



AAUW— *Advancing Equity for Women & Girls
through Advocacy, Education, Philanthropy, and
Research*

Indiana Bulletin

Volume 79, Issue 2, Winter 2013



Celebrate! Celebrate! ...

LAF - Celebrating Equality for Women & Girls

April 27, 2013

Indiana University, South Bend, IN

9:30—3:15 (Eastern Standard Time)

9:30 - 10:00	Continental Breakfast and Registration
10:00 - 10:15	Welcome – Dr. April Lidinsky
10:15 - 11:00	Business Meeting – Sharon Langlotz, AAUW-IN President
11:00 - 11:20	Update from National – Sandy Camillo, AAUW Director-at-Large
11:20 - 11:40	Break
11:40 - 12:30	Kathy Bull, LAF Plaintiff, “Taking Down Goliath”
12:30 - 1:30	Lunch
1:30 - 1:45	Celebrating Branch and State Milestones
1:45 - 2:00	Jennifer Randall, NCCWSL
2:00 - 2:30	LAF – National and State Updates –Phyllis Thompson & Sharon Langlotz
2:30 - 2:45	Break
2:45 - 3:00	Installation of Officers
3:00 - 3:15	Closing Remarks and Announcement of Basket Winners

A block of rooms at Varsity Clubs of America, 3800 N. Main Street in Mishawaka has been reserved under AAUW’s name at the rate of \$89 per night for a king suite (king bed and hide-a-bed). Call 574-277-0500 before March 27 to reserve your room. The hotel is two miles east on Mishawaka Avenue and one mile north on Main Street from IUSB.

We’re hoping many of you will join us for these celebrations!

Phyllis L and Barb W., Co-Directors of Program

The insulated tote bags with the AAUW logo will be available at the state convention. The bags are \$6.00 each. This popular fund raiser needs to be competed. Please come with prepaid orders from your branch and also purchase a few bags for speaker gifts. The money raised will go to helping college students attend NCCWSL.

Mary Lou Thomas

PRESIDENT'S MESSAGE

Hello AAUW Friends!

I am really looking forward to this year with AAUW - a great LAF-themed State Convention is planned, and National Convention is in New Orleans – could it get any better? On top of that, I continue to be amazed daily by the great work being done by our branches and by our National office. To name a few:



1. Two of our State Board members successfully secured a grant for funding to bring Kathy Bull, (the Ball State coach who was an LAF-funded litigant in a Title IX lawsuit) to be the keynote speaker at our State Convention April 27. Much planning has gone into this convention!

2. The State Board and the Indianapolis Branch are hosting the film "The Invisible War" March 20 for the Indiana Coalition Against Sexual Assault's annual conference. Advocates, law enforcement, nurses and military advocates will be in the audience. AAUW members will be using the "program in a box" for opening comments and conversation starters following the film. This award-winning film about sexual assault in the military is of particular interest to AAUW because LAF helped support the litigants in their lawsuit against the U.S. Military. Because of this film Sec. of Defense Leon Panetta instituted major changes in the

military and they way they handle assaults. These women, with LAF support, have changed history.

3. National has invested in State Track to help state and local public policy directors follow items pertinent to AAUW in their state legislatures. They created a long list of keywords and phrases that will run weekly against the bills in our Indiana House and Senate and will provide a status report on bills that match the keywords. They will provide this to each of the states.

4. "An Open Letter to the Women of the Class of 2013". If you have a daughter, granddaughter, niece, etc., in college now, I strongly recommend that you send this link to them; <http://blog-aauw.org/2012/10/24/an-open-letter/> It is a letter from Linda Hallman, AAUW Executive Director, with some frank advice about the pay gap and what to do about it to minimize its effects on their career and paychecks

In closing I want to remind you that the proposed national AAUW bylaws changes for 2013 are posted on the One Member, One Vote section of the AAUW website, so take a look. Remember that it is One Member One vote now and that Patricia Ho, our wonderful speaker at last year's convention is running for AAUW National President this year.

Take care, and see you in South Bend on April 27!

Sharon Langlotz, Indiana President

STATE BOARD OFFICIER ELECTIONS

A slate of FOUR officers will be presented to be elected at the AAUW IN Convention business meeting on April 27th. These are the offices to be elected this year for a 2 year term: Directors of Program, Membership, Public Policy, and Recording Secretary. If you are interested in serving or have another member to nominate, please notify one of the committee members below:

- ♦ Chair - Agnes George, 219/949-6015
aageorge3@sbcglobal.net
- ♦ Member - Jane Allerton, 765/282-5448
janebaskets@gmail.com

- ♦ Member - Coy Halpern, 317/257-2640
onelemon02@comcast.net
- ♦ Member - Sharon Schafer, 574/264-7281
wrigleyschafer@aol.com
- ♦ Member - Susan Trout, 765/759-9496
sptrout@juno.com

If you would like to find out more about any of these positions, please feel free to email or call President Sharon Langlotz at slanglotzAAUW@gmail.com or 317/431-8583.

AAUW IN INGENIOUS IDEAS & EMERGING LEADER RECOMMENDATIONS

Each Branch has received an application form for unique programming ideas it is doing. I know you are all doing great things as I read your newsletters and hear from your Branch members. Many Branches also have members who have been members for three years or less and show great leadership potential.

Please see that application forms and/or recommendation forms are sent to me: Phyllis S. Thompson, 4634 Morning Wind Place, Fort Wayne, Indiana 46804 by March 15, 2013. I will present these to the Indiana Board of Directors at our Board meeting on March 23, 2013. I will then present the winners at State Convention on April 27, 2013 in South Bend.

I do expect to hear from each Branch in Indiana!!!!!!

Phyllis S. Thompson

AAUW INDIANA SOCIAL MEDIA: WHAT'S THERE, HOW TO JOIN, WHAT'S ALREADY ACTIVE, OR START YOUR OWN

With the Indiana website in existence since July, 1999, we can claim to be one of the earlier regular online presences of AAUW. What we now know as 'social media', or Web 2.0 surfaced around the turn of the millennium. Facebook became available in February 2004; I signed up for my personal account around November, 2006. When Janet Brewer and I presented on social media at the State AAUW 2008 workshop in Bloomington, I had forgotten I had even signed up for an account, and AAUW Indiana didn't have a Facebook page yet. It does now, with 27 members. Personally, I have 145 friends and 409 'likes' (usually organizations of some kind but also favorite authors, television shows, etc.). National AAUW has a number of Facebook and Google+ pages. The main National Facebook page has 2,252 members, which is still a fairly small percentage of its membership, but not surprising keeping in mind the average age of the AAUW member and other factors. While I'm sure many more AAUW members are at least using email, these social media numbers are pretty low and hopefully they will continue to grow as our average age bracket [i.e., NOT the Millennials] expand their use of technology to communicate and investigate. While Facebook gets a lot of bad press it can be used to good advantage by organizations! If you start a Facebook page for your branch, be sure you create it as a Group, not an 'individual'.

AAUW Indiana's Twitter account has 158 followers and is following 348 Twitter feeds. I tend to use this irregularly, usually posting during board meetings, state workshops and conventions, and when something major is happening on the national front. Many AAUW branches are among the feeds I'm following, as well as educational, feminist and women's organizations. So it is a great way to see what's going on because many of these post regularly. Branch officers can have access to the AAUW Indiana Twitter feed

if they don't want to start their own. A state/multi-branch feed would be more active than individual branches and would be a great way to share info on branch activities. Please contact the webmaster for the access information. You can find the Indiana Twitter feed in a box on the website homepage. By the way, National's Twitter feed has 10,385 followers, and is following 1,935 feeds (as of January 6, 2013).

Indiana's YouTube page came online in July 2008 for the workshop. The 'channel' does get some use but should get more. I've been uploading videos from the last several state conventions, so it's a great way to expand awareness of what we're doing. And, while we would love to see more people attend the conventions in person, especially from some of our branches who have not been represented in some time, at least we know that they can get the information they need. Some speakers have been very inspirational and those videos could be used in programming, and our National representatives and State Board officers are presenting a lot of important information. The YouTube channel currently has 84 videos, with 2,549 views and 16 subscribers.

Article continued online at <http://web.indstate.edu/aauw-in/Wint2013socialmedia.pdf>

Final note: is social media useful? Yes it can be very useful. It can connect you, inform you, and amuse you. A lot. Is social media addictive? It certainly can be. If you want to avoid certain temptations that people consider more time-wasting, keep away from all games. If you're interested but still have questions, email those to your webmaster at libmill@yahoo.com and she'll compile those for future issues of the Bulletin.

Marsha Miller, IN AAUW Webmaster

NCCWSL REGISTRATION NOW OPEN!

Please encourage qualified college women student leaders to attend NCCWSL (National Conference for College Women Student Leaders) on May 30-June 1, 2013, at the University of Maryland, College Park. Co-sponsored by AAUW and NASPA (National Association for Student Personnel Administrators), it will be a life-changing experience for the women in attendance! There is a great deal of useful information at the website <http://www.nccwsl@aauw.org>.

Early Bird registration, now open at a cost of \$395, ends on April 12. Regular registration then continues until May 15 at a cost of \$445. The conference fee includes housing, all program materials, and a few meals. The primary additional cost to attendees is transportation.

AAUW INDIANA has set aside \$500 in a scholarship to help a student attend NCCWSL. The state scholarship application form is on the Indiana website

(<http://www.indstate.edu/aauw-in>). Please call or e-mail me if you have any questions, but your primary responsibility at this point is to identify the college women student leaders that would be good candidates and then point them to the NCCWSL information as well as the state scholarship form.

Additionally, there are two other ways to send women student leaders to this conference. The first is through AAUW's national scholarships. Those interested should complete the regular online registration for the conference and check the "Scholarship" option. Secondly, local branches can help young women pay for registration and travel through branch monies or by individual donations. Please don't let potential leaders miss out on this opportunity because they can't afford to go. Let's help educate and inspire women student leaders for today and tomorrow!

Jean Amman, College/University Partnership Rep

NOTES FROM THE MEMBERSHIP CHAIR



We have some winners! National's 130th Anniversary Branch Incentive Winners of Year Two include the following branches from IN, with the number of free memberships they have won, which must be given to new member and redeemed by 6/30/2013. These branches are: Calumet Area (2 memberships) Noblesville (1 membership) □ South Lake County (1 membership) Valparaiso (2

memberships). Also, our own Agnes George of Gary-Merrillville was one of the 65 randomly selected members to receive one free membership to give to a new member. (All free memberships must be redeemed by June 30, 2013. Use the 130th Anniversary Redemption form to submit your new member.) Congratulations, winners!

The rest of us have the chance to earn free branch memberships at AAUW program-based events as part of the ongoing Shape the Future campaign. Branches receive one free Association membership for every two new members recruited at branch community activities. There is a limit of three free memberships in each fiscal year. Information about Shape the Future is at aauw.org

AAUW INDIANA FUNDS REPORT

As I sit here writing, I must inform you that neither Mary Lou Thomas nor I have received the final contribution report for 2012. However, I know each Indiana Branch has done well and I will inform you of our total when it arrives.

Just to let you know, our focus at this year's Indiana State Convention will be on the Legal Advocacy Fund. A reminder the Legal Advocacy Fund supports the protection of the legal rights of those who are facing discrimination. The Legal Advocacy Fund supports all the following tax-deductible programs:

- ♦ 9310- Case Support, Protects LAF plaintiffs by supporting workplace sex discrimination cases.
- ♦ 3072- Travel and Education Grants. Protects AAUW members through educational programs about legal rights delivered by LAF plaintiffs and attorneys.
- ♦ 3500- Campus Outreach Projects. Protects college students from discrimination, harassment and assault through on-campus program grants.

At State Convention this year, AAUW Indiana is going to have a fund raiser for LAF. Each Branch is asked to

Remember that AAUW offers support for building and maintaining a terrific website, which is the easiest way for potential members to find you, and a good way to publicize and share your programs, publicize your scholarships, and show the public what AAUW accomplishes for so many. Website resources are at <http://site-resources.aauw.org/> or email site-resources@aauw.org

AAUW.org reminds us of a few other ways to build membership:

- Request the list of national members (Members at Large) in your community from the state membership vice president and ask them to join your branch. Consider waiving your branch dues for the year to increase your membership.

Do you know someone who will graduate this spring? Give the gift of AAUW with the Give a Grad a Gift program: <https://svc.aauw.org/join/gradgift.cfml>

Finally, as we look forward to spring, don't forget that if members join after March 15, they'll get 15 months on their dues dollars! Who might YOU invite to be part of AAUW?

April Lidinsky, Membership Chair

bring a basket for a Silent Auction. It may be any type of a basket, however, I would like to suggest that your basket contain goods from your area of the state. I will be contacting each Branch personally to ascertain the type of basket the Branch will be bringing. Each Branch will be credited with the amount the basket raises. Sounds exciting, doesn't it? I can hardly wait to see what each Branch submits for this event.

Now one other piece of news: The Invisible War, a film about military sexual assault that features several LAF supported plaintiffs, received an Oscar nomination for Best Documentary. If your Branch wants to rent or purchase this film, download Program in a Box for more information on how to do so.

Let us know what unique fund raiser your Branch is sponsoring for all AAUW Funds and how you are informing the community about our funds.

*Phyllis Thompson & Mary Lou Thomas
Co-Directors of AAUW Funds*

Please send any updates and address changes for your State Resource Guide to Jane Allerton at — janebaskets@gmail.com; you may send written changes to Jane at 600 N. Cherry Wood Lane, Muncie, IN 47304. If you would like to receive an electronic copy of the updated Resource Guide, please email Jane at — janebaskets@gmail.com.

Jane A. Communications & Branch Consultant Coordinator

PROPOSED AAUW INDIANA PUBLIC POLICY AGENDA 2013-2015

AAUW Indiana affirms AAUW's longstanding commitment to equal rights for all. We support:

- ◆ Efforts to preserve and protect civil rights guaranteed by the United States Constitution and the Bill of Rights
- ◆ Public budgets that balance individual rights and responsibility to community
- ◆ Efforts to improve racial, ethnic, and gender diversity
- ◆ Equal, unencumbered access and participation in the political process regardless of race, gender, or financial status
- ◆ Pay equity and equal opportunity for job promotion and advancement

AAUW Indiana believes that public education is the foundation of a democratic society. We support:

- ◆ Academic freedom, educational equity, gender fairness and harassment-free climate
- ◆ Affordable post-secondary educational opportunities, including STEM and other nontraditional occupations
- ◆ Full funding for mandated public education programs; pre-kindergarten through post-secondary education, including longer classroom learning time and a longer school year for K-12.
- ◆ Vigorous enforcement of Title IX including gender equity in STEM education as well as in sports

AAUW Indiana promotes the social and economic well being of all. We support:

- ◆ Continued legislative funding of the Indiana Commission for Women
- ◆ Education, enforceable legislation and intervention for victims of sexual assault, domestic violence, and violent crimes
- ◆ An equitable and fiscally responsible Social Security program which recognizes the disadvantages that women face.
- ◆ Advocacy for harassment-free climates
- ◆ Enforceable legislation against intimidation and hate crimes

AAUW Indiana promotes the health and well-being of all. We support:

- ◆ The right to safe, affordable and accessible physical and mental health care
- ◆ Responsibility and choice in the determination of one's reproductive life
- ◆ Measures that ensure equity in health care, including aggressive research and complete insurance coverage for the particular needs of all women and girls
- ◆ Affordable prescriptions and health coverage for all citizens, regardless of income and pre-existing conditions
- ◆ Licensed, adequate, and affordable dependent care
- ◆ Promotion of health and disease-prevention screenings and programs

AAUW Indiana believes that global interdependence requires national and international policies that promote peace, social justice, human rights, sustainable development, and mutual security for all people. We support:

- ◆ A strengthened United Nations and its affiliated agencies
- ◆ International programs that address human rights and the concerns of women and girls (i.e., CEDAW and CARE)

With Indiana ranking 49th in the nation in environmental quality(per Hoosier Environmental Council), AAUW Indiana recognizes the importance of protecting and improving our environment. We support:

- ◆ Energy conservation, air and water quality, aggressive recycling and sustainable agriculture
- ◆ Comprehensive legislation regulating landfill expansion and waterway contamination
- ◆ Preservation of natural resources and public land
- ◆ A 21st century public transportation system

AAUW Indiana advocates for the recognition of women's worth. We support:

- ◆ Increasing the number of women in elective and appointed offices and policy-making positions
- ◆ Recognition of the value and efforts of volunteerism and care-giving

AAUW Indiana realizes the importance of the arts and humanities. We support:

- ◆ Public and private funding for the arts
- ◆ Sufficient funding for public libraries and media services
- ◆ Establishment and maintenance of Hoosier historic sites including the Indiana Women's History Trail

INDIANA LEGISLATIVE ISSUES & AAUW PUBLIC POLICY

As our state legislature begins its 2013 long session, we as AAUW IN members must keep informed and ready to act! Please take a few minutes to read our proposed public policy printed in this issue. It coordinates with our national policy agenda and addresses issues important to IN women and girls. I will try to keep all our Branches up-to-date as bills are presented, discussed, and prepared for voting. Be sure your Branch contact person can disseminate information quickly to your membership, so we can e-mail or call our senators and representatives. Our opinions DO matter, and we CAN influence votes! Also, use issues from our public policy to plan your programs, projects, and partnerships for 2013 and beyond.



WASHINGTON UPDATE
NEWS FROM AAUW



At this writing, important Indiana legislative issues are beginning to emerge. Governor Pence has issued his proposed two year budget. The following areas should produce multiple bills for action:

1. Jobs -- creation and retention: Will a 10% income tax reduction produce more jobs? How do we attract new companies to IN? How will health care changes affect small businesses? Will workforce development help?
2. Health Care: Can we continue to fund our state health

insurance program? (Healthy Indiana Plan) Will Medicaid continue for our needy? Will the Affordable Care Act continue to be implemented?

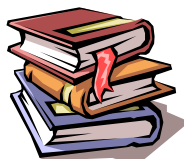
3. Education: Will tax credits for child care continue? Can we afford to fund full-day kindergarten? How do we manage the assessment of our schools and help with improvement? Can we fund pre-school programs for low-income families? What are we going to do about charter schools and vouchers? Will Indiana continue supporting national core standards for our schools?

4. Families and Children: Many previous questions also apply to this topic. Can we reform our Child Services Department? Can we add caseworkers? How can we lessen bullying and violence? Can we develop neighborhood assistance programs?

AAUW nationally and in Indiana has a strong history of **ADVOCACY**. We are needed more than ever to continue to speak out of these important issues. Help your AAUW IN Board to make our views known to everyone who can make change happen!

Barb Kanning, Past President & Public Policy

GOOD READS!



Book Titles by AAUW Members

AAUW members come from all walks of life and many are published authors. Review a list of titles by AAUW members and consider them for your book club.

- ◆ *Closer to the Truth than Any Fact: Memoir, Memory, and Jim Crow* by Wallach, Jennifer J. (2010)

This study articulates an approach to using memoirs as instruments of historical understanding. The author applies these principles to life in the American South during Jim Crow segregation, including works by Zora Neale Hurston, Willie Morris, Lillian Smith, Henry Louis Gates Jr., William Alexander Percy, and Richard Wright.

- ◆ *A Thousand Miles of Dreams: The Journeys of Two Chinese Sisters* by Welland, Sasha Su-Ling (2006)

Sasha Su-Ling Welland grew up in St. Louis, Missouri. As an undergraduate at Stanford University, she began recording her grandmother's oral history and investigating

her great-aunt's career as a writer. She discovered that the two sisters told widely divergent stories about their family's past. The mystery of that discrepancy lies at the heart of her first book.

- ◆ *A Thesaurus of Women: From Cherry Blossoms to Cell Phones* by Barbara Joan Zeitz (2012)

This book is a compilation of stories of amazing unsung women who shaped our world. It consists of easy-to-read mini biographies of fearless and fascinating women who made a difference.

- ◆ *Program in a Box: Global Issues for Women and Girls*

Use this Program in a Box to raise awareness about the successes and challenges facing women and girls in their communities and around the world. Download at http://www.aauw.org/member_center/programs/upload/GloballIssuesPIAB.pdf

Agnes George,

IN AAUW College/University Member Institutions :			
	Indiana State University-Terre Haute	Indiana University-Purdue University-Indianapolis	St. Mary-of-the-Woods, Terre Haute
Butler University	Indiana University—South Bend	Indiana U.—Purdue U.—Ft. Wayne	Taylor University
Franklin College	Indiana University—Bloomington	Purdue University – Calumet	University of Notre Dame
Goshen College	Indiana University—Southeast	Purdue University – West Lafayette	University of Southern Indiana
	Indiana University— Northwest	St. Joseph's College	Vincennes University



AAUW-IN 2013 State Convention Registration
LAF – Celebrating Equality for Women and Girls
Saturday, April 27, 2013
South Bend, IN



Name _____

Address _____

Phone _____ Email Address _____

Branch _____

Special dietary needs: vegetarian ____ vegan ____ other _____

Accessibility needs _____

Display table needed — (circle one) Yes No

(including branches celebrating special anniversaries who are invited to display branch memorabilia)

Registration includes breakfast, lunch, and all materials

Registration deadline – April 13, 2013

Cost — \$40 if postmarked on or before April 6, 2013

\$45 if postmarked between April 7 and April 13, 2013

****Note:** Registration is not guaranteed after April 13; call Marcy Stemp (219-932-2010) to see if you may take the place of someone who has canceled.

Mail to — Marcy Stemp, 7223 Jarnecke Ave, Hammond, IN 46324; make checks payable to AAUW-IN.

LAF – Celebrating Equality for Women & Girls is the theme for this year's State Convention and we hope you will join us on the campus of Indiana University at South Bend (IUSB) on Saturday, April 27. The campus should be beautiful this spring! Kathy Bull, the former LAF litigant who sued Ball State University for discrimination, will share her story with us. You'll want to hear how your contributions to LAF helped her fight for justice. We're also fortunate to have Sandy Camillo, a member of the National AAUW Board, fill us in on events at the National level.

We will conduct a silent auction as a fundraiser for LAF during the convention and ask each branch to bring a basket of goodies for attendees to bid on. Your branch basket can consist of anything you want – use your imagination to come up with one item or several. It could be a collection of chocolates, or teas / coffees and a cup / mug or two, bath products, movie night snacks, or whatever you can dream up! Each attendee can bid on the baskets and money raised will all go to LAF with the branch donating the basket credited for the donation. We're looking forward to seeing what things your imagination conjures up as well as the fun of trying to outbid someone else for your favorite bas-

ket! If no one from your branch will be attending the Convention, you could have a branch fundraiser for LAF. If you do that, please let us know what you did and how much money you raised.

The South Bend and Evansville branches are celebrating 90th anniversaries as is the state AAUW organization, and it is Elkhart's 80th anniversary – so we will have an anniversary cake in honor of all these special milestones! Each of these anniversary branches is invited to display memorabilia during the convention. Please note on the registration form that your branch would like table space.

The convention will be in the University Grill area of the IUSB Administration Building, 1700 Mishawaka Avenue, South Bend (www.iusb.edu). Parking on campus is free with a lot just southwest of the Administration Building. The South Bend, Elkhart, and Goshen branches are sharing hosting duties for this convention and have worked hard so we can enjoy a stimulating and rewarding event. Elsewhere in this newsletter are the tentative agenda and registration form.

Phyllis L. and Barb W., Co-Directors of Program



Janet Brewer, *Bulletin* Editor
 813 Westgate Dr.
 Anderson, IN 46012

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TIME LINE, 2013

2013

Feb. 15	National Breaking Barriers application DUE
March	IN Torchbearer Awards
March 8	International Women's Day
March 15	Emerging Leader and Branch Recognition Applications DUE
March 23	AAUW IN Board Meeting -- Merrillville
March 30	Scholarship Applications DUE for National Conf. for College Women Student Leaders (NCCWSL)
April 9	Equal Pay Day
April 26	AAUW IN Board Mtg. —South Bend
April 27	AAUW IN Convention—South Bend
May 30 -June 1	National Conf. of College Women Student Leaders (NCCWSL)
June 1	Deadline for IN Bulletin Summer Issue
June 1	Branch & State Officer Lists DUE to National and State
June 9-12	AAUW National Convention in New Orleans
July 1	Branch Dues Reports DUE to National & State
July 13	AAUW IN Board Mtg.-Indianapolis
August 3	AAUW IN Statewide Summer Soiree