

The ISU Council on Inclusive Excellence is pleased to present:

Methods of Minority Faculty/Staff Retention

Thursday, May 18; 1-3pm; HMSU Dede II

Presenter: Dr. Sonel Shropshire
President, The Academic Network



Building from his January workshop at ISU focused on recruiting for diversity, Dr. Shropshire now shifts to retaining faculty and staff of color. He will explore the elements required of an inclusive workplace and how to build the right culture and climate. Embedded in his session will be further discussion of unconscious bias, one theme at his January workshop for which attendees noted a desire for additional insights. Dr. Shropshire also plans practical applications through attendee engagement.

Presenter Bio: Dr. Shropshire is a recognized expert in effective faculty and staff recruitment and retention strategies for academic institutions for 20 years, particularly with respect to diversity. As President of The Academic Network, Inc., he has developed recruitment strategies for over 600 colleges and universities. In 2008, he assisted on the White House HBCU Initiative. His primary role was to establish 3,200 feeder programs with HBCUs and HSIs for college and university faculty/staff positions. He also assisted in writing the diversity initiatives for the Higher Education Act for the Senate and House of Representatives.



RSVP's appreciated:

https://indstate.qualtrics.com/jfe/form/SV_OrmyuKEXtOsB6q9