Return	\$14,574,917	10.6%	Remaining Balance
Reams Asset Management Core	\$30,620,844	22.4%	
Loomis Sayles Core Plus	\$45,992,871	33.6%	
	<b>\$91,188,632</b>	<b>66.6%</b>	
	<b>\$136,946,065</b>	<b>100.0%</b>	

**QUARTERLY CHANGE IN MARKET VALUE BY INVESTMENT MANAGER**

**PERIOD ENDED SEPTEMBER 30, 2012**

	<b>Beginning Market Value</b>	<b>Deposits/ Withdrawals</b>	<b>Investment Gain/Loss</b>	<b>Ending Market Value</b>
ISU-First Financial Cash	\$9,428,734	\$1,995,367	\$14,691	\$11,438,792
ISU-First Fincl. Active Cash	\$6,715,654	(\$3,119)	\$9,695	\$6,722,230
ISU-Fifth Third	\$11,647,806	\$1,992,971	\$75,754	\$13,716,531
ISU-Old National	\$11,736,474	\$1,991,072	\$152,334	\$13,879,881
ISU-Mesirow Fincl.	\$14,853,806	(\$625,426)	\$346,537	\$14,574,917
ISU-Reams Asset Mgmt.	\$31,300,166	(\$1,321,864)	\$642,541	\$30,620,844
ISU-Loomis Sayles	\$46,716,105	(\$2,149,172)	\$1,425,938	\$45,992,871
<b>ISU-Total Fund</b>	<b>\$132,398,746</b>	<b>\$1,879,828</b>	<b>\$2,667,491</b>	<b>\$136,946,065</b>

## INVESTMENT MANAGER RETURNS

The table below details the rates of return for the investment managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

### Returns for Periods Ended September 30, 2012

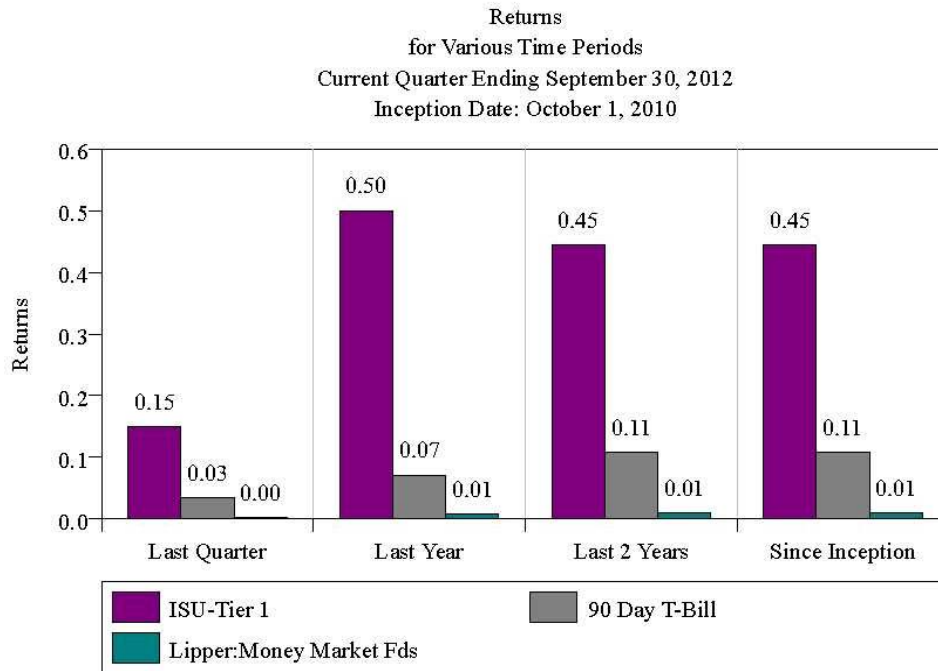
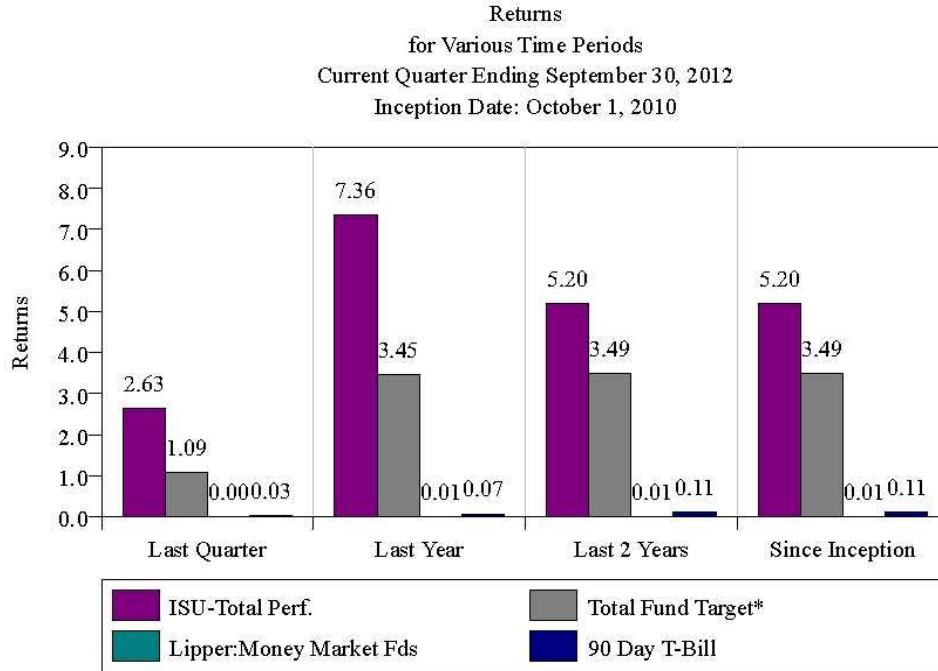
	Last Quarter	Last Year	Last 2 Years	Since Inception	Last 3 Years	Last 5 Years
<b>ISU-Tier 1</b>	<b>0.15</b>	<b>0.50</b>	<b>0.45</b>	<b>0.45</b>	--	--
ISU-First Financial Cash	0.15	0.35	0.30	0.30	--	--
90 Day T-Bill	0.03	0.07	0.11	0.11	0.11	0.72
ISU-First Fincl. Active Cash	0.15	0.76	0.75	0.75	--	--
Citi:Treas 1 Yr	0.14	0.28	0.44	0.44	0.55	1.72
<b>ISU-Tier 2</b>	<b>0.96</b>	<b>2.87</b>	<b>2.66</b>	<b>2.66</b>	--	--
ISU-Fifth Third	0.64	1.92	1.65	1.65	--	--
Fifth Third:1-3 Yr G/C Comp	0.68	2.19	1.83	1.83	2.74	3.56
Barclays:Gov/Credit 1-3	0.52	1.36	1.32	1.32	1.96	3.29
ISU-Old National	1.27	3.81	3.67	3.67	--	--
Old Nat'l: Interm Comp	1.55	4.49	3.77	3.77	5.00	5.76
Barclays:Gov/Credit Inter	1.40	4.40	3.90	3.90	5.18	5.71
<b>ISU-Tier 3</b>	<b>3.38</b>	<b>10.37</b>	<b>7.53</b>	<b>7.53</b>	--	--
ISU-Mesirow Fincl.	2.34	6.69	5.69	5.69	--	--
Mesirow:Core Comp	2.25	6.83	5.87	5.87	6.97	7.63
ISU-Reams Asset Mgmt.	2.15	8.57	6.35	6.35	--	--
Reams:Core Comp	2.25	8.36	6.50	6.50	7.42	8.52
ISU-Loomis Sayles	4.53	12.77	8.89	8.89	--	--
Loomis:Core Plus Comp	3.70	12.71	8.74	8.74	10.37	10.28
Barclays Aggregate Index	1.58	5.16	5.21	5.21	6.19	6.53
<b>ISU-Total Perf.</b>	<b>2.63</b>	<b>7.36</b>	<b>5.20</b>	<b>5.20</b>	--	--
<b>Total Fund Target*</b>	<b>1.09</b>	<b>3.45</b>	<b>3.49</b>	<b>3.49</b>	<b>4.21</b>	<b>4.80</b>

Total Fund Target\* = 19% 90 Day T-Bill, 19% Barclays Govt/Credit 1-3 Year Index, 62% Barclays Aggregate Index

**RETURN SUMMARY**  
**PERIOD ENDED SEPTEMBER 30, 2012**

**Total Fund Performance**

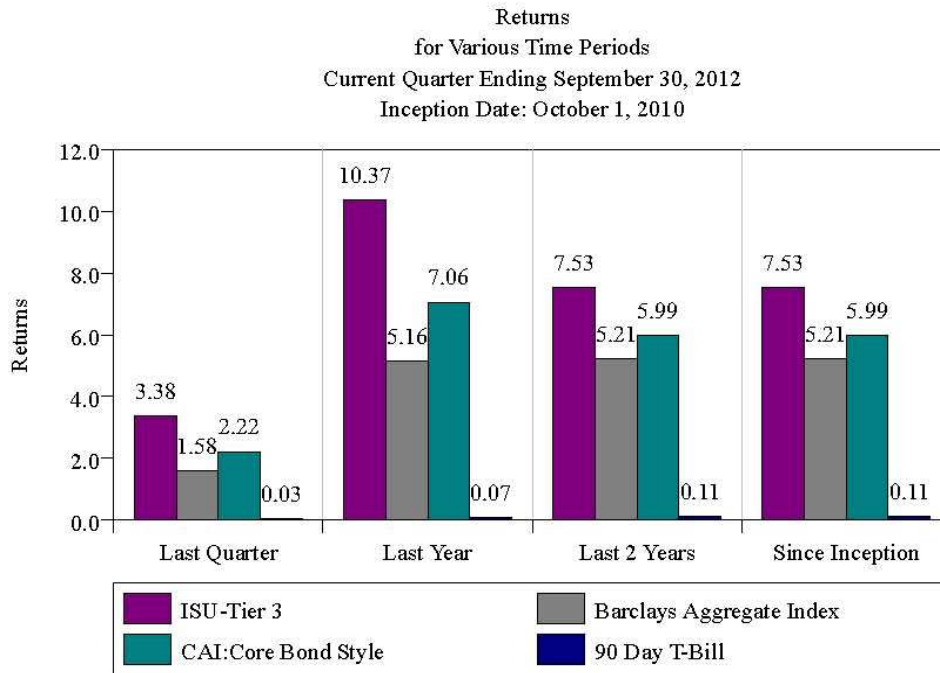
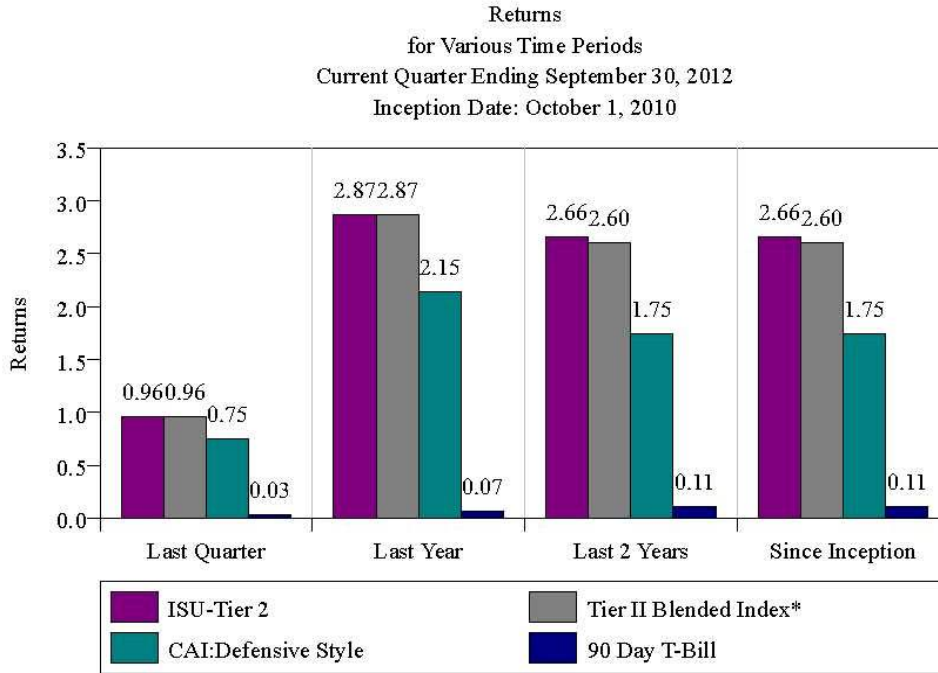
The charts below shows the Fund's performance by tier over various time periods versus the appropriate benchmark and peer group.



**RETURN SUMMARY**  
**PERIOD ENDED SEPTEMBER 30, 2012**

**Total Fund Performance**

The charts below shows the Fund's performance by tier over various time periods versus the appropriate benchmark and peer group.





## 6b FINANCIAL STATEMENT

INDIANA STATE UNIVERSITY CURRENT OPERATING REVENUE SUMMARY For the Quarter Ending September 30, 2012						
	Budget through 9/30/12	Actual through 9/30/12	Percent of Budget	Budget through 9/30/11	Actual through 9/30/11	Percent of Budget
<b>Revenues</b>						
State of Indiana						
Operational	\$ 67,854,483	\$ 16,963,623	25.0%	\$ 67,854,483	\$ 16,963,623	25.0%
Fee Replacement	8,153,440	-	0.0%	8,887,196	-	0.0%
DegreeLink	460,245	230,123	50.0%	460,245	115,062	25.0%
Gross Student Fees	65,638,026	38,254,803	58.3%	64,026,116	35,229,157	55.0%
Enrollment Reserve*	-	-		(350,000)	-	0.0%
Other Fees and Charges	1,200,775	423,880	35.3%	1,536,022	762,426	49.6%
Sales and Services	726,149	112,888	15.5%	704,500	199,136	28.3%
Rent, Interest, Dividends, and Gifts	21,000	774	3.7%	953,657	159,123	16.7%
Miscellaneous Income	3,579,109	3,118,554	87.1%	3,775,689	3,337,196	88.4%
<b>Total Budgeted Revenue</b>	<b>\$ 147,633,227</b>	<b>\$ 59,104,645</b>		<b>\$ 147,847,908</b>	<b>\$ 56,765,723</b>	
Encumbrances and Carryforward	10,877,424	10,877,424		11,371,181	11,371,181	
Reimbursements and Income Reappropriated From Other Sources	3,974,513	3,974,513		3,222,566	3,222,566	
<b>Total Revenues</b>	<b>\$ 162,485,164</b>	<b>\$ 73,956,582</b>	<b>45.5%</b>	<b>\$ 162,441,655</b>	<b>\$ 71,359,470</b>	<b>43.9%</b>
*The \$350,000 Enrollment Reserve is used to cover tuition shortfalls						
	1,563,855			1,566,589	A10020 Reserve control 99820	
	9,313,569			9,804,592	A10250 Fund Balance 35310	
	10,877,424			11,371,181		

INDIANA STATE UNIVERSITY CURRENT OPERATING EXPENSE SUMMARY For the Quarter Ending September 30, 2012						
	Budget through 9/30/12	Actual through 9/30/12*	Percent of Budget	Budget through 9/30/11	Actual through 9/30/11*	Percent of Budget
Salaries and Wages	\$ 76,286,846	\$ 18,220,602	23.9%	\$ 71,492,703	\$ 17,618,241	24.6%
Fringe Benefits	25,278,509	5,851,380	23.1%	26,303,541	6,223,298	23.7%
Student Wages	3,522,200	879,921	25.0%	3,440,418	819,465	23.8%
Utilities	10,601,518	5,241,483	49.4%	9,826,514	4,881,866	49.7%
Training, Representation, and Travel	1,183,707	670,349	56.6%	1,242,399	841,362	67.7%
Student Aid	16,663,759	7,168,392	43.0%	17,132,744	7,172,767	41.9%
Bond and Interest	-	-		531,017	-	0.0%
Supplies and Expense	19,338,988	8,512,564	44.0%	24,968,844	7,089,376	28.4%
Repairs and Maintenance	2,431,658	2,145,772	88.2%	2,408,146	2,071,596	86.0%
Capital Equipment	7,177,979	383,754	5.3%	5,095,329	777,979	15.3%
<b>Total Expenditures</b>	<b>\$ 162,485,164</b>	<b>\$ 49,074,217</b>	<b>30.2%</b>	<b>\$ 162,441,655</b>	<b>\$ 47,495,950</b>	<b>29.2%</b>

### Revenues

### Student Fees

Student Fees are above last year's amount by \$3,025,646. Summer II tuition and Fall tuition are above budget by \$129,268 and \$5,731,902. This increase is due to higher enrollment numbers for the Fall. The University's operating budget has been adjusted by \$488,000 to increase student wage budgets. Additional budget adjustments will be made during the year.

### Other Fees and Charges

Other Fees and Charges below last year's level by \$338,546 which reflects NHH program fees being recognized when received rather than budgeted in advance and Distance Delivery fees distributed to the Extended Learning operations.

### Sales and Services

Sales and Services are below last year's totals by \$86,248 due to the timing of receiving the Indiana University's School of Medicine reimbursement in October.

### Rent, Interest, Dividends, and Gifts

Rent and Interest income is down \$158,349 as interest income is no longer budgeted in current operating.

### Miscellaneous Income

Miscellaneous Income is below last year's amount by \$218,642. This reflects the elimination of the \$1,000,000 medical benefit reserve transfer for the VEBA and shows an increased contribution of \$800,000 of utility reimbursement from Residential Life.

## **Expenses**

### Salaries and Wages

Salaries and wages are above last year's levels by \$602,361. Instructional and administrative salaries are up by \$640,696 and \$198,763. Retirement incentives are down by \$259,674.

### Fringe Benefits

Fringe benefits are below last year's level by \$371,918. This reflects a reduction in medical benefit costs of \$250,075 for both active and retirees.

### Student Wages

Student wages are above last year's amount by \$60,456. An additional \$488,000 was allocated to student wage budgets from tuition reversions.

### Utilities

Utilities expenses are above last year's totals by \$359,617. This reflects increases in electricity, natural gas, and sewage costs.

### Training, Representation and Travel

Training, Representation, and Travel are below last year's amount by \$171,013.

### Student Aid

Student Institutional Aid is slightly below last year's expenditures by \$4,375.

### Supplies and Expense/Transfers

Supplies and Expense is \$1,423,188 higher than last year due to timing of transfer outs. The budget includes \$5,636,110.65 of carry-forward budget from fiscal year 2012 to be spent in 2013.

### Repairs and Maintenance

Repairs and Maintenance shows an increase of \$74,176 above last year's total. A total budget of \$198,228.28 was brought forward into the fiscal year as carry-forward.

### Capital Equipment

Capital equipment expense reflects a reduction of \$394,225 from the prior year. A total carry-forward budget of \$2,457,030.92 was brought into the new year.



## 6c PURCHASING REPORT

Purchase Order Activity for Period September 21, 2012 to November 30, 2012

### Purchases Over \$50,000

#### Sole Source, Compatible With Current Equipment

Neopost Inc	P0072632	Mailing Machine	\$50,754.60
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#### Sole Source, Historic Landmark Expertise

Ratio Architects Inc	P0072498	Design, Downtown Student Housing	\$64,100.00
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#### Sole Source, Adding Module To Current Software

Ellucian Company LP	P0072523	Software, DegreeWorks and TreQ Licensing	\$92,338.00
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#### Sole Source, Emergency Clean Up

EDS Disaster Service Inc	P0072637	Clean-up of Soot and Smoke, Residential Life	\$130,000.00
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## 6d VENDOR REPORT

The following vendors have accumulated purchases from the University for the time period July 1, 2012, through October 31, 2012 (Fiscal Year) in excess of \$250,000:

### Vendors with Purchases Exceeding \$250,000 September 1, 2012 through October 31, 2012

Life Technologies	\$ 254,534	Genome Sequencer Equipment
Sycamore Foundation Holdings Inc.	\$ 227,233	Land Purchases
Sycamore Foundation Holdings Inc.	\$ 37,500	Lease Payment on 1 West Sycamore Street
Business Furniture Corporation	\$ 287,426	Furniture for Scott College of Business and Cunningham Library
Ivy Tech	\$ 321,099	Remedial Math Instruction
Delta Dental Plan of Indiana	\$ 321,200	Dental Claim Reimbursements
Office 360	\$ 349,349	Furniture for Scott College of Business
Indiana Department of Corrections	\$ 431,028	Academic Courses
Energy USA-TPC	\$ 500,881	Natural Gas Purchases
RJE Business Interiors	\$ 810,431	Furniture for Scott College of Business
Sodexo Inc and Affiliates	\$ 3,089,884	Dining and Catering Services

### Previously Reported Vendors with Purchases Exceeding \$250,000

Bell Techlogix Inc	\$ 253,990	Microsoft Software License Payment
Innovative Interfaces Inc	\$ 295,350	Library Academic Support
HEF Services Inc	\$ 300,844	Federal Hall Audio Visual Package
ST Construction Inc	\$ 369,233	Chestnut Street Pedestrian Walkway Phase 3 and Parking Lot 9 Improvements
Evan and Ryan Electrical Contractors	\$ 431,548	Lincoln Housing Renovation
Indiana-American Water Company	\$ 543,318	Water and Sewage Utility Payments
CDI Inc	\$ 593,243	Campus Cupboard Renovation, Welcome Center Renovation and Parking Lot
Medco Health Solutions	\$ 661,440	Prescription Drug Coverage
Nebco/AmWins Group Benefits	\$ 823,000	Retiree Insurance
Midland Engineering Company, Inc.	\$ 980,550	Hulman Center Re-Roof
Public Employees Retirement Fund	\$ 1,055,330	Employee Retirement Payments
Dell Marketing LP	\$ 1,088,219	Faculty and Student Laptops, Miscellaneous Computer Equipment, and Supplies Purchases
C H Garmong and Son Inc	\$ 2,173,717	Erickson Hall and Arena Lockerroom Renovations
Duke Energy	\$ 2,255,160	Electricity Utility Payments
CIGNA Health Care	\$ 4,555,599	Medical Claim Payments

## 6e FACULTY PERSONNEL

### **Appointments**

(Effective August 1, 2012, unless otherwise indicated)

Daniel D. Coovert; Assistant Professor, Department of Applied Medicine and Rehabilitation; Ph.D., Ohio State University; salary \$70,000 per fiscal year, prorated from the effective date of January 1, 2013.

Marlene B. McDonald; Assistant Professor and Clinical Coordinator of Occupational Therapy, Department of Applied Medicine and Rehabilitation; M.S. of Occupational Therapy, Saint Francis University; salary \$84,000 per fiscal year, prorated from the effective date of November 19, 2012.

### **Temporary Faculty Part-Time Appointments—2012 Fall Semester** **(Effective August 1, 2012, unless otherwise indicated)**

William L. Baker, Part-Time Lecturer, Department of Built Environment; M.B.A., Indiana Wesleyan University; from two hours at a salary of \$2,400 to cancellation of class.

Robert E. Burton; Student Teacher Supervisor; M.S., Indiana State University; from five students at a salary of \$3,000 to five students full time and one student for eight weeks; salary \$3,300.

Dawn McGrath; Part-Time Lecturer, Department of Educational Leadership; Ed.D., Ball State University; three hours; salary \$3,000.

Michael Romanov; Part-Time Lecturer, Department of Biology; Ph.D., Kharkiv National University, Ukraine; eight hours; salary \$8,000.

Lamara Warren; Part-Time Lecturer, Department of Educational Leadership; Ph.D., Indiana University; three hours; salary \$3,000.

### **Temporary Faculty Part-Time Appointments—2013 Spring Semester** **(Effective January 1, 2013, unless otherwise indicated)**

Jessica Fields; Part-Time Lecturer, Department of History; M.A., Indiana State University; three hours; salary \$3,000.

Colleen Haas; Part-Time Lecturer, Department of History; Ph.D., Indiana University; twelve hours; salary \$12,000.

Uwe Hansen; Professor Emeritus, Department of Mathematics and Computer Science; six hours; salary \$6,000.

Dave McCarter; Part-Time Lecturer, Department of History; Ph.D., University of Iowa; nine hours; salary \$9,000.

Thomas Patterson; Part-Time Lecturer, Department of Curriculum, Instruction, and Media Technology; M.L.S., University of Pittsburgh; nine hours; salary \$9,000.

Kiaya Powell; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; nine hours; salary \$9,000.

Michael Romanov; Part-Time Lecturer, Department of Biology; Ph.D., Kharkiv National University, Ukraine; four hours; salary \$4,000.

Antonio Sistelos; Part-Time Lecturer, Department of Mathematics and Computer Science; Ph.D., Indiana State University; six hours; salary \$6,000.

David Sivley; Part-Time Lecturer; College of Technology Student Services; M.B.A. Miami University; 10.42 hours; salary \$12,504.

Lamara Williams; Part-Time Lecturer, Department of Educational Leadership; M.A., University of Missouri-Columbia; three hours; salary \$3,000.

Deborah Webster; Part-Time Lecturer; Department of Mathematics and Computer Science; M.Ed. Indiana State University; six hours; salary \$6,000.

### **Affiliate Faculty**

Jacqueline B. Cranmer; Affiliate faculty status conferred by the Department of Criminology and Criminal Justice; effective September 20, 2012 through December 31, 2013.

Dawn Castner-Rector; Affiliate faculty status conferred by the Department of Psychology; effective September 19, 2012 through December 31, 2013.

Karlyn S. Westover; Affiliate faculty status conferred by the Department of Earth and Environmental Systems ; effective September 20, 2012 through December 31, 2013.

### **Change of Status and/or Pay Rate**

Jeffrey S. Harper; from Professor, Department of Management, Information Systems, and Business Education, to Executive Director of Graduate Programs and Professor, Department of Management, Information Systems, and Business Education; supplement of \$10,500 per academic year; summer stipend of \$10,750; salary \$128,425, prorated from the effective date of January 1, 2013.

Kandace G. Hinton; from Associate Professor, Department of Educational Leadership, to Special Assistant to the Provost , Office of the Provost and Vice President for Academic Affairs and Associate Professor, Department of Educational Leadership; stipend of \$6,000 per academic year, prorated from the effective date of October 15; summer stipend of \$3,000; overload stipend of \$3,000 for the spring semester of the 2012-2013 academic year.

Susan J. Kiger; from Chairperson and Associate Professor, Department of Curriculum, Instruction, and Media Technology, to Associate Professor, Department of Curriculum, Instruction, and Media Technology;

surrenders chair supplement of \$8,000; effective May 31, 2012; salary \$70,178 per academic year; effective date August 1, 2012.

Marsha Miller; from Librarian, Library Services, to Academic Affairs Faculty Fellow, Office of Information Technology and Librarian, Library Services; stipend of \$14,000 for the appointment period November 1, 2012 to December 31, 2013.

Michelle K. Morahn; Full-Time Lecturer, Department of History; stipend of \$1,000 for additional duties as Faculty Senate Advocate for the One-Year and Multi-Year contracted faculty and the Part-Time Temporary Faculty; effective for the 2012-2013 academic year.

Elaina M. Tuttle; Professor, Department of Biology; stipend of \$2,000 for additional duties as Chairperson of the Institutional Animal Care and Use Committee (IACUC); for the 2012-2013 academic year.

Keri B. Yousif; from Director, Interdisciplinary Programs and Associate Professor, Department of Languages, Literatures, and Linguistics, to Interim Chairperson, Department of Philosophy, Director, Interdisciplinary, and Associate Professor, Languages, Literatures, and Linguistics; stipend of \$4,000 for the additional duties; for the 2012-2013 academic year.

### **Retirements**

Nancy J. Merritt; Professor, Department of Marketing and Operations; effective December 31, 2012.

### **Emeriti**

Nancy J. Merritt; Dean Emerita, Scott College of Business and Professor Emerita of Marketing; effective January 1, 2013.

### **Leave of Absence Changes**

Jeffrey B. Harper; Professor, Department of Management, Information, and Business Education; from the 2012-2013 academic year, with 60% pay, to the fall semester of the 2012-2013 academic year with full salary;

Bhaskara Rao Kopparty; Professor, Department of Mathematics and Computer Science; from the spring semester of the 2012-2013 academic year with full pay, to leave without pay for the 2012-2013 academic year; effective August 1, 2012 through May 31, 2013.

Diana Quatroche; Chair and Professor, Department of Elementary, Early, and Special Education; from the fall semester of the 2012-2013 academic year, with full pay, to the spring semester of the 2012- 2013, with full pay.

Mary C. Sterling; Associate Professor, Department of Built Environment; from the spring semester of the 2011-2012 academic year, with full pay, to the fall semester of the 2013-2014 academic year, with full pay.

### **Separations**

Lisa M. Bozarth; Assistant Professor, Department of Baccalaureate Nursing; effective May 31, 2012.

Michael W. Calawerts; Instructor, Department of Kinesiology, Recreation, and Sport; effective May 31, 2012.

Barbara A. Clauss; Associate Professor, Department of Applied Health Sciences; effective December 31, 2012.

Lisa M. Cutter; Associate Professor, Department of Elementary, Early, and Special Education; effective July 20, 2012.

Julie M. Frye; Assistant Professor, Department of Curriculum, Instruction, and Media Technology; effective May 31, 2012.

Damon B. Krug; Assistant Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology; effective May 31, 2012.

Beverly C. Pestel; Instructor, Department of Chemistry and Physics; effective December 31, 2012.

Lilia Santiago, Instructor, Department of Educational Leadership; effective August 2, 2012.

Jennifer A. Todd; Instructor, Department of Social Work; effective December 31, 2012.

Steven L. Tuttle; Instructor, Department of Kinesiology, Recreation, and Sport; effective May 31, 2012.

Roberta J. Wilson; Instructor, Department of Communication Disorders and Counseling, School, and Educational Psychology; effective May 31, 2012.

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## 6f OTHER PERSONEL

### NON-EXEMPT

#### Appointments

Lola Hollam; Administrative Assistant II, Center for Health, Wellness and Life Enrichment; \$12.98/hr; effective October 15, 2012.

Janice Karn; Accounting and Auditing Associate, Associate VP and University Controller; \$12.98/hr; effective November 5, 2012.

Austin Wolfe; Police Officer, Public Safety; \$17.76/hr; effective October 15, 2012.

Jacob Wooden; Student Services Assistant I, Admissions and High School Relations; \$11.89/hr; effective November 14, 2012.

## **Separations**

Judith Barnes; Laboratory Assistant/Storekeeper, Biology; effective October 26, 2012.

Deborah Emrick; Administrative Assistant I, Student Academic Advisement; effective November 30, 2012.

Brandon Essert; Custodian I, Facilities Management; effective October 5, 2012.

Douglas Jurls; Custodian I, Facilities Management; effective October 26, 2012.

Patricia Kennedy; Administrative Assistant I, University Faculty Senate; effective November 30, 2012.

Lisa Knott; Registration & Records Coordinator, Office of Registration & Records; effective November 9, 2012.

Wenchao Peng; Accounting and Auditing Associate, Associate VP University Controller; effective November 2, 2012.

## **Change in Status and/or Pay Rate** **Promotion**

Sunshine Mack; from Administrative Assistant I, Biology; \$13.73/hr to Student Services Assistant II, Dean of College of Graduate and Professional Studies; \$15.35/hr; effective November 19, 2012.

## **Reclassification**

Tracy McDaniel; from Administrative Assistant I; \$15.44/hr to Administrative Assistant II; \$17.07/hr; Biology; effective November 10, 2012.

Kristy Nicoson; from Administrative Assistant I; \$15.39/hr to Student Services Assistant II; \$17.02/hr; IU School of Medicine – Terre Haute; effective September 15, 2012.

## **Other**

Jeffery Stinson; skill assessment from Police Officer, Public Safety; \$17.27/hr to Police Officer; Public Safety; \$18.48/hr; effective September 22, 2012.

## **EXEMPT**

## **Appointments**

Phillip Glende; Student Media Executive Director, Student Media; Ph.D., University of Wisconsin-Madison; salary \$73,000, prorated from the effective date of November 1, 2012.

John Mantooth; Fraternity and Sorority Life Director, Student Activities and Organizations; Master of Education, Auburn University; salary \$53,000, prorated from the effective date of December 17, 2012.

Timothy Morgan; Systems Administrator, Office of Information Technology; B.S., Indiana State University; salary \$42,000, prorated from the effective date of November 5, 2012.

Susanne Wheeler; Health, Wellness, and Life Enrichment Director, College of Nursing, Health, and Human Services; M.S.N., Bluffton College; salary \$95,000, prorated from the effective date of September 4, 2012.

### **Temporary Appointments**

Scott A. Bailey; Temporary Graphic Designer, Office of Information Technology; B.F.A., Indiana State University; salary \$29,798 per fiscal year, prorated for the appointment period November 12, 2012 through June 30, 2013.

Denise Cox; IEPRC Project Coordinator, Blumberg Center; M.A., Indiana University; salary \$65,000 per fiscal year, prorated for the appointment period October 29, 2012 through September 30, 2013.

Karen S. Goehl; Interim Director and Project Director, Blumberg Center; M.S., Indiana State University; \$77,372 per fiscal year; effective October 1, 2012 through September 30, 2013.

Lisa Poff; Program Coordinator, Blumberg Center; J.D., Indiana University; salary \$53,727; effective October 1, 2012 through September 30, 2013.

James R. Pond; Interim McNair Program Director, McNair Graduate Opportunity Program; M.A., Indiana State University; salary \$50,000 per fiscal year, prorated for the appointment period October 1, 2012 through November 13, 2012. Student Success Assistant Program Coordinator, Office of Student Success; salary \$39,000 per fiscal year; effective November 14, 2012 through November 13, 2013.

Michelle L. Reeson; Professional Development Program Assistant Director. Networks Financial Institute; M.A., Indiana State University; salary \$65,000 per fiscal year, prorated for the appointment period October 1, 2012 through June 30, 2013.

John A. Tatom; Research Director, Networks Financial Institute; Ph.D., Texas A&M; salary \$150,000 for the appointment period October 22, 2012 through December 31, 2013, prorated from the effective date of October 22, 2012.

Marcee Wilburn; Project Coordinator, Blumberg Center; M.S., Ball State University; salary \$54,400 per fiscal year; effective October 1, 2012 through September 30, 2013.

### **Change of Status and/or Pay Rate**

Roberta J. Allen; from Student Success Program Coordinator, to Interim Student Academic Services Center Director and Student Success Program Coordinator, Student Academic Services Center; \$9,600 stipend for additional duties; effective November 1, 2012 through June 30, 2013.



Bradley V. Balch; Dean, Bayh College of Education; administrative leave of absence with pay as a fiscal year employee for the period July 1, 2013 through December 31, 2013 to an academic year appointment as Professor, Department of Educational Leadership; no change in salary through December 31, 2013.

Gregory D. Bierly; from Honors Program Director and Professor, Department of Earth and Environmental Systems, to University Honors Program Executive Director and Professor, Department of Earth and Environmental Systems; end supplement for Director position effective June 30, 2012; salary \$120,000 per fiscal year; effective July 1, 2012.

Amy L. Dunivan; reclassified from Financial Analyst, Office of the Associate Vice President and University Controller, to Senior Financial Analyst, Office of the Associate Vice President and University Controller; pay grade 11; salary \$48,234 per fiscal year, prorated from the effective date of September 1, 2012.

Craig Enyeart; from Interim Student Conduct & Integrity Director, Office Student Conduct and Integrity to Student Conduct and Integrity Director; M.S., Indiana State University; salary \$63,000 per fiscal year, prorated from the effective date of December 1, 2012.

Mary P Garvin; Financial Aid Counselor, Student Financial Aid; stipend of \$2,500 for additional duties as Evening Phone Supervisor; effective November 27, 2012 through May 10, 2013.

Amy J. Naidu; reclassified from Assistant Controller, Office of the Associate Vice President and University Controller, to Associate Controller, Office of the Associate Vice President and University Controller; pay grade 12; salary \$60,683 per fiscal year, prorated from the effective date of September 1, 2012.

Jeffrey K. Perkins; change in title from Student Video Production Manager, to Interim Executive Director of Student Media and Student Video Production Manager, Department of Communication; stipend of \$1,000 per month for additional duties, prorated for the appointment period of September 21, 2012 through October 31, 2012.

Melvin G. Rogers; reclassified from Director of Budget and Payroll and Assistant to Vice President, Office of Budget and Payroll, to Budget, Payroll and Risk Management Director, Office of Budget and Payroll; pay grade 14; salary \$87,755 per fiscal year, prorated from the effective date of September 1, 2012.

Janet Rose; from Administrative Assistant II, Indiana Area Health Education Center, to Program Coordinator, West Central Indiana – Area Health Education Center; salary \$37,671 per fiscal year, prorated from the effective date of September 15, 2012.

David K. Wright; from Director, Student Academic Services Center, to Interim Director of Residential Life; salary \$83,430 per fiscal year, prorated from the effective date of October 22, 2012.

Gregory K. Youngen; change in title from Associate Dean, Library Services, to Associate Dean, Library Services and Interim Chair, Department of Library Systems; effective July 3, 2012 through September 30, 2012; no change in salary.

### **Emeriti**

Bradley V. Balch; Dean Emeritus of the Bayh College of Education; effective July 1, 2013.

## **Separations**

Rex J. Kendall; Residential Life Director, Central Housing; effective September 30, 2012.

Andrew J. Pettee; Housing Officer II, Sycamore Housing; effective September 7, 2012

Tracy J. Powers; Career Services Executive Director, Career Center; effective November 30, 2012.

Richard B. Straka; Assistant Registrar, Office of Registration and Records; effective October 29, 2012.

Veronica Williams; Interim Student Conduct and Integrity Associate Director, Office of Student Conduct and Integrity; effective November 30, 2012.

## **ATHLETICS**

### **Change in Status and/or Pay Rate/Promotion**

Shane Bouman; Head Softball Coach; annual salary increased from \$52,000 to \$66,500 effective November 1, 2012.

Rick Heller; Head Baseball Coach; annual salary increased from \$76,562 to \$96,000 and a new 5 year contract signed effective November 1, 2012.

Tyler Herbst; Assistant Baseball Coach; annual salary increased from \$31,905 to \$38,460 effective November 1, 2012.

Scott Miller; from Part-Time Assistant Coach - Softball; \$21,600; to Assistant Softball Coach; \$23,600; prorated from the effective date of November 1, 2012.

Brian Smiley; from Part-Time Assistant Coach - Baseball; \$22,248; to Assistant Baseball Coach; \$28,540; prorated from the effective date of November 1, 2012.

Amanda Züst; Assistant Softball Coach; annual salary increased from \$28,874 to \$32,800 effective November 1, 2012.

## **Separations**

Daniel O'Brien; Athletic Facilities/Game Operations Manager; effective October 26, 2012.

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## **6g GRANTS AND CONTRACTS**

1. Indiana Humanities Council, Fund No. 548794, Proposal No. 13-013  
An agreement in the amount of \$2,000.00 has been received from the Indiana Humanities Council for the project entitled, "The Other Side of the Northwest Frontier: Native Peoples Past and Present," under the direction of Edith Campbell, Department of References, for the period September 1, 2012 through April 30, 2013.
2. Purdue University, Fund No. 548793, Proposal No. 12-107  
A sub agreement under the National Aeronautics and Space Administration in the amount of \$12,000.00 has been received from Purdue University for the project entitled, "Indiana Space Grant Consortium," under the direction of Ashley Burkett, Department of Earth & Environmental Systems, for the period May 17, 2012 through May 16, 2013.
3. Indiana University, Fund No. 548792, Proposal No. 13-029  
A sub agreement under the Indiana Department of Child Services in the amount of \$229,231.00 has been received from Indiana University for the project entitled, "BSW and MSW Education through the Indiana Child Welfare Education and Training Partnership," under the direction of Robyn Lugar, Department of Social Work, for the period July 1, 2012 through June 30, 2015.
4. Indiana Department of Education, Fund No. 548795, Proposal No. 13-008  
An agreement in the amount of \$942,277.00 has been received from the Indiana Department of Education for the project entitled, "Effective Evaluation Resource Center-Year 3," under the direction of Leah Nellis, Blumberg Center, for the period October 1, 2012 through September 30, 2013.
5. U.S. Department of Education, Fund No. 548782, Proposal No. 13-030  
An agreement in the amount of \$320,477.00 has been received from the U.S. Department of Education for the project entitled, "Student Support Services Project at Indiana State University," under the direction of Rita Worrall, Student Support Services, for the period September 1, 2012 through August 31, 2013.
6. Arts Illiana, Fund No. 548791, Proposal No. 12-105  
An agreement in the amount of \$3,643.00 has been received from Arts Illiana for the project entitled, "Development of New Family Script for CRT," under the direction of Sherry McFadden, Department of Theater, for the period July 1, 2012 through June 30, 2013.
7. Arts Illiana, Fund No. 548779, Proposal No. 12-106  
An agreement in the amount of \$3,986.00 has been received from Arts Illiana for the project entitled, "School Tour Program," under the direction of Barbara Racker, Art Gallery, for the period July 1, 2012 through June 30, 2013.
8. Office of Faith Based & Community Initiatives, Fund No. 548788, Proposal No. 12-069  
An agreement in the amount of \$185,013.00 has been received from the Office of Faith Based & Community Initiatives for the project entitled, "Sycamore Service Corps-ICU," under the direction of Heather Miklozek, Center for Community Engagement, for the period September 1, 2012 through August 31, 2013.
9. Indiana Family and Social Services Administration, Fund No. 548781, Proposal No. 12-145

An agreement in the amount of \$260,000.00 has been received from Indiana Family and Social Services Administration for the project entitled, "Pilot Implementation of CTC Strategic Plan in Johnson County," under the direction of Ysenka Peterson, Department of Applied Health Sciences, for the period August 1, 2012 through June 30, 2014.

10. Arts Illiana, Fund No. 548797, Proposal No. 12-104

An agreement in the amount of \$3,904.00 has been received from Arts Illiana for the project entitled, "46<sup>th</sup> Contemporary Music Festival," under the direction of Kurt Fowler, Department of Music, for the period July 1, 2012 through June 30, 2013.

11. Indiana Department of Education, Fund No. 548796, Proposal No. 13-006

An agreement in the amount of \$1,755,000.00 has been received from the Indiana Department of Education for the project entitled, "Effective and Compliant IEP Resource Center," under the direction of Karen Goehl, Blumberg Center, for the period October 1, 2012 through September 30, 2013.

12. U.S. Department of Education, Fund No. 548799, Proposal No. 13-046

An agreement in the amount of \$72,919.00 has been received from the U.S. Department of Education for the project entitled, "Child Care Access Means Parents in School Program," under the direction of Gail Gottschling, Department of Elementary, Early, and Special Education, for the period October 1, 2012 through September 30, 2013.

13. Indiana Commission for Higher Education, Fund No. 548802, Proposal No. 13-027

An agreement in the amount of \$36,000 has been received from the Indiana Commission for Higher Education for the project entitled, "Core to College in the Wabash Valley," under the direction of Leah Nellis, Department of Communication Disorders & Counseling, School & Educational Psychology, for the period October 1, 2012 through September 30, 2015.

14. North Carolina Department of Transportation, Fund No. 548800, Proposal No. 13-045

An agreement in the amount of \$307,278.00 has been received from the North Carolina Department of Transportation for the project entitled, "Ecology of *Corynorhinus Townsendii* Virginianus in North Carolina," under the direction of Joy O'Keefe, Department of Biology, for the period November 1, 2012 through May 31, 2015.

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## 6h AGREEMENTS AND INTERNSHIPS

### Nursing Agreements

Agreements have been reached with the following facilities to provide internships for nursing students.

CarDon & Associates, Bloomington, IN

Cheyenne Regional Medical Center, Cheyenne, WY

Covered Bridge Special Education District, Terre Haute, IN

Gifford Medical Center, Randolph, VT

Department of Veterans Affairs-W.G. Bill Hefner Medical Center, Salisbury, NC

Johnson Memorial Hospital, Franklin, IN  
John's Hopkins Bayview Medical Center, Baltimore, MD  
Oregon State Hospital, Salem, OR  
Red Bud Clinic Corp., Red Bud, IL  
Riverside Medical Clinic, Riverside, CA  
Siouxland Community Health Center, Sioux City, IA  
Snoqualmie Valley Hospital, Snoqualmie, WA  
Spectrum Health System, Grand Rapids, MI  
St. Benedict's Health Center, Dickinson, ND  
St. Joseph Medical Center, Reading, PA  
Swedish Medical Center, Seattle, WA

#### AMR Internships

Agreements have been reached with the following facilities to provide internships for students in the Applied Medicine and Rehabilitation Department.

Hamilton Center, Terre Haute, IN  
Indiana University Health Bloomington, Inc., Bloomington, IN  
King's Daughters Health, Madison, IN  
Lincoln Prairie Behavioral Health Center, Springfield, IL  
Major Hospital, Shelbyville, IN  
Paris Community Hospital, Paris, IL  
St. Mary's of Michigan  
Vail Valley Medical Center, Vail, CO

#### CDCSEP Internships

Agreements have been reached with the following facilities to provide internships for students in the Department of Communication Disorders and Counseling, School and Educational Psychology.

Lakeland Regional Health System, St. Joseph, MI  
Memorial Hospital of South Bend, South Bend, IN  
Miami Valley Hospital, Ohio  
Riverview Rehab and Fitness Center, Noblesville, IN  
Wishard Health Services, Indianapolis, IN

#### Edge Hill University, Ormskirk, England

This is a consortium agreement between Indiana State University and Edge Hill University for the purpose of providing federal assistance to ISU students enrolled in programs abroad. ISU sends approximately 10-15 students to Edge Hill University each year for a semester or full-year study.

Classport, Inc., Davie, FL

This agreement between Indiana State University and Classport, Inc. is for Classport, Inc. to serve as the site administrator for undergraduate summer study abroad programs in Dublin, Ireland; Buenos Aires, Argentina; and Cuenca, Ecuador.

GlobaLinks, Westminster, CO

This is a renewal of ISU's agreement with GlobaLinks, formally known as Australearn where we have affiliate membership. The direct bill agreement is similar to others where once student balances are paid in full, we pay the program.

Liaoning Normal University, Dalian, P.R. China

Liaoning Normal University in Dalian, P.R. , China is a strategic partner with Indiana State University. Students attending Indiana State University from Liaoning Normal University and the universities' affiliated units will receive the Global Initiatives 125% instate fee. The students attending Indiana State University from Liaoning Normal University add to the diversity of the campus and enhance our recruitment and retention efforts.

Galvin Technologies, Indianapolis, IN

The purpose of this agreement is for Galvin Technologies to host the Unbounded Possibilities website for Indiana State University for a period of one year.

Availity(Health info network)

Availity is a website for providers to use for benefits claim status and possibly billing services. There is no cost for benefit and claim status information. This is a time saving service. This is a registration application for the ISU Psychology Clinic.

Ivy Tech Community College, Terre Haute, IN

The purpose of this agreement is to provide Access 2010 software support and training for the Office of Sponsored Programs.

Inside Track, Inc., San Francisco, CA

The purpose of this agreement is to provide coaching services to enrolled students for the purpose of supporting them to achieve their educational goals.

FaegreBD Consulting, Washington, DC

This agreement between Networks Financial Institute (NFI) and FaegreBD Consulting is for FaegreBD Consulting to provide strategic, public policy, and planning consulting services to NFI, effective October 1, 2012 through December 31, 2013.

## 6i BOARD REPRESENTATION AT UNIVERSITY EVENTS

### Events Requiring Board Representation

#### Friday, December 14, 2012

Board of Trustees Meeting

#### Saturday, December 15, 2012

9:30 a.m., Commencement Brunch, Condit House

12:00 a.m., Winter Commencement, Hulman Center

### Optional Events Requiring Board Representation

#### Saturday, February 2, 2013

12:00 p.m., GOLD Awards Lunch, Location to be determined

1:30 p.m., Founders Day, Landini Center for Performing and Fine Arts Recital Hall

If you are planning to attend any of these events, please contact Kay Ponsot so that the appropriate arrangements can be made. Contact Kay at (812)237-7768 or [kay.ponsot@indstate.edu](mailto:kay.ponsot@indstate.edu).

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## 6j MEMORIALS

### IN MEMORIAM: Joellen McKnight

Joellen McKnight, Office Assistant II in the School of Education, (non-exempt, retired), died on the twenty-third day of September, two thousand twelve and

WHEREAS, Joellen McKnight had given loyal and devoted service to Indiana State University for seventeen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

**IN MEMORIAM: Esther Hedges**

Esther Hedges, Library Associate, Library Services, (non-exempt, retired), died on the eighth day of October, two thousand twelve and

WHEREAS, Esther Hedges had given loyal and devoted service to Indiana State University for thirty years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

**IN MEMORIAM: Joseph E. Kish**

WHEREAS, Joseph E. Kish, Associate Director Emeritus of ISU Foundation, died on the eighth day of October, two thousand twelve; and

WHEREAS, Joseph E. Kish had given loyal and devoted service to Indiana State University for thirty-five years and had gained the respect of students and colleagues who knew him;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

**IN MEMORIAM: Stanley R. Evans**

WHEREAS, Stanley R. Evans, Associate Professor Emeritus of English, died on the twelfth day of October, two thousand twelve; and

WHEREAS, Stanley R. Evans had given loyal and devoted service to Indiana State University for thirty-seven years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;



THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

**IN MEMORIAM: Raymond Stewart**

WHEREAS, Raymond Stewart, Custodial Worker I in Facilities Management, (non-exempt, retired), died on the fifteenth day of October, two thousand twelve and;

WHEREAS, Raymond Stewart had given loyal and devoted service to Indiana State University for seventeen years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

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**7 OLD BUSINESS**

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**8 ADJOURMENT**

On a motion by Mr. Baesler, seconded by Mr. Campbell, the meeting was adjourned at 4:40 p.m.