

MINUTES
Friday, December 13, 2013 3:30 p.m.
Meeting of the Indiana State University Board of Trustees
State Room, Tirey Hall, Terre Haute, Indiana

- 1. Agenda**
- 2. Schedule**
- 3. Call to Order**
- 4. Remarks**

Faculty Senate Chairperson (Dr. Lamb)
Staff Council Chairperson (Ms. Buchholz)
Student Government Association President (Mr. Valentine)
President of the ISU Foundation (Mr. Carpenter)
President of the University (Dr. Bradley)
President of the ISU Board of Trustees (Mr. Minas)

5. New Business Action Items

- 5a For Passage, Approval of the October 4, 2013 Meeting Minutes (Mr. Minas)
Next Meeting: Friday, February 21, 2014
- 5b For Passage, Candidates for Degrees (Dr. Williams)
- 5c For Passage, Proposed Records Retention Policy (Ms. Sacopulos)
- 5d For Passage, Changes in Graduate Faculty Status Language (Dr. Williams)
- 5e For Passage, Admissions Application Fees (Ms. McKee)
- 5f For Passage, Certificate Program in Safety Management (Dr. Williams)
- 5g For Passage, University Health Benefits Plan (Ms. McKee)
- 5h For Passage, Activation of VEBA Trust (Ms. McKee)
- 5i For Passage, Dede Plaza Renovation (Ms. McKee)
- 5j For Passage, Residence Hall and Apartment Fee and Initial Payment (Dr. Williams)
- 5k For Passage, Disposition of Gifts and Bequests (Ms. McKee)
- 5l For Passage, Creating Parity with Regards to Voting Rights (Dr. Williams)
- 5m For Passage, Lease of Bob Warn Field and Sycamore Stadium (Ms. McKee)

6. Items for the Information of the Trustees

- 6a University Investments
- 6b Financial Report
- 6c Purchasing Report
- 6d Vendor Report
- 6e Faculty Personnel
- 6f Other Personnel
- 6g Grants and Contracts
- 6h Agreements and Internships
- 6i Board Representation at University Events
- 6j Memorials

- 7. Old Business**
- 8. Adjournment**

MINUTES
Friday, December 13, 2013, 3:30 p.m.
Meeting of the Indiana State University Board of Trustees
State Room, Tirey Hall, Terre Haute, Indiana

3 CALL TO ORDER

3 Call to Order

The Indiana State University Board of Trustees met in regular session at 3:30 p.m. on Friday, December 13, 2013 in the State Room, Tirey Hall.

Trustees Present: Mr. Baesler, Ms. Bell, Mr. Campbell, Mr. Lowery, Mr. Minas, Ms. Sluyter and Mr. Taylor.

Trustee Absent: Mr. Pease.

President Bradley, Vice Presidents Beacon, McKee, Tillery and Williams, and Melony Sacopulos, General Counsel and Secretary of the University were present. Also attending were Dr. Steve Lamb, Chairperson of the Faculty Senate, Ms. Martha Reed, Vice Chairperson of the Staff Council and Mr. Logan Valentine, President of the Student Government Association

There being a quorum present, Mr. Minas called the meeting to order at 4:00 p.m.

4 REMARKS

4 Remarks

Faculty Senate Chairperson (Dr. Lamb)
Staff Council Chairperson (Ms. Buchholz)
Student Government Association President (Mr. Valentine)
President of the ISU Foundation (Mr. Carpenter)
President of the University (Dr. Bradley)
President of the ISU Board of Trustees (Mr. Minas)

REPORT OF THE FACULTY SENATE CHAIRPERSON (Dr. Lamb)

(Dr. Lamb submitted the following report)

Since our last meeting the Faculty Senate has approved the revised College Constitutions of Technology, and the College of Nursing, Health and Human Services. We have deliberated over the creation of an M.S. in Athletic Training, and a Doctorate in Athletic Training. The desire is to transition the BS in Athletic Training, Clinical Concentration to an Entry-Level MS in Athletic Training. The existing MS in Athletic Training would be transitioned to a doctorate in Athletic Training. I understand the Provost is still studying the impact upon enrollment given these proposals.

We approved the Changes in Graduate Faculty Status Language so that it is consistent with our current definition of regular faculty that is before you today.

Most of the chairs, with the help of other faculty, have completed the Dashboard Indicator Report requested by the Provost. The data provided by the Administration was most informative, and allowed faculty to gain insight into concerns, challenges, and opportunities within individual departments. It was a worthwhile exercise.

The Faculty Senate has again been debating voting rights for multi-year contract faculty in specific situations. But, as you know, the President wants to address this issue holistically. Therefore, the Faculty Senate will be aggressively addressing the Board's request that "the Provost and Faculty Senate leadership collaboratively recommend changes in Handbook language in all areas except compensation and promotion and tenure that would create parity between instructors and tenure/tenure track faculty, and that this is to be completed by the end of the Spring 2014 semester."

We have also discovered definitional discrepancies in the handbook concerning the classifications of faculty that will be addressed simultaneously. We appreciate the Board's assignment.

The Executive Committee is developing handbook language that clarifies the election of the parliamentarian, actually rewriting the handbook so that the procedures will be consistent with practice. That has yet to go through the Faculty Senate.

We are making good progress on the revision of the organization and mission of the Student Success Council. The Senate is most interested in this unit being composed of members vitally interested in the well-being of our students.

Some of these issues are on today's agenda some will be forthcoming.

Finally, as you know, we have completed the biennial review. Approximately 15% of the faculty were identified as achieving exceptional performance as was stipulated by the procedures, and a few were identified as contributing below expectations. The Faculty Senate body will be working in conjunction with the administration to improve this process. We are all committed to peer evaluation of all faculty for the benefit of our institution. We are committed to quality instruction for our students.

Have a wonderful holiday, and see you at commencement tomorrow.

REPORT OF THE CHAIRPERSON OF THE STAFF COUNCIL

(Ms. Reed, Vice Chairperson of the Staff Council submitted the following report)

The Staff Council Outreach Programs have been very successful.

The Halloween party had 75 children in attendance. Some children even verbally committed to attend Indiana State University when they grow up due to the positive influences they experienced.

The cookies and punch event, made in part by donations of cookies from faculty and staff, gave students a time-out from their busy final schedules. Many students indicated that this was a nice break from finals and expressed their appreciation.

The Staff Council's Holiday Choir combined staff, faculty and students in performing around campus, the Foundations Emeriti Luncheon, Generations holiday luncheon, the various locations of the cookies and punch and in the community as well, including Meadows Shopping Center, Clabber Girl, and Miracle on 7th Street.

The present Council is setting into place a legacy of continued community service. This legacy will include leaving an ongoing service project with Kid Care to assist children in need.

The Council members donated two totes of peanut butter and crackers that are to be delivered this week to Kid Care for their backpack program which provides for students at home during the holidays.

The Council's December meeting focused on leadership training with the keynote speaker Dr. Mark Fredericks.

The Council would like to extend our congratulations to the December 2013 graduates.

On behalf of the Council, I wish each of you a safe and Happy Holiday and a Happy New Year.

REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT (Mr. Valentine)

(Mr. Valentine submitted the following report)

We have come to an end of a wonderful semester, and just like all students and their finals – the Student Government Association is also closing strong and working hard right till the end of the fall semester! SGA has been very exciting the past two months as we have brought closure to some of our projects and continued advancing other strategic initiatives.

On November 18, SGA hosted a powerful and information-filled Indiana Lifeline Law Program with distinguished guests State Senator Jim Merritt and Attorney General Greg Zoeller. As an extension of the Indiana Lifeline Law, SGA has advanced a proposal to include a medical amnesty provision into the Student Code of Conduct termed ASAP: Alcohol Safety and Assistance Program. This important piece of SGA legislation can be enacted into the Code effective in the spring semester and provide for critical education and intervention for students.

Eight students from SGA attended the State of Indiana, Student Government leadership conference at Ball State where they learned valuable information about governance structure, student initiatives, critical issues impacting higher education, student motivation, and involvement. The Indiana State University delegation overwhelmingly agreed the content and experience will be positive contributions to their personal development within SGA and continue to position our student government to make a difference in providing for a more impactful experience of fellow Sycamores. Representing Indiana State University were four members from our Executive Cabinet and four from the Senate. One of the senate members, Colt Barker who is the chairman of the governmental affairs committee is submitting a proposal so that Indiana State can hopefully host this conference in fall 2014.

To assist our classmates with academic success, SGA produced a Final Exam Week Information video focusing on successful study tips. The social media video which was made by our director of academic affairs Audrey Nichols and our director of student media services Benjamin Riggs provided some fun and insightful tips for the last two weeks of school. It can be found on YouTube under the name "SGA Study Week."

I have been investing much time into the faculty-student relationship on campus mostly regarding grading policies with the goal of students receiving their grades in a timely manner. I have been provided with much insight from both sides of the conversation and we are excited to continue to work on our current grading proposal as well as other aspects of academics that we believe will make students more successful in the classroom and therefore make our University a more respected

and desirable institution. In short, we believe that if students receive timely feedback on their academic standing as a result of documented graded outcomes, then students are better positioned to succeed in the classroom.

As for the recent research into incidents regarding lot 14 and the smoke shack that is in close proximity we have asked the University to consider relocating the shack to the other side of the towers off of 5th Street by the loading docks and across the street from police parking in a collective effort to reduce crime. We have been notified that these efforts were successful and the shack will likely be relocated over winter break. We will be working with RHA to notify students as the spring semester begins.

I have been attending meetings regarding the bus transit routes of Terre Haute in the evenings because of the budget cuts that will likely be taking place in the city for the upcoming year. We were given a proposal and have conducted research as to when and where students most need buses after 6:00 p.m. and asked for the proposed route to be slightly changed. We have recently been notified that our efforts were successful! We have also asked that the new routes are not put into effect until the conclusion of the spring 2014 semester and we are eagerly waiting to hear back. Many of our students utilize the public bus transit system and maintaining serviceable routes which are convenient to student traffic patterns is critical. We thank the City of Terre Haute, the Division of Student Affairs, and ISU Public Safety for partnering with us on this study and accepting the position we advocated for on behalf of students.

The Sycamore Leadership Coalition – the freshman branch of SGA – has capped an eventful semester in which membership has increased by approximately 35%. They have come up with many good event ideas for the spring so that they can use the skills that they have learned throughout the semester through SGA leadership and advisement of Mrs. Monique Parks-Allen from the Department of Campus Life within Student Affairs. The members of the Sycamore Leadership Coalition will also start shadowing the SGA executive and legislative positions providing each member with a meaningful and insightful experience into the critical operations within SGA!

As you probably know the Forest has increased membership to over 850 members with the leadership of Tommy Lynch and we are looking to make some noise during basketball season and wish both teams the best of luck.

For the spring semester we have many project ideas in mind and some are already in the works as well as others that we plan to begin early in the spring.

Most of all our executive cabinet hopes that we can plan the best transitional processes for all of the executive cabinets after us so that they may accomplish the internal processes of SGA early in their terms and devote more time to continue old projects or begin their own. We firmly believe that SGA will be able to make a difference in the University not only to impact student life but also academically and the University as a whole.

Finally we would like to wish everyone on the Indiana State staff a safe and enjoyable semester break, and happy holidays! Thank you for an amazing fall. We will continue to dedicate our time – just as you do – to provide the Sycamore Experience our students deserve.

REPORT OF THE PRESIDENT OF THE ISU FOUNDATION (Mr. Carpenter)

(Mr. Carpenter made the following comments)

Since our last meeting around homecoming we held events in November to honor Larry Bird. At the Pacers home game opener the Larry Bird statue was on display. The weather was good and all events were well attended and went extremely well. Larry was honored to be here and he spoke during half time of the basketball game. We were very pleased with the

end result, as \$400,000 was raised to create an endowed scholarship for Indiana men's basketball. The support of the Terre Haute community was great.

The 2013 Foundation Annual Report is now posted on the website. The report includes a list of donors.

Recently the Foundation held a one-day seminar attended by several University officials. It was a very good session.

The Alumni Association planned several large events around the area. In Indianapolis approximately 40 people attended. We will continue to do that as we identify critical areas.

The Foundation is about ready to work on another strategic plan, which will focus on University priorities. We are preparing for the next fund raising campaign and will be putting a plan together for that campaign.

Michael Simmons will receive an honorary degree during the commencement ceremony tomorrow. He is a loyal Sycamore and has given generously of his time, investment, and leadership. He is one of the founders of the ISU Homecoming trike race.

REPORT OF THE UNIVERSITY PRESIDENT (Dr. Bradley)

(Dr. Bradley submitted the following report)

We are pleased to have a special guest with us today that I wanted to introduce prior to getting our meeting underway. Coach John McNichols will introduce student athlete John Mascari, and then they will leave for Bloomington where John will compete this evening in the 5,000 meter run. As they come up, I would all of us to recognize the entire athletic department's efforts in hosting this national competition. Coach McNichols will report on John's recent performances including at the NCAA Division 1 Championships which ISU was pleased to host again this year.

Coach McNichols gave a brief report highlighting John's performances and he expressed thanks to everyone for all the support they receive. John Mascari said it was a pleasure to be here today and thanked everyone for their support and everything you have done to make this a memorable year.

Thank you Coach McNichols. Congratulations, John and good luck this evening!

A lot of great things have happened since our last meeting in October including the NCAA National Championships mentioned earlier.

Leading the list is the Honoring a Legend Weekend recognizing Sycamore and Celtic standout Larry Bird. It was a great weekend enjoyed by thousands of Sycamore fans. It garnered coverage throughout the country. Most importantly, the dinner was the largest fundraising event in the history of the University netting more than \$400,000 to endow the Larry Legend Scholarship Fund which will support men's basketball scholarships. Larry seemed very moved by the tribute especially the statue crafted by local artist Bill Wolfe. He and his family graciously stayed the entire weekend participating in the dinner, the statue dedication, and the basketball game. He even toured the Eugene Debs' home on Sunday with Bill Walton. I would like to recognize everyone in the Foundation, Athletics, Facilities, Hulman Center, Sodexo, Communications and Marketing, and my office for their hard work in making this weekend a huge success.

The University also received word last week of a \$3 million grant from the Lilly endowment to help our graduates find meaningful employment within Indiana. Nancy Rogers gave a brief report about the grant and how it will be utilized.

The University has received final approval from the State to move forward with the renovation of Normal Hall into the Center for Student Success and home of the University College. Work will begin in the spring with an anticipated completion date of summer 2015.

The State Budget Committee also authorized the construction of the new track and field along the riverfront. Groundbreaking on this project will also take place this spring with the track ready for spring 2015 competition.

As you read in today's paper, the State Budget Committee will be considering the Downtown Housing Project at its December 20 meeting. We remain hopeful that this project will move forward.

As I informed you earlier this week, the State of Indiana is currently projecting a revenue shortfall for the fiscal year, and the Governor is reserving 2 percent of our appropriated general fund and line item appropriations to help prepare for the possibility that the shortfall is fully realized. That amounts to approximately \$1.36 million. Due to our enrollment growth, conservative budgeting and overall budget management, the University will be able to prepare for this reduction (if it becomes a reality) through slowing down discretionary spending along with a careful review of staff positions that come open. If needed, the balance can probably come from tuition revenue that exceeds budgeted revenue.

In preparation that is a more long-term trend, I have asked the Provost to work with the Deans to identify five or six faculty positions approved for next year that can be advertised as "depending on funding." My hope is that prior to the end of the spring semester, we will know if we need to postpone these searches, and we will have a better idea on our fall 2014 freshman class.

Indiana State is in solid financial shape and will be able to continue moving forward.

Understandably, recruiting new students remains a primary focus, and the Division of Enrollment Management, Marketing and Communication is working hard at building next fall's class. I would like to ask Vice President John Beacon to give a recruitment update. I understand John would also like to share a new camera technology being utilized by University photographer Tony Campbell.

Mr. Beacon passed out information on enrollment and recruitment and gave a brief update. The numbers look good and we are very optimistic. He introduced Tony Campbell who showed a short video of a new piece of equipment that is attached to a camera to allow you to take many images and put them together to make one large picture. Mr. Beacon said they will try this out at commencement. It does much for our marketing ability.

Thank you, John and Tony.

Assessment is an important part of ensuring that the University is moving forward and doing all that it can to achieve our goals. This pertains not only to departments and programs as described during today's seminars, but also to individuals. Evaluating our employees' performance is important to the University and to the employee. The University has recently completed the faculty biennial review process. Provost Williams gave an overview of the process.

In closing, I would like to express my appreciation to two administrators who are leaving Indiana State. Jay Gatrell, Dean of the College of Graduate and Professional Studies, is moving to a new position with Bellarmine University in Louisville. Bill Mercier, Director of Public Safety, is retiring and moving to the State of Washington. Both have served the University exceedingly well and have set high standards for professionalism. I wish them the best as they begin these new stages in their lives.

Commencement signals the end of another academic semester. As we celebrate our students' achievements tomorrow, I would like to express my deep appreciation to the Trustees for your ongoing support and to our dedicated faculty and staff for all that they do. 2013 has been a great year and 2014 will be even better.

REPORT OF THE PRESIDENT OF THE BOARD OF TRUSTEES (Mr. Minas)

I would like to take this opportunity to thank George Pillow for his years of service on the Board. He has been appointed by the Governor to serve on the Indiana Racing Commission.

Congratulations and thanks to everyone involved with the Larry Bird events last month. All the activities went very well and the weather was great.

We had four very informative seminars earlier this afternoon on the following topics:

1. Update on Assessment by Outside Consultant of the Culture of Student Success at ISU
2. Baccalaureate Degree Review
3. Academic Department Update – Department Success Task Force and Department Dashboard Report
4. Strategic Plan Benchmarks

Thanks to all of those involved in preparing the seminars and to the presenters.

The Trustees appreciate you following up on the work we asked you to review. Implementation of the strategic plan is important to the future of the University. Trustees applaud everyone for your efforts.

Commencement will be held tomorrow at noon in Hulman Center. Congratulations to all the graduates. Michael Simmons will receive an honorary degree during the ceremony.

The Board is proposing to extend Dr. Bradley's contract and we have asked Melony Sacopulos, General Counsel, to coordinate the process with Trustees Campbell and Pease.

Happy holiday.

5 NEW BUSINESS ACTION ITEMS

5a APPROVAL OF THE MINUTES OF THE LAST MEETING AND EXECUTIVE SESSION CERTIFICATION

The Indiana State University Board of Trustees met in Executive Session at 1:00 p.m. on Friday, October 4, 2013 in the State Room, Tirey Hall.

Trustees present: Mr. Baesler, Ms. Bell, Mr. Lowery, Mr. Minas, Mr. Pease, Mr. Pillow, Ms. Sluyter and Mr. Taylor. Trustees absent: Mr. Campbell

5-14-1.5-6.1 (b) (2) (B)

5-14-1.5-6.1 (b) (2) (D)

5-14-1.5-6.1 (b) (6)

ISU Board of Trustees Minutes

December 13, 2013

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The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

Recommendation: Approval of the Minutes of October 4, 2013 and Certification of Executive Session.

On a motion by Mr. Lowery, seconded by Ms. Bell, the recommendation was approved.

5b CANDIDATES FOR DEGREES

Recommendation: Approval of the candidates for degrees subject to completion of the requirements.

On a motion by Mr. Taylor, seconded by Mr. Baesler, the recommendation was approved.

Certificate Graduate Level

Baughn, Dawn Lo Lin
Beard, Bee Lee
Cox, Joyce L.
Ford, Sarah Beth
Foy, Janeatrus L.
Hamric, Michelle D.
Harris, Karen Patrice
Jenkins, Jason Eugene
McHenry, Walter Alan
Okuda, Rumiko
Rees, Amanda Jayne
Repman, Danita Renee
Slabaugh, Linda K.
Summerlot, Rebecca Ann
Taormina, Larry Joseph
Wakefield, Elizabeth Alice

Doctor of Philosophy

Al-Rehaili, Bakheet Wasel B.
Angolia, Mark Gregory
Baker, Tanya Michelle
Bryant, Zephia Maria
Byrappa Ramalinga, Anupama
Cold, Sherman J.
Crone, Nancy J.
Dunlap, James Albert, Jr
Gallagher, Christian W.
Gimbert, Tonya Lynn
Hodorek, Sylwia Patrycja
Jones, Shawntae Kalawn
Kirk, Megan Renee Russo
Law, Nicole Valencia
McBride, Jonica Helene
Miller, Douglas David
Miller, Richard Forrest
Moser, Drew Brian
Osborn, Donald Patrick

Pettet, Kent Lloyd
Seo, Daeryong
Simmers, Lynn Marie
Singer, Nicole L .Voirol
Welch, Andrea Dawn
Wetherholt, Michael S.
Willis, Salatha

Doctor of Psychology

Farrell, Anita Gail
Gonzalez, Antonio
Knobeloch, Michael R.

Educational Specialist

Knotts, Donald Jay
Miley, Nathan
Philhower, George

Master of Arts

Ahles, Andrea Lynn
Almusharraf, Abeer Abdulaziz
Alomaish, Ghaleb
Azi, Yaseen Ali
Chang, Hui-Ting
Devore, Kay Koh
Kuriri, Hamzah Ahmad
Musgrave, Jill Adrienne
Pustay, Matthew Carl
Shaneyfelt, Sarah Susanna
White, Rayna Elaine Marling
Zhu, Ping

Master of Business Administration

Alunaizan, Fadi Abdurrahman
Brown, Beau Daniel
Brown, Kylee
Chen, Chih
Ege, Leah

Hiland, Kelsey Beth
McLaughlin, William Patrick
Padgett, Walter Jan
Tingley, James Richard
Wolfe, Bryant William

Master of Education

Alshammari, Zaben
Chaney, Mandy Lynn
Milligan, David Wayne
Serenio, Brandi Nicole
Wang, Yi-Fan

Master of Music

Bogle, Melissa Anne
Carter, Kristin
Doyle, Timothy Allan

Master of Public Administration

Lofton, Nathaniel M.
Rhamy, Alicia Beth
Tilson, Laura Jane Goodhart

Master of Science

AL Hakmani, Ahmed Mohammed
Ajiboyee-Lala, Oyeronke Omoyeni
Al Ghafri, Sulaiman Said
Alamri, Karimah
Alkhaleefah, Ala Mohammed
Alsaadoun, Thamer S.
Alshenawi, Samar Abdullateef
Archambeau, Jon Philip
Arnold, Kari Nicole
Baker, Steve Alexander
Bamba-Ada, Meagan
Bolla, Harika Devi
Bowers, Amanda Jane
Boyd, Dion Marie

Brown, Rosalind Andrea
Burdick, Kailee Lynn
Burnam, Kyle
Campbell, Kimberly Jean
Cantor, Alexandra Caitlyn
Cantrell, Joseph Albert
Carr, Cynthia
Carr, Julie Lynne
Cassida, Crystal Janelle
Chance, Elaine Marie
Clark, Jerry L.
Cross, Princess La'da'lie Mary
Crum, Megan Alissa
Dahlstrom, Francie Elizabeth
Daqnah, Amal Ghazi
DeFeo, Kelly Catherine
Dean, Jason Christopher
Dietz, Tracy
Dunne, Anne Marie
Durham, Blaine C.
Edmonds, Jacob
Flora, Cheryl Elayne Medley
Furman, Penny Dianne
Haugh, Desiree Brooke
Hennessy, Krystina Marie
Hilling, Shannon Leigh
Hoalt, Lindsey Leann
Holmes, Denise Darlene
Jackson, Mary E.
Johnson-Ruise, Kimberlyn Nicole
Jones, Andrea LaShelle
Kolwey, Jennifer Marie Hobbs
Koneru, Abhishek Chowdary
Krakovitz, Nina S.
Lance, Kimberley Cassandra
Langsdale, Christopher James
Leger-Woods, Deanna Rachelle
Levesque, Lori Ann
Liu, Po-Ching
Lopez, Alicia
Lyons, Niki
Martin, Linda F.
Mattinson, Scott Charles
Mattox, Yolanda Marie
McIntosh, Jennifer Nicole
Medavarpu, Harika
Medellin, Kate Elizabeth

Meinika, Joshua Richard
Miller, Stacey Ann
Mitchell, Jaime Leigh
Moghalu, Linda
Momose, Jessica Joy
Moore, Teressa Lynn
Mukhopadhyay, Ekaterina
Musgrave, Jon Dean
Muttai, Lydia Jepakosgei
N' Cube, Cephas Bruce
Nur, Abdi Hashi
Okereke, Theresa
Ornduff, Jo Ellen Long
Pangborn, Kurt William
Pennington, Katie Elizabeth
Pitts, Amber Denise
Poole, Warriën
Pothineni, Chaitanya
Ragula, Mounika Reddy
Retreage, Darcel O.
Rian, Tazrian Azmary
Rifat, Isbat Azmary
Rogers, Aaron Patrick
Seaborne, Duane R.
Sepaugh, Mitchell Wayne
Small, Marla Jo
Snyder III, William Scott
Steinsdoerfer, Jennifer Lynn
Stuckey, Pamela
Sykora, Kristen Ashley
Tatini, Teja
Titsworth, Wendy Leigh
Toup, Stacy K.
Tucker, Natasha Renee
Tuya, Jose Antonio
Vance, Deetta Kay
Wakefield, Elizabeth Alice
Wakefield, Michelle Jean
Wilhoite, Marianne Clapp
Wilson, Bridget H.
Wilson, Lisa Elaine
Warman, George

Undergraduate Degrees

DegDesc

Legal_Name

Grad_Date

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Associate of Science	Ewing, Mathew Edward	12/13/2013
Associate of Science	Millikan, Brody Frank	12/13/2013
Bachelor of Arts	Block, Monica Alexis	12/13/2013
Bachelor of Arts	Davitto, Kaylie Elizabeth	12/13/2013
Bachelor of Arts	Eggert, Clarissa Lynn	12/13/2013
Bachelor of Arts	Fisher, Heather	12/13/2013
Bachelor of Arts	Hollibaugh, William Reynolds	12/13/2013
Bachelor of Arts	Knott, Kayla Rae	12/13/2013
Bachelor of Arts	Ladd Jr, Keith A	12/13/2013
Bachelor of Arts	McLaughlin, Molly Elizabeth	12/13/2013
Bachelor of Arts	Rosser, Shannon Rebeka	12/13/2013
Bachelor of Arts	Watkins, Shawna Marie	12/13/2013
Bachelor of Arts	Xu, Yichong	12/13/2013
Bachelor of Fine Arts	Voelker, Mark Thomas	12/13/2013
Bachelor of Music	Lundstrom, Logan	12/13/2013
Bachelor of Music Education	Leininger, Noah	12/13/2013
Bachelor of Music Education	Morris, Emily Rayanne	12/13/2013
Bachelor of Music Education	Norris, Todd Harrison	12/13/2013
Bachelor of Music Education	Snyder, Allison Ann	12/13/2013
Bachelor of Music Education	Stewart, Matthew Gregory	12/13/2013
Bachelor of Science	Abel, Elliot Austin	12/13/2013
Bachelor of Science	Abernathy, Stacy Nicole	12/13/2013
Bachelor of Science	Adcock, Timothy Aaron	12/13/2013
Bachelor of Science	Al Alili, Ali Saeed	12/13/2013
Bachelor of Science	Al Kaabi, Abdulla	12/13/2013
Bachelor of Science	Al Kamis, Abdullah	12/13/2013
Bachelor of Science	Al-Quraish, Ahmed Z M	12/13/2013
Bachelor of Science	AlMarri, Ali R	12/13/2013
Bachelor of Science	Alabbas, Muntzar M	12/13/2013
Bachelor of Science	Alabdullah, Faisal A	12/13/2013
Bachelor of Science	Alameer, Hassan Radi	12/13/2013
Bachelor of Science	Alaraq, Mohammed Jaber	12/13/2013
Bachelor of Science	Aldosari, Hajes Mohammed	12/13/2013
Bachelor of Science	Alirq, Saleh Mohammed	12/13/2013
Bachelor of Science	Alkhaldi, Mohammed Saad	12/13/2013
Bachelor of Science	Allen, Cortino Mortez	12/13/2013
Bachelor of Science	Alotaibi, Mashal Ghazi	12/13/2013
Bachelor of Science	Alotaibi, Mohammad Mesfer	12/13/2013
Bachelor of Science	Alotaibi, Mohammad Mesfer	12/13/2013
Bachelor of Science	Alotaibi, Naif Ghazi	12/13/2013
Bachelor of Science	Alshammari, Muteb Turki	12/13/2013
Bachelor of Science	Alshayeb, Ali A	12/13/2013
Bachelor of Science	Athey, Charles Zach	12/13/2013
Bachelor of Science	Bahr, Breanna Marie	12/13/2013
Bachelor of Science	Bailey, Morgan Leigh	12/13/2013

Bachelor of Science	Balliett, Nicole Rae	12/13/2013
Bachelor of Science	Barboza, Rafael Adrian	12/13/2013
Bachelor of Science	Barley, Tyler Lee	12/13/2013
Bachelor of Science	Barn, Dilraj Kaur	12/13/2013
Bachelor of Science	Barnes, LeAnna Marie	12/13/2013
Bachelor of Science	Barrett, Shondra	12/13/2013
Bachelor of Science	Barrow, Katheryne Irene	12/13/2013
Bachelor of Science	Batterson, Alexandra Nicole	12/13/2013
Bachelor of Science	Bawden, Terrance H	12/13/2013
Bachelor of Science	Bayless, Seth Wayne	12/13/2013
Bachelor of Science	Beaver, Aaron Jacob	12/13/2013
Bachelor of Science	Belzile, Shannon Michelle Romanyk	12/13/2013
Bachelor of Science	Bender, Courtney Rachelle	12/13/2013
Bachelor of Science	Bennett, Erin Marie	12/13/2013
Bachelor of Science	Bigham, Reginald Alan, II	12/13/2013
Bachelor of Science	Blair, Richard Craig	12/13/2013
Bachelor of Science	Blake, Daisy Madison Ronmark	12/13/2013
Bachelor of Science	Bogetto, Cayli Dawn	12/13/2013
Bachelor of Science	Bogle, Jacqualyynn Anne	12/13/2013
Bachelor of Science	Bohnert, Morgan Marie	12/13/2013
Bachelor of Science	Bolinger, Courtney Kathryn	12/13/2013
Bachelor of Science	Boyd, Jeanette Louise Bove	12/13/2013
Bachelor of Science	Boyll, Timothy Joseph	12/13/2013
Bachelor of Science	Branstetter, Charles Tyler	12/13/2013
Bachelor of Science	Brewer, Brooklyn LeAnne	12/13/2013
Bachelor of Science	Brown Snowden, Tynea Jean	12/13/2013
Bachelor of Science	Brown, Aaron Austin	12/13/2013
Bachelor of Science	Brown, Stefanie Nicole	12/13/2013
Bachelor of Science	Brummett, Brittany Mae	12/13/2013
Bachelor of Science	Buchholz, Karen Sue	12/13/2013
Bachelor of Science	Buechler, Kayla N	12/13/2013
Bachelor of Science	Butts, Clara Elizabeth	12/13/2013
Bachelor of Science	Callaway, Blake Andrew	12/13/2013
Bachelor of Science	Callis, Andrew Wesley	12/13/2013
Bachelor of Science	Calvert, Tyler Lane	12/13/2013
Bachelor of Science	Carroll, Toni Siera	12/13/2013
Bachelor of Science	Cassell, Scott Michael	12/13/2013
Bachelor of Science	Ceaser, Tianna Camille	12/13/2013
Bachelor of Science	Chanley, Katy Jean	12/13/2013
Bachelor of Science	Chervenko, Emilee Jo	12/13/2013
Bachelor of Science	Chikez, Zardy Chipeng	12/13/2013
Bachelor of Science	Ciulli, Nicholas F	12/13/2013
Bachelor of Science	Clark, Jamie Lynn	12/13/2013
Bachelor of Science	Clarke, Ashley Renae	12/13/2013
Bachelor of Science	Cole, Creshawn De'Andre	12/13/2013

Bachelor of Science	Cole, Jordan Brooke	12/13/2013
Bachelor of Science	Cole, Theresa Jean	12/13/2013
Bachelor of Science	Collins, Ashley Lynn	12/13/2013
Bachelor of Science	Collins, Sierra Marie	12/13/2013
Bachelor of Science	Collins, Tyler James	12/13/2013
Bachelor of Science	Cook, Brant Ray	12/13/2013
Bachelor of Science	Cook, Mallory Ann	12/13/2013
Bachelor of Science	Copas, William Matthew	12/13/2013
Bachelor of Science	Cox, Caleb Wayne	12/13/2013
Bachelor of Science	Crawford, Allison Faith	12/13/2013
Bachelor of Science	Cripe, Elizabeth Ann	12/13/2013
Bachelor of Science	Crisler, Lillian Rose	12/13/2013
Bachelor of Science	Cross, Carmen D Brinson	12/13/2013
Bachelor of Science	Crowell, John David, Jr	12/13/2013
Bachelor of Science	Daley, Paul	12/13/2013
Bachelor of Science	Dan, Jacqueline J	12/13/2013
Bachelor of Science	Davis, Alexa Michelle	12/13/2013
Bachelor of Science	Davis, Charles Russell	12/13/2013
Bachelor of Science	Davis, Danielle Losh	12/13/2013
Bachelor of Science	Davis, Meghan	12/13/2013
Bachelor of Science	Dawson, Angela Renee	12/13/2013
Bachelor of Science	DeFabio, Molly Gail Smith	12/13/2013
Bachelor of Science	DeGott, Samantha Marie	12/13/2013
Bachelor of Science	Deal, Michael Donavon	12/13/2013
Bachelor of Science	Deckard, Kelsey Ann	12/13/2013
Bachelor of Science	Decker, Darcy Lynne	12/13/2013
Bachelor of Science	Delaney, Ryan Michael	12/13/2013
Bachelor of Science	Delay, Ryan James	12/13/2013
Bachelor of Science	Delp, Cory Allen	12/13/2013
Bachelor of Science	Denton, Alicia Nicole	12/13/2013
Bachelor of Science	Denton, Felix Anthony	12/13/2013
Bachelor of Science	Dickerson, Keith Alexander	12/13/2013
Bachelor of Science	Diehl, Heather Anne	12/13/2013
Bachelor of Science	Disser, Anastasia Nicole	12/13/2013
Bachelor of Science	Dominguez, Rafael	12/13/2013
Bachelor of Science	Downey, Angela Jane	12/13/2013
Bachelor of Science	Dunham, Ashley Renee	12/13/2013
Bachelor of Science	Dunn, Meghan Colleen	12/13/2013
Bachelor of Science	Dust, Cody Garrett	12/13/2013
Bachelor of Science	Ealy, Gregory M	12/13/2013
Bachelor of Science	Eberle, Michael Kevin	12/13/2013
Bachelor of Science	Edwards, Adam Andra	12/13/2013
Bachelor of Science	Edwards, Emily D	12/13/2013
Bachelor of Science	Edwards, Megan Maria	12/13/2013
Bachelor of Science	Eichner, Cynthia Lynn	12/13/2013

Bachelor of Science	Elderts, Andrea Ann Leimamo	12/13/2013
Bachelor of Science	Elkins, Kara Nichole	12/13/2013
Bachelor of Science	Elmore, Bryce Patrick	12/13/2013
Bachelor of Science	Elson-Marshall, Cheyenne Rose	12/13/2013
Bachelor of Science	Ermisch, John Kyan	12/13/2013
Bachelor of Science	Eslick, Cody W W	12/13/2013
Bachelor of Science	Evans, Alexander Jan	12/13/2013
Bachelor of Science	Ewing, Mathew Edward	12/13/2013
Bachelor of Science	Fabac, Matthew Alexander	12/13/2013
Bachelor of Science	Farr, Daniel Austin	12/13/2013
Bachelor of Science	Fehringer, Tyler Edward	12/13/2013
Bachelor of Science	Ferguson, Elliott Stephen	12/13/2013
Bachelor of Science	Ferrell, Justin Ryan	12/13/2013
Bachelor of Science	Fertig, Neil A	12/13/2013
Bachelor of Science	Finn, Suzanne Marie Bastin	12/13/2013
Bachelor of Science	Fisher, Brandon Michael	12/13/2013
Bachelor of Science	Fisher, Jordan Alec	12/13/2013
Bachelor of Science	Flowers, Dylan Ray	12/13/2013
Bachelor of Science	Foster, Joshua Lamont	12/13/2013
Bachelor of Science	Freeman, Jessica	12/13/2013
Bachelor of Science	Fulk, Brian James	12/13/2013
Bachelor of Science	Garcia, Julian Anthony	12/13/2013
Bachelor of Science	Gardner, Jeffrey Alan	12/13/2013
Bachelor of Science	Gardner, Jeffrey Nathan	12/13/2013
Bachelor of Science	Gardner, Justin Michael	12/13/2013
Bachelor of Science	Garman, Ian Reilly	12/13/2013
Bachelor of Science	Gaunt, Adam Stephen	12/13/2013
Bachelor of Science	Gomolisky, Philip Erik	12/13/2013
Bachelor of Science	Goode, Adam Louis	12/13/2013
Bachelor of Science	Goodlow, Chyna Tyree Yvonne	12/13/2013
Bachelor of Science	Goodman, Susan Jean	12/13/2013
Bachelor of Science	Goodrick, Joseph Andrew	12/13/2013
Bachelor of Science	Gordon, Brittany Rashonda	12/13/2013
Bachelor of Science	Graves, Christine Qualls	12/13/2013
Bachelor of Science	Gray, Colleen Alyse	12/13/2013
Bachelor of Science	Green, Sean Kim	12/13/2013
Bachelor of Science	Grocox, Cain Matthew Jr	12/13/2013
Bachelor of Science	Gu, Woo Hyun	12/13/2013
Bachelor of Science	Gum, Angela	12/13/2013
Bachelor of Science	Haggenjos, Donna Wilson	12/13/2013
Bachelor of Science	Hall, DeAngela Nicole	12/13/2013
Bachelor of Science	Hall, Debbie Christine	12/13/2013
Bachelor of Science	Hamilton, Bridget Kathleen	12/13/2013
Bachelor of Science	Hammen, Sarah Catherine	12/13/2013
Bachelor of Science	Hampton, Jamal Ramales	12/13/2013

Bachelor of Science	Hampton, Jules	12/13/2013
Bachelor of Science	Hampton, Rochelle Me'Nika	12/13/2013
Bachelor of Science	Hancock, Taylor Linda	12/13/2013
Bachelor of Science	Harden, Tina Rechelle	12/13/2013
Bachelor of Science	Hardesty, Tisha Lynah	12/13/2013
Bachelor of Science	Hardy, James Douglas	12/13/2013
Bachelor of Science	Harrison, Amanda Sue	12/13/2013
Bachelor of Science	Harrison, Jami Teona	12/13/2013
Bachelor of Science	Hart, Justin W	12/13/2013
Bachelor of Science	Haugh, Rebecca Elizabeth	12/13/2013
Bachelor of Science	Hawsawi, Tarik Abdullah	12/13/2013
Bachelor of Science	Hay, Ashley Marie	12/13/2013
Bachelor of Science	Heng, Teresa Truong	12/13/2013
Bachelor of Science	Henke, Nicholas Steven	12/13/2013
Bachelor of Science	Hensley, Leslie	12/13/2013
Bachelor of Science	Hesler, Kylene Nicole	12/13/2013
Bachelor of Science	Hettich, Lindsey Ann	12/13/2013
Bachelor of Science	Hickam, Erin Nicole	12/13/2013
Bachelor of Science	Hicks, Virginia A	12/13/2013
Bachelor of Science	Hill, Geno Antwonne	12/13/2013
Bachelor of Science	Hiser, Lindsae R	12/13/2013
Bachelor of Science	Hockel, Kristine Marie	12/13/2013
Bachelor of Science	Hofmann, Brianne Kenna	12/13/2013
Bachelor of Science	Hollis, BreAnn Nachelle	12/13/2013
Bachelor of Science	Hopkins, David Alexander Bruce	12/13/2013
Bachelor of Science	Hoppenjans, Tammy Renee	12/13/2013
Bachelor of Science	Hortemiller, Kristopher James	12/13/2013
Bachelor of Science	Hovermale, Bret	12/13/2013
Bachelor of Science	Hovermale, Ryan Stewart	12/13/2013
Bachelor of Science	Howard, Agnes Marie	12/13/2013
Bachelor of Science	Huebner, Desiree Kiyoko	12/13/2013
Bachelor of Science	Hughes, Eric Timothy Danken	12/13/2013
Bachelor of Science	Hummel, Tim John, Jr	12/13/2013
Bachelor of Science	Humphrey, Michael James	12/13/2013
Bachelor of Science	Hunt, Tyler A	12/13/2013
Bachelor of Science	Hunter, Hannah Nicole	12/13/2013
Bachelor of Science	Hunter, Jonathan	12/13/2013
Bachelor of Science	Irish, Jason Andrew	12/13/2013
Bachelor of Science	Irwin, Joseph Henry III	12/13/2013
Bachelor of Science	Jackson, David Nysten	12/13/2013
Bachelor of Science	Jenkins, Zachary Taylor	12/13/2013
Bachelor of Science	Jiang, Kaile	12/13/2013
Bachelor of Science	Johnson, Felisha Nayomie	12/13/2013
Bachelor of Science	Johnson, Rodrene	12/13/2013
Bachelor of Science	Johnson, Tyler James	12/13/2013

Bachelor of Science	Johnson, William Phillip Hunter	12/13/2013
Bachelor of Science	Jones, Aaron B	12/13/2013
Bachelor of Science	Jones, Alexandria Sarah	12/13/2013
Bachelor of Science	Jones, Christopher Michael	12/13/2013
Bachelor of Science	Jordan-Jefferson, Kiandra Tinae	12/13/2013
Bachelor of Science	Joseph, Molly G	12/13/2013
Bachelor of Science	Julian, Kathy Maria Crays	12/13/2013
Bachelor of Science	Kaczmarski, Megan N	12/13/2013
Bachelor of Science	Kahle, Kasey N	12/13/2013
Bachelor of Science	Keiser, Garrett Michell	12/13/2013
Bachelor of Science	Keith, Cogan James	12/13/2013
Bachelor of Science	Kelly, Lorenzo Marquis	12/13/2013
Bachelor of Science	Kendall, Olivia Danielle	12/13/2013
Bachelor of Science	Kent, Brittany Dawn	12/13/2013
Bachelor of Science	Kester, Sean P	12/13/2013
Bachelor of Science	Kim, Su Jung	12/13/2013
Bachelor of Science	Kincaid, Jeremy Daniel	12/13/2013
Bachelor of Science	Kinney, Mary E	12/13/2013
Bachelor of Science	Kitterman, Jacob Allen	12/13/2013
Bachelor of Science	Kleptz, Kevin Patrick	12/13/2013
Bachelor of Science	Kramer, Austin Robert	12/13/2013
Bachelor of Science	Krieg, Matthew Logan	12/13/2013
Bachelor of Science	Krull, Kathryn Frances	12/13/2013
Bachelor of Science	LaMaster, Andrew G	12/13/2013
Bachelor of Science	Labo, John K	12/13/2013
Bachelor of Science	Lafata, Stephanie Ann	12/13/2013
Bachelor of Science	Lane, Kyle	12/13/2013
Bachelor of Science	Langley, Keaton Tyler	12/13/2013
Bachelor of Science	Larrance, Callie M	12/13/2013
Bachelor of Science	Lee, Tae Seung	12/13/2013
Bachelor of Science	Lewis, Brett A	12/13/2013
Bachelor of Science	Lewis, Kevin Ross	12/13/2013
Bachelor of Science	Liebermann, Stephen David	12/13/2013
Bachelor of Science	Lindsey, Kathryn Janelle	12/13/2013
Bachelor of Science	Linton, Jaelyn Kay	12/13/2013
Bachelor of Science	Lipsey, Lenisha L	12/13/2013
Bachelor of Science	Long, Courtney Dawn	12/13/2013
Bachelor of Science	Love, Briana Caitlin	12/13/2013
Bachelor of Science	Love, Jacob Daniel	12/13/2013
Bachelor of Science	Lutz, FN, III	12/13/2013
Bachelor of Science	Mable, Martaze Lee	12/13/2013
Bachelor of Science	Maesch, Sara Jane	12/13/2013
Bachelor of Science	Mager, Garrett Douglas	12/13/2013
Bachelor of Science	Manca, Chelsea Nicole	12/13/2013
Bachelor of Science	Mann, Kara Renee	12/13/2013

Bachelor of Science	Manning, Mallory Rose	12/13/2013
Bachelor of Science	Marina, Kristen Loraine	12/13/2013
Bachelor of Science	Markle, Britney Leean	12/13/2013
Bachelor of Science	Markley, Jessica Marie	12/13/2013
Bachelor of Science	Martin, Brandon	12/13/2013
Bachelor of Science	Martin, Brian Keith	12/13/2013
Bachelor of Science	Masset, Jaylee Ann	12/13/2013
Bachelor of Science	Matherly, Alicia Ann	12/13/2013
Bachelor of Science	Mattocks, Ashlee Briann	12/13/2013
Bachelor of Science	McCammon, Ashley Ruth	12/13/2013
Bachelor of Science	McCauley, Warren	12/13/2013
Bachelor of Science	McClelland, Kelly Rae	12/13/2013
Bachelor of Science	McCrory, Ryan Ward	12/13/2013
Bachelor of Science	McCurdy, Angela M	12/13/2013
Bachelor of Science	McDowell, Susan Kay	12/13/2013
Bachelor of Science	McGee, Leah Caitlin	12/13/2013
Bachelor of Science	McGuire, Curtis M	12/13/2013
Bachelor of Science	McHenry, Melissa Brianne	12/13/2013
Bachelor of Science	McHenry, Molly Ann	12/13/2013
Bachelor of Science	McKinney-Link, Jodi Michelle	12/13/2013
Bachelor of Science	McKnight, Sarah M	12/13/2013
Bachelor of Science	McNabb, Scott Allen	12/13/2013
Bachelor of Science	McNeely, Kandace Beth	12/13/2013
Bachelor of Science	McPherson, Hailey Kristen Anae	12/13/2013
Bachelor of Science	McPike, Travis	12/13/2013
Bachelor of Science	McWilliams, Whitney Elizabeth	12/13/2013
Bachelor of Science	Mccoy, Connor C	12/13/2013
Bachelor of Science	Meissel, Hali Dawn	12/13/2013
Bachelor of Science	Messer, Tracy M	12/13/2013
Bachelor of Science	Might, Samuel Lawrence	12/13/2013
Bachelor of Science	Miller, Dana E	12/13/2013
Bachelor of Science	Miller, Jessica LeAnne	12/13/2013
Bachelor of Science	Miller, Kristi Lynn	12/13/2013
Bachelor of Science	Miller, Nicole Ann	12/13/2013
Bachelor of Science	Millikan, Brody Frank	12/13/2013
Bachelor of Science	Mitchell, Michael	12/13/2013
Bachelor of Science	Montejano, Joel L	12/13/2013
Bachelor of Science	Moody, Lyla	12/13/2013
Bachelor of Science	Moore, Devin Lindell	12/13/2013
Bachelor of Science	Morgan, Katie Lynn	12/13/2013
Bachelor of Science	Morgan, Lauren Ann	12/13/2013
Bachelor of Science	Morken, Daniel Christopher	12/13/2013
Bachelor of Science	Myers, Halee	12/13/2013
Bachelor of Science	Navarra, Nicole Elizabeth	12/13/2013
Bachelor of Science	Ndife, Christopher	12/13/2013

Bachelor of Science	Newman, Jessica Carol	12/13/2013
Bachelor of Science	Newton, Bailee Lynne	12/13/2013
Bachelor of Science	Newton, Sherry Marlene	12/13/2013
Bachelor of Science	Nicol, Arika Danielle	12/13/2013
Bachelor of Science	Nicoson, Betsy Katherine	12/13/2013
Bachelor of Science	Niewinski, Amy Jo Bales	12/13/2013
Bachelor of Science	Norris, Griffin Garrigus	12/13/2013
Bachelor of Science	Nungester, Riley Keith	12/13/2013
Bachelor of Science	O'Rourke, Carly Marie	12/13/2013
Bachelor of Science	Ollis, Sarah Michelle	12/13/2013
Bachelor of Science	Parray, Abdul R	12/13/2013
Bachelor of Science	Patterson, Ryan Michael	12/13/2013
Bachelor of Science	Pearson, Jordan Michael	12/13/2013
Bachelor of Science	Pemberton, Sarah Victoria	12/13/2013
Bachelor of Science	Perigo, Taralynne	12/13/2013
Bachelor of Science	Peters, Christian Adrian	12/13/2013
Bachelor of Science	Pflum, Michael V	12/13/2013
Bachelor of Science	Phiri, Alutta Elizabeth	12/13/2013
Bachelor of Science	Piatt, Savannah A	12/13/2013
Bachelor of Science	Pickens, Veronica Lynn Veach	12/13/2013
Bachelor of Science	Pickett, William Joseph	12/13/2013
Bachelor of Science	Plummer, Stephanie Nicole	12/13/2013
Bachelor of Science	Pool, Janice	12/13/2013
Bachelor of Science	Popp, Caleb Christopher	12/13/2013
Bachelor of Science	Porter, Dusty Clark	12/13/2013
Bachelor of Science	Posz, Shyla Kay	12/13/2013
Bachelor of Science	Pounds, Brandon Lee	12/13/2013
Bachelor of Science	Powell, Laurel Kathleen	12/13/2013
Bachelor of Science	Price, Alexis Marie	12/13/2013
Bachelor of Science	Price, Marian Ashleigh	12/13/2013
Bachelor of Science	Pridemore, Molly Kay	12/13/2013
Bachelor of Science	Pugh, Mallory Elise	12/13/2013
Bachelor of Science	Purdy, Michal Kathleen	12/13/2013
Bachelor of Science	Ragsdale, Allison Grace	12/13/2013
Bachelor of Science	Ralston, Jennifer Marie Tennis	12/13/2013
Bachelor of Science	Rambert II , Cedric Von	12/13/2013
Bachelor of Science	Ramos, Ricardo Alberto	12/13/2013
Bachelor of Science	Ray, Matthew Paul	12/13/2013
Bachelor of Science	Reed, James William	12/13/2013
Bachelor of Science	Reed, Shakaiyra Latrice	12/13/2013
Bachelor of Science	Rehmel, Jennifer Jo	12/13/2013
Bachelor of Science	Rhodes, Abbey Elizabeth	12/13/2013
Bachelor of Science	Riffe, Amanda M	12/13/2013
Bachelor of Science	Riley, Sarah Marie	12/13/2013
Bachelor of Science	Rivas, Darlene Frances	12/13/2013

Bachelor of Science	Roberson, Kristina Lynn	12/13/2013
Bachelor of Science	Rodriguez, Liliana Apollonia	12/13/2013
Bachelor of Science	Rose, Matthew Roy	12/13/2013
Bachelor of Science	Rosenow, Jennifer Lee	12/13/2013
Bachelor of Science	Rost, Megan E	12/13/2013
Bachelor of Science	Royer, Jared Michael	12/13/2013
Bachelor of Science	Rumple, Jayanne	12/13/2013
Bachelor of Science	Rust, Nicholas Charles	12/13/2013
Bachelor of Science	Sachtjen, Joseph Dylan	12/13/2013
Bachelor of Science	Salarda, Jammille Anne	12/13/2013
Bachelor of Science	Saleh, Jamal	12/13/2013
Bachelor of Science	Sanders, Ashley Renee	12/13/2013
Bachelor of Science	Sandoval, Amy Jo	12/13/2013
Bachelor of Science	Schaefer, Christina Elaine	12/13/2013
Bachelor of Science	Schaffer, Parker Cody	12/13/2013
Bachelor of Science	Scheid, Courtney Heather	12/13/2013
Bachelor of Science	Schmidt, Christina Elizabeth	12/13/2013
Bachelor of Science	Schnepf, Zachary Allen	12/13/2013
Bachelor of Science	Scholl, Ricky Lee	12/13/2013
Bachelor of Science	Schultz, Chase Michael	12/13/2013
Bachelor of Science	Seaney, Derek Leander	12/13/2013
Bachelor of Science	Secrest, Ray M	12/13/2013
Bachelor of Science	Sefton, Molly Suzanne	12/13/2013
Bachelor of Science	Seeger, Logan Gregory	12/13/2013
Bachelor of Science	Seibert, Ashley Nicole	12/13/2013
Bachelor of Science	Sentiff, Mitzi Lewis	12/13/2013
Bachelor of Science	Shanks, Kelsey Marie	12/13/2013
Bachelor of Science	Shields, Carrie Marie	12/13/2013
Bachelor of Science	Short, Bailey C	12/13/2013
Bachelor of Science	Shuck, Kyle William	12/13/2013
Bachelor of Science	Simpson, Akeem Olajuwon	12/13/2013
Bachelor of Science	Sisson, Austin Patrick	12/13/2013
Bachelor of Science	Skaggs, Katherine	12/13/2013
Bachelor of Science	Skeel, Jason C	12/13/2013
Bachelor of Science	Slater, Jessica Marie	12/13/2013
Bachelor of Science	Smiley, Kyle Scott	12/13/2013
Bachelor of Science	Smith, Courtney Marie	12/13/2013
Bachelor of Science	Smith, Daniel Wesley	12/13/2013
Bachelor of Science	Smith, Jeff Daniel	12/13/2013
Bachelor of Science	Smith, Josh Taylor	12/13/2013
Bachelor of Science	Smith, Kayla D	12/13/2013
Bachelor of Science	Smith, Madison-Rachelle Reed	12/13/2013
Bachelor of Science	Smith, Paul William	12/13/2013
Bachelor of Science	Sosinski, Michelle Kristen	12/13/2013
Bachelor of Science	Spencer, Donald	12/13/2013

Bachelor of Science	Spoonmore, Ricky Lee	12/13/2013
Bachelor of Science	Spoonmore, Ricky Lee	12/13/2013
Bachelor of Science	Springfield, Spirit Shela Mae	12/13/2013
Bachelor of Science	Staletovich, Lindsey Leigh	12/13/2013
Bachelor of Science	Standish, Tyler Dean	12/13/2013
Bachelor of Science	Stauffer, Dinah Sue	12/13/2013
Bachelor of Science	Stefancik, John Jordan	12/13/2013
Bachelor of Science	Stiver, Celeana Marie	12/13/2013
Bachelor of Science	Stough, William Neil	12/13/2013
Bachelor of Science	Strain, Brianna K	12/13/2013
Bachelor of Science	Stranahan, Angela JoAnn	12/13/2013
Bachelor of Science	Swift, Alana Marie	12/13/2013
Bachelor of Science	Taft, Siona Kali	12/13/2013
Bachelor of Science	Taylor, Drew Michael	12/13/2013
Bachelor of Science	Taylor, Patty J	12/13/2013
Bachelor of Science	Thomas, Caleb T	12/13/2013
Bachelor of Science	Thomas, Raymond W	12/13/2013
Bachelor of Science	Thome, Robert Lee, Jr	12/13/2013
Bachelor of Science	Timberlake, Tia Shree	12/13/2013
Bachelor of Science	Tincher, Cecilia Renee	12/13/2013
Bachelor of Science	Todd, Justin Michael	12/13/2013
Bachelor of Science	Todd, Justin Michael	12/13/2013
Bachelor of Science	Tompkins, Olivia Ariel	12/13/2013
Bachelor of Science	Townsend, Kimberley	12/13/2013
Bachelor of Science	Trammell, Melanie B	12/13/2013
Bachelor of Science	Trennel, Lauren Ivana	12/13/2013
Bachelor of Science	Trotter, Joshua Anthony	12/13/2013
Bachelor of Science	Trudeau, Taylor Leigh	12/13/2013
Bachelor of Science	Tryon, April Dawn	12/13/2013
Bachelor of Science	Tucker, Emma Lynn	12/13/2013
Bachelor of Science	Turner, Ebony Tishay	12/13/2013
Bachelor of Science	Tutts, Adam Joseph	12/13/2013
Bachelor of Science	Urban, Samuel Richard	12/13/2013
Bachelor of Science	Van Halen, David T	12/13/2013
Bachelor of Science	Vasquez, Lisa	12/13/2013
Bachelor of Science	Vaughn, Melynda Dawn	12/13/2013
Bachelor of Science	Vaught, Allison Patricia	12/13/2013
Bachelor of Science	Vedder, Ashlan Gabrielle	12/13/2013
Bachelor of Science	Verseman, Elizabeth M	12/13/2013
Bachelor of Science	Vickers, Taylor William	12/13/2013
Bachelor of Science	Vidal, Hayden Elizabeth Carline	12/13/2013
Bachelor of Science	Vranicar, Kaitlyn L	12/13/2013
Bachelor of Science	Wakim, John Khalil	12/13/2013
Bachelor of Science	Wang, Jia Wen	12/13/2013
Bachelor of Science	Wanninger, Katy Shannon	12/13/2013

Bachelor of Science	Warrenburg, Patrick Stephen	12/13/2013
Bachelor of Science	Waterstraat, Elizabeth Anne	12/13/2013
Bachelor of Science	Watts, Brittany Marsha'e	12/13/2013
Bachelor of Science	Weatherford, Stacia Leann	12/13/2013
Bachelor of Science	Weiss, Joseph Allan	12/13/2013
Bachelor of Science	Wells, Nicholas Allen	12/13/2013
Bachelor of Science	Wells, Sean Gabriel	12/13/2013
Bachelor of Science	Weston, Quental Dewayne Lamar	12/13/2013
Bachelor of Science	Weust, Paul Allen	12/13/2013
Bachelor of Science	Wheat, Tenia Lynn	12/13/2013
Bachelor of Science	Whitcotton, Alisha Nichole	12/13/2013
Bachelor of Science	Wiafe, Elizabeth	12/13/2013
Bachelor of Science	Wied, Catherine Monique	12/13/2013
Bachelor of Science	Wiley, Mary E	12/13/2013
Bachelor of Science	Wilguess, Chad Michael	12/13/2013
Bachelor of Science	Williams, Andrew Boyd	12/13/2013
Bachelor of Science	Williams, Ashley Dawn	12/13/2013
Bachelor of Science	Williams, Kourtnei Raeann	12/13/2013
Bachelor of Science	Wilson, Aundrea N	12/13/2013
Bachelor of Science	Wilson, Richard Douglas	12/13/2013
Bachelor of Science	Wilson, Shelby Nichole	12/13/2013
Bachelor of Science	Wilson, William Kyle	12/13/2013
Bachelor of Science	Winters, Montana Marie	12/13/2013
Bachelor of Science	Withers, Dustin Joseph	12/13/2013
Bachelor of Science	Wood, Jerome Bryson	12/13/2013
Bachelor of Science	Woods, Brian Marquis	12/13/2013
Bachelor of Science	Woody, Alexandria Marie	12/13/2013
Bachelor of Science	Wooten, Abbie L	12/13/2013
Bachelor of Science	Wycoff, Lori Ann Hughes	12/13/2013
Bachelor of Science	Wylie, Ezra Le'male	12/13/2013
Bachelor of Science	Yang, Han	12/13/2013
Bachelor of Science	Yoder, Scott Eric	12/13/2013
Bachelor of Science	York, Jacob Riley	12/13/2013
Bachelor of Science	Yu, Qing	12/13/2013
Bachelor of Science	Zagorin, Keith Alan	12/13/2013
Bachelor of Science	Zangmeister, Jessica Monique	12/13/2013
Bachelor of Science	Zinaman, Matthew Joseph	12/13/2013
Certification Only	Cross, Carmen D Brinson	12/13/2013
Certification Only	Hockel, Kristine Marie	12/13/2013
Certification Only	Jones, Christopher Michael	12/13/2013
Certification Only	McLaughlin, Molly Elizabeth	12/13/2013
Certification Only	Posz, Shyla Kay	12/13/2013
Certification Only	Sanders, Ashley Renee	12/13/2013
Certification Only	Whitcotton, Alisha Nichole	12/13/2013

5c PROPOSED RECORDS RETENTION POLICY

For years, the University has maintained a records retention schedule that provides guidance for retention and destruction of records. This proposed policy adoption provides a formal framework to which to tie the retention schedule, which will be maintained in the form of procedures under this policy, and will reside with other university-wide policies on the Handbook page of the University web site. The Trustees acted to publish the proposed policy for comment at their September meeting; no comments have been received.

Recommendation: Adopt the policy set forth below, to be included in the *University Handbook*.

On a motion by Mr. Taylor, seconded by Ms. Bell, the recommendation was approved.

925 Records Retention Policy

(See, Glossary for definitions of terms)

- 925.1 Purpose.** Indiana State University is committed to effective records retention to meet legal standards, preserve its history, minimize the cost of records retention, optimize the use of space, and ensure that outdated and useless records are destroyed properly. This Policy and the related procedures apply to all University Records.
- 925.2 Responsibilities for Managing University Records.** Certain departments and units are designated as Official Repositories, as listed in the procedures created pursuant to this Policy.
- 925.2.1** Official Repositories are responsible for establishing and maintaining appropriate records retention management practices in compliance with this Policy and its related procedures.
- 925.2.2** Departments and units that are not Official Repositories must retain records only while they remain Active Records.
- 925.2.3** Each unit's administrator or a designee must: Implement the unit's and or office's records management practices; ensure that these records management practices are consistent with this Policy and the related procedures; educate staff within the administrative unit in understanding sound records management practices; preserve inactive records of legal, fiscal, administrative, or historical value and transfer such records to the University Archives (the University Archivist shall be consulted to determine whether Inactive Records have historical significance); ensure that access to confidential files is restricted (long-term restrictions on access to selected archival records should be established at the time of their transfer to the University Archives); and destroy Inactive Records that have no archival value upon expiration of the applicable retention period.
- 925.2.4** Direct questions about responsibilities under this Policy and the related procedures to the Office of General Counsel, who will work closely with units to ensure understanding of this Policy and the related procedures and implementation of responsibilities.

5d CHANGES IN GRADUATE FACULTY STATUS LANGUAGE

With the changes made to definition of regular faculty and lecturers, the portion of the handbook regarding graduate faculty status was also updated by account for these modifications. These changes to the handbook have been approved by Graduate Council on September 17, 2013, and Faculty Senate on October 17, 2013.

315.1.1 Regular Graduate Faculty.

315.1.1.1 Faculty Appointed In or After Fall, 2007. At the time of appointment (effective for all faculty appointed Fall 2007 or after) all *regular* faculty with terminal degrees will be granted graduate faculty membership.

315.1.3 ~~Term-Limited Special Purpose~~ Graduate Faculty. An individual may be appointed for a limited period as a ~~special purpose~~ member of the graduate faculty. ~~A special purpose graduate~~ This faculty member must be at least one of the following:

- 315.1.3.1 ~~Tenure-Line Regular~~ Faculty With Terminal Degree. ~~Tenure-line Regular~~ faculty with an earned doctorate or other terminal degree in the field of specialization, or a ~~tenure-line regular~~ faculty who has an earned master's degree and has distinguished themselves in teaching, research, and /or service, but do not meet the requirements for Graduate Faculty membership; or
- 315.1.3.2 ~~Tenure-Line Regular~~ Faculty With All But Dissertation Completed. ~~Tenure-line Regular~~ faculty or newly hired ~~tenure-line~~ faculty with all but dissertation completed who are actively working toward a doctorate;
- 315.1.3.3 ~~Special Purpose Faculty-Lecturers~~. ~~Special purpose faculty~~ Lecturers at Indiana State University who have expertise for a specified graduate course or graduate thesis or dissertation committee; or
- 315.1.3.4 Professionals. Professionals who are not tenure-line faculty at Indiana State University, but have expertise for specified graduate courses, or graduate committees.
- 315.1.3.5 Assignment of ~~Special Purpose Term-Limited~~ Faculty. A ~~special purpose graduate~~ faculty member may teach graduate courses, supervise practicums/clinicals, and may serve on thesis/dissertation committees. A ~~special purpose graduate~~ faculty member will not be granted the endorsement to chair theses/dissertations.
- 315.1.3.6 Term of Appointment. The appointment is usually for the lesser of five years or the term requested, with the exception for Ph.D. dissertation committees.
- 315.1.3.7 Reappointment. Reappointment ~~special purpose faculty~~ is unlimited, but the duties are limited to those described in the application packet at the time of appointment.

Recommendation: Approve change to graduate faculty requirements as per recommendations by Graduate Council and Faculty Senate.

On a motion by Mr. Lowery, seconded by Ms. Sluyter, the recommendation was approved.

5e ADMISSIONS APPLICATION FEES

A modification of the admissions application fee structure is proposed to support technology enhancements associated with admissions processing and increased compliance requirements. The proposed fees are consistent with and/or below our peer institutions as well as public institutions across Indiana. The proposed fees are: \$45 graduate-domestic; \$65 undergraduate-international; and \$65 graduate-international. The undergraduate-domestic fee will remain \$25.00. All admissions applications received August 1, 2014 and after will be assessed the new fees.

Recommendation: Approval of the proposed admissions application fee structure effective with all applications received on or after August 1, 2014.

On motion by Mr. Campbell, seconded by Ms. Bell, the recommendation was approved.

5f CERTIFICATE PROGRAM IN SAFETY MANAGEMENT

The proposed Certificate in Safety Management is designed for students enrolled in an ISU Graduate Program (except for Occupational Health and Safety majors) who want to study and apply the principles of workplace safety and US government regulations for occupational safety in their professional career.

The Certificate will be awarded only to students who have completed their major Graduate Program and 12 hours of required courses in the Safety Management Program.

The proposed Certificate in Safety Management includes the following web courses (3 hrs. each):

SFTY 606, Human Factors/Ergonomics in Safety Management, is a hybrid course (web and lecture) covering Human Factors and Ergonomics in Safety Management. The course is an inquiry into the physiological, behavioral, and environmental variables which affect occupational health and safety. (Elective)

SFTY 608, Safety Legislation, Litigation, and Compliance, is a web course representing a guideline of organizational and legislative aspects of Industrial Health and Safety to maintain accident protection and prevention in buildings, industrial and construction sites. (Required)

SFTY 610, Safety Inspections, Assessment, and Control, is a web course designed to prepare students for the development and administration of health and safety programs in the workplace. The primary focus of the course is on fundamental principles and concepts of the theory and application of safety management methods and techniques to develop Occupational Safety programs for a variety of industries to comply with US government regulations and standards. (Elective)

SFTY 616, Administration Methods and Procedures for Occupational Safety Management Programs, is a web course representing an overview of the concepts and methodology of supervisory methods and techniques to develop leadership qualities, to promote human relations, and to upgrade contributions of employee personnel involved in various types industrial safety programs. The course is designed to prepare students for the development and administration of industrial safety programs in the workplace and impart an understanding of the development and use of safety program to improve the safety performance of an organization. (Elective)

SFTY 627, Safe Transportation and Management of Hazardous Materials, is a web course representing guidelines of organizational and legislative aspects of handling of hazardous materials at workplace to maintain accident protection and prevention by establishing effective management of hazardous materials use, storage, transportation, and disposal. (Elective)

SFTY 628, Fire Science and Protection Systems, is a web course representing an overview of the concepts and methodology of fire protection methods and techniques. The course is designed to give students a guideline of organizational and engineering aspects of fire protection and prevention. Emphasis is placed on the basic concepts of recognition, evaluation, and control of fire hazards in buildings, industrial and construction sites. (Elective)

SFTY 630, Foundations of Occupational Safety and Health Management, is a web course covering the foundation of occupational health and safety management. The course provides an understanding of the fundamental concepts in accident theory and prevention. There is an emphasis on the identification and development of comprehensive occupational health and safety management programs. (Required)

The proposal has been approved by the Dean of the College of Technology, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

Recommendation: That the Certificate in Safety Management be approved Spring 2014.

On a motion by Ms. Sluyter, seconded by Mr. Taylor, the recommendation was approved.

5g UNIVERSITY HEALTH BENEFITS PLAN

Employee Health Coverage: It is recommended that the University's self-insured medical plan continue to be administered by CIGNA. Retirees who are not yet 65 are retained on this coverage plan until age 65. Required changes for the Patient Protection and Affordable Care Act include preventive care services covered with no patient cost-sharing (deductible, coinsurance or copayment) when services are done at in-network health care providers. Additionally, there will no longer be pre-existing conditions for any employee.

The out of pocket (OOP) maximum will be converted into a true out of pocket maximum and will include the \$15 office call copay, 20 percent coinsurance, \$250 calendar year per person deductible and \$100 emergency room copay. The out of pocket maximum will increase to \$3,000 per individual and \$6,000 per family in network and \$9,000 per individual and \$18,000 per family out of network.

Employee Prescription Drug Card: It is recommended that the University continue to utilize the State of Indiana Aggregate Prescription Purchasing Program (IAPPP) administered by Express Scripts. The only change in coverage is the payment of certain tobacco cessation prescriptions at 100 percent for six months for individuals enrolled in the wellness tobacco cessation plans.

Retirees Over Age 65: It is recommended that the fully-insured plan for retirees who are over age 65 be continued with NEBCO/AmWINS with no change in medical or prescription drug coverage.

Dental Coverage: It is recommended that the University's dental coverage continue to be administered by Delta Dental of Indiana with no change in coverage or premium rates.

Specific Stop Loss: The \$250,000 per person per calendar year individual stop loss is recommended to continue with a new vendor (QBE) effective January 1, 2014. The new vendor's premium is 18 percent lower than the previous vendor's stop loss premium.

Administrative Fees:

The monthly per capital administrative fees for medical, including network access, dental and reinsurance costs are listed below.

	Actual 2013 <u>Plan Year</u>	Proposed 2014 <u>Plan Year</u>
Active/Early Retiree	\$37.34	\$39.71
Specific Stop Loss	34.97	27.90
Dental	3.42	3.42

Contribution Rates:

After careful review of the claims experience for 2013, trend (inflation) factors for 2014, administrative fees and deductible on stop loss, and potential increases in claims, it is recommended that an overall increase of five (5) percent in health rates be implemented for 2014. The 2014 rates include a 1.6 percent shift in the University and employee cost share percentages as year three of a five year plan that will increase the employee share to approximately one-third of the total cost.

For 2014, the employee rate structure is proposed to change from a salary-tier based system to a wellness participation and subsidy based system. Wellness participation provides a \$30 per month rate decrease incentive for 2014. There is also a \$50 monthly surcharge added to the rate for employees who wish to use tobacco products. Employees can avoid the \$50 monthly tobacco surcharge by enrolling in a tobacco cessation program. Employee's whose household income is less than 200 percent of the 2013 Federal Poverty Guidelines can apply for a subsidized rate that is approximately 20 percent less than the normal rates.

The total rate for the fully insured retiree plan administered by NEBCO/AmWINS combined with the self-insured dental plan will increase by 2.7 percent for 2014. The 2014 retiree rate includes a 2.6 percent shift in the University and retiree cost share percentages as part of a five year plan that will increase the retiree share to one-third of the total premium. As a result, the retiree rate increase for Option 1 is \$10 per month per retiree. The proposed 2014 rates are shown below.

Proposed 2014 Health Coverage Rates

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Employee Rates - Monthly

	Standard Rate	Wellness Incentive & Tobacco Free	Wellness Incentive & Tobacco Surcharge	No Wellness & Tobacco Surcharge
Employee	\$191.00	\$161.00	\$211.00	\$241.00
Employee/Child(ren)	\$353.00	\$323.00	\$373.00	\$403.00
Employee/Spouse	\$449.00	\$419.00	\$469.00	\$499.00
Employee/Dependents	\$492.00	\$462.00	\$512.00	\$542.00

Employee Rates – Biweekly

	Standard Rate	Wellness Incentive & Tobacco Free	Wellness Incentive & Tobacco Surcharge	No Wellness & Tobacco Surcharge
Employee	\$95.50	\$80.50	\$105.50	\$120.50
Employee/Child(ren)	\$176.50	\$161.50	\$186.50	\$201.50
Employee/Spouse	\$224.50	\$209.50	\$234.50	\$249.50
Employee/Dependents	\$246.00	\$231.00	\$256.00	\$271.00

Employees Below 200% of Federal Poverty Level

Employees Below 200% of Federal Poverty Level - Monthly Rates

	Standard Rate	Wellness Incentive & Tobacco Free	Wellness Incentive & Tobacco Surcharge	No Wellness & Tobacco Surcharge
Employee	\$155.00	\$125.00	\$175.00	\$205.00
Employee/Child(ren)	\$276.00	\$246.00	\$296.00	\$326.00
Employee/Spouse	\$347.00	\$317.00	\$367.00	\$397.00
Employee/Dependents	\$382.00	\$352.00	\$402.00	\$432.00

Employees Below 200% of Federal Poverty Level - Biweekly Rates

	Standard Rate	Wellness Incentive & Tobacco Free	Wellness Incentive & Tobacco Surcharge	No Wellness & Tobacco Surcharge
Employee	\$77.50	\$62.50	\$87.50	\$102.50
Employee/Child(ren)	\$138.00	\$123.00	\$148.00	\$163.00
Employee/Spouse	\$173.50	\$158.50	\$183.50	\$198.50

Employee/Dependents	\$191.00	\$176.00	\$201.00	\$216.00
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Retirees Over Age 65

	Monthly Rate
Retiree Option #1	\$86.00

Recommendation: Approval of the health coverage and rates effective January 1, 2014 is requested.

On a motion by Mr. Taylor, seconded by Ms. Bell, the recommendation was approved

5h ACTIVATION OF VEBA TRUST

The Voluntary Employee Benefit Association (VEBA) Trust was created in December 1998 under the applicable provisions of the Internal Revenue Code to segregate funds set aside for employee post-retirement health and life insurance benefits and investment of those assets under a separate investment policy approved by the Indiana State University Board of Trustees. Funds placed in the VEBA Trust cannot revert to the University. Funding for these benefits began in response to the promulgation of accounting standards by the Financial Accounting Standards Board (FASB) and the Governmental Accounting Standards Board (GASB) requiring entities offering post-retirement benefits to recognize the actuarial accrued liability in audited financial statements.

In 2004 the Board of Trustees limited the eligibility for post-retirement benefits to employees hired on or insured on the plan before January 1, 2005. This closed the plan to future employees and limited liability to eligible retirees and active employees enrolled in the University self-funded health insurance plan as of that date. As of June 30, 2013 there were 1,122 eligible participants who receive post-retirement benefits and 587 active employees who are eligible upon meeting certain criteria regarding age and years of service. The outstanding accrued liability for post-retirement benefits as of June 30, 2013 was \$61.6 million. The plan assets as of November 21, 2013 are valued at \$75.8 million.

With the VEBA Trust liability now fully funded - and to provide budgetary relief to the institution - the 2013-14 operating budget adopted by the Board of Trustees assumed activation of the Trust to cover a portion of the University share of health and life premiums for post-65 and pre-65 retirees, effective January 1, 2014.

Recommendation: Authorize the University Treasurer, as Plan Manager, to begin payment of the University share for post-65 and pre-65 retiree health and life insurance premiums from the VEBA Trust effective January 1, 2014.

On a motion by Mr. Campbell, seconded by Mr. Baesler, the recommendation was approved.

5i DEDE PLAZA RENOVATON

Constructed in 1989, Dede Plaza is scheduled for renovation beginning in the spring of 2014. Included in the renovation is replacement of existing pavers and concrete sidewalks, construction of a seat wall surrounding the fountain, creation of additional planting beds, and upgrades to the existing seating terrace on the east side of the fountain area. The total cost of the project is estimated at \$1,450,000. Project authorization is

needed to prepare construction documents and receive construction bids. Funding for the project is from private gifts and interest income.

Recommendation: Authorization for the Treasurer of the Board of Trustees to expend up to \$1,450,000 for the renovation of Dede Plaza as described above and to take the following action:

- a. Engage Ratio, an architectural and engineering firm, to prepare construction documents; and
- b. Enter into construction contracts for the renovation of Dede Plaza upon receiving project bids.

On a motion by Mr. Lowery seconded by Mr. Campbell, the recommendation was approved.

5j RESIDENCE HALL AND APARTMENT FEE AND INITIAL PAYMENT

For many years, Indiana State University has required first-time housing applicants to pay a non-refundable \$20 application fee and a \$150 initial payment to secure a residence hall housing assignment. While the non-refundable application fee was only charged to first-time applicants, the \$150 was required of returning applicants as well, but it was refundable if the student subsequently chose not to enroll for classes. In order to secure a more robust commitment from those seeking University housing, it is proposed that effective with Fall 2014 housing applicants, the \$20 non-refundable application fee be assessed everyone, including returning applicants. In addition, it is also proposed that the \$150 initial payment be required of all housing applicants, and that this payment becomes non-refundable if the applicant fails to inform the University prior to July 1, preceding the academic term for which the application was submitted, that they are not enrolling.

Recommendation: For all applicants (first time and returning) of residence hall or University apartment housing, approval of a non-refundable \$20 application fee and of a required \$150 initial payment, that becomes non-refundable as of July 1 proceeding the academic term for which the housing application was submitted, effective with all Fall 2014 housing applicants.

On a motion by Mr. Baesler, seconded by Mr. Taylor, the recommendation was approved.

5k DISPOSITION OF GIFTS AND BEQUESTS

From time to time the University has been the direct recipient of various corporate stocks as a gift or beneficiary under the terms of an estate bequest. As the State of Indiana does not allow for equity holdings by public institutions it is necessary to dispose of such gifts or bequests upon receipt. It is recommended the Indiana State University Board of Trustees delegate to the Treasurer of the University the authority to liquidate gifts or bequests of corporate stock.

Recommendation: Delegation to the Treasurer of Indiana State University authority to dispose of any gift or bequest of corporate stock as may be necessary.

On a motion by Mr. Lowery, seconded by Ms. Bell, the recommendation was approved.

5l CREATING PARITY WITH REGARDS TO VOTING RIGHTS

The University Handbook addresses many issues concerning the faculty. There have been changes in recent years to treat Instructors with greater parity to tenure/tenure track faculty. However, there still remain areas that do not reflect this parity. It is the desire of the university community to ensure that provisions of the Handbook reflect appropriate parity of the regular faculty. It is intended that there would remain differences in classification of faculty in compensation and benefits, as well as in promotion and tenure issues.

There have been many efforts to ensure parity among instructors and Tenured/Tenure Track faculty. The following handbook changes were made as a result of these efforts.

Current Handbook Language Definitions:

305.2.4 Regular Faculty. Regular Faculty shall include tenured and tenure-track faculty, and shall also include instructors who perform at least 15 hours of instruction, or equivalent, and who work pursuant to a 2-5 year or a rolling contract. Initial appointments are made at the rank of assistant professor/librarian, associate professor/librarian, or professor/librarian. These ranks are for full-time faculty beginning a probationary period leading to eligibility for tenure.

245.1.3 Voting Members. Only regular members shall be voting members of the University Faculty.

It is our intention to ensure the entire handbook is consistent with these definitions.

Recommendation:

Request the Provost and Faculty Senate leadership to collaboratively recommend changes in Handbook language in all areas except compensation and promotion and tenure that would create parity between instructors and tenure/tenure track faculty, to be completed by the end of the Spring 2014 semester.

On a motion by Mr. Baesler, seconded by Ms. Sluyter, the recommendation was approved.

5m LEASE OF BOB WARN FIELD AND SYCAMORE STADIUM

In February of 2010, ISU entered into a lease with Sycamore Foundation Holdings, Inc. to lease Bob Warn Field and Sycamore Stadium for Terre Haute REX baseball play. The REX is a team in the Prospect League, which is a summer college men's wooden bat league. Sycamore Foundation Holdings is in the process of selling its franchise in the Prospect League to a third party, and ISU is interested to continue to make its facilities available for the REX. To that end, the lease set forth below has been negotiated between ISU and the ISU Foundation, and the ISU Foundation will then sublease the facilities to the new owners of the Terre Haute REX baseball team. Similar leases between other universities and municipalities and summer wooden bat league teams have been reviewed and evaluated to determine terms of lease common in these relationships. This proposed lease reflects these common lease terms.

Recommendation: Approval of the proposed lease between ISU and the ISU Foundation for Bob Warn Field and Sycamore Stadium.

On a motion by Ms. Bell, seconded by Mr. Baesler, the recommendation was approved.

Lease of Bob Warn Field, Sycamore Stadium at Indiana State University

This Lease, entered into by and between Indiana State University (“ISU”), an Indiana Institution of Higher Education, located in Terre Haute, Vigo County, Indiana (“Lessor”), and ISU Foundation, Inc. (“Foundation”), a corporation organized in the State of Indiana, located in Terre Haute, Vigo County, Indiana (“Lessee”), entered into December 13, 2013, to be effective as of June 1, 2014, to wit:

RECITALS:

WHEREAS, Foundation currently owns, through its wholly owned subsidiary, Sycamore Foundation Holdings, Inc., a franchise in the Prospect League, a summer wooden bat baseball league, known as the Terre Haute REX Baseball Club (the “REX”). The REX name shall be used throughout this document to describe the Prospect League team for which Foundation is selling its franchise and which plays in Terre Haute, Indiana, even if the team is renamed at some future date;

WHEREAS, ISU and Foundation were parties to a certain Lease for the use by Foundation of the Bob Warn Field at Sycamore Stadium (“Bob Warn Field”), which is owned by ISU and which gave the REX the right to play baseball at Bob Warn Field during the summer season of the REX;

WHEREAS, Foundation has executed a purchase agreement with Wabash Valley Baseball, LLC (“WVB”) by which WVB will purchase the REX franchise and all other tangible personal property owned by Foundation in conjunction with its operation of the REX;

WHEREAS, the prior lease provided for a renewal thereof, but the parties desire to enter into a this new lease, and the prior lease will become null and void; and

WHEREAS, under the terms of this new lease, it is contemplated that Foundation will sublease Bob Warn Field to WVB, but that WVB may not sublease Bob Warn Field to any other party. The term “sub-lessee” has been used in this lease to indicate that purchaser of the REX, no matter what such entity may be named.

NOW, THEREFORE, in consideration for the promises, covenants and consideration contained herein, the parties hereby agree as follows:

OPERATIVE PROVISIONS:

1. **Term.** The Term of this Lease shall begin on June 1, 2014 and shall terminate on August 31, 2017, at which time the parties may negotiate for another lease term.
2. **Premises.** The Premises that is the subject of this Lease may be used during the summer months from June 1 through August 31 of the same year, for each year of this Lease (the “Use Term”), and includes real and personal property, as follows: the baseball field known as Bob Warn Field, the locker room, the laundry room, the training room, one (1) office, the concession area (including the ice machine and other appliances located in the concessions area), the bleachers, the batting cage area in Left Field, the portable batting practice cage, portable screens, the batting practice hitter’s mat, the scoreboard and controllers, the press box, and Field Level Suites, all located at Sycamore Stadium. The Premises shall also include the paved parking area located immediately south of the gates of Sycamore Stadium and

north of Locust Street, the grassy lot immediately east of Sycamore Stadium and west of Third Street, and the grassy lot east of the paved parking area and west of Third Street, all indicated on the attached Exhibit A. Foundation, or its sub-lessee, shall also have the right to use the indoor baseball practice facilities and the Athletics Department Strength and Conditioning Facility at ISU, but only upon coordination with the ISU Department of Intercollegiate Athletics and payment of the additional, normal costs charged by ISU for use of these facilities.

3. **Sublease and Use.** Foundation may sublet the Premises to that party which purchases the REX only, and to no other party. The Premises may not be further sublet. The Premises may only be used for Prospect League practice and play each summer, which play may not interfere with any practice or play of the ISU NCAA baseball team, including NCAA post-season play.
4. **Consideration.** In exchange for the right to use the Premises during the Term of this Lease, Foundation will, or will require its sub-lessee, do the following:
 - a. Pay to ISU Three Thousand Five Hundred Dollars (\$3,500.00) on each August 1, 2014, 2015, 2016, and 2017.
 - b. Provide at least two (2) and no more than four (4) guaranteed roster spots on the REX for ISU baseball players for each year of the August 2014, 2015, 2016, and 2017 summer seasons, the selection of whom shall be negotiated between the ISU Head Baseball Coach and a person designated by the REX.
 - c. Give consideration to ISU personnel when hiring the various press box positions and other game operations staff. Special consideration should be given to ISU students majoring in Sports Management.
 - d. Provide the exclusive use of one (1) Field Level Suite and six (6) tickets for each home game to ISU through ISU's Director of Intercollegiate Athletics.
 - e. Hire staff of ISU's Department of Intercollegiate Athletics to mow and otherwise maintain Bob Warn Field in accordance with standards used by ISU. Foundation or its sub-lessee shall purchase materials and products that are related to the maintenance of Bob Warn Field for each summer baseball season, which includes, but is not limited to, fuel for mowers, clay, field dry products, and paint, and in such amounts as are determined in the sole discretion of the ISU Department of Intercollegiate Athletics grounds crew.
 - f. Provide ISU the opportunity to host a promotional table at each game played at the Premises.
 - g. Provide a 30-second announcement promoting ISU, the content of which shall be determined by ISU, to be read over the public announcement system during each game played at the Premises.
5. **Insurance.** Foundation or its sub-lessee shall throughout the Term of this Lease maintain in force comprehensive general public liability insurance under a policy or policies providing combined single limit coverage of \$3,000,000 for each occurrence and \$5,000,000 on an annual aggregate basis, together with comprehensive automobile liability insurance (covering both bodily injury and property damage) under a policy or policies providing combined single limit coverage of \$3,000,000, the Indiana statutory minimum for dram shop liability, and the Indiana statutory minimum for workers' compensation liability. Further, Foundation or its sub-lessee shall, throughout the Term of this Lease, keep the Premises, including all equipment in or appurtenant to the Premises essential to the operation and maintenance of the Premises and all alterations, changes or additions thereto, insured for the benefit of Lessor and Lessee as their respective interests may appear, against loss or damage by fire or other casualties covered by a customary extended coverage endorsement in an amount equal to 100 percent of the replacement cost thereof from time to time and at all times sufficient to meet the co-insurance requirements under deductible that is obtainable at reasonable cost such policy, without allowance or deduction for depreciation and with the lowest deductible that is obtainable at reasonable cost. Such insurance shall name ISU as an additional named insured, and certificates evidencing such insurance shall be provided to ISU no later than seven (7) days before June 1 of each year of the Term. Foundation or its sub-lessee shall be responsible for procurement of insurance for personal property located on the Premises.

6. **No ISU Liability for Property of Others.** ISU assumes no responsibility whatsoever for any property placed in or on the Premises, and ISU is hereby expressly released and discharged by Foundation or its sub-lessee from any and all liabilities for any loss, injury or damages to person or property through any cause, including its own negligence, that may be sustained by reason of the occupancy of said premises under this Lease.
7. **Indemnification.** Foundation or its sub-lessee hereby undertakes and agrees to indemnify, defend, and hold ISU, its Board of Trustees, officers, employees, agents, servants, and representatives, harmless of and from any and all costs, expenses, and damages, and any and all claims, demands, or liabilities, including liability for personal injury, including death, and/or property damage, by or to the public, employees of Foundation or its sub-lessee, their agents, or others on account of or occasioned by, negligently (including the negligence of ISU) or otherwise, arising out of or in any way connected with their use of the Premises, including but not limited to, the installation, construction, repairs, alterations, maintenance, operation of any structure, devices, apparatus, enclosures, amusement, entertainment, commodity, or by any activity pertaining to this Lease, or by any act or omission, negligently (including the negligence of ISU) or otherwise, of Foundation or its sub-lessee or of any patrons of them when on, or when about to enter, or when just leaving the Premises. However, Foundation or its sub-lessee shall not be required to indemnify ISU according to the provisions of the preceding sentence in the event of any liability arising solely out of the intentional acts, willful misconduct, or gross negligence of ISU, its employees, or agents.
8. **Condition of Premises.** ISU and Foundation, or its sub-lessee, shall together examine the Premises just before June 1 of each year of this Lease to establish a baseline condition of the Premises. On August 31 of each year of this Lease, which is the end of each season, Foundation or its sub-lessee shall return the Premises to the established baseline condition that existed at the beginning of the season.
9. **Maintenance of the Premises.** During each Use Term of the Term of this Lease, Foundation or its sub-lessee shall ensure the daily upkeep of the Premises, which shall include the maintenance addressed in Paragraph 4.e., above, as well as trash collection and disposal, and maintenance of the restrooms, office, concessions building, locker rooms, ticket office, press box and any other structure located at Sycamore Stadium. Foundation or its sub-lessee shall maintain the Premises in excellent condition at all times during each Use Term.
10. **Utilities.** Foundation or its sub-lessee shall be liable for and shall reimburse ISU for utilities attributable to use of Bob Warn Field and Sycamore Stadium during each Use Term.
11. **Damaged Property.** In the event that the following items of property require replacement during the Term, then the parties shall confer to reach agreement about the need for replacement and shall share equally the cost to replace the item: hitting mat, batting cage nets, portable hitting cage nets, portable screens, portable hitting screens netting, ice machine, and washer/drier. In the event that the parties cannot reach agreement and one party proceeds to replace the item and incurs 100 percent of the replacement cost, then the other party shall not have access to the replaced item. Further, in the event that the following property must be replaced during the Term, then Foundation or its sub-lessee shall pay 100 percent of the replacement cost: outfield wall pads, backstop wall pads, scoreboard controller, microphones, press box damage, locker room damage, suite damage, concession stand damage.
12. **Game Cancel, Delay or Postponement.** The ISU Department of Intercollegiate grounds crew will use their best efforts to make the field playable in cases of inclement weather. However, ISU has a significant investment in Bob Warn Field, and decisions to cancel, delay, or postpone any game played at the Premises will be made solely in the discretion of the ISU head grounds keeper (pregame) or the officials crew chief (during the game).

13. **Removal of Signage.** Removal of all signage that is installed by Foundation or its sub-lessee shall be removed each year within twenty-four (24) hours after the conclusion of the last game played at the Premises each season.
14. **Security.** Foundation or its sub-lessee is solely responsible for providing reasonable security during each game played at the Premises. Representatives from Foundation or its sub-lessee shall meet with ISU police before June 1 of each year of the Term to communicate security plans. Foundation or its sub-lessee shall report immediately any injuries or criminal activity of which they suspect or become aware to the ISU police.
15. **Supplies.** Foundation or its sub-lessee shall be responsible to purchase any supplies needed to conduct their business, including but not limited to: toilet paper, paper towels, locker rooms supplies, laundry detergent, and cleaning supplies.
16. **Keys.** Foundation or its sub-lessee shall be issued no more than four (4) sets of keys to the Premises, which may not be copied by Foundation or its sub-lessee, and which shall be returned within twenty-four (24) hours after the conclusion of the last game played at the Premises each season. ISU shall be notified by Foundation or its sub-lessee of the identity of the individuals to whom such keys have been issued. In the event of a lost key, Foundation or its sub-lessee shall pay to ISU a fee of \$25 per lost key.
17. **Compliance with Rules and Laws.** Foundation or its sub-lessee shall ensure that all ISU rules that apply to the Premises be followed. ISU shall notify Foundation or its sub-lessee of all such rules before June 1 of each year of the Term. Of special note is that all facilities at ISU are smoke-free and there shall be no smoking permitted on the Premises. Further, Foundation or its sub-lessee shall ensure that all municipal, county, state, federal, or NCAA laws, rules, or regulations, including obtaining any required permits or licenses, are complied with during Foundation's or any sub-lessee's use of the Premises.
18. **Maintain the Premises in Secure Fashion.** Foundation or its sub-lessee shall ensure that the Premises is locked and secured at the conclusion of each use of the Premises. Restrooms on the Premises shall remain locked and not available to the general public except when the Premises are in use for home games.
19. **Use of ISU Marks.** Neither Foundation nor any sub-lessee shall circulate or publish or cause to be circulated or published any advertisement, tickets, placard, or other written or printed matter wherein ISU's name or the name of any facility belonging to ISU is mentioned or referred to without first having obtained written consent and approval from ISU.
20. **Breach.** Failure to comply with any provision contained in this Lease shall constitute a breach of this Lease. In the event of a breach of this Lease, then the non-breaching party shall provide notice of the breach to the breaching party, after which the breaching party shall have fifteen (15) days in which to cure said breach. In the event that any such breach is not cured within said fifteen (15) days, then the non-breaching party shall have the option to terminate this Lease, with no damage resulting to the non-breaching party.
21. **No Waiver.** Any failure of ISU to insist on or enforce the strict performance of the terms, agreements, and conditions contained in this Lease shall not constitute or be construed as a waiver or relinquishment of ISU's right thereafter to enforce any such term, agreement, or condition; the terms, agreements, and conditions shall continue in full force and effect.
22. **Notices.** Notices and demands by either party may be given by certified mail, return receipt requested, with prepaid postage addressed to Lessee at: _____; if to Lessor, at:

Dennis Darke, Event and Facilities Management Office, Arena Building 104H, Indiana State University, Terre Haute, Indiana 47809.

23. **Binding Effect.** All the agreements, conditions, and undertakings contained in this Lease shall extend to and be binding on the representatives, heirs, executors, administrators, successors, and limited assigns of the respective parties hereto as if they were in all cases named.

IN WITNESS WHEREOF, the parties hereto have set their hands the day and year first above written.

For: Indiana State University

For: ISU Foundation, Inc.

Diann McKee, VP for Business and Finance

Ron Carpenter, President

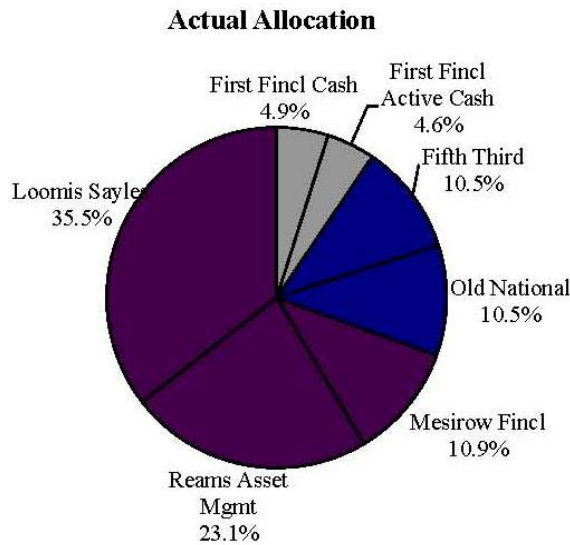
Date: _____

Date: _____

6a UNIVERSITY INVESTMENTS

In accordance with the Board of Trustees approved investment policy, the University Treasurer is responsible for management and oversight of all investments. The University Treasurer is to provide a quarterly investment performance review of all funds to the Board. Below is the quarterly report for the period ending September 30, 2013.

Indiana State University Operating Funds Plan Summary Period Ended September 30, 2013



<u>Manager</u>	<u>Market Value</u>
ISU-First Financial Cash	\$6,446,568
ISU-First Fincl. Active Cash	\$6,054,518
ISU-Fifth Third	\$13,768,360
ISU-Old National	\$13,780,408
ISU-Mesirow Fincl.	\$14,283,128
ISU-Reams Asset Mgmt.	\$30,339,138
ISU-Loomis Sayles	\$46,594,618
ISU-Total Fund	\$131,266,737

September 30, 2013			
	Market Value	% of Total Assets	Target Allocation
Tier 1			
First Financial Cash	\$6,446,568	4.9%	\$10mm - \$25mm
First Financial Active Cash	\$6,054,518	4.6%	
	\$12,501,086	9.5%	
Tier 2			
Fifth Third 1-3 Year Govt/Credit	\$13,768,360	10.5%	\$25mm - \$30mm
Old National Intermediate	\$13,780,408	10.5%	
	\$27,548,768	21.0%	
Tier 3			
Mesirow Core Total Return	\$14,283,128	10.9%	Remaining Balance
Reams Asset Management Core	\$30,339,138	23.1%	
Loomis Sayles Core Plus	\$46,594,618	35.5%	
	\$91,216,883	69.5%	
	\$131,266,737	100.0%	

QUARTERLY CHANGE IN MARKET VALUE BY INVESTMENT MANAGER

PERIOD ENDED SEPTEMBER 30, 2013

	Beginning Market Value	Deposits/ Withdrawals	Investment Gain/Loss	Ending Market Value
ISU-First Financial Cash	\$8,944,553	(\$2,506,098)	\$8,113	\$6,446,568
ISU-First Fincl. Active Cash	\$9,246,317	(\$3,203,681)	\$11,882	\$6,054,518
ISU-Fifth Third	\$13,711,704	(\$5,978)	\$62,634	\$13,768,360
ISU-Old National	\$13,737,822	(\$8,063)	\$50,649	\$13,780,408
ISU-Mesirow Fincl.	\$14,213,755	(\$13,622)	\$82,994	\$14,283,128
ISU-Reams Asset Mgmt.	\$30,361,970	(\$27,156)	\$4,324	\$30,339,138
ISU-Loomis Sayles	\$45,597,786	(\$45,321)	\$1,042,152	\$46,594,618
ISU-Total Fund	\$135,813,906	(\$5,809,918)	\$1,262,749	\$131,266,737

INVESTMENT MANAGER RETURNS

The table below details the rates of return for the investment managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended September 30, 2013

Inception Date: October 1, 2010

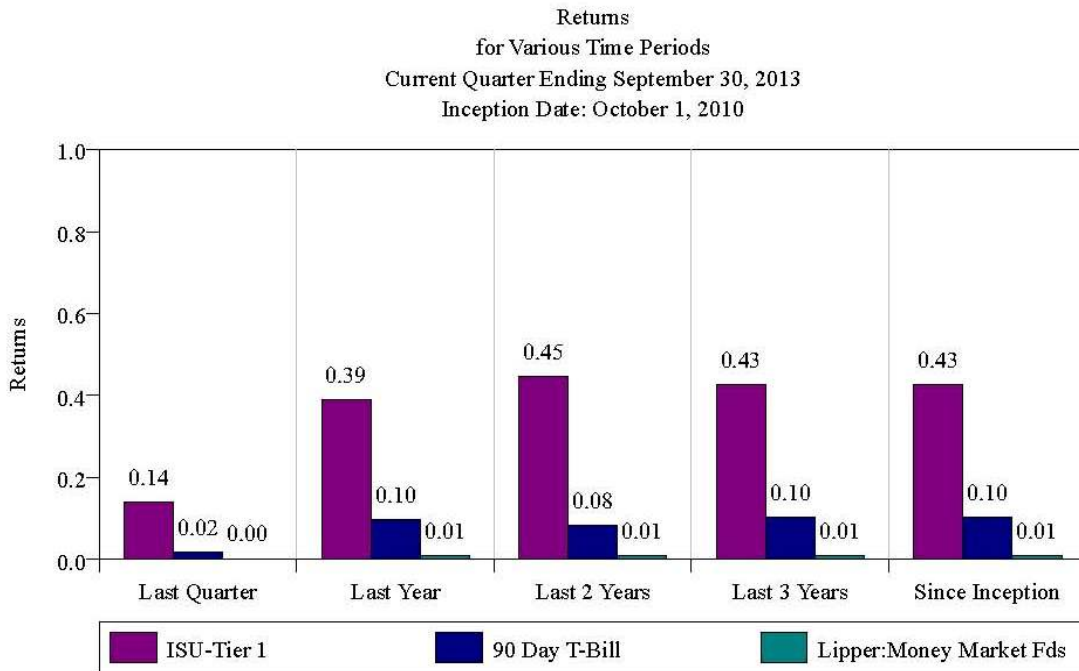
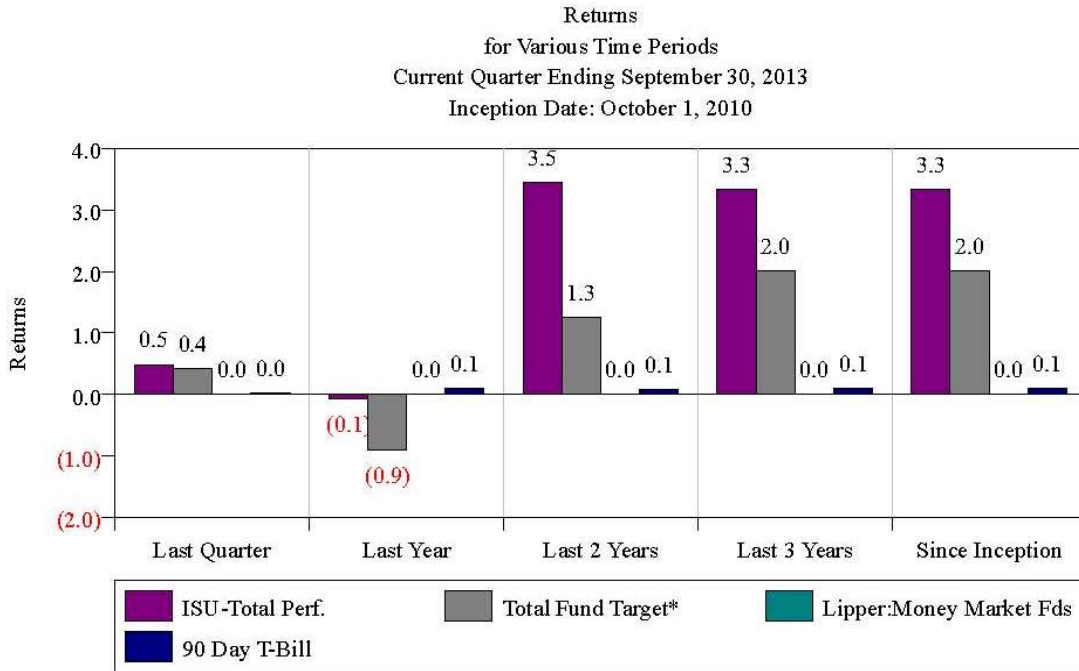
	Last Quarter	Last Year	Last 2 Years	Since Inception	Last 3 Years	Last 5 Years
ISU-Tier 1	0.14	0.39	0.45	0.43	0.43	--
ISU-First Financial Cash	0.11	0.27	0.31	0.29	0.29	--
90 Day T-Bill	0.02	0.10	0.08	0.10	0.10	0.17
ISU-First Fincl. Active Cash	0.18	0.55	0.66	0.68	0.68	--
Citi:Treas 1 Yr	0.13	0.33	0.31	0.41	0.41	0.86
ISU-Tier 2	0.42	0.03	1.44	1.78	1.78	--
ISU-Fifth Third	0.46	0.56	1.24	1.28	1.28	--
Fifth Third:1-3 Yr G/C Comp	0.44	0.55	1.36	1.40	1.40	3.08
Barclays:Gov/Credit 1-3	0.40	0.62	0.99	1.08	1.08	2.52
ISU-Old National	0.37	(0.48)	1.64	2.27	2.27	--
Old Nat'l: Interm Comp	0.56	(0.39)	2.02	2.36	2.36	4.99
Barclays:Gov/Credit Inter	0.62	(0.50)	1.92	2.42	2.42	4.95
ISU-Tier 3	0.57	(0.19)	4.78	4.78	4.78	--
ISU-Mesirow Fincl.	0.58	(1.63)	2.44	3.19	3.19	--
Mesirow:Core Comp	0.68	(1.56)	2.55	3.33	3.33	6.76
ISU-Reams Asset Mgmt.	0.02	(0.62)	3.87	3.97	3.97	--
Reams:Core Comp	0.50	(0.23)	3.98	4.21	4.21	8.22
ISU-Loomis Sayles	0.94	0.57	6.15	5.81	5.81	--
Loomis:Core Plus Comp	1.10	0.11	6.23	5.79	5.79	10.36
Barclays:Aggregate Index	0.57	(1.68)	1.68	2.86	2.86	5.41
ISU-Total Perf.	0.49	(0.07)	3.45	3.33	3.33	--
Total Fund Target*	0.43	(0.90)	1.25	2.01	2.01	3.86

Total Fund Target* = 19% 90 Day T-Bill, 19% Barclays Govt/Credit 1-3 Year Index, 62% Barclays Aggregate Index

RETURN SUMMARY
PERIOD ENDED SEPTEMBER 30, 2013

Total Fund Performance

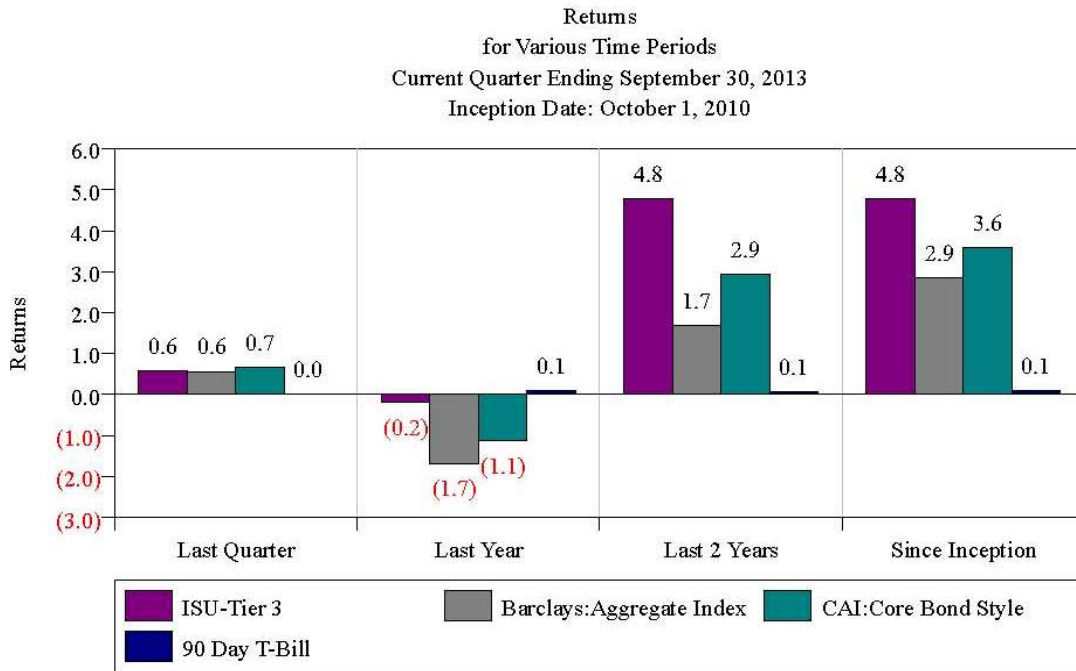
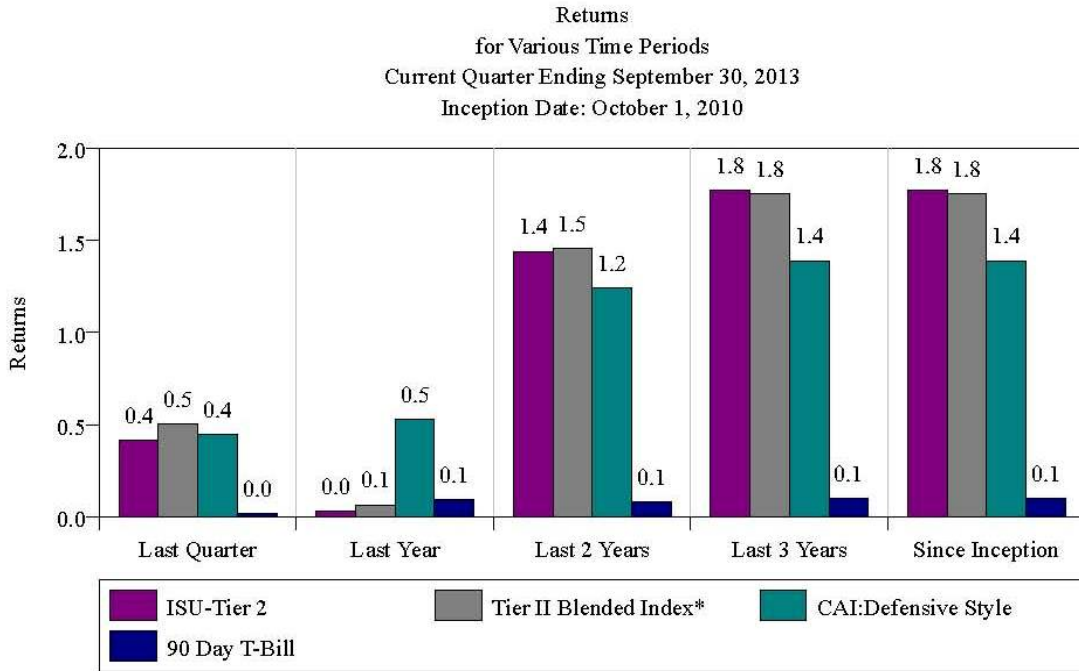
The charts below shows the Fund's performance by tier over various time periods versus the appropriate benchmark and peer group.



RETURN SUMMARY
PERIOD ENDED SEPTEMBER 30, 2013

Total Fund Performance

The charts below shows the Fund's performance by tier over various time periods versus the appropriate benchmark and peer group.



6b FINANCIAL REPORT

INDIANA STATE UNIVERSITY CURRENT OPERATING REVENUE SUMMARY For the Quarter Ending September 30, 2013						
	2013-14 Budget	Actual through 9/30/13	Percent of Budget	2012-13 Budget	Actual through 9/30/12	Percent of Budget
Revenues						
State of Indiana						
Operational	\$ 67,512,231	\$ 16,878,057	25.0%	\$ 67,854,483	\$ 16,963,623	25.0%
Fee Replacement	8,146,876	-	0.0%	8,153,440	-	0.0%
DegreeLink	460,245	230,123	50.0%	460,245	230,123	50.0%
Gross Student Fees	71,823,010	42,379,412	59.0%	65,638,026	38,254,803	58.3%
Other Fees and Charges	1,240,912	472,285	38.1%	1,200,775	423,880	35.3%
Sales and Services	831,500	86,894	10.5%	726,149	112,888	15.5%
Rent, Interest, Dividends, and Gifts	14,500	825	5.7%	21,000	774	3.7%
Miscellaneous Income	3,975,884	3,295,874	82.9%	3,579,109	3,118,554	87.1%
Total Budgeted Revenue	\$ 154,005,158	\$ 63,343,470		\$ 147,633,227	\$ 59,104,645	
Encumbrances and Carryforward	10,708,227	10,708,227		10,877,424	10,877,424	
Reimbursements and Income Reappropriated From Other Sources	1,892,489	1,892,489		3,974,513	3,974,513	
Total Revenues	\$ 166,605,874	\$ 75,944,186	45.6%	\$ 162,485,164	\$ 73,956,582	45.5%

INDIANA STATE UNIVERSITY CURRENT OPERATING EXPENSE SUMMARY For the Quarter Ending September 30, 2013						
	2013-14 Budget	Actual through 9/30/13*	Percent of Budget	2012-13 Budget	Actual through 9/30/12*	Percent of Budget
Salaries and Wages	\$ 76,713,409	\$ 19,024,892	24.8%	\$ 76,286,846	\$ 18,220,602	23.9%
Fringe Benefits	25,152,448	6,281,502	25.0%	25,278,509	5,851,380	23.1%
Student Wages	3,809,693	824,903	21.7%	3,522,200	879,921	25.0%
Utilities	10,867,415	5,248,913	48.3%	10,601,518	5,241,483	49.4%
Training, Representation, and Travel	1,498,153	705,549	47.1%	1,183,707	670,349	56.6%
Student Aid	13,245,471	7,796,381	58.9%	16,663,759	7,168,392	43.0%
Supplies and Expense	24,658,317	9,750,960	39.5%	19,338,988	8,512,564	44.0%
Repairs and Maintenance	4,422,491	2,849,777	64.4%	2,431,658	2,145,772	88.2%
Capital Equipment	6,238,478	186,010	3.0%	7,177,979	383,754	5.3%
Total Expenditures	\$ 166,605,874	\$ 52,668,888	31.6%	\$ 162,485,164	\$ 49,074,217	30.2%
*Includes encumbrances and open commitments						

Revenues
Student Fees

Student Fees are above last year's amount by \$4,124,609. Summer II tuition and Fall tuition are above budget by \$53,124 and \$6,956,872 while prior year is down \$156,402. The University's operating budget has been adjusted by \$560,000 to increase student wage budgets.

Other Fees and Charges

Other Fees and Charges are above last year's level by \$48,405 due to increases in deferment fees, credit/life exam, change of course fees, and undergraduate admission fees.

Sales and Services

Sales and Services are below last year's totals by \$25,994 due to the timing of royalty payments.

Miscellaneous Income

Miscellaneous Income is above last year's amount by \$177,320. This is due to additional utility reimbursement from Residential Life.

Expenses

Salaries and Wages

Salaries and wages are above last year's levels by \$804,290. Instructional and administrative salaries are up by \$508,807 and \$310,640, while support staff wages are down \$42,717.

Fringe Benefits

Fringe benefit expenses are up \$430,122 from 2012 levels. \$304,301 represents the recognition of workman's compensation in July in 2013 that was not recognized until June in 2012. The remaining increase is due to additional expense in TIAA/CREF, PERF, FICA, and medical insurance.

Student Wages

Student wages are below last year's amount by \$55,018. An additional \$560,000 was allocated to student wage budgets from tuition reversions.

Utilities

Utilities expenses are above last year's totals by \$7,430. This reflects increases in electricity and miscellaneous gas, while showing decreases in natural gas.

Training, Representation and Travel

Training, Representation, and Travel expenses are above last year's amount by \$35,200.

Student Aid

Student Institutional Aid is above last year's total by \$627,989 due to increased enrollment.

Supplies and Expense/Transfers

Supplies and Expense is \$1,238,396 higher than last year due to timing of transfer outs. The budget includes \$5,134,333.20 of carry-forward budget from fiscal year 2013 to be spent in 2014.

Repairs and Maintenance

Repairs and Maintenance shows an increase of \$704,005, which reflects an increase in purchase orders by Facilities management. A total budget of \$168,953.57 was brought forward into the fiscal year as carry-forward.

Capital Equipment

Capital equipment expense reflects a reduction of \$197,744 from the prior year. A total carry-forward budget of \$3,176,306.11 was brought into the new year.

6c PURCHASING REPORT

Purchase Order Activity for Period September 19, 2013 to November 25, 2013

Purchases Over \$50,000

Lowest To Meet Specifications

Schmidt Associates Inc	P0074688	Design of Science Roof Repairs	\$95,000.00
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Sole Source

EDS Disaster Service Inc	P0074560	Cleanup University Apartment Fire	\$145,000.00
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6d VENDOR REPORT

The following vendors have accumulated purchases from the University for the time period July 1, 2013 through October 31, 2013 (Fiscal Year) in excess of \$250,000:		
Vendors with Purchases Exceeding \$250,000 <u>September 1 -October 31, 2013</u>		
arcDESIGN	\$ 253,985	Normal Hall Renovation
Delta Dental Plan of Indiana	\$ 325,521	Dental Claims Reimbursements
Ivy Tech	\$ 378,641	Remedial Math Instruction
ESCO Communications Inc.	\$ 423,117	Hulman Center Sound System Replacement
City of Terre Haute	\$ 425,564	ISU Bus Service, Fire Protection, and Sewage Charges
Scholastic Incorporated	\$ 439,551	Indiana Department of Education Effect Compliant Grant Licensing Fees
Sycamore Engineering Inc.	\$ 310,544	Statesman Towers Telephone Line Relocation and Various Building Utility Metering
Previously Reported Vendors with Purchases <u>Exceeding \$250,000</u>		
Bell Techlogix Inc.	\$ 282,211	Microsoft Software License Payment
University Loft Company	\$ 324,750	Central Housing Furniture Purchases
Energy USA-TPC	\$ 599,466	Natural Gas Purchases
Crown Electric Inc	\$ 616,913	North Residence Hall Electrical Construction
Medco Health Solutions	\$ 626,697	Prescription Drug Coverage
B & S Plumbing & Heating Inc.	\$ 674,716	Sycamore Towers Chilled Water Piping Extension
Evan and Ryan Electrical Contractors	\$ 674,977	Technology A 2nd Floor South and University Apartment Unit 1 Day Care Renovation
InsideTrack Inc	\$ 682,795	Freshman Mentoring Services
AmWins/NEBCO Group Benefits	\$ 760,184	Retiree Insurance Coverage
A A Huber and Sons Inc	\$ 811,233	North Residence Hall Mechanical Construction
C H Garmong and Son Inc	\$ 1,684,577	Erickson Hall Renovation, Root Hall Classroom Renovation, and Rankin Patio Roof Repairs
Lenovo Inc	\$ 2,080,459	Faculty and Student Laptops
Sodexo Inc and Affiliates	\$ 2,326,351	Dining and Catering Services
TIAA-CREF	\$ 2,363,016	Retirement Contributions
Duke Energy	\$ 2,459,295	Electricity Utility Payments
Hannig Construction Inc	\$ 3,998,880	North Residence Hall Construction and Arena Locker Room West Renovation
CIGNA Health Care	\$ 4,960,810	Medical Claim Payments

6e FACULTY PERSONNEL

Appointments

(Effective August 1, 2013 unless otherwise indicated)

Constance Thomas; Assistant Professor, Department of Baccalaureate Nursing; M.S.N., University of Southern Indiana; salary \$71,000 per academic year.

Regular Faculty – Instructor Appointments of 2-5 years – 2013-2014 Academic Year

(Unless otherwise indicated)

Michael R. Williamson; Instructor, Department of Applied Engineering and Technology Management; M.S., Southern Illinois University; salary \$60,000 per academic year, prorated from the effective date January 1, 2014.

Temporary Full-Time Lecturer – 1 year Appointment – 2013-2014 Academic Year

(Unless otherwise indicated)

Gary Hartsock; Full-Time Lecturer, Department of Criminology and Criminal Justice; M.S., Indiana State University; salary \$36,000 per academic year, prorated from the effective date November 1, 2013.

Temporary Faculty Part-Time Appointments- 2013 Fall Semester

Steve Baker; Part-Time Lecturer, Department of Math and Computer Science; M.S., Indiana State University; three hours; salary \$3,000.

Robert Farrington; Part-Time Lecturer, Department of Electronics and Computer Engineering Technology; B.S., Rose Hulman Institute of Technology (special credentials on file); three hours; salary \$3,600, prorated from the effective date of October 22, 2013.

Katherine Gunn; Part-Time Lecturer, School of Music; M.M., Texas Tech University; from 5.34 hours, salary \$5,340, to 6.01 hours, salary \$6,010.

Nicole Heck; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; M.S., Indiana State University; six hours; salary \$6,000.

Robert Jajcay; Part-Time Lecturer, Department of Mathematics and Computer Science; Ph.D., University of Nebraska; three hours; salary \$3,000, prorated from the effective date of November 4, 2013.

Donna Knaebel; Part-Time Lecturer, Department of Baccalaureate Nursing; from two hours, salary \$4,600 to zero hours; salary \$0.

Caitlin Martin; Full-Time Lecturer, Department of English; M.A., Miami University of Ohio; fifteen hours; salary \$15,000.

Tara Matteson; Part-Time Lecturer, Department of Advanced Practice Nursing; M.S., Indiana State University; 2.5 hours; salary \$5,000.

Kathryn Miley; Part-Time Lecturer, Department of Advanced Practice Nursing; M.S., Indiana State University; three hours; salary \$6,000.

William Powell; Part-Time Lecturer, Department of Elementary, Early and Special Education; B.S., Ball State University (special credentials on file); three hours; salary \$3,999.

Brandi Reynolds; Part-Time Lecturer, Department of Criminology and Criminal Justice; Ph.D., Spalding University; three hours; salary \$3,000.

Maggie Rumler; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.S., Indiana State University; six hours; \$6,000.

Natalia Ryadovaya; Part-Time Lecturer, Department of Language, Literature and Linguistics; M.A., Indiana State University; six hours; salary \$6,000.

Lindy Scott; Part-Time Lecturer, Department of Applied Engineering and Technology Management; B.S., Indiana State University (special credentials on file); six hours; salary \$7,200.

Michelle Sorrell; Part-Time Lecturer, Department of Kinesiology, Recreation and Sport; B.S., IUPUI; two hours; salary \$2,000.

Ami Stone; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; three hours; \$6,000.

Daniel Swearingen; Part-Time Lecturer, Department of Applied Engineering and Technology Management; M.B.A., Indiana State University; three hours; salary \$3,600.

Nicole Trobaugh; Full-Time Lecturer, Department of English; M.A., Indiana State University; fifteen hours; salary \$15,000.

Robin Voll; Full-Time Lecturer, Department of English; M.A., Indiana State University; fifteen hours; salary \$15,000.

Camille Wallace; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; three hours; salary \$3,600.

Temporary Faculty Part-Time Appointments- 2014 Spring Semester

Chad Clark; Part-Time Lecturer, Department of Communication; M.C., University of Washington; three hours; no salary as part of his job description.

Robert J. Compton; Part-Time Lecturer, Department of Chemistry and Physics; B.S., Indiana State University; six hours; salary \$9,180.

Patrece Dayton; Part-Time Lecturer, Department of Communication; B.S., University of Florida; three hours; salary \$3,000.

Max E. Douglas; Professor Emeritus, Department of Management, Information Systems, and Business Education; Ph.D., Indiana University; three hours; salary \$5,100.

Jessica Fields; Part-Time Lecturer, Department of History; M.A., Indiana State University; three hours; salary \$3,060.

Richard Green; Part-Time Lecturer, Department of Communication; M.S., Illinois State University; three hours; no salary as part of his job description.

James Halik; Part-Time Lecturer, Department of Educational Leadership; Ph.D., Indiana State University; 1.5 hours; salary \$1,500.

Steven Harris; Part-Time Lecturer, Department of Philosophy; Ph.D., Indiana University; nine hours; salary \$9,180.

Paul Kaiser; Part-Time Lecturer, Department of Educational Leadership; Ph.D., Indiana State University; three hours; salary \$3,000.

Thomas Keeley; Part-Time Lecturer, Department of Educational Leadership; Ph.D., Indiana State University; three hours; salary \$3,000.

Tresa Makosky; Part-Time Lecturer, Department of Theater; M.F.A., University of Iowa; three hours; salary \$3,000.

David McCarter; Part-Time Lecturer, Department of History; Ph.D., University of Iowa; nine hours; salary \$9,180.

Chris McGrew; Part-Time Lecturer, Social Science Education; Ph.D., Purdue University; three hours; salary \$3,000.

Michael McPheeters; Part-Time Lecturer, Department of Chemistry and Physics; M.S., Indiana State University; one hour; salary \$1,500.

Michelle Morahn; Part-Time Lecturer, Department of History; M.A., Indiana State University; nine hours; salary \$9,180.

Charles Peebles; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; B.S., Capella University; three hours; salary \$6,120.

Rhonda Peterson; Part-Time Lecturer, Department of Educational Leadership; Ph.D., Indiana State University; 1.5 hours; salary \$1,500.

Katherine Pine; Full-Time Lecturer, Department of Communication; M.S., Indiana State University; fifteen hours; salary \$15,300.

Richard Setliff; Part-Time Lecturer, Department of Economics; M.B.A., Indiana State University; nine hours; salary \$9,180.

Brandon Wentz; Part-Time Lecturer, Department of Theater; M.F.A., University of Georgia; nine hours; salary \$9,180.

Yong Xue; Part-Time Lecturer, Department of Chemistry and Physics; Ph.D., University of Illinois at Chicago; one hour; salary \$1,500.

Change of Status and/or Pay Rate

Joe Ashby; from Chairperson and Associate Professor, Department of Electronics and Computer Engineering Technology, to Interim Director of Academic Student Services, Faculty Fellow in the College of Technology, and Chairperson and Associate Professor, Department of Electronic and Computer Engineering Technology; stipend of \$7,500, prorated for the effective dates of September 1, 2013 through May 31, 2014.

Bassou El Mansour; Professor, Department of Human Resource Development and Performance Technologies; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2013-2014 academic year .

Kara Harris; from Director, Academic Student Services, College of Technology, and Associate Professor, Department of Applied Engineering and Technology Management, to Interim Associate Dean, College of Technology, Associate Professor, Department of Applied Engineering and Technology Management, and Director, Academic Student Services, College of Technology; stipend of \$1,000 per month; effective September 1, 2013 through May 31, 2014.

David Hutchison; Associate Professor, Department of Mathematics and Computer Science; supplemental instructional stipend of \$3,000, prorated from the effective date of November 4, 2013, for teaching an additional three hours; for the fall semester of the 2013-2014 academic year.

Jennifer Mullen; Instructor, Department of Communication; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the 2013 fall semester.

Randell Peters; from Associate Professor, Department of Applied Engineering and Technology Management, to Faculty Fellow for Accreditation and Assessment, College of Technology, and Associate Professor, Department of Applied Engineering and Technology Management; stipend of \$3,750 for Faculty Fellow; stipend of \$1,500 for additional duties in the Assessment Leadership Group; for the fall 2013 semester.

Bridget Roberts-Pittman; from Associate Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology, to Acting Director of the William and Norma Grosjean Clinic and Associate Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology; release time of six hours in 2013 fall semester and six hours in 2014 spring semester; effective August 1, 2013 through July 31, 2014.

Virgil Sheets; Chairperson and Professor, Department of Psychology; base salary adjustment of \$500 for service as the 2012-2013 Faculty Senate Chairperson; salary \$100,620; effective August 1, 2013.

Robert Sternfeld; Associate Professor, Department of Mathematics and Computer Science; supplemental instructional stipend of \$3,000, prorated from the effective date of November 4, 2013, for teaching an additional three hours; for the fall semester of the 2013-2014 academic year.

Steven Stofferahn; from Associate Professor, Department of History, to Coordinator for Community Events, College of Arts and Sciences, and Faculty Fellow, Center for Community Engagement, and Associate Professor, Department of History; stipend of \$5,000 as Community Events Coordinator; stipend of \$5,000 as Faculty Fellow; effective for the 2013-2014 academic year.

Constance Thomas; from Instructor, Department of Baccalaureate Nursing, to Assistant Professor, Department of Baccalaureate Nursing; salary \$71,000 per academic year; effective August 1, 2013.

Haijing Tu; Assistant Professor, Department of Communication; suspension from duties until receipt of new work authorization received; effective November 15, 2013.

Margaret Whitaker; from Professor, Department of Elementary, Early, and Special Education, to Interim Director of the Faculty Center for Teaching Excellence and Professor, Department of Elementary, Early and Special Education; stipend of \$12,500 of which \$5,000 will be paid during the fall 2013 semester and \$7,500 will be paid during the spring 2014 semester; effective for the 2013-2014 academic year.

Tarek Zaher; from Professor, Department of Accounting, Finance, Insurance, and Risk Management, to Coordinator of the SMIFC Conference, Scott College of Business, and Professor, Department of Accounting, Finance, and Insurance, and Risk Management; stipend of \$3,000; effective 2013 fall semester.

Retirements

Lynn Duerr; Associate Professor, Department of Applied Health Sciences; effective May 31, 2014.

Separations

Richard Balough; Part-Time Lecturer, Department of History; effective September 30, 2013.

Robert Jajcay; Professor, Department of Mathematics and Computer Science; effective November 1, 2013.

Dana Peebles; Part-Time Lecturer, Department of Baccalaureate Nursing; effective August 1, 2013.

6f OTHER PERSONNEL

NON-EXEMPT

Appointments

Eric Aztor; Events Setup Technician I, Hulman Memorial Student Union – Operations; \$9.60/hr; effective October 22, 2013.

Jeremy Bump; Custodian I, Facilities Management; \$9.34/hr; effective November 25, 2013.

Molly Clark; Payroll Clerk, Budget and Payroll; \$13.25/hr; effective November 4, 2013.

Kathryn Crane; Custodian I, Burford Housing; \$9.33/hr; effective October 28, 2013.

Jill Davis; Administrative Assistant I, School of Music; \$ 12.14/hr; effective December 3, 2013.

Charles Hawkins; Lead Custodian, Sycamore Housing; \$10.09/hr; effective October 9, 2013.

Christopher Heaton; Events Setup Technician II, Hulman Center; \$10.30/hr; effective November 25, 2013.

Julie Hofmann; Library Associate I, Library Services; \$11.33/hr; effective November 4, 2013.

Kellie Knauer; Administrative Assistant I, Biology; \$12.13/hr; effective October 28, 2013.

Jessica Major; Student Services Assistant II, Associate Vice President for Finance & Assistant Treasurer; \$14.67/hr; effective October 28, 2013.

Jennifer McClure; Administrative Assistant I, Center for Global Engagement; \$11.89/hr; effective October 7, 2013.

Cathy Nutter; Administrative Assistant I, Aviation Technology; \$12.14/hr; effective October 28, 2013.

Charles Parker; Library Associate I, Library Services; \$11.00/hr; effective September 23, 2013.

Christina Pitts; Administrative Assistant I, Social Work; \$12.14/hr; effective November 11, 2013.

Janetta Schaaf; Custodian I, Sycamore Housing; \$9.33/hr; effective October 28, 2013.

Rodrick Snodgrass; Custodian I, Sycamore Housing; \$9.15/hr; effective October 21, 2013.

Emily Speer; Student Services Assistant II, Applied Medicine & Rehabilitation; \$13.24/hr; effective October 28, 2013.

Isreal Trueblood; Groundskeeper, Facilities Management; \$9.60/hr; effective November 11, 2013.

Separations

Katelynn Barnes; Administrative Assistant I, Aviation Technology; effective September 24, 2013.

Tammy Barnes; Administrative Assistant I, Science Education; effective November 11, 2013.

Kimberly Edwards; Administrative Assistant II, Applied Medicine & Rehabilitation; effective October 4, 2013.

Melva English; Budget Coordinator, Networks; effective January 2, 2014.

Jennifer Holloway; Events Setup Technician I, Hulman Memorial Student Union –Operations; effective October 14, 2013.

Glenda Knott; Custodian I, Facilities Management; effective October 16, 2013.

Henry Owegi; Core Research Technology Specialist, IU School of Medicine – Terre Haute; effective October 9, 2013.

Karen Pennington; Administrative Assistant III, Office of Information Technology; effective November 15, 2013.

Others

Michelle Lydick; Administrative Assistant I, Communication Department; deceased October 16, 2013.

Change in Status and/or Pay Rate Promotion

James Taylor; from Senior Maintenance Mechanic, Central Housing; \$14.77/hr to Maintenance Supervisor, Central Housing; \$18.09/hr; effective October 21, 2013.

Transfers

Jennifer Boggs; from Student Services Assistant I, Central Housing; \$13.73/hr to Administrative Assistant I, Central Housing; \$13.73/hr; effective September 30, 2013.

Reclassification

Carole Brassie; from Administrative Assistant II, \$19.23/hr to Administrative Assistant III, \$21.03/hr; Associate Vice President Student Affairs; effective October 12, 2013.

Brenda Leturgez; from Administrative Assistant I, \$15.18/hr to Budget Coordinator, \$16.81/hr; Hulman Memorial Student Union – Administrative; effective October 12, 2013.

Mary Loudermilk; from Administrative Assistant I, \$15.97/hr to Student Services Assistant III, \$18.67/hr; Continuing Education; effective October 12, 2013.

Theresa Ortega; from Administrative Assistant I, \$13.73/hr to Administrative Assistant III, \$16.43/hr; Recreational Sports; effective October 12, 2013.

Other

David Barber; skill assessment from Police Officer, Public Safety; \$18.48/hr to Police Officer; Public Safety; \$19.21/hr; effective

Austin Wolfe; skill assessment from Police Officer, Public Safety; \$17.76/hr to Police Officer; Public Safety; \$18.49/hr; effective October 19, 2013.

EXEMPT

Appointments

Jeffrey Allen; Residence Policy Coordinator, Office of Registration and Records and Vice President, Enrollment Management; Ed.D., Indiana State University; salary \$40,000 per fiscal year, prorated from the effective date of October 14, 2013.

Chad Clark; Web Content Manager, Student Media; M.C., University of Washington; salary \$48,600 per fiscal year, prorated from the effective date of September 23, 2013.

Temporary Appointments

Kwesi Bentum; School Psychologist, Blumberg Center; Ph.D., Indiana State University; salary \$67,000 per fiscal year; effective October 1, 2013.

Tonia Brewer; Compliance/Instructional Specialist, Blumberg Center; M.A., Roosevelt University; salary \$70,000 per fiscal year, prorated from the effective date of October 14, 2013.

Jibby Brown; Compliance/Instructional Specialist, Blumberg Center; Ed.D., Northern Kentucky University; salary \$75,000 per fiscal year; effective October 1, 2013.

Denise Cox; Project Coordinator, Blumberg Center; M.A., Indiana University; salary \$65,000 per fiscal year; effective October 1, 2013.

Peter Downey; Site Manager, Blumberg Center; M.S. Ed., Indiana University Fort Wayne; salary \$100,000 per fiscal year; effective October 1, 2013.

Mary P Garvin; Stipend Evening Phone Supervisor; Student Financial Aid; \$500 per month for a total of \$3,500 from October 1, 2013 through April 30, 2014.

Matthew Johnson; Project Coordinator, Blumberg Center; M.S., Walden University; salary \$74,745 per fiscal year; effective October 1, 2013.

LaMetrice Lane; School Psychologist, Blumberg Center; Ed.S., Chicago School of Professional Psychology; salary \$65,000 per fiscal year; effective October 1, 2013.

Mary J. Meduna-Gross; Compliance/Instructional Specialist, Blumberg Center; Ph.D., Indiana State University; salary \$75,000 per fiscal year; effective October 1, 2013.

Jolly Piersall; Project Director, Blumberg Center; M.S., Butler University; salary \$100,000 per fiscal year; effective October 1, 2013.

Lisa Poff; Program Coordinator, Blumberg Center; J.D., Indiana University; salary \$54,802 per fiscal year; effective October 1, 2013.

Gail Ringwalt; Compliance/Instructional Specialist, Blumberg Center; Ed.D., Indiana University; salary \$75,000 per fiscal year; effective October 1, 2013.

Katherine Springer; Compliance/Instructional Specialist, Blumberg Center; M.E., Indiana University; salary \$80,000 per fiscal year; effective October 1, 2013.

Dale Thomas; Media Producer, Blumberg Center; B.S., Ball State University; salary \$80,000 per fiscal year; effective October 1, 2013.

Marcee Wilburn; Project Coordinator, Blumberg Center; M.S., Ball State University; salary \$54,400 per fiscal year; effective October 1, 2013.

Hope Williams; Athletic Studies Director, Center for Student Success; M.A., Ashford University; salary \$53,000 per fiscal year; effective date October 1, 2013.

Change of Status and/or Pay Rate

Valerie Allen; Program Coordinator; New Student Transition Programs; B.A., Indiana University Southeast; salary \$32,640 per fiscal year; effective November 1, 2013.

Michelle L. Baltz-Knorr; from Senior Laboratory Research Coordinator, Department of Chemistry and Physics, to Senior Physics Laboratory Coordinator, Department of Chemistry and Physics; effective July 1, 2013; no change in salary.

Karl E. Burgher; from Chief Strategy Officer, Office of the President, and Professor, Department of Built Environment, to Professor, Department of Built Environment; salary \$90,000 per academic year, prorated from the effective date of January 1, 2014, with paid sabbatical leave for spring semester 2014.

Michael Caress; Veteran's Services Coordinator; Admissions and High School Relations; salary \$16,801 effective November 1, 2013. Update FTE to 0.60.

Ashley Gard; Adviser, University College; early end to stipend; effective September 30, 2013.

Mary P Garvin; Financial Aid Client Services Coordinator; Student Financial Aid; salary \$42,425; effective December 1, 2013.

Erik R. Ingebrigtsen; from Lab Research Coordinator, Department of Chemistry and Physics, to Chemistry Stockroom Manager, Department of Chemistry and Physics; effective July 1, 2013; no change in salary.

Aimee Janssen-Robinson; from Student Wellness Associate Director, Student Counseling Center to Assistant Dean of Students for Student Advocacy, VP for Student Affairs; M.Ed., Indiana State University; salary \$57,512 per fiscal year, prorated from the effective date of November 1, 2013.

S. Allen Lindsay; from Undergraduate Student Services Assistant Director, Scott College of Business, to Student Services Director, Scott College of Business; salary \$53,700 per fiscal year, prorated from the effective date of October 21, 2013.

William Eric Louk; from Registration and Records Coordinator; Registration and Records; B.S., Indiana State University, to Scholarship Systems Coordinator, Admissions and High School Relations; salary \$32,961; effective November 11, 2013.

Angela MacLaren; from Associate Director of Operations, Office of Admissions, to Associate Registrar, Office of Registration and Records; salary \$60,000 per fiscal year, prorated from the effective date of November 1, 2013.

Paula Meyer, from Communications and Marketing Coordinator to Media Relations Coordinator; same salary; effective May 1, 2013.

J Brooks Moore; from Associate Dean Student Engagement & Leadership Development, reclassified to Associated Dean of Students/Engagement, Student Activities & Organizations; salary \$77,940 per fiscal year, prorated from the effective date of October 1, 2013.

Alisha Moorhead; from Billing Clerk, Library Services, to Budget Specialist, Library Services; salary \$33,774 per fiscal year; prorated from the effective date of October 1, 2013.

John D. Murray, Dean, College of Arts and Sciences; change in salary to \$185,746 per fiscal year; effective July 1, 2013.

Tracy Osborne; Program Coordinator, New Student Transition Programs; salary \$31,620 per fiscal year; effective November 1, 2013.

Charlene Shivers; Student Financial Aid Associate Director; Student Financial Aid; salary \$68,000; effective December 1, 2013.

Retirements

William C. Mercier; Chief of Police, Department of Public Safety; effective January 2, 2014.

Jeffrey A. Williamson; Assistant Director, Residential Life; effective November 30, 2013.

Separations

Austin Arceo-Negrich; Media Relations Assistant Director, Communications and Marketing; effective November 21, 2013.

Steven Bertram; Compliance/Instructional Specialist, Blumberg Center; effective October 11, 2013.

Eric Holt; University Archivist, Library Services; effective November 15, 2013.

Benjamin Kappes; Housing Officer II, Residential Life; effective September 29, 2013.

Teresa Reynolds; Budget Specialist, Blumberg Center; effective December 23, 2013.

Jennifer Sicking; Media Relations Associate Director, Communications and Marketing; effective October 10, 2013.

Candice Sutliff; Student Financial Aid Associate Director, Student Financial Aid; effective October 18, 2013.

Paula Thompson; Academic Advisor, Student Support Services; effective October 3, 2013.

ATHLETICS

Appointments

Megan Kramper; Media Relations Coordinator; annual salary \$35,600; effective September 25, 2013.

Change in Status and/or Pay Rate/Promotion

Joseph Bever; Part-Time Asst Coach – Football; annual salary increased to \$30,600; effective November 1, 2013.

Alison Conquest; Part-Time Asst Coach – Soccer; annual salary increased to \$18,727; effective November 1, 2013.

Jamison DeBerry; Part-Time Asst Coach – Football; annual salary increased to \$35,700; effective November 1, 2013.

Matthew Murphy; Temp Football Operations Director; annual salary increased to \$24,480; effective November 1, 2013.

Rex Parker; Part-Time Director Basketball Operations; annual salary increased to \$25,500; effective November 1, 2013.

Michael Roberts; Part-Time Asst Coach – Track; annual salary increased to \$6,081; effective November 1, 2013.

Justin Short; Part-Time Video Specialist; annual salary increased to \$18,360; effective November 1, 2013.

Aaron Williams-Archie; Part-Time Asst Coach – Football; annual salary increased to \$20,877; effective November 1, 2013.

6g GRANTS AND CONTRACTS

1. Office of Faith Based & Community Initiatives, Fund No. 548857, Proposal No. 13-056

An agreement in the amount of \$174,103.00 has been received from Office of Faith Based & Community Initiatives for the project entitled, "Sycamore Service Corps," under the direction of Heather Miklozek, Center for Community Engagement, for the period September 1, 2013 through August 31, 2014.

2. Indiana Arts Commission & Arts Illiana, Fund No. 548889, Proposal No. 13-106

An agreement in the amount of \$4,501.00 has been received from Indiana Arts Commission & Arts Illiana for the project entitled, "Abraham," under the direction of Arthur Feinsod, Department of Theater, for the period July 1, 2013 through June 30, 2014.

3. Tuskegee University, Fund No. 548718, Proposal No. 14-041

Additional appropriations in the amount of \$44,485.00 have been received from Tuskegee University for the project entitled, "The NanoBio Science Partnership for the Alabama Black Belt Region," under the direction of Carolyn Wallace, Department of Biology, for the period of September 1, 2011 through August 31, 2014.

4. Purdue University, Fund No. 548846, Proposal No. 13-097

A sub agreement under the Indiana Space Grant Consortium/NASA in the amount of \$5,000.00 has been received from Purdue University for the project entitled, "Incorporating a Real-World Environmental Consulting Experience," under the direction of Jennifer Latimer, Department of Earth & Environmental Systems, for the period of May 17, 2013 through May 16, 2014.

5. Purdue University, Fund No. 548850, Proposal No. 13-100

A sub agreement under the Indiana Space Grant Consortium/NASA in the amount of \$15,000.00 has been received from Purdue University for the project entitled, "Urban Garden Testing," under the direction of Jennifer Latimer, Department of Earth & Environmental Systems, for the period of May 17, 2013 through May 16, 2014.

6. Indiana Department of Education, Fund No. 548884, Proposal No. 13-158

An agreement in the amount of \$319,302.00 has been received from the Indiana Department of Education for the project entitled, "Promoting Achievement for Students with Sensory Loss (PASS)," under the direction of Carol Wetherell, Blumberg Center, for the period October 1, 2013 through September 30, 2014.

7. Sun Energy Group LLC., Fund No. BAT, Proposal 13-159

An agreement in the amount of \$2,000.00 has been received from Sun Energy Group LLC for the project entitled, "Roost Tree Survey for the Federally Endangered Indiana Bat (*Myotis sodalis*) at the Hilsmeier Mine #2 in Pike County, Indiana," under the direction of Joy O'Keefe, Department of Biology, for the period June 12, 2013 through August 1, 2013.

8. Vigo County Public Defender's Office, Fund No. 548888, Proposal 14-028

A sub agreement under Indiana Criminal Justice Institute in the amount of \$25,000.00 has been received from Vigo County Public Defender's Office for the project entitled, "Vigo County Indigence Project," under the direction of DeVere Woods, Department of Criminology, for the period January 1, 2013 through December 31, 2013.

9. National Institute of Justice, Fund No. 548798, Proposal 12-156

An agreement in the amount of \$247,263.00 has been received from National Institute of Justice for the project entitled, "Lone Wolf Terrorism in America: Using Knowledge of Radicalization Pathways to Forge Prevention Strategies," under the direction of Mark Hamm, Department of Criminology, for the period January 1, 2013 through December 31, 2014.

10. Consortium for Ocean Leadership, Fund No. 548824, Proposal No. 14-013

Additional appropriations in the amount of \$12,000.00 have been received from the Consortium for Ocean Leadership for the project entitled, "Preliminary Investigations into Geochemical Changes of Benthic Foraminiferal Calcite Offshore Costa Rica," under the direction of Ashley Burkett, Department of Earth & Environmental Systems, for the period of October 23, 2012 through January 30, 2014.

11. Indiana Economic Development Corporation, Fund No. 548817, Proposal No. 13-001

Reduction of budget in the amount of \$4,229.86 has been received from Indiana Economic Development Corporation for the project entitled, "West Central Indiana Small Business Development Center," under the direction of Heather Strohm, Indiana Small Business Development Center, for the period January 1, 2013 through December 31, 2013.

12. Indiana Commission for Higher Education, Fund No. 548891, Proposal 14-025

An agreement in the amount of \$1,500.00 has been received from Indiana Commission for Higher Education for the project entitled, "Indiana ScholarCorps Americorps Program," under the direction of Roberta Allen, Center for Student Success, for the period September 1, 2013 through August 29, 2014.

13. Sigma Alpha Iota, Fund No. 548890, Proposal 13-118

An agreement in the amount of \$2,000.00 has been received from Sigma Alpha Iota for the project entitled, "47th Annual Contemporary Music Festival," under the direction of Brittany Moseley, School of Music, for the period October 23, 2013 through October 25, 2013.

14. Purdue University, Fund No. 548831, Proposal No. 14-052

Additional appropriations in the amount of \$438.36 have been received from Purdue University for the project entitled, "ISU 2013 INCSAPP Mini-Grant," under the direction of Aimee Janssen-Robinson, Department of Student Counseling Center, for the period of November 1, 2012 through October 31, 2013.

15. U.S. Department of Education, Fund No. 548896, Proposal 14-021

An agreement in the amount of \$210,093.00 has been received from U.S. Department of Education for the project entitled, "The Indiana Deaf-Blind Services Project," under the direction of Carol Wetherell, Blumberg Center, for the period October 1, 2013 through September 30, 2014.

16. Indiana Arts Commission and Arts Illiana, Fund No. 548876, Proposal 13-103

An agreement in the amount of \$3,719.00 has been received from Indiana Arts Commission and Arts Illiana for the project entitled, "FUSION at West Vigo Middle School," under the direction of Petra Nyendick, School of Music, for the period July 1, 2013 through June 30, 2014.

17. Indiana Arts Commission and Arts Illiana, Fund No. 548887, Proposal 13-104

An agreement in the amount of \$4,501.00 has been received from Indiana Arts Commission and Arts Illiana for the project entitled, "Art Gallery Catalog: Selections from Indiana State University's Modern and Contemporary Art Collection," under the direction of Barbara Racker, University Art Gallery, for the period July 1, 2013 through June 30, 2014.

18. Indiana Arts Commission and Arts Illiana, Fund No. 548886, Proposal 13-108

An agreement in the amount of \$4,501.00 has been received from Indiana Arts Commission and Arts Illiana for the project entitled, "47th Annual Contemporary Music Festival," under the direction of Kurt Fowler, School of Music, for the period July 1, 2013 through June 30, 2014.

19. Indiana Department of Education, Fund No. 548883, Proposal 13-101

An agreement in the amount of \$1,774,880.00 has been received from Indiana Department of Education for the project entitled, "The Effective and Compliant IEP Resource Center," under the direction of Karen Goehl, Blumberg Center, for the period October 1, 2013 through September 30, 2014.

20. Indiana Department of Education, Fund No. 548882, Proposal 13-117

An agreement in the amount of \$1,316,209.35 has been received from Indiana Department of Education for the project entitled, "The Effective and Compliant IEP Resource Center-Gary," under the direction of Karen Goehl, Blumberg Center, for the period October 1, 2013 through September 30, 2014.

21. Wabash Valley Community Foundation, Fund No. 548897, Proposal 14-015

An agreement in the amount of \$1,000.00 has been received from the Wabash Valley Community Foundation for the project entitled, "West Central Indiana Leadership Alliance Communication Tools (Vigo County)," under the direction of Steven Pontius, Department of Earth & Environmental Systems, for the period October 1, 2013 through September 30, 2014.

22. Wabash Valley Community Foundation, Fund No. 548898, Proposal 14-016

An agreement in the amount of \$1,000.00 has been received from the Wabash Valley Community Foundation for the project entitled, "West Central Indiana Leadership Alliance Communication Tools (Clay County)," under the direction of Steven Pontius, Department of Earth & Environmental Systems, for the period October 1, 2013 through September 30, 2014.

23. Federal Communications Commission, Fund No. 548860, Proposal 14-005

An agreement in the amount of \$190,958.00 has been received from the Federal Communications Commission for the project entitled, "Indiana Deaf-Blind Equipment Distribution Program Pilot," under the direction of Carol Wetherell, Blumberg Center, for the period July 1, 2013 through July 1, 2014.

24. USDA Forest Service, Fund No. 548841, Proposal No. 14-062

Additional appropriations in the amount of \$11,499.00 have been received from USDA Forest Service for the project entitled, "Appalachian Myotis sodalis: Estimating Occupancy of Indiana Bats on Northern Districts of the Cherokee National Forest," under the direction of Joy O'Keefe, Department of Biology, for the period of March 14, 2013 through September 30, 2017.

25. Indiana Campus Compact, Fund No. 548899, Proposal 14-040

An agreement in the amount of \$2,250.00 has been received from the Indiana Campus Compact for the project entitled, "Breaking-down Educational Barriers for Student Veterans," under the direction of James Pond, Student Success, for the period October 17, 2013 through November 2, 2013.

26. Brockington & Associates, Fund No. ANTHLB, Proposal 14-058

An agreement in the amount of \$1,540.00 has been received from Brockington & Associates for the project entitled, "Archaeology and Quaternary Research," under the direction of Russell Stafford, Department of Earth & Environmental Systems, for the period January 1, 2011 through December 31, 2013.

27. Indiana Council for Economic Education, Fund No. 548892, Proposal 13-162

An agreement in the amount of \$15,000.00 has been received from Indiana Council for Economic Education for the project entitled, "Center for Economic Education Operational Budget," under the direction of John Conant, Department of Economics, for the period July 1, 2013 through June 30, 2014.

28. Purdue University, Fund No. 548845, Proposal No. 13-099

A sub agreement under Indiana Space Grant Consortium/NASA in the amount of \$6,000.00 has been received from Purdue University for the project entitled, "INSGC-Masters Fellowship Program," under the direction of Jamie Ward, Department of Earth & Environmental Systems, for the period of May 17, 2013 through May 16, 2014.

6h INTERNSHIPS AND AGREEMENTS

Nursing Internships

Agreements have been reached with the following facilities to provide internships for nursing students.

Amedysis, Inc., Terre Haute, IN
Banner Health, Colorado
Brattleboro Area Drop In Center, Brattleboro, VT
Dimensions Health, Cheverly, MD
Dominion Hospital, Falls Church, VA
Fairfield County Board of Developmental Disabilities, Westerville, OH
Gaston County Health Department, Gastonia, NC
Guardian Home Health, Terre Haute, IN
Highline School District, Burien, WA
INTEGRIS Health, Inc., Oklahoma City, OK
Kindred Hospital, Atlanta, GA
Mary Black Health System, Spartanburg, SC
McLaren Macomb, Mount Clemens, MI
McGuire VA Medical Center, Richmond, VA
OSF Saint Francis Medical Center, Peoria, IL
Peace River Regional Medical Center, Port Charlotte, FL
Port Charlotte Rehabilitation Center, Port Charlotte, FL
Pure Health Acupuncture, Brazil, IN
Putnam County Hospital, Greencastle, IN
Ryves Youth Center at Etling Hall, Terre Haute, IN
Scripps Health, San Diego, CA
St. Mary's Health, Evansville, IN
VA Long Beach HealthCare System, Long Beach, CA
Vet Center Chatsworth and Sepulveda, Chatsworth, CA

Virginia Commonwealth University Medical Center, Richmond, VA

AMR Internships

Agreements have been reached with the following facilities to provide internships for students in the Applied Medicine and Rehabilitation Department.

Bluffton Regional Medical Center, Bluffton, IN
Christus Santa Rosa Hospital – New Braunfels
Franciscan St. Elizabeth Health, Lafayette, IN
Healthcare Therapy Services, Greenwood, IN
Mayo Clinic Health System-Waycross, Inc., Waycross, GA
OSF Saint Anthony Medical Center, Rockford, IL
Park Nicollet Health Services, St Louis Park, MN
Reid Hospital & Health Care Services, Richmond, IN
Rehab Strategies, Greenwood, IN
Swedish American Health Systems, Rockford, IL
Terre Haute Regional Hospital, Terre Haute, IN

Franciscan Alliance, Inc., D/B/A Franciscan St. Elizabeth Health, Lafayette, IN

The purpose of this agreement is to provide internships for students in the Speech Pathology Program in the Department of Communication Disorders.

Department of Kinesiology, Recreation & Sport Internships

Agreements have been reached with the following facilities to provide internships for students in the Department of Kinesiology, Recreation & Sport.

Community Rehabilitation Hospital, Indianapolis, IN
Edward Hospital, Naperville, IL

Genesis Health System, Davenport, IA

The purpose of this agreement is to provide internships for students in the Department of Communication Disorders and Counseling, School and Educational Psychology.

University of Havana, Cuba

The purpose of this agreement is to allow for the exploration of learning and discovery between Indiana State University and the University of Havana.

Nexstar Broadcasting Group – WTWO

The purpose of this agreement is to provide an ISU student an internship opportunity in the public broadcasting industry.

The purpose of this agreement is to create a business relationship for facility management services between RMS and ISU Physical Therapy and Sport Rehab Clinic.

6i BOARD REPRESENTATION AT UNIVERSITY EVENTS

Events Requiring Board Representation

Thursday and Friday, February 20 & 21, Board of Trustees Meeting

Optional Events

Sunday, January 26, President's Concert and Reception, Landini Center for Performing and Fine Arts Building

Wednesday, January 29, 12:00 p.m., Emeriti Founders Day Luncheon, Heritage Ballroom, Tirey Hall

Wednesday, January 29, 1:00 p.m., Founders Day Program, Heritage Lounge, Tirey Hall

If you are planning to attend any of these events, please contact Kay Ponsot so that the appropriate arrangements can be made. Contact Kay at (812)237-7768 or kay.ponsot@indstate.edu.

6j IN MEMORIAM

IN MEMORIAM: Maxine A. Sotak

WHEREAS, Maxine A. Sotak, Account Clerk in Facilities Management (retired), died on the Fourteenth day of September two thousand and thirteen; and

WHEREAS, Maxine A. Sotak had given loyal and devoted service to Indiana State University for eleven years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM: Dr. Paul W Mausel

WHEREAS Dr. Paul W Mausel, Professor Emeritus of Geography, died on the first day of October, two thousand and thirteen; and

WHEREAS, Dr. Paul W Mausel had given loyal and devoted service to Indiana State University for twenty-nine and one-half years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM: Michelle Lydick

Michelle Lydick, Administrative Assistant, in the Communication Department (non-exempt) died on the sixteenth day of October, two thousand and thirteenth and

WHEREAS, Michelle Lydick had given loyal and devoted service to Indiana State University for eighteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM: Marjorie Annette Bird

WHEREAS, Marjorie Annette Bird, Administrative Assistant in the School of Technology (retired), died on the twenty-fourth day of October two thousand and thirteen; and

WHEREAS, Marjorie Annette Bird had given loyal and devoted service to Indiana State University for thirty-one years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM: Marian Frances Roberts

WHEREAS, Marian Frances Roberts, Custodial Worker in Sandison Housing (retired), died on the thirteenth day of November two thousand and thirteen; and

WHEREAS, Marian Frances Roberts had given loyal and devoted service to Indiana State University for fifteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM: Velma Darlene Moyer

WHEREAS, Velma Darlene Moyer, Office Assistant in Central Housing (retired), died on the fifteenth day of November two thousand and thirteen; and

WHEREAS, Velma Darlene Moyer had given loyal and devoted service to Indiana State University for twenty years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

7 OLD BUSINESS

NONE

8 ADJOURNMENT

Meeting Adjourned at 5:15 p.m.