ISU Position Management Quick Steps

Quick Easy Steps to View, Create and Modify Position Descriptions

Viewing a Position Description

Step 1. Toggle over Module Indicator (upper right side of the screen).
Select POSITION MANAGEMENT

Step 2. Toggle over Position Descriptions tab and select employment group from the drop-down box.

Step 3. Search for the appropriate position description (by entering position number or name, in the keyword search area).

Step 4. Toggle over Actions drop-down (right side of the screen) select View.

Creating a New Position Description

Step 1. Toggle over Module Indicator (upper right side of the screen).
Select POSITION MANAGEMENT

Step 2. Toggle over Position Descriptions tab and select either the Staff or Student employment group from the drop-down box.

Step 3. Select Create New Position Description (right side of the screen).

Step 4. System prompts to choose the action you would like to start. Select Create New Position Description.

Step 5. Complete the Banner Position Title and Department (if applicable). Select Start Action.

Step 6. Complete the various required fields on each tab of the request.

Step 7. When all the tabs have been completed and are on the Action Summary page, the tabs that have exclamation points next to them indicate that there is required information missing that must be completed before changing the status of the description action.

Step 8. Further complete these required fields by selecting the Edit button next to the tab title.

Step 9. From Action Summary page, toggle over Take Action on Action, select the appropriate Action.

Step 10. Add any comments in the Comment Box keeping in mind these comments appear in the email message sent to the next approver in the workflow and also become a permanent part of the recruitment record and cannot be removed.
Workflows Steps:

- Chair/Supervisor *can create*
- Dean/Administrator *can create*
- Vice President *can create*
- Budget
- Compensation & Records Director for Final Approval
- Vice President – Final Approval

Steps:

1. Chair/Supervisor
2. Dean/Administrator
3. Vice President
4. Budget
5. Compensation & Records Director
6. Vice President
7. Final Approval
8. Compensation & Records Director for Final Approval
9. HR Records
Modify an Existing Position Description

Step 1. Toggle over Module Indicator (upper right side of the screen)  
Select POSITION MANAGEMENT from the drop-down

Step 2. Toggle over Position Descriptions tab and select either the Staff or Student employment  
group from the drop-down box.

Step 3. Search for the appropriate position description to modify (by entering Position number, Title, Name,  
etc.in the Keyword search area ).

Step 4. Toggle over Actions button drop-down (right side of the screen) select View.

Step 5. Review Summary and select Modify Position Description (right side of screen).  
⭐ Modify Position Description

Note: The position description will be locked until the action has been completed.

Step 7. Complete the various required fields on each tab of the request.

Step 8. When all the tabs have been completed and are on the Action Summary page, the tabs that  
have exclamation points next to them indicate that there is required information  
missing that must be completed before changing the status of the description action.

Step 9. Further complete these required fields by selecting the Edit button next to the tab title.

Step 10. From Action Summary page, toggle over Take Action on Action, select the appropriate Action.

Modify a Position