

Standing Requirements

Outcomes Library

BS in Human Resource Development Outcome Set

Program Objective #1: Mastery of technical skills

Students will demonstrate mastery of technical skills including analyzing, designing, developing, implementing & evaluating organizational performance improvement initiatives.

Outcome	Mapping
SLO 1.1: Analyze organizational performance Students will analyze organizational performance improvement initiatives.	No Mapping
SLO 1.2: Design improvement initiatives Students will design organizational performance improvement initiatives.	No Mapping
SLO 1.3: Develop improvement initiatives Students will develop organizational performance improvement initiatives.	No Mapping
SLO 1.4: Implement improvement initiatives Students will implement organizational performance improvement initiatives.	No Mapping
SLO 1.5: Evaluate improvement initiatives Students will evaluate organizational performance improvement initiatives.	No Mapping

Program Objective #2: Communicate effectively

Outcome	Mapping
SLO 2.1: Interact with others Students will interact with others in a way that gives them confidence in one's intentions and those of the organization.	Foundational Studies: 10. Express themselves effectively, professionally, and persuasively both orally and in writing.
SLO 2.2: Provide information orally Students will provide clear, concise, and compelling information orally.	Foundational Studies: 10. Express themselves effectively, professionally, and persuasively both orally and in writing.
SLO 2.3: Provide written information Students will provide clear, concise, and compelling written information.	Foundational Studies: 10. Express themselves effectively, professionally, and persuasively both orally and in writing.
SLO 2.4: Establish collaborative relationships Students will establish collaborative relationships across a broad range of people and groups.	No Mapping

Program Objective #3: Professional behavior

Students will demonstrate professional, ethical, and socially responsible behavior.

Outcome	Mapping
SLO 3.1: Model behavior in the working environment Students will model socially responsible behavior in their work environment.	No Mapping

SLO 3.2: Evaluate the ethical dimension of performance No Mapping

Students will evaluate the ethical dimension of performance improvement initiatives in organizational workplaces.

SLO 3.3: Exhibit professional behavior No Mapping

Students will exhibit professional behavior in their work environment.

SLO 3.4: Display ethical behavior No Mapping

Students will display ethical behavior in their work environment.

Program Objective #4: Diversity and inclusion

Students will demonstrate appreciation for diversity and inclusion and a knowledge of contemporary professional, societal and global issues.

Outcome	Mapping
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SLO 4.1: Exhibit awareness	No Mapping
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Students will exhibit awareness of the benefits of diverse and inclusive organizational environments.

SLO 4.2: Demonstrate knowledge	No Mapping
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Students will demonstrate knowledge of contemporary professional issues.

SLO 4.3: Recognize current social issues.	No Mapping
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Students will recognize current social issues.

SLO 4.4: Identify global organizational issues	No Mapping
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Students will identify global organizational issues.

Program Objective #5: Engage in lifelong development

Students will engage in lifelong learning and professional development.

Outcome	Mapping
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SLO 5.1: Engage in lifelong learning activities	No Mapping
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Students will engage in lifelong learning activities.

SLO 5.2: Participate in professional development	No Mapping
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Students will participate in professional development opportunities.

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