

**MINUTES**  
**Friday, September 11, 2009, 9:30 a.m.**  
**Meeting of the Indiana State University Board of Trustees**  
**State Room, Tirey Hall, Terre Haute, Indiana**

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**I. Call to order**

**II. Remarks:**

- a. President of the ISU Board of Trustees (Mr. Carpenter)
- b. Faculty Senate Chairperson (Dr. Lamb)
- c. Support Staff Council Chairperson (Ms. Torrence)
- d. Student Government Association President (Mr. Scott)
- e. President of the University (Dr. Bradley)

**III. Approval of the Minutes of the Last Meeting and Executive Session Certification**

(Mr. Alley)(Page 7)

**IV. New Business**

- a. Action Items
  - i. Constitution for the College of Nursing Health, and Human Services (Dr. Maynard)(Pages 7-17 )
  - ii. Off-Campus Food Plan (Dr. Ramey)(Pages 18-21)
  - iii. Holmstedt Hall Plaza and Walkway Redevelopment (Ms. McKee)(Page 22)
  - iv. Air Handling and Chiller Installation (Ms. McKee)(Page 22)
  - v. Phased Retirement Program (Ms. McKee)(Pages 22-25)
  - vi. Honorary Degree (Mr. Alley) (Page 25)
- b. Items for the Information of the Trustees
  - i. Financial and Purchasing Reports
    1. University Investments (Pages 25-37)
    2. Purchasing Report (Page 38)
    3. Vendor Report (Page39)
  - ii. Personnel Items
    1. Faculty (Pages 40-51)
    2. Support and Administrative Staff (Pages 51-60)
  - iii. Grants and Contracts (Pages 61-63)
  - iv. Internship Relationships (Pages 63-64)
- c. Memorial Resolutions (Mr. Alley) (Pages 65-69)

**V. Old Business**

**VI. Adjournment**

## **I. Call To Order**

The Indiana State University Board of Trustees met in regular session at 9:30 a.m. on Friday, September 11, 2009 in the State Room, Tirey Hall.

Trustees present: Mr. Alley, Mr. Baesler, Mr. Huckleby, Mr. Lowery, Mr. Minas, and Mr. Pease. Trustees absent: Ms. Bell, Mr. Carpenter, and Mr. Pillow.

President Bradley, Vice Presidents Beacon, McKee and Ramey were present. Also attending were Melony A. Sacopulos, General Counsel and Secretary of the University, Edward Kinley representing Vice President Maynard, Steve Lamb, Chairperson, University Faculty Senate, Roxanne Torrence, Chairperson, Support Staff Council and Michael Scott, President, Student Government Association.

There being a quorum present Mr. Alley called the meeting to order at 9:35 a.m.

## **II. Remarks**

### **Report of the Board President**

Mr. Alley reported that Trustee Carpenter was in Italy this week so he would be giving the report for Mr. Carpenter.

President Bradley and Trustee Carpenter met with Luke Kenley, Chair of the State Budget Committee, to discuss tuition increases and affordability for public universities. It was a positive meeting and legislators appreciate the modest tuition increase made by ISU this year. The State Legislators are concerned about the rising costs of tuition.

Mr. Carpenter recently attended a pre-audit meeting with the State Board of Accounts.

The Board of Trustees held their annual retreat on August 7. Strategic issues were reviewed and a formal performance evaluation of President Bradley was made. Trustees are pleased with Dr. Bradley and the start of his tenure.

Mr. Alley said he had an opportunity to attend a Sycamore Athletic event recently and enjoyed it very much. The work done at Memorial Stadium is remarkable. It will be a multi-purpose facility to serve football and soccer.

Yesterday afternoon the Trustees had an update on capital budgets and facilities management. There was also a seminar on Student Success and Retention. These are important issues, and the Trustees appreciate all the work that has taken place around these issues.

The Trustees had an opportunity to attend the rededication of University Hall yesterday afternoon. It is a magnificent facility.

This morning we had the unveiling of the portrait of President Emeritus Lloyd Benjamin, in the Heritage Lounge. The portrait truly depicts his stature and demeanor. Everyone will have an opportunity to enjoy it in the Heritage Lounge.

## Report of the University Faculty Senate Chairperson (Dr. Lamb)

Dr. Lamb welcomed those present and said he is enjoying seeing so many colleagues again. Dr. Lamb noted he has served as Chair of the Faculty Senate for a total of five years, under three Presidents, and has served on the Executive Committee for about 18 years.

It has been a couple of years, since I sat here before you and those were tenuous times. Since then Virgil Sheets has served as Chair of the Faculty Senate, and served extremely well. Positive relationships have been established with the President and Provost. All have worked together to advance the health of the institution. Virgil was and is known for his practical approach in addressing issues. His intellect coupled with his work ethic and his reliance on basic morality has advanced the reputation of the Faculty Senate to all stakeholders.

I will always appreciate the leadership of Trustee Alley during his tenure as Chair of the Board. The visions and courage he demonstrated were essential.

President Bradley and Provost Maynard have treated shared governance with respect. The President has listened carefully to the positions put forward by the standing committees. On June 9, the President asked to meet with the Executive Committee to hear further the faculty objections to the creation of a new Vice President of Engagement and Experiential Learning. The President had already received the obligatory report from a faculty committee. This was the first time in many years that a President has shown such respect through both his attitude and actions to the concept of shared governance. Your mind set President Bradley, is appreciated.

All through his tenure Provost Maynard has had a very positive attitude toward shared governance as those of us who have worked with him closely have been witness to. He has forceful, well-thought through positions, however, that do not fade rapidly.

On August 11, the 2008-09 Executive Committee members met with Vice President McKee and Candy Barton, Director of Benefits in an informational session to hear about the work they have accomplished revising the retiree Health Benefit Program. They had received much input from the Health Benefits Committee. Their work seems to be extremely sound and will provide the retirees a better program, and places the University in a much more solid position.

The VEBA trust fund has been made more viable by their actions. The plans were presented to the Faculty Senate and to the Support Staff Council in our latest meeting and were very well received.

The representatives of the Faculty Senate were also able to give much input into the Phased Retirement program that has been developed. This input was incorporated into the present configuration of the plan. Faculty is pleased with the efforts and the interaction with Vice President McKee and Candy Barton, Director of Benefits. I do hope this retirement program helps achieve some of the financial goals of the institution, and that the administration does not have to impose stringent conditions in order to achieve its financial well-being.

The administration, I think, is trying to achieve a 3% raise for the institution effective in January. The attempt is being made in a time period when the financial well-being of the state is not sufficient to support academic institutions in a healthy manner. The President argues, and I think correctly so, that if our raises are not competitive the long-run health of the institution suffers. The ability to retain and recruit is diminished.

Nevertheless, in order to garner the resources necessary to achieve a three percent raise, reallocations are being made. Many academic and non-academic units are quite strapped. We are all aware of the reduction in the number of adjuncts, for example, and of the minimum number of faculty searches that will be taking place. I ask the administration to be ever mindful of our primary academic function, and I ask them to protect that function whenever possible while considering reallocations. Decisions must be made that encourage productive faculty to be enthusiastic about the institution.

The President has spoken to the need of reallocation (cutting) 10 million dollars from budgets in the next five years in order to be able to continue to protect the academic viability of the institution. He and the Provost are committed to prioritizing and evaluating the non-academic programs in order to determine reallocation possibilities. The Faculty Senate has over all the years that I have been here, asked for a scrutiny of the non-academic programs. We are all aware of the reduction of faculty members that have occurred over the years without the corresponding reduction in non-academic numbers. The President has made tremendous efforts in being a responsible steward of the scarce resources. While his decisions will certainly cause hardships in various quarters, we have faith that he has only the well-being of the institution in mind.

Despite the economic trials facing the institution, the goodwill generated by the President and by his wife, has been wonderful medicine for the institution. They have restored the community faith in the University. When I am conversing with local members of the community, they consistently inform me of their positive impression of the President. Terre Haute leaders are pleased to hear of the climate on campus. His caring attitude has caused an optimistic environment to exist at ISU. We will strive to retain and nurture that climate.

## **Report of the Support Staff Council Chairperson (Ms. Torrence)**

Ms. Torrence remarked that it is great to have the faculty and students back on campus and to see the enrollment is headed in the right direction.

This summer the Council Executive Committee began working with a group of administrative staff to look at creating a single Staff Council. Meetings are being held on a regular basis to look at support staff representation and Council bylaws. Louise Jackson, Payroll Manager, and I are co-chairs of this committee and hope to have a progress report to President Bradley by the end of November.

The Public Relations Committee has been planning the annual support staff family picnic sponsored by the ISU Foundation and the President's Office. The picnic will be held on September 21 at the Michael Simmons Student Activity Center.

The Council is also joining with the ISU Foundation to help get the word out about the upcoming comprehensive campaign.

The Scholarship Committee is planning the annual soup and sandwich fundraiser which will be held on October 15 on Dede Plaza. Everyone is invited to join us.

I am pleased to announce that SGA will now be giving a report at the monthly Council meetings. Earlier this week, I attended my first SGA meeting. I would like to thank Michael Scott, President of the Student Government Association, for inviting the Support Staff Council to give a report at their meetings. It is important for the shared governance organizations to work together and we are off to a great start this year.

## **Report of the President of the Student Government Association (Mr. Scott)**

Mr. Scott reported that he, as with most students, is happy to be back on campus and looks forward to another great year.

Since the last Board meeting, students and the campus have been busy with welcome back activities. Thanks to all those involved with fall welcome including the Convocation, ISU Fest, and the annual SGA Welcome Back Fountain Party. These great events created the student enthusiasm needed to kick-off the year.

The Student Recreation Center has become the beacon of hope and place of much activity that we anticipated it would be. Through the collaborative efforts of SGA and the Office of Recreational Sports, we kicked off the year with Rec Fest on August 28. On that day two thousand students came through the Recreation Center to enjoy the many festivities that were offered. Truly, there is potential and worth in expanding the role that facility plays on campus. This SGA initiative has really changed the tone and tenor of campus life and will continue for years to come.

In an effort to maintain the enthusiasm and positive feelings evident over the past three weeks, SGA is pursuing some new initiatives aimed at improving school spirit. Our first has been implemented within SGA, and soon we will ask the support of the President and Vice Presidents to support Spirit Day Friday, where staff, faculty, and administrators wear ISU apparel, and along with SGA, encourage students to do the same. We sincerely believe that if employees of the university exhibit and promote school spirit then students will be more likely to follow suit. To help in this endeavor, SGA is collaborating with a local retailer to provide a variety of ISU apparel for students as we begin a trade-in program where students give us their apparel representing other institutions, as well as general giveaways. Another initiative is to increase school spirit involved in our student pep club. After our expansion to the football program last season, we have returned this year with a newly designated student section at Memorial Stadium. At the football game last Thursday, there were 2,000 students in attendance. We have also expanded to the Volleyball program this year and hope to have the same success there as we did with football in our inaugural season last year.

I would like to welcome Dr. Lamb and congratulate him on his return as Chair of the Faculty Senate, and look forward to working together in the coming year.

## **Report of the University President (Dr. Bradley)**

Dr. Bradley reported that the new academic year is officially underway with great attendance at a variety of welcome events these past few weeks. Indiana State's enrollment grew by 1 percent this fall with increases in virtually every category of students. I was especially pleased to see the tremendous growth in transfer students.

Many individuals and offices throughout campus helped contribute to this increase in enrollment. Faculty and staff volunteered in a variety of ways throughout the year. Alumni were involved in hosting recruitment activities. The Enrollment Management, Marketing and Communications Division headed by Vice President John Beacon led the overall effort. Jason Winkle, Associate Dean of ISU's College of Nursing, Health and Human Services, also assisted by stepping in to run our corrections education program on a temporary basis and by leading the Project Success pilot program designed to help students transition to university life. Everyone involved should be congratulated on reversing the enrollment trend.

As we look forward, enrollment continues to be our number one priority. A major part of our strategic plan will focus on issues related to improving the recruitment and retention of students. There is more that can be done to improve our students' opportunities for success in meeting their educational goals. To that end, I am pleased to introduce two individuals who are not new to campus but who are in a new role this fall. Dr. Jennifer Boothby, the former Associate Dean of the College of Arts and Sciences and the new Associate Vice President for Student Success within the Division of Academic Affairs and Dr. Nancy Rogers who has recently been named to an expanded role as Associate Vice President for Experiential Learning and Community Engagement, also within the Division of Academic Affairs.

Both Nancy and Jennifer are members of the Cabinet, and I look forward to working with them on enhancing the experiences provided to our students as part of an Indiana State University education.

Speaking of student success, I hope the Trustees are aware of the great successes of our track and field programs under the direction of Coaches John McNichols and John Gartland. We have several students with us today, and I would like to call upon the coaches to introduce our student-athletes.

Coach McNichols introduced those students in attendance and spoke briefly about their accomplishments.

Dr. Bradley congratulated the students and thanked them for being such great representatives of our university and wished them best of luck for more success both in the classroom and on the track.

President Bradley introduced the new Dean of the College of Technology, Dr. Bradford Sims. Brad comes to Indiana State from Kimmel School of Construction Management and Technology at Western Carolina University where he was Professor and Chair of the Construction Management Department. A native of Indiana, Brad holds a bachelor's degree and a Ph.D. from Purdue University along with a master's degree in building construction from the University of Florida. In addition to his teaching and administrative background, Brad has a great deal of experience in the construction industry and research related to it and in building private support for academic programs.

Indiana State University has made a concerted effort to support our students and our employees who serve in the National Guard especially when they are called to active duty. Today, we have a special presentation related to this issue, and called upon one of our guardsmen, Jim Jensen, Director of Operational Services in Facilities Management to speak briefly about it.

Jim commented that the University is very supportive of the National Guardsmen. He said he has had great support when he has had to leave. He introduced Tim Hall, Sergeant First Class in the Indiana National Guard. Tim has worked at the University for 28 years and is a 33 year National Guard veteran. Mr. Hill presented President Bradley with an American flag that flew over the command post at Camp Anaconda, Iraq, where he was stationed from December 2007 to January 2009.

Another item in my report today is from the Council on Diversity which was established last fall to assist with our diversity efforts and to meet the statutory requirement for Indiana's public universities to have a diversity committee. This has been a very active first year for the Council. Co-Chairs of the Council, Dr. Carmen Tillery, Dean of Students and Dr. Josh Powers, Chair of the Department of Educational Leadership, Administration and Foundations, are here this morning to give you an update on their activities. It should be noted that Josh returned to campus from his ACE fellowship at Wright State University to present this report.

Drs. Tillery and Powers made a power point presentation and spoke briefly about their activities. Copies of the power point presentation and a summary of the report were distributed to Board members.

Dr. Bradley thanked them for their leadership and to all the Council members for their work. With the addition of Dr. Mary Ferguson as our new University Diversity Officer, I look forward to seeing the progress that will be made this year by the Council, the Diversity Office and the Affirmative Action area which is under the leadership of Sheila Johnson.

Dr. Bradley reported that the strategic plan should be distributed to the campus within the next few weeks. The ISU Volunteer Leadership Summit will be held on Friday before Homecoming and his fall address to campus will be held on October 14.

### **Item (III):**

#### **Approval of the Minutes of the Last Meeting and Executive Session Certification**

The Indiana State University Board of Trustees met in Executive Session at 9:00 a.m. on Friday, July 10, 2009 in the State Room, Tirey Hall. Trustees present: Mr. Alley, Mr. Baesler, Mr. Carpenter, Mr. Huckleby, Mr. Minas, Mr. Pease and Mr. Pillow.

5-14-1.5-6.1 (b) (2) (D)

5-14-1.5-6.1 (b) (2) (B)

5-14-1.5-6.1 (b) (6)

The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

On a motion by Mr. Pease, seconded by Mr. Lowery, the Minutes of the last meeting and Executive Session Certification were approved as presented.

### **Item (IV)(a)(i):**

#### **Constitution for the College of Nursing, Health, and Human Services**

Due to the merger of the College of Health and Human Performance and the College of Nursing into the College of Nursing, Health, and Human Services in 2007, a new constitution was developed and voted upon by the constituents of the new college.

**Recommendation:** Approval of the Constitution for the College of Nursing, Health, and Human Services effective immediately.

On a motion by Mr. Baesler, seconded by Mr. Huckleby, the recommendation was approved.

Approved by Faculty Senate: 26-0-0 [3-26-09] (11 members absent)

Approved by Faculty Senate Executive Committee:

Approved by Faculty Affairs Committee, Faculty Senate: 5-0-0 [2-12-09](4 members absent)

Approved by College Faculty: 39-0-0 [11-10-08] (15 faculty absent)

Approved by College Executive Committee: 10-0-0 [10-28-08] (one member absent)

Approved by Governance Committee: 5-0-0 [10-20-08] (one member absent)

**INDIANA STATE UNIVERSITY**

**COLLEGE OF NURSING, HEALTH, AND HUMAN SERVICES**

**CONSTITUTION**

**PREAMBLE**

The purpose of these statutes is to establish the role that the faculty in the College of Nursing, Health, and Human Services (hereafter referred to as the College) shall have in developing the goals and educational philosophy of the College, and in formulating and implementing the policies of the College.

**ARTICLE I**

**THE FACULTY OF THE COLLEGE**

**Section 1 Definition of the Faculty Council**

All tenured and tenure-track faculty appointed to a department within the College shall constitute the voting faculty of the College.

Part time temporary faculty, special purpose faculty, full-time temporary faculty, emeriti faculty, administrators, professional staff, staff representatives and student representatives shall hold speaking seats.

The Dean and Associate Dean(s) are not eligible to be appointed or elected to serve as a representative from any department to the Executive Committee or any of the standing committees. Chairpersons are eligible to be appointed or elected to serve as department representatives on the Executive Committee or any of the standing committees, except the Faculty Affairs Committee.

**ARTICLE II**

**AUTHORITY**

**Section 1 Source of Authority**

The authority of the Faculty Council to participate in the governance of the College shall be within the limitations of the statutes and by-laws of the faculty of Indiana State University.

**Section 2 Legislative Authority**

The legislative authority of the College faculty will be exercised by the Faculty Council and by the committees of that body.

The College shall be autonomous in matters of internal governance, subject to the provisions of the statutes and by-laws of the faculty of Indiana State University.

Each department of the College shall be autonomous in matters of internal department governance, subject to the limitation of the University Faculty Constitution and by-laws, and the College statutes and by-laws.



**Section 3 Primary Authority**

The Faculty Council shall have authority to formulate policy governing:

1. The curriculum of the College
2. The facilitation of teaching, research, and service
3. The structure of the College related to academic matters
4. Standards for admission, retention, progression, graduation and dismissal of students
5. Aspects of student life directly related to the academic process
6. Faculty conduct and discipline
7. Faculty appointment, retention, tenure and promotion
8. Protection for freedom of expression and academic freedom
9. Faculty and student grievance procedures

**Section 4 Advisory Authority**

The Faculty Council, consistent with University advisory practices, shall have the prerogative to advise those responsible for making decisions regarding:

1. Selection and removal of the principal administrative officers having college-wide, and/or department-wide responsibilities as well as the creation or abolition of such offices
2. College, and/or department budgets
3. Faculty benefits, including salaries, insurance, retirement, and leaves
4. College, and/or department research or service obligations to public or private agencies
5. Student conduct and discipline related to academic performance and professional ethics
6. Physical facilities and program support services

To permit the exercise of the Faculty advisory prerogative, it is necessary that the Faculty Council shall be apprised in advance of significant prospective actions by the administration.

**ARTICLE III**

**ORGANIZATION OF FACULTY GOVERNMENT**

**Section 1 Means of Exercising Authority**

The authority of the College faculty will normally be exercised by the Faculty Council and by the committees of that body.

**Section 2 Officers**

The officers of the Faculty Council (will be the same as the officers of the Executive Committee) shall be Chairperson, Vice Chairperson, and Secretary, and will serve for a one year renewable term.

**Section 3 Meetings**

The Faculty Council shall meet once each semester and also under the following conditions:

At the request of the Faculty Council Chairperson, or

At the request of three faculty members, or

Whenever the Faculty Council Chairperson receives a written request for delay in a policy passed by the College Executive Committee

Meetings are open to all faculty, administrators, staff, professional staff, and students except when the Faculty Council meets in executive session.

1. Quorum

The quorum should be more than half of the voting membership of Faculty Council.

2. Agenda and Minutes

The agenda shall be compiled by the Faculty Council chairperson and circulated with pertinent documents at least five working days in advance of a meeting.

The Faculty Council secretary shall circulate minutes to all Faculty Council members within ten working days.

3. Majority

A majority vote is defined as “more than half of the votes cast by persons legally entitled to vote, excluding blanks or abstentions, at a regular or properly called meeting at which a quorum is present.” [RONR (10<sup>th</sup> ed.), p. 387, 1.7-13; see also q. 4 on p. 114-115, and q. 6 on p. 115-116 of Robert’s Rules of Order Newly Revised in Brief, 2004, Robert, H.M., Evans, W.J., Honemann, D.H., & Balch, T.J.]<sup>1</sup>

Amendments or changes in the by-laws of these statutes require a two-thirds majority of the faculty.

**Section 4 The Executive Committee**

1. Membership:

- a. The Executive Committee shall consist of one elected tenured or tenure-track faculty representative from each department.
- b. The Executive Committee will be established each April for the ensuing year.
- c. Members on leave shall be replaced by their respective department for the semester on leave.

2. Officers

- a. The Executive Committee shall annually elect from its membership a Chairperson, Vice Chairperson, and Secretary.
- b. Officers shall serve one year renewable terms of office.

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<sup>1</sup> If, for example, there are 10 members present at a meeting, and 4 vote in favor of a motion, while 3 vote against it, the 4 votes in favor are a majority of the 7 votes cast, and the motion is therefore adopted. Only a majority of those actually voting is required. Some may choose not to vote resulting in abstentions but the abstentions are not counted as cast votes.

3. Term of Office:
  - a. Members shall serve for a three-year renewable staggered term starting at the beginning of the academic year and ending at the close of the last summer session.
  - b. Officers will serve a one-year renewable term starting at the beginning of the academic year and ending at the close of the last summer session.

4. Ex-Officio members:

The following members shall have speaking seats:

- a. Dean
  - b. Associate deans
  - c. Department chairpersons
  - d. Director of the Student Affairs Office
  - e. Director of the Learning Resource Center
  - f. Student(s)
5. Meetings:
    - a. Meetings shall be called at least nine times during the academic year.
    - b. Meetings will be called by the Chairperson or the Vice-Chairperson in the absence of the Chairperson.
    - c. Meetings are open to members of the administration, administrative/professional staff, faculty, and students (except executive sessions).

6. Quorum

A quorum will be more than half of the voting membership of the committee.

7. Agenda and Minutes

- a. The agenda shall be compiled by the committee Chairperson and circulated with pertinent documents five days in advance of a meeting.
- b. The committee Secretary shall circulate minutes to all Faculty Council members within ten working days.

8. Majority

A majority vote is defined as “more than half of the votes cast by persons legally entitled to vote, excluding blanks or abstentions, at a regular or properly called meeting at which a quorum is present.” [RONR (10<sup>th</sup> ed.), p. 387, 1.7-13; see also q. 4 on p. 114-115, and q. 6 on p. 115-116 of Robert’s Rules of Order Newly Revised in Brief, 2004, Robert, H.M., Evans, W.J., Honemann, D.H., & Balch, T.J.]

9. Authority

The authority of the Executive Committee includes:

- a. Acting in the name of the Faculty Council in those matters delegated by the Faculty Council
- b. Initiating legislation within the jurisdiction of the Faculty Council
- c. Investigating and make recommendations on matters referred or delegated to the committee.

- d. Keeping apprised of University administrative policies and procedures to fulfill the advisory functions of the College faculty in:
  - i. Selecting and removing of principle administrative officers
  - ii. Creating or abolishing of administrative offices
  - iii. Creating special committees to investigate and make recommendations on any matters falling under the primary or advisory authority of the Faculty Council. Special committees will be for determinate periods.
  - iv. Filling vacancies on all standing committees
  - v. Assigning to each standing committee annual evaluation activities which reflect achievement of various programmatic standards
  - vi. Reviewing and revising the College handbook in collaboration with designated administrator's office
  - vii. Considering recommendations from standing and special committees

Recommendations passed by Executive Committee will become policy two weeks following publication of minutes, unless: 1) University action is required, or 2) written request for delay is sent to the Chairperson of the Executive Committee by a Faculty Council member or the Dean.

Once a written request for delay is received, a meeting of Faculty Council will be scheduled within ten working days and the issue will be placed on the agenda.

- 10. Functions:
  - a. Review the yearly operating plan
  - b. Make recommendations regarding the College budget
  - c. Monitor/Review/Evaluate/Update the Strategic Plan
  - d. Call meetings of the Faculty Council at least twice a year, once each semester
  - e. Review and approve new program proposals
  - f. Review and approve standing committee operating policies and procedures
  - g. Review and approve new and revised departmental bylaws
  - h. Review and approve revised mission, vision, and value statements
  - i. Review and approve faculty and student grievance procedures
  - j. Prepare an annual report to be provided to the Faculty Council

#### **ARTICLE IV**

##### **COMMITTEES OF THE FACULTY COUNCIL**

The standing committees are the first level for conducting the legislative and advisory business of the Faculty Council. They are directly responsible to the Executive Committee of the Faculty Council.

#### **Section 1 Curriculum and Academic Affairs Committee (CAAC)**

##### 1. Purpose

The purpose of the committee is to formulate, implement, evaluate, and/or recommend policies and procedures pertaining to College courses curricula, activities and resources which are primarily academic in nature.

2. Membership

a. Faculty

- i. Each department will either appoint or elect one tenured or tenure-track faculty as a representative.
- ii. Members on leave shall be replaced by their respective department for the semester on leave.

b. Students

- i. One undergraduate and one graduate student shall have speaking seats.
- ii. The students are appointed by the Student Affairs Committee.

3. Officers

The Curriculum and Academic Affairs Committee shall annually elect from its membership a chairperson, vice chairperson, and secretary.

4. Term of Office:

- a. Members shall serve for a two-year renewable staggered term starting at the beginning of the academic year and ending at the close of the last summer session.
- b. Officers will serve a one-year renewable term starting at the beginning of the academic year and ending at the close of the last summer session.

5. Ex-officio members

The following members shall have speaking seats:

Dean  
Associate Dean for Academics  
Department chairpersons  
Director of Student Affairs Office  
Director of the Learning Resource Center

6. Meetings

- a. Meetings shall be called regularly during the academic year.
- b. Meetings will be called by the Chairperson or the Vice-Chairperson in the absence of the Chairperson.
- c. Meetings are open to members of the administration, administrative/professional staff, faculty, and students (except for executive sessions).

7. Quorum

A quorum will be more than half of the voting membership of the committee.

8. Agenda and Minutes

- a. The agenda shall be compiled by the committee Chairperson and circulated with pertinent documents five days in advance of a meeting.
- b. The committee Secretary shall circulate minutes to all Faculty Council members within ten working days.

9. Majority

A majority vote is defined as “more than half of the votes cast by persons legally entitled to vote, excluding blanks or abstentions, at a regular or properly called meeting at which a quorum is present.” [RONR (10<sup>th</sup> ed.), p. 387, 1.7-13; see also q. 4 on p. 114-115, and q. 6 on p. 115-116 of Robert’s Rules of Order Newly Revised in Brief, 2004, Robert, H.M., Evans, W.J., Honemann, D.H., & Balch, T.J.]

10. Functions

- a. Review the mission, vision, and value statements and make recommendations to the Executive Committee
- b. Review policies governing undergraduate and graduate curricula and make recommendations to the Executive Committee
- c. Review requirements for all undergraduate and graduate degrees and certificates and make recommendations to the Executive Committee
- d. Make recommendations to the College Executive Committee regarding:
  - i. New curricula
  - ii Extensive revision of existing curricula
  - iii Changes in requirements for all academic programs
- e. Collaborate with appropriate College personnel regarding:
  - i. Development and use of physical facilities
  - ii Selection and use of clinical facilities
  - iii Resources vital to effective teaching
- f. Review the philosophy and objectives of the College and programs and recommend revisions, as appropriate
- g. Review individual courses for congruence with the College philosophy and program objectives
- h. Recommend the establishment, abolishment, merger or subdivision of schools/departments and other academic units of the College
- i. Appoint subcommittees as needed
- j. Submit an annual report to the Executive Committee

**Section 2 Faculty Affairs Committee (FAC)**

1. Purpose

The purpose of the committee is to formulate, implement, and evaluate policies and procedures pertaining to the faculty of the College.

2. Membership

One elected tenured faculty member per department

Members on leave shall be replaced by their respective department for the semester on leave.

3. Officers

The Faculty Affairs Committee shall annually elect from its membership a Chairperson, Vice Chairperson, and a Secretary.

4. Term of Office

- a. Members shall serve for a two-year renewable staggered term starting at the beginning of the academic year and ending at the close of the last summer session.
- b. Officers will serve a one-year renewable term starting at the beginning of the academic year and ending at the close of the last summer session.

5. Meetings

- a. Meetings shall be called regularly during the academic year.
- b. Meetings will be called by the Chairperson, or the Vice- Chairperson in the absence of the Chairperson.
- c. Meetings are open to members of the administration administrative/professional staff, faculty, and students (except for executive sessions).

6. Quorum

A quorum will be more than half of the voting membership of the committee.

7. Agenda and Minutes

- a. The agenda shall be compiled by the committee Chairperson and circulated with pertinent documents five days in advance of a meeting.
- b. The committee Secretary shall circulate minutes to all Faculty Council members within ten working days.

8. Majority

A majority vote is defined as “more than half of the votes cast by persons legally entitled to vote, excluding blanks or abstentions, at a regular or properly called meeting at which a quorum is present.” [RONR (10<sup>th</sup> ed.), p. 387, 1.7-13; see also q. 4 on p. 114-115, and q. 6 on p. 115-116 of Robert’s Rules of Order Newly Revised in Brief, 2004, Robert, H.M., Evans, W.J., Honemann, D.H., & Balch, T.J.]

9. Functions

Fulfill the advisory functions of the College faculty on such matters as:

- a. The selection and removal of principal administrative officers in the College as well as creation or abolition of such offices
- b. Formulate and recommend policies and procedures pertaining to the College faculty including (1) appointment, retention, tenure, promotion, merit pay (salary), workload, and leaves and (2) facilitation of teaching, research, and service
- c. Recommend applicants for tenure, promotion, leaves, and retention
- d. Promote fulfillment of faculty obligations and standards of excellence regarding teaching, research, service, professional ethics, and professional growth and development
- e. Advocate for faculty rights regarding leaves of absence, retirement, travel and meetings, academic freedom, workload, and working environment

- f. Appoint sub-committees as needed
- g. Submit an annual report to the Executive Committee

**Section 3 Student Affairs Committee (SAC)**

1. Purpose

The purpose of the Student Affairs Committee is to formulate and evaluate policies and procedures pertaining to the students in the College.

2. Membership

a. Faculty

- i. Each department will either appoint or elect one tenured or tenure-track faculty as a representative.
- ii. Members on leave shall be replaced by their respective department for the semester on leave.

b. Students and Student Organizations

One undergraduate and one graduate student from each department shall have speaking seats. One student from each student association shall have a speaking seat.

3. Term of Office

- a. Members shall serve for a two-year renewable staggered term starting at the beginning of the academic year and ending at the close of the last summer session.
- b. Officers will serve a one-year renewable term starting at the beginning of the academic year and ending at the close of the last summer session.

4. Officers

The Student Affairs Committee shall annually elect from its membership a chairperson, vice chairperson, and secretary.

5. Term of Office

Officers shall serve one year renewable terms of office.



6. Ex-officio members

The following members shall have speaking seats:

Dean  
Associate Dean for Student Affairs  
Department chairpersons  
Director of Student Affairs Office  
Director of the Learning Resource Center

7. Meetings:

- a. Meetings shall be called regularly during the academic year.
- b. Meetings will be called by the Chairperson or the Vice-Chairperson in the absence of the Chairperson.
- c. Meetings are open to members of the administration, administrative/professional staff, faculty, and students (except executive sessions).

8. Quorum

A quorum will be more than half of the voting membership of the committee.

9. Agenda and Minutes

- a. The agenda shall be compiled by the committee Chairperson and circulated with pertinent documents five days in advance of a meeting.
- b. The committee Secretary shall circulate minutes to all Faculty Council members within ten working days.

10. Majority

A majority vote is defined as “more than half of the votes cast by persons legally entitled to vote, excluding blanks or abstentions, at a regular or properly called meeting at which a quorum is present.” [RONR (10<sup>th</sup> ed.), p. 387, 1.7-13; see also q. 4 on p. 114-115, and q. 6 on p. 115-116 of Robert’s Rules of Order Newly Revised in Brief, 2004, Robert, H.M., Evans, W.J., Honemann, D.H., & Balch, T.J.]

11. Functions

- a. Review the policies formulated by the departments regarding undergraduate and graduate students including, but not limited to (1) admission, progression, retention, graduation, and dismissal, (2) scholarships, honors, and awards, (3) academic and developmental advising, and (4) non-curricular, program-related areas
- b. Hear and act upon petitions regarding student policies
- c. Review and revise the College student handbook in collaboration with the school directors and department chairpersons
- d. Coordinate selection of student representatives for the Faculty Council, standing committees for the Faculty Council, and other committees as requested
- e. Appoint subcommittees as needed
- f. Submit an annual report to the Executive Committee

## Item (IV)(a)(ii): Off-Campus Food Plan

Sodexo has proposed the arrangement set forth below to assist in enhancing dining options for ISU students and to assist in supporting the local economy.

**Recommendation:** Approval of the Off Campus Solutions agreement set forth below.

On a motion by Mr. Huckleby, seconded by Mr. Minas, the recommendation was approved.

### AMENDMENT

INDIANA STATE UNIVERSITY BOARD OF TRUSTEES

AND

SODEXO SERVICES OF INDIANA LIMITED PARTNERSHIP

THIS AMENDMENT, dated August 14th, 2009 is between INDIANA STATE UNIVERSITY BOARD OF TRUSTEES ("Client") and SODEXO SERVICES OF INDIANA LIMITED PARTNERSHIP ("Sodexo").

### WITNESSETH:

WHEREAS, Client and Sodexo entered into a certain Management Agreement, dated May 1, 2002, as amended ("Agreement"), whereby Sodexo manages and operates Client's Food Services operation in Terre Haute, Indiana;

WHEREAS, the parties now desire to further amend the aforesaid Agreement;

NOW, THEREFORE, in consideration of the promises herein contained and for other good and valuable consideration, the parties hereto agree as follows:

### SECTION I

#### GENERAL TERMS

1.1 Sodexo, through its wholly-owned subsidiary, **Off Campus Solutions ("OCS")**, operates and administers off campus programs (hereinafter "Off Campus Program") for university students, faculty, staff and alumni and others who pay certain monies to OCS or to Sodexo to join the program and thereafter receive certain member identification (each, a "User, and collectively, "Users").

1.2 In connection with the Program, OCS establishes member accounts. For such member accounts, OCS will utilize Client's current identification card (referred to as "Cards.") Each Card serves to identify an individual User as a participant in the Program and sets forth the purchasing power of the User ("Purchase Points") relative to participating commercial establishments, including but not limited to, restaurants and certain retail stores. The number of Purchase Points is reflected electronically as the available balance on the Card.

1.3 Client desires to provide, for the benefit of its students, faculty and staff access to the Off Campus Program for Client's campus(s) ("Location").

1.4 OCS desires to provide, for Client's students, faculty, and staff an Off Campus Program.

1.5 Definitions.

- A. **“Business Arrangement” shall mean any agreement, contract, or other binding legal obligation.**
- B. **“User” shall mean, with respect to any Client Card, the person whose name is printed on any such card.**
- C. **“Card” shall mean any such Client Card issued by Client for which an OCS account has been established.**

## SECTION II

### *UNIVERSITY OBLIGATIONS*

2.1 Subject to the provisions of this Amendment, Client agrees to provide the following assistance to OCS or to take the following actions in the establishment and on going support of OCS at Client’s Location:

A. Provide authorization to OCS for a letter to be sent by OCS under Client’s signature on Client letterhead to local merchants advising the establishment of an Off Campus Program at the Client’s campus and encouraging restaurant’s and other retail establishments’ participation in the Off Campus Program, and assist in favorable marketing of the Off Campus Program.

B. Provide OCS the opportunity to email students, through the Client’s server, so that OCS can invite student participation in retail store and restaurant selection and for introduction of the Off Campus Program.

C. Work with OCS to design an account matters review process. If Client’s Card is used to access a User’s Account, work with OCS technology team to design process for card number and data encoding.

D. Work with OCS to devise and implement marketing strategies. The Client shall be responsible for the production and distribution of graphic materials provided by OCS.

E. Mutually agree to include OCS marketing material and a letter explaining the Off Campus Program in orientation materials, housing and dining information, semester billing statement, and other appropriate Client information packets.

F. Identify and appoint a member of Client’s staff to serve as an on-going OCS liaison.

G. Include a section on the financial aid refund statement and Meal Plan sign up document which allows parents/students to voluntarily elect to deposit a set or specific amount of funds into the Off Campus Account.

H. Maintain the following information for all students participating in the OCS program and provide this information to state and federal regulators if so required to do so pursuant to a valid subpoena:

- Name and legal address
- Social security or other identifying number approved by the US Government.

I. Confirm that no student participating in the OCS program is named on the OFAC list maintained by the US Government. In the event that the Client becomes aware that the name of any student participating in the OCS program appears on the OFAC list, the Client will notify OCS and that student will be prohibited from participating in the OCS program.

2.2 Client further agrees that, during the term of this Agreement, Client shall not enter into any Business Arrangement with any person or entity in competition with the business of OCS, including, without limitation, any such Business Arrangement involving any private-label debit card (excludes MasterCard© and VISA©), dining card, meal plan card, any other off campus program, or any program similar to OCS.

### **SECTION III OCS OBLIGATIONS**

3.1 Subject further to the provisions of this Agreement, OCS agrees to do the following:

- A. Approach merchants in the Client’s geographic area and solicit merchant participation in the Off Campus Program, based in part on identification of desired merchants provided by Client’s students and administration.
- B. Enter into contracts with the aforementioned merchants.
- C. Provide and Install OCS card reader technology in contracted merchants.
- D. Provide signage, operating instructions, marketing materials, and telephone support to contracted merchants.
- E. Provide card reader maintenance, and when required, replacement card readers to participating merchants per the terms of the OCS merchant agreement.
- F. Provide student telephone customer support and web support for the Off Campus Program.

### **SECTION IV FINANCIAL**

4.1 OCS will negotiate all merchant contracts and will pay merchants for purchases made using the OCS card on a time schedule individually negotiated between OCS and the merchants. This payment schedule varies by merchant.

4.2 OCS will receive a percentage of each OCS transaction (including sales tax) between the student/user and the merchant. This amount is the “net transaction revenue” and is calculated as a percentage of the amount expended by the student/user.

4.3 The OCS program is a participant pre-funded off campus program.

4.4 It is understood by the parties that for purposes of calculating the Distribution of Surplus as provided for in Section 8.2 of the Agreement. OCS’s Net Transaction Revenue shall not be deemed a component of such calculation.

4.5 OCS agrees to pay to the Client a percentage of the Net Transaction Revenue from each completed transaction. Payments to the Client for the Client's share of the Net Transaction Revenue will occur quarterly and a check will be mailed two (2) weeks following the close of OCS's fiscal quarter.

<u>Transaction Revenue</u>	<u>Percentage of Net Transaction Revenue</u>
\$0 - \$10,000	3%
\$10,001 - \$15,000	5%
\$15,001 - \$20,000	7%
\$20,001 - \$25,000	9%
\$25,001 – and above	11%

4.6 In the event that the Client collects monies from Users for the Off Campus Program, the client shall provide OCS with an ACH or wire transfer of funds totaling the amount of the funds deposited with the Client by users on a daily basis. It is understood that Users shall not be able to access the OCS program until such time as OCS has received the ACH transfer from the Client and the Users account is funded.

**SECTION V**

**ADDITIONAL PROVISIONS**

This Amendment is effective August 14, 2009, and thereafter, unless amended. All other terms and conditions contained in the Agreement shall remain unchanged and in full force and effect, except by necessary implication.

IN WITNESS WHEREOF, the duly authorized officers of the parties have executed this Amendment, as of the date indicated in the first paragraph of this Amendment.

INDIANA STATE UNIVERSITY  
BOARD OF TRUSTEES

By: \_\_\_\_\_  
Name (printed): \_\_\_\_\_  
Title: \_\_\_\_\_

SODEXO SERVICES OF INDIANA  
LIMITED PARTNERSHIP  
BY SODEXO MANAGEMENT, INC.,  
it's General Partner

By: \_\_\_\_\_  
Name (printed): \_\_\_\_\_  
Title: \_\_\_\_\_

### **Item (IV)(a)(iii): Holmstedt Hall Plaza and Walkway Redevelopment**

The project involves the construction of improved pedestrian pathways running along the east and south sides of Holmstedt Hall and improving the existing concrete plaza adjacent to the south side of Holmstedt Hall. The existing concrete plaza shows signs of breakage and erosion and is not ADA accessible. The cost of the project is not to exceed \$580,990 and is to be funded from 2008-09 Repair and Rehabilitation dollars allocated by the State of Indiana.

**Recommendation:** Approval to proceed with the Holmstedt Hall Plaza and Walkway Redevelopment not to exceed \$580,990.

On a motion by Mr. Pease, seconded by Mr. Lowery, the recommendation was approved.

### **Item (IV)(a)(iv): Air Handling and Chiller Installation**

The present air handling units and temperature controls for the south end of the Arena/Health and Human Services Building were installed in 1960. The controls have failed and the air handling units have reached the end of useful life. The project will provide new temperature controls and air handling units to serve the South Gym and lower level of the facility. High efficiency pumps, chillers, and motors meeting LEED and EnergyStar standards will be installed to ensure the highest energy efficiency. The cost of the project is not to exceed \$1,755,000 and is to be funded from 2008-09 Repair and Rehabilitation dollars allocated by the State of Indiana.

**Recommendation:** Approval to proceed with air handling and chiller installation for the South Gym and lower level of the Arena/Health and Human Services Building not to exceed \$1,755,000.

On a motion by Mr. Baesler, seconded by Mr. Huckleby, the recommendation was approved.

### **Item (IV)(a)(v): Phased Retirement Program**

A Phased Retirement Program (PRP) will provide University benefits-eligible employees with an opportunity to phase into retirement with a reduced work load for up to a maximum of three (3) years. Eligibility for the program is a minimum of five (5) years of service and an attained age of 60 prior to participation. As not all positions on campus are suitable for part-time work, not all requests may be granted. Phased work will be determined based upon the needs and workload of the division. Examples of phased retirement reduced assignment/salary are 1/3 work for 1/3 salary for three years; 1/2 work and 1/2 salary for two years; or any other combination where the sum of the reduced FTE does not exceed 100 percent over the three year period. University employee benefits do not continue during the phased retirement period.

Qualified employees would need to submit irrevocable retirement applications or resignations to become effective at the beginning of the PRP period. Employees eligible for retirement would transition into retiree benefits coverage with the beginning of the PRP period. Employees not eligible for retirement health coverage may exercise COBRA continuation coverage or life insurance conversion rights at the commencement of the PRP.

**Recommendation:** That the Phased Retirement Program be effective upon Board of Trustee approval for qualified benefits-eligible faculty and staff.

On a motion by Mr. Pease, seconded by Mr. Minas, the recommendation was approved.

## PHASED RETIREMENT PROGRAM

A Phased Retirement Program (PRP) is available to all benefits-eligible employees immediately following the employee's 60<sup>th</sup> birthday and providing the employee has at least five (5) years of full-time service at the time the request to participate in the program is made. Individuals in positions not funded with base operating dollars (e.g. grant and auxiliary) must provide written support from their funding source.

The conditions that govern the program are essentially the same for all employees who meet the eligibility requirements. However, for Support Staff employees, the Indiana Public Employees' Retirement Fund (PERF) does not consider phased retirement as a break in service and as a result employees participating in the PRP will not be eligible to receive retirement benefits from PERF until after the PRP position ends (see Benefits Eligibility below for more details). Benefits eligibility during the phased retirement period is based upon the employee's qualifications for benefits under the University Retirement Policy\*. The conditions and benefits eligibility issues are addressed as follows:

### Conditions

1. The employee would be eligible to be considered for the Phased Retirement Program by submitting a PRP application to the Provost or division Vice President at least six (6) months in advance of the proposed effective date of separation/retirement. As part of the PRP application, the employee must indicate a retirement date or separation date that would precede the start of the PRP period. The retirement/separation date would be contingent upon acceptance into the PRP program.
2. The Provost or division Vice President will review the PRP application and approve or deny the request within 60 days of receipt of the application. It is understood not all requests may be granted. The number of faculty within a department and the credit hour load will be considered in evaluating faculty requests. Likewise the divisional Vice President will determine if a request from an exempt or non-exempt employee can be accommodated based on the needs and workload of the division.
3. There is no guarantee the employee will be assigned the same job duties as their current position or assignment. Job duties will be determined and agreed upon by the employee and his/her supervisor as a part of the PRP agreement with the approval of the Provost or division Vice President.
4. Employees participating in the PRP will receive a salary based upon the level of reduction in their full-time employment. The reduced FTE and salary arrangement will continue for a maximum period not to exceed three years. The sum of the total reduced FTE percentage of time shall not exceed 100% over the three-year period.

For example, employees reducing their employment may choose:

1/3 time (.33 FTE) for three years equals 100%

1/2 time (.50 FTE) for two years equals 100%

Or any other reduced FTE combination not to exceed or 100% over three years.

5. Salaries under the PRP program will be eligible for any standard annual increase.
6. PRP participants shall not be eligible for sabbatical leaves or leaves with or without pay.
7. Once authorization to participate in PRP is granted, the employee may not revoke the approved reduction in FTE to return to full-time employment.

## **Benefits Eligibility**

### Employees Eligible for Benefits under the University Retirement Policy\*

1. The beginning date on the PRP application should correspond with the retirement date for the benefits under the University Retirement Policy in order to ensure appropriate benefits continuation occurs. Questions regarding the coordination of benefits between the PRP and the University Retirement Plan should be directed to Staff Benefits.
2. Retiree Life Insurance – Employees eligible for reduced life insurance under the University Retirement Policy will transition to the retiree life insurance coverage volume.
3. Retiree Health Insurance - Employees eligible for retiree health insurance under the University Retirement Policy will transition to the retiree health insurance and be billed for the retiree share of the health insurance premium.
4. FICA (Social Security and Medicare) contributions and Worker Compensation – The University will continue to provide these benefits as part of the PRP. Depending upon age, employees may be able to begin Social Security payments. Contact Social Security for benefit and tax considerations.
5. Vacation and sick leave shall not continue to accrue. Likewise, convenience days for support staff positions will also not accrue.
6. University retirement contributions to TIAA-CREF shall not continue under the PRP. Within the parameters of the funding vehicles, employees can access their TIAA-CREF retirement accumulations during the phased retirement period. Please contact TIAA-CREF for more information regarding distribution options and tax considerations.
7. University sponsored long-term disability coverage will cease at the beginning of the PRP period.
8. For PERF covered employees, PERF does not consider the PRP as break in service with the University. As a result, PERF covered employees participating in the PRP will not be eligible to receive retirement benefits from PERF until after the PRP position ends. Retirement contributions will continue to be made by the University to PERF on behalf of the employee while in the PRP position as required by PERF.

### Employee Not Eligible for Benefits under the University Retirement Policy\*

1. No employer provided benefits other than FICA (Social Security and Medicare) contributions and Worker Compensation will be provided under a PRP.
2. Employees not eligible for retiree health insurance under the University Retirement Policy may exercise their COBRA coverage election to continue coverage under the active employee health insurance. The employee would be billed for the entire COBRA cost of the health insurance premium.
3. Vacation and sick leave shall not continue to accrue. Likewise, convenience days for support staff positions will also not accrue.
4. University retirement contributions to TIAA-CREF shall not continue under the PRP. Within the parameters of the funding vehicles, employees can access their TIAA-CREF retirement accumulations during the phased retirement period. Please contact TIAA-CREF for more information regarding distribution options and tax considerations.
5. University long-term disability coverage will not continue under the PRP.



6. For PERF covered employees, PERF does not consider the PRP as break in service with the University. As a result, PERF covered employees participating in the PRP will not be eligible to receive retirement benefits from PERF until the after the PRP position ends. Retirement contributions will continue to be made by the University to PERF on behalf of the employee while in the PRP position as required by PERF.

\* The University Retirement Policy describes retirement benefits for regular employees who are age 60 or older and have 20 or more years of consecutive service with the University. Employees hired after January 1, 2005, are not eligible for the retiree life insurance or the retiree health insurance plan. See Section IV of the University Handbook for additional details of the University Retirement Policy.

## Item (IV) (a) (vi) Honorary Degree

The following individual is recommended for conferral of an honorary degree as indicated below during the December 19, 2009 Commencement ceremony.

John Bradley Ellsworth Member, U.S. House of Representatives from Indiana's 8 <sup>th</sup> District	Doctor of Laws
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**Recommendation:** Approval of the honorary degree recipient for the degree indicated.

On a motion by Mr. Pease, seconded by Mr. Lowery, the recommendation was approved.

## Item (IV)(b)(i)(1): University Investments

In accordance with the Board of Trustees-approved investment policy, the University Treasurer was given authority to manage the short and long-term investments of the University.

The following comparative presentation has been prepared to reflect a year-to-date reporting from the period from July 1, 2008 to June 30, 2009.

	12-Month Rolling Average Investment	12-Month Rolling Average Rate of Return
<u>Short-Term Invested Funds</u>		
1. Cash (Sweep)	\$ 8,606,171	.87%
2. Common Fund (Short-term)	\$ 9,852,405	.71%
3. Short-Term Investments	\$ 28,937,340	3.27%
4. Cash Management Funds	<u>\$20,588,355</u>	<u>.84%</u>
<b>Total Short-Term Invested Funds</b>	<b>\$67,984,271</b>	<b>1.86%</b>

Comparative Index

**Avg Yield on 90-Day T-Bill .34%**

Long-Term Invested Funds

1. Medium Term (exceeds two years)	\$57,630,068	4.24%
2. Bond Proceeds	<u>\$11,993,855</u>	<u>2.41%</u>
<b>Total Long-Term Invested Funds</b>	<b>\$ 69,623,923</b>	<b>3.92%</b>

Comparative Index

**Avg Yield on 2 year T-Notes 1.16%**

Charts for investment allocations and maturities are presented on the following pages.

INDIANA STATE UNIVERSITY								
CURRENT OPERATING REVENUE SUMMARY								
Comparisons of Budget by Month and YTD								
As of June 2009								
	For the Month of June				Year to Date			
	Revenue 6/30/08	Budget 6/30/09	Revenue 6/30/09	Variance	Accumulated Budget through June 09	Accumulated YTD Actual through June 09	Accumulated Variance	Accumulated Revenue through June 08
<u>Revenues</u>								
State of Indiana								
Operational	\$ 6,262,457	\$ 6,430,094	\$ 6,301,491	\$ (128,603)	\$ 77,161,130	\$ 76,389,519	\$ (771,611)	\$ 75,149,462
Fee Replacement	\$ -		\$ -	\$ -	\$ 9,134,603	\$ 9,134,603	\$ -	\$ 9,465,482
DegreeLink	\$ 45,123	\$ 45,123	\$ 45,123	\$ -	\$ 541,465	\$ 541,465	\$ -	\$ 541,465
Gross Student Fees	\$ 15,839	\$ (24,177)	\$ (211,786)	\$ (187,609)	\$ 51,088,000	\$ 51,619,954	\$ 531,954	\$ 47,899,457
Enrollment Reserve	\$ -		\$ -	\$ -	\$ (350,000)	\$ -	\$ 350,000 *	\$ -
Other Fees and Charges	\$ 94,850	\$ 52,610	\$ 157,872	\$ 105,262	\$ 1,067,985	\$ 1,623,211	\$ 555,226	\$ 1,407,132
Sales and Services	\$ 48,338	\$ 62,708	\$ 51,567	\$ (11,141)	\$ 827,500	\$ 796,629	\$ (30,871)	\$ 885,302
Rent, Interest, Dividends, and Gifts	\$ 152,482	\$ 140,091	\$ 151,167	\$ 11,076	\$ 1,681,004	\$ 1,689,225	\$ 8,221	\$ 1,691,873
Miscellaneous Income	\$ 370,321	\$ 246,729	\$ 350,770	\$ 104,041	\$ 2,560,788	\$ 2,680,837	\$ 120,049	\$ 2,503,537
Total Budgeted Revenue	\$ 6,989,410	\$ 6,953,178	\$ 6,846,204	\$ (106,974)	\$ 143,712,475	\$ 144,475,443	\$ 762,968	\$ 139,543,710
Encumbrances and Carryforward	\$ 9,517,223	\$ 10,539,964	\$ 10,539,964	\$ -	\$ 10,539,964	\$ 10,539,964	\$ -	\$ 9,517,223
Reimbursements and Income Reappropriated								
From Other Sources	\$ 1,696,260	\$ 1,647,671	\$ 1,647,671	\$ -	\$ 10,100,980	\$ 10,100,980	\$ -	\$ 11,108,236
Total Revenues	\$ 18,202,893	\$ 19,140,813	\$ 19,033,839	\$ (106,974)	\$ 164,353,419	\$ 165,116,387	\$ 762,968	\$ 160,169,169

\*The \$350,000 Enrollment Reserve is used to cover tuition shortfalls

INDIANA STATE UNIVERSITY							
CURRENT OPERATING EXPENSE SUMMARY							
Comparisons of Budget by Month and YTD							
As of June 2009							
For the Month of June				Year to Date			
Expense Jun-08 (incl commit)	Budget Jun-09	Expense Jun-09 (incl commit)	Variance	Accumulated Budget through June 09	Accumulated YTD Actual through June 09 (incl commit)	Accumulated Variance	Accumulated YTD Actual through June 09 (incl commit)
\$ 3,150,572	\$ 3,863,792	\$ 3,920,911	\$ (57,119)	\$ 71,860,230	\$ 71,509,839	\$ 350,391	\$ 68,106,454
\$ 2,064,491	\$ 2,453,539	\$ 2,503,490	\$ (49,951)	\$ 27,354,798	\$ 27,221,861	\$ 132,937	\$ 26,007,283
\$ 246,411	\$ 1,070,113	\$ 263,631	\$ 806,482	\$ 3,978,439	\$ 3,149,532	\$ 828,907	\$ 3,014,943
\$ 656,862	\$ 767,334	\$ 717,770	\$ 49,564	\$ 7,798,191	\$ 7,798,191	\$ -	\$ 7,362,255
\$ 318,737	\$ 502,086	\$ 241,980	\$ 260,106	\$ 1,861,415	\$ 1,521,442	\$ 339,973	\$ 1,467,501
\$ 58,389	\$ 114,868	\$ 129,030	\$ (14,162)	\$ 13,161,396	\$ 12,814,724	\$ 346,672	\$ 11,801,069
\$ -	\$ -	\$ -	\$ -	\$ 495,849	\$ 495,849	\$ -	\$ 532,643
\$ 2,493,682	\$ 9,597,348	\$ 4,777,773	\$ 4,819,575	\$ 24,750,770	\$ 20,059,602	\$ 4,691,168	\$ 17,486,576
\$ 535,639	\$ 1,287,241	\$ 642,208	\$ 645,033	\$ 3,576,412	\$ 3,373,255	\$ 203,157	\$ 2,941,724
\$ 1,206,519	\$ 1,701,278	\$ 693,231	\$ 1,008,047	\$ 5,631,069	\$ 4,344,319	\$ 1,286,750	\$ 5,689,117
\$ 4,625,377	\$ -	\$ 3,629,328	\$ (3,629,328)	\$ 3,629,328	\$ 3,629,328	\$ -	\$ 4,625,377
\$ 919,833	\$ -	\$ 500,000	\$ (500,000)	\$ 500,000	\$ 500,000	\$ -	\$ 919,833
\$ 1,039,210	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,039,210
<u>\$ 17,315,722</u>	<u>\$ 21,357,599</u>	<u>\$ 18,019,352</u>	<u>\$ 3,338,247</u>	<u>\$ 164,597,897</u>	<u>\$ 156,417,942</u>	<u>\$ 8,179,955</u>	<u>\$ 150,993,985</u>

June 2009  
Management Discussion and Analysis  
Revenues

State of Indiana-Operational

State appropriation shows a negative \$128,603 for June and an accumulative \$771,611 negative balance as the state of Indiana announced a 1% budget reduction beginning in January.

Student Fees

The June monthly activity shows an \$187,609 unfavorable variance and year-to-date performance reflects a \$531,954 favorable variance. The breakdown for the year is as follows: Fall a \$686,368 positive variance, Spring a \$29,016 positive variance, Summer I a \$323,944 negative variance, Summer II a \$178,728 positive variance, and prior year adjustments a \$38,214 negative variance. .

Other Fees and Charges

Other Fees and Charges have a favorable variance of \$105,262 for June and are above budget for the year by \$555,226. The following programs are above budget: on-campus credit, life exam credit, deferment fees, collection fees, correction education administrative fees, admission fees, and college challenge, while correspondence fees were below budget.

Sales and Services

Sales and Services have an unfavorable variance of \$11,141 for June and a negative year-to-date variance of \$30,871. This is a result of transcripts and library fines being above budget, while parking violations were below budget.

Rent, Interest, Dividends & Gifts

Rent and Interest has a favorable variance of \$11,076 for June and an accumulated positive variance of \$8,221 as rentals were higher than budget.

Miscellaneous Income

Miscellaneous Income shows a favorable variance of \$104,014 for June and a year-to-date positive variance of \$120,049. Indirect cost recovery on grants and other miscellaneous income were above budget by \$62,911 and \$33,784, respectively.

Expenses

Salaries and Wages

Salaries and Wages have an unfavorable variance of \$57,119 for the month of June. Salary budget reversions are transferred to the Strategic Initiatives Reserve. These budgetary savings are due in large part to a number of vacant positions that were held open throughout the 2008-09 fiscal year.

Fringe Benefits

Fringe Benefits have an unfavorable variance of \$49,951 for the month. These reversions result from vacant administrative positions. Fringe benefit budgets savings are also transferred to the Strategic Initiatives Reserve.

Student Wages

Student Wages has a year-to-date favorable variance of \$828,907, which represents the carry forward of unspent budget balances for the upcoming 2010 fiscal year. The University has more fully utilized Federal College Work Study funds in the last two fiscal years resulting in savings in student wage budgets, These carry forward funds will be needed to help offset the increase in the minimum wage for 2009-10.

#### Utilities

For the year, utilities had a budget reversion of \$1,111,413. Of this amount \$500,000 was transferred to a designated utility reserve. The remaining funds of \$611,413 were used to cover shortages in other operating accounts.

#### Training, Representation, and Travel

Training, Representation, and Travel has a positive variance of \$339,973 carried forward into the new fiscal year. This can be used to supplement the 2009-10 base budget allocation.

#### Student Aid

Student Institutional Aid shows a \$346,672 accumulated favorable variance which will carry forward into the 2009-10 year. This includes \$250,000 in graduate assistant scholarships to be used for Summer 2009 awards and \$90,139 of Terre Haute Med Ed scholarships. Other institutional student aid, including guaranteed scholarships and laptop computer scholarships, exceeded budget by \$1,013,227. This overage was covered out of the Enrollment Reserve and Strategic Initiatives Reserve. Higher tuition rates and an increased number of students qualifying for guaranteed scholarships contributed to the overage.

#### Bond and Interest

The funding for the Central Chiller was transferred in March leaving a favorable variance of \$57,971. This amount was transferred to the Strategic Initiatives Reserve at the end of June.

#### Supplies and Expenses

Supplies and Expenses show a year-to-date positive variance of \$4,691,168. This represents the cumulative carry forward budget unspent in 2009 and prior years, which will supplement 2010 expenditures.

#### Repairs and Maintenance

Repairs and Maintenance shows a \$203,157 positive accumulated variance which will carry forward into the new year.

#### Capital Equipment

Capital Equipment shows a favorable year-to-date variance of \$1,286,750 that will carry forward into 2010 fiscal year. Many departments utilize a multiple year planning approach for the purchase of capital equipment utilizing carry forward dollars.

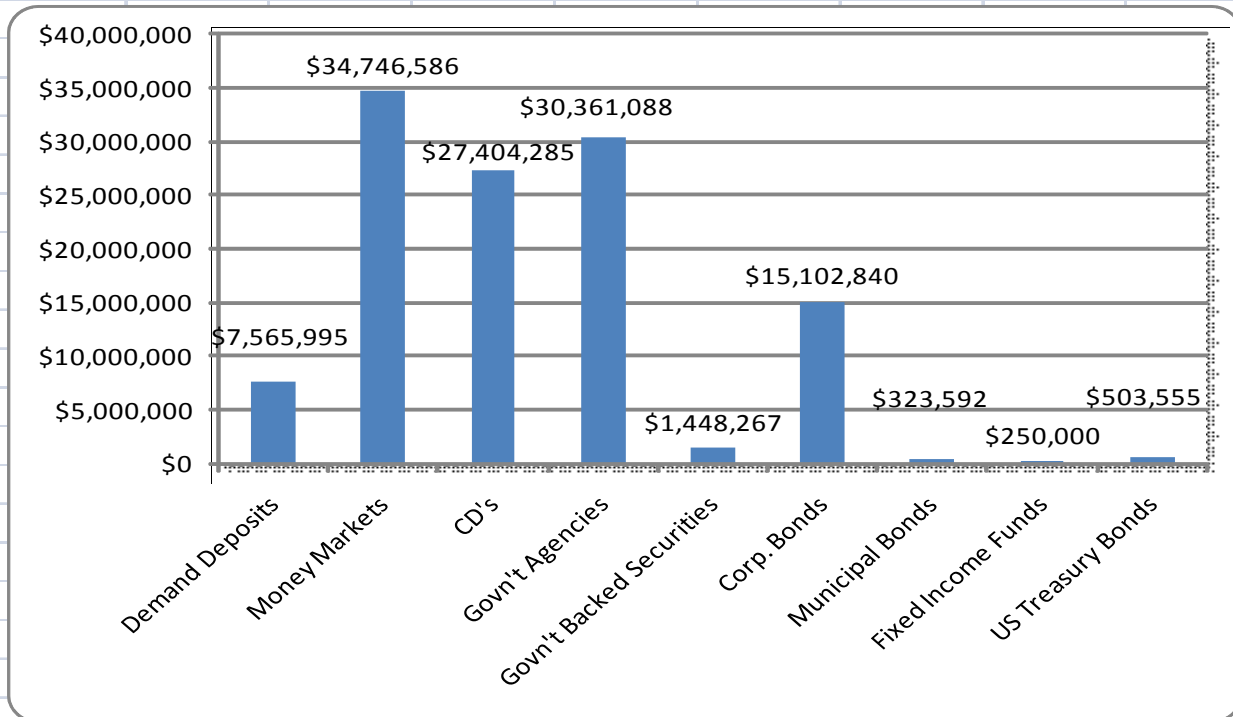
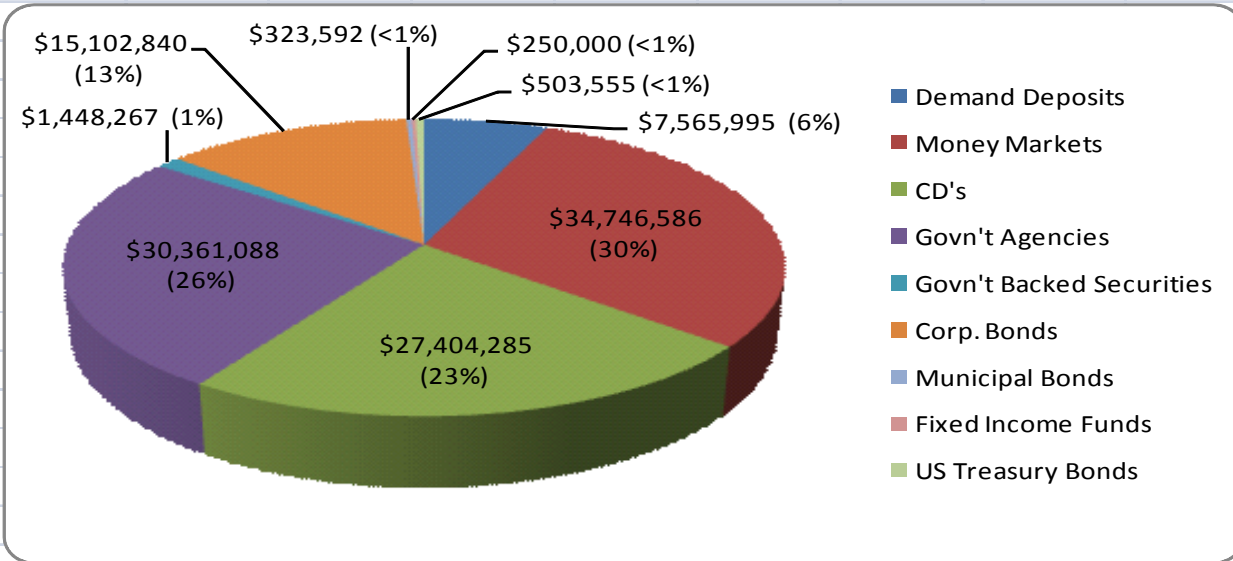
#### Strategic Initiatives Reserve

The amount shown reflects the net amount of salary, benefit and miscellaneous budget reversions. This reserve is set aside for one-time funding of strategic priorities of the University.

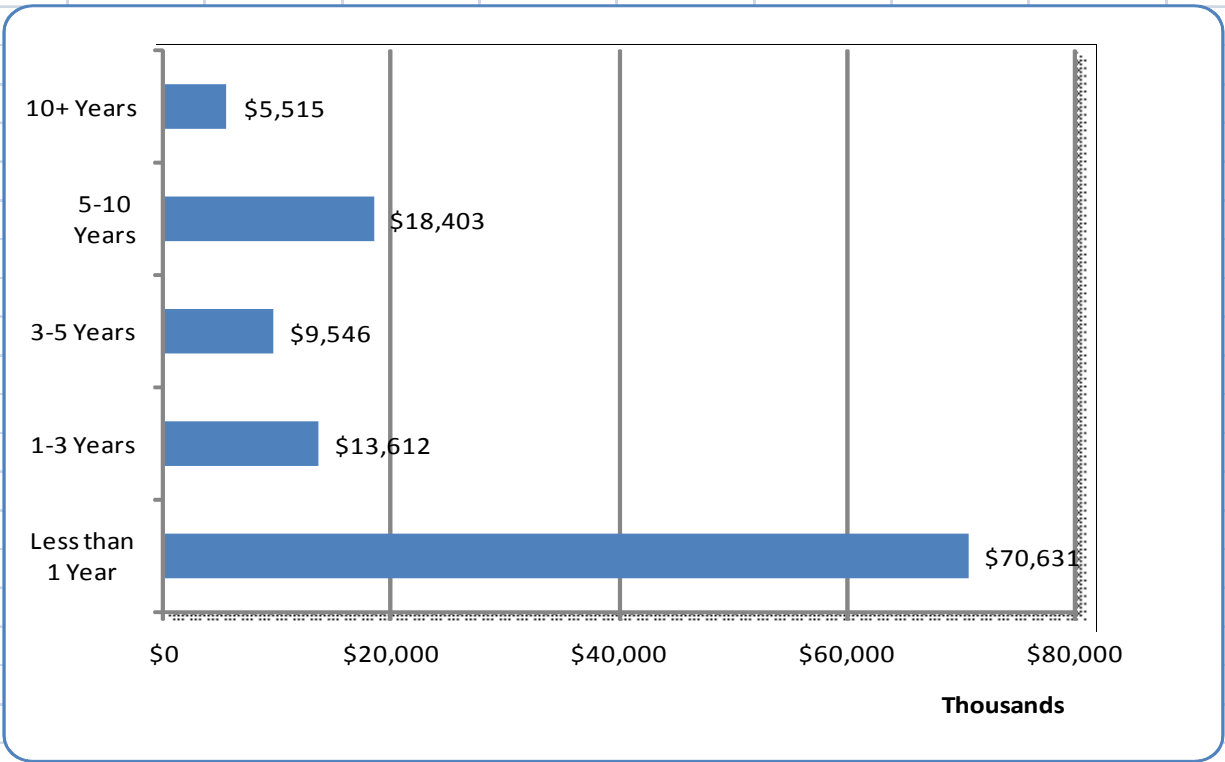
#### Utility Reserve

This reserve is to provide resources to manage highly volatile energy costs and to reinvest in energy conservation projects resulting in a demonstrated cost savings. Reserve is funded with utility budget reversions.

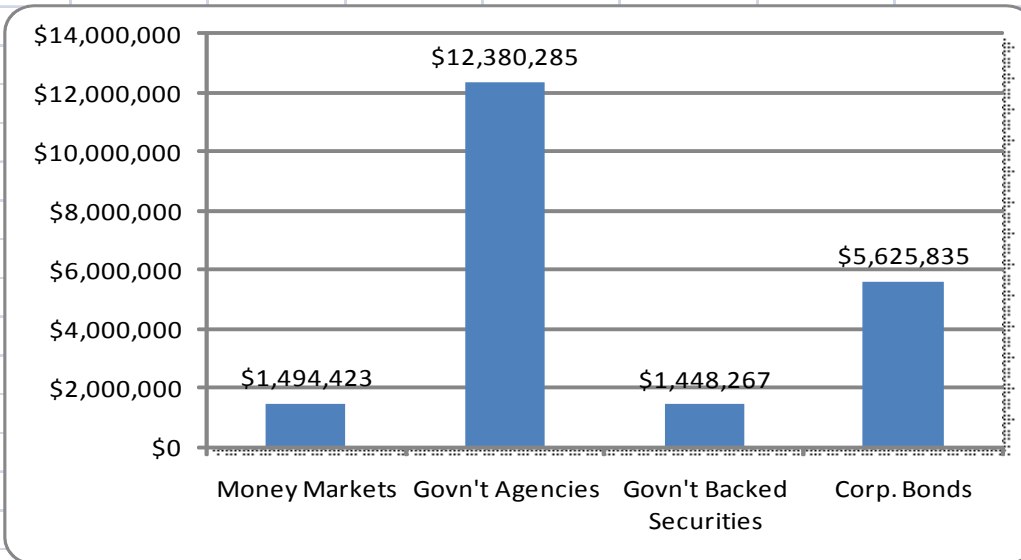
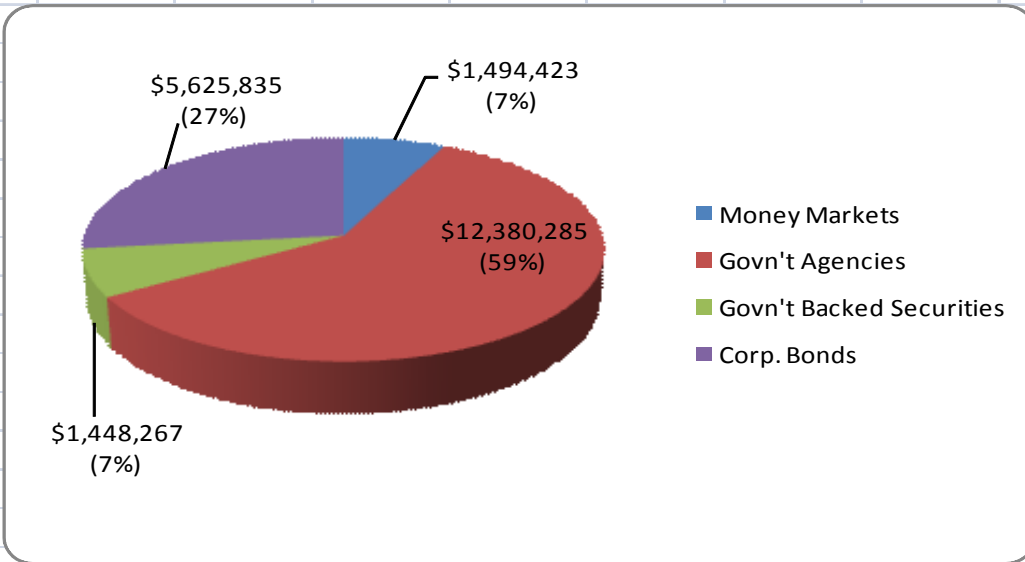
**Investment Allocation  
All Investments  
For the Quarter Ending June 30, 2009**



**Investment Duration**  
**All Investments**  
**For the Quarter Ending June 30, 2009**

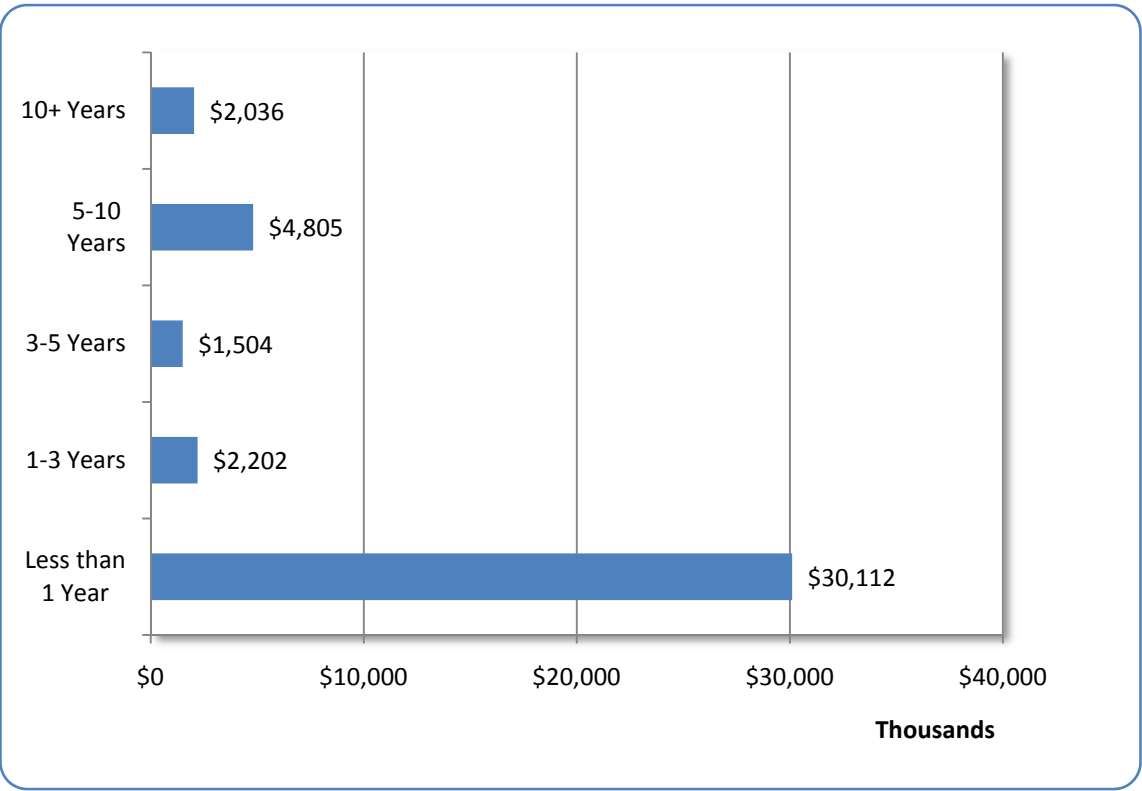


**Investment Allocation  
Fifth Third Bank  
For the Quarter Ending June 30, 2009**

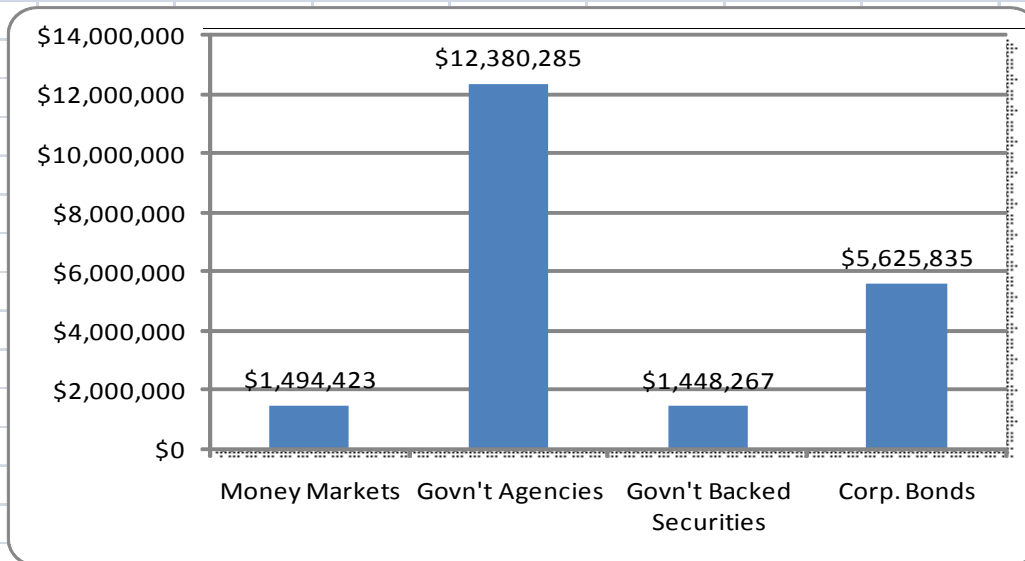
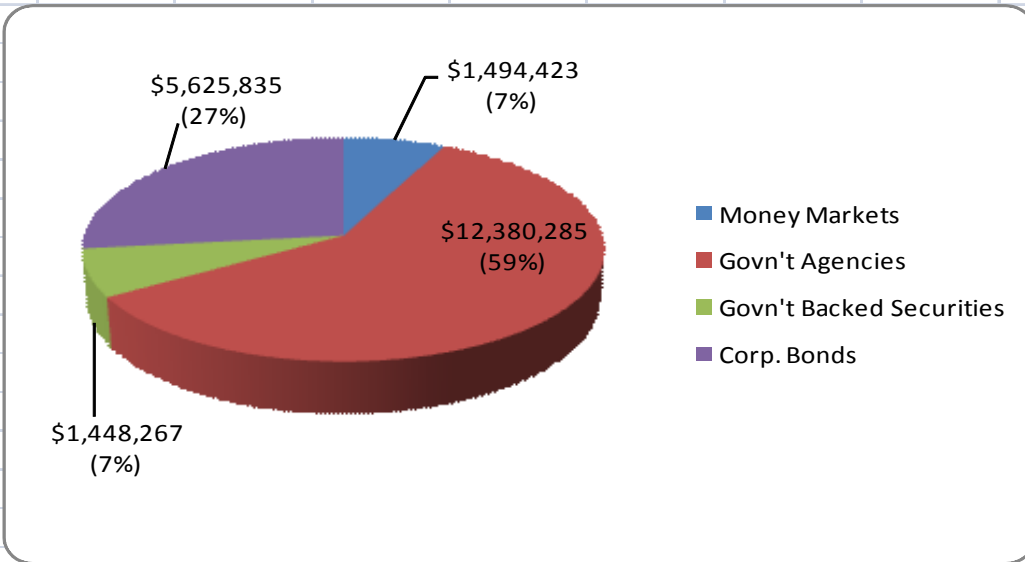




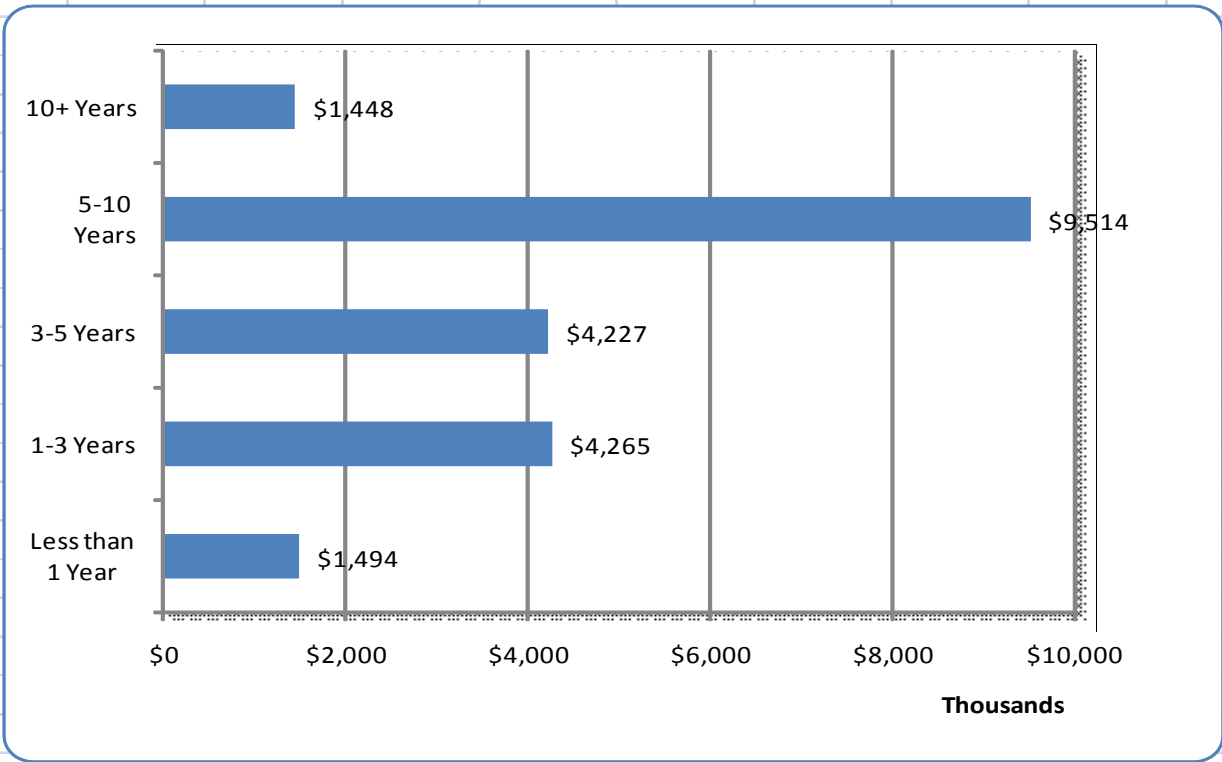
**Investment Duration  
First Financial Bank  
For the Quarter Ending June 30, 2009**



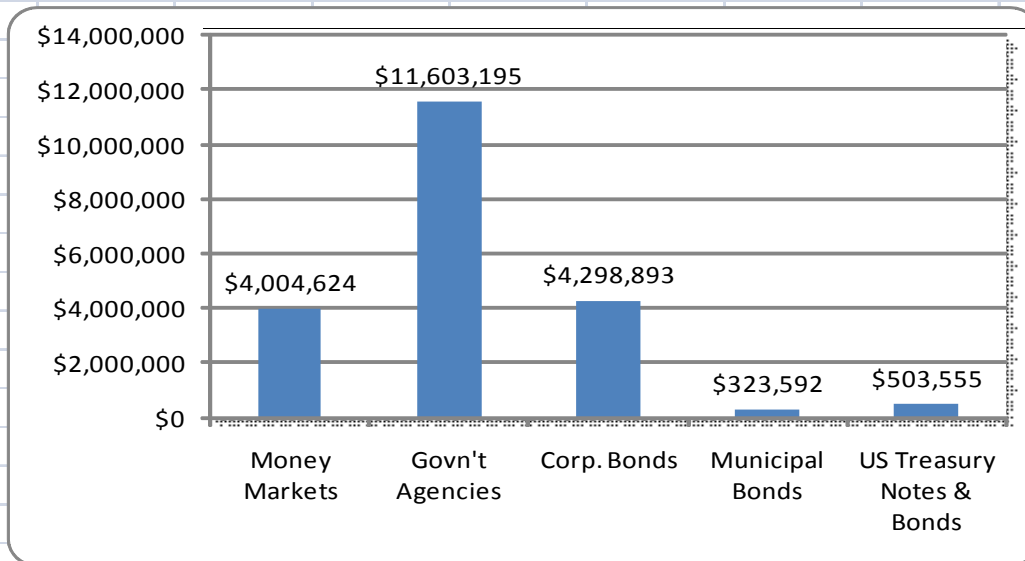
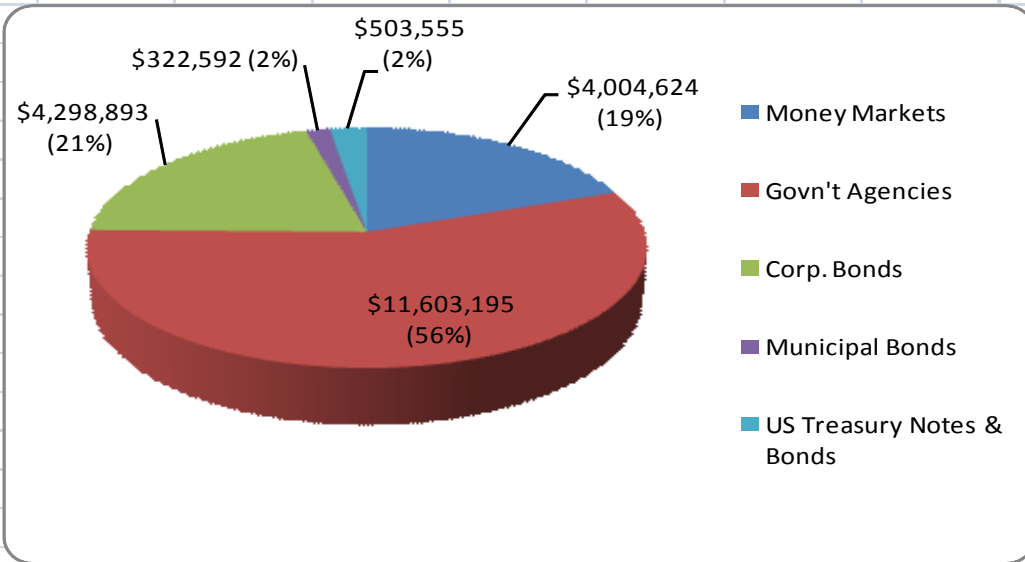
**Investment Allocation  
Fifth Third Bank  
For the Quarter Ending June 30, 2009**



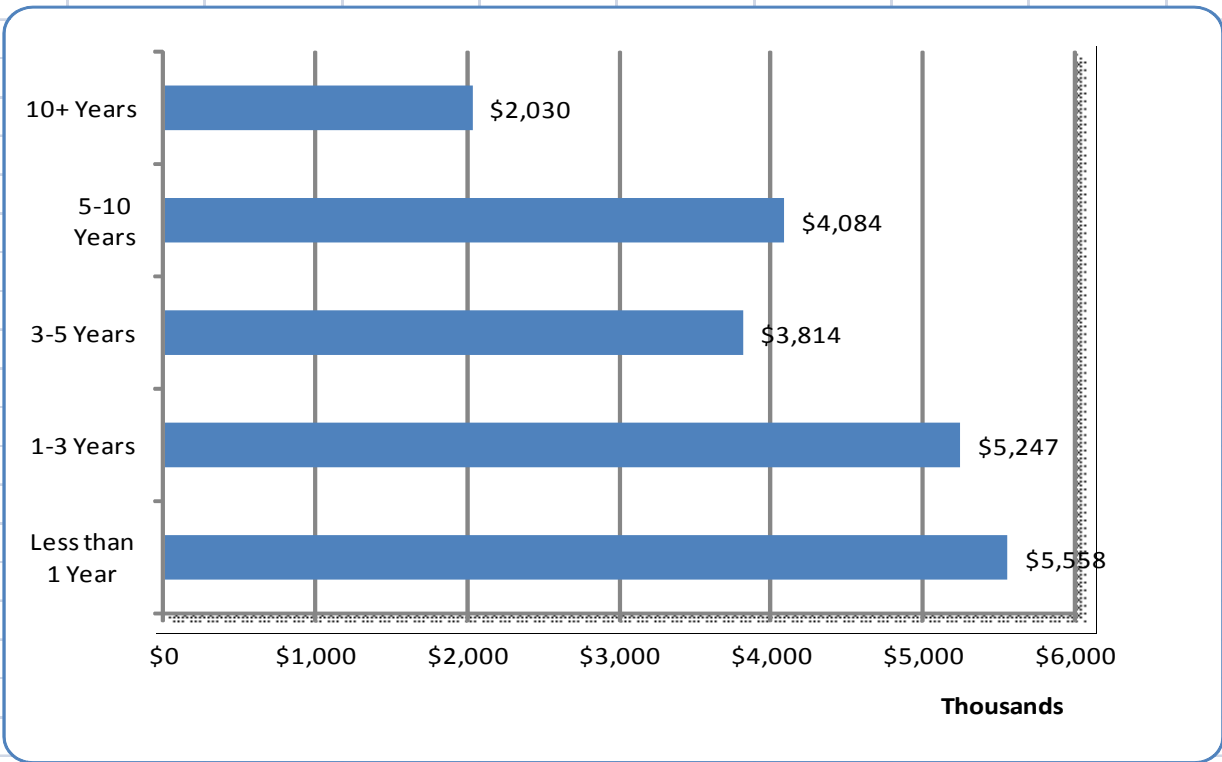
**Investment Duration**  
**Fifth Third Bank**  
**For the Quarter Ending June 30, 2009**



**Investment Allocation  
Old National Bank  
For the Quarter Ending June 30, 2009**



**Investment Duration  
Old National Bank  
For the Quarter Ending June 30, 2009**



## Item (IV)(b)(i)(2): Purchasing Report

<b>Purchases Over \$25,000.00</b>			
<b>One Bid Received, Eleven Bids Solicited</b>			
Anixter Inc	P0065596	Telecommunication Parts For Telecommunications	\$30,000.00
<b>One Bid Received, Five Bids Solicited</b>			
B and H Photo	P0065987	Photographic Equipment For Hulman Center	\$31,543.00
<b>Sole Source, Direct From Manufacturer</b>			
Lumicor	P0065533	Lumicor Panels For HMSU Food Court	\$37,556.54
<b>One Bid Received, Three Bids Solicited</b>			
Lami-Craft Inc	P0065692	Reface Kitchen Cabinets For University Apartments	\$40,000.00
<b>Sole Source, Compatible With Existing Equipment</b>			
Liebert Corporation	P0065975	Air Conditioning Unit For University Apartments	\$48,970.00
<b>Sole Source, Upgrade Of Existing Equipment</b>			
Campus Management Corp	P0065766	Upgrade Of Enrollment Software	\$89,893.00
<b>Sole Source, Direct From Source</b>			
Voice Data Systems	P0065899	Emergency Notification System	\$99,859.03
<b>Lowest To Meet Specifications</b>			
Williams Randall Marketing Communications	P0065963	Media Planning and Buying	\$307,000.00

## Item (IV)(b)(i)(3): Vendor Report

<b>Vendors with Purchases Exceeding \$250,000</b>		
<b>June 1, 2009 through June 30, 2009</b>		
Stratus Heery International Inc	\$ 251,155	University Strategic Planning Fees
Kirby Risk Supply Company	\$ 255,287	Culer Hammer AmpGuard Starters and Miscellaneous Electrical Supplies
Apple Computer Inc	\$ 262,583	Computer Hardware and Software Purchases
RJE Business Interiors	\$ 266,125	Student Recreation Center Furnishings and Miscellaneous Furnishings on Campus
Kanawha Insurance Company	\$ 274,744	Cobra Payments
SunGard SCT Inc	\$ 319,631	Computer Software System Maintenance
Life Fitness	\$ 485,671	Student Recreation Center Fitness Equipment
<b>Previously Reported Vendors with Purchases Exceeding \$250,000</b>		
First Bank of Highland Park	\$ 280,291	Lease Payments for Faculty Laptop Computers
Factory Mutual Insurance Company	\$ 284,112	Property Insurance Renewal
Applied Engineering Services	\$ 290,638	Satellite Chilled Water Plant Project
Neff Construction Inc	\$ 334,744	General Construction
Ivy Tech	\$ 335,246	Indiana College Network Costs, College Cooperative Southeast Host Agreement
GE Capital Information Technology Solut	\$ 338,649	Campus Copier Lease Payments
City of Terre Haute	\$ 344,094	ISU Bus Service, Emergency Medical Services, and Fire Protection Service
Ikon Office Solutions - IMS - 12845	\$ 360,789	Copier Copy Charges and Resource Center Job Tickets
Transformations Furniture	\$ 394,722	Hulman Center and Lincoln Quad Furniture
Wabash Valley Asphalt Co LLC	\$ 399,251	Parking Lot 14 Paving, Patching Tennis Courts, and Oakley Place Lighting
Manpower Incorporated	\$ 404,763	Temporary Employee Service Payments
US Postmaster	\$ 418,880	Postage Purchases
Schmidt Associates Inc	\$ 420,089	University Hall, Federal Building, and Hulman Center Architectural Fees
AT&T Global Services Inc	\$ 422,794	Telephone and Communications Equipment and Supplies
Woodburn Graphics Inc	\$ 423,830	University Printing Expenses
David R Snapp and Associates Inc	\$ 423,997	Architectural Fees for Sandison Hall Renovation
Educational Marketing Group Inc	\$ 448,362	Media Buying Contract
Hewlett-Packard Company	\$ 470,714	Main Frame Computer Equipment
ST Construction Inc	\$ 487,076	Parking Lot 20 Paving, Lighting, and General Construction
Network Solutions Inc	\$ 518,936	Network Equipment
CDI Inc	\$ 540,114	7th Street Gateway Entrance
Incorp Incorporated	\$ 548,650	Abatement - Hulman Center - Phase I
Earl Rodgers and Associates	\$ 554,503	Rhoads Hall Lounge & Mezzanine Remodel, Condit Kitchen Area Renovation, and Tirey Stairs Repair
Otis Elevator	\$ 574,025	Modernizing Normal Hall Elevator, University Elevator Upgrade, Maintenance and Repairs
Staples Business Advantage	\$ 589,354	Office Supplies Contract Purchases
Vectren Energy Delivery	\$ 601,807	Gas Utility Payments
Forrest Sherer Inc	\$ 650,105	Insurance Premiums
I T Travel Agencies	\$ 746,350	Travel Expenditures
The Hartford Group Benefits Division	\$ 769,373	Long Term Disability Insurance
Lenovo Inc	\$ 895,053	Laptop Computers
Dell Marketing LP	\$ 947,281	Computer Equipment, Software, and Supplies
Indiana-American Water Company	\$ 948,932	Water and Sewage Utility Payments
Delta Dental Plan of Indiana	\$ 963,143	Dental Payment Reimbursements
C H Garmon and Son Inc	\$ 1,033,468	Hulman Memorial Student Union Commuter Lounge and Hulman Center Renovations
Ebsco Subscription Services	\$ 1,085,041	Library Subscription Service
Indiana Department of Corrections	\$ 1,550,364	Delivery of Academic Courses
Public Employees Retirement Fund	\$ 1,763,958	Employee Retirement Payments
Harrah Plumbing and Heating Co	\$ 1,805,768	Student Recreation Center - Mechanical
First Financial Bank	\$ 2,040,000	VEBA Contributions
Energy USA-TPC	\$ 2,048,841	Natural Gas Contract Purchases
NRK Inc	\$ 2,070,036	University Hall Renovation - Electrical
B & S Plumbing & Heating Inc	\$ 2,115,711	University Hall Mechanical and Student Services Center Renovation
Crown Electric Inc	\$ 2,144,636	Student Recreation Center - Electrical
Anthem Blue Cross and Blue Shield	\$ 3,963,293	Prescription Drug Coverage
Duke Energy	\$ 4,379,027	Electricity Utility Payments
Hannig Construction Inc	\$ 6,255,962	Student Recreation Center Construction - General
Weddle Brothers Construction Co Inc	\$ 7,340,962	University Hall Renovation - General
Sodexo Inc and Affiliates	\$ 8,260,394	Dining and Catering Services
Principal Life Insurance Company	\$ 15,063,167	Medical Claim Payments

## Item (IV)(b)(ii)(1): Personnel Items Faculty

### FACULTY

#### Appointments

(Effective August 1, 2009, unless otherwise indicated)

Lisa M. Bozarth; Assistant Professor of Nursing, Department of Baccalaureate Nursing; M.S.N., Case Western Reserve University; salary \$65,000 per academic year.

Roseanne Fairchild; Assistant Professor of Nursing, Department of Advanced Practice Nursing; Ph.D., Indiana University; salary \$70,000 per academic year.

#### Special Purpose Faculty Appointments—2009-2010 Academic Year

(Effective August 1, 2009, unless otherwise indicated)

Carla E. Aguilar; Instructor, Department of Music; M.Ed., Indiana University; salary \$33,000.

Todd E. Alberts; Instructor, Department of Electronics, Computer, and Mechanical Engineering Technology; M.S., Indiana State University; salary \$46,575.

Melissa Ann Benningfield; Instructor, Department of Criminology and Criminal Justice; M.S., Indiana State University; salary \$28,800.

Merri C. Biechler; Instructor, Department of Theater; M.F.A., Ohio University; salary \$34,000.

Vernon E. Bothwell; Instructor, Department of Aviation Technology; B.S., Northeast Louisiana University; salary \$53,303.

Jonathon T. Burns; Instructor, Department of Criminology and Criminal Justice; B.S., Indiana State University; salary \$25,590.

Terry M. Clark; Instructor, Department of African and African American Studies; B.S., Xavier University; salary \$27,500.

Charles Andrew Cooper; Instructor, Organizational Department; M.B.A., Indiana State University; salary \$48,008.

Terry L. Dean; Instructor, Department of Music; Ph.D., University of Georgia; salary \$43,200.

Cary Lee Dohner; Visiting Professor, Department of Criminology and Criminal Justice; Ed.S., Indiana State University; salary \$34,155.

Connie Elmore; Instructor, Department of Languages, Literatures, and Linguistics; M.A., University of Gaberiana-Columbia; salary \$27,134.

Cheryl L. Kremer; Temporary Assistant Professor, Department of Family and Consumer Sciences; M.S., University of Southern Illinois; salary \$42,869.

Stephen J. McCaskey; Visiting Assistant Professor, Department of Technology Management; M.S., Southern Illinois University; salary \$51,000.



Floyd W. McWilliams; Instructor, Department of Mathematics and Computer Science; Ph.D., Indiana State University; salary \$25,841.

Charles R. Nightingale; Instructor, Department of Technology Management; B.A., Indiana State University; salary \$45,000.

Rhonda J. Reed; Instructor, Department of Baccalaureate Nursing Completion; M.S.N., University of Evansville; salary \$51,318.

Linda K. Walters; Instructor, Department of Baccalaureate Nursing; M.S.N., Indiana State University; salary \$45,000.

Robert W. Waugh; Instructor, Department of Music; M.M., University of Oklahoma; salary \$26,651.

Mary F. Wright; Instructor, Department of English; M.Ed., University of Illinois at Urbana-Champaign; salary \$27,134.

Temporary Part-time Faculty Appointments—2009 Fall Semester  
(Effective August 1, 2009, unless otherwise indicated)

Linda L. Airhart; Lecturer I, Department of Criminology and Criminal Justice; M.S., Indiana State University; nine hours; salary \$6,525.

Rosalie S. Aldrich; Lecturer III, Department of Communication/University Honors Program; M.A., Michigan State University; twelve hours; salary \$11,820.

Stephanie Alexander; Lecturer I, Department of English; M.A., Indiana State University; twelve hours; salary \$8,700.

Eric R. Anderson; Lecturer III, Department of Psychology; M.A., University of Waterloo, Ontario; twelve hours; salary \$11,820.

Leonard S. Arnold; Lecturer II, Department of Family and Consumer Sciences; B.S., Ball State University; six hours; salary \$5,130.

Gloria Artigue; Lecturer III, Department of Baccalaureate Nursing; M.S., Indiana State University; three hours; salary \$4,149.

Glen Baldwin; Lecturer I, Department of Technology Management; B.S., University of Maryland; three hours; salary \$3,600.

James J. Ball; Lecturer III, Department of Mathematics and Computer Science; M.S., Indiana State University; twelve hours; salary \$18,036.

Patrick E. Barcus; Lecturer I, Department of English; M.A., Indiana State University; twelve hours; salary \$8,700.

Martha D. Barnes; Lecturer II, Center for Science Education; M.S., Murray State University; 3.5 hours; salary \$2,992.50.

Renee N. Bauer; Lecturer I, Department of Baccalaureate Nursing; B.S., Indiana Wesleyan University; nine hours; salary \$12,447.

K. Lynn Berry-Austin; Lecturer III, Department of Criminology and Criminal Justice; M.S., Indiana State University; six hours; salary \$5,910.

Angela Bonnell; Lecturer III, Analytical Department; M.B.A., Indiana State University; three hours; salary \$3,000.

Antonia M. Bowden; Lecturer I, Department of English; M.A., Auburn University; six hours; salary \$4,350.

Timothy Brunnemer; Lecturer I, Analytical Department; M.B.A., Indiana State University; three hours; salary \$3,000.

Jonathon R. Bundy; Lecturer I, Department of Technology Management; M.B.A., Indiana State University; two hours; salary \$2,400.

Sara R. Byczek; Lecturer I, Women's Studies Program; M.S., Illinois State University; three hours; salary \$2,175.

Duane E. Caperton; Lecturer III, Department of Psychology; M.S., Indiana State University; fifteen hours; salary \$14,775.

Viki J. Chaudrue; Lecturer II, Department of Baccalaureate Nursing Completion; M.S., California State University; 7.5 hours; salary \$15,000.

Mark J. Clauss; Lecturer III, Department of Technology Management; M.S., Indiana State University; three hours; salary \$3,600.

Daniel J. Cleveland; Lecturer III, Department of Psychology; Pharm.D., Purdue University; three hours; salary \$2,955.

Kathleen A. Clifford; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$4,500.

Peggy Conklin; Lecturer III, Department of English; M.S., Indiana State University; twelve hours; salary \$11,820.

Denise R. Conrady; Lecturer II, Department of Family and Consumer Sciences; B.A., Rice University; six hours; salary \$5,130.

Jennifer L. Considine; Lecturer I, Department of Criminology and Criminal Justice; M.S., Indiana State University; six hours; salary \$4,350.

Margaret L. Corey; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., Indiana State University; three hours; salary \$4,500.

Darla K. Crist; Lecturer I, Department of English; M.A., Indiana State University; three hours; salary \$2,175.

Gene Crume; Affiliate Faculty, Department of Communication; Ph.D., University of Virginia; three hours; salary \$2,955.

Vicki L. Curts; Lecturer III, Department of English; M.A., Indiana State University; nine hours; salary \$8,085.

Katrina R. Davis; Lecturer III, Department of Economics; M.S., Purdue University; three hours; salary \$2,955.

Rush Davis; Lecturer II, Department of Mathematics and Computer Science; M.Ed., Indiana State University; fifteen hours; salary \$12,825.

Richard M. Dowell; Lecturer III, Department of Music; Ph.D., Kent State University; six hours; salary \$5,910.

Cynthia D. Dowers; Lecturer I, Department of Baccalaureate Nursing; B.S.N., Indiana Wesleyan University; six hours; salary \$8,298.

Sherri Eaton-Bin Daar; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; twelve hours; salary \$12,000.

Linda M. Edwards; Lecturer III, Department of Communication; M.S., Indiana Wesleyan University; twelve hours; salary \$11,820.

Michael R. Elmore; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., Indiana State University; six hours; salary \$6,000.

Robert E. English; Professor, Department of Electronics, Computer, and Mechanical Engineering Technology; Ed.D., Indiana University; three hours; salary \$3,600.

Robert Fazekas; Lecturer III, Department of Psychology; Psy.D., Indiana State University; three hours; salary \$2,955.

Patrick J. Fazio; Lecturer III, Department of Communication; M.S., Indiana State University; three hours; salary \$2,955.

Jessica D. Fields; Lecturer II, Department of History/Liberal Studies; M.A., Indiana State University; fifteen hours; salary \$12,825.

John R. Fish; Lecturer III, Department of History; M.A., Eastern Illinois University; nine hours; salary \$8,865.

Joyce Fulford; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ph.D., Indiana State University; six hours; salary \$6,000.

Ivan Furre; Lecturer III, Department of Psychology; M.A., Indiana University; three hours; salary \$2,955.

Anita L. Gabbard; Lecturer III, Department of Technology Management; Master of Leadership Development, St. Mary-of-the-Woods; three hours; salary \$3,000.

Amber D. Gilman; Lecturer I, Department of Technology Management; M.S., Indiana State University; three hours; salary \$3,000.

Tonya L. Gimbert; Lecturer III, Department of Recreation and Sport Management; M.S., Indiana State University; three hours; salary \$2,955.

Kathy S. Ginter; Lecturer III, Department of Technology Management; Ph.D., University of Tennessee; six hours; salary \$6,000.

Cynthia L. Gloye; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.Ed., Indiana State University; three hours; salary \$3,000.

Heather N. Goetz; Lecturer I, Department of English; M.A., Indiana State University; twelve hours; salary \$8,700.

Jay A. Goodier; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$4,500.

Mark D. Green; Affiliate Faculty, Department of Geography, Geology, and Anthropology; Ph.D., Indiana State University; three hours; salary \$3,000.

Edmund B. Grosskopf; Assistant Professor Emeritus, Department of Criminology and Criminal Justice; Ed.D., Indiana University; three hours; salary \$2,955.

Nicole S. Hall; Lecturer I, Department of Baccalaureate Nursing; B.S., Indiana State University; six hours; salary \$7,980.

Cynthia L. Hamilton; Lecturer I, Department of Baccalaureate Nursing; B.S., Indiana State University; six hours; salary \$6,306.

Uwe J. Hansen; Professor Emeritus, Department of Chemistry and Physics; Ph.D., Brigham Young University; three hours; salary \$2,955.

Timothy S. Harlan; Lecturer III, Department of English; M.S., Indiana State University; fifteen hours; salary \$14,775.

Steven P. Harris; Lecturer III, Department of Philosophy; B.A., University of Massachusetts, Amherst; six hours; salary \$5,910.

Michael D. Harrold; Lecturer III, Department of English; M.A., Indiana State University; twelve hours; salary \$13,572.

Gary R. Hartsock; Lecturer III, Department of Criminology and Criminal Justice; M.S., Indiana State University; nine hours; salary \$8,865.

Jena Hasenour; Lecturer I, Department of Baccalaureate Nursing; B.S., California State University; three hours; salary \$3,990.

Bryan T. Hayden; Lecturer III, Department of Communication; M.S., Indiana State University; twelve hours; salary \$11,820.

Charles M. Henry; Lecturer III, Department of Electronics, Computer, and Mechanical Engineering Technology; M.B.A., Lawrence Technological University; six hours; salary \$7,200.

Lori T. Henson; Lecturer III, Department of Communication; M.A., Indiana University; three hours; salary \$2,955.

Jeremy Herrberg; Lecturer II, Department of Art; M.A., University of Wyoming; twelve hours; salary \$10,260.

Jameson M. Hibbs; Lecturer II, Department of Recreation and Sport Management; B.S., Indiana State University; three hours; salary \$2,565.

Randy J. Hillenburg; Lecturer I, Department of Aviation Technology; Master of Aeronautical Science, Embry-Riddle Aeronautical University; three hours; salary \$3,000.

Susan Hoffman; Lecturer III, Department of English; M.A., Indiana State University; nine hours; salary \$10,179.

Amy Ann Holbert; Lecturer I, Department of Baccalaureate Nursing; B.S., Indiana State University; fifteen hours; salary \$20,745.

Ruby D. Houldson; Lecturer I, Department of Psychology; Ph.D., Capella University; three hours; salary \$2,175.

Jeffrey Huttinger; Lecturer I, Department of Psychology; Psy.D., Indiana State University; three hours; salary \$2,175.

Betty James; Lecturer III, Organizational Department; M.B.A., Indiana State University; six hours; salary \$6,000.

Donald L. Jennermann; Professor Emeritus, Department of Languages, Literatures, and Linguistics; Ph.D., Indiana University; six hours; salary \$5,910.

Levester Johnson; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ed.D., Indiana University; three hours; salary \$3,000.

Melinda F. Joy; Lecturer II, Department of Family and Consumer Sciences; B.S., Indiana State University; five hours; salary \$4,275.

Kelsey Kauffman; Lecturer III, Liberal Studies Program; Ed.D., Harvard University; three hours; salary \$2,955.

Lynda J. Keim; Lecturer III, Department of Elementary, Early, and Special Education; M.A., Ball State University; three hours; salary \$3,999.

David Kelty; Lecturer III, Department of English; M.Ed., Indiana State University; three hours; salary \$3,393.

Angela K. Kidd; Lecturer I, Department of Family and Consumer Sciences; B.S., Indiana State University; three hours; salary \$2,235.

Rena M. Kirby; Lecturer III, Department of Communication; M.S., Indiana State University; three hours; salary \$2,955.

Kent D. Koerner; Lecturer III, Department of provisional Biology/Liberal Studies Program; M.A., University of Illinois; sixteen hours; salary \$15,760.

Roland M. Kohr; Visiting Associate Professor, Department of Criminology and Criminal Justice; M.D., IUPUI; three hours; salary \$3,372.

Barbara Lowe Kraus; Lecturer II, Department of Family and Consumer Sciences; M.S., Indiana State University; three hours; salary \$2,565.

Rebecca Kuehn; Lecturer I, Department of Baccalaureate Nursing; M.S., Indiana State University; six hours; salary \$8,298.

Nancy R. Latta; Lecturer III, Department of History; Ph.D., Purdue University; six hours; salary \$5,910.

Leigh Ann Lawson; Lecturer III, Department of Geography, Geology, and Anthropology/Liberal Studies Program; M.S., Indiana State University; six hours; salary \$5,910.

Daniel S. Lucky; Lecturer II, Department of Baccalaureate Nursing Completion; B.S., Indiana State University; 1.5 hours; salary \$3,000.

Lee Anne Luttrell; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$4,500.

Marthann B. Markle; Assistant Professor Emerita, Department of Physical Education; M.S., Indiana State University; one hour; salary \$985.

H. Larry Martin; Lecturer III, Department of Mathematics and Computer Science; M.S., Indiana State University; twelve hours; salary \$11,820.

Ron G. Martin; Librarian Emeritus & Lecturer III, Department of English; M.S., Indiana State University; twelve hours; salary \$11,820.

David H. McCarter; Lecturer III, Department of History; Ph.D., University of Iowa; six hours; salary \$5,970.

Rachel McClelland; Lecturer III, Department of Communication; MA, Indiana State University; three hours; salary \$2,955.

Katherine R. McKanna; Lecturer I, Department of Baccalaureate Nursing; M.S., Indiana State University; three hours; salary \$2,157.

Donald R. McNabb; Lecturer III, Department of Electronics, Computer, and Mechanical Engineering Technology; M.S., Indiana State University; three hours; salary \$3,600.

Rhea Meyerholtz; Lecturer III, Department of Mathematics and Computer Science; M.S., Indiana State University; twelve hours; salary \$13,560.

Dorothy Mimms; Lecturer III, Department of Baccalaureate Nursing Completion; M.S.N., Indiana State University; 6.6 hours; salary \$13,398.

Linda A. Minty; Lecturer III, Department of English; M.A., Indiana State University; twelve hours; salary \$11,820.

Christian H. Monson; Lecturer I, Department of Psychology; M.S., Indiana State University; three hours; salary \$2,175.

Michelle K. Morahn; Lecturer III, Department of History/Liberal Studies Program; M.A., Indiana State University; nine hours; salary \$8,865.

Michael S. Morris; Lecturer II, Department of Psychology/Liberal Studies Program; M.S., Indiana State University; twelve hours; salary \$10,170.

Edward B. Motley; Lecturer III, Department of Criminology and Criminal Justice; M.S., Salve Regina University-Newport; three hours; salary \$2,955.

Sarah Mullican; Visiting Associate Professor, Department of Political Science; J.D., Valparaiso University School of Law; three hours; salary \$3,417.

Francois Mulot; Lecturer III, Department of Languages, Literatures, and Linguistics; M.A., Indiana University; six hours; salary \$5,910.

Martin A. Nagy; Lecturer III, Department of Technology Management; M.S., Ball State University; three hours; salary \$3,600.

April Newton; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$3,000.

Lee H. Orosco; Lecturer I, Department of Technology Management; B.S., New Mexico State University; three hours; salary \$3,200.01.

Kenneth A. Pell; Lecturer III, Department of English/Liberal Studies Program; M.A., Indiana State University; twelve hours; salary \$11,820.

Heather M. Penney; Lecturer III, Organizational Department; M.B.A., Mercer University; three hours; salary \$3,000.

Kathleen D. Pickrell; Associate Professor Emerita, Department of Baccalaureate Nursing Completion; M.S.N., IUPUI; 8.5 hours; salary \$16,075.

Daniel I. Pigg; Lecturer I, Analytical Department; M.B.A., Henry W. Block School of Business; three hours; salary \$3,000.

Kathy M. Pirtle; Lecturer I, Department of Baccalaureate Nursing; B.S.N., Indiana University; six hours; salary \$7,980.

Jean Ann (Peacock) Potts; Lecturer II, Department of Baccalaureate Nursing Completion; M.S.N., IUPUI; fifteen hours; salary \$30,000.

Charles F. Potts; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ph.D., Indiana State University; three hours; salary \$3,000.

Leslie B. Preddy; Lecturer III, Department of Curriculum, Instruction, and Media Technology; M.S., Indiana State University; six hours; salary \$6,000.

Barbara W. Reagle; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ph.D., University of Pittsburgh; three hours; salary \$3,000.

Monty Records; Lecturer III, Department of English; M.A., Indiana State University; twelve hours; salary \$13,572.

Jennifer A. Renn; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., Indiana State University; three hours; salary \$3,000.

Donald J. Reuland; Professor Emeritus, Department of Chemistry and Physics; Ph.D., Carnegie-Mellon University; three hours; salary \$2,955.

Crystal Reynolds; Lecturer III, Liberal Studies Program; Ph.D., Indiana State University; fifteen hours; salary \$14,775.

Dottie Rigby; Lecturer III, Department of Psychology; M.S., Indiana State University; twelve hours; salary \$11,820.

Marvin B. Roark; Lecturer III, Department of English; M.S. +30, Indiana State University; six hours; salary \$5,910.

James H. Sanchez; Lecturer II, Department of Mathematics and Computer Science; M.S., Indiana State University; fifteen hours; salary \$12,825.

Bonnie Saucier; Lecturer III, Department of Advanced Practice Nursing; Ph.D., Texas Woman's University; twelve hours; salary \$24,000.

Jeffrey L. Schrink; Professor Emeritus, Department of Criminology and Criminal Justice; Ed.D., Indiana University; six hours; salary \$5,910.

William J. Seibold; Lecturer II, Department of English; M.A., Ball State University; six hours; salary \$5,130.

Alex J. Semchuck; Lecturer III, Department of Communication; B.A. + 34 hours, Purdue University; three hours; salary \$2,955.

Mohammad Sharifi; Lecturer III, Department of Political Science; M.B.A., Indiana State University; six hours; salary \$5,910.

Toni Shields; Lecturer III, Department of Communication; M.A., University of Nebraska-Omaha; three hours; salary \$2,955.

Jeffrey D. Shively; Lecturer II, Department of History; M.A., Indiana State University; six hours; salary \$5,130.

Rebecca A. Shorter; Lecturer III, Organizational Department; M.B.A., Indiana State University; one hour; salary \$1,000.

Glenna Simons; Lecturer III, Department of Political Science/Psychology; J.D., Loyola University School of Law; fifteen hours; salary \$14,775.

Neil A. Singleton; Lecturer III, Department of Communication; M.S., Indiana State University; twelve hours; salary \$11,820.

Antonio J. Sistelos; Lecturer I, Department of Mathematics and Computer Science; M.Ed., University of Southern Indiana; six hours; salary \$4,350.

Kyle Slaven; Lecturer III, Department of Recreation and Sport Management; B.S., Indiana State University; two hours; salary \$1,970.

Sherry Stevens; Lecturer I, Department of Baccalaureate Nursing; B.S., IUPUI; 3.75 hours; salary \$5,067.

Crystal J. Sullivan; Lecturer I, Department of English; B.S. + 38 hours, Indiana State University; twelve hours; salary \$8,700.

Kelly C. Switzer; Lecturer II, Department of Psychology; M.A., Xavier University; six hours; salary \$5,130.

James J. Tanoos; Lecturer III, Organizational Department; M.B.A., IUPUI; three hours; salary \$3,000.

Terry L. Taylor; Lecturer III, Department of Geography, Geology, and Anthropology; B.S., Indiana State University; six hours; salary \$5,910.

Barbara Timm; Lecturer III, Department of Art; M.F.A., University of Pennsylvania; nine hours; salary \$8,865.

Glenna J. Timmons; Lecturer III, Department of Elementary, Early, and Special Education; M.Ed., Indiana State University; three hours; salary \$3,999.

Jacquelyn S. Trinler; Lecturer III, Department of Communication; M.A., Ohio University; nine hours; salary \$8,865.

Nathaniel Truedell; Lecturer III, Department of African and African American Studies; M.M., Butler University; one hour; salary \$1,173.

Raymond R. Vrydaghs; Lecturer III, Department of Psychology; M.A., University of Notre Dame; nine hours; salary \$8,865.

Kevin S. Ward; Lecturer III, Department of Communication; M.A., Indiana State University; fifteen hours; salary \$14,775.

Beth Waywood; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; Dr. of Audiology, A.T. Still University of Health Sciences; three hours; salary \$4,500.

Margaret Wheeler; Lecturer III, Department of English; M.A., Indiana State University; twelve hours; salary \$13,572.



Rebecca G. Williams; Lecturer III, Department of English; M.A., DePauw University; twelve hours; salary \$11,820.

Jeffrey D. Wireman; Lecturer III, Department of English; M.A., University of Wyoming; twelve hours; salary \$11,820.

Edith L. Wittenmyer; Lecturer III, Department of Electronics, Computer, and Mechanical Engineering Technology; M.S., Indiana State University; six hours; salary \$7,200.

Katherine Zimmer; Lecturer II, Department of Languages, Literatures, and Linguistics; M.S., Indiana State University; six hours; salary \$5,130.

Randi Zwerner; Lecturer I, Department of Baccalaureate Nursing; B.S.N., Millikin University; six hours; salary \$7,980.

#### Change of Status and/or Pay Rate

Esther L. Acree; Chairperson and Associate Professor of Nursing, Department of Baccalaureate Nursing Completion; change in salary from \$105,539 to \$97,117 per fiscal year due to change in supplement from \$18,422 (administrative) to \$10,000 (chairperson); effective July 1, 2009.

Ronald T. Allen; Associate Professor of Aviation Technology, Department of Aviation Technology; stipend of \$5,000 for duties as Faculty Fellow, College of Graduate and Professional Studies; effective for the 2009-2010 academic year.

Richard E. Baker; from Assistant Professor of Construction Technology, Department of Technology Management, to Assistant Professor of Aviation Technology, Department of Aviation Technology; effective August 1, 2009; salary \$65,000 per academic year.

William R. Barratt; Associate Professor of Educational Administration, Department of Educational Leadership, Administration, and Foundations; stipend of \$8,000 for added responsibility as Acting Chairperson, Department of Educational Leadership, Administration, and Foundations; effective for the 2009-2010 academic year.

Lloyd W. Benjamin; from a fiscal year position as President Emeritus to an academic year position as President Emeritus and Trustee Professorship, Department of Art; effective August 1, 2009; salary \$181,410 per academic year.

Gregory D. Bierly; continuation as Director of the University Honors Program and Associate Professor, Department of Geography, Geology, and Anthropology; stipend of \$13,543 for summer of 2009; salary \$66,130 per academic year; effective August 1, 2009.

Herschel N. Chait; from Chairperson and Associate Professor of Management, Organizational Department, to Associate Professor of Management, Organizational Department; surrenders chairperson supplement of \$7,000; salary \$85,931 per academic year; effective August 1, 2009.

Daniel A. Clark; Assistant Professor of History, Department of History; stipend of \$3,000 for duties as Coordinator of the Social Science Education Program for the 2009-2010 academic year.

Robert G. Clouse; Professor Emeritus of History, Department of History; stipend of \$1,500 for duties as Senior Researcher, College of Arts and Sciences, for the fall semester of the 2009-2010 academic year.

Julia M. Fine; Associate Professor of Nursing, Department of Advanced Practice Nursing; salary adjustment of \$12,506 to the 2008-2009 academic year base; salary \$70,000 per academic year; effective August 1, 2009.

Tim R. Gritten; Assistant Librarian and Chairperson of Library Systems; stipend of \$3,334 for duties as Interim Chairperson, Department of Acquisitions and Serials; effective September 1, 2009, through December 31, 2009.

Arthur M. Halpern; Professor of Chemistry, Department of Chemistry and Physics; stipend of \$10,000 for duties as provisional Chairperson, provisional Department of Biology; for the 2009-2010 academic year.

Molly K. Hare; from Associate Professor of Physical Education, Department of Physical Education, to Chairperson and Associate Professor of Physical Education, Department of Physical Education; salary \$71,000 per academic year; effective August 1, 2009.

Jennifer K. Inlow; from Assistant Professor of Chemistry, Department of Chemistry and Physics, to Interim Associate Dean, College of Arts and Sciences, and Assistant Professor of Chemistry, Department of Chemistry and Physics; stipend of \$2,000 for the effective dates of August 10, 2009, through August 19, 2009, and a stipend of \$2,750 for the effective dates of August 20, 2009, through December 23, 2009.

Anthony Kaiser; Assistant Librarian, Library Services; surrenders department head supplement of \$10,000; salary \$55,205 per fiscal year; effective July 1, 2009.

Renee J. Kidd-Marshall; Assistant Professor of Nursing, Department of Baccalaureate Nursing; Ph.D., Indiana University; degree completion increment of \$1,200 to be added to 2009-2010 academic year base; salary \$75,000 per academic year; effective August 1, 2009.

Frederica Kramer; from Chairperson and Professor of Family and Consumer Sciences, Department of Family and Consumer Sciences to Professor of Family and Consumer Sciences, Department of Family and Consumer Sciences; effective August 18, 2009.

Elizabeth A. Lorenzen; Librarian, Library Services; surrenders department head supplement of \$10,000; salary \$63,231 per fiscal year; effective July 1, 2009.

Linda S. Maule; continuation as General Education Coordinator and Associate Professor, Department of Political Science; stipend of \$4,700 for summer of 2009 for administrative duties; stipend of \$4,700 for coordinating learning communities for the 2009-2010 academic year; salary \$68,939 per academic year; effective August 1, 2009.

Rolland H. McGiverin; from Librarian, Library Services, to Chairperson and Librarian, Department of Reference/Instruction; salary \$82,134 per fiscal year, prorated from the effective date of September 1, 2009; change in approved paid leave of absence from July 1, 2009, through December 31, 2009, to July 1, 2009, through August 31, 2009, December 1, 2009, through January 31, 2010, and May 1, 2009, through June 30, 2010.

Valentine K. Muyumba; Associate Librarian, Library Services; stipend of \$5,000 for duties as Interim Chairperson, Department of Cataloging; effective July 1, 2009, through December 31, 2009.

Steven K. Pontius; Professor of Geography, Department of Geography, Geology, and Anthropology; stipend of \$10,000 for duties as Interim Chairperson, Department of Mathematics and Computer Science; for the 2009-2010 academic year.

C. Russell Stafford; from Professor of Anthropology, Department of Geography, Geology, and Anthropology, to Chairperson and Professor of Anthropology, Department of Geography, Geology, and Anthropology; salary \$87,000 per academic year; effective August 1, 2009.

Catherine L. Stemmans; Associate Professor of Athletic Training, Department of Athletic Training; stipend of \$4,550 per month, with the months of May and August prorated for the effective dates; for duties as Faculty Fellow, Center for Public Service and Community Engagement; effective May 11, 2009, through August 14, 2009.

Todd Whitaker; Professor of Educational Administration, Department of Educational Leadership, Administration, and Foundations; continuation at 75 FTE; salary \$52,056 per academic year; effective for the 2009-2010 academic year.

Loretta L. White; Associate Professor of Nursing, Department of Advanced Practice Nursing; salary adjustment of \$12,914 to the 2008-2009 academic year base; salary \$70,000 per academic year; effective August 1, 2009.

#### Resignations

Margaret L. Corey; Assistant Professor of School Psychology, Department of Communication Disorders and Counseling, School, and Educational Psychology; effective May 31, 2009.

Rocco Gennaro; Professor of Philosophy, Department of Philosophy; effective June 10, 2009.

Elizabeth Jones; Associate Professor of Mathematics and Computer Science, Department of Mathematics and Computer Science; effective July 31, 2009.

Rachel K. McClelland; Instructor, Department of Communication (three-year appointment); effective May 31, 2009.

#### Terminations

Greg L. Schwab; Associate Professor of Aviation Technology, Department of Aviation Technology; effective July 31, 2009.

## **Item (IV)(b)(ii)(2): Personnel Items Support and Administrative Staff**

### **SUPPORT STAFF**

#### Appointments

Jeremy Bump; Custodial Worker, Facilities Management; \$8.54/hr; effective June 29, 2009.

Katrina Gaal; Office Assistant II, Athletics Administration; \$9.00/hr; effective July 20, 2009.

William Johnson; Custodial Worker II, Recreational Sports; \$9.14/hr; effective July 6, 2009.

Nickole Lawrence; Custodial Worker II, Recreational Sports; \$9.14/hr; effective July 6, 2009.

Angela Lawhead; Account Analyst, Associate VP and University Treasurer; \$9.85/hr; effective August 31, 2009.

James Taylor; Maintenance Mechanic III, Central Housing; \$11.74/hr; effective July 27, 2009.

Michael Witucki; Custodial Worker II, Recreational Sports; \$9.14/hr; effective July 6, 2009.

## **Resignations**

Kaye Amend; Administrative Specialist, Office of School Improvement; effective August 13, 2009.

Elizabeth Asay; Office Assistant III, Blumberg Center; effective date July 9, 2009.

Carmen Bell; Athletic Equipment Attendant II, Student Recreation Center; effective August 7, 2009.

Timothy Goodman; Grounds Worker, Facilities Management; effective August 19, 2009.

Kelly Hamilton; Staff Nurse, Student Health Center; effective August 28, 2009.

Esther Lenhart; Account Clerk III, Department of Biology; effective August 21, 2009.

Carey Sturgeon; Communications Officer, Public Safety Department; effective July 31, 2009.

Morgan Vinzant; Classroom Scheduler, Registrar's Office; effective September 11, 2009.

## **Terminations**

Susan Pearman; Archaeology Field Technician; Anthropology; effective July 24, 2009.

Carolene Scott; Custodial Worker I, Sycamore Housing; effective July 23, 2009.

## **Retirements**

Sue Davis; Administrative Assistant I, Student Counseling Center; effective September 11, 2009.

Walter Fugate; Utility Worker I, Facilities Management; effective September 25, 2009.

## **Change in Status and/or Pay Rate**

### **Promotion**

Jennifer Lawson; from Account Analyst, Assistant Treasurer University Bursar; \$9.85/hr to Student Support Specialist, Registrar's Office; \$10.84/hr; effective August 10, 2009.

### **Other**

Michael Colson; skill assessment from Public Safety Officer, Public Safety; \$16.41/hr to Public Safety Officer; Public Safety; \$16.90/hr; effective August 29, 2009.

Jamie Hays; pay rate increase, Academic Services Specialist, Dean College of Arts & Sciences; \$12.61/hr; effective July 1, 2009.

Monica Litterer; pay rate increase, Academic Services Specialist, Dean College of Arts & Sciences; \$12.24/hr; effective July 1, 2009.

Daniel Parmer; skill assessment from Public Safety Officer, Public Safety; \$16.41/hr to Public Safety Officer; Public Safety; \$16.90/hr; effective August 29, 2009.

Jonathan Ringo; skill assessment from Public Safety Corporal, Public Safety; \$18.81/hr to Public Safety Corporal; Public Safety; \$19.54/hr; effective July 4, 2009.

## **ADMINISTRATIVE**

### **Appointments**

Mary Ferguson; University Diversity Officer, Diversity Office; Ph.D., University of Missouri-St.Louis; salary \$80,000 per fiscal year; prorated from the effective date of July 1, 2009.

Kyana Jackson; Director of the Psychology Clinic, Department of Psychology; Psy.D., Wright State University; salary \$50,000 per fiscal year, prorated from the effective date of August 1, 2009.

Bradford L. Sims; Dean, College of Technology, and Professor of Construction Management; Ph.D., Purdue University; salary \$135,000, prorated from the effective date of August 1, 2009.

Candice Sutliff; Financial Aid Counselor, Student Financial Aid; B.S., Indiana State University; salary \$30,000, prorated from the effective date of June 22, 2009.

### **Reappointments**

David DelColletti; Program Coordinator for Performing Arts Series, Hulman Center; salary \$21,000 per fiscal year.

### **Temporary Appointments**

Anita E. Allison; Early Childhood Coordinator, Blumberg Center; M.Ed., University of Illinois; salary \$55,435 per fiscal year; effective July 1, 2009, through June 30, 2010.

Angela M. Beanblossom; Area Learning Center Coordinator, South Central Indiana Educational Alliance; M.S., Indiana University; salary \$37,538 per fiscal year, effective August 1, 2009, through June 30, 2010.

Sandra K. Brigando; Financial Literacy Coordinator, Networks; M.A., Lewis University; salary \$50,105 per fiscal year; effective July 1, 2009, through June 30, 2010.

Erin Caldwell; Interim Director of the University Art Gallery (part-time), Department of Art; M.A., Eastern Illinois University; salary \$10,000 for the appointment period of July 21, 2009, through December 23, 2009.

Brenda J. Campbell; Area Learning Center Coordinator, North Vernon, College Cooperative Southeast; B.S., Marian College; salary \$35,630 per fiscal year; effective July 1, 2009, through June 30, 2010.

Mark E. Cantin; Assistant Director of the Anthropology Laboratory, Department of Geography, Geology, and Anthropology; M.A., Indiana State University; salary \$39,801 per fiscal year; effective July 1, 2009, through June 30, 2010.

Michael W. Caress; Student Recruiter, College of Technology (part-time); B.S., Indiana State University; salary \$15,991 per fiscal year; effective July 1, 2009, through June 30, 2010.

Kenneth L. Coleman; Director, Upward Bound Program; M.S., Indiana State University; salary \$41,000 per fiscal year; effective June 1, 2009, through May 31, 2010.

Gary D. Collings; Executive Director, Indiana Special Education Administrators' Services Project; Ed.D., University of Florida; salary \$83,072 per fiscal year, prorated for the effective dates; effective July 1, 2009, through January 31, 2010.

Carl J. Conley; Field Campus Resource Manager, Department of Recreation and Sport Management; B.S., Indiana State University; salary \$25,861 per fiscal year; effective July 1, 2009, through June 30, 2010.

Carol L. Erickson; Area Learning Center Coordinator-Lawrenceburg, College Cooperative Southeast; M.A., University of Cincinnati; salary \$35,630 per fiscal year; effective July 1, 2009, through June 30, 2010.

Chrysandra Ford; Admissions Counselor, 9 months, Admissions and High School Relations; salary \$22,500 prorated from effective date of September 1, 2009, through May 31, 2010.

Steven B. Gonzales; Area Learning Center Coordinator-Martin, South Central Indiana Educational Alliance; B.A., Northwestern University; salary \$37,538 per fiscal year; effective July 1, 2009, through June 30, 2010.

Lisa S. Hamner; Area Learning Center Coordinator-Madison, South Central Indiana Educational Alliance; B.S., Ball State University; salary \$38,404 per fiscal year; effective July 1, 2009, through June 30, 2010.

Bret T. Hawkins; Regional Director, South Central Indiana Educational Alliance; B.S., Indiana University; salary \$54,440 per fiscal year; effective July 1, 2009, through June 30, 2010.

Charles E. Hawkins; Assistant Director, Correction Education Program; A.D., Ivy Tech Community College; salary \$46,250 per fiscal year; effective July 1, 2009, through June 30, 2010.

Amy L. Heideman; Community Learning Center Coordinator-Seymour, South Central Indiana Educational Alliance; B.S., Indiana State University; salary \$29,317 per fiscal year; effective July 1, 2009, through June 30, 2010.

Mechele R. Hodge; Marketing Associate, Networks; B.S., Indiana University; salary \$40,883 per fiscal year; effective July 1, 2009, through June 30, 2010.

Glenda Hott; Associate Director, Blumberg Center; M.Ed., Indiana University Southeast; salary \$85,000 per fiscal year; effective July 1, 2009, through June 30, 2010.

Dean E. Johnson; Area Learning Center Coordinator-Orange, South Central Indiana Educational Alliance; M.S., Purdue University; salary \$39,201 per fiscal year; effective July 1, 2009, through June 30, 2010.

Candace R. Joles; Associate Director, Blumberg Center (part-time); Ed.D., Ball State University; salary \$30,000 per fiscal year, prorated from the effective date; effective June 22, 2009, through June 30, 2010.

Cinda L. Long; Program Coordinator, Indiana Special Education Administrators' Services Project; M.S., Indiana State University; salary \$38,651 per fiscal year, prorated for the effective dates of July 1, 2009, through January 31, 2010.

Rachel L. Maesch; Coordinator, Correction Education Program; B.S., Webster University; salary \$31,878 per fiscal year; effective July 1, 2009, through June 30, 2010.

Martha H. McCormick; Research Coordinator, Networks; M.L.S., Indiana University; salary \$65,094 per fiscal year; effective July 1, 2009, through June 30, 2010.

Larry L. Montgomery; Regional Director, College Cooperative Southeast; M.S., Indiana University; salary \$67,786 per fiscal year; effective July 1, 2009, through June 30, 2010.

Kimberly J. Nation; Academic Coordinator, Upward Bound Program; B.A., Eastern Illinois University; salary \$31,000 per fiscal year; effective June 1, 2009, through May 31, 2010.

Nicholas M. Ochieng; Research Associate, Networks; M.B.A., Indiana University; salary \$35,190 per fiscal year, prorated for the effective dates of July 1, 2009, through December 31, 2009.

Alison R. Palmer; Director of Communications, Networks; M.P.H., Indiana University; salary \$90,451 per fiscal year, prorated for the effective dates of July 1, 2009, through December 31, 2009.

Kathleen Woods Parish; Career Development Specialist, Networks; M.S., University of Southern Maine; salary \$48,645 per fiscal year, prorated for the effective dates of July 1, 2009, through December 31, 2009.

Heather E. Penney; Director, Small Business Development Center; M.B.A., Mercer University; salary \$55,000 per fiscal year; effective July 1, 2009, through June 30, 2010.

Christopher M. Pfaff; Special Assistant to the Provost, Center for Business Support and Economic Innovation; B.A., Indiana University; salary \$84,870 per fiscal year; effective July 1, 2009 through June 30 2010.

Richard T. Pittelkow; Interim Director, Center for Business Support and Economic Innovation; B.S., Marquette University; salary \$75,000 per fiscal year, prorated for the effective dates of July 1, 2009, through September 30, 2009.

Richard Pressel; Coordinator, Correction Education Program; Master of Divinity, Anderson University; salary \$35,181 per fiscal year; effective July 1, 2009, through June 30, 2010.

Teresa L. Reynolds; Business Manager, Blumberg Center; special credentials on file; salary \$31,113 per fiscal year; effective July 1, 2009, through June 30, 2010.

Mary Roller; Area Learning Center Coordinator-Rushville, College Cooperative Southeast; B.S., Ball State University; salary \$34,932 per fiscal year, effective July 1, 2009, through June 30, 2010.

Corrie A. Scaringe; Event Manager, Networks; B.S., Ball State University; salary \$33,120 per fiscal year; effective July 1, 2009, through June 30, 2010.

Mark E. Schaffer; Nursing Contract Coordinator, College of Nursing, Health, and Human Services; B.S., Indiana State University; salary \$37,260 per fiscal year; effective July 1, 2009, through June 30, 2010.

Livia N. Scott; Director of Networks Professional Development Program (75 percent time), Networks; M.S., Indiana State University; salary \$52,793 per fiscal year; effective July 1, 2009, through June 30, 2010.

Rebecca A. Shorter; Director of Career Development, Gongaware Center; B.S., Indiana State University; salary \$45,517 per fiscal year; effective July 1, 2009, through June 30, 2010.

Mingsu Si; Research Associate, Department of Chemistry and Physics; Bachelor's of Magnetism, Lanzou University-School of Physical Science; salary \$36,546 per fiscal year, prorated from the effective date; effective July 16, 2009, through June 30, 2010.

Lisa Stein; Admissions Counselor, 9 months, Admissions and High School Relations; salary \$23,660 prorated from effective date of September 1, 2009, through May 31, 2010.

Angela M. Stieneker; Area Learning Center Coordinator-Shelby, College Cooperative Southeast; B.A., Indiana State University; salary \$35,630 per fiscal year; effective July 1, 2009, through June 30, 2010.

Rachel L. Sullivan; Area Learning Center Coordinator-Greensburg, College Cooperative Southeast; B.A., DePauw University; salary \$34,932 per fiscal year; effective July 1, 2009, through June 30, 2010.

Linda F. Terrell; Area Learning Center Coordinator-Scott, College Cooperative Southeast; B.S., Franklin University; salary \$37,538 per fiscal year; effective July 1, 2009, through June 30, 2010.

Susan A. Thacker; Executive Assistant, Indiana Special Education Administrators' Services Project; A.S., Butler University; salary \$42,336 per fiscal year, prorated for the effective dates of July 1, 2009, through January 31, 2010.

Jeriah S. Threlfall; Business Advisor, Small Business Development Center; B.S., Dixie State College; salary \$38,000 per fiscal year, prorated for the effective dates of July 1, 2009, through December 31, 2009.

Camille E. Trampke; Area Learning Center Coordinator-Greene, South Central Indiana Educational Alliance; M.S., Indiana University; salary \$39,616 per fiscal year; effective July 1, 2009, through June 30, 2010.

Terrie E. Troxel; Executive Director of the Gongaware Center and Associate Professor, Analytical Department; Ph.D., University of Pennsylvania; effective for the 2009-2010 fiscal year; salary \$106,605 for the ten-month work period of August 1, 2009, through May 31, 2010.

Brianne L. Walters; Research Assistant, provisional Department of Biology; M.S., Indiana State University; salary \$34,052 per fiscal year; effective July 1, 2009, through June 30, 2010.

Cari B. Withers; Assistant Director, Upward Bound Program; B.S., Park University; salary \$34,000 per fiscal year; effective June 1, 2009, through May 31, 2010.

Priscilla S. Wolfe; Director of Financial Literacy, Networks; Ph.D., Indiana State University; salary \$95,000 per fiscal year; effective July 1, 2009, through June 30, 2010.

Joe N. Zachery; Director of Operations, Networks; B.S., Indiana University; salary \$66,386 per fiscal year, prorated for the effective dates of July 1, 2009, through December 31, 2009.

Aiping Zhang; Budget Coordinator, Indiana University School of Medicine-Terre Haute; special credentials on file; salary \$31,941 per fiscal year; effective July 1, 2009, through June 30, 2010.

### **Change in Status and/or Pay Rate**

Hollie Adams; Assistant Director, Recreational Sports; salary adjustment due to additional duties; new salary \$40,745 prorated from the effective date of September 1, 2009.

Linda Brewer; from Recruiter of Support Staff, Human Resources, to Recruiter of EAP, Human Resources; no change in salary; effective date of July 20, 2009.

Linda Crossett; Director of Community and Professional Programs, Office of Continuing Education; stipend of \$3,000 for added responsibilities in the Office of Continuing Education; effective July 1, 2009, through June 30, 2010.

Stephen A. Duzan; Academic Coordinator for Athletics, Student Academic Services Center; stipend of \$12,000 for added responsibilities in supervision of the MAPS program; effective July 1, 2009, through June 30, 2010.

Michelle B. Fowler-Sands; Coordinator, Open Preference Program, Student Academic Services Center; stipend of \$3,333.33 for added responsibilities for the Lumina Project; effective June 1, 2009, through December 31, 2009.



Veronica Hawthorne; reclassified from support staff position as Payroll Supervisor, Office of Budget and Payroll, to professional staff position at pay level 25 with the title of Assistant Payroll Manager, Office of Budget and Payroll; salary \$35,000 per fiscal year, prorated from the effective date of August 1, 2009.

Brooke N. Lockhart; reclassified from support staff position as Clinical Education Coordinator, IU School of Medicine-Terre Haute, to professional staff position at pay level 27 with the title of Program Coordinator, IU School of Medicine-Terre Haute; salary \$31,835 per fiscal year, prorated from the effective date of July 25, 2009.

Michael E. Lowry; from Systems Programmer, Office of Information Technology, to Windows Systems Coordinator, Office of Information Technology; salary \$59,488 per fiscal year; effective July 1, 2009, through June 30, 2010.

Rachel McClelland; from Instructor, Department of Communication, to Assistant Director of Media Relations; Communication and Marketing; salary \$36,050, per fiscal year, prorated from the effective date of August 24, 2009.

Patricia J. McClintock; Senior Associate Director, Office of Institutional Research and Assessment; stipend of \$6,000 for added responsibilities as Interim Director, Office of Institutional Research and Assessment; effective July 1, 2009, through December 31, 2009.

Cathleen McGregor Foster; Associate Director, Career Center; return to 100% FTE on August 1, 2009.

Beatrice Orwenyo; from support staff position as Human Resources Assistant, Human Resources, to professional staff position at pay level 26 with the title of Recruiter, Human Resources; salary \$30,000 per fiscal year, prorated from the effective date of August 10, 2009.

Amanda E. Owen; Assistant Registrar, Office of Registration and Records; stipend of \$6,000 for added responsibilities as Interim Associate Registrar, Office of Registration and Records; effective July 1, 2009, through June 30, 2010.

Jeremy T. Ploch; from Admissions Counselor, Admissions and High School Relations, to Assistant Academic Coordinator for Athletics, Student Academic Services Center; salary \$32,000 per fiscal year, prorated from the effective date of September 8, 2009, through June 30, 2010.

Scott A. Walden; from Recruiter, Human Resources, to Benefits Coordinator, Staff Benefits; salary \$37,900 per fiscal year, prorated from the effective date of July 20, 2009.

Salatha Willis; Director of New Student Programs, Office of the Vice President for Enrollment Management, Marketing, and Communication; stipend for responsibilities as Project Director of the Student African-American Brotherhood, \$5,000 prorated from the effective March 14, 2009, through December 31, 2009.

Jason M. Winkle; from Assistant Professor of Physical Education, Department of Physical Education (academic year), to Associate Dean for Student Services, College of Nursing, Health, and Human Services, and Assistant Professor of Physical Education, Department of Physical Education (fiscal year); salary \$80,000 per fiscal year, prorated from the effective date of September 1, 2009.

Rita L. Worrall; Director of Student Support Services; stipend of \$1,000 for responsibilities as Interim TRIO Project Coordinator; effective July 1, 2009, through August 31, 2009.

### **Resignations**

John Anderson; Assistant Athletic Trainer, Department of Athletic Training; effective August 6, 2009.

Kristy Fisher; Admissions Counselor, Admissions and High School Relations; effective August 24, 2009.

Robin Hamilton; Admissions Counselor-9 month, Admissions and High School Relations; effective June 23, 2009.

Aimee Jacobs; Computing Coordinator for System Maintenance; Admissions and High School Relations; effective July 8, 2009.

Larry L. Montgomery; Regional Director, College Cooperative Southeast; effective September 30, 2009.

Ashwini R. Narkar; Research Analyst, Office of Institutional Research and Assessment; effective August 18, 2009.

Allison Schadeberg; Assistant Athletic Academic Coordinator, Student Academic Services Center; effective July 15, 2009.

Emily Taylor; Assistant Director of Media Relations, Communications and Marketing; effective August 5, 2009.

### **Deceased**

Michele Pantle; Director of Continuing Education, College of Nursing, Health, and Human Services; effective July 23, 2009.

## **RESIDENTIAL LIFE**

### **Appointments**

(Compensation includes maintenance in the form of a furnished apartment and board for the period of August 1, 2009 through May 10, 2010.)

Christina Armstrong; Assistant Hall Director; \$8,200.

Zachary Birch; Assistant Hall Director; \$8,200.

Amanda Bremmer; Assistant Hall Director; \$8,200.

Sowmya Challa; Assistant Hall Director, \$8,300.

Bradley Dixon; Assistant Hall Director; \$8,300.

Christopher Eimerman; Assistant Hall Director; \$8,300.

Candice Graning; Assistant Hall Director; \$8,300.

Gregory Harris; Assistant Hall Director; \$8,300.

Carrie Hauser; Assistant Hall Director; \$8,300.

Emma Mentley; Assistant Hall Director; \$8,200.

Kyle Newnum; Assistant Hall Director; \$8,300.

Ryan Podolak; Assistant Hall Director; \$8,200.

Gwendolyn Rajski; Assistant Hall Director; \$8,300.

Elissa Rupley; Assistant Hall Director; \$8,200.

Aaron Slocum; Assistant Hall Director; \$8,200.

Anne Marie Werthmann; Assistant Hall Director; \$8,200.

Sara Yusko; Assistant Hall Director; \$8,200.

## **ATHLETICS**

### **Appointments**

Jayden Everett; Part-Time Assistant Football Coach; employment period July 1, 2009 through May 31, 2010; salary \$12,000.

Camille Gutierrez; Assistant Volleyball Coach; M.S., West Virginia University; employment period July 1, 2009, through June 30, 2010; salary \$30,000 prorated from the effective date of July 21, 2009.

Rick Heller; Head Baseball Coach; employment period July 1, 2009 through June 30, 2010; salary \$72,500 prorated from the effective date of August 14, 2009.

Sean N. Mang; Assistant Manager of Athletic Facilities/Operations; B.S., Indiana State University; salary \$23,660 prorated from the effective date of August 17, 2009.

Daniel O'Brien; Manager of Athletic Facilities/Operations; salary \$24,000 prorated from the effective date of August 17, 2009.

Katelyn Ragsdale; Part-time Assistant Volleyball Coach; employment period August 1, 2009, through March 31, 2010; salary \$8,000.

Bonnie Ryan; Assistant Director of Athletics Media Relations; B.S., University of Nebraska; salary \$27,500 prorated from the effective date of August 5, 2009.

Morgan Turner; Part-time Assistant Football Coach; employment period August 1, 2009 through May 31, 2010; salary \$12,000.

### **REAPPOINTMENTS**

Brenda Coldren; Head Softball Coach; employment period July 1, 2009 through June 30, 2010; salary \$50,060.

John Gartland; Head Women's Track & Cross Country Coach; employment period July 1, 2009, through June 30, 2010; salary \$50,060.

Tyler Herbst; Assistant Baseball Coach; employment period July 1, 2009, through June 30, 2010; salary \$30,000.

Tracy Jordan; Part-time Assistant Softball Coach; employment period August 1, 2009, through May 31, 2010; salary \$18,000.

Adam Judge; Assistant Track & Cross Country Coach; employment period July 1, 2009, through June 30, 2010; salary \$28,000.

Angela Martin; Assistant Track & Cross Country Coach; employment period July 1, 2009, through June 30, 2010; salary \$28,000.

Jeff Martin; Part-time Assistant Track & Cross Country Coach; employment period August 1, 2009, through April 30, 2010; salary \$7,849.

David McMannus; Head Strength & Conditioning Coach; employment period July 1, 2009, through June 30, 2010; salary \$40,000.

John McNichols; Head Men's Track & Cross Country Coach; employment period July 1, 2009, through June 30, 2010; salary \$66,100.

Dennis Raetz; Part-time Assistant Football Coach; employment period July 1, 2009, through April 30, 2010; salary \$18,000.

Tamara Schaffer; Spirit Program Coordinator; employment Period August 1, 2009, through May 31, 2010; salary \$20,020.

Stephanie Spychaj; Assistant Softball Coach; employment period July 1, 2009, through June 30, 2010; salary \$27,945.

Malik Tabet; Head Women's Tennis Coach; employment period July 1, 2009, through August 14, 2009; salary \$34,253 prorated to the effective dates.

Geoff Wayton; Part-time Assistant Track & Field Coach; employment period August 1, 2009, through May 31, 2010; salary \$12,000.

Ronald Michael Whitson; Head Women's Golf Coach; employment period July 1, 2009, through June 30, 2010; salary \$33,410.

### **Change in Status and/or Pay Rate**

Tyler Herbst; Assistant Baseball Coach; \$2,000 stipend for extra duties for period July 28, 2009 through August 28, 2010.

Angela Lansing; Assistant Athletic Director, Business Operations; Senior Woman Administrator; salary adjustment due to additional duties; new salary \$49,580 effective July 1, 2009.

Joel McMullen; Assistant Director of Athletics, Compliance; salary adjustment due to additional duties; new salary \$47,818 effective July 1, 2009.

John Sherman; Senior Assistant Director of Athletics; salary adjustment due to additional duties; new salary \$50,000 effective July 1, 2009.

### **Resignations**

Lindsay Meggs; Head Baseball Coach; effective August 3, 2009.

## Item (IV)(b)(iii): Grants and Contracts

1. Wabash Valley Community Foundation, Fund No. 548412, Proposal No. 09-102

Additional appropriations in the amount of \$2,500.00 has been received from the Wabash Valley Community Foundation for the project entitled, "Indiana EASE," under the direction of Nancy Rogers, Center for Public Service and Community Engagement, for the period July 1, 2008 through June 30, 2009.

2. Cook Biotech, Inc., Fund No. 548451, Proposal No. 09-088

An agreement in the amount of \$100,510.00 has been received from the Cook Biotech, Inc. for the project entitled, "Studies of Effects of SIS Particulate and Gel on the Basis Immunological Parameters and the Microenvironment Following Injection," under the direction of Swapan Ghosh, Biology, for the period May 1, 2009 through April 30, 2010.

3. Indiana University, Fund No. 548452, Proposal No. 09-238

A sub agreement under the Indiana Economic Development Corporation in the amount of \$275,000.00 has been received from Indiana University for the project entitled, "Regional Campus Expansion of the Indiana University School of Medicine," under the direction of Taihung Duong, Terre Haute Center for Medical Education, for the period October 1, 2008 through June 30, 2012.

4. Ivy Tech Community College of Indiana, Fund No. 548453, Proposal No. 09-218

An agreement in the amount of \$20,000.00 has been received from Ivy Tech Community College of Indiana for the project entitled, "WorkOne Youth Manufacturing Camp," under the direction of Joe Ashby, Department of Electronics, Computer, and Mechanical Engineering Technology, for the period June 5, 2009 through June 26, 2009.

5. Wabash Valley Community Foundation, Fund No. 548456, Proposal No. 09-211

An agreement in the amount of \$473.93 has been received from the Wabash Valley community Foundation for the project entitled, "Sullivan County Recruitment," under the direction of Roberta Allen, Twenty-First Century Scholars, for the period February 1, 2009 through May 31, 2009.

6. Indiana Association for Health, Physical Education, Recreation, and Dance, Fund No. 548457, Proposal No. 09-182

An agreement in the amount of \$1,950.00 has been received from the Indiana Association for Health, Department of Physical Education, Recreation, and Dance for the project entitled, "Assessment of Pre-Service Teacher's Dispositions," under the direction of Susan Hagood, Department of Physical Education, for the period April 20, 2009 through May 31, 2010.

7. The National Science Foundation, Fund No. 548459, Proposal No. 09-146

An agreement in the amount of \$590,600.00 has been received from the National Science Foundation for the project entitled, "The Robert Noyce Scholars Program at Indiana State University: Phase II Scholarship & Stipend," under the direction of Elizabeth Brown, Department of Mathematics and Computer Science for the period June 1, 2009 through May 31, 2014.

8. Indiana Council for Economic Education, Fund No. 548460, Proposal No. 09-202

An agreement in the amount of \$20,000.00 has been received from the Indiana Council for Economic Education for the project entitled, "Center for Economic Education," under the direction of John Conant, Department of Economics for the period July 1, 2009 through June 30, 2010.

9. Purdue University, Fund No. 548465, Proposal No. 09-187

A sub agreement under the Indiana Department of Health in the amount of \$508.60 has been received from Purdue University for the project entitled, "Indiana Campus Sexual assault Primary Prevention Project ," under the direction of Aimee Janssen-Robinson, Student Health Promotion, for the period November 1, 2008 through October 31, 2009.

10. The Bernard Osher Foundation, Fund No. 548206, Proposal No.09-165

Additional appropriations in the amount of \$100,000.00 has been received from the Bernard Osher Foundation for the project entitled, "Osher Lifelong Learning Institute at Indiana State University" under the direction of Linda Crossett, Office of Continuing Education, for the period April 1, 2007 through June 30, 2010.

11. Purdue University, Fund No. 548437, Proposal No. 09-134

A sub agreement under the Indiana Space Grant Consortium in the amount of \$15,000.00 has been received from Purdue University for the project entitled, "From a Bird's Eye View of the Earth: Exploring the Ecological Interactions of Disease, Climate, and Landscape Ecology in the White-throated Sparrow (Zonotrichia Albicollis)," under the direction of Amanda Jamison, Department of Biology, for the period March 15, 2009 through March 14, 2010.

12. Bernardin, Lochmueller and Associates, Inc., Fund No. BAT, Proposal No. 09-054

An agreement in the amount of \$3,313.20 has been received from the Bernardin, Lochmueller and Associates, Inc. for the project entitled, "Threatened and Endangered Species (TES) Survey for Bats under the SR 54 Bridge over Coulson Drain 1.48 miles East US 41 in Sullivan County, Indiana; DES 0100366," under the direction of John Whitaker, Department of Biology, for the period May 1, 2009 through October 31, 2009.

13. Bat Center Client, Fund No. 548462, Proposal No. 09-029

An agreement in the amount of \$35,000.00 has been received from a Bat Center Client for the project entitled, "Endangered Species Management Plan," under the direction of John Whitaker, Department of Biology, for the period December 13, 2008 through September 29, 2009.

14. Purdue University, Fund No. 548466, Proposal No. 09-189

A sub agreement under the Indiana Department of Health in the amount of \$5,000.00 has been received from Purdue University for the project entitled, "Indiana Campus Sexual Assault Primary Prevention Project," under the direction of Aimee Robinson, Student Health Promotion, for the period April 1, 2009 through October 31, 2009.

15. U.S. Department of Education, Fund No. 548476, Proposal No. 09-241

An agreement in the amount of \$210,093.00 has been received from the U.S. Department of Education for the project entitled, "Indiana Deafblind Services Project" under the direction of Karen Goehl, Blumberg Center, for the period October 1, 2009 through September 30, 2010.

16. Purdue University, Fund No. 548472, Proposal No. 09-206

An agreement in the amount of \$14,449.00 has been received from Purdue University for the project entitled, "Operation Diploma" under the direction of Mike Caress, Admissions, for the period July 1, 2009 through June 30, 2010.

17. Purdue University, Fund No. 548435, Proposal No. 09-133

A sub agreement under the Indiana Space Grant Consortium in the amount of \$1,530.00 has been received from Purdue University for the project entitled, "Fuel Requirement for Earth-Moon Racetrack Orbit," under the direction of Joseph West, Department of Chemistry, for the period of March 14, 2009 through March 14, 2010.

18. Fox Consultants, Fund No. BAT, Proposal No. 09-236

An agreement in the amount of \$2,500.00 has been received from Fox Consultants for the project entitled, "Survey Plans for the Federally Endangered Indiana Bat (*Myotis Sodalis*) Near US 31 and Kokomo Creek in Howard County, Indiana" under the direction of John Whitaker, Department of Biology, for the period June 26, 2009 through October 1, 2009.

19. Gohmann Asphalt & Construction, Inc., Fund No. ANTHLB, Proposal No. 09-228

An agreement in the amount of \$1,250.00 has been received from Gohmann Asphalt & Construction, Inc. for the project entitled, "Archaeological Records Review, Gohmann Asphalt Excess Materials Disposal Area On International Paper Mill Property, Vigo County, Indiana," under the direction of C. Russell Stafford, Geography, Geology and Anthropology, for the period of May 1, 2009 through May 1, 2010.

## **Item (IV)(b)(iv): Internship Relationship**

### Nursing Internships

Agreements have been reached with the following facilities to provide internships for students in the nursing program.

Access Community Health Network, Chicago, IL  
Bay Clinic, Hilo, HI  
City of Chicago Department of Public Health, Chicago, IL  
Coles County Health Department, Charleston, IL  
David Lawrence Center, Naples, FL  
Dayspring Center, Indianapolis, IN  
Department of the Army-Evans Army Community Hospital, Fort Carson, CO  
Franklin Square Hospital, Baltimore, MD  
Franklin-Williamson Bi-County Health Department, Marion, IL  
Galesburg Cottage Hospital, Galesburg, IL  
Gary Community Health Center, Gary, IN  
Hamilton Center, Inc., Terre Haute, IN  
Health Alliance of Greater Cincinnati, Cincinnati, OH  
Hospital of Fulton, Inc., dba Parkway Regional Hospital, Fulton, KY  
Kentucky State Reformatory, LaGrange, KY  
Margaret R. Pardee Memorial Hospital, Hendersonville, NC  
McGuire VA Medical Center, Richmond, VA  
Memorial Medical Center-Education Center, Springfield, IL  
Mercy Medical Associates, Cincinnati, OH  
Milwaukee Health Services, Milwaukee, WI  
Northfield Hospital, Northfield, MN  
Otsego Memorial Hospital, Gaylord, MI  
Perry County Memorial Hospital, Tell City, IN  
Providence Health and Services dba Providence Alaska Learning Institute, Anchorage, AK  
Shands Teaching Hospital, Gainesville, FL  
SSM Health Care, St. Louis, MO  
St. Clare Medical Center, Crawfordsville, IN  
St. Vincent Carmel Hospital, Carmel, IN  
St. Vincent Physician Network, Indianapolis, IN  
Sunman Elementary, Sunman, IN  
Tidewater Physicians Multispecialty Group, Williamsburg, VA  
Virginia Department of Health, Richmond, VA

Union Hospital Sycamore Sports Medicine, Terre Haute, IN

The purpose of this agreement is to provide Clinical Instructor Agreements for students in the Department of Athletic Training.

Flight Training Agreements

Agreements have been reached with the following facilities to provide flight training services for students in the Aviation Technology Department.

Brown Flying School, Inc., Terre Haute, IN  
Terre Haute Air Center, Terre Haute, IN

Driver Education Student Teacher Internships

Agreements have been reached with the following schools to provide driver education internships for students in the Department of Health, Safety, and Environmental Health Sciences.

Bishop Dwenger High School, Fort Wayne, IN  
Brown County Schools, Nashville, IN  
Indiana State University, Terre Haute, IN  
Paoli High School, Paoli, IN  
Tri-West High School, Lizton, IN

Provena Hospitals, Danville, IL

The purpose of this agreement is to provide internships in a hospital for students in the Department of Communication Disorders.

Pillsbury, Winthrop, Shaw, Pittman, LLP, Washington, DC

This agreement is clarification of the FCC application for the G-Channel license



## **Item (IV)(c): In Memoriam**

**Recommendation:** Acceptance of the following resolutions and acknowledgement of years of service to the University.

On a motion by Mr. Lowery, seconded by Mr. Minas, the recommendation was approved.

### **IN MEMORIAM: Bonnie Mars**

WHEREAS, Bonnie Mars, Office Assistant II in Sandison Housing (retired support staff), died on the twenty-fourth day of June, two thousand nine; and

WHEREAS, Bonnie Mars had given loyal and devoted service to Indiana State University for twenty-five years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

### **IN MEMORIAM: Dr. James Lee Guernsey**

WHEREAS, Dr. James Lee Guernsey, Professor Emeritus of Geography, died on the twenty-sixth day of June, two thousand nine; and

WHEREAS, Dr. James Lee Guernsey had given loyal and devoted service to Indiana State University for thirty-one years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

### **IN MEMORIAM: Fern Newberry**

WHEREAS, Fern Newberry, Food Services Supervisor in Sycamore Dining (retired support staff), died on the third day of July, two thousand nine; and

WHEREAS, Fern Newberry had given loyal and devoted service to Indiana State University for fifteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

**IN MEMORIAM: Helen Sparks**

WHEREAS, Helen Sparks, Cook in Sycamore Dining (retired support staff), died on the fourth day of July, two thousand nine; and

WHEREAS, Helen Sparks had given loyal and devoted service to Indiana State University for thirteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

**IN MEMORIAM: Helen Stone**

WHEREAS, Helen Stone, Custodial Worker I in Facilities Management (retired support staff), died on the fourth day of July, two thousand nine; and

WHEREAS, Helen Stone had given loyal and devoted service to Indiana State University for fourteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

**IN MEMORIAM: Dr. Eugene V. Smith**

WHEREAS, Dr. Eugene V. Smith, Professor Emeritus of Sociology, died on the ninth day of July, two thousand nine; and

WHEREAS, Dr. Eugene V. Smith had given loyal and devoted service to Indiana State University for twenty-nine years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

**IN MEMORIAM: Dr. Sanford E. Watts**

WHEREAS, Dr. Sanford E. Watts, Professor Emeritus of Music, died on the eighteenth day of July, two thousand nine; and

WHEREAS, Dr. Sanford E. Watts had given loyal and devoted service to Indiana State University for thirty-four years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

**IN MEMORIAM: Jane Coleman**

WHEREAS, Jane Coleman, Office Assistant II in Payroll (retired support staff), died on the twenty-second day of July, two thousand nine; and

WHEREAS, Jane Coleman had given loyal and devoted service to Indiana State University for seventeen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

**IN MEMORIAM: Michele Pantle**

WHEREAS, Michele Pantle, Director of Continuing Education in the College of Nursing , died on the twenty third day of July, two thousand nine; and

WHEREAS, Michele Pantle had given loyal and devoted service to Indiana State University for seventeen years and had gained the respect of students and colleagues who knew her;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

**IN MEMORIAM: Vera M. Greenwell**

WHEREAS, Vera M. Greenwell, Accounting Clerk in Payroll (retired support staff), died on the third day of August, two thousand nine; and

WHEREAS, Vera M. Greenwell had given loyal and devoted service to Indiana State University for twelve years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

**IN MEMORIAM: Nellie Kesner**

WHEREAS, Nellie Kesner, Office Assistant III in English (retired support staff), died on the sixteenth day of August, two thousand nine; and

WHEREAS, Nellie Kesner had given loyal and devoted service to Indiana State University for sixteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

**IN MEMORIAM: Dale Fears**

WHEREAS, Dale Fears, Night Manager of Tirey Memorial Student Union, died on the twentieth day of August, two thousand nine; and

WHEREAS, Dale Fears had given loyal and devoted service to Indiana State University for seventeen years and had gained the respect of students and colleagues who knew him;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

**IN MEMORIAM: Wayne Bryan**

WHEREAS, Wayne Bryan, Maintenance Mechanic II in Physical Plant (retired support staff), died on the twenty-ninth day of August, two thousand nine and;

WHEREAS, Wayne Bryan had given loyal and devoted service to Indiana State University for fifteen years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

V. Old Business

VI. Adjournment

Mr. Alley adjourned the meeting at 10:45 a.m.